

Synod Appropriations and Allocations Ordinance 2015

Parochial Cost Recoveries and Church Land Acquisitions Levy Ordinance 2015

Explanatory Report

Key points

- The total funds available to Synod will increase by 8% in 2016 and then plateau as increasing distributions from GAB are offset by an expected reduction in funds from parish trust ordinances.
- New allocations of Synod funds are required to replenish the Synod Risk Reserve (\$288k-\$300k) and as a Diocesan contribution to the recurrent funding needs of the Cathedral (\$238k-\$250k). This means that Synod funding for most other recipients over the triennium is the same or similar to 2015.
- Parochial network costs are expected to rise in 2016 due to increases in parish property and liability insurance, Professional Standards Unit, and Safe Ministry Training costs. This will require an increase in the variable PCR charge from 4.9% to 5.2%.
- Fixed Ministry Costs (for clergy licensed to the parish) are expected to increase by nearly 6% pa due to the expected annual increases in stipends and a significant increase in the cost of stipend continuance insurance.
- The Church Land Acquisition Levy continues at 2% each year.

Purpose

1. The purpose of this report is to provide explanatory comments on the specific proposed sources and uses of Synod funds. The report should be read in conjunction with the broader explanations provided in the *Statement of Funding Principles and Priorities 2016 – 2018* (the “Statement”).

Recommendation

2. The Synod pass the two bills as ordinances of the Synod.

Background

3. Under the *Synod Estimates Ordinance 1998* the Standing Committee is required to prepare for the second ordinary session of the 50th Synod a proposed ordinance reflecting the Statement which contains Synod funding estimates for 2016-2018.

4. The *Synod Appropriations and Allocations Ordinance 2015* and the *Parochial Cost Recoveries and Church Land Acquisitions Levy Ordinance 2015* (the “Ordinances”) have been prepared to give effect to the Statement.

5. The details of specific appropriations of individual Synod and parish trust funds and the amounts allocated to particular purposes and organisations under the *Synod Appropriations and Allocations Ordinance 2015* are shown in Attachment 1 to this report.

6. The details of the cost recoveries charge in respect of ministry costs and parochial network costs and the levy to acquire land for future church sites under the *Parochial Cost Recoveries and Church Land Acquisitions Levy Ordinance 2015* are shown in Attachment 2 to this report. The estimate of the amount of the variable parochial cost recoveries charge and the church land acquisitions levy to be paid by each parochial unit are shown in Attachment 3 to this report.

Source of funds

7. The Glebe Administration Board (the “GAB”) has advised the Standing Committee that the amount which may prudently be distributed from the Diocesan Endowment for spending by the Synod in 2016 is \$4,300,000. The GAB has also indicated that it proposes distributions of \$4,300,000 increased by CPI, estimated at 2.5% pa, in each of 2017 and 2018, subject to any significant adverse market movements.

8. The amount of Synod’s share of the distribution received under each of the 7 parish trust ordinances that provide for a portion of the income to be distributed to Synod is detailed in the Schedule in Attachment 1. In aggregate, Synod’s share of the income derived from these ordinances will be \$1,179,000 in 2016.

9. Beyond 2016 however the picture is much less clear. It is possible that the amount of this income will decline significantly in 2017 and 2018. It is already known that there will be no such income flowing to Synod in 2018 from Manly because the ordinance passed by Standing Committee in 2013 provides for 100% of the lease income earned in 2016 and 2017 to be retained by the parish to help fund a proposed future redevelopment of their rental properties. Synod's share of the distribution of property income from St James King St, Church Hill and Wollongong in 2017 and 2018 will be dependent on the terms of the new ordinances due to be passed by Standing Committee later this year, as the authority to distribute income under the first two of these present ordinances expires in 2015, and Wollongong in 2016.

10. Given the uncertainties surrounding the magnitude of the Synod's future share of any distribution from parish trust ordinances, the estimates for 2017 and 2018 in the Schedule in Attachment 1 have been prepared on the basis that there will be no amount distributed from Manly in 2016 (available for Synod in 2018) and all other parish distributions will be equal to the actual amount received in 2014 (available for Synod in 2016). However, since these assumptions would mean the total parish trust income will be \$245,000 less in 2018 than in 2017 it was considered prudent to set aside \$100,000 of the income otherwise available to be applied in 2017 and not apply that amount until 2018.

11. In accordance with the established formula, in each year one percent of the total income available to Synod is appropriated and added to the capital of the Sydney Anglican Indigenous Peoples Ministry Fund, with the amount shown as a direct deduction from the Sources of funds.

12. The aggregate of all sources of funds available to Synod in 2016 will be \$5,439,000, which represents an increase of \$419,000 or 8.3% compared with 2015. A small increase is expected in 2017, followed by a slight decrease in 2018.

13. The aggregate of the estimated amount required as a parish contribution to the cost of Diocesan archives and the parish property and liability insurance program and the other parochial network costs results in a total amount of \$5,083,000 to be recovered from parishes in the form of the variable parochial cost recovery charge for 2016. The estimate of the amounts to be recovered for 2017 and 2018 is \$5,309,000 and \$5,536,000 respectively.

14. A parish levy of 2% of net operating receipts will be raised in each of the years 2016-2018 to provide the funds needed by the Mission Property Fund to continue to acquire land for new church sites in the greenfield areas of the Diocese. It is expected the proceeds of this levy will be approximately \$2,020,000 in 2016 rising to \$2,081,000 and then \$2,143,000 in the later years.

Use of funds

Long term requirements

15. The role undertaken by the Archbishop's Public Relations (Media Officer) is considered an essential element of the Diocesan ministry network. Therefore, while such a person is employed by the Anglican Media Council, an allocation from Synod Funds will be paid to the Council to be applied for this specific purpose. The amount of this allocation in 2016 (\$150,000), and the estimate of the amounts for 2017 and 2018, remain unchanged from the 2015 allocation as the role is considered essential.

16. As in previous years, one of the requirements of our ministry network is that we maintain an archive record of parish material. In 2014 the amount of the allocation was increased to \$68,000 representing approximately 50% of the overall cost of the archive function. The amount of this allocation in 2016, and the estimate of the amount for 2017 and 2018, remains unchanged from the 2015 allocation as the role is considered essential.

Immediate requirements

17. For the 2016-2018 triennium our estimated membership and affiliation costs in the wider Anglican Church are to be funded through an allocation of Synod funds. In 2015 these costs covered the assessment raised by the General Synod, the accommodation and travel costs of Sydney representatives attending the General Synod, the costs of the Provincial Synod, and the affiliation fee with Freedom4Faith. For 2016-2018 we have added our membership of the NSW Council of Churches to this list, as for the last few years this has been paid from Synod Contingencies. The estimate of the General Synod assessment in 2016 and 2017 and 2018 is based on the amount of their invoice for 2015 plus CPI of 2% pa. Generally the amount of the allocation in 2016, and the estimate for 2017 and 2018, of the other elements of our membership and affiliation costs in the wider Anglican Church remain unchanged from the 2015 allocation, although some allow for CPI of 2% pa over that period.

18. The estimate of the amount of Synod funding required to support the Diocese's participation in the National Church Life Survey appears in this section for 2016-2018 in view of the key role specific NCLS data now has in helping us measure progress in Mission 2020. For 2016 the amount is based on the estimated cost of Diocesan participation in a special 'Sydney Anglican' NCLS in 2016 (\$133,000 less the

anticipated parish contribution of \$35,000 and the Synod funding already provided in 2015 of \$50,000). There should be no cost of NCLS in 2017 and then an amount of \$15,000 will be required in 2018 to cover the cost of the preliminary work for the next major NCLS in 2019.

19. The direct external costs of each ordinary session of Synod, such as venue hire and printing costs, are again funded through an allocation of Synod funds with the amount based on the actual cost for 2015. The estimated cost for 2017 and 2018 assumes a continuation of the traditional venue (Wesley Theatre), format (afternoon and evening sessions) and duration (5 days) of the Synod.

20. The cost of Standing Committee (and subcommittee) members' car parking in St Andrew's House is considered an appropriate use of Synod funds. The amount of this allocation in 2016, and the estimates for 2017 and 2018, remain unchanged from the 2015 allocation.

21. The allocation of Synod funds in 2016, and the estimates for 2017 and 2018, to cover the costs incurred by the Secretariat in providing the agreed services to the Synod, Standing Committee and parishes under its ordinance are based on the 2015 allocation plus CPI of 2% pa.

22. The parochial network costs (recovered through the variable portion of the parochial cost recoveries charge) consist of the estimated cost of or parish-related contribution to –

- (a) The annual parish property and liability insurance program – at its meeting on 27 February 2015 the Board of the Property Trust approved the following forecast of insurance costs for the parish insurance component of the variable PCR charge, based on advice from their insurance broker –

2016 = \$3,700,000 (an increase of 5.7%)

2017 = \$3,900,000 (an increase of 5.4%)

2018 = \$4,100,000 (an increase of 5.1%)

- (b) The parish risk management program – based on 2015 actual plus CPI of 2% pa,
- (c) Parish related work by the Professional Standards Unit (PSU) – the work of the PSU has increased very considerably as a result of the heightened awareness and publicity generated by the Royal Commission into Institutional Child Sexual Abuse. As a result the PSU's actual costs for 2015 and forecast costs for 2016-2018 are substantially higher than the amount being recovered from parishes through the variable PCR charge for 2015. Standing Committee has agreed that the unexpected increase in the non-standard expenses of the PSU in late 2014 and 2015 should be paid initially from Synod Fund 131, with that fund then replenished through a corresponding increase in the PSU's component of the variable PCR charge in 2016. Standing Committee has also agreed that from 1 January 2016 the full cost of the parish related work of the PSU should be funded through the variable component of the PCR charge. [see paragraphs 22, 23 and 24 below]
- (d) The safe ministry training program (provided by Youthworks on behalf of the PSU) – the amount for 2016 has been increased to cover more of Youthworks' staff, on-costs and program expenses associated with safe ministry training, plus CPI of 2% pa thereafter,
- (e) A provision for relief and remission of cost recovery charges – based on the Finance Committee's recommendation this has been reduced to \$10,000 pa,
- (f) Support for the Sydney Anglican Parish Accounting System (SAPAS) – based on the Finance Committee's recommendation funding for this item has been discontinued although SDS will continue to provide some direct support and advice and where appropriate parishes can engage one of several consultants now operating with detailed experience in delivering parish accounting services, and
- (g) The Secretariat's administration and accounting fee, approved by the Finance Committee, for the PCR Fund 951 – based on 2015 actual plus CPI of 2% pa.

23. The Secretariat was directed to pay an amount of \$10,811 from Synod Fund 131 for the unexpected increase in the non-standard expenses incurred by the PSU in late 2014 and then \$44,398 for further such costs to March 2015. The PSU has estimated the amount of such non-standard expenses that will be incurred between April and December 2015, most of which relate to the cost of a Tribunal hearing, at up to \$100,000. As a result the estimate of the total of such amounts, principally grants to and for victims paid from PSU funds, legal fees, investigation costs and Tribunals, for which Synod Fund 131 will need to be reimbursed through the PSU's component of the variable PCR charge in 2016 is approximately \$150,000.

24. In a report to Standing Committee in July 2015 the PSU identified the principal contributors to its increased work load as being –

- (a) A comprehensive review of previous PSU files concerning child sexual abuse, many of which then required further work to ensure they had been adequately recorded, investigated and responded to, which required further time of the Director, Chaplain and Contact Persons.
- (b) A spike in new claims and other contact from the survivors who have been engaged with or impacted by the Royal Commission. While any payments made under the Pastoral Care and Assistance Scheme are funded separately, the cost of the claimant's initial counselling, independent legal advice, a review if one is sought, and any travel in connection with an Archbishop's apology are borne by the PSU.
- (c) Action to implement the recommendations coming from a review of the PSU's child protection policies undertaken by Professor Parkinson to make the policies more coherent, clearly communicated and effective.
- (d) Communication and auditing of parishes' compliance with the new NSW government Working With Children Checks.

25. This increased workload has led to an unreasonable level of overtime, which given the sensitive and disturbing subject matter of sexual abuse cases increases the risk of vicarious trauma and burnout. Accordingly two new PSU positions were created in 2014 – a Safe Ministry Representative Liaison Officer (0.4) and a Manager, Legal Support (initially 0.6 but moving to F/T from 2016). The amount of funding recommended is based on the PSU's report of costs for 2016, plus CPI of 2% pa thereafter.

26. The ministry costs to be recovered through the 'fixed' portion of the parochial cost recoveries charge consist of the contributions required on behalf of each of the ordained ministry staff licensed to the parochial unit in relation to –

- (a) Superannuation – Standing Committee has determined the minimum stipend for 2016 will be \$64,810, an increase of 4.0% over 2015. The superannuation contribution rate of 17% remains unchanged. The annual superannuation charge per minister for 2016 is therefore expected to increase by 4.0%. A further 4% increase in stipends has been assumed for 2017 and 2018, giving a corresponding increase in the superannuation charge in each of those years.
- (b) Long service leave – The Anglican Church of Australia Long Service Leave Fund is not expected to advise the member contribution rate for 2016 until some time in the 4th quarter of 2015. It is expected the rate determined will need to take account of 2 factors – the increase in the National stipend (which we have assumed will be approximately 3%), and the continuing need, based on actuarial advice, to progressively increase the 'buffer' of assets over liabilities to maintain the historically conservative coverage to fund future member liabilities (for which we have assumed a further increase of approximately 5% will be required). Accordingly, after maintaining the existing level of LSL administration fee, an overall increase of approximately 8% has been assumed for each of the 3 years.
- (c) Stipend continuance insurance – The premium rate for this insurance is fixed for 3 years, although the actual premium is recalculated each year in the light of the actual remuneration package (minimum stipend plus recommended benefits/allowances). The current 3 year term ends on 31 December 2016 and our broker's advice is that we should expect substantial premium increases. Accordingly, while the amount of the premium rate increase to take effect from 2017 cannot be accurately predicted at this stage, Standing Committee considers it prudent to attempt to 'smooth' this increase by increasing the charge on parishes by at least 15% in 2016 and providing for a further 15% increase in 2017, before returning to a more normal 4% increase in 2018 based just on the expected increase in stipends for that year.
- (d) Sickness and Accident Fund – This is a self-insured risk and the amounts paid out of the fund in recent years have sometimes exceeded the amount recovered through the PCR charge. While there is a sufficient reserve of funds held to cover known and anticipated claims, it is proposed that the 2016 charge for all Ministers should be increased by 25% and then maintained at that new rate for 2017 and 2018.

27. The actual amount of the ministry costs recovered through the 'fixed' portion of the parochial cost recoveries charge for 2016, and the estimates for 2017 and 2018, may need to be varied if the actual amount of any of the components of these ministry costs for any of these years differs materially from the estimates identified above when compiling this report for Synod.

28. Details of the estimated amount of each of the parochial network costs and the ministry costs are shown in Attachment 2.

29. Last year for the first time, Standing Committee allocated some \$220,000 of Synod funds to replenish the Synod Fund 131. Standing Committee has agreed as a matter of policy that whenever the balance in

Synod Fund 131 at 30 June is below a particular amount either the Synod or the Standing Committee should pass an ordinance by 31 December that year to increase the amount in that fund to a certain level by 31 December the following year. This ordinance provides \$288,000 to replenish Synod Fund 131 in 2016. While less than would be required by a strict application of the policy, Standing Committee considers this amount a reasonable compromise, given the number of other 'Immediate requirements' that require funding and the limited amount of total funds available to the Synod. An estimate of \$300,000 for this item is included for both 2017 and 2018.

30. In 2013 Standing Committee appointed a working group to assess the sustainability of the Cathedral's ministries and following that review, in July 2014 Standing Committee agreed in principle to make a Diocesan contribution of \$250,000 per annum to the recurrent funding needs of the Cathedral from the funds of the Synod, commencing in 2016. In making that decision Standing Committee recognised the Diocesan nature of the Cathedral ministry and the implications that has for funding this ministry. Standing Committee also agreed to review any Diocesan funding arrangement after 3 years, and also asked for a further report in relation to the Cathedral's long term property maintenance needs.

31. In part the decision to make a Diocesan contribution to the recurrent funding needs of the Cathedral recognises some of the historical context – prior to 1975 the Cathedral had been entitled to a share of the surplus earned from the property which now includes St Andrew's House and the shopping arcade; for much of last century the Endowment of the See had provided the stipend and allowances (including housing) for the Dean; and for a number of the early years of this century the Synod provided various grants to the Cathedral Chapter to supplement its own income.

32. In March 2015 the Cathedral Chapter identified the payment of the Dean's stipend, allowances and housing amounting to \$160,000 and a further payment of \$90,000 for the diocesan use of the Cathedral were essential to the sustainability of the Cathedral.

33. Given the limited amount of Synod funds available, Standing Committee has therefore recommended an allocation of \$238,000 in 2016 and \$250,000 in each of 2017 and 2018 as a Diocesan contribution to the recurrent funding needs of the Cathedral, primarily in the form of the Dean's remuneration and housing cost and as a contribution to recurrent maintenance.

Long term mission commitments

34. Despite the modest increase in total funds available to Synod in 2016, the amount available for "Long term mission commitments" and "Current mission activities" is very similar to 2015 because there have been a couple of significant new "Immediate requirement" items added that require funding in 2016.

35. The amount allocated to support the work of Ministry, Training and Development has been increased by \$27,000 compared to 2015, in order to cover the budgeted costs of the Department which has primary responsibility for recruiting, guiding and selecting for ministry in the Diocese, as well as providing continuing education for ministers.

36. The allocation of \$40,000 to the Ordination Training Fund has been continued for 2016-2018. This is the estimated cost of undertaking psychological testing of all new ordinands, and arranging and delivering the new ordinands' conference.

37. In 2013 the critical importance of acquiring land for future church sites in the expanding greenfield areas of the Diocese was recognised as a major long term Mission initiative. Standing Committee believes that initiative should be continued, and accordingly a further amount of approximately \$2 million has been set aside each year of 2016-2018 for this purpose. The funds for this initiative will again be raised by way of a levy on all parochial units, but from 2016 onwards it is proposed this levy should be set at 2.0% of each parish's net operating receipts, rather than back-calculated to raise \$2 million, in order to offset the effects of inflation over time. While the amount raised each year will probably not be sufficient to purchase even one new church site, it is a significant contribution to this initiative and will go a long way toward enabling a permanent ministry presence to be established in new housing areas. All these funds will be directed towards greenfield areas because there is currently no permanent ministry presence in these areas, whereas in brownfield areas there is at least some existing church plant available to support ministry to the growing population in those areas. At the same time as the parish levy is providing money to purchase new church sites, the Archbishop has established a new Fundraising Unit to work on a multi-faceted campaign to raise the funds for the building work needed. A number of Diocesan organisations including the Department of Evangelism and New Churches, Moore Theological College, Youthworks College and Ministry Training and Development are working to identify, equip and nurture the church planters to lead these new churches.

38. Consideration was also given to providing funding for other new initiatives, in particular some form of seed funding for church planting ministries, but the tightness of the overall budget meant there were no funds available to support such initiatives.

39. The amount allocated to support the work of Moore Theological College has been maintained at substantially the same level as 2015. The College will continue to receive the majority of the funds allocated under long term mission commitments, reflecting the strategic long term importance of the College to the Mission of the Diocese.

40. Similarly, the amount allocated to support the work of Youthworks College has been maintained at the same level as 2015. Youthworks College continues to be recognised for its important role in providing future leadership for our churches and for the Mission.

Current mission activities

41. The amount of Synod funds allocated to support the work of the Anglican Education Commission in 2016, and the estimate for of the amounts for 2017 and 2018, have been maintained at the same level as in 2015. This is considered the minimum reasonable allocation commensurate with maintaining the Synod's interest in the work of the Commission. As noted last year, the Anglican Education Commission already draws much of the income it needs directly from the Anglican Schools it supports, and apart from some previous seed funding, the provision of central funds is primarily directed to supporting the Commission's role in advocacy.

42. The amount of the Synod allocation for the Anglican Media Council to provide internal communication and evangelism, including through their website and Southern Cross, in 2016, and the estimate of the amounts for 2017 and 2018, remain unchanged from the 2015 allocation. This level of funding is considered the minimum viable for the Council to maintain this work.

43. The Synod funding allocated in 2016, and the estimate of the amounts to be allocated for 2017 and 2018, for the research function provided by Anglicare have been increased in recognition that the amount allocated in 2015 significantly underfunded the cost of this work. The specific research provided, including that derived from the NCLS data, has proven integral to much of the planning for Mission 2020.

44. The amount allocated to support the work of the Department of Evangelism and New Churches over 2016-2018 has been maintained at the 2015 level. The Department provides resources which support local evangelism and directly assist the planting of new Sydney Anglican congregations as well as having responsibility for developing a Diocesan wide approach to ethnic, cross cultural and multicultural gospel ministry in the regions and parishes.

45. The amount of the allocation of Synod funds to support the work of the Tertiary Education Ministry Oversight Committee ("TEMOC") in 2016, and the estimate of the amounts for 2017 and 2018, have been maintained at \$100,000. The Standing Committee recognises the strategic importance of maintaining a clear Anglican presence amongst evangelical Christians ministering in the tertiary education sector, which is underpinned by the Archbishop's role in licensing a number of the university chaplains. Although there are clearly many new opportunities in this area, in the end the critical nature of the other activities being supported with the limited funds available meant an increased allocation in response to Synod's request "to consider modest additional funding for TAFE/CVET ministry grants" is not recommended.

46. The amount of the allocation of Synod funds to support gospel work outside the Diocese has been maintained at 4% of the total available funds in 2016, and of the estimates for 2017 and 2018. The Standing Committee recognises that Synod resolution 40/09 "encourages it to consider how in future the Diocese may return to 5% of income that would be made available for Gospel work beyond the Diocese", however the limited funds available to Synod in 2016-2018 make any increased allocation at this time impractical.

47. The amount of the Synod allocation for Youthworks – Ministry Support Team in 2016, and the estimate of the amounts for 2017 and 2018, remain unchanged from the 2015 allocation. The Ministry Support Team in Youthworks provides training, advice and support for children's and youth ministry and Special Religious Education.

48. In response to resolution 14/12 which called for the Standing Committee to address the need for sufficient funds to sustain high quality Special Religious Education ("SRE") within all Government primary schools within the Diocese, a new allocation of \$100,000 in 2014 and \$200,000 in 2015 was made to Youthworks to partially fund the upgrade of Primary SRE. These funds have been applied to assist in the formation of a new 'SRE Office' within Youthworks with a focus on the development of approved curriculum resources and an overview of the training and accreditation of the (largely volunteer) teachers. After considering a proposal for a further \$125,000 pa to assist in the appointment of a full-time Director of Curriculum and a full-time Director of Quality Assurance, Standing Committee recommends the amount allocated to support the new SRE Office in 2016, and the estimate of the amounts for 2017 and 2018 be maintained at the level of \$200,000 each year, and regrets that the SRE Office cannot be adequately financially supported by Synod funding at this time and understands that not all desired SRE Office positions can be established until adequate financial resources are found.

49. The amount of the allocation in 2016, and the estimates of the amounts for 2017 and 2018, to support the ministry on Lord Howe Island have been continued at the same level as in 2015.

50. As noted above, consideration was also given to providing funding for new initiatives such as the Social Issues Committee under the heading of Current mission activities. Notwithstanding the increasing number of matters of concern to the Synod that are being referred to the Social Issues Committee for further research, the tightness of the overall budget meant there were no funds available to support the work of this Committee.

51. An amount of \$65,000 has been allocated to Contingencies to give the Standing Committee some flexibility and capacity to respond to changed circumstances in 2016, and a similar figure has been estimated for 2017 and 2018.

52. As indicated in the annexure to the Statement of Funding Principles and Priorities 2016-2018, organisations that seek Synod funds have been asked to provide –

- (a) a detailed proposal identifying the purpose for which the funds are sought, attempts that have or can be made to raise funds from other sources, the likely timing of any expenditure, the outcomes expected, and the reporting and other accountability measures by which those outcomes will be assessed, and
- (b) a statement of any reserves held by the organisation specifically for the purpose for which funds are being sought, or that could be made available for that purpose.

For and on behalf of the Standing Committee.

ROBERT WICKS
Diocesan Secretary

25 August 2015

Synod Funding for 2016 - 2018

SOURCE OF FUNDS

GAB distribution from DE

Parish trusts

St James King St (Phillip Street office block)

Church Hill York St (investment income)

Church Hill York St (No. 1 York St office block)

St Matthew's Manly (shops on the Corso)

Narellan (investment income from sale proceeds)

Ryde (Kirkby Gardens residential unit block)

South Sydney (investment income from sale proceeds)

Wollongong (hotel/university accommodation)

ACPT Synod Fund (C/F 400 interest less ACPT fees)

subtotal

less 1% added to capital of SAIPMFless/add provision to part compensate loss of Manly income in 2018

Parish Cost Recovery (variable charge)

Church Land Acquisitions & Church Planting Levy

	Actual for 2015			Proposed for 2016			Estimate for 2017			Estimate for 2018		
	Synod Appro. & Alloc. Ord.	Parish Cost Recov. Ord.	Church Land Acquis. Levy	Synod Appro. & Alloc. Ord.	Parish Cost Recov. Ord.	Church Land Acquis. Levy	Synod Appro. & Alloc. Ord.	Parish Cost Recov. Ord.	Church Land Acquis. Levy	Synod Appro. & Alloc. Ord.	Parish Cost Recov. Ord.	Church Land Acquis. Levy
GAB distribution from DE	4,000			4,300			4,400			4,500		
Parish trusts												
St James King St (Phillip Street office block)	190			169			169			169		
Church Hill York St (investment income)	5			4			4			4		
Church Hill York St (No. 1 York St office block)	226			245			245			245		
St Matthew's Manly (shops on the Corso)	143			242			245			-		
Narellan (investment income from sale proceeds)	24			21			21			21		
Ryde (Kirkby Gardens residential unit block)	426			463			463			463		
South Sydney (investment income from sale proceeds)	9			6			6			6		
Wollongong (hotel/university accommodation)	29			29			29			29		
ACPT Synod Fund (C/F 400 interest less ACPT fees)	19			15			15			15		
subtotal	1,071			1,194			1,197			952		
<u>less</u> 1% added to capital of SAIPMF	(51)			(55)			(56)			(55)		
<u>less/add</u> provision to part compensate loss of Manly income in 2018	-			-			(100)			100		
Parish Cost Recovery (variable charge)		4,655			5,233			5,309			5,536	
Church Land Acquisitions & Church Planting Levy			1,993			2,024			2,085			2,148
	5,020	4,655	1,993	5,439	5,233	2,024	5,441	5,309	2,085	5,498	5,536	2,148

Parish Net Operating Receipts (estimate for 2014 applicable to 2016, then 3% pa increase)

95.483 (million)

101.222 (million)

104.259 (million)

107.386 (million)

Variable PCR charge (average of all parochial units)

4.87%

5.17%

5.09%

5.15%

Church land acquisition levy

2.09%

2.00%

2.00%

2.00%

Synod Funding for 2016-2018

USE OF FUNDS

Long Term Requirements

Archbishop's PR (Media Officer) 150
 Parish contribution to Archives 68

Immediate Requirements

Membership/affiliation -
 General Synod 432
 Provincial Synod 12
 Sydney Reps at General Synod 20
 Freedom4Faith – affiliation fee 10
 NSW Council of Churches 15
 NCLS 50
 Sydney Synod-
 Venue Hire & Printing 76
 Committee members carparking 23
 Secretariat – Synod, Stan Com & parishes 800
 Parish Insurance Program 3,500
 Parish Risk Management Program 217
 Professional Standards Unit-
 Parish related costs 546
 Reimbursing the Synod Risk Reserve for non-standard expenses -
 Safe Ministry Training Program 103
 Provision for PCR remission 20
 Support for SAPAS 11
 Secretariat fee for managing PCR Fund 190
 Synod Risk Reserve (Fund 131) replenishment 220
 Cathedral – Diocesan contribution to recurrent funding needs -

	Actual for 2015			Proposed for 2016			Estimate for 2017			Estimate for 2018		
	Synod Appro. & Alloc. Ord.	Parish Cost Recov. Ord.	Church Land Acquis. Levy	Synod Appro. & Alloc. Ord.	Parish Cost Recov. Ord.	Church Land Acquis. Levy	Synod Appro. & Alloc. Ord.	Parish Cost Recov. Ord.	Church Land Acquis. Levy	Synod Appro. & Alloc. Ord.	Parish Cost Recov. Ord.	Church Land Acquis. Levy
Archbishop's PR (Media Officer)	150			150			150			150		
Parish contribution to Archives		68			68			68			68	
Membership/affiliation -												
General Synod	432			474			484			493		
Provincial Synod	12			12			12			12		
Sydney Reps at General Synod	20			20			20			20		
Freedom4Faith – affiliation fee	10			10			10			10		
NSW Council of Churches	15			15			15			15		
NCLS	50			48			-			15		
Sydney Synod-												
Venue Hire & Printing	76			80			80			80		
Committee members carparking	23			23			23			23		
Secretariat – Synod, Stan Com & parishes	800			816			832			849		
Parish Insurance Program		3,500			3,700			3,900			4,100	
Parish Risk Management Program		217			221			226			230	
Professional Standards Unit-												
Parish related costs		546			751			766			781	
Reimbursing the Synod Risk Reserve for non-standard expenses		-			150			-			-	
Safe Ministry Training Program		103			139			142			145	
Provision for PCR remission		20			10			10			10	
Support for SAPAS		11			-			-			-	
Secretariat fee for managing PCR Fund		190			194			197			201	
Synod Risk Reserve (Fund 131) replenishment	220			288			300			300		
Cathedral – Diocesan contribution to recurrent funding needs	-			238			250			250		

Continued...

Continued....

	Actual for 2015			Proposed for 2016			Estimate for 2017			Estimate for 2018		
	Synod Appro. & Alloc. Ord.	Parish Cost Recov. Ord.	Church Land Acquis. Levy	Synod Appro. & Alloc. Ord.	Parish Cost Recov. Ord.	Church Land Acquis. Levy	Synod Appro. & Alloc. Ord.	Parish Cost Recov. Ord.	Church Land Acquis. Levy	Synod Appro. & Alloc. Ord.	Parish Cost Recov. Ord.	Church Land Acquis. Levy
Long Term Mission Commitments												
Ministry Training & Development	293			320			320			320		
Mission Property Committee – new church land			1,993			2,024			2,085			2,148
Moore Theological College	1,372			1,360			1,360			1,360		
Youthworks College	70			70			70			70		
Current Mission Activities												
Anglican Education Commission	60			60			60			60		
Anglican Media Council	185			185			185			185		
Anglicare – research	80			100			100			100		
Evangelism & New Churches	255			255			255			255		
TEMOC – Anglican chaplaincy in tertiary education	100			100			100			100		
Work Outside the Diocese Committee	201			218			218			220		
Youthworks – Ministry Support Team	272			272			272			272		
SRE Office – SRE Primary Upgrade	200			200			200			200		
Lord Howe Island	20			20			20			20		
Contingencies	65			65			65			79		
	5,020	4,655	1,993	5,439	5,233	2,024	5,441	5,309	2,085	5,498	5,536	2,148

Parochial Cost Recovery Charges & Church Land Acquisitions Levy for 2016 - 2018

	Actual for 2015	Proposed for 2016	% change	Estimate for 2017	% change	Estimate for 2018	% change
Parochial Network Costs							
Parish property and liability insurance program	3,500,000	3,700,000	5.7%	3,900,000	5.4%	4,100,000	5.1%
Parish risk management program	217,000	221,000	1.8%	226,000	2.3%	230,000	1.8%
Professional Standards Unit- Parish related costs	546,000	751,000	37.5%	766,000	2.0%	781,000	2.0%
Reimbursing Synod Risk Reserve for non-standard expenses	-	150,000	n/a	-	n/a	-	n/a
Safe ministry training program	103,000	139,000	35.0%	142,000	2.2%	145,000	2.1%
Provision for relief and remission of PCR charges	20,000	10,000	-50.0%	10,000	0.0%	10,000	0.0%
Parish contribution to the cost of Diocesan archives	68,000	68,000	0.0%	68,000	0.0%	68,000	0.0%
Support for Sydney Anglican Parish Accounting System (SAPAS)	11,000	-	-100.0%	-	n/a	-	n/a
Fee for managing the PCR Fund 951	190,000	194,000	2.1%	197,000	1.5%	201,000	2.0%
	4,655,000	5,233,000	12.4%	5,309,000	1.5%	5,535,000	4.3%
Total Net Operating Receipts 2013 – actual	95,483,432						
Total Net Operating Receipts 2014 – estimate August 2015		101,222,166	6.0%				
Total Net Operating Receipts 2015 – estimate				104,258,831	3.0%		
Total Net Operating Receipts 2016 – estimate						107,386,596	3.0%
Variable PCR charge percentage (average all parochial units)	4.88%	5.17%	6.0%	5.09%	-1.5%	5.15%	1.2%
Ministry costs (per F/T minister)							
Ministers, Assistant Ministers (7+ years, Senior Assistant Ministers)							
Superannuation contribution	10,594	11,018	4.0%	11,459	4.0%	11,917	4.0%
Long service leave contribution	1,540	1,663	8.0%	1,796	8.0%	1,940	8.0%
Stipend continuance insurance	1,382	1,589	15.0%	1,827	15.0%	1,900	4.0%
Sickness & accident fund	100	125	25.0%	125	0.0%	125	0.0%
Cost per minister	13,616	14,395	5.7%	15,207	5.6%	15,882	4.4%
Assistant Ministers							
Superannuation contribution	9,535	9,916	4.0%	10,313	4.0%	10,725	4.0%
Long service leave contribution	1,540	1,663	8.0%	1,796	8.0%	1,940	8.0%
Stipend continuance insurance	1,382	1,589	15.0%	1,827	15.0%	1,900	4.0%
Sickness & accident fund	100	125	25.0%	125	0.0%	125	0.0%
Cost per minister	12,557	13,293	5.9%	14,061	5.8%	14,690	4.5%
Church Land Acquisitions Levy							
Contribution to the acquisition of land for future church sites	2,000,000	2,024,443	1.2%	2,085,177	3.0%	2,147,732	3.0%
Parish levy percentage	2.09%	2.00%	-4.5%	2.00%	-	2.00%	-

Variable PCR Charge and Church Land Acquisitions Levy for 2016

	\$	Parishes with property	Parishes without property
Parochial Network Costs	5,233,000	5.194610%	3.116766%
Contribution to the acquisition of land for future church sites	2,024,443	2.00%	2.00%
Total Net Operating Receipts for 2014 (estimate July 2015)	101,222,166		

	Parish, Prov. P, R. Church, Prov. R.C.	Region	Parochial Unit (Note 2)	Net Operating Receipts for 2014 (Note 1)	Variable PCR charge for 2016	Church Land Acquisition Levy for 2016
1	PP	S	Abbotsford	129,352	6,719	2,587
2	P	W	Albion Park	390,228	20,271	7,805
3	P	S	Annandale	288,674	14,995	5,773
4	PP	G	Arncliffe	239,841	12,459	4,797
5	P	N	Artarmon	204,403	10,618	4,088
6	P	S	Ashbury	184,121	9,564	3,682
7	P	S	Ashfield Five Dock and Haberfield	929,919	48,306	18,598
8	P	N	Asquith/Mt Colah/Mt Kuring-gai	374,900	19,475	7,498
9	P	WS	Auburn – St Philip	122,585	6,368	2,452
10	PP	WS	Auburn – St Thomas	182,565	9,484	3,651
11	P	W	Austinmer	355,405	18,462	7,108
12	P	N	Barrenjoey	329,552	17,119	6,591
13	P	N	Balgowlah	356,499	18,519	7,130
14	P	S	Balmain	118,976	6,180	2,380
15	P	G	Bankstown	98,560	5,120	1,971
16	P	WS	Baulkham Hills	259,651	13,488	5,193
17	P	N	Beacon Hill	113,662	5,904	2,273
18	P	N	Beecroft	344,164	17,878	6,883
19	P	S	Bellevue Hill	215,514	11,195	4,310
20	P	G	Belmore with McCallums Hill & Clemton Park	154,267	8,014	3,085
21	P	N	Belrose	359,896	18,695	7,198
22	PP	WS	Berala	142,070	7,380	2,841
23	P	N	Berowra	418,721	21,751	8,374
24	P	W	Berrima cum Moss Vale	184,299	9,574	3,686
25	P	W	Berry	122,073	6,341	2,441
26	P	G	Beverly Hills with Kingsgrove	411,010	21,350	8,220
27	P	WS	Blackheath	133,082	6,913	2,662
28	P	WS	Blacktown	541,115	28,109	10,822
29	P	G	Blakehurst	138,250	7,182	2,765
30	P	W	Bomaderry	213,660	11,099	4,273
31	PP	S	Bondi	211,695	10,997	4,234
32	P	W	Bowral	569,634	29,590	11,393
33	P	G	Brighton/Rockdale	198,486	10,311	3,970
34	P	S	Broadway	827,717	42,997	16,554
35	P	W	Bulli	335,545	17,430	6,711
36	P	S	Burwood	645,342	33,523	12,907
37	PP	G	Cabramatta	373,094	19,381	7,462
38	P	WS	Cambridge Park	141,889	7,371	2,838
39	P	W	Camden	615,799	31,988	12,316
40	P	W	Campbelltown	661,811	34,379	13,236
41	P	G	Campsie	192,498	10,000	3,850
42	P	G	Canterbury with Hurlstone Park	144,162	7,489	2,883
43	P	W	Caringbah	678,253	35,233	13,565
44	P	WS	Castle Hill	2,651,495	137,735	53,030
45	P	S	Centennial Park	757,069	39,327	15,141
46	P	N	Chatswood	822,847	42,744	16,457

	Parish, Prov. P, R. Church, Prov. R.C.	Region	Parochial Unit (Note 2)	Net Operating Receipts for 2014 (Note 1)	Variable PCR charge for 2016	Church Land Acquisition Levy for 2016
47	RC(np)	WS	Cherrybrook #	264,373	8,240	5,287
48	PP	G	Chester Hill with Sefton	48,634	2,526	973
49	P	S	Clovelly	298,465	15,504	5,969
50	PP	W	Cobbitty	199,452	10,361	3,989
51	P	S	Concord & Burwood	242,477	12,596	4,850
52	PP	S	Concord North	314,698	16,347	6,294
53	P	S	Concord West	204,307	10,613	4,086
54	P	S	Coogee	156,241	8,116	3,125
55	P	S	Cooks River	138,468	7,193	2,769
56	P	W	Corrimal	173,896	9,033	3,478
57	P	WS	Cranebrook with Castlereagh	274,147	14,241	5,483
58	P	N	Cremorne	251,727	13,076	5,035
59	P	W	Cronulla	240,384	12,487	4,808
60	P	WS	Carlingford and North Rocks	1,743,320	90,559	34,866
61	P	S	Croydon	616,550	32,027	12,331
62	PP	W	Culburra Beach	115,084	5,978	2,302
63	P	W	Dapto	724,258	37,622	14,485
64	P	S	Darling Point	722,824	37,548	14,456
65	P	S	Darling Street	535,000	27,791	10,700
66	P	N	Dee Why	264,027	13,715	5,281
67	PP	W	Denham Court	69,826	3,627	1,397
68	PP	WS	Doonside	83,007	4,312	1,660
69	P	S	Drummoyne	159,030	8,261	3,181
70	PP	G	Dulwich Hill	151,867	7,889	3,037
71	P	WS	Dundas/Telopea	364,228	18,920	7,285
72	P	WS	Dural District	431,003	22,389	8,620
73	P	W	Eagle Vale	212,518	11,039	4,250
74	P	G	Earlwood	361,525	18,780	7,231
75	P	N	East Lindfield	313,947	16,308	6,279
76	P	S	Darlinghurst	601,272	31,234	12,025
77	P	S	Eastgardens	442,557	22,989	8,851
78	P	N	Eastwood	842,084	43,743	16,842
79	P	WS	Emu Plains	343,081	17,822	6,862
80	P	S	Enfield & Strathfield	562,145	29,201	11,243
81	P	W	Engadine	652,372	33,888	13,047
82	P	S	Enmore/Stammore	159,056	8,262	3,181
83	P	N	Epping	384,861	19,992	7,697
84	PP	N	Ermington	91,193	4,737	1,824
85	PP	G	Fairfield with Bossley Park	416,538	21,638	8,331
86	P	W	Fairy Meadow	316,607	16,446	6,332
87	P	W	Figtree	1,317,071	68,417	26,341
88	P	N	Forestville	427,945	22,230	8,559
89	P	N	Frenchs Forest	327,717	17,024	6,554
90	P	N	Freshwater	285,325	14,822	5,707
91	P	G	Georges Hall	139,489	7,246	2,790
92	P	W	Gerringong	273,505	14,208	5,470
93	P	N	Gladesville	974,104	50,601	19,482
94	P	S	Glebe	269,032	13,975	5,381
95	PP	WS	Glenhaven	453,228	23,543	9,065
96	PP(np)	WS	Glenmore Park #	677,980	35,218	13,560
97	P	W	Glenquarie	109,675	5,697	2,194
98	P	N	Gordon	532,330	27,652	10,647
99	P	WS	Granville	142,136	7,383	2,843
100	PP	G	Greenacre	100,011	5,195	2,000
101	P	N	Greenwich	105,257	5,468	2,105
102	P	WS	Greystanes – Merrylands West	107,459	5,582	2,149
103	PP	WS	Guilford with Villawood	151,019	7,845	3,020
104	P	W	GyMEA	385,385	20,019	7,708

	Parish, Prov. P, R. Church, Prov. R.C.	Region	Parochial Unit (Note 2)	Net Operating Receipts for 2014 (Note 1)	Variable PCR charge for 2016	Church Land Acquisition Levy for 2016
105	RC(np)	W	Harbour Church #	161,689	5,039	3,234
106	P	W	Helensburgh and Stanwell Park	261,343	13,576	5,227
107	P	N	Hornsby	143,856	7,473	2,877
108	PRC(np)	N	Hornsby Anglican Chinese #	199,941	6,232	3,999
109	P	N	Hornsby Heights	133,552	6,938	2,671
110	P	G	Hoxton Park	302,964	15,738	6,059
111	P	N	Hunters Hill	341,297	17,729	6,826
112	P	G	Hurstville	460,885	23,941	9,218
113	P	G	Hurstville Grove	416,089	21,614	8,322
114	P	W	Huskisson	154,190	8,010	3,084
115	P	W	Ingleburn	198,100	10,291	3,962
116	PP	W	Jamberoo	82,408	4,281	1,648
117	P	W	Jannali	759,264	39,441	15,185
118	PP	W	Kangaroo Valley	93,932	4,879	1,879
119	P	WS	Katoomba	228,399	11,864	4,568
120	P	W	Keiraville	153,844	7,992	3,077
121	P	WS	Kellyville	468,234	24,323	9,365
122	P	S	Kensington Eastlakes	155,158	8,060	3,103
123	P	W	Kiama	452,281	23,494	9,046
124	P	N	Killara	319,535	16,599	6,391
125	P	S	Kingsford	143,024	7,430	2,860
126	P	WS	Kingswood	320,698	16,659	6,414
127	P	N	Kirribilli	1,181,857	61,393	23,637
128	P	WS	Kurrajong	309,866	16,096	6,197
129	PP	G	Lakemba	60,644	3,150	1,213
130	P	WS	Lalor Park and Kings Langley	203,264	10,559	4,065
131	P	N	Lane Cove and Mowbray	539,799	28,040	10,796
132	P	N	Lavender Bay	321,734	16,713	6,435
133	P	WS	Lawson	96,016	4,988	1,920
134	P	S	Leichhardt	269,910	14,021	5,398
135	P	WS	Leura	143,804	7,470	2,876
136	P	WS	Lidcombe	243,127	12,629	4,863
137	P	N	Lindfield	597,566	31,041	11,951
138	P	WS	Lithgow	248,347	12,901	4,967
139	P	G	Liverpool	353,963	18,387	7,079
140	PP	G	Liverpool South	139,440	7,243	2,789
141	P	N	Longueville	251,934	13,087	5,039
142	PP	S	Lord Howe Island	21,338	1,108	427
143	P	WS	Lower Mountains	508,428	26,411	10,169
144	P	G	Lugarno	131,019	6,806	2,620
145	P	N	Macquarie	541,377	28,122	10,828
146	P	S	Malabar	331,122	17,200	6,622
147	P	N	Manly	1,403,942	72,929	28,079
148	P	S	Maroubra	312,059	16,210	6,241
149	P	G	Marrickville	342,286	17,780	6,846
150	P	W	Menai	803,001	41,713	16,060
151	P	W	Menangle	136,766	7,104	2,735
152	P	WS	Merrylands	231,767	12,039	4,635
153	P	WS	Minchinbury	282,258	14,662	5,645
154	P	W	Minto	284,413	14,774	5,688
155	P	W	Miranda	942,192	48,943	18,844
156	P	W	Mittagong	289,693	15,048	5,794
157	P	N	Mona Vale	329,098	17,095	6,582
158	P	G	Moorebank	371,047	19,274	7,421
159	P	N	Mosman – St Clement's	780,419	40,540	15,608
160	P	N	Mosman – St Luke's	379,273	19,702	7,585
161	P	WS	Mt Druitt	126,611	6,577	2,532
162	P	WS	Mulgoa	133,896	6,955	2,678

	Parish, Prov. P, R. Church, Prov. R.C.	Region	Parochial Unit (Note 2)	Net Operating Receipts for 2014 (Note 1)	Variable PCR charge for 2016	Church Land Acquisition Levy for 2016
163	P	W	Narellan	279,094	14,498	5,582
164	P	N	Nareburn/Cammeray	1,251,396	65,005	25,028
165	P	N	Narrabeen	836,374	43,446	16,727
166	P	N	Neutral Bay	458,212	23,802	9,164
167	P	N	Newport	162,566	8,445	3,251
168	P	S	Newtown with Erskineville	545,264	28,324	10,905
169	P	N	Normanhurst	580,108	30,134	11,602
170	P	N	Christ Churches Northern Beaches	243,768	12,663	4,875
171	P	N	North Epping	424,119	22,031	8,482
172	P	N	North Ryde	132,738	6,895	2,655
173	P	N	North Sydney	1,799,564	93,480	35,991
174	P	N	Northbridge	403,326	20,951	8,067
175	P	WS	Northmead and Winston Hills	647,166	33,618	12,943
176	P	WS	Norwest	599,894	31,162	11,998
177	P	W	Nowra	350,376	18,201	7,008
178	P	W	Oak Flats	236,273	12,273	4,725
179	P	WS	Oakhurst	223,019	11,585	4,460
180	P	G	Oatley West	148,480	7,713	2,970
181	P	G	Oatley	216,866	11,265	4,337
182	PP(np)	W	Oran Park #	0	-	-
183	P	S	Paddington	157,245	8,168	3,145
184	P	G	Padstow	108,916	5,658	2,178
185	P	G	Panania	410,106	21,303	8,202
186	P	WS	Parramatta	1,569,031	81,505	31,381
187	P	WS	Parramatta North with Harris Park	244,120	12,681	4,882
188	P	G	Peakhurst/Mortdale	285,629	14,837	5,713
189	P	WS	Penrith	393,019	20,416	7,860
190	P	G	Penshurst	231,439	12,022	4,629
191	P	S	Petersham	241,733	12,557	4,835
192	PRC(np)	N	Philadelphia Anglican Church #	113,111	3,525	2,262
193	P	W	Picton	90,565	4,704	1,811
194	PP	WS	Pitt Town	439,648	22,838	8,793
195	PP	W	Port Kembla	142,785	7,417	2,856
196	PP	N	Putney	0	-	-
197	P	N	Pymble	756,368	39,290	15,127
198	P	WS	Quakers Hill	815,690	42,372	16,314
199	P	S	Randwick	671,311	34,872	13,426
200	PP	G	Regents Park	48,140	2,501	963
201	PP	G	Revesby	75,330	3,913	1,507
202	P	WS	Richmond	173,063	8,990	3,461
203	PP	WS	Riverstone	140,534	7,300	2,811
204	P	G	Riverwood – Punchbowl	324,947	16,880	6,499
205	P	W	Robertson	105,027	5,456	2,101
206	P	WS	Rooty Hill	1,084,665	56,344	21,693
207	PP	W	Rosemeadow	132,409	6,878	2,648
208	P	N	Roseville	920,905	47,837	18,418
209	P	N	Roseville East	191,122	9,928	3,822
210	PP	WS	Rouse Hill	253,135	13,149	5,063
211	P	N	Ryde	630,220	32,737	12,604
212	PP	G	Sadleir	282,147	14,656	5,643
213	P	G	Sans Souci	181,486	9,427	3,630
214	P	N	Seaforth	234,671	12,190	4,693
215	P	WS	Seven Hills	295,471	15,349	5,909
216	P	W	Shellharbour	176,762	9,182	3,535
217	P	W	Shellharbour City Centre	472,577	24,549	9,452
218	P	W	Shoalhaven Heads	126,174	6,554	2,523
219	P	G	Smithfield Road	203,352	10,563	4,067
220	P	G	South Carlton	270,433	14,048	5,409

	Parish, Prov. P, R. Church, Prov. R.C.	Region	Parochial Unit (Note 2)	Net Operating Receipts for 2014 (Note 1)	Variable PCR charge for 2016	Church Land Acquisition Levy for 2016
221	P	S	South Coogee	139,055	7,223	2,781
222	P	W	South Creek	259,065	13,457	5,181
223	P	G	South Hurstville	154,557	8,029	3,091
224	P	S	South Sydney	173,910	9,034	3,478
225	P	WS	Springwood	700,625	36,395	14,013
226	PP	WS	St Clair	116,566	6,055	2,331
227	P	G	St George	110,976	5,765	2,220
228	P	G	St George North	798,241	41,466	15,965
229	P	N	St Ives	1,786,289	92,791	35,726
230	P	WS	St Marys	297,777	15,468	5,956
231	P	S	Strathfield and Homebush	276,914	14,385	5,538
232	P	S	Summer Hill	296,397	15,397	5,928
233	PP	S	Surry Hills	278,965	14,491	5,579
234	PP	W	Sussex Inlet	103,807	5,392	2,076
235	P	W	Sutherland	331,931	17,243	6,639
236	P	W	Sutton Forest	261,379	13,578	5,228
237	P	S	St Laurence	487,766	25,338	9,755
238	P	S	Cathedral of St Andrew	0	-	-
239	P	S	King Street	1,474,913	76,616	29,498
240	P	S	Church Hill	1,086,523	56,441	21,730
241	P	W	Sylvania	294,550	15,301	5,891
242	P	W	The Oaks	135,998	7,065	2,720
243	P	N	Thornleigh – Pennant Hills	470,175	24,424	9,404
244	P	WS	Toongabbie	476,923	24,774	9,538
245	P	N	Turramurra	1,094,163	56,838	21,883
246	P	N	Turramurra South	495,749	25,752	9,915
247	P	W	Ulladulla	260,342	13,524	5,207
248	RC(np)	S	Unichurch (Uni. NSW) #	468,720	14,609	9,374
249	P	S	Vaucluse and Rose Bay	288,520	14,987	5,770
250	P	N	Wahroonga – St Andrew's	311,614	16,187	6,232
251	P	N	Wahroonga – St Paul's	229,784	11,936	4,596
252	P	N	Waitara	263,560	13,691	5,271
253	P	S	Watsons Bay	259,290	13,469	5,186
254	P	S	Waverley	240,563	12,496	4,811
255	P	WS	Wentworth Falls	233,007	12,104	4,660
256	P	WS	Wentworthville	159,300	8,275	3,186
257	P	N	West Lindfield	197,212	10,244	3,944
258	P	WS	West Pennant Hills	927,442	48,177	18,549
259	P	N	West Pymble	654,455	33,996	13,089
260	P	N	West Ryde	454,052	23,586	9,081
261	P	W	West Wollongong	352,436	18,308	7,049
262	PP	WS	Westmead	136,828	7,108	2,737
263	P	WS	Wilberforce	271,406	14,098	5,428
264	P	N	Willoughby	423,543	22,001	8,471
265	P	N	Willoughby East	199,329	10,354	3,987
266	P	WS	Windsor	124,559	6,470	2,491
267	P	W	Wollondilly	223,874	11,629	4,477
268	P	W	Wollongong	768,733	39,933	15,375
269	P	S	Woollahra	162,958	8,465	3,259
270	P	G	Yagoona	231,510	12,026	4,630
				101,222,166	5,233,000	2,024,443

Notes

- 1 *There is only one parish (Gordon) that had not submitted audited financial statements for 2014 by 19 August 2014 (shown in italics, shaded). For this purpose their 2014 Net Operating Receipts has been assumed to be unchanged from their 2013 NOR. If the 2014 audited financial statements are still outstanding at the time the actual 2016 parochial cost recovery charges are due to be invoiced later this year, the Finance Committee has approved the use of a charge for this parish based on 2013 NOR + 20%.*
- 2 *The 7 parochial units without property (shown marked with #) are charged a lower rate of variable PCR reflecting the absence of the component for the property insurance premium, except that Glenmore Park has volunteered to pay the variable charge percentage applicable to parishes with property.*