

ANNUAL REPORT 2024



MOORE
THEOLOGICAL COLLEGE
AN AUSTRALIAN UNIVERSITY COLLEGE



ANNUAL REPORT 2024

Governing Board 2024

The Most Rev Kanishka Raffel (Archbishop and President of Council)
The Rev Dr Mark Thompson (Principal)
Mr Ken Chapman
Mr Stephen Simonds (Hon. Treasurer)
Prof David Cohen (Chair of Academic Board)
The Right Rev Chris Edwards (Chair of the Governing Board)
The Ven Kara Hartley (Archdeacon for Women's Ministry)
Dr William Hurditch
Mr Andrew Killen
The Rev Kevin Kim
The Rev David Mears
Ms Zaneta Neal (Student Representative 2024)
The Rev Dr Mark Earngey (Faculty Representative 2024)
The Rev Jason Ramsay
Dr Robert Tong AM (Hon. Secretary)
Dr Diana Warren

Contents

From the Principal	4
People	5
Research and Scholarship	6
Students, Teaching and Learning	7
Vision, Mission, Priority and Distinctive Values	8
Partnerships	9
Academic Centres	10
From the Treasurer	12
Finances	14
Tracking College Results	15
Partnership with the Diocese	16
From the President of the Governing Board	17
Support Moore College	18
	19

Moore Theological College

1 King Street Newtown NSW 2042
Phone: 02 9577 9999
Email: enquiries@moore.edu.au
Web: moore.edu.au

Provider ID: PRV12033
CRICOS: 00682B



FROM THE PRINCIPAL

This year has been a year of excitement and challenge at Moore College. The Lord has sent us a bumper number of students and the buzz around College has been terrific. The number of full-time students has increased by 70% over the past 5 years and the total number of students (full-time and part-time) by 90%! The growing global impact of our graduates has seen a rise in the number of students from interstate or overseas as well.

The model of theological education to which we are committed (full-time, residential, cohort-based) is undoubtedly the best way to prepare men and women for a lifetime of gospel ministry. It reflects the nature of Christian ministry and the way biblical truth is meant to be embedded in life together. It provides opportunity to be deepened in convictions and shaped in character. However, it is also an expensive model and one of the challenges the College continues to face is how to manage the finances of the College. In the light of this, we are particularly grateful for the long-standing and generous support we receive from the Diocese each year and the army of regular donors who see the importance of what the College is doing and want to be part of that. We continue with confidence in God's provision, not least in skilled and wise finance teams both on the Governing Board and in the College management.

In the first half of this year the Principal was on study leave but Dr Simon Gillham, the Vice Principal did an excellent job as Acting Principal. We are very blessed to have Simon as part of the College leadership team.

One of the highlights of the first semester was the College missions. Both the students themselves and the parishes in which they served for that week have been full of excitement about what God is doing. Mission week is intense but incredibly worthwhile, not least in reminding us of the life-changing power of the gospel.

This year has seen the continued roll-out of the revised curriculum which in two years time will see students completing the four-year course graduate with a double degree (BTh/ThM). While the content of the course has not changed, we have taken the opportunity to more carefully integrate its various elements, embrace some of the latest pedagogical strategies, ratchet up our preacher training, and ensure that theology drives practice in all areas.

There have also been some changes in personnel this year. At the end of last year Dr Chase Kuhn accepted the invitation of the Archbishop to become the Rector of Centennial Park and Ms Jane Tooher informed me of her intention to return to parish ministry at the end of 2024. A number of senior administrative staff are planning to finish their time with us in the second half of this year also. Once again we are confident that as the Lord has provided in the past, so he will provide the people we need for the future.

Our Faculty have continued to teach, pastor and publish. We have been blessed by the contributions by a range of speakers external to the College and as I write we are joyfully anticipating the Annual Moore College Lectures, to be delivered this year by Professor Tom Schreiner of Southern Baptist Theological Seminar in Kentucky.

We remain grateful to the Lord, to the Synod and to all the supporters of the College. Thank you for your prayers. All that we do is dependent upon God and his direction so your prayers are vital. Please pray that we will remain faithful to the teaching of the Bible, and committed to serving the churches of the Diocese and the wider mission of Christ.

Rev Canon Dr Mark D Thompson
Principal

PEOPLE

A group of Faculty, Emeritus and Adjunct Faculty and Chaplains teach, pastor and care for the Moore College community. The Faculty and Chaplains work together with a professional, faithful, and dedicated staff team to fulfill the College mission.

Faculty 2024

The Rev Canon M D Thompson

BA (Macquarie), BTh, MTh (ACT),
DPhil (Oxon)
Principal

The Rev S J Gillham

BTh (Moore), MA (Theol) (ACT), PhD (SATS)
Vice Principal

The Rev G Athas BA (Hons) (Sydney),
BD (Moore), PhD (Sydney)

The Rev Susan An BSpHSc, MSLP
(Macquarie University), BD (Hons) (Moore)

The Rev C R Cleworth BA (USYD),
BD (Moore)

The Rev M E Earngey BSc (UNSW),
BD (Moore), MPhil, DPhil (Oxon)

The Rev P S Grimmond BSc (UNSW),
BD (Moore), DMin (SBTS)

The Rev T Habib BA (Sydney);
BD (Moore); PhD (Cantab)

The Rev D A Höhne BA (UNSW), BD,
MTh (Moore), PhD (Cantab)

P H Kern BS (EBC), MA, MDiv (TEDS),
PhD (Sheffield)

The Rev A M Leslie BCom (UNSW),
BD (Moore), PhD (Edin)

P C Orr MEng (Nottingham), BD (Moore),
PhD (Durham)

The Rev A P Poulos BE (Hons) (UNSW),
BTh, MA (Theol) (ACT) PhD (UWS)

The Rev A G Shead
BSc (Med) (Sydney), BTh, MTh (ACT),
PhD (Cantab)

J M Tooher BTh (ACT),
MA (Theol) (Moore)

P R Williamson BD (Hons),
PhD (Belfast)

The Rev L Windsor BEng (Hons)
(UNSW), BD (Moore), PhD (Durham)

The Rev D Wu
BSc (Sydney), BD (Moore), PhD (Sydney)

Emeritus Faculty

The Rev C R Bale BA (UNSW), DipEd
(Sydney), BTh (ACT), MLitt, PhD (Sydney)

The Rt Rev P W Barnett ThL (ACT),
BD (London), ThSchol (ACT), MA (Hons)
(Sydney), PhD (London), ThD (honoris
causa) (ACT)

The Rt Rev Dr Glenn N Davies
BSc (Sydney), MDiv (Westminster),
ThM (Westminster), DipA (MTC),
PhD (Sheffield)

The Rt Rev P F Jensen
ThL (ACT), BD (London), MA (Sydney),
DPhil (Oxon)

The Rev P T O'Brien ThL (ACT),
BD (London), PhD (Manchester), ThD
(honoris causa) (ACT), DD (honoris causa)
(Westminster)

The Rev D G Peterson ThL (ACT), BA,
MA (Hons) (Sydney), BD (London), ThSchol
(ACT), PhD (Manchester)

B G Webb BA, DipEd (Qld), BD (London),
PhD (Sheffield)

Adjunct Faculty

The Rev A T Court BMus/Bed (UNSW),
BD (Moore)

The Rev R C Doyle BSc (Sydney),
BD (London), PhD (Aberdeen)

M D Jensen BSc (UNSW), BD,
MA (Theology) (Moore), PhD (Sydney)

The Rev Dr C R Kuhn BAppTheol
(California Baptist), MDiv (Samford),
PhD (UWS)

The Rev E A Loane BSc (Sydney),
BD (Moore), PhD (Cantab)

The Rev A J Payne BA (NSW Inst Tech),
BTh, PhD (Moore)

Chaplains

Ted Brush Assistant to the Dean of
Students and serves with Bush Church Aid as
Pastoral Supervisor.

Louise Cunningham Has served in
various ministries pastoring and mentoring
women, Emu Plains Anglican.

Emily Deller Serves teaching Scripture
on behalf of the saints at St Peters
Anglican@St Peters and in pastoral care and
coordinating Scripture for her church family
at Newtown: Erskineville Anglican Church.

Emily Gilmour Serves together with her
husband at Sans Souci Anglican Church.

Cate Hong Serves together with her
husband at Australian Asian Church.

Anna Hu Former University staff worker
with international students, FOCUS Mandarin
Church UNSW.

Isobel Lin Assistant to the Dean of
Women at Moore, Chair of EQUIP Women's
Conference, St Barnabas Anglican Church at
Fairfield and Bossley Park.

Jocelyn Loane Has served alongside
her husband in parish and College contexts
and is now in a university residential ministry,
Naremburn and Cammeray Anglican.

Sarah Seabrook Trainer and Evangelist
with ENC and serving alongside her husband
at Dundas Telopea Anglican.

Ruth Sheath Serves with her husband
David as part of The Lakes Evangelical Church.

Sarah Sholl Former CMS missionary, now
volunteering with CMS NSW&ACT, Summer
Hill Church

Joan Young In itinerant women's Bible
teaching ministry at St James Croydon

Phil Wheeler Director of Evangelism
& New Churches for the Sydney Diocese.
Involved in a church plant, ministering among
the Indigenous community in Redfern.

Julia Williams Involved in leading
women's Bible study for many years, Summer
Hill Anglican Church.

RESEARCH AND SCHOLARSHIP

Moore College is committed to quality research and scholarship. The research and scholarship activity of Faculty enriches students' learning experience and provides a resource to Christian communities.

Some recent Faculty publications and conference presentations include:

Athas, George

Athas, George. "Blessed Is the One Who Waits and Reaches 1,335 days: Understanding Daniel's Chronological Claims." International SBL Conference 2023, Pretoria, South Africa.

Earngey, Mark

Earngey, Mark. "Nicholas Ridley: Upholder of Truth." Camperdown NSW: *Australian Church Record*, 2023 (Issue 1926).

Grimmond, Paul

Grimmond, Paul. *Water for my Camels: Navigating the Space between Singleness and Marriage When the Bible Doesn't Talk About Dating*. Sydney: Matthias Media, 2023.

Grimmond, Paul. "Preaching a Good and Powerful Word." *Australian Church Record* Easter 2023 (Issue 1926): 38-44.

Habib, Tom

Habib, Tom. "The Cambridge Years: 1909-1912." Pages 12-20 in *Howard and Dorothy Mowll: Global Anglican Pioneers*. Edited by Erin Mollenhauer. London: Latimer Trust, 2023.

Leslie, Andrew

Leslie, Andrew. "Prelapsarian Christological Mediation and the Typology of Adam and Eve in *De Operibus Dei* by Jerome Zanchi." *Journal of Reformed Theology* 17 (3-4) (2023): 237-260.

Leslie, Andrew. "*Incurvatus Est in Se*: Toward a Theology of Sin." Pages 725-778 in *Ruined Sinners to Reclaim: Sin and Depravity in Historical, Biblical, Theological, and Pastoral Perspective*. Edited by David Gibson and Jonathan Gibson. Wheaton: Crossway, 2024.

Shead, Andrew

Shead, Andrew. "Jeremiah." Pages 366-372 in *Dictionary of the Old Testament Use of the Old Testament*. Edited by G.K. Beale, D.A. Carson, Benjamin L. Gladd & Andrew David Naselli. Grand Rapids: Baker Academic, 2023.

Shead, Andrew. "The History of Interpreting Jeremiah as Christian Scripture." Pages 163-185 in *The Prophets and the Apostolic Witness: Reading Isaiah, Jeremiah, and Ezekiel as Christian Scripture*. Edited by Andrew T. Abernethy, William R. Osborne, and Paul D. Wegner. Downers Grove: IVP, 2023.

Thompson, Mark

Thompson, Mark. "Archbishop Mowll and Moore College." Pages 116-143 in *Howard and Dorothy Mowll: Global Anglican Pioneers*. Edited by Erin Mollenhauer. London: Latimer Trust, 2023.

Tooher, Jane

Tooher, Jane. "Dorothy Mowll: A Woman of Courage." Pages 214-235 in *Howard and Dorothy Mowll: Global Anglican Pioneers*. Edited by Erin Mollenhauer. London: Latimer Trust, 2023.

Tooher, Jane. "Love His Name." Pages 179-181 in *Gathering our Prayers Together: 60 Reflections on the Anglican Collects*. Edited by Lee Gatiss. Watford, UK: Church Society, 2023.

Windsor, Lionel

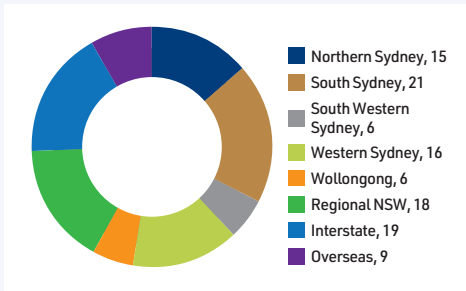
Windsor, Lionel. "Corporate Metaphors in Ephesians 2 as Models for Pluralistic Reconciliation: Body, Human, Temple." *Biblical Research* 68 (2023): 74-93.

Windsor, Lionel. "Pluriform Unity in Christ: Ethnicity, Race, and Reconciliation in Ephesians 2." *Lexington Theological Quarterly* 52 (2024): 37-50.

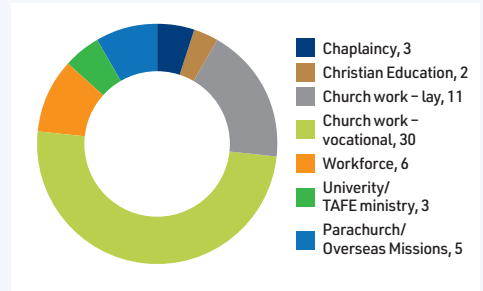
STUDENTS, TEACHING AND LEARNING

Moore College seeks to inspire and equip a growing number of leaders and teachers of God's Word who humbly and prayerfully serve God's people.

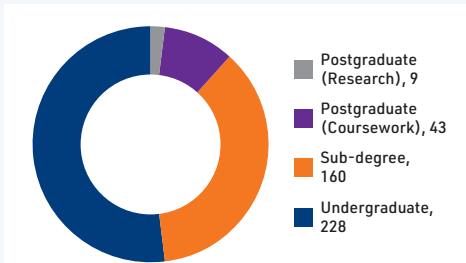
Students by Region - 2024 Commencing Undergraduate



Graduate Destinations 2023

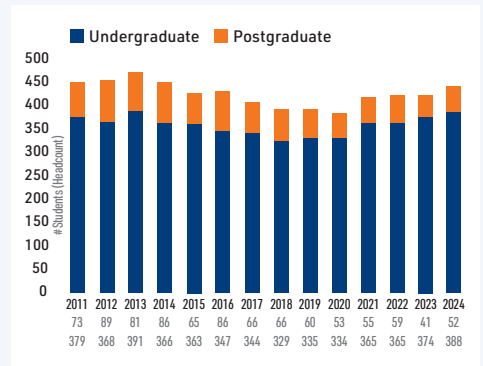


Students by Course 2024



Course	Students
Diploma of Biblical Theology	90
Advanced Diploma of Bible, Mission and Ministry	69
Associate Degree of Theology	1
Bachelor of Theology	48
Bachelor of Theology/Master of Theology (Coursework)	101
Bachelor of Divinity	79
Graduate Certificate of Ministry Development	4
Graduate Certificate of Anglican Ministry	7
Master of Arts (Theology)	32
Master of Theology	3
Doctor of Philosophy	6
TOTAL	440

2024 Student Enrolments in Accredited Courses



VISION, MISSION, PRIORITY AND DISTINCTIVE

VISION – To see God glorified by men and women living for and proclaiming Jesus Christ, growing healthy churches and reaching the lost.

MISSION – To provide excellent evangelical theological education.

PRIORITY – In conscious dependance upon God and his goodness, we seek to be faithful as an Anglican evangelical reformed theological college that is biblically and theologically directed in all that we do as we serve the churches.

DISTINCTIVE – The distinctive of our full-time programs is the integration of a deep, broad and sustained immersion in the text of Scripture with attention to Christian character and ministry skills development, in the context of a residential community of teachers and students, and in partnership with local churches.



VALUES



CHRISTIAN FAITH – Trust in God and his purposes as these are revealed in Jesus Christ and conveyed to us by the Holy Spirit in the canonical scriptures of the Old and New Testaments;

INTEGRITY – Honesty, transparency, fairness and accountability in all personal behaviour and community practices;

GRACE – Generosity and compassion in dealings with each other, reflecting the undeserved mercy of God in Christ;

SERVICE – Placing the welfare of others above personal interests and convenience, using the gifts and talents that God has graciously given;

COMMUNITY – Loving personal relationships, developed through regular meeting and a common focus, as the proper context for learning about the triune God and his purposes;

SCHOLARSHIP – Rigour of thought characterised by a careful use of primary evidence, breadth of research and appropriate inferences, resulting in fresh and readily accessible approaches to both classic issues and contemporary questions;

GENDER COMPLEMENTARITY – Affirmation of the fundamental equality and mutual dependence of men and women as image bearers of God, while recognising proper differences in roles and responsibilities in life and Christian ministry;

FREEDOM OF ENQUIRY – The freedom to subject all ideas to honest inquiry;

INTEGRATION – Growth in the knowledge of God is best conducted for, and in the context of, life application and active participation in Christian service.



PARTNERSHIPS

Moore College's long history has witnessed many gospel workers being sent from College into the harvest field, being built up through their ministries and bringing many to faith. In the Partnerships Team we seek to honour, grow and initiate these relationships. We work predominantly with Alumni, ministry partners, and financial supporters of Moore with many of these people straddling all three categories. For example, at some point in time, a third of our Alumni have been financial supporters of the College.



Alumni

This year, our **Alumni** team welcomed Jocelyn Loane, an Alumni of the College who currently serves as a Chaplain at Moore, into the Alumni Officer role. Jocelyn undertakes weekly Parish visits, assists with Moore College Missions, Alumni reunions and the field work "Practicum" component of our curriculum.

Our Alumni newsletters focus on theological, professional and pastoral support which has led to a 20% increase in readership.

This year we have doubled the number of annual Alumni reunions (with even more lined up for next year) and have invited our Alumni to attend College events.

We are also working with our Alumni to collect 100 ministry stories for our mutual encouragement.

Ministry Partners / Future Students

Many of our Alumni are active **ministry partners** who send students to College. As we labour to raise up future gospel workers, we pray and collaborate with Anglican, Presbyterian and FIEC churches as well as AFES, MTS, Reach, Youthworks and Cornhill.

This includes a student, staff and faculty presence at conferences such as NTE, MTS Recruit and Reach Australia.

Our students are also advocates for the College in their student ministry roles, during Moore College Missions and at our College Open Events.

Over the past five years we have seen a 70% increase in full time students preparing for vocational ministry and we are thankful.



Financial Supporters

Our Partnerships team engages with financial supporters of the College and this year our team has been focused on building and re-kindling our relationships with **financial supporters**. Our team collects prayer points from our supporters, and we meet weekly to pray for them.

We have sought to improve the quality and transparency of our correspondence both in written form (in appeals and with our "Into all the World" brochure) and by inviting financial supporters into the life of our community.

Prior to this year's College Graduation, we invited a handful of supporters to a Supporters Supper hosted by Peter Jensen. Following the positive feedback from this event, we are currently planning a "Thank You" afternoon tea at the Principal's residence later in the year.

Our End of Financial Year appeal saw giving increase from \$324,000 to \$342,000, compared with the same corresponding period last year.

Thanks to a few significant major gifts, overall donations to the College this financial year amounted to \$4,282,481 up from \$2,940,134 the previous year (an increase in 46%). We thank God for his abundant provision.

As a College focussed on community building the Partnerships team has a vision to continue to nurture relationships beyond student years. The ongoing prayerful support of College Alumni, ministry partners and financial supporters is so important in sustaining the College into the future.

Caroline Clark
Partnerships and Future Students Manager



ACADEMIC CENTRES

Our centres are one important way the ministry of the College extends beyond its walls and its current students.

Centre for Global Mission

The Centre for Global Mission (CGM) extends the reach of Moore College by supporting Christian partners worldwide in the preparation of their leaders by providing high quality Bible-based theological training resources. CGM provides resources to 37 existing partners working in over 47 countries.

The main resource CGM provides to partners is 20 subjects of the Moore College PTC course, in English as well as various languages. Our team also provides our partners with different technologies so they can deliver courses to their students. Our staff costs (4 staff, FTE 2.4) and all translation projects are externally funded through donors.

We can report on the following developments:

- **Partners.** Approved partners are provided with the PTC course material at no cost and are able to offer awards in their own name. Our team is currently working on a number of new partnerships in PNG, the Pacific, Kenya and Mozambique/Angola.
- **Translations of PTC materials.** There are 20 current PTC translation projects of which 9 are very active. Two of our translation projects will soon reach completion, French and Portuguese. We are praying for new Portuguese speaking partners e.g. Mozambique/Angola. A number of other projects are being considered.
- **Technology.** The new content delivery platform called 'interactive offline' is being trialed in Madagascar and Ghana. This new tech will enable students with limited internet to access courses including interactive quizzes and exams on low spec smart phones and devices.

For more information or to make a donation go to cgm.moore.edu.au



Centre for Christian Living

The Centre for Christian Living seeks to bring biblical ethics to everyday issues and continues to serve the strategic plan of Moore College by extending the influence of the College through its podcast, quarterly events and occasional articles.

This year, the work of CCL has seen the following developments:

- Chase Kuhn becoming the rector at St Matthias Centennial Park and Peter Orr stepping in as Acting Director.
- Event programming focused around the theme of "Culture creep" and Romans 12:2. Presenters have included Akos Balogh speaking on AI, Philip Kern speaking on sex, Michael Jensen and Emma Penzo speaking on affluence, and Rory Shiner speaking on identity.
- An increase in livestreamers at our events from around the world, with the majority opting to catch up later, instead of tuning in live.
- The audience for our podcast continuing to grow steadily, with listeners hailing from at least 50 countries—primarily Australia, the US and the UK, but we are seeing more and more listeners from Asian countries.
- An increase of 63.5 per cent of visitors to our website, with most arriving by organic or direct search or via social media.

Our plans include:

- Continuing our live event program in 2025.
- Podcast episodes on a wide range of subjects, including grief, Bible translation, sin, motherhood, disability, rest, school chaplaincy, mission and evangelism.

For more information and access to resources, or to make a donation, please visit ccl.moore.edu.au



Centre for Ministry Development

The Centre for Ministry Development continued to work with the Diocese, churches, and ministers to enhance ministry and provide ministry development. It offers the Developing Rector's Program, contributes to the Diocese's Ministry Development program, church consultations and workshops, coaching and various diagnostic resources.

As Synod requires clergy to have supervision, all CMD coaches are accredited supervisors, so that coach-supervision has become the CMD coaching offering – this maximises the benefits to our clergy and their churches. CMD rejoices in the positive feedback it has received this year and is thankful for the churches it works with. It continues to refine and sharpen what it can offer churches and would delight in serving even more clergy and churches in the coming year. Please visit cmd.moore.edu.au or call us for more information.

Priscilla & Aquila Centre

The Priscilla & Aquila Centre (P&A) promotes, encourages, and supports women's ministries in partnership with men.

After fifteen years, I write this as my final report as the Director of the Priscilla & Aquila Centre, as I prepare to return to parish ministry in 2025. It has been a great privilege and joy to serve in this work, and I thank you on behalf of P&A for your support and prayers. We have many things to thank God for in 2024. Below are just some.

The plenary talks at our annual conference by Andrew Leslie deeply stretched delegates theologically, showed us the beauty of God's design throughout Scripture and surprised many by turning to passages in the New Testament that are not typically looked at when discussing issues about men and women. Clare Deeves from Trinity

Theological College, Perth shared the results of her PhD research on women in complementarian ministry teams and their relationship with their senior minister. This was of tremendous help for people who attended.

Some of the electives included Tom Habib and Talar Khatchoyan on John 4, Susan An and Paul Dale on working together when you think differently about complementarianism, and Paul Grimmond on fatherhood.

The Centre seeks to encourage women's writing in various ways. The two winners of our 2023 Women's Writing Award were announced at our 2024 annual conference. Ruth Baker was awarded in the shorter category for her article 'The unintended consequence of feminist biblical iconophilia'. Jen Herbert was awarded in the longer category for her article 'Imagining Dignity in the Household of God'. We are also delighted that Jocelyn Loane has adapted and expanded her 2023 talk on motherhood into a thoughtful and gracious book that Matthias Media will soon publish.

In 2024, we were blessed by several speakers outside of the Sydney Diocese. This has helped us keep learning from others outside our context. Besides having Clare Deeves (as mentioned above), Charlie Skrine, the rector of All Soul's Langham Place in London, gave an evening seminar on Ephesians 5. As I write this, Tom Schreiner from The Southern Baptist Theological Seminary in Kentucky will join my colleague Dan Wu and myself for a seminar where we will seek to answer any questions delegates have on complementarianism.

Jane Tooher

Director of P&A Centre

For further information about any of the above and to access talks, please see paa.moore.edu.au; sign up to receive a monthly email highlighting resources from our website and advertising current women's ministry positions.





FROM THE TREASURER

We continue to thank God for the continuing support of the Diocese and the generous gifts of God's saints over many generations, which has built up the College with facilities to be able to provide excellent evangelical theological education in the context of a residential community of teachers and students.

At the end of 2023, we have managed to secure a new tenant (Sydney University) for Levels 3-5 at 1 King St, who were keen to keep the renovations done by the previous tenant The George Institute. As such, The George Institute compensated us \$1.27m "make good" monies for when we'll have to reinstate the floors to its original condition, which have been recorded as "Other Income", and contributing to the higher revenue and net income for 2023.

A continued and urgent need is the continued financial sustainability of the College.

Of particular mention is the continuing success of the student support fund which received \$620,000 and paid to students \$614,000 during the year. This has enabled students to fund living and educational expenses from the pool of funds. Funds are raised by the College for the support of our students, with students acting as agents of the College gathering support for the fund.

The largest component of revenue is tuition fees. Around 80% of students (excluding Diploma of Biblical Theology students) elect to use the Federal Government's FEE-HELP loan scheme to pay for their tuition.

The College also generates revenue from student accommodation charges. It has an objective to house all students but recognises this is not feasible as the number of students is larger than can be housed. In order to make residence as affordable as possible, the College monitors rental data produced by the NSW

Department of Communities & Justice. This ensures that the applicable market rate is taken into account when determining the accommodation charge levied on students.

In 2023, the College received an annual grant from the Synod of \$1,463,000. The grant is directly applied to reduce the cost of tuition for students. In the absence of the Synod grant, the tuition fee for each student would need to have been substantially greater for teaching to be conducted without a resulting cash deficit for the year.

The College is very sensitive to the increasingly high financial burden that attending College places on its students. In the absence of the Synod grant, many students would find the financial burden too heavy and most would likely be unable to pursue theological education.

We are grateful for the longstanding partnership between the Diocese and the College. Through the annual grant of the Synod and the generous support of those in the churches of Sydney (and many people outside of Sydney too) we have been enabled to continue to provide one of the best higher educational experiences in Australia. The College's QILT¹ survey results attest to this. This is all the Lord's doing and we are immensely thankful to Him for the way he has provided for the College through the commitment and generosity of his people. May we continue to see a steady and growing stream of faithful, humble and gifted labourers for God's harvest, training at Moore College and then going out to proclaim Christ all over the city and around the world.

Mr Stephen Simonds
Hon. Treasurer

1. QILT, Quality Indicators for Learning and Teaching www.qilt.edu.au

Statement of profit or loss and other comprehensive income for the year ended 31 December 2023

	Notes	2023 \$'000	2022 \$'000
Revenue	1		
Tuition fees		5,755	5,065
Residential income		2,519	2,263
Synod grant		1,463	1,353
Commercial income		3,064	3,269
One-off income (<i>make good monies</i>)		1,272	-
Other income		3,667	3,230
		<u>17,740</u>	<u>15,180</u>
Expenses			
Employee benefits		8,412	8,427
Operating		3,541	3,293
Depreciation		2,714	2,914
Maintenance		1,671	1,787
Borrowing costs		60	72
		<u>16,398</u>	<u>16,493</u>
Surplus/(loss) for the year	2	<u>1,342</u>	<u>(1,313)</u>
Other comprehensive income		-	-
Total comprehensive income for the year		<u>1,342</u>	<u>(1,313)</u>

Statement of financial position as at 31 December 2023

	2023 \$'000	2022 \$'000
Cash and cash equivalents	<u>3,006</u>	<u>6,782</u>
Other current assets	<u>1,047</u>	<u>3,374</u>
Non-current assets	<u>83,300</u>	<u>76,895</u>
Total Assets	<u>87,353</u>	<u>87,051</u>
Loan from supporters	<u>52</u>	<u>2,202</u>
Other current liabilities	<u>3,642</u>	<u>3,004</u>
Non-current liabilities	<u>708</u>	<u>237</u>
Total liabilities	<u>4,402</u>	<u>5,443</u>
NET ASSETS	<u>82,951</u>	<u>81,608</u>

TRACKING COLLEGE RESULTS

A number of measures are tracked to compare results with best practice in Australian universities and other higher education institutions. Since 2017, Moore College has participated in the national QILT¹ surveys. The results for the 2023 QILT Student Experience Survey (SES) are tabled below, followed by the graduate employment rate based on the Graduate Outcome Survey.

Student Experience Survey

	2019		2020		2021		2022		2023	
	Moore College %	National average %	Moore College %	National average %	Moore College %	National average %	Moore College %	National average %	Moore College %	National average %
Overall quality of educational experience	95	78	91	68	96	73	92	74	94	-
Teaching quality	96	81	96	78	97	79	93	80	97	-
Learner engagement	86	60	71	43	71	49	77	52	81	-
Learning resources	97	84	97	76	97	80	96	82	96	-
Student support	95	74	95	73	96	73	98	73	94	-
Skills development	94	81	90	78	90	79	91	80	90	-

NB – The National average is for undergraduate students only. The figures for Moore College also include postgraduate coursework students. The national average data for 2023 is not yet available.

2022 Student Experience Survey Ranking – Undergraduate Students

	Overall quality of educational experience	Teaching quality	Learner engagement*	Learning resources	Student support	Skills development
National ranking (out of 129 universities and other providers)	6th	9th	16th	4th	5th	12th

* Excluding external/online students

Graduate Outcome Survey (GOS) – Employment Outcomes

	2019	2020	2021	2022	2023
% of graduates in employment within 5-8 months of completing their course	90.5%	93.6%	90.2%	97.1%	91.3%

* The GOS reports rates of employment as the proportion of graduates in employment out of the base of those graduates seeking employment.

¹ QILT, Quality Indicators for Learning and Teaching www.qilt.edu.au

PARTNERSHIP WITH THE DIOCESE



I've often found it helpful to think of the ministry of Moore College as a series of concentric circles. The inmost circle is our ministry to the Anglican Diocese of Sydney. We exist to teach, train and prepare men and women to serve in the churches of the Diocese. A new generation of gospel workers steeped in the Scriptures, equipped to think theologically about all they do, imbued with a global gospel vision, and shaped in character and conviction by God's word to us, is the future of the Diocese. It is an extraordinary privilege and a serious responsibility to be involved in this ministry to the Diocese.

There are other ways in which the College serves the Diocese, of course. Through its centres—the Priscilla and Aquila Centre, the Centre for Christian Living, the Centre for Ministry Development, and the Centre for Global Mission—the College seeks to resource the churches with biblical thinking in ministry, discipleship and mission. Through the teaching and preaching ministry of the Faculty, the College contributes to the lives of local congregations. Sunday sermons, conferences, and not least the steady stream of books and articles published by the Faculty, all provide resources for all Christians and not only those enrolled in study at the College. Earlier this year we also partnered with ten parishes in the Sydney Diocese to send Mission Teams for a week of focused evangelism within the local church context. These areas included: Auburn, Asquith, Hornsby, Hornsby Heights, Normanhurst, Newtown and Erskineville, Sadler, Toongabbie, Waitara and Wentworthville. In addition, members of the Faculty serve on appropriate boards, committees and commissions of the Diocese (e.g. the Doctrine Commission, Social Issues Committee, Synod, Standing Committee).

We are very glad to be serving the Diocese in all these ways. However, it is important for the College and the Diocese that our vision extends beyond its churches and organisations. We want to prepare people for

ministry in other denominations in Sydney who want the kind of biblical and theological training we provide. We also want to go beyond Sydney to regional centres, and other states right across the country. Beyond that, we want to see Jesus proclaimed in all the world and his people nourished and strengthened by the faithful teaching of his word. We have had the astonishing privilege of preparing people from a variety of nations, in Asia, the Pacific Islands, Africa, North and South America. It is humbling to know that men and women travel across the world, and bear the costs associated with that, in order to receive the training we provide. A special group of those students are those studying at a postgraduate level. Many of them will be the theological teachers of the future in their home countries.

We have a close relationship with a number of mission agencies. We prepare people with the fundamental training they need to exercise a word ministry in a variety of contexts. A very high percentage of those offering themselves for cross-cultural mission with the Church Missionary Society, for example, are Moore College graduates. Our vision has to be worldwide because that was the vision the Lord Jesus himself handed on to us (Matt. 28:18–20).

Moore College is the Diocese's evangelical Anglican Theological College. We will never forget that prime responsibility. We are privileged to be partnering with the Diocese here at home and on the largest possible canvas. As we support the churches we are thankful that the churches, and the Diocese (fundamentally a fellowship of the churches) has supported us so generously and faithfully as well.

Mark Thompson
Principal



FROM THE PRESIDENT OF THE GOVERNING BOARD

The significance of Moore College to the ministry of the gospel in the Diocese of Sydney would be hard to overstate. It is true that it is my requirement that candidates for ordination complete four years of study at Moore College. Very occasionally, clergy are licensed for ministry in the diocese who have not completed their undergraduate theology degree at Moore, but only on condition that they undertake further study at the College. But the real significance of the College's role in the life of our Diocese is not simply a matter of the Archbishop's ordination policy. Rather, it is the convictions and commitment of the College that are crucial.

Moore College is characterised by distinctive theological commitments and ministry philosophy. Moore seeks to provide a theological education that is rigorously biblical, reformed and theological. We understand the Bible to be God's revelation of himself, in all of scripture. Careful study of the Bible in its historic and theological context is foundational for true knowledge of God. We understand the Bible's great theme to be the plan and purpose of God centred upon and culminating in the life, death, resurrection, reign and return of Jesus as head of his global, heavenly and eternal church. We understand scripture to reveal that God's work of salvation in the world is in Christ alone by grace alone through faith alone to the glory of God alone.

In seeking to provide theological education we aim not merely at informing and educating, but transforming and equipping. Our theological education is *for ministry*. For that reason, our student body is as diverse as the servants whom the Lord is raising up – men and women, marrieds and individuals, students from many nations and cultural backgrounds, and from many Christian denominations. We seek to create a community of discipleship, not just a place of study, and we have a preference for as many students as possible, and faculty members, to live in community with one another.

These commitments exist in a kind of feedback loop in the Diocese. As graduates take up ministry positions in churches, so our churches are shaped by deep engagement with God in his word, a sense of the centrality of the Lord Jesus Christ in the Bible, in the life of the disciple, in the work of ministry in the world. As the College seeks to see students 'transformed by the renewing of their minds, not conformed to the world', so we trust our churches too will, by the power of God's Holy Spirit, be transformed, corrected, trained and equipped for the works that God has prepared in advance for us to walk in, to his glory.

Over the course of twenty years of Anglican Church ministry outside the diocese of Sydney I have learned not to take for granted Moore College's deep reverence for the truth, trustworthiness and authority of the scriptures, and its matching commitment to the usefulness and sufficiency of God's word for the ministry entrusted to his church. Happily, around Australia, Moore College graduates are leading or influencing other centres of theological education in accordance with such commitments.

I am deeply thankful to the Lord for our College. Moore students and graduates are, under God, servant-hearted men and women, devoted to Christ and his gospel, eager to see others come to know the Lord and to be built up in him in faith and love and hope. Please pray for the work of the College; please give thanks for this gift not only to our Diocese, but to ministry in Anglican and other settings across our nation and around the world; please offer what financial support the Lord enables and recommend the College to those in your circles whom God is raising up for his service.

The Most Rev Kanishka Raffel
Archbishop of Sydney
President of the Governing Board

SUPPORT MOORE COLLEGE

Will you support us by making a donation to the work outlined in this annual report?

With your gift you are supporting ministry and mission in Australia and overseas by enabling Moore College to continue to equip and train men and women for Christian ministry. All donations are tax deductible. Please give prayerful consideration to partnering with us in our work. Thank you.

Title	<input type="text"/>	Given name	<input type="text"/>				
Family name	<input type="text"/>						
Address	<input type="text"/>						
City	<input type="text"/>			State	<input type="text"/>	Postcode	<input type="text"/>
Phone	<input type="text"/>						
Email	<input type="text"/>						

I would like to make a tax deductible gift of:

<input type="checkbox"/> \$1500	<input type="checkbox"/> \$650	<input type="checkbox"/> \$350	<input type="checkbox"/> \$120	<input type="checkbox"/> \$60	<input type="checkbox"/> Other \$ <input type="text"/>
<input type="checkbox"/> Once	<input type="checkbox"/> Monthly				

To support Moore College:

<input type="checkbox"/> By cheque (payable to Moore Theological College)																		
Please charge my credit card:	<input type="checkbox"/> Visa	<input type="checkbox"/> Mastercard	<input type="checkbox"/> American Express															
Expiry	<input type="text"/>	/	<input type="text"/>	Card No	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Name on card	<input type="text"/>																	
Signature	<input type="text"/>																	

It's easy to donate

- 1 Return this form to Moore College by mail **1 King Street, Newtown NSW 2042**
(please do not send cash through the mail)
 - 2 Visit our website **moore.edu.au/donate**
 - 3 Contact Leanne Veitch on **02 9577 9865** or **finance@moore.edu.au**
- For details of the Moore College Privacy Policy visit moore.edu.au/privacy. **Thank you for your support.**

Moore Theological College

1 King Street Newtown NSW 2042

Phone: 02 9577 9999

Email: enquiries@moore.edu.au

Web: moore.edu.au

