

Second Session of the 53rd Synod

Daily Papers

16 September 2024

Amendments to the Business Paper

Anglican Church Diocese of Sydney

Bible passage: Monday 16 September 2024

Jeremiah 1: 1 – 10

The Rev Andrew Lim

¹ The words of Jeremiah, the son of Hilkiah, one of the priests who were in Anathoth in the land of Benjamin, ²to whom the word of the LORD came in the days of Josiah the son of Amon, king of Judah, in the thirteenth year of his reign. ³It came also in the days of Jehoiakim the son of Josiah, king of Judah, and until the end of the eleventh year of Zedekiah, the son of Josiah, king of Judah, until the captivity of Jerusalem in the fifth month.

⁴ Now the word of the LORD came to me, saying,

⁵ “Before I formed you in the womb I knew you,
and before you were born I consecrated you;
I appointed you a prophet to the nations.”

⁶ Then I said, “Ah, Lord GOD! Behold, I do not know how to speak, for I am only a youth.” ⁷ But the LORD said to me,

“Do not say, ‘I am only a youth’;
for to all to whom I send you, you shall go,
and whatever I command you, you shall speak.

⁸ Do not be afraid of them,
for I am with you to deliver you,
declares the LORD.”

⁹ Then the LORD put out his hand and touched my mouth. And the LORD said to me,
“Behold, I have put my words in your mouth.

¹⁰ See, I have set you this day over nations and over kingdoms,
to pluck up and to break down,
to destroy and to overthrow,
to build and to plant.”

Song: *God Has Spoken*

(Words: George Wallace Briggs; Music: adapted from Ludwig van Beethoven)

Amendments to the Business Paper for 14 and 16 September 2024

As at 16 September 2024

- Legend –

- an unscheduled motion, or a scheduled motion which may be taken on the callover
- cannot be taken on the callover (being a bill for an ordinance, a proposed policy, or a matter which is scheduled for consideration at a particular time)
- a motion that has been withdrawn.

12. Uncontested elections

A list of the uncontested elections will be laid upon the table, the results of which –

- (a) in the case of the election for the Anglican Church Property Trust, will be declared by the President,
 - (b) in the case of all other elections, ~~are to be~~were declared by the President on 3 September 2024, effective from 14 September 2024,
- pursuant to rule 4.1(b) of the Second Schedule to the *Synod Elections Ordinance 2000*.

18. Procedural motions

18.1 Arrangements concerning Daily Papers and amendments

Mrs Briony Bounds will move the motion in the following form (marked to show changes) –

‘Synod –

- (a) notes that it is proposed to prepare and print Daily Papers (usually including the Business Paper and Schedule of motions with amendments) in a consolidated form and provide them to members in the foyer of the Wesley Theatre from 2.15 pm on each day,
- (b) notes that the Daily Papers will be posted on the SDS website, www.sds.asn.au as soon as they are finalised,
- (c) in order to facilitate this process, agrees that amendments for inclusion in the Daily Papers for any day of the session must be received by the Synod Secretary (either on paper or by email sent to synodbusiness@sydney.anglican.asn.au) in a substantially complete form by 10.30 am to be included in the Daily Papers for that day, and
- (d) notes that amendments received by the Synod Secretary after that time or which are not in a substantially complete form may, where feasible, be projected on the overhead screen in the Wesley Theatre (if required to be considered on that day) but will otherwise be included in the Daily Papers for the following day.’

(Mrs Briony Bounds / Archdeacon Simon Flinders)

18.6 Arrangements for the consideration of M24 40th anniversary of the establishment of Sports & Leisure Ministries

Synod agrees to schedule consideration of the motion at M24 (40th anniversary of the establishment of Sports & Leisure Ministries) in the 30 minutes before the dinner break on Wednesday 18 September 2024.

(The Rev Dr Richard Wenden / Dr Karin Sowada)

19. Tabling and reception of accounts and reports etc

19.1 Annual reports submitted under the *Accounts, Audits and Annual Reports Ordinance 1995* for organisations with a financial year ending 31 December

Mrs Briony Bounds will move the motion with the inclusion of the following in alphabetical order –

‘Living Faith Council’

(Mrs Briony Bounds / Archdeacon Simon Flinders)

19.2 Annual reports required under the *Accounts, Audits and Annual Reports Ordinance 1995* but not yet submitted

This motion will not be moved.

SCHEDULE: Bills and motions for the consideration of the Synod

I. Motions for ordinances and policies by request of the Standing Committee

B1 Archbishop of Sydney Election Ordinance 1982 Amendment Ordinance 2024

Synod will be asked to consider the Archbishop of Sydney Election Ordinance 1982 Amendment Ordinance 2024.

(Bk 1 p.281)

(Archdeacon Anthony Douglas / Dr Claire Smith)

Proposed amendments to the text of the Bill in committee

- (1) In subparagraph 2(b), omit the matter, ‘a person who is a presbyter in the Diocese, or a person’, and insert instead the matter, ‘a person, aged between 30 and 65 years of age, who is a presbyter in the Diocese or’.

(Mr Samuel Doherty)

B2 Consecration of the Archbishop of Sydney Ordinance 2021 Amendment Ordinance 2024

Synod will be asked to consider the Consecration of the Archbishop of Sydney Ordinance 2021 Amendment Ordinance 2024 in a form incorporating the following amendment –

‘In clause 2, following the matter “a pool of suitable”, insert the matter, “diocesan”.’

(Bk 1 p.281)

(Archdeacon Anthony Douglas / Dr Claire Smith)

B5 Diocesan Governance Policy

Wednesday 18th (afternoon session), following formal matters

If the procedural motion at 18.3 is passed, a revised form of B5 will be circulated the day after the consideration of M11 – M13 has concluded. The revised form will reflect the outcome of M11 – M13 and be marked to show any further changes proposed by the mover.

That the Diocesan Governance Policy be approved in principle.

(Bk 1 p.185)

(Mr Greg Hammond OAM / Bishop Chris Edwards)


Proposed amendments to the text of the Policy in committee

- (1) In Appendix 2, Part 2, section C, paragraph (i), omit the matter “12” and insert instead the matter “14”, and consequentially amend Footnote 33.

(Dr Laurie Scandrett)

- (2) In Appendix 2, Part 2, Footnote 33, omit the matter, “and the Archbishop-in-Council”.

(Dr Laurie Scandrett)

 **B7 Parochial Cost Recoveries Ordinance 2024**
Monday 23rd (evening session), following B6

Synod will be asked to consider the Parochial Cost Recoveries Ordinance 2024 in a form incorporating the following amendment –

‘In clause 2 of the Schedule –

- (a) in the definition of “minister and assistant minister charge”, omit the existing paragraph (a) and insert instead the matter –


“(a) the costs of the contribution or contributions to a complying superannuation fund nominated by the minister or assistant minister at the rate or in the amount determined by the Standing Committee from time to time, and”, and

- (b) insert the following new definition in alphabetical order –

“‘complying superannuation fund’ has the meaning given to that term in sections 42 and 42A of the *Superannuation Industry (Supervision) Act 1993*.”

(Bk 1 p.232)

(Canon Phillip Colgan / Mr John Pascoe)

 **B9 Synod Standing Orders Ordinance 2019 Amendment Ordinance 2024**

Synod will be asked to consider the Synod Standing Orders Ordinance 2019 Amendment Ordinance 2024 in a form incorporating the following amendment –

‘In paragraph 2 –

- (a) insert a new subparagraph (e), with consequential re-lettering, as follows –

“(e) insert a new subclause 4.3(4) as follows –

‘(4) On the days provided for giving notice of motions, a member called on by the President to do so is to make a brief statement informing the Synod of the subject matter of the motion and provide the full text of the motion to the Secretary of the Synod to be printed in the business paper for the next day of the session.’, and

- (b) in the re-lettered subparagraph (f), following the matter “rule 4.5”, insert the matter “(1)”, and

- ~~(b)~~(c) in the re-lettered subparagraph (j), insert a new subparagraph (i), with consequential re-lettering, as follows –

“(i) in subclause (2)(c), delete the matter ‘hand’, and insert instead the matter ‘provide’,”.

(Bk 1 p.307)

(Mrs Briony Bounds / Archdeacon Simon Flinders)



B10 Parish Governance Policy

Not to be considered before B5

A revised form of B10 is expected to be circulated the day after consideration of B5 has concluded, marked to show changes proposed by the mover.

II. Motions for ordinances and policies by request of a Regional Council

There are no proposed ordinances or policies under this heading.

III. Other motions by request of the Standing Committee



M3 Sadleir: Classification as a Parish

Monday 16th (evening session), from 7.00pm

Synod assents to the classification of Sadleir as a parish with effect from 1 November 2024.

(Bk 1 p.6467)

(The Rev David Morgan / Bishop Peter Lin)



M8 Evangelism & Ministry Partnerships

Tuesday 17th (evening session), following M7

Synod, noting the proposal to form Evangelism and Ministry Partnerships (**EMP**) outlined in the report 'Review of the central organisational structures of the Diocese' –

- (a) approves in principle the formation of EMP with the purpose, functions, structure and membership as or to the effect of those outlined in the report,
- (b) requests the Standing Committee to continue to consult with the boards of Evangelism and New Churches (**ENC**), Ministry Training & Development (**MT&D**), the Anglican Media Council (**AMC**) and the other bodies involved in this proposal to determine the optimal structure and transition timing for this new entity, and to consult with specialists in organisational design and change management as necessary, and
- (c) requests the Standing Committee to take such other steps it considers necessary or desirable to achieve this outcome and report progress to the next ordinary session of the Synod in 2025.

(Bk 1 p.136)

(Bishop Michael Stead / Canon Phillip Colgan)

Proposed amendments

- (1) In paragraph (b), omit the matter, 'determine the optimal structure and transition timing' and insert instead the matter, 'clarify the goals and purposes to determine the preferable relational dynamics, structure, transitional processes and timing'.


(The Rev Dr Archie Poulos)

- (2) Amend the motion as follows –

- (a) in paragraph (a), omit the matter, 'the formation of EMP with the purpose, functions, structure and membership as or to the effect of those outlined in the report,' and insert instead the matter, 'a restructuring of the central evangelism, media, and ministry training organisations of the diocese,'
- (b) in paragraph (b), following the matter, 'involved in this proposal', insert the matter, ', and evangelism ministry leaders included in the existing structures,' and

- (c) in paragraph (b), omit the matter, 'and transition timing for this new entity', and insert instead the matter, 'to achieve the purposes and priorities for the Diocesan Fellowship'.

(The Rev Ben Bathgate / The Rev Dr Simon Gillham)

 **M15 Diocesan Governance Policy – acknowledgements and thanks**
Wednesday 18th (afternoon session), following M14


Bishop Chris Edwards will move the motion in the following form (marked to show changes) –

'Synod –

- (a) acknowledges and gives thanks for ~~the persons responsible for the financial and property affairs of parishes, and~~ the persons responsible for governing Diocesan organisations, who give generously of their time, energy and skills to exercise the responsibilities with which they have been entrusted,
- (b) encourages ~~the persons responsible for the financial and property affairs of parishes, and~~ the persons responsible for governing Diocesan organisations, to work in partnership with the Synod in seeking standards of governance appropriate to their context. Such standards are to be underpinned by prayer, sacrificial service, a dependence upon God for wisdom and a proper regard to best practice so that decisions made will enhance the effectiveness of each ~~parish or~~ Diocesan organisation in proclaiming and commending Jesus Christ as Lord and pursuing their purposes,
- (c) commits to having due regard to the principles set out in the Diocesan Governance Policy in formulating rules and policies for the conduct of its own affairs and business, and
- (d) commits to working in partnership with ~~parishes and~~ Diocesan organisations, seeking to be informed of both their purposes and contexts to communicate and collaborate with them in the pursuit of their purposes and the furtherance of the purposes and priorities of the Diocese.'

(Bk 1 p.185)

(Bishop Chris Edwards / Mr Greg Hammond OAM)

 **M16 Attendance Patterns and Mission in the Diocese**
Wednesday 18th (evening session)

The motion will now be moved by the Rev Dominic Steele and seconded by the Rev Geoff Bates.

 **M19 Governance Policy Review Committee**

Synod thanks the members of the Governance Policy Review Committee for their work in bringing the Diocesan Governance Policy and Parish Governance Policy to the Synod.


(Bk 2 p.345)

(Dr David Nockles / Dr Claire Smith)

Proposed amendments

- (1) Following the words, 'Governance Policy Review Committee', insert the matter, ', especially Mr Greg Hammond OAM,'.

(Dr Laurie Scandrett / Bishop Chris Edwards; Mrs Stacey Chapman;
The Rev Matthew Heazlewood; Ms Anne Robinson;
Ms Nicola Warwick-Mayo; Mr Robert Wicks)

 **M23 Retirement of the Rev Eric Percival**

Ms Celia May will second the motion.

IV. Motions by request of a Regional Council

There are no motions under this heading.

V. Motions deferred by the previous ordinary session of Synod

There are no motions under this heading.

VI. Motions received by the Secretary of the Synod

M28 SRE and the Office of the Children's Guardian

Ms Polly Seidler will move the motion in the following form (marked to show changes) –

'Synod –

- (a) thanks God for the privilege of Special Religious Education (**SRE**) in New South Wales public schools that empowers parents with the dignity of choice in the faith education of their child/ren,
- (a) notes that SRE teachers and helpers comprise Australia's largest weekly volunteer labour force and contribute to the spiritual and psychological wellbeing of students, strengthen the multicultural fabric of local school communities, and deliver other societal benefits,
- (b) notes –
 - (i) that the New South Wales Education Department requires each parish SRE Coordinator to declare in writing that they will immediately notify the Department of Education if they receive advice from the Office of the Children's Guardian (**OCG**) that one of our SRE teachers' or helpers' Working With Children Check (**WWCC**) clearance expires, has been closed or becomes barred from working with children, and
 - (ii) there is a reasonable expectation that the OCG will communicate information about the WWCC clearance status of any SRE teacher or helper via the two Contacts supplied by the parish to the OCG, which may or may not include the parish SRE Coordinator, and
- (c) requests the Youthworks SRE Office to ensure that each Rector makes a written commitment when appointing his parish SRE Coordinator, or undertaking the role of SRE coordinator himself, that he will ensure that –
 - (i) all persons who answer the parish phone during business hours, who are authorised to speak to the OCG about WWCC matters and can respond to a WWCC bar, can recognise the WWCC names of SRE teachers and helpers (it being noted that a person's common name may differ from his/her WWCC name),
 - (ii) the parish Contacts supplied to the OCG either –
 - (A) during any time of absence, automatically forward emails from compliance@ocg.nsw.gov.au to the person(s) acting as their replacement, or
 - (B) just prior to their absence, log in to the OCG to update the parish Contact and contact details to the person(s) acting as their replacement, and change the Contact back when they return from leave, and
 - ~~(ii)~~(iii) as and when any communication from the OCG is received by the parish concerning the WWCC clearance status of any SRE teacher or helper, he (or, in his absence, any person answering the parish phone) will immediately –
 - (A) notify all schools at which that SRE teacher or helper is authorised, on behalf of the SRE Coordinator, and

- (B) confirm to the SRE Coordinator that such notification has been made.'

(Ms Polly Seidler / Canon Craig Roberts)



M32 Attendance patterns response taskforce

To be considered immediately following M16

The Rev Zac Veron will move the motion in the following form (marked to show changes) –

'Synod –

- (a) gives thanks to the Lord for the faithful Anglican ministry efforts of both laity and clergy in the Diocese of Sydney since 1788, the crucial work of Moore Theological College, Anglicare, Youthworks, diocesan schools and other ministry organisations in supporting the ministry of the Diocese's churches, the visionary and theological leadership of Archbishops and other leaders, past and present, and the property and financial resources which facilitate the ministry of the Word,
- (b) laments the decline in attendance throughout the Diocese as a whole over the last decade, and
- (c) therefore requests the Standing Committee to establish a taskforce which is to report to the 2025 session of Synod to answer and address these matters –
 - (i) What will be the probable operational, clergy recruitment and training, property and financial consequences of fellowshipping and connecting as a Diocese of approximately 270 parishes, if the rate of church attendance decline, identified in the Attendance Patterns Review Committee's report, continues for another decade?
 - (ii) recommended contingency plans, to address the probable operational consequences identified in paragraph ~~(a)~~(c)(i), and
 - (iii) recommended strategic reallocation of Diocesan financial, property and human resources so that ministry to youth receives a disproportionately greater allocation, compared to other ministries than is currently the case, even if that necessarily requires a reduced allocation to other important ministries.'

(The Rev Zac Veron)



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Timetable for Synod Business

A notation “B#” refers to Bills and “M#” refers to motions per the attached schedule. A ‘suite’ refers to a series of Bills and/or Motions which are intended to be considered sequentially.

The timetable is amended as shown in the following tracked form:

| Saturday 14 September 2024 | |
|-----------------------------------|---|
| 3.15 – 4.30 pm | Prayer and Formal matters (items 1-3) Presidential Address |

| Monday 16 September 2024 | |
|---------------------------------|--|
| 3.15 – 5.30 pm | Bible Study/prayer and Formal matters (items 6-18) <u>Diocesan Governance Policy, Appendix 3 suite (M11, M12, M13)</u> M11: Diocesan Governance Policy, Appendix 3 – addition of Statement of Personal Faith paragraphs M12: Diocesan Governance Policy, Appendix 3 – addition of further Statement of Personal Faith paragraph M13: Diocesan Governance Policy, Appendix 3 – requirements for members elected or appointed by Non-Diocesan Appointors |
| 5.30 – 7.00 pm | <i>Dinner break</i> |
| 7.00 – 7.15 pm | M3: Sadleir: Classification as a Parish |
| 7.15 pm + | <i>Resumption of Diocesan Governance Policy, Appendix 3 suite</i> <i>Thereafter, other business as per the business paper</i> |

| Tuesday 17 September 2024 | |
|----------------------------------|--|
| 3.15 – 5.25 pm | Bible Study/prayer and Formal matters <i>Thereafter, other business as per the business paper</i> |
| 5.25 – 5.45 pm | Presentation: Anglican Youth and Education Diocese of Sydney (Youthworks) Presentation: Parish of Pymble |
| 5.45 – 7.00 pm | <i>Dinner break</i> |
| 7.00 pm + | Presentation: Review of the central organisational structures of the Diocese <u>Review of the central organisational structures of the Diocese suite (M5, M6, B3, M7, M8)</u> M5: Sydney Anglican Property M6: Acknowledgement of former ACPT, SAHC, and ACGC members B3: Anglican Church Property Trust Diocese of Sydney (Delegation of Powers and Quorum) Amendment Ordinance 2024 M7: Sydney Anglican Services M8: Evangelism & Ministry Partnerships <i>Thereafter, other business as per the business paper</i> |

| Wednesday 18 September 2024 | |
|------------------------------------|---|
| 3.15 – 5.25 pm | Bible Study/prayer and Formal matters <u>Diocesan Governance Policy suite (B5, M14, M15)</u> B5: Diocesan Governance Policy M14: Diocesan Governance Policy – implementation M15: Diocesan Governance Policy – acknowledgements and thanks <i>Thereafter, other business as per the business paper</i> |
| 5.25 – 5.45 pm | Presentation: Moore Theological College Presentation: Parish of Woollahra |
| 5.45 – 7.00 pm | <i>Dinner break</i> |
| 7.00 pm + | <i>(If required) Resumption of Diocesan Governance Policy suite</i> <i>(If required) Resumption of Review of the central organisational structures of the Diocese suite</i> M16: Attendance Patterns and Mission in the Diocese <u>M32: Attendance patterns response taskforce</u> <i>Thereafter, reserved for business commenced but not yet completed</i> |

| Monday 23 September 2024 | |
|---------------------------------|---|
| 3.15 – 5.30 pm | Bible Study/prayer and Formal matters M1: Use of Non-Disclosure Agreements in the Diocese M10: Leadership of Indigenous Ministry in the Diocese B4: Leadership of Indigenous Ministry in the Diocese Amendment Ordinance 2024 <i>Thereafter, other business as per the business paper</i> |
| 5.30 – 5.45 pm | M4: Sussex Inlet: Classification as a Parish |
| 5.45 – 7.00 pm | <i>Dinner break</i> |
| 7.00 – 8.00 pm | <i>Mission hour</i> |
| 8.00 pm + | B6: Synod Appropriations and Allocations Ordinance 2024 B7: Parochial Cost Recoveries Ordinance 2024 <i>Thereafter, other business as per the business paper</i> |

| Tuesday 24 September 2024 | |
|----------------------------------|--|
| 3.15 – 5.45 pm | Bible Study/prayer and Formal matters Presentation: Synod in the Greenfields <i>Thereafter, other business as per the business paper</i> |
| 5.45 – 7.00 pm | <i>Dinner break</i> |
| 7.00 pm + | <i>Thereafter, other business as per the business paper</i> |

