

**First Session of the 53<sup>rd</sup> Synod**  
**Daily Papers**  
**11 September 2023**

Amendments to the Business Paper  
Revised Explanatory Report for Parochial Cost  
Recoveries Ordinance 2023



# Amendments to the Business Paper 11 September 2023

## As at 11 September 2023

- Legend –

- ○ an unscheduled motion, or a scheduled motion which may be taken on the callover
- ○ cannot be taken on the callover (being a bill for an ordinance, a proposed policy, or a matter which is scheduled for consideration at a particular time)
- ○ a motion that has been withdrawn.

## 6. Elections

### 6.5 Committee of Elections and Qualifications

Bishop Gary Koo will move the motion in the following form (marked to show changes) –

‘Synod hereby elects a Committee of Elections and Qualifications consisting of the following persons –

Mr Michael Easton	Mr Ian Miller
<del>Archdeacon Simon Flinders</del>	Dr Karin Sowada’
<u>Mrs Catherine Rich</u>	

(Bishop Gary Koo / Dr Robert Tong AM)

### 6.6 Committee for the Order of Business

Dr Claire Smith will move the motion in place of Dr Karin Sowada.

## 13. Procedural motions

### 13.2 Arrangements for the scheduling of business

Mrs Briony Bounds will move the motion in the following form (marked to show changes) –

‘Synod notes that the Timetable for Synod Business sets out the anticipated order of business, including the following presentations that have been approved by the Standing Committee –

- on Wednesday 13 September (afternoon session, from 5.20pm), a presentation from Anglican Community Services (Anglicare) of up to 20 minutes, to be delivered by Mr Simon Miller, Chief Executive Officer, and the Rev Dr Andrew Ford, Chief Executive Community and Mission,
- on Monday 18 September (afternoon session, following the formal matters), a presentation, including visuals, for up to 10 minutes regarding Anglican Schools in the Diocese,

and notes that the Standing Committee has approved the following being presented at a time determined at the discretion of the President –

- a presentation from the Endowment of the See Corporation, including visuals, of up to ten minutes,
- a presentation from Sydney Diocesan Services, including visuals, of three minutes to be delivered by Mr Robert Wicks, Chief Executive Officer,
- a presentation from Anglican Church Growth Corporation, including visuals and prayer, of up to five minutes,

and agrees –

- to deal with its business in accordance with the Timetable for Synod Business,

- (g) that the mover and seconder of the motion at M11 (Grace City Church) may combine for a joint presentation with visuals for up to 10 minutes, including prayer,
  - (h) to reserve the evening of Wednesday 13 September following consideration of matters related to the Governance Policy for Diocesan Organisations, to allow for the conclusion of debate on any matters commenced but not yet concluded earlier in the session, and
  - ~~(h)~~(i) to a one-page flyer, in connection with the presentation mentioned in paragraph (d), being made available in the foyer of the Synod venue following the presentation for collection by members,
- and suspends so many of the Standing Orders as would prevent these arrangements.'

(Mrs Briony Bounds / Archdeacon Simon Flinders)

### 13.3 Arrangements for consideration of M3 Response to Newmarch House 2020 COVID-19 Outbreak

Dr Robert Tong AM will move the motion in the following form (marked to show changes) –

- 'Synod, noting that –
- (i) the Report of the coronial inquest into the Newmarch House 2020 COVID-19 outbreak has not yet been released,
  - ~~(i)~~(ii) a class action has commenced in relation to the Newmarch House 2020 COVID-19 outbreak, and
  - ~~(ii)~~(iii) a motion (M3) is on the Synod Agenda, which among other things seeks a report be provided to the Standing Committee on this matter when all inquiries and legal matters are resolved,
- agrees not to consider any motion other than M3 on the topic of the Newmarch House 2020 COVID-19 outbreak and Anglicare Sydney's response at this session, and suspends all Standing Orders as would prevent these arrangements.'

(Dr Robert Tong AM / Mrs Briony Bounds)

### 13.5 Arrangements for the consideration of M20 SAIPMC Statement on the Voice Referendum

Mrs Briony Bounds will move the motion in the following form (marked to show changes) –

- 'Synod –
- (a) notes that notice has been given of a series of procedural motions, set out under the heading for motion M20 (SAIPMC Statement on the Voice Referendum) in the Schedule of motions attached to this business paper, which are to be moved immediately prior to consideration of the motion at M20,
  - (b) agrees to the following arrangements for consideration of the procedural motions –
    - (i) each procedural motion will be moved together without a seconder's speech, with the mover speaking for up to five minutes in total to all the procedural motions,
    - (ii) debate may proceed together on all the procedural motions,
    - (iii) each procedural motion will be put to the vote separately (unless it has lapsed),
- and suspends so many of the Standing Orders as would prevent these arrangements.'

(Mrs Briony Bounds / Archdeacon Simon Flinders)

### **13.7 Arrangements for the consideration of motions regarding the Governance Policy (M24, M25, M26)**

~~Mrs Briony Bounds~~ Bishop Chris Edwards will move the motion in the following form (marked to show changes) –

'Synod agrees to –

- (a) consider the motions at M24 (Diocesan Governance Policy – tiered model of governance), M25 (Diocesan Governance Policy – Christian faith and character), and M26 (Diocesan Governance Policy – Statement of Personal Commitment to Organisational Faithfulness) immediately following consideration of the motion at M12 (Review of the Governance Policy for Diocesan Organisations), currently scheduled for consideration during the evening session of Wednesday 13 September 2023, and
- (b) to the following arrangements for the consideration of M24, M25, and M26 –
- (i) the mover of each motion may speak for up to five minutes, and up to three minutes in reply,
  - (ii) each motion will be moved without a seconder's speech, and
  - (iii) each speaker, other than the movers, may speak for up to 3 minutes,
- and suspends so many of the Standing Orders as would prevent these arrangements.'

~~(Mrs Briony Bounds /~~ Bishop Chris Edwards / ~~Mrs Briony Bounds)~~

### **13.10 Arrangements for consideration of B5 Parochial Cost Recoveries Ordinance 2023**

Synod agrees, for the purposes of considering the Bill at B5 (Parochial Cost Recoveries Ordinance 2023), to substitute the form of Explanatory Report circulated along with today's business paper for the form of the Explanatory Report shown at page 135 of Book 1, and suspends so many of the Standing Orders as would prevent these arrangements.

(Mrs Briony Bounds / Canon Phillip Colgan)

### **13.11 Arrangements for consideration of M35 Implementation of recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse**

Synod –

- (a) receives notice of the following motion to be moved by request of the Standing Committee, which was inadvertently omitted from the Business Paper for Day 1 –

'Synod, noting the report 7/22 Implementation of the Recommendations of the Royal Commission into Institutional Child Sexual Abuse, requests the Standing Committee to provide a further update to the next session of the Synod in relation to implementation of the actions set out in the table to the report.'

- (b) notes that this motion has been included in section III of the Schedule as M35,
- (c) agrees to consider the motion as the next unscheduled item of business following consideration of M19 (South Western Region buildings and property strategy), and
- (d) agrees that the motion may be called over from Tuesday 12 September, and suspends so many of the Standing Orders as would prevent these arrangements.

(Mrs Briony Bounds / Mr Lachlan Bryant)

### **13.12 Arrangements for consideration of M19 South Western Region buildings and property strategy**

Synod agrees that Mr Ross Jones, Chief Executive Officer of the Anglican Church Growth Corporation, may speak in debate during consideration of the motion at M19 (South Western Region buildings and property strategy), if not taken on the callover of motions, notwithstanding

that Mr Jones is not a member of the Synod, and suspends so many of the Standing Orders as would prevent these arrangements.

(Bishop Peter Lin / Mrs Briony Bounds)

### **13.13 Presentation regarding Mothers' Union**

Synod agrees to allow a 2-minute video prepared by Mothers' Union, to be shown at a time prior to the dinner break on any day, determined at the discretion of the President.

(Archdeacon Kara Hartley / Mrs Briony Bounds)

## **14. Tabling and reception of accounts and reports etc**

### **14.1 Annual reports submitted under the *Accounts, Audits and Annual Reports Ordinance 1995***

Mrs Briony Bounds will move the motion in the following form (marked to show changes) –

'Synod notes that the following annual reports<sub>1</sub>, submitted under the *Accounts, Audits and Annual Reports Ordinance 1995* for the Financial Year ending 31 December 2022, have been tabled and receives them –

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(Mrs Briony Bounds / Archdeacon Simon Flinders)

### **14.2 Annual reports ~~due by 30 September~~ for organisations with a financial year ending 30 June**

Mrs Briony Bounds will move the motion in the following form (marked to show changes) –

~~'Synod notes that the following organisations have a financial year ending 30 June and that they are not due to submit their annual report and a copy of their audited accounts until 30 September~~ Synod notes that the following annual reports, submitted under the *Accounts, Audits and Annual Reports Ordinance 1995* for the Financial Year ending 30 June 2022, have been tabled and receives them –

Archbishop of Sydney's Anglican Aid (The) \*

Archbishop of Sydney's Anglican Aid (The), as trustee of the Archbishop of Sydney's Overseas Ministry Fund \*

Archbishop of Sydney's Anglican Aid (The), as trustee of the Archbishop of Sydney's Overseas Relief and Aid Fund \*

Anglican Community Services\*\*

(Mrs Briony Bounds / Archdeacon Simon Flinders)

### **14.3 Standing Committee and other special reports**

Synod receives the following reports and notes that they have been printed at the direction of the Standing Committee –

- (1) 2023 Report of the Standing Committee
- (2) Synod Funds Amalgamated Annual Financial Report for 2022
- (3) Parish Funds Amalgamated Annual Financial Report for 2022
- (4) Synod – St Andrew's House Fund Annual Financial Report for 2022
- (5) Amendment to *Faithfulness in Service: A national code for personal behaviour and the practice of pastoral ministry by clergy and church workers*
- (6) Anglican Church Property Trust Annual Report 2022
- (7) Consumption of alcohol in the parish context: update to the 2009 report
- (8) Diocesan Doctrine Commission's terms of reference
- (9) Discontinuation of the Affiliated Churches Program (46/19)
- (10) Doctrine Commission Report: A Theological Reflection on the Parish System (19/22)

- (11) Doctrine Commission Report: The Doctrine of Concupiscence and its Relevance to the Experience of Same-Sex Attraction
- (12) Domestic Violence Response Monitoring Committee: Progress Report (23/18 | 13/22)
- (13) General Synod 2022 Legislation
- (14) Implementation of recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse (7/22)
- (15) Leadership of Indigenous Ministry in the Diocese
- (16) Ministry Spouse Support Fund Report Annual Report for 2022
- (17) Ordinances passed by the Standing Committee (since August 2022)
- (18) Pastoral Supervision in the Diocese of Sydney (54/22)
- (19) Performance Appraisals of Ministry Workers (54/22)
- (20) Property priorities to progress Indigenous ministry (22/22)
- (21) Purpose and priorities for our Diocesan Fellowship
- (22) Recommendations from the Education Committee (28/22 | 29/22 | 30/22)
- (23) Regional Councils' Annual Reports for 2022
- (24) Reporting on the National Redress Scheme (Annual Report) (42/18)
- (25) Review of the Governance Policy for Diocesan Organisations (6/22)
- (26) Safe Ministry Board and the Office of the Director of Safe Ministry Annual Report 2022-2023
- (27) South Western Region buildings and property strategy (15/22)
- (28) Statement of Funding Principles and Priorities 2025-2027
- (29) The commencement of voluntary assisted dying in NSW
- (30) Stipends, Allowances and Benefits for 2024 (2/05)
- (31) Work Outside the Diocese (16/22)
- (32) Explanatory statements and reports on Bills

(Mrs Briony Bounds / Archdeacon Simon Flinders)

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***Proposed amendments***

- (1) The motion in relation to report (11) Doctrine Commission Report: The Doctrine of Concupiscence and its Relevance to the Experience of Same-Sex Attraction is amended to add the following at the end of the motion –

‘Synod, having reviewed the report, asks the Standing Committee to revise the text to clarify certain matters as follows –

At 1.2, when identifying “one of the most contentious issues facing the Christian churches at this moment”, provide contextual information to the effect that even with the Anglican Church of Australia, bible-believing Christians contend with God-given diversity as to whether a legally-affirmed life-long exclusive and voluntary commitment between two adults of the same gender is yet known to be inherently and necessarily sin in every instance and indicate that this report is premised of only one understanding in relation to this matter.

At 3.7, introduce Jesus’ statement at Mat 5:28 addressing adultery as immediately following and conforming with teaching about murder (Mat 5 5:21-22), and other sins introduced by the words ‘You have heard that it was said...’, specifying that the primary purpose of our Lord’s teaching was to prove the futility of seeking to rely on compliance with the law as a means of achieving salvation. In relation to that primary consideration, specify that any recognition of concupiscence from these verses as concerning various sins is a secondary consideration.

At 4.4, where concupiscence is recognised as an “infection of nature” and much more than sexual lust, explain that indeed concupiscence is inherent in all sin including that about which Jesus explicitly warned most often, namely the self-focused accrual of personal financial wealth.

At 6.5, clarify how the determination that actual sin only occurs when we fail to resist temptation and allow ourselves to be enticed, as re-affirmed in 6.6, is consistent with Mat 5:29 and like teach and represents a determination particular to same-sex attraction, this understanding apparently being distinct from the specification in 4.4 that concupiscence is not only of sin and inclines to sin but is sin itself.’

(Prof Bernard Stewart AM / The Rev Dr James Collins OAM)

#### **14.4 Other annual reports**

Synod notes that the following annual report for the Financial Year ending 31 December 2022 has been tabled and receives it –

Mission to Seafarers (The), Sydney

(Mrs Briony Bounds / Archdeacon Simon Flinders)

## **SCHEDULE: Bills and motions for the consideration of the Synod**

### **I. Motions for ordinances and policies by request of the Standing Committee**

#### **B7 Synod Standing Orders Ordinance 2019 Amendment Ordinance 2023**

(The following text has been updated to reflect the title of the Bill and is marked to show changes.)

Synod will be asked to consider the Synod Standing Orders Ordinance 2019 Amendment Ordinance 2023.

#### **B9 Responding to Domestic Abuse: Policy and Good Practice Guidelines**

(The following text has been updated to reflect the procedure for considering the proposed policy and is marked to show changes.)

~~Synod will be asked to consider, noting the report ‘Domestic Violence Response Monitoring Committee Progress Report’, adopts the updated *Responding to Domestic Abuse: Policy and Good Practice Guidelines* as a policy of the Synod.~~

### **III. Other motions by request of the Standing Committee**

#### **M2 Consumption of alcohol in the parish context**

The Rev Zac Veron will second the motion.

#### **M4 Purpose and priorities for our Diocesan Fellowship *Tuesday 12<sup>th</sup> (afternoon session), following formal matters***

Archdeacon Simon Flinders will move the motion in the following form (marked to show changes) –

‘Synod, noting that the horizon envisaged by Mission 2020 has now passed –



- (a) gives thanks to God for the way he used Mission 2020 to further the work of the gospel in the Diocese,
- (b) welcomes the leadership of the Archbishop ~~in our common mission as expressed in the document *Purpose and Priorities for our Diocesan Fellowship*, and~~  
~~commits to prayerfully working together to pursue the purpose and priorities the Archbishop has articulated for us, and~~
- (c) calls on all our churches, schools, and organisations prayerfully to consider how they can contribute ~~to this endeavour~~ the purpose and priorities the Archbishop has articulated.

(Bk 1 p.103)

(Archdeacon Simon Flinders / Bishop Michael Stead)

## ○○ M8 Leadership of Indigenous Ministry in the Diocese

Synod, noting the report 'Leadership of Indigenous Ministry in the Diocese' –

- (a) expresses its gratitude for the work of the volunteers who serve on the Sydney Anglican Indigenous Peoples' Ministry Committee (**SAIPMC**),
- (b) notes the report from the SAIPMC that Indigenous ministry in the Diocese is hampered because a committee of volunteers is not able to lead and drive the vision for Indigenous ministry (and true gospel reconciliation) across our Diocese and beyond,
- (c) expresses in-principle support for the recommendation of SAIPMC for the recognition and appointment of an Indigenous person (or persons) to lead and represent Indigenous ministry in our Diocese,
- (d) requests the Standing Committee to appoint a committee to explore how best to implement the recommendation of SAIPMC. The committee should consider –
  - (i) the scope of the role,
  - (ii) whether this role should be full time or part time, and/or a possible staged implementation,
  - (iii) whether there should be Indigenous representation on the Standing Committee,
  - (iv) the appropriate form of appointment (e.g., Canon, Archdeacon or Bishop), and
  - (v) the funding of this role, and
- (e) requests, to the extent that the recommendations of the committee require ordinance changes, that such changes be brought to the next session of the Synod for consideration.

(Bk 1 p.98)

(Bishop Michael Stead / The Rev Nigel Fortescue)

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### ***Proposed amendments***

- (1) In paragraph (c), omit the matter 'expresses in-principle support for', and insert instead the matter 'agrees to consider'.

(Canon Phillip Colgan)

## ○○ M10 Commencement of voluntary assisted dying in NSW

Mr Greg Hammond OAM will move the motion in the following form (marked to show changes) –

'Synod, noting the report "The commencement of voluntary assisted dying in NSW" –

- (a) gives praise and thanks to God for his continued goodness in the provision of care and support to older persons living in residential aged care homes by Anglican Community Services (**Anglicare Sydney**),
- (b) thanks the members of the Archbishop's Working Group on Voluntary Assisted Dying and recommends the Working Group's Report to all who consider the passage of the *Voluntary Assisted Dying Act 2022 (NSW)* (**Act**) to be a tragedy for our society and a profound challenge for the church,

- (c) commends the decision by Anglicare Sydney to continue providing aged care services whilst adopting an approach that refuses to actively support euthanasia but complies with the Act, regulations and guidelines as far as a biblically-informed Christian conscience will allow,
- (d) prays for the care and protection of all residents, their families and friends, and the staff, executives, and Board of Anglicare Sydney, as access to voluntary assisted dying becomes available on 28 November 2023 and beyond, ~~and~~
- (e) reaffirms its opposition to voluntary assisted dying and calls on the NSW Parliament to repeal the Act, and failing that to administer the Act in such a manner as to permit faith-based organisations, including residential aged care providers, who oppose euthanasia on the grounds of institutional conscientious objection, not to participate in, facilitate or permit voluntary assisted dying in or at their premises, facilities or services in any way,
- (f) affirms its commitment to supporting Anglicare Sydney as, confident in the goodness of God and the goodness of his word, it continues to work out the contours of faithfulness to Christ in humble obedience to the teaching of Scripture, even when faithfulness to this teaching is opposed by our governments, other institutions or prevailing popular opinions, and
- ~~(e)~~(g) resolves to stand with Anglicare if, like many faithful saints who have gone before us and many others around us, it is required to make costly decisions in order to maintain faithfulness to Christ.'

(Bk 1 p.11964)

(Mr Greg Hammond OAM / Bishop Michael Stead)



## **M12 Review of the Governance Policy for Diocesan Organisations**

*Wednesday 13<sup>th</sup> (evening session)*

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### ***Procedural motions***

- (1) Synod agrees that –
  - (a) the motions at M24, M25 and M26 not be debated or voted on, and
  - (b) Synod members may provide their initial feedback on the Exposure Draft of the revised Governance Policy for Diocesan Organisations during the debate of the motion at M12,

and suspends so many of the Standing Orders as would prevent these arrangements.

(Dean Sandy Grant)

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Synod, noting the report 'Review of the Governance Policy for Diocesan Organisations' –

- (a) affirms that churches, schools and organisations to which the policy is proposed to apply, in pursuing their individual charitable purpose(s), are partners in our shared ministry, and part of a network collectively seeking to advance the broader charitable purposes of the Diocese while maintaining high standards of governance,
- (b) confirms the importance of churches, schools and organisations to which the policy is proposed to apply pursuing their individual charitable purpose(s) in a manner which is consistent with the doctrines, tenets and beliefs of the Anglican Church in the Diocese of Sydney,
- (c) requests Synod members, churches, schools and organisations to which the policy is proposed to apply, to review the Exposure Draft and provide feedback to the Governance Policy Review Committee by 31 December 2023, and
- (d) requests that a further revised form of the Governance Policy be brought back to the Synod in 2024 incorporating, as appropriate, comments and feedback from Synod members, churches, schools and organisations to which the policy is proposed to apply.

(Bk 2 p.273)

(Bishop Chris Edwards / Mr Greg Hammond OAM)



### **M13 Partnership with Anglican Schools**

*Monday 18<sup>th</sup> (afternoon session), following formal matters*

The Rev Dr Michael Jensen will move the motion in the following form (marked to show changes) –

- 'Synod, noting the report "Recommendations from the Education Committee" –
- (a) acknowledges and thanks Anglican Schools for their work as partners in the mission and ministry of the Diocese,
  - (b) requests the draft statement on Reformed Anglican Education be presented to School Principals for their consideration and comment, including at the next Ascension Day meeting of Principals, with a view to adoption as a policy of the Synod in 2024 particularly with reference to the nature and purposes of Anglican Schools within the larger context of Reformed Anglican Education,
  - ~~(b)~~(c) requests the Standing Committee to form a suitably qualified committee, including current Anglican School principals, to finalise the draft statement for adoption by the Synod in due course, and
  - ~~(e)~~(d) encourages participation by Anglican School staff in mentoring, professional development and networking through diocesan associations and professional bodies.'

(Bk 2 p.259)

(The Rev Dr Michael Jensen / Bishop Chris Edwards)



### **M14 Archbishop's Education Advisor**

*Monday 18<sup>th</sup> (afternoon session), following M13*

Bishop Chris Edwards will move the motion in the following form (marked to show changes) –

- 'Synod requests –
- (a) the Archbishop, in consultation with Anglican School principals, to consider appointing a suitably qualified education advisor to support ~~his~~ advocacy on behalf of Anglican Schools and to assist the Synod and schools to form an effective partnership towards their shared ministry goals, and
  - (b) the Standing Committee to consider ways to fund such a role.'

(Bk 2 p.259)

(Bishop Chris Edwards / Canon Craig Roberts)

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#### ***Proposed amendments***

- (1) In paragraph (b), omit all the text, and insert instead the matter 'the Archbishop to consult with the Anglican Schools in order to determine how such a role might be funded'.

(The Rev Andrew Bruce / Mr John Pascoe)



### **M15 Training opportunities for Anglican educators**

*Monday 18<sup>th</sup> (afternoon session), following M14*

The Rev Dr Gavin Perkins will move the motion in the following form (marked to show changes) –

- 'Synod recommends that the Standing Committee –
- (a) request SDS to include instructional training that provides contextual information about the Diocese and its structures in conjunction with SDS supported AICD governance courses, and to offer this training or an alternate version to diocesan school staff (possibly using a similar online platform as is currently operating for safe ministry training),
  - (b) request the education advisor (or, in the absence of an education advisor, the Archbishop's delegate) to report to the Standing Committee on the creation of tertiary training programs for school chaplains, assistant chaplains, and

- Christian Studies teachers, including the development of a sample K-12 Christian Studies curriculum,
- (c) request Youthworks to develop training units to support the teaching of the Bible in primary schools, and distinctive Christian teaching, and
  - (d) consider ways to fund such requests.'

(The Rev Dr Gavin Perkins / Bishop Chris Edwards)

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**Proposed amendments**

- (1) In paragraph (d), omit all the text, and insert instead the matter 'consult with the Anglican Schools in order to determine how such initiatives might be funded'.

(The Rev Andrew Bruce / Mr John Pascoe)

○○ **M19 South Western Region buildings and property strategy**

Bishop Peter Lin will move the motion in the following form (marked to show changes) –

- 'Synod, noting the report "South Western Region buildings and property strategy" –
- (a) notes that the members of Synod have been invited to provide feedback on the draft South Western Region Buildings and Property Strategy, and that they can send their feedback on the Strategy to the Diocesan Secretary ([DiocesanSecretary@sydney.anglican.asn.au](mailto:DiocesanSecretary@sydney.anglican.asn.au)) by 30.15 November 2023,
  - (b) requests the Standing Committee to consider approving the South Western Region Buildings and Property Strategy, having taken into account the feedback from Synod members, and
  - (c) requests the Standing Committee to prepare the remaining four Regional strategies and an over-arching Diocesan-wide ~~ministry directed~~ property strategy in support of ministry and report back to the next session of the Synod.'

(Bk 2 p.300)

(Bishop Peter Lin / The Rev Philip Wheeler)

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**Proposed amendments**

- (1) Amend the motion as follows –
  - (a) in paragraph (b), omit the words 'consider approving' and insert instead the matter 'bring for consideration by the Synod in 2024', and
  - (b) in paragraph (c), following the words 'Regional strategies', insert the matter ', noting differences may be needed in the Western Sydney Region and the Wollongong Region due to long distances,'.

(Mr Samuel Doherty)

●○ **M20 SAIPMC Statement on the Voice Referendum**

*Tuesday 12<sup>th</sup> (evening session)*

*The procedural motions to be moved prior to M20, shown on the Business Paper, have not been reproduced here.*

Synod welcomes the statement of the Sydney Anglican Indigenous Peoples' Ministry Committee about the Voice referendum, as follows –

'The Sydney Anglican Indigenous Peoples' Ministry Committee affirms that God's voice is sovereign over all peoples and lands, and notes –

- Aboriginal and Torres Strait Islander people have been denied a voice following European settlement in this land,
- that there are benefits and challenges for Aboriginal and Torres Strait Islander people through a recognised Voice to the Australian parliament,
- the passing of Resolution 33/22 'First Nations Voice' by the Sydney Anglican Diocesan Synod, and
- the "Statement on the Voice to Parliament" as affirmed by the General Synod Standing Committee of the Anglican Church of Australia.

We encourage all church members to prayerfully seek God's voice as they search his wisdom in considering a 'yes' vote for the approaching referendum.'

(Mrs Briony Bounds / Archdeacon Simon Flinders)

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***Proposed amendments***

- (1) Amend the motion as follows –
- (a) in the preamble, omit the word 'welcomes', and insert instead the word 'notes', and
- (b) following the SAIPMC statement, insert the matter –
- 'Synod prays to God for all Aboriginal and Torres Strait Islander people, that they might know the love and care of Christian people through the Holy Spirit, and that they might enter the Kingdom of God.
- When considering a vote in the upcoming Voice Referendum, Synod encourages all church members to pray, seeking God's wisdom.'

(Dr Helen Bendall / The Rev Michael Crichton)

●○ **M21 Provisional Parish of Leppington**

This motion will not be moved.

●○ **M35 Implementation of recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse**

*Not to be called over on Monday 11<sup>th</sup>. To be considered as the next unscheduled item of business following M19*

Synod, noting the report 7/22 Implementation of the Recommendations of the Royal Commission into Institutional Child Sexual Abuse, requests the Standing Committee to provide a further update to the next session of the Synod in relation to implementation of the actions set out in the table to the report.

(Bk 2 p.226)

(Mr Lachlan Bryant / Mrs Briony Bounds)

**VI. Motions received by the Secretary of the Synod**

●○ **M24 Diocesan Governance Policy – tiered model of governance**

*Wednesday 13<sup>th</sup> (evening session), following M12*

Mr Greg Hammond OAM will move the motion in the following form (marked to show changes) –

'Synod endorses the approach of creating a tiered model of governance as outlined in the Exposure Draft of the revised Diocesan Governance Policy, noting that feedback has been requested regarding the churches, schools and organisations to be included in each tier.'

(Mr Greg Hammond OAM / Ms Anne Robinson AM)

●● **M25 Diocesan Governance Policy – Christian faith and character**

*Wednesday 13<sup>th</sup> (evening session), following M24*

Bishop Chris Edwards will move the motion in the following form (marked to show changes) –

'Synod endorses the approach of requiring requirement that governors and leaders to be of Christian faith and character, as outlined in the Exposure Draft of the revised Diocesan Governance Policy, noting that feedback has been requested on the definition of "Christian faith and character" included in the Exposure Draft, and how this requirement can be best ensured.'

(Bishop Chris Edwards / Mr Greg Hammond OAM)

●● **M26 Diocesan Governance Policy – Statement of Personal Commitment to Organisational Faithfulness**

*Wednesday 13<sup>th</sup> (evening session), following M25*

Ms Anne Robinson AM will move the motion in the following form (marked to show changes) –

'Synod endorses the approach of requiring requirement for governors and leaders to provide a signed Statement of Personal Commitment to Organisational Faithfulness substantially as proposed in the form contained in the Exposure Draft, noting that this requirement commitment is not intended to be a substitute for requiring that governors and leaders be of Christian faith and character, and that feedback has been requested on this approach requirement.'

(Ms Anne Robinson AM / Mr Greg Hammond OAM)

●● **M29 NSW Poker Machine Use – State Harm Reduction**

The Rev David Yung will move the motion in the following form (marked to show changes) –

'Synod, noting that –

- (i) Almighty God calls on governing rulers to "defend the weak and the fatherless; uphold the cause of the poor and the oppressed" (Psalm 82:3), ~~and~~
  - (ii) \$8 billion is lost annually through poker machines in NSW (i.e., approximately \$23 million every day), disproportionately from lower socioeconomic areas of NSW, where poker machines are often most concentrated, and
  - ~~(ii)~~(iii) documents recently tabled in the NSW Parliament from a 2021 series of club inspections, as part of an Anti-Money Laundering Project run by NSW Liquor and Gaming and the NSW Crime Commission, revealed investigators suspected \$5.5 million was laundered through 178 venues, just in a seven week period, with ten venues accounting for more than 40% of that total, mainly located in south-west Sydney,
- (a) thanks the NSW State Government for the steps it has already taken to address the public health crisis that is caused by poker machine gambling in NSW; in particular that the NSW State Government has –
    - (i) shepherded legislation through the NSW Parliament to ban political donations from licensed clubs with poker machines,
    - (ii) instructed Liquor & Gaming NSW to enforce laws already in place to eliminate external gambling-related advertising, and
    - (iii) committed to a trial of a mandatory cashless gambling card system for poker machines in NSW, to be overseen by an independent advisory panel comprised of industry, harm minimisation, academic, cyber crime, police, and union representatives,
  - (b) calls on the NSW Government to implement this trial as swiftly as possible, within a framework of pre-implementation testing for a mandatory cashless gaming card, which public health, law enforcement and welfare policy experts

- have already recommended as a most effective harm minimisation method, both for problems caused by gambling and by money-laundering,
- (c) supports urgent consideration by the NSW Government of the calls from NSW MPs –
- (i) requesting a Royal Commission into the conduct, integrity and influence of the gambling industry in NSW, and
- (ii) transferring regulation and oversight of “casino-like” clubs operating more than 250 gaming machines from the Independent Liquor and Gaming Authority to the NSW Independent Casino Commission,
- ~~(c)~~(d) requests that the Diocesan Secretary communicate the contents of this resolution to the Premier of NSW, the NSW Leader of the Opposition, and the Minister for Gaming and Racing, and
- ~~(c)~~(e) encourages all members of Synod to write to their local Members of the Parliament of NSW urging them to work diligently towards reducing the misery caused by poker machine gambling.’

(The Rev David Yung / Mr Simon Miller)

### ○○ M34 *Ministry Standards Ordinance 2017*

The Rev Craig Schafer will move the motion in the following form (marked to show changes) –

- ‘Synod, noting that the *Ministry Standards Ordinance 2017 (MSO)* has been in operation for five years, asks Standing Committee to investigate –
- (a) the impact of the complaints processes of the Office of the Director of Safe Ministry (**ODSM**) under the MSO on church workers, their families, and their parish ministry, including duration of complaints handling, impact of confidentiality requirements, perceptions of the investigation process, and general confidence in the process,
- (b) the adequacy of support arrangements for complainants and respondents involved in ODSM processes,
- (c) the cost of processing complaints that ultimately do not proceed, or return no finding of unfitness, and how those costs can be minimised,
- (d) what steps can be taken to minimise negative impacts on church workers and their families that result from false, trivial or vexatious complaints,
- (e) whether the shift to a fitness for office test has achieved the intended objectives, what costs it has involved, and whether it should be maintained,
- (f) whether complaints of child sexual abuse and bullying are best governed by a common process and/or ordinance, or whether these complaints require different approaches, processes and/or ordinances,
- (g) the extent to which the biblical necessity for church discipline and the practical requirements of such church discipline are properly considered in our approach to, and definitions of, bullying and harassment, and
- (h) how we can make better use of the *Diocesan policy for dealing with allegations of unacceptable behaviour* and other processes in resolving conflict apart from the MSO,
- and report its findings and recommendations to the 2024 session of Synod.’

(The Rev Craig Schafer / Canon Phillip Colgan)

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# Timetable for Synod Business

A notation "B#" refers to Bills and "M#" refers to motions per the attached schedule.

The timetable is amended as shown in the following tracked form:

<b>Monday 11 September 2023</b>	
3.15 – 4.30 pm	Prayer and Formal matters <i>Thereafter, other business as per the business paper</i>
4.30 – 5.30 pm	Presidential Address
7.00 pm +	Presentation: Indigenous reconciliation and the Voice Referendum B3: <u>General Synod – Safe Ministry Legislation Amendments Canon 2022 Adopting Ordinance 2023</u> B1: General Synod – Constitution Amendment (Mandatory Suspension) Canon 2022 Assenting Ordinance 2023 B2: General Synod – Constitution Amendment (Mandatory Deposition) Canon 2022 Assenting Ordinance 2023 <del>B3: General Synod – Safe Ministry Legislation Amendments Canon 2022 Adopting Ordinance 2023</del> <i>Thereafter, other business as per the business paper</i>
<b>Tuesday 12 September 2023</b>	
3.15 – 4.30pm	Bible Study/prayer and Formal matters M4: Purpose and Priorities for the Diocesan Fellowship M5: Diocesan Organisations pursuing the broader charitable purposes of the Diocese
4.30 – 5.45 pm	M6: Statement of Funding Principles and Priorities 2025-2027 ( <i>To be taken following M5. May commence before 4.30pm</i> ) B6: Synod Appropriations and Allocations Ordinance 2023 B5: Parochial Cost Recoveries Ordinance 2023 <i>Thereafter, other business as per the business paper</i>
7.00 pm +	M20: <u>SAIPMC Statement on the Voice Referendum 2023</u> <i>Thereafter, other business as per the business paper</i>
<b>Wednesday 13 September 2023</b>	
3.15 – 5.20 pm	Bible Study/prayer and Formal matters B9: Responding to Domestic Abuse: Policy and Good Practice Guidelines M27: Implementation of the Domestic Abuse Policy <i>Thereafter, other business as per the business paper</i>
5.20 – 5.45 pm	Presentation: Anglicare M22: Australian Racing Christian Chaplaincy
7.00 pm +	M12: Review of the Governance Policy for Diocesan Organisations M24: Diocesan Governance Policy – tiered model of governance M25: Diocesan Governance Policy – Christian faith and character M26: Diocesan Governance Policy – Statement of Personal Commitment to Organisational Faithfulness <i>Thereafter, reserved for business commenced but not yet completed</i>

<b>Monday 18 September 2023</b>	
3.15 – 5.45 pm	Bible Study/prayer and Formal matters Presentation: Anglican Schools in the Diocese M13: Partnership with Anglican Schools M14: Archbishop's Education Advisor M15: Training opportunities for Anglican educators <i>Thereafter, other business as per the business paper</i>
7.00 – 8.00 pm	<i>Mission hour</i>
8.00 pm +	B4: Pastoral Supervision Ordinance 2023 M16: Pastoral Supervision in the Diocese of Sydney M17: Performance Appraisals of Ministry Workers <i>Thereafter, other business as per the business paper</i>

<b>Tuesday 19 September 2023</b>	
3.15 – 5.45 pm	Bible Study/prayer and Formal matters M7: Archdeacon Narelle Jarrett M11: Grace City Church <del>M21: Provisional Parish of Leppington</del> M31: Box Hill <i>Thereafter, other business as per the business paper</i>
7.00 pm +	<i>Thereafter, other business as per the business paper</i>



# Parochial Cost Recoveries Ordinance 2023

(replaces report shown in Synod Book 1 at pages 135 – 149)

## Explanatory Report

### Key Points

- The total Parochial Network Costs for 2024 are expected to be 3.5% higher than in 2023. This is a pleasing result given the large increases in recent years.
- The main factors contributing to the modest overall increase in Parochial Network Costs for 2024 are a reduction in the net cost of the Parish property and liability insurance program as a result of the exclusion of the Synod's contribution to the Cathedral's share of parish property insurance (which will be substantially funded in 2024 from a direct allocation of Synod funds). However, this will be substantially offset by a reduced drawdown in 2024 from the working capital of the Parish Cost Recovery (PCR) Fund 951, just sufficient to cover the increase in the parish related costs of the Office of the Director of Safe Ministry (ODSM).
- The variable PCR charge percentage is expected to increase very slightly compared to 2023. This is a result of the increase in total net operating receipts from 2021 to 2022 (approximately 3.21%) being a little less than the 3.5% increase in Parochial Network Costs from 2023 to 2024.
- The estimated total Ministry Costs per clergy is expected to rise by approximately 4%. This is due to the increase in superannuation and long service leave contributions as a result of the expected increase in the recommended minimum stipend for 2024.
- While these estimates represent the best figures currently available, the proposed Parochial Cost Recoveries Ordinance 2023 allows Standing Committee to set the actual charge for 2024 during Q4 of 2023 based on the formula in the Schedule to the Ordinance.
- The Church Land Acquisition Levy will continue at the previous rate of 2% of the net operating receipts of each parochial unit, in accordance with the *Church Land Acquisitions Levy Ordinance 2022*.
- Information in relation to the Property Income received by each parish in 2022 and the resulting Levy payable in 2024 in accordance with the *Property Receipts Levy Ordinance 2018*, is included in Attachment 2.

## Purpose

1. The purpose of this report is to provide explanatory comments on the specific proposed sources and applications of funds to be recovered from and levied on parishes in 2024.

## Recommendation

2. Synod receive this report.
3. Synod pass the Bill for the proposed Parochial Cost Recoveries Ordinance 2023 as an ordinance of the Synod.

## Background

4. The Bill for the proposed Parochial Cost Recoveries Ordinance 2023 (**the Bill**) and this Explanatory Report have been prepared in accordance with the requirements of clause 5B of the *Cost Recoveries Framework Ordinance 2008*. The Bill provides for the charges to be recovered from and levied on parishes in 2024 in a manner that is broadly similar to the actual charges and levies payable in 2023.

5. The details of the components of the cost recoveries charge in respect of parochial network costs and ministry costs under the Bill, and the levy to acquire land for future church sites under the *Church Land Acquisitions Levy Ordinance 2022* are shown in **Attachment 1** to this report. The estimate of the amount of the variable Parochial Cost Recoveries charge, the Church Land Acquisitions Levy and the Property Receipts Levy to be paid by each parochial unit in 2024 are shown in **Attachment 2** to this report.

## Parochial network costs

6. The total of the Parochial Network Costs is expected to rise by 3.5% in 2024. The Board of the Anglican Church Property Trust (**ACPT**) have estimated the cost of the parish property and liability insurance program will rise by 4% compared to 2023. However for 2024 a substantial proportion of the cost of the property insurance program for St Andrew's Cathedral (**the Cathedral**) has been removed from the Parochial Network Costs and will be funded with a direct allocation of \$534,000 of Synod funds (in the same way as several specific insurance policies that are applicable just to the Cathedral have been funded in recent years). This represents an attempt to be consistent in the application of the principle agreed for some years that the Cathedral is a Diocesan responsibility. As a result, the estimate of the balance of the parish property and liability insurance program which forms part of the Parochial Network Costs will decrease from \$7,500,000 to \$7,270,472. Offsetting this decrease in the net cost of the parish insurance program will be an inflationary increase in Sydney Diocesan Services' (**SDS**) cost base which will impact the cost of most other programs included in Parochial Network Costs.

## Parish property and liability insurance program

7. For 2024, the Standing Committee is proposing to extend the principle of excluding the cost of insuring the Cathedral from the cost of the parish property and liability insurance program. As a result, Synod will be asked to fund the majority of the Cathedral's share of the cost of the normal building insurance (the Industrial and Special Risks (**ISR**) policy covering fire and theft etc up to \$150 million per location) in addition to the two insurance policies specific to the Cathedral – the ISR excess over \$150 million policy and the Liability 4<sup>th</sup> excess layer policy.
8. The Cathedral's share of the cost of the normal ISR policy is estimated at \$575,000, based on the broker's recommendation that it reflect the proportion of the declared/insured value of the Cathedral relative to the declared/insured value of all property in the Diocese held on behalf of parishes, with an adjustment to reflect the fact that the component of the ISR premium relating to the terrorism levy is loaded towards the CBD (and hence the Cathedral). Synod will be asked to fund \$534,000 of this cost. After deducting this amount the balance of the parish property and liability insurance program is expected to cost \$7,270,472 in 2024 (a 3% decrease compared to 2023).
9. Were it not for the exclusion of the Cathedral's share of the cost of property insurance, the parish property and liability insurance program would have increased by 4%. Underlying this relatively benign overall increase, the premium rate for the renewal of the ISR insurance policy (covering buildings and contents) and the associated heritage contingency cover continues to escalate at 18%-19%. Now that a new insurer will be required to replace Catholic Church Insurance Limited (which is no longer writing new business or offering renewals), there is a risk this cost may even increase beyond the current estimates. However, for 2024 the ACPT has advised that it expects the increasing cost of ISR premiums to be largely offset by a decrease in the amount needed to cover uninsured and underinsured risks. The final cost of the parish property and liability insurance program for 2024 may change if the results of the ACPT's annual insurance renewal process in August indicates that the actual aggregate premium cost will be significantly different to the amount included in the above estimates.

## Office of the Director of Safe Ministry

10. The volume and nature of the parish related work of the Office of the Director of Safe Ministry (**ODSM**, formerly the Professional Standards Unit) is expected to expand. Accordingly, the overall cost of the ODSM is expected to rise by 26% with the increase. This increase is due to a combination of increased rent, IT costs and staff costs, as well as an increase in investigations costs in order to use

third party lawyers. This use of third party lawyers is because SDS Legal are frequently unable to act for ODSM as they were already involved in some aspect of the dispute.

11. As indicated last year, the ODSM has now utilised what limited reserves it had been holding in recent years and accordingly there is no further opportunity for the ODSM to offset some of the cost of its 2024 program by drawing on accumulated reserves.

#### Safe ministry training program

12. It is expected that the cost of this program in 2024 will rise by the expected 4% increase in SDS's cost base.

#### Ministry Spouse Support Fund

13. Although several payments have been made in 2022 and the first quarter of this year, at 31 March 2023 this fund still had a balance in excess of \$150,000. As it is not expected that any significant payments will be required in the second half of 2023, it is proposed that no new allocation be made in 2024.

#### Provision for relief and remission of PCR charges

14. In recent years the Finance Committee has not been required to provide relief or remit the arrears of PCR charges owing by an individual parish, so no provision has been made for this item in 2024.

#### Parish contribution to the cost of Diocesan archives, SDS fee for managing the PCR Fund 951, and ACPT management fee payable by parishes with property

15. It is expected the cost of these three items will increase by the estimated 4% increase in SDS's cost base for 2024.

#### Voluntary relinquishment of incumbency

16. There have been no further calls on the Archbishop's Discretionary Trust (**ADT**) to contribute on behalf of the Diocese in connection with Voluntary Relinquishment of Incumbency Policy since the first payment made in 2021. Accordingly, nothing has been required to be included in the Parochial Network Costs for 2024 to reimburse the ADT in accordance with the Policy which says "that the ADT may later be reimbursed .... through the PCR charge".

#### Parish contribution to the cost of the 2021 NCLS

17. The National Church Life Survey (**NCLS**) is conducted every 5 years and the final part of the cost of Sydney's participation in the 2021 survey was covered as part of the Parochial Network Costs in 2022. No provision has been made in the allocation of funds for 2024 for the cost of the Diocese's participation in the next NCLS. Given the next NCLS is not due until 2026 it is recommended that any decisions on funding be made closer to that time.

#### Generally

18. Following a review of the amounts held in all the funds under the control of Synod, including the Parochial Cost Recoveries group of funds, the Finance Committee has identified that the working capital of the PCR Fund 951 may contain up to \$700,000 in excess of current or likely future requirements. This figure represents an amount accumulated over several years and is in large part due to a reduced need for working capital to cover timing differences in receipts and payments made from this fund during the year as a consequence of the move some years ago to collect the PCR charges from parish in 12 equal instalments. It is recommended that \$255,000 of this excess be utilised to cover the increase costs of the ODSM with the balance of this amount held as a reserve against the expected continuation of significant increases in the cost of the ACPT's parish insurance program in 2025 and beyond.

19. Every effort has been made to limit the rise in the variable PCR percentage and accordingly the impact on parish finances given the consistent increase in costs over the last 10 years. The following table shows the movements in parochial network costs, total net operating receipts and the variable PCR percentage payable by parishes with property over the last 10 years –

Year	Parochial network costs	Total operating receipts	Variable PCR percentage
2024	\$10.0m	\$126.6m	8.0%
2023	\$9.7m	\$122.7m	8.0%
2022	\$9.3m	\$136.6m ( <i>incl. JobKeeper</i> )	6.9%
2021	\$8.3m	\$122.9m	6.8%
2020	\$7.5m	\$116.9m	6.4%
2019	\$6.9m	\$112.5m	6.2%
2018	\$5.5m	\$110.0m	5.1%
2017	\$5.3m	\$104.3m	5.1%
2016	\$5.2m	\$101.2m	5.2%
2015	\$4.7m	\$95.5m	4.9%

### Net operating receipts

20. Audited financial statements have been received from all the parishes due to report for the year ended 31 December 2022. All of these financial statements have been reviewed, any queries resolved and the relevant data captured in the SDS database.
21. Now the review of parish financial statements is complete the aggregated data reveals total net operating receipts have increased from \$122.7m in 2021 to \$126.6m in 2022 (an increase of 3.21%).
22. The combined effect of a 3.5% increase in total Parochial Network Costs and a 3.21% increase in aggregate net operating receipts results in the variable PCR charge percentage payable in 2024 by parishes with property increasing very slightly from 8.0% to 8.02%, and for parishes without property the percentage payable in 2024 will also be marginally higher at 4.82%
23. As preparation for the start of the funding triennium 2025-2027, next year it is intended to revisit the calculation of the appropriate percentage needed to recover the parochial network costs applicable to parishes without property.

### Ministry costs

24. The estimated cost of some of the components of the ministry costs for 2024 is dependent on decisions that have yet to be made. Where necessary the actual PCR charge for 2024 will be adjusted to reflect the actual cost of these components. However, based on the information available at this stage, in aggregate the ministry costs for 2024 are expected to be approximately 4% more per clergy than the actual cost for 2023 (3.7% in the case of rectors and 4.3% for assistant ministers – see Attachment 1).

### Superannuation

25. Standing Committee is yet to determine the recommended minimum stipend that will apply for 2024. Accordingly, at this stage the amount of the superannuation contribution required for 2024 can only be estimated. Assuming the superannuation contributions for clergy are maintained at 17% of the average recommended minimum stipend, it is estimated that the cost of superannuation contributions will increase 5% in 2024.

### Long service leave

26. The actual long service leave (**LSL**) contribution for 2024 will not be known until set by the General Synod LSL Fund in late 2023. Accordingly, for now the LSL contribution has been estimated based on a 5% increase over the figure for 2023 to allow for a possible rise in the average national stipend (calculated by the General Synod office).

## Stipend Continuance Insurance

27. Given the continuing increase in the cost of Stipend Continuance Insurance (**SCI**) cover, in 2021 Standing Committee agreed to renew the SCI cover on the basis that rectors should continue to be covered until age 65 (since they had tenure), but for assistant ministers the cover would be limited to age 65 or 5 years, whichever occurred sooner. This change in the conditions of the cover resulted in a significant saving in the premium for the SCI cover for assistant ministers, beginning in 2022.
28. As 2024 will be the third year of the current 3-year fixed rate agreement with the current insurer the cost should remain unchanged from the rates applying in 2023.

## Other matters

29. While these estimates represent the best figures currently available, if the actual costs later vary from the estimates the Bill to be passed by Synod in September this year allows for the actual charge for 2024 to be based on the formula in the Schedule to the Ordinance.
30. It is expected that the actual cost of a number of the components will vary from the estimates in this Report. It is probable therefore that both the final variable PCR charge percentage to be determined by Standing Committee later this year and the final Ministry costs per clergy will vary slightly from the estimates in this Report.
31. The *Church Land Acquisitions Levy Ordinance 2022* provides for the Levy to continue for the 10 years 2023-2032 under the current formula with the Levy payable by each parish calculated at 2% of that parish's net operating receipts from the year 2 years prior. For convenience the amount of the Church Land Acquisitions Levy payable by each parish in 2024 is shown in Attachment 2 to this Report.

## Property Receipts Levy

32. For convenience, Attachment 2 to this Report also shows the amount of property income subject to the Property Receipts Levy received by each parish in 2022, and the amount of Levy payable on that Property income in 2024. The total property income subject to the Levy was \$10.3m (2021 \$8.3m), an increase of 24%. The total amount of Levy payable by 69 parishes in 2024 is just over \$850k (2023: 56 parishes and \$570k).
33. Where a parish's property income subject to the Levy calculated in accordance with the Property Income Worksheet would otherwise be a negative number it has been shown in Attachment 2 as '-' so that the total income figure is not distorted.
34. In accordance with clause 4 of the *Property Receipts Levy Ordinance 2018*, parishes that receive property income that is subject to an ordinance applying some of that income for non-parish purposes and parishes for which Standing Committee declares by ordinance or resolution that the Levy does not apply to the whole or part of their property income (indicated by a \* next to their Levy amount) pay no Levy on that income subject to an ordinance or resolution, but pay a higher rate of Levy on their other property income that is subject to the Levy (unless Standing Committee declares by ordinance or resolution that such income is not to be included in the calculations).

For and on behalf of the Standing Committee

BRIONY BOUNDS  
Diocesan Secretary

17 July 2023

**Parochial Cost Recovery Charges for 2024**

	Actual for 2023 \$	Proposal for 2024 \$
<b>Parochial Network Costs</b>		
Parish property and liability insurance program	7,500,000	7,270,472
Parish risk management program	258,868	269,223
Office of Director of Safe Ministry -		
Parish related costs	998,000	1,253,000
Reimbursing Synod Risk Reserve for non-standard expenses	-	-
Safe ministry training program	156,000	162,240
Ministry Spouse Support Fund	-	-
Provision for relief and remission of PCR charges	-	-
Parish contribution to the cost of Diocesan archives	76,499	79,559
SDS fee for managing the PCR Fund 951	226,379	235,434
ACPT management fee payable by all parishes with property	988,827	1,028,380
Voluntary relinquishment of incumbency fund	-	-
Parish contribution to cost of the 2021 National Church Life Survey	-	-
<u>less</u> amount drawn from the working capital in PCR Fund 951	(500,000)	(255,000)
	<b>9,704,573</b>	<b>10,043,308</b>
<i>\$ increase on previous year</i>	9.5%	3.5%
Total Net Operating Receipts 2021 & 2022	122,699,356	126,639,652
<b>Variable PCR charge percentage</b> (parochial units with property)	7.9990010%	<b>8.0316930%</b>
<b>Variable PCR charge percentage</b> (parochial units without property)	4.7994006%	<b>4.8190158%</b>

	Actual for 2023 \$	Proposal for 2024 \$
<b>Ministry costs (per F/T minister)</b>		
<b>Ministers</b>		
Superannuation contribution	12,246	12,858
Long service leave contribution	1,791	1,881
Clergy Care -		
Stipend Continuance Insurance	1,737	1,737
Clergy Assistance Program	4,737	4,737
Sickness & accident fund	150	150
	125	125
<b>Cost per minister</b>	<b>\$ 16,049 19,049</b>	<b>\$ 16,771 19,751</b>
<i>\$ increase on previous year</i>	1.9%	3.7%
<b>Assistant Ministers (7+ years, Senior Assistant Ministers)</b>		
Superannuation contribution	12,246	12,858
Long service leave contribution	1,791	1,881
Clergy Care -		
Stipend Continuance Insurance	1,757	1,757
Clergy Assistance Program	150	150
Sickness & accident fund	125	125
<b>Cost per minister</b>	<b>\$ 16,069</b>	<b>\$ 16,771</b>
<i>\$ increase on previous year</i>	-14.1%	4.4%



<b>Assistant Ministers (1-6 years)</b>		
Superannuation contribution	11,021	11,572
Long service leave contribution	1,791	1,881
Clergy Care -		
Stipend Continuance Insurance	1,757	1,757
Clergy Assistance Program	150	150
Sickness & accident fund	125	125
<b>Cost per minister</b>	<b>\$ 14,844</b>	<b>\$ 15,485</b>
<i>\$ increase on previous year</i>	2.2%	4.3%

## Variable PCR Charge, Church Land Acquisition Levy and Property Receipts Levy for 2024

Total Net Operating Receipts for 2022  
(as at 13 July 2023)  
Parochial Network Costs to be recovered  
in 2024  
**Variable PCR percentage for parishes  
with property**  
**Variable PCR percentage for parishes  
without property (= 60%)**  
**Church Land Acquisitions Levy  
percentage**  
Contribution to the acquisition of land for  
future church sites  
Property Income subject to the Levy  
Property Receipts Levy payable

2022 Net Operating Receipts	Variable PCR charge for 2024	Church Land Acquisition Levy for 2024	2022 Property Income subject to Levy	Property Receipts Levy for 2024
126,639,652	\$ 10,043,308 <b>8.0316930%</b> <b>4.8190158%</b>	<b>2.00%</b> \$ 2,532,793	\$ 10,277,699	<b>\$ 855,132</b>

	Parish, Prov. P, R, Church, Prov. R. C.	Region	Parochial Unit	2022 Net Operating Receipts \$	Variable PCR charge for 2024 \$	Church Land Acquisition Levy for 2024 \$	2022 Property Income subject to Levy \$	Property Receipts Levy for 2024 \$
1	PP	SS	Abbotsford	186,572	14,985	3,731	41,528	-
2	P	W	Albion Park	277,305	22,272	5,546	23,508	-
3	P	SS	Annandale	801,140	64,345	16,023	35,488	-
4	PP PRC(np)	WS	Arise Anglican Church #	265,707	12,804	5,314	-	-
5	P	N	Artarmon	375,221	30,137	7,504	792	-
6	P	N	Asquith/Mt Colah/Mt Kuring-gai	413,863	33,240	8,277	12,762	-
7	P	WS	Auburn-St Philip	402,218	32,305	8,044	31,664	-
8	PP	WS	Auburn-St Thomas	150,021	12,049	3,000	38	-
9	P	W	Austinmer	469,883	37,740	9,398	44,280	-
10	P	N	Balgowlah	359,757	28,895	7,195	47,421	-
11	PP	SS	Balmain (St Mary's, formerly part of Darling Street)	247,749	19,898	4,955	55,460	819
12	P	SW	Bankstown	176,109	14,145	3,522	31,100	-
13	P	N	Barrenjoey (including Mona Vale from 1 Jan '23)	678,529	54,497	13,571	113,145	10,786
14	P	WS	Baulkham Hills	291,234	23,391	5,825	23,972	-
15	PP_P	SS	Bayside (formerly Arncliffe)	293,890	23,604	5,878	-	-
16	P	N	Beecroft	551,273	44,277	11,025	39,336	-
17	P	SS	Bellevue Hill	204,353	16,413	4,087	188,486	29,621
18	P	SW	Belmore with McCallums Hill & Clemton Park	192,561	15,466	3,851	49,868	-
19	P	N	Belrose	326,073	26,189	6,521	75,716	3,857
20	PP_P	WS	Berala	291,527	23,415	5,831	25,476	-
21	P	N	Berowra	377,061	30,284	7,541	29,518	-
22	P	W	Berry	157,149	12,622	3,143	11,544	-
23	P	SW	Beverly Hills with Kingsgrove	253,448	20,356	5,069	57,706	1,156
24	P	SS	Birchgrove (formerly Balmain-St John's)	151,424	12,162	3,028	25,474	-

	Parish, Prov. P, R. Church, Prov. R. C.	Region	Parochial Unit	2022 Net Operating Receipts \$	Variable PCR charge for 2024 \$	Church Land Acquisition Levy for 2024 \$	2022 Property Income subject to Levy \$	Property Receipts Levy for 2024 \$
25	P	WS	Blackheath	193,538	15,544	3,871	10,721	-
26	P	WS	Blacktown	541,645	43,503	10,833	79,799	4,470
27	P	SW	Blakehurst	226,539	18,195	4,531	55,729	859
28	P	W	Bomaderry	190,500	15,300	3,810	-	-
29	P	SS	Bondi and Waverley	597,472	47,987	11,949	-	-
30	P	W	Bowral	887,438	71,276	17,749	30,768	-
31	P	SS	Brighton/Rockdale	454,308	36,489	9,086	111,516	10,379
32	P	SS	Broadway	1,400,724	112,502	28,014	144,980	40,623
33	P	W	Bulli	447,230	35,920	8,945	6,601	-
34	P	SS	Burwood	461,501	37,066	9,230	25,999	-
35	PP	SW	Cabramatta	436,143	35,030	8,723	3,686	-
36	P	WS	Cambridge Park	200,041	16,067	4,001	3,540	-
37	P	SW	Camden	470,155	37,761	9,403	21,384	-
38	P	SW	Camden Valley (formerly South Creek)	548,408	44,046	10,968	-	-
39	P	SW	Campbelltown	957,365	76,893	19,147	39,101	13,685
40	P	SW	Campsie	395,249	31,745	7,905	36,557	-
41	P	SS	Canterbury with Hurlstone Park (and Ashbury from Apr '23)	421,001	33,814	8,420	15,577	-
42	P	W	Caringbah	702,281	56,405	14,046	22,090	-
43	P	WS	Carlingford and North Rocks	1,863,781	149,693	37,276	6,404	-
44	P	N	Castle Hill	2,854,217	229,242	57,084	66,953	2,543
45	P	SS	Centennial Park	766,168	61,536	15,323	61,976	1,796
46	P	N	Chatswood	585,325	47,012	11,707	-	-
47	RC(np)	N	Cherrybrook #	250,310	12,062	5,006	-	-
48	PP	SW	Chester Hill with Sefton (and Villawood from 1 Jan 21)	285,421	22,924	5,708	23,564	-
49	P	SS	Christ Church Inner West (formerly Ash., F.D., Hab. (+Drumm. Aug'22))	927,395	74,486	18,548	-	-
50	P	N	Christ Church Northern Beaches	230,373	18,503	4,607	45,574	-
51	PRC(np)	SW	Church at the Peak, Peakhurst South #	363,724	17,528	7,274	-	-
52	P	SS	Church Hill	2,468,602	198,271	49,372	-	-
53	P	SS	Clovelly	487,723	39,172	9,754	48,256	-
54	PP	SW	Cobbitty	315,239	25,319	6,305	72,126	3,319
55	P	SS	Concord and Burwood	165,606	13,301	3,312	39,451	-
56	PP	SS	Concord North	205,714	16,522	4,114	20,338	-
57	P	SS	Concord West	138,038	11,087	2,761	47,966	-
58	P	SS	Coogee	212,358	17,056	4,247	22,255	5,564
59	P	SS	Cooks River	133,555	10,727	2,671	27,934	-
60	P	WS	Cranebrook with Castlereagh	382,133	30,692	7,643	46,460	-
61	P	N	Cremorne	326,845	26,251	6,537	122,968	13,242
62	P	W	Cronulla	266,057	21,369	5,321	36,946	-
63	P	SS	Croydon	888,509	71,362	17,770	-	-
64	PP	W	Culburra Beach	146,031	11,729	2,921	88	-
65	P	W	Dapto	817,026	65,621	16,341	85,783	5,368
66	P	SS	Darling Point	881,535	70,802	17,631	167,076	24,269

	Parish, Prov. P, R. Church, Prov. R. C.	Region	Parochial Unit	2022 Net Operating Receipts \$	Variable PCR charge for 2024 \$	Church Land Acquisition Levy for 2024 \$	2022 Property Income subject to Levy \$	Property Receipts Levy for 2024 \$
67	P	SS	Darling Street ( <i>now without St Mary's</i> )	332,266	26,687	6,645	207,389	35,086
68	P	SS	Darlinghurst	572,890	46,013	11,458	216,862	38,402
69	P	N	Dee Why	466,198	37,444	9,324	5,633	-
70	PP	SW	Denham Court	152,302	12,232	3,046	26,418	-
71	PP	WS	Doonside	102,779	8,255	2,056	13,465	-
72	PP	SW	Dulwich Hill	263,225	21,141	5,265	89,197	5,880
73	P	WS	Dundas/Telopea	220,916	17,743	4,418	-	-
74	P	N	Dural District	530,341	42,595	10,607	21,514	-
75	P	SW	Eagle Vale	194,878	15,652	3,898	262	-
76	P	SS	Earlwood	191,990	15,420	3,840	28,850	-
77	P	SS	Eastgardens	1,033,918	83,041	20,678	41,285	-
78	P	N	Eastwood ( <i>and Ermington from 1 Jan '21</i> )	1,013,455	81,398	20,269	58,370	1,255
79	P	WS	Emu Plains	440,255	35,360	8,805	15,364	-
80	P	SS	Enfield and Strathfield	1,163,265	93,430	23,265	31,156	-
81	P	W	Engadine	788,574	63,336	15,771	886	-
82	P	SS	Enmore/Stanmore	230,758	18,534	4,615	62,232	1,835
83	P	N	Epping	409,657	32,902	8,193	214,082	37,429
84	PP_P	SW	Fairfield with Bossley Park	482,985	38,792	9,660	21,641	-
85	P	W	Fairy Meadow	332,134	26,676	6,643	11,952	-
86	P	W	Figtree	1,237,793	99,416	24,756	23,110	-
87	P	N	Forestville	473,036	37,993	9,461	-	-
88	P	N	Frenchs Forest ( <i>incorporating Beacon Hill</i> )	429,435	34,491	8,589	8,036	-
89	P	N	Freshwater	317,788	25,524	6,356	7,819	-
90	P	SW	Georges Hall	189,013	15,181	3,780	1,799	-
91	P	W	Gerringong	287,843	23,119	5,757	10,857	-
92	P	N	Gladesville	1,177,944	94,609	23,559	117,089	11,772
93	P	SS	Glebe	492,672	39,570	9,853	241,921	47,172
94	P	N	Glenhaven	535,830	43,036	10,717	20,810	-
95	P	WS	Glenmore Park and Mulgoa	757,379	60,830	15,148	35,858	-
96	P	N	Gordon	433,430	34,812	8,669	26,345	-
97	RC(np)	SS	Grace City Church #	1,134,360	54,665	22,687	39,030	-
98	P	WS	Granville	177,098	14,224	3,542	33,133	-
99	PP	SW	Greenacre	133,802	10,747	2,676	14,046	-
100	P	N	Greenwich	79,251	6,365	1,585	40,393	-
101	P	WS	Greystanes-Merrylands West	109,779	8,817	2,196	40,112	-
102	PP	WS	Guildford ( <i>formerly Guilford with Villawood</i> )	288,141	23,143	5,763	131,588	15,397
103	P	W	GyMEA	516,818	41,509	10,336	30,214	-
104	P	W	Helensburgh and Stanwell Park	342,813	27,534	6,856	28,712	-
105	P	N	Hornsby	164,962	13,249	3,299	38,291	-
106	PRC(np)	N	Hornsby Anglican Chinese Church #	160,611	7,740	3,212	-	-
107	P	N	Hornsby Heights	159,365	12,800	3,187	11,475	-
108	P	SW	Hoxton Park	302,688	24,311	6,054	39,635	-
109	P	N	Hunters Hill	355,305	28,537	7,106	128,162	14,540

	Parish, Prov. P, R. Church, Prov. R. C.	Region	Parochial Unit	2022 Net Operating Receipts \$	Variable PCR charge for 2024 \$	Church Land Acquisition Levy for 2024 \$	2022 Property Income subject to Levy \$	Property Receipts Levy for 2024 \$
110	P	SW	Hurstville	838,519	67,347	16,770	2,443	-
111	P	SW	Hurstville Grove	502,929	40,394	10,059	721	-
112	P	SW	Ingleburn ( <i>incorporating Glenquarie</i> )	326,596	26,231	6,532	35,665	-
113	PP	W	Jamberoo	308,698	24,794	6,174	12,202	-
114	P	W	Jannali	866,335	69,581	17,327	18,053	-
115	P	W	Jervis Bay and St Georges Basin ( <i>formerly Huskisson</i> )	161,112	12,940	3,222	830	-
116	P	W	Kangaroo Valley	165,670	13,306	3,313	36,128	-
117	P	WS	Katoomba	250,643	20,131	5,013	8,276	-
118	P	W	Keiraville	331,932	26,660	6,639	42,421	-
119	P	WS	Kellyville	823,709	66,158	16,474	27,399	-
120	P	SS	Kensington Eastlakes	200,633	16,114	4,013	71,470	3,220
121	P	W	Kiama and Minnamurra	418,781	33,635	8,376	24,364	-
122	P	N	Killara and East Lindfield ( <i>amalgamated 1 Jan '23</i> )	635,722	51,059	12,714	140,055	17,514
123	P	SS	Kingsford	276,442	22,203	5,529	5,117	-
124	P	WS	Kingswood	246,945	19,834	4,939	10,106	-
125	P	N	Kirribilli and Neutral Bay	2,454,703	197,154	49,094	124,029	13,507
126	P	WS	Kurrajong	297,086	23,861	5,942	-	-
127	PP	SW	Lakemba	94,044	7,553	1,881	8,287	-
128	P	WS	Lalor Park and Kings Langley	226,351	18,180	4,527	14,433	-
129	P	N	Lane Cove and Mowbray	648,282	52,068	12,966	67,319	2,598
130	P	N	Lavender Bay	316,415	25,413	6,328	71,777	3,267
131	P	WS	Lawson	219,276	17,612	4,386	26,699	-
132	P	SS	Leichhardt	352,306	28,296	7,046	173,778	25,944
133	PP	SW	Leppington ( <i>from 1 Nov '22</i> )	90,678	7,283	1,814	-	-
134	P	WS	Leura	205,834	16,532	4,117	13,485	-
135	P	WS	Lidcombe	237,720	19,093	4,754	8,716	-
136	P	N	Lindfield	557,834	44,804	11,157	22,098	-
137	P	WS	Lithgow	343,349	27,577	6,867	42,412	-
138	P	SW	Liverpool	515,231	41,382	10,305	44,574	11,143 *
139	P	SW	Liverpool South	135,003	10,843	2,700	2,721	-
140	P	N	Longueville	200,091	16,071	4,002	45,680	-
141	PP	SS	Lord Howe Island	12,561	1,009	251	1,208	-
142	P	WS	Lower Mountains	768,589	61,731	15,372	1,501	-
143	P	SW	Lugarno	150,014	12,049	3,000	18,676	-
144	P	N	Macquarie	487,636	39,165	9,753	85,000	5,250
145	P	SS	Malabar	345,403	27,742	6,908	112,878	10,720
146	P	N	Manly	1,754,963	140,953	35,099	189,976	29,994 *
147	P	SS	Maroubra	426,375	34,245	8,528	20,551	-
148	P	SS	Marrickville	355,785	28,576	7,116	191,815	30,454
149	PP(np)	WS	Marsden Park #	223,320	10,762	4,466	8,589	-
150	P	W	Menai	1,050,270	84,354	21,005	3,813	-
151	P	SW	Menangle	121,340	9,746	2,427	2,637	-
152	P	WS	Merrylands	289,823	23,278	5,796	108,507	9,627

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	Parish, Prov. P, R. Church, Prov. R. C.	Region	Parochial Unit	2022 Net Operating Receipts \$	Variable PCR charge for 2024 \$	Church Land Acquisition Levy for 2024 \$	2022 Property Income subject to Levy \$	Property Receipts Levy for 2024 \$
153	P	WS	Minchinbury	403,738	32,427	8,075	17,581	-
154	P	SW	Minto	302,708	24,313	6,054	21,048	-
155	P	W	Miranda	998,119	80,166	19,962	86,637	5,496 *
156	P	W	Mittagong	445,065	35,746	8,901	16,698	-
157	P	SW	Moorebank	479,414	38,505	9,588	31,242	-
158	P	N	Mosman – St Clement's	691,550	55,543	13,831	194,138	31,034
159	P	N	Mosman – St Luke's	315,531	25,342	6,311	154,405	21,101
160	P	W	Moss Vale	168,441	13,529	3,369	7,010	-
161	PP	WS	Mt Druitt	205,566	16,510	4,111	44,904	-
162	P	SW	Narellan	608,877	48,903	12,178	40,548	- *
163	P	N	Naremburn/Cammeray	1,141,163	91,655	22,823	4,216	-
164	P	N	Narrabeen	901,564	72,411	18,031	40,546	-
165	P	N	Newport	175,942	14,131	3,519	-	-
166	P	SS	Newtown with Erskineville	679,737	54,594	13,595	-	-
167	P	SS	Norfolk Island	-	-	-	-	-
168	P	N	Normanhurst	916,131	73,581	18,323	32,444	-
169	P	N	North Epping	461,361	37,055	9,227	8,285	-
170	P	N	North Ryde	202,195	16,240	4,044	16,347	-
171	P	N	North Sydney	1,821,351	146,285	36,427	9,105	-
172	P	N	Northbridge	535,099	42,978	10,702	69,287	2,893
173	P	WS	Northmead and Winston Hills	774,836	62,232	15,497	-	-
174	P	WS	Norwest	1,272,986	102,242	25,460	-	-
175	P	W	Nowra	451,652	36,275	9,033	-	-
176	P	W	Oak Flats	163,219	13,109	3,264	2	-
177	P	WS	Oakhurst	252,410	20,273	5,048	69,324	2,899
178	P	SW	Oatley	233,052	18,718	4,661	94,466	6,670
179	P	SW	Oatley West	187,816	15,085	3,756	35	-
180	PP_P	SW	Oran Park	511,666	41,095	10,233	155	-
181	P	SS	Paddington	152,080	12,215	3,042	23,717	- *
182	P	SW	Padstow	108,389	8,705	2,168	4,641	-
183	P	SW	Panania	336,622	27,036	6,732	182	-
184	P	WS	Parramatta	1,138,767	91,462	22,775	118,971	12,243 *
185	P	WS	Parramatta North with Harris Park	416,270	33,434	8,325	87,584	5,638
186	P	SW	Peakhurst/Mortdale	225,934	18,146	4,519	1,269	-
187	P	WS	Penrith	341,942	27,464	6,839	84,246	5,137
188	P	SW	Penshurst	273,823	21,993	5,476	39,882	-
189	P	SS	Petersham	309,433	24,853	6,189	21,570	-
190	PRC(np)	N	Philadelphia Anglican Church #	146,794	7,074	2,936	410	-
191	P	W	Picton and Wilton	223,159	17,923	4,463	4,396	-
192	PP_P	WS	Pitt Town	614,435	49,350	12,289	-	-
193	PP	W	Port Kembla	189,318	15,205	3,786	75,060	3,759
194	P	N	Pymble	860,319	69,098	17,206	14,239	-
195	P	WS	Quakers Hill	693,414	55,693	13,868	38,190	-
196	P	SS	Randwick	721,634	57,959	14,433	44,704	20,117 *

	Parish, Prov. P, R. Church, Prov. R. C.	Region	Parochial Unit	2022 Net Operating Receipts \$	Variable PCR charge for 2024 \$	Church Land Acquisition Levy for 2024 \$	2022 Property Income subject to Levy \$	Property Receipts Levy for 2024 \$
197	PP	SW	Regents Park	1,520	122	30	-	-
198	PP	SW	Revesby	97,657	7,844	1,953	20,974	-
199	P	WS	Richmond	313,960	25,216	6,279	22,641	-
200	PP	WS	Riverstone	288,698	23,187	5,774	82,306	4,846
201	P	SW	Riverwood-Punchbowl	296,130	23,784	5,923	80,691	4,604
202	P	W	Robertson	189,315	15,205	3,786	272	-
203	P	WS	Rooty Hill	1,686,813	135,480	33,736	1,811	-
204	PP	SW	Rosemeadow	221,599	17,798	4,432	59,379	1,407
205	P	N	Roseville	860,332	69,099	17,207	-	-
206	P	N	Roseville East	381,511	30,642	7,630	54,065	610
207	P	WS	Rouse Hill	501,703	40,295	10,034	17,507	-
208	P	N	Ryde	719,338	57,775	14,387	69,311	31,190 *
209	PP	SW	Sadleir	246,148	19,770	4,923	-	-
210	P	SS	Sans Souci	221,220	17,768	4,424	2,647	-
211	P	N	Seaforth	235,106	18,883	4,702	1,580	-
212	P	WS	Seven Hills	292,716	23,510	5,854	788	-
213	P	W	Shellharbour	163,965	13,169	3,279	10,009	-
214	P	W	Shellharbour City Centre	621,323	49,903	12,426	2,368	-
215	P	W	Shoalhaven Heads	189,954	15,257	3,799	295	-
216	RC(np)	W	Soul Revival Church #	793,472	38,238	15,869	622	-
217	P	SW	South Carlton	290,861	23,361	5,817	8,470	-
218	P	SS	South Coogee	149,340	11,995	2,987	-	-
219	P	SS	South Head (formerly Vacluse & Watsons Bay)	566,753	45,520	11,335	233,412	44,194
220	P	SW	South Hurstville	222,339	17,858	4,447	30,951	-
221	P	SS	South Sydney	223,486	17,950	4,470	5,440	1,360 *
222	P	WS	Springwood	907,404	72,880	18,148	-	-
223	P	SS	St George	165,114	13,261	3,302	46,531	-
224	P	SW	St George North	1,004,219	80,656	20,084	24,477	-
225	P	N	St Ives	1,926,656	154,743	38,533	73,333	3,500
226	P	SW	St Johns Park (formerly Smithfield Road)	223,210	17,928	4,464	28,242	-
227	P	WS	St Marys and St Clair (from 1 Nov '21)	315,331	25,326	6,307	32,573	-
228	RC	WS	Stanhope	385,701	30,978	7,714	3,174	-
229	P	SS	Strathfield and Homebush	285,788	22,954	5,716	96,628	6,994
230	P	SS	Summer Hill	363,658	29,208	7,273	88,825	5,824
231	PP	SS	Surry Hills	1,037,171	83,302	20,743	166,058	24,014 *
232	PP	W	Sussex Inlet	138,367	11,113	2,767	12	-
233	P	W	Sutherland	382,994	30,761	7,660	40,101	-
234	P	W	Sutton Forest	281,661	22,622	5,633	30,074	-
235	P	SS	Sydney – Cathedral of St Andrew	-	-	-	-	-
236	P	SS	Sydney – Christ Church St Laurence	752,612	60,447	15,052	7,312	2,559 *
237	P	SS	Sydney – St James, King Street	1,839,955	147,780	36,799	30,458	13,706 *
238	P	W	Sylvania	324,928	26,097	6,499	121,320	12,830
239	PP	N	Terrey Hills	181,116	14,547	3,622	707	-

	Parish, Prov. P, R. Church, Prov. R. C.	Region	Parochial Unit	2022 Net Operating Receipts \$	Variable PCR charge for 2024 \$	Church Land Acquisition Levy for 2024 \$	2022 Property Income subject to Levy \$	Property Receipts Levy for 2024 \$
240	P	SW	The Oaks	232,823	18,700	4,656	38,179	-
241	P	N	Thornleigh – Pennant Hills	706,625	56,754	14,133	33	-
242	P	WS	Toongabbie	693,139	55,671	13,863	6,183	-
243	P	N	Turrumurra	1,247,781	100,218	24,956	35,589	-
244	P	N	Turrumurra South	461,746	37,086	9,235	12,113	-
245	P	W	Ulladulla	206,392	16,577	4,128	3,856	-
246	RC(np)	SS	Unichurch (Uni. NSW) #	645,917	31,127	12,918	1,136	-
247	P	N	Wahroonga (combined, previously St Andrew's)	765,442	61,478	15,309	47,311	-
248	P	N	Waitara	314,441	25,255	6,289	-	-
249	P	WS	Wentworth Falls	322,430	25,897	6,449	24,452	-
250	P	WS	Wentworthville	204,919	16,458	4,098	5,038	-
251	P	N	West Pennant Hills	890,378	71,512	17,808	5,157	-
252	P	N	West Pymble with West Lindfield (from 1 Jan '21)	1,421,971	114,208	28,439	40,280	-
253	P	N	West Ryde	577,462	46,380	11,549	38,954	-
254	P	W	West Wollongong	462,210	37,123	9,244	103,575	8,394
255	P	WS	Westmead	198,176	15,917	3,964	65,351	2,303
256	P	WS	Wilberforce	241,161	19,369	4,823	36,581	-
257	P	N	Willoughby	490,463	39,392	9,809	40,816	-
258	P	N	Willoughby Park	389,759	31,304	7,795	81,340	4,701
259	P	WS	Windsor	141,059	11,329	2,821	30,112	-
260	P	W	Wollondilly	191,056	15,345	3,821	4,447	-
261	P	W	Wollongong (and Corrimal from 1 Jan '23)	1,169,176	93,905	23,384	49,404	17,291 *
262	P	SS	Woollahra	193,201	15,517	3,864	26,056	-
263	P	SW	Yagoona	325,082	26,110	6,502	73,043	3,456
				<b>126,639,652</b>	<b>10,043,308</b>	<b>2,532,793</b>	<b>10,277,699</b>	<b>855,132</b>

### Notes

The 9 parochial units without property are indicated with "#" after the name of the parochial unit and "(np)" in the column showing the type of parochial unit (Parish, Provisional Parish, Recognised Church or Provisional Recognised Church).

In accordance with the formula in the Schedule to the *Parochial Cost Recoveries and Church Land Acquisition Levy Ordinance 2018*, the 9 parochial units without property are charged only 60% of the normal variable PCR percentage. The lower percentage approximates what the network costs would be after excluding - (i) the property insurance component of the ACPT's parish property and liability insurance program, and (ii) the ACPT's management fee.

In accordance with clause 4 of the *Property Receipts Levy Ordinance 2018*, parishes that receive property income that is subject to an ordinance applying some of that income for non-parishes purposes, and parishes for which Standing Committee has declared the Levy does not apply to the whole or part of that income (indicated by a \* next to their Levy amount) pay no Levy on the income subject to an ordinance, but pay a higher rate of Levy on their other property income that is subject to the Levy unless Standing Committee has declared that such income is not to be included in the calculations.

Where the Property income subject to the Levy is negative, the actual figure has been replaced with "-" to avoid distorting the total.