

## **Questions submitted prior to the first day of the 2022 session of Synod under Standing Order 6.3(2)(a)**

### **Question: Submitted pre-Synod**

Ms Lyn Bannerman (Parish of Christ Church St Laurence) asked the following question –

1. In his paper titled “The Ministry of Women in The Diocese of Sydney”, dated February 2016, the then Archbishop of Sydney, the Most Rev’d Dr Glenn N. Davies wrote, and I quote: “.... the Synod has not endorsed the view that women should never preach to mixed congregations. On the contrary, the Synod has embraced the long-standing custom of women preaching.....” Davies concluded, in summary, to say that at the end of the day, Rectors are free to make their own decision on this matter. His paper acknowledges these different practices and encourages us to respect our differences.

Please confirm to this Synod that the position outlined in the above paper remains unchanged, thereby ensuring that all Rectors and parishes understand that there is no formal barrier to allowing ordained women to preach to mixed congregations, while respecting alternative views of some Rectors.

## Question: Submitted pre-Synod

Ms Lyn Bannerman (Parish of Christ Church St Laurence) asked the following question –

2. Doctrine Commission Report: The Unchanging Heart of Parochial Incumbency -

- (a) What is the formal status of this Report, which is in Book One, commencing at page 138?
- (b) The paper asserts (eg. at paras 10 and 30), in summary, that incumbents must devote themselves entirely to their tasks, giving “single-minded devotion to this task” and requiring “...all the minister can give, and then more”. The only exception is if the Diocese calls upon his time, What then are the expectations of a clergyman’s wife? Is she expected to ensure he is never distracted by, for example, the needs of home and family, young children, elderly parents as well as all household duties, plus involvement in some ministries, no matter what?
- (c) What is “tent-making” (para 30) in the 21<sup>st</sup> century?
- (d) Has the Safe Ministry Board been asked to consider this paper, particularly the emotional and physical impact on both the husband and wife, and also the children?
- (e) The recommendation for an allowance to be paid in respect of “an accompanying wife” (para 4) does not say to whom the allowance is to be paid – clergyman or his wife? And if not to the wife, have the authors considered D.V. expert’s advice about the importance of some financial independence in healthy relationships?

## Question: Submitted pre-Synod

Ms Lyn Bannerman (Parish of Christ Church St Laurence) asked the following question –

### 3. Living Faith Council Establishment -

- (a) It is understood that the Living Faith Council was initially rejected by the Australian Charities and Not-for Profit Commission.
  - (i) What were the reasons given for this rejection?
  - (ii) What was advised to the ACNC in response to this rejection that resulted in successful registration?
- (b) The Ordinance for this Council provides for it to own property. As the Council's role is described as essentially a support and counselling service, what activities are envisaged that would require acquisition of property?
- (c) From where does the Council currently operate and does the Council own it or pay rent? Depending on the answer, how much did the property cost, or how much rent is paid?
- (d) How many staff are employed? Are they full or part time?
- (e) Do any Board members or any staff member have expertise in medical and/or psychological counselling on LGBTIQ+ issues? If not, why not (in both cases)?
- (f) From which source of Diocesan funds is the Living Faith Council funded?
- (g) As Synod was first advised of this Council on the first (ordinary) day of May 2020:
  - (i) Why has Synod not received any report, including financial statements, from this Council?
  - (ii) Could Synod please be provided with a report of income and expenditure over the period since its formation?
- (h) The Diocesan Governance Policy requires that the majority of Board members of a Diocesan Organisation be appointed by Synod (Appendix 1 D (b) of the Policy.) Why have no appointments been made by Synod?

## **Question: Submitted pre-Synod**

The Rev Dr Antony Barraclough (Parish of West Pymble with West Lindfield) asked the following question –

4. Could the Archbishop inform the synod of the progress in the construction and expected availability of the new Archbishop's residence in Catherine St. Forrest Lodge?

## **Question: Submitted pre-Synod**

Mr Tony Brownlow (Parish of Enmore/Stammore) asked the following question –

5. Expenditure under Fund 127 'Work Outside the Diocese' -
  - (a) What organisations/projects were funded under Fund 127 in 2020 and 2021 financial years, and what was the amount in each case?
  - (b) Could you please provide a statement on the specific purpose for which each grant was provided.

## **Question: Submitted pre-Synod**

Mr Tony Brownlow (Parish of Enmore/Stanmore) asked the following question –

6. Grant from this Diocese to GAFCON internationally and to the Southern Cross Diocese –
  - (a) Has this Diocese provided any funds to Gafcon provinces, dioceses or parishes internationally in 2021 and/or 2022 for any purpose, for example by way of membership fees, grants for any purposes, including management support, or for specific projects across countries or within a specific country?
  - (b) If so, how much, for what purpose and from which source of Diocesan funds, including the Endowment of the See?, and
  - (c) Similarly, have any funds been transferred for any purpose to the Diocese of the Southern Cross?

## **Question: Submitted pre-Synod**

Mr Tony Brownlow (Parish of Enmore/Stammore) asked the following question –

### **7. Gender Balance at Moore College -**

- (a) In the first circular for this Synod, page 9, Notices of Contested and Uncontested Elections were provided, including one position for the Council of Moore College. As has been the case for a number of years now, the advice given by the College on gender balance is that it “remains under active consideration.”
  - (i) What precisely does “active consideration” mean?
  - (ii) What specific action has the Council undertaken?
  - (iii) What is the current gender balance on the Council, the Boards and other Boards or Committees of the College and its four Centres?
  
- (b) In relation to job opportunities, the College claims on its website that it is “an equal employment opportunity employer.” What are the current figures relating to employment, by gender, for the College and its four Centres separately, broken down between major categories (e.g. senior leaders, admin staff, lecturers and other support staff)?

## **Question: Submitted pre-Synod**

The Rev Jon Guyer (Parish of Wentworth Falls) asked the following question –

8.

- (a) How many retired ministers and clergy widows received the Archbishop's monetary Christmas gift in each of the last 5 years?
- (b) Prior to the recent reduction of this list, what criteria, method or information gathering process was conducted in order to determine which retired ministers and clergy widows were most in need of this gift?



## Question: Submitted pre-Synod

Mr Eddie Ozols (Parish of Keiraville) asked the following question –

### 9. TEMOC grants -

Noting the Tertiary Education Ministry Oversight Committee Report (page 175 of Book 1) which states at point 2:

*“The Committee is committed to supporting the development of on-campus evangelical tertiary ministries (especially Chaplaincy) within the Diocese in accordance with the statement of vision, strategic priorities and core principles detailed in its report to the Synod in 2010 (listed at the end of this report in the Appendix)”*

and at 11:

*“For 2020 a total of 10 grants were distributed. All projects were initiated by Anglican ministries in consultation with evangelical student groups on campus. Continuing grants are assisting in the ministry at Unichurch (UNSW) and Sydney University, ministry trainees at four universities. New grants support cross cultural work at Macquarie university and ministry trainees at five universities.”*

- (a) What percentage of TEMOC grants in 2020 were allocated to the actual Anglican organisations listed in column 2 at point 12?
- (b) Which organisations received the funds for Macquarie University, Sydney University (2), Wollongong University, and WSU Bankstown/Liverpool for “Anglican Chaplaincy”?
- (c) Are grants provided for other than Anglican identifying workers? If so, what percentage of the trainees in 2020 were not Anglican?
- (d) Which Anglican churches working directly on a campus in their parochial area received TEMOC grants in 2020?
- (e) Since its formation how many parish initiated on-campus ministries have applied for support to TEMOC? What percentage of applications did these represent?
- (f) Since its formation how many parish initiated on-campus ministries were successful in receiving grants from TEMOC? What percentage does this represent?
- (g) What is the relationship between TEMOC supported trainees and the local parishes in the parochial areas where the university is located?

- (h) How has TEMOC met its “*Core Principle (b): In addition to the values in the vision above, we want these university and VET campus ministries to • serve churches in partnership through training and equipping their members*”
- (i) Specifically, how has this core principle been enacted across all Anglican churches in the mission area surrounding the Wollongong University?
- (j) How did staff supported by TEMOC support international students during COVID, many of whom lost employment and were in significant distress?

## Question: Submitted pre-Synod

Mr Chris Pettett (Parish of Oatley West) asked the following question –

10. My question relates to the circumstances around the departure in July 2022 of the previous Headmaster of the Shore School, Dr Timothy Petterson, and how the diocese can learn from this experience – the question is in a number of parts:
  - (a) What was the process that led to the recruitment of Dr Petterson to the role of Headmaster in 2020?
  - (b) What was the process and circumstances that led to the departure of Dr Petterson from the role of Headmaster in July 2022?
  - (c) Have any differences in the recruitment process of a new and permanent Headmaster been learnt that will be implemented in comparison to when Dr Petterson was recruited as the School's previous Headmaster?
  - (d) Have there been any other lessons learnt resulting from these circumstances that the Diocese and the School could outline to the Synod for its assurance and edification?
  - (e) Who are the current members of the school's Council and what are their qualifications?
  - (f) Does the Archbishop have confidence in the current members of the school's Council?
  - (g) Does the Anglican Diocese of Sydney have any accountability processes in place to assist governing bodies that are responsible to Synod in exercising their roles and responsibilities of governance?
  - (h) What can members of Synod pray for regarding these circumstances?

## Question: Submitted pre-Synod

Mr Chris Pettett (Parish of Oatley West) asked the following question –

11. My question relates to the finances of Anglican Community Services (trading as Anglicare Sydney and will be referred to as Anglicare henceforward) and it is in a number of parts:

- (a) When was the last financial year Anglicare reported made a profit?
- (b) In the last five financial years, what has been the profit and loss reported?
- (c) What have been the reasons for the years of financial profit?
- (d) What have been the reasons for the years of financial loss?
- (e) What are the reasons why Anglicare began reporting the “change in fair value of its investment properties” as per the 2020-2021 financial report on page 14.
- (f) What are the reasons why Anglicare did not report the “change in fair value of investment properties” in the previous financial reports?
- (g) What is the difference in Anglicare’s profit-loss within the 2020-2021 financial report if the “change in fair value of investment properties” had not been reported?
- (h) What is Anglicare’s strategy to return to profit?
- (i) What is Anglicare’s current debt?
- (j) What is Anglicare’s current capacity to service that debt using its revenue streams?
- (k) What is Anglicare’s current capacity to pay its debt without divesting its property portfolio?
- (l) What is Anglicare’s current capacity to pay its debt that would include a strategy to divest its property portfolio?
- (m) Over how many years will Anglicare need to reduce its debt position to become sustainable against incoming revenues?
- (n) Does Anglicare project revenues to increase into the future? If so, what is that projection and from what revenue sources?

- (o) Does Anglicare's debt position impact its capability to deliver its services?
- (p) Is Anglicare still pursuing its 2028 strategy?
- (q) In percentage and dollar terms, what is the donor's giving as a revenue stream comparable to the rest of the revenue received into Anglicare?
- (r) Out of donations given to Anglicare, how much is spent on: the administration of donations, the salary of the donations team, donations events, contractors hired to support the donations team, marketing collateral produced for the donations team, and residual spend? To assist this answer, can this information please be itemized into dollar terms against total donations received?

## **Question: Submitted pre-Synod**

Mr Tim Tunbridge (Parish of Narrabeen) asked the following question –

12. What is the quantum of the General Synod statutory assessments payable by the Sydney Diocese to the national church for each of the years 2019, 2020, 2021 and 2022?

## **Question: Submitted pre-Synod**

Mr Peter M G Young (Parish of Mosman – St Clement) asked the following question –

13.

- (a) How many individuals are entitled to attend this Synod (in September 2022) in aggregate?
- (b) How is this number divided into the different Parts (for example from 1 to 9 inclusive)?

## **Question: Submitted pre-Synod**

Mr Peter M G Young (Parish of Mosman – St Clement) asked the following question –

14.

- (a) Which parishes in the Diocese are currently operating under the “hub and spoke system”, where the Rector concerned has oversight over more than one parish?
- (b) Are there any further arrangements proposed and, if so, which parishes are to be affected?



## **Question: Submitted pre-Synod**

Mr Peter M G Young (Parish of Mosman – St Clement) asked the following question –

15.

- (a) With the reduction in the number of Part 4 Rectors entitled to attend this Synod, has the Diocese considered any plans to reduce the number of laity entitled to attend future Synods under Part 5?
- (b) If so, what plans have been or are being considered?

## **Question: Submitted pre-Synod**

Mr Peter M G Young (Parish of Mosman – St Clement) asked the following question –

16.

- (a) How many long leases of real property of twenty-five (25) years or more have been granted by the Anglican Church Property Trust of Sydney in the past ten (10) years?
- (b) Where are they located?
- (c) To whom have they been granted?

## **Question: Submitted pre-Synod**

Mr Peter M G Young (Parish of Mosman – St Clement) asked the following question –

17.

- (a) In what specific and detailed ways is it proposed that the Glebe Administration Board is to be reconstituted in order to avoid the risks of being the sole trustee of the Diocesan liquid assets, as envisaged in the Standing Committee's Report entitled Review of Diocesan Investment Strategy?
- (b) What are such particular risks, which are alluded to in the Report and its Attachments?