

52nd Synod of the Diocese of Sydney

Third Session

Minutes of Proceedings of the Synod for Saturday 10 and Monday 12 September 2022

1. Assembly

The Synod assembled in the Oran Park Anglican College at 3.25 pm after a service of Holy Communion at which the address was given by the Rev Stuart Starr.

2. Prayers

Prayers were read by Bishop Peter Lin.

The President welcomed the Rev Jay Behan, Bishop of the Church of Confessing Anglicans Aotearoa/New Zealand, and Mrs Jaimee Behan.

3. List of members of the Synod

The President tabled a copy of the list of members of the Synod.

4. Document appointing a Commissary

The President tabled a copy of a document appointing a commissary.

5. Procedural motion

5.1 Arrangements concerning the Presidential Address

Mr Daniel Glynn moved –

‘Synod –

- (a) agrees to treat Saturday 10 September and Monday 12 September 2022 together as the first day of this session for the purposes of the order of business set out in Standing Order 3.2 of the *Synod Standing Orders Ordinance 2019* (the Standing Orders), noting that –
 - (i) the business paper for day 1 will therefore be used for both 10 September and 12 September 2022, and that it is intended to address the matters in that clause as follows –
 - (A) paragraphs (a)-(d) on Saturday 10 September, and
 - (B) paragraphs (e)-(s) on Monday 12 September,
 - (ii) as a consequence of these arrangements, minutes for Saturday 10 September and Monday 12 September will be together signed as a correct record (or otherwise dealt with) by the President on Tuesday 13 September, in accordance with Standing Order 3.3(c),
- (b) agrees to treat Tuesday 13 and Wednesday 14 September 2022 as the second and third days of this session respectively, for the purposes of the order of business set out in Standing Order 3.3, and
- (c) notwithstanding paragraph (a), agrees to commence the order of business for Monday 12 September 2022 with the following two items –

- “(i) The President, or a person appointed by him, is to read prayers.
- (ii) The President, or a person appointed by him, is to read a passage from the Bible and apply it.”, and
- (d) notes that, with regard to Standing Order 3.2(h), the results of uncontested elections are published on the SDS website, including that the persons concerned were declared elected with effect from 10 September 2022; and notes further that the President will formally table the relevant document on Monday 12 September, and suspends so many of the Standing Orders as would prevent these arrangements.’

Seconded and carried

6. Presidential Address

The President delivered his address to the Synod.

Adjournment

At 4.38 pm, Archdeacon Simon Flinders moved –

‘That the Synod adjourn and resume at 3.15pm on Monday 12 September 2022.’

Seconded and carried

Resumption

The Synod resumed at 3.15pm on Monday 12 September 2022 in the Wesley Theatre.

The President welcomed Bishop Glenn Davies.

7. Prayers

Prayers were read by Archdeacon Simon Flinders.

8. Bible study

Bishop Jay Behan led the Bible study.

9. Procedural motions

9.1 **Amendment to the business paper for Monday 12 September 2022**

Having been granted leave, Mr Daniel Glynn moved –

‘Synod permits the alteration of today’s business paper in the manner set out on the paper circulated to Synod members headed “Amendments to the business paper for 10 and 12 September 2022”.’

Seconded and carried

10. Calling of motions related to the election of Synod Officers and Committees

The President called the motions related to the election of Synod Officers and Committees in order in which they appeared on the business paper. No items were passed formally as a result.

11. Motions related to the election of Synod Officers and Committees

11.1 Election of Secretary of the Synod

Dr Robert Tong AM moved –

‘Synod, noting –

- (a) the casual vacancy arising in the office of Secretary of the Synod following the resignation of Mr Daniel Glynn as Diocesan Secretary and Secretary of the Synod with effect from the conclusion of this session of the Synod, and
 - (b) that at its meeting on 22 August 2022 the Standing Committee appointed Mrs Briony Bounds to be the next Diocesan Secretary,
- elects Mrs Bounds to be Secretary of the Synod, with effect from the conclusion of this session.’

Seconded and carried by acclamation

Mrs Briony Bounds absented herself from the Synod during consideration of this matter.

11.2 Uncontested elections

The list of the uncontested elections was tabled, for which the results were declared by the President pursuant to 4.1(b) of the Second Schedule to the *Synod Elections Ordinance 2000*.

12. Tabling of the minute book of the Standing Committee

The minute book of the Standing Committee was tabled.

13. Petitions

There were no petitions.

14. Questions

A list of questions asked by the following members in accordance with Standing Order 6.3(2)(a) was tabled –

- (1) Ms Lyn Bannerman
- (2) Ms Lyn Bannerman
- (3) Ms Lyn Bannerman
- (4) The Rev Dr Antony Barraclough
- (5) Mr Tony Brownlow
- (6) Mr Tony Brownlow
- (7) Mr Tony Brownlow
- (8) The Rev Jon Guyer
- (9) Mr Eddie Ozols
- (10) Mr Chris Pettett
- (11) Mr Chris Pettett
- (12) Mr Tim Tunbridge
- (13) Mr Peter M G Young
- (14) Mr Peter M G Young
- (15) Mr Peter M G Young
- (16) Mr Peter M G Young
- (17) Mr Peter M G Young

15. Notices of Motions

Notices of motions were given by the following members –

- (1) Ms Lyn Bannerman
- (2) Professor Bernard Stewart AM
- (3) Bishop Michael Stead
- (4) The Rev Dominic Steele

16. Procedural motions from members

16.1 Arrangements for consideration of motion regarding The Rev Greg Peisley

The Rev Dominic Steele moved the following procedural motion –

‘Synod agrees to consider the motion for which notice was given today, regarding the Rev Greg Peisley, on Tuesday 13 September 2022 following the formal matters.’

Seconded and carried

17. Notices of Motions

Notices of motions were given by the following members –

- (5) Dominic Steele

18. Procedural motions from members

18.1 Arrangements for consideration of motion regarding Gospel Foundation Fund of the Diocese of North West Australia

Dr Laurie Scandrett moved as a procedural motion –

‘Synod notes that under Standing Order 4.1(d) the mover and seconder of Motion M23 (Gospel Foundation Fund of the Diocese of North West Australia) have elected to make a joint presentation, with visuals, for up to 15 minutes.’

Seconded and carried

19. Notices of Motions

Notices of motions were given by the following members –

- (6) Archdeacon Anthony Douglas
- (7) The Rev Mark Tough
- (8) Mr Matthew Robson

20. Calling of motions on the business paper

The President called the motions in the order in which they appeared on the business paper, except those motions about a proposed ordinance or those motions to be considered at a time determined by the President.

20.1 Arrangements concerning Daily Papers and amendments

Mr Daniel Glynn moved –

‘Synod –

- (a) notes that it is proposed to prepare and print Daily Papers (usually including the Business Paper and Schedule of motions with amendments) in a consolidated form

and provide them to members in the foyer of the Wesley Theatre from 2.15 pm on each day,

- (b) notes that the Daily Papers will be posted on the SDS website, www.sds.asn.au as soon as they are finalised,
- (c) in order to facilitate this process, agrees that amendments for inclusion in the Daily Papers for any day of the session must be received by the Synod Secretary (either on paper or by email sent to synodbusiness@sydney.anglican.asn.au) in a substantially complete form by 10.30 am to be included Daily Papers for that day, and
- (d) notes that amendments received by the Synod Secretary after that time or which are not in a substantially complete form may, where feasible, be projected on the overhead screen in the Wesley Theatre (if required to be considered on that day) but will otherwise be included in the Daily Papers for the following day.'

Seconded and carried

20.2 Arrangements for consideration of motion regarding review of Diocesan Investment Strategy

Mr Daniel Glynn moved –

'Synod agrees to the following arrangements for considering motion M4 (Review of Diocesan Investment Strategy) –

- (a) debate on the Motion at M4 to be scheduled for 4:30 pm on Monday 19 September 2022,
- (b) following the speech of the mover of the Motion (and without a seconder's speech), the President will invite the following persons to speak for or against the Motion in the order shown, for up to 5 minutes each –
 - (i) Ms Evelyn Horton (in favour),
 - (ii) Mrs Melinda West (against),
 - (iii) Bishop Michael Stead (in favour),
 - (iv) The Rev David Ould (against),
 notwithstanding that Mr Ould is not a member of the Synod,
- (c) following these speeches, there will be a time of up to 10 minutes for questions about the Motion, which may be answered by any of the previous speakers at the discretion of the President,
- (d) following the time for questions, consideration of the Motion will continue in the usual manner, and
- (e) at the conclusion of the debate on the Motion, the mover may speak for up to 5 minutes in reply,

and suspends so many of the Standing Orders as would prevent these arrangements.'

Seconded and carried

20.3 Publication of presentation material

Mr Daniel Glynn moved –

'Synod agrees that any video presentation or presentation material may be published by the Synod Secretary, with the agreement of the presenter of the material, on the Synod webpage.'

Seconded and carried

20.4 Arrangements for consideration of motion regarding response to Newmarch House 2020 COVID-19 Outbreak

Having been granted leave, Mr Daniel Glynn moved –

'Synod, noting that –

- (a) a coronial inquest into the Newmarch House 2020 COVID-19 outbreak is underway, and
- (b) a motion (M10) is on the Synod Agenda, which among other things seeks a report on this matter when all inquiries and legal matters are resolved,

agrees not to consider any motion other than M10 on the topic of the Newmarch House 2020 COVID-19 outbreak and Anglicare Sydney's response at this session, and suspends so many of the Standing Orders as would prevent these arrangements.'

Seconded and carried

Bishop Gary Koo led the Synod in prayer for Newmarch House and Anglicare.

20.5 Annual reports submitted under the *Accounts, Audits and Annual Reports Ordinance 1995*

Mr Daniel Glynn moved –

'Synod notes that the following annual reports submitted under the *Accounts, Audits and Annual Reports Ordinance 1995* have been tabled and receives them –

- (1) Abbotsleigh (The Council of)
- (2) Anglican Church Growth Corporation
- (3) Anglican Church Property Trust Diocese of Sydney as trustee for the Anglican Church Diocese of Sydney Grants Administration Fund
- (4) Anglican Church Property Trust Diocese of Sydney
- (5) Anglican Church Property Trust Diocese of Sydney as trustee for the Long Term Pooling Fund
- (6) Anglican Church Property Trust Diocese of Sydney as trustee for the Mission Property Fund
- (7) Anglican Education Commission
- (8) Anglican Media Council
- (9) Anglican Schools Corporation
- (10) Anglican Youth and Education Diocese of Sydney (Anglican Youthworks)
- (11) Archbishop of Sydney's Discretionary Trust
- (12) Arden Anglican School Council (The)
- (13) Arundel House Council
- (14) Barker College (The Council of)
- (15) Campbelltown Anglican Schools Council
- (16) Endowment of the See Corporation as trustee of the Endowment of the See Property Fund
- (17) Evangelism and New Churches (The Board of)
- (18) Glebe Administration Board as trustee of the Diocesan Cash Investment Fund
- (19) Glebe Administration Board as trustee of the Diocesan Endowment
- (20) Illawarra Grammar School (The Council of The)
- (21) King's School (The Council of The)
- (22) Living Faith Council
- (23) Macarthur Anglican Church School Council (The)
- (24) Ministry Training and Development (The Council of)
- (25) Moore Theological College Council
- (26) Northern Regional Council
- (27) St Andrew's Cathedral Chapter
- (28) St Andrew's Cathedral School (The Council of)
- (29) St Andrew's House Corporation as trustee of the St Andrew's House Trust
- (30) St Catherine's School Waverley (The Council of)
- (31) South Sydney Regional Council
- (32) South Western Regional Council
- (33) Sydney Anglican Indigenous Peoples' Ministry Committee
- (34) Sydney Anglican Loans Board
- (35) Sydney Church of England Grammar School Council (Shore)
- (36) Sydney Diocesan Services
- (37) Tara Anglican School for Girls (The Council of)
- (38) Trinity Grammar School (The Council of)

- (39) Western Sydney Regional Council
- (40) William Clarke College Council
- (41) Wollongong Regional Council'

Seconded and carried

20.6 Annual reports due by 30 September

Mr Daniel Glynn moved –

'Synod notes that the following organisations have a financial year ending 30 June and that they are not due to submit their annual report and a copy of their audited accounts until 30 September –

- Archbishop of Sydney's Anglican Aid (The)
- Archbishop of Sydney's Anglican Aid (The), as trustee of the Archbishop of Sydney's Overseas Ministry Fund
- Archbishop of Sydney's Anglican Aid (The), as trustee of the Archbishop of Sydney's Overseas Relief and Aid Fund
- Anglican Community Services'

Seconded and carried

20.7 Standing Committee and other special reports

Mr Daniel Glynn moved –

'Synod receives the following reports and notes that they have been printed at the direction of the Standing Committee –

- (1) 2021 Report of the Standing Committee
- (2) 2022 Report of the Standing Committee
- (3) Synod Funds Amalgamated Annual Financial Report for 2020
- (4) Synod Funds Amalgamated Annual Financial Report for 2021
- (5) Parish Funds Amalgamated Annual Financial Report for 2020
- (6) Parish Funds Amalgamated Annual Financial Report for 2021
- (7) Synod – St Andrew's House Fund Annual Financial Report for 2020
- (8) Synod – St Andrew's House Fund Annual Financial Report for 2021
- (9) Synod Funding Arrangements
- (10) Stipends, Allowances and Benefits for 2022 (2/05)
- (11) Stipends, Allowances and Benefits for 2023 (2/05)
- (12) Amendment to *Faithfulness in Service*: A national code for personal behaviour and the practice of pastoral ministry by clergy and church workers
- (13) Diocese of Bathurst // Financial support for the Diocese of Bathurst (8/18)
- (14) Doctrine Commission Report: The Unchanging Heart of Parochial Incumbency
- (15) Domestic Violence Response Monitoring Committee: Progress Report
- (16) Gender Representation on Diocesan Boards and Committees (62/19)
- (17) GS18: Eighteenth Session of General Synod: The Diocese and the National Church
- (18) GS18: Outcomes of the 2022 General Synod
- (19) Holding surplus ministry assets in trust for the purposes of the Diocese
- (20) Implementation of recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse (3/19)
- (21) Indigenous Ministry in the Diocese of Sydney
- (22) Newmarch House 2020 COVID-19 Outbreak
- (23) Ordinances passed by the Standing Committee
- (24) Ordinances passed by the Standing Committee (since December 2021)
- (25) Pastoral Consultation (Professional Supervision) Recommendation
- (26) Review of the *Governance Policy for Diocesan Organisations*
- (27) Review of Diocesan Investment Strategy
- (28) Review of the *Nomination Ordinance 2006*
- (29) Toward the development of a Diocesan Property Strategy
- (30) Voluntary Assisted Dying

- (31) Jamberoo, Proposal to change the status of the provisional parish to a parish
- (32) Anglican Church Property Trust Annual Report 2020
- (33) Anglican Church Property Trust Annual Report 2021
- (34) Mission Property Committee
- (35) Ministry Spouse Support Fund Report Annual Report for 2021
- (36) Regional Councils' Annual Reports for 2020
- (37) Regional Councils' Annual Reports for 2021
- (38) Reporting on the National Redress Scheme (42/18) – to 30 June 2021
- (39) Reporting on the National Redress Scheme (42/18) – to 30 June 2022
- (40) Safe Ministry Board and Professional Standards Unit Annual Report 2020-2021
- (41) Safe Ministry Board and Professional Standards Unit Annual Report 2021-2022
- (42) Tertiary Education Ministry Oversight Committee (2/15)
- (43) Explanatory statements and reports on Bills'

Seconded and carried

20.8 Amendments to Faithfulness in Service

Bishop Michael Stead moved –

'Synod, noting the report 'Amendment to Faithfulness in Service: A national code for personal behaviour and the practice of pastoral ministry by clergy and church workers', adopts the amendments to Faithfulness in Service as set out in paragraphs 2 and 3 of the report.'

Seconded and carried

20.9 Leadership of Anglicare

Bishop Gary Koo moved –

'Synod –

- (a) gives praise and thanks to God for his continued goodness in the provision of leadership for Anglican Community Services (Anglicare Sydney),
- (b) thanks Mr Grant Millard for his decade-long tenure as CEO of Anglicare Sydney and the Sydney Anglican Home Mission Society, characterised by faithful servant leadership through bountiful and challenging times, humility, compassion and a deep commitment to serving the vulnerable and aged within our community,
- (c) welcomes Mr Simon Miller to the role of CEO of Anglicare Sydney and prays for God's wisdom and strength for him as he serves the Diocese in this important role, and
- (d) thanks all the other staff and volunteers who continue to deepen and extend the way Anglicare Sydney loves and serves the many vulnerable and aged clients across Sydney and Armidale, in the name of Christ.'

Seconded and carried

20.10 Response to Newmarch House 2020 COVID-19 Outbreak

Mr Simon Miller moved –

'Synod –

- (a) notes the report from Anglican Community Services (Anglicare Sydney) entitled *Report to Synod on the Newmarch House 2020 COVID-19 Outbreak* and Anglicare Sydney's Chairman's acknowledgement of the tragic loss of life and the distress experienced by residents, their families and friends, and apology for the communication failures that amplified the trauma for those concerned; and Anglicare Sydney's former Chief Executive Officer's expression of his regret in relation to the failures in communication during the early days of the outbreak,

- (b) recognises that the Newmarch House 2020 COVID-19 outbreak is *subjudice* as the coronial inquest is not finalised, and
- (c) requests that, when all inquiries and legal matters are resolved, the Board and executive team of Anglicare Sydney prepare a report to Standing Committee for promotion to Synod on the steps and actions that have been taken to address the specific and broader issues and challenges revealed by the COVID-19 outbreak at Newmarch House in 2020.'

Seconded and carried

20.11 Voluntary Assisted Dying

Mr Simon Miller moved –

'Synod, noting the report 'Voluntary Assisted Dying' –

- (a) reaffirms the principled and continuing opposition of the Sydney Diocese of the Anglican Church to euthanasia or physician assisted suicide, because these practices –
 - (i) are prohibited by the sixth commandment, forbidding murder,
 - (ii) are a threat to the safety and well being of the most vulnerable in our society,
 - (iii) overturn the ethics of medicine and health care,
 - (iv) undermine the need to provide adequate and appropriate palliative care to all Australians, irrespective of who they are or where they reside, and
 - (v) are opposed by all faiths, including Christianity, that share belief in the sanctity of life,
- (b) notes that –
 - (i) the NSW *Voluntary Assisted Dying Act 2022* will commence in eighteen months' time,
 - (ii) in the meantime the Archbishop has established a Working Group to provide operationally informed guidance to the Board of Anglican Community Services (**Anglicare Sydney**), and the Archbishop as President of Anglicare Sydney, and other Anglican organisations on the theological issues and implications of the *Voluntary Assisted Dying Act 2022*, and
 - (iii) the Working Group invites comments from members of Synod on the theological issues and implications of the *Voluntary Assisted Dying Act 2022* by no later than 14 October 2022. Comments should be sent by email to DiocesanSecretary@sydney.anglican.asn.au,
- (c) laments that although the *Voluntary Assisted Dying Act 2022* makes some allowance for faith-based organisations to refuse to participate directly in euthanasia and physician-assisted suicide, it requires that residential aged care facilities grant external health practitioners unhindered access for the purposes of administering a Voluntary Assisted Dying substance or to deliver a Voluntary Assisted Dying substance for purposes of self-administration, which constitutes a provocative and potentially intolerable infringement of religious freedom, and
- (d) calls on the NSW Government to administer the *Voluntary Assisted Dying Act 2022* in such a manner as to permit faith-based organisations, including residential aged care providers, who oppose euthanasia or physician assisted suicide on the grounds of institutional conscientious objection, not to participate in or facilitate in any way euthanasia or physician assisted suicide in or at their premises, facilities or services.'

Seconded and carried

20.12 Review of the Governance Policy for Diocesan Organisations

Bishop Chris Edwards moved –

'Synod, noting the report "Review of the Governance Policy for Diocesan Organisations" –

- (a) notes the report "*Diocesan Organisations' Conformity with the Governance Policy*" (**Conformity Report**), and in particular –

- (i) the extent to which the constituting ordinances of diocesan organisations (including schools) conform to the Policy Guidelines in Appendix 2 to the *Governance Policy for Diocesan Organisations (Governance Policy)*, as outlined in the Conformity Report,
- (ii) that the Standing Committee has amended the definition of a “diocesan organisation” in clause 12 of the Governance Policy by omitting the previous version and inserting instead –
 - “diocesan organisation’ means a body which has an Australian Business Number and –
 - (a) is constituted by ordinance or resolution of the Synod, or
 - (b) in respect of whose organisation or property the Synod may make ordinances,
 but excludes –
 - (i) the Synod, the Standing Committee and any of their subcommittees,
 - (ii) parish councils,
 - (iii) the chapter of a cathedral, and
 - (iv) entities that perform an administrative function under ordinance or resolution rather than conduct an enterprise in its own right.”
- (iii) that the Standing Committee has approved a suitable schedule of diocesan organisations that meet the definition adopted in the Governance Policy which has been appended to the Policy (and which will be maintained as up-to-date), and
- (iv) that, in consultation with each affected diocesan organisation, the constituting ordinances of diocesan organisations are progressively being updated to ensure greater conformity to the Policy Guidelines in Appendix 2 to the Governance Policy (including the inclusion or updating of the Statement of Personal Faith in Appendix 3 to the Governance Policy),
- (b) requests the Standing Committee to provide opportunities for members of diocesan organisations to undertake governance training, where not otherwise provided, and consider the provision of suitable subsidies,
- (c) confirms that the Synod recognises that for some diocesan organisations it may not be appropriate to conform to all the Policy Guidelines (as stated in the opening paragraph in Appendix 2 to the Governance Policy),
- (d) notes that the Standing Committee –
 - (i) has appointed a Governance Policy Review Committee (**GPRC**) to undertake a more thorough review of the Governance Policy including –
 - (A) the relationship of the Governance Policy with other relevant Diocesan policies and guidelines, and
 - (B) a review of changes in law and regulation, and developments in not-for-profit governance policies and practices since the Governance Policy was first adopted in 2014, and
 - (ii) had requested comments from Synod members and diocesan organisations on the operation of the Governance Policy by no later than 30 June 2022, and that a significant number of the comments received related to the revised form of the Statement of Personal Faith,
 and that the GPRC is continuing to consult with diocesan organisations regarding the GPRC’s review of the Governance Policy (including, in particular, with the Heads and Chairs of diocesan schools, and in relation to the form of the Statement of Personal Faith),
- (e) since diocesan organisations are currently required to provide a further report which assesses their conformance to the Governance Policy and explains any areas of non-conformity in 2023, requests the Standing Committee to take any necessary steps (including the amendment of any ordinances) to defer the requirement for such a report until after any recommendations of the GPRC have been considered by the Standing Committee, and

- (f) requests a further report on the Governance Policy be brought to Synod in 2023.'

Seconded and carried

20.13 **Implementation of recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse**

Mr Daniel Glynn moved –

'Synod, noting the report *3/19 Implementation of the Recommendations of the Royal Commission into Institutional Child Sexual Abuse*, requests the Standing Committee to provide a further update to the next session of the Synod in relation to implementation of the actions set out in the table to the report.'

Seconded and carried

20.14 **Women's Work in the Church**

Archdeacon Kara Hartley moved –

'Synod –

- (a) notes that this year marks 100 years since it passed the *Women's Work in the Church Ordinance 1922*,
- (b) gives thanks for the hundreds of women, both ordained and lay, who have served and do serve in gospel ministry across the Diocese,
- (c) rejoices in the variety of ministries in which women participate, including parish ministries, chaplaincy in schools and with Anglicare in hospitals, prisons and aged care, and
- (d) encourages the parishes and organisations of the Diocese to continue to promote the ministry of women, and to foster collaborative ministry relationships between women and men, for the glory of Christ.'

Seconded and carried

20.15 **Addressing domestic violence "Before it Starts"**

Dean Sandy Grant moved –

'Synod welcomes the "Before it Starts" program with its goal of preventing domestic abuse and promoting safe and respectful relationships in our churches. Synod thanks Anglicare and Youthworks for their partnership in developing this free, four-week, biblically-engaged, primary prevention program for youth groups. Synod commends it to parishes and encourages ministers and synod representatives to draw it to the attention of their youth leaders so they might consider using in their youth group programming. Synod also notes the willingness of Anglicare and Youthworks to receive feedback, which could help shape future amendments to the program.'

Seconded and carried

20.16 **Know Domestic Abuse online training**

Archdeacon Simon Flinders moved –

'Synod, noting the provision to parishes of the *Know Domestic Abuse* online training course, and further noting that there had only been 161 enrolments in the course during the reporting period covered by the Safe Ministry Board's report to this session of Synod –

- (a) acknowledges the need for all church leaders to understand and regularly reconsider –
 - (i) the needs of domestic abuse victims in our churches,
 - (ii) the responsibilities leaders have to pastor them (and their abusers), and
 - (iii) the resources available to help,

- (b) commends the *Know Domestic Abuse* course to the parishes of the Diocese, and
- (c) urges all Rectors to encourage all pastoral staff and lay leaders in their churches to complete the course if they have not already done so.'

Seconded and carried

20.17 Adequacy of clergy superannuation contribution rates

The Rev Tom Hargreaves moved –

'Synod, noting the recent increases in the Superannuation Guarantee rate, requests Standing Committee to report on the adequacy of the current clergy super contribution rates.'

Seconded and carried

20.18 Support for Gafcon Tanzania

The Rev Jodie McNeill moved –

'Synod –

- (a) commends and gives thanks for the Gafcon provinces of Nigeria, Rwanda and Uganda which supported the resolution of GAFCON Jerusalem in 2018, to not send delegates to Lambeth 2022,
- (b) sends greetings to those bishops who are members of Gafcon Tanzania and commends those Gafcon Tanzania bishops for their commitment to orthodoxy and the principles of Gafcon, and assured them of our prayers,
- (c) further commends The Archbishop of Sydney's Anglican Aid for its support of Gafcon Tanzania to facilitate their meeting together and for its Bible College Student Sponsorship program which is providing theological education for one hundred (100) students at three Tanzanian colleges as well as other part time courses, and
- (d) requests the Archbishop to communicate the support of Sydney Diocese to the Chair of Gafcon Tanzania.'

Seconded and carried

The Rev Jodie McNeill led the Synod in prayer for Gafcon Tanzania.

21. Procedural Motions

21.1 Arrangements for the scheduling of business

Mr Daniel Glynn moved –

'Synod notes that the Timetable for Synod Business sets out the anticipated order of business including –

- (a) on Monday 12 September during the evening session, a video presentation of up to 4 minutes from the Anglican Church Growth Corporation to be followed by prayer,
- (b) on Tuesday 13 September at 5.25 pm a video and presentation of up to 15 minutes regarding Anglican Schools in the Diocese,
- (c) on Wednesday 14 September during the evening session, a presentation by the Bishop of Bathurst for up to 10 minutes, and
- (d) on Monday 19 September, immediately prior to the dinner break, a video of 1 minute duration, for the 60th anniversary of Anglican Super,

and notes that the Standing Committee has approved –

- (e) a presentation from Anglican Community Services (Anglicare) for up to 15 minutes, to be delivered by the CEO, Mr Simon Miller (at a time determined by the President),

- (f) the mover of the motion M14 (National Anglican Family Violence Research project) speaking for up to 15 minutes, including time to screen a video of up to 12 minutes duration,

and agrees –

- (g) that the mover and seconder of motion M1 (classification of Jamberoo as a Parish) may combine for a joint presentation with visuals for up to 20 minutes, including prayer,
- (h) that the mover and seconder of Bill B1 (Church Land Acquisition Levy Ordinance 2022) may combine for a joint presentation including visuals for up to 20 minutes,
- (i) that the mover of the motion at M28 (Ministry wellbeing and development) not be called upon to move the motion prior to 5.00 pm on any day of the session,
- (j) that the mover of the motion at M21 (Religious Freedom) not be called upon to move the motion until after the formal matters and callover on Monday 19 September 2022,
- (k) to reserve the evening of Wednesday 14 September following consideration of matters related to the Diocese of Bathurst, to allow for the conclusion of debate on any matters commenced but not yet concluded earlier in the session,
- (l) for the purposes of the presentation on Anglican Schools in the Diocese (paragraph (b), above), to invite the Rev Tim Bowden and Miss Athena Jiang and Master Ben Mallin (students) to present to the Synod during that time,
- (m) to consider on Monday 12 September at 7.00 pm the following motion to be moved by Bishop Peter Hayward and seconded by Archdeacon Kara Hartley giving thanks for the life of Her Majesty Queen Elizabeth II, followed by prayer led by Archbishop Kanishka Raffel –

‘Synod,

- (a) gives thanks to God for the life and reign of Her Majesty Queen Elizabeth II, Queen of Australia,
- (b) expresses its deep condolence and sympathy to King Charles III and the members of the Royal Family,
- (c) expresses gratitude for Her Late Majesty’s lifetime of faithful service and her constant and steadfast leadership conducted with dignity and warmth throughout those years,
- (d) gratefully acknowledges Her Late Majesty’s public profession of her deep faith in Jesus Christ and her commitment to depending on Him throughout her reign, living faithfully and serving those entrusted to her care,
- (e) prays for King Charles III and the Royal Family as they mourn the death of Her Late Majesty, and
- (f) prays that God may bless King Charles III with all wisdom and strength as he reigns as Sovereign of the United Kingdom, Australia and his realms and territories, and as Head of the Commonwealth.’
- (n) to reserve the resolution number 1 of this Synod, for the motion at paragraph (m),
- (o) to adjourn at the dinner break on Monday 19 September 2022 in a mark of respect for Her Late Majesty on the occasion of her funeral, noting that Mission Hour has been rescheduled to 7:00 pm on Wednesday 14 September,

and suspends so many of the Standing Orders as would prevent these arrangements.’

Seconded and carried

22. Motions

22.1 National Anglican Family Violence Research project

Dr Karin Sowada moved –

‘Synod, noting the reports of the National Anglican Family Violence Research Project (**NAFVP**) tabled at the recent General Synod –

- (i) National Anglican Family Violence Research Report,
 - (ii) NAFVP Prevalence Study Report,
 - (iii) NAFVP Clergy and Lay Leaders Study Report, and
 - (iv) NAFVP Experience Study Report,
- (a) notes the 28 findings of the Research Project,
 - (b) continues to lament the violence which has been suffered by some of our members and continues to repent of the part we have played in allowing an environment where violence went unaddressed,
 - (c) notes the adoption the Ten Commitments for Prevention and Response to Domestic and Family Violence, and the creation of the Families and Cultures Commission by the General Synod as a means to help drive change in the national church, and refers the material to the Domestic Violence Monitoring Committee, and requests that the Committee bring a report to the first session of the 53rd Synod responding to the matters raised in the Reports and recommendations on strategies proposed by the Ten Commitments, as part of the wider review of our Synod's existing "Responding to Domestic Abuse: Policy and Good Practice Guidelines".'

Seconded and carried by acclamation

22.2 Parochial Cost Recoveries Ordinance 2022

Canon Phillip Colgan moved –

'That the Parochial Cost Recoveries Ordinance 2022 be approved in principle.'

Seconded

Canon Colgan spoke in support of the proposed ordinance.

The President asked –

'Does any member have a question about the proposed ordinance?'

There were no questions.

The President asked –

'Does any member wish to speak for or against the motion, or move an amendment to it?'

There was no member who wished to speak against the motion or move an amendment to it.

The motion that the ordinance be approved in principle was put and was carried.

The President asked –

'Does any member wish to move an amendment to the text of the proposed ordinance?'

There was no member who wished to move an amendment to the text of the proposed ordinance.

Canon Colgan moved –

'That the Parochial Cost Recoveries Ordinance 2022 pass as an ordinance of the Synod.'

Seconded and carried

22.3 Synod Appropriations and Allocations Ordinance 2022

Canon Phillip Colgan moved –

'That the Synod Appropriations and Allocations Ordinance 2022 be approved in principle.'

Seconded

Canon Colgan spoke in support of the proposed ordinance.

The President asked –

'Does any member have a question about the proposed ordinance?'

There were no questions.

The President asked –

'Does any member wish to speak for or against the motion, or move an amendment to it?'

There was no member who wished to speak against the motion or move an amendment to it.

The motion that the ordinance be approved in principle was put and was carried.

The President asked –

'Does any member wish to move an amendment to the text of the proposed ordinance?'

There was no member who wished to move an amendment to the text of the proposed ordinance.

Canon Colgan moved –

'That the Synod Appropriations and Allocations Ordinance 2022 pass as an ordinance of the Synod.'

Seconded and carried

22.4 **Jamberoo: Classification as a Parish**

The Rev Jodie McNeill moved –

'Synod assents to the classification of Jamberoo as a parish with effect from 1 January 2023.'

Seconded and carried by acclamation

Bishop Peter Hayward led the Synod in prayer for the parish of Jamberoo.

Adjournment

At 5.25 pm, Archdeacon Simon Flinders moved –

'That the Synod adjourn and resume at 7.00 pm tonight.'

Seconded and carried

Resumption

The Synod resumed at 7.00 pm.

23. Motion and prayer giving thanks for the life of Queen Elizabeth II

Bishop Peter Hayward moved –

‘Synod,

- (a) gives thanks to God for the life and reign of Her Majesty Queen Elizabeth II, Queen of Australia,
- (b) expresses its deep condolence and sympathy to King Charles III and the members of the Royal Family,
- (c) expresses gratitude for Her Late Majesty’s lifetime of faithful service and her constant and steadfast leadership conducted with dignity and warmth throughout those years,
- (d) gratefully acknowledges Her Late Majesty’s public profession of her deep faith in Jesus Christ and her commitment to depending on Him throughout her reign, living faithfully and serving those entrusted to her care,
- (e) prays for King Charles III and the Royal Family as they mourn the death of Her Late Majesty, and
- (f) prays that God may bless King Charles III with all wisdom and strength as he reigns as Sovereign of the United Kingdom, Australia and his realms and territories, and as Head of the Commonwealth.’

Seconded and carried

Archbishop Kanishka Raffel led the Synod in prayer for Her Majesty Queen Elizabeth II.

24. Anglican Church Growth Corporation presentation

A video presentation was given regarding the work of the Anglican Church Growth Corporation.

Bishop Peter Lin led the Synod in prayer for the work of the Anglican Church Growth Corporation.

25. Motions

25.1 **Toward the development of a Diocesan Property Strategy**

Bishop Peter Lin moved –

‘Synod, noting the report ‘Toward the Development of a Diocesan Property Strategy’ –

- (a) notes that the members of Synod have been invited to contribute to the development of a diocesan-wide ministry-directed property strategy that will encourage fellowship in the mission in the whole Diocese in relation to property decisions, and that they can send their feedback on the report to the Diocesan Secretary (DiocesanSecretary@sydney.anglican.asn.au) by 31 December 2022, and
- (b) asks the Standing Committee to prepare a diocesan-wide ministry-directed property strategy for the next session of the Synod, having taken into account the feedback from Synod members.’

Seconded and carried

25.2 **Church Land Acquisitions Levy Ordinance 2022**

Bishop Michael Stead moved –

‘That the Church Land Acquisitions Levy Ordinance 2022 be approved in principle.’

Seconded

Bishop Stead and the Rev Dr Raj Gupta spoke in support of the proposed ordinance.

The President asked –

‘Does any member have a question about the proposed ordinance?’

There was a time for questions.

The President asked –

‘Does any member wish to speak for or against the motion, or move an amendment to it?’

There was no member who wished to speak against the motion or move an amendment to the motion.

The motion that the ordinance be approved in principle was put and was carried.

The President asked –

‘Does any member wish to move an amendment to the text of the proposed ordinance?’

A member of Synod indicated that they wished to move an amendment to the text of the proposed ordinance.

Bishop Stead moved –

‘That Synod resolve itself into the Synod in Committee to consider the text of the proposed ordinance.’

Seconded and carried

The text of the proposed ordinance was considered by the Synod in Committee. After consideration of the text had been completed, the Chair of Committees reported the proposed ordinance with amendments.

Bishop Stead moved –

‘That the report of the Chair of Committees be adopted.’

Seconded and carried

Bishop Stead moved –

‘That Synod agree to consider on a future date a motion that the proposed ordinance pass as an ordinance of the Synod.’

Seconded and carried

25.3 **Holding surplus ministry assets in trust for the purposes of the Diocese**

Bishop Michael Stead moved –

‘Synod, noting the report ‘Holding surplus ministry assets in trust for the purposes of the Diocese’, endorses the Standing Committee policy on Variations of Trusts after Parish Amalgamation.’

Seconded

Mr Malcolm Purvis moved as an amendment –

‘Immediately prior to the final full stop, insert the following –

“subject to Scenario 4 of the draft policy being omitted, and any amalgamations that were to fall under Scenario 4 being handled under Scenario 3 instead”.

Seconded

The Rev Nigel Fortescue moved as a procedural motion –

‘Synod agrees to suspend so many of the Standing Orders as would prevent the mover of the motion addressing the questions that have been asked during debate, before deferring further consideration and the mover’s right of reply.’

Seconded and carried

Adjournment

At 9.28 pm, Archdeacon Simon Flinders moved –

‘That the Synod adjourn and resume at 3.15 pm tomorrow.’

Seconded and carried

We certify that, to the best of our recollection, these minutes are a correct record of the Synod’s proceedings.

Two Members of the
Minute Reading Committee)

Signed by the President

13 September 2022

