

Anglican Church of Australia Diocese of Sydney

First Session of the 52nd Synod Business Paper: Monday 3 May 2021

- *Page references are to the pages in Synod Book 1 (pages 1-148) and Book 2 (pages 201-377).*
- *A notation “B#” refers to Bills and proposed policies, and “M#” refers to motions, which are provided in the attached schedule: Bills, proposed policies and motions for the consideration of the Synod.*
- *The Synod Standing Orders are found on p.343: the Synod Standing Orders Ordinance 2019. See Part 5 of the Synod Standing Orders for ordinance procedures.*

Following the Synod Service in the Cathedral at 1.00 pm, the Synod assembles in the Darling Harbour Theatre, International Convention Centre at 3.15 pm.

- 1. Prayers are read by the President or a person appointed by him.**
- 2. The President tables a list of the members of the Synod.**
- 3. The President tables a document appointing a commissary.**
- 4. Calling of motions related to the election of Synod Officers and Committees (item 5 on the business paper).**
- 5. Elections**

5.1 Secretary of the Synod

Synod hereby elects Mr Daniel Glynn to be Secretary of the Synod.

(Dr Robert Tong AM / Mr Tony Willis)

5.2 Chair of Committee

Synod hereby elects Dr Robert Tong AM to be Chair of Committee.

(Dr Claire Smith / Mr Tony Willis)

5.3 Deputy Chair or Deputy Chairs of Committee

Synod hereby elects Canon Phillip Colgan, Mr Michael Easton and Dr Karin Sowada to be Deputy Chairs of Committee.

(Dr Claire Smith / Mr Tony Willis)

5.4 Committee of Elections and Qualifications

Synod hereby elects a Committee of Elections and Qualifications consisting of the following persons –

Mr Michael Easton

Mr Ian Miller

Dr Karin Sowada

Mr Tony Willis

(Bishop Gary Koo / Dr Robert Tong AM)

5.5 Committee for the Order of Business

Synod hereby elects a Committee for the Order of Business, consisting of the following persons –

The Secretary of Synod
Archdeacon Anthony Douglas

Bishop Chris Edwards
Dr Robert Tong AM

(Dr Karin Sowada / Mr Tony Willis)

5.6 Minute Reading Committee

Synod hereby elects a Minute Reading Committee consisting of the following persons –

Mrs Stacey Chapman	Mrs Patricia Jackson
Mr Clive Ellis	Mr Malcolm Purvis
Miss Jenny Flower	Dr Claire Smith
Mrs Jeanette Habib	

The committee to operate on the basis that any 2 members may certify the minutes on behalf of the Committee.

(Mr Tony Willis / Bishop Gary Koo)

6. The minute book of the Standing Committee is tabled.

7. Petitions

8. The President tables a list of questions asked by members in accordance with Standing Order 6.3(2)(a).

9. Trial of proposed form of Standing Orders

Synod, noting that the Standing Orders were amended in 2019 to require the President to include procedural motions on the callover –

- (a) notes that the Standing Orders at Rule 4.5 require the President to call all eligible motions,
- (b) agrees as trial at this session, to allow the President during the calling of motions, to omit to call certain motions at his discretion, and
- (c) suspends so many of the Standing Orders as would prevent these arrangements.

(Mr Daniel Glynn / Mr Tony Willis)

10. The President invites members to give notice of motions.

Under Rule 4.3, the Synod is not to consider a motion unless notice of the motion was given on a previous day. Given that this is a one day session, any motions that have notice given at this item will not be considered by the Synod unless a procedural motion is passed to suspend the relevant Standing Orders.

11. Calling of motions (including procedural motions at item 12 and reception of reports at item 13) on the business paper.

12. Procedural motions

12.1 Presidential Address

Synod notes that the Presidential Address will be delivered at a time of the President's choosing.

(Mr Daniel Glynn / Mr Tony Willis)

12.2 Answering of Questions

Synod, noting that questions tabled on the first day of an ordinary session would normally be answered on the second day (in accordance with Standing Order 3.3(d)) –

- (a) requests the President of the Synod to answer those questions submitted in accordance with Standing Order 6.3(2), immediately prior to the consideration of motions and other business at item 15 during this afternoon's session, and
- (b) suspends so many of the Standing Orders that would prevent these arrangements.

(Mr Daniel Glynn / Mr Tony Willis)

12.3 Arrangements for the consideration of the motion to classify Terrey Hills

Synod agrees to consider the motion to classify Terrey Hills at a time of the President's choosing, and notes that the mover and seconder intend to combine to provide a joint presentation (including visuals) for up to ten minutes.

(Mr Daniel Glynn / Mr Tony Willis)

12.4 Arrangements for consideration of proposed ordinances

Synod agrees to suspend at this session so many of the Standing Orders as would prevent the consideration of a proposed ordinance prior to 4:30 pm if all unscheduled motions on the business paper have been dealt with.

(Mr Daniel Glynn / Mr Tony Willis)

12.5 Arrangements for the scheduling of business

The video presentations described in the following motion are intended to be shown at a suitable time, either during the ordinary session or on the first day of the special session.

Synod notes that the Timetable for Synod Business sets out the anticipated order of business and agrees that –

- (a) the President may choose a suitable time to show video presentations prepared by New Churches for New Communities and Anglican Aid (3 minutes each),
- (b) the Synod, by passing a procedural motion at a suitable time, may extend the timing of the afternoon session today so as to prevent the necessity for an evening session,

and suspends so many of the Standing Orders as would prevent these arrangements.

(Mr Daniel Glynn / Mr Tony Willis)

12.6 Consideration of motions notified after the notice period closed

Synod notes that the Secretary did not receive notice of the motions listed at M15 and M16 prior to the 1 month deadline required by Rule 4.3(3) to be included on the business paper; however in light of this session being limited to one day, agrees to suspend so many of the Standing Orders as would prevent the consideration of these motions as if they had been received by the deadline.

(Mr Daniel Glynn / Mr Tony Willis)

13. Tabling and reception of accounts and reports etc

13.1 Annual reports submitted under the *Accounts, Audits and Annual Reports Ordinance 1995*

The 2019 financial reports of the diocesan organisations marked with an asterix () below are available on the Australian Charities and Not-for-profits Commission's website (www.acnc.gov.au).*

Synod notes that the following annual reports submitted under the *Accounts, Audits and Annual Reports Ordinance 1995* have been tabled and receives them –

- (1) Abbotsleigh, The Council of
- (2) Anglican Church Growth Corporation

- (3) Anglican Church Property Trust Diocese of Sydney as trustee for the Community Building Partnership Grant Fund *
- (4) Anglican Church Property Trust Diocese of Sydney
- (5) Anglican Church Property Trust Diocese of Sydney as trustee for the Long Term Pooling Fund
- (6) Anglican Church Property Trust Diocese of Sydney as trustee for the Mission Property Fund
- (7) Anglican Community Services*
- (8) Anglican Education Commission
- (9) Anglican Media Council
- (10) Anglican Schools Corporation *
- (11) Anglican Youth and Education Diocese of Sydney (Youthworks) *
- (12) Archbishop of Sydney's Anglican Aid, The *
- (13) Archbishop of Sydney's Anglican Aid, The, as trustee of the Archbishop of Sydney's Overseas Ministry Fund *
- (14) Archbishop of Sydney's Anglican Aid, The, as trustee of the Archbishop of Sydney's Overseas Relief and Aid Fund *
- (15) Archbishop of Sydney's Discretionary Trust
- (16) Arden Anglican School Council
- (17) Arundel House Council
- (18) Barker College, The Council of
- (19) Campbelltown Anglican Schools Council *
- (20) Endowment of the See Corporation as trustee of the Endowment of the See Trust
- (21) Evangelism and New Churches, The Board of
- (22) Georges River Regional Council
- (23) Glebe Administration Board as trustee of the Diocesan Endowment
- (24) Glebe Administration Board as trustee of the Diocesan Cash Investment Fund
- (25) Macarthur Anglican Church School Council, The
- (26) Ministry Training and Development Council
- (27) Moore Theological College Council *
- (28) Northern Regional Council
- (29) St Andrew's Cathedral Chapter
- (30) St Andrew's Cathedral School, The Council of
- (31) St Andrew's House Corporation as trustee of the St Andrew's House Trust
- (32) St Catherine's School Waverley, Council of
- (33) South Sydney Regional Council
- (34) Sydney Anglican Loans Board
- (35) Sydney Church of England Grammar School Council (Shore)
- (36) Sydney Diocesan Services
- (37) Tara Anglican School for Girls, Council of
- (38) The Illawarra Grammar School Council *
- (39) The King's School, The Council of
- (40) Trinity Grammar School Council
- (41) Western Sydney Regional Council
- (42) William Branwhite Clarke College Council *
- (43) Wollongong Regional Council

(Mr Daniel Glynn / Mr Tony Willis)

13.2 Standing Committee and other special reports

Synod receives the following reports and resolves that they be printed at the discretion of the Standing Committee –

- (1) 2020 Report of the Standing Committee
- (2) Interim Report of the Standing Committee to the first Ordinary Session of the 52nd Synod (2021)
- (3) Synod Funds Amalgamated Annual Financial Report for 2019
- (4) Parish Funds Amalgamated Annual Financial Report for 2019
- (5) Synod – St Andrew's House Fund Annual Financial Report for 2019
- (6) Stipends, Allowances and Benefits for 2021 (2/05)
- (7) Allowing diocesan organisations to align with the broader purposes of the Diocese [*Synod Book 2 version*]

- (8) Composition, purpose and role of Synod (43/17)
- (9) Consultation on exposure draft bills for the Ministry Standards Ordinance 2017 Amendment Ordinance 2021 and Reportable Allegations and Convictions Ordinance 2021
- (10) Convening the first ordinary session of the 52nd Synod // Deeming the date of Synod for conduct of elections
- (11) Doctrine Commission Report: A Theology of Baptism (14/14) // Addressing the Significance of Baptism in Water
- (12) Doctrine Commission Report: A Theological Framework for Reconciliation, with special reference to the Indigenous Peoples of Australia // Indigenous Ministry in the Diocese (22/18)
- (13) Doctrine Commission Report: Faith and Doctrine in the Constitution of the Anglican Church of Australia
- (14) Doctrine Commission Report: On the Need of Children for a Mother and a Father
- (15) Domestic abuse leave for clergy // Responding to Domestic Abuse (23/18) [*Synod Book 2 version*]
- (16) Fixed term appointment for the Archbishop (64/19)
- (17) Gender Identity – Practical Guidelines for Ministers and Parishes (76/19)
- (18) Ordinances passed by the Standing Committee
- (19) Parish and Regional Restructure
- (20) Parochial Cost Recovery Charges and Church Land Acquisition Levy for 2021
- (21) Review of Diocesan Policy for dealing with allegations of unacceptable behaviour
- (22) Review of the *Standing Committee Ordinance 1897* (66/19)
- (23) Terrey Hills, Proposal to change the status of the provisional parish to a parish
- (24) Anglican Church Property Trust Annual Report 2019
- (25) Ministry Spouse Support Fund Annual Report
- (26) Regional Councils' Annual Reports for 2019
- (27) Reporting on the National Redress Scheme (Annual Report) (42/18)
- (28) Safe Ministry Board and Professional Standards Unit Annual Report
- (29) Explanatory statements and reports on Bills

(Mr Daniel Glynn / Mr Tony Willis)

13.3 Annual reports due but not yet submitted

Synod notes that the Sydney Anglican Indigenous Peoples' Ministry Committee has not submitted an annual report and a copy of their audited accounts for the most recently concluded financial year, and requests that the Council lodge those documents as soon as possible.

(Mr Daniel Glynn / Mr Tony Willis)

14. Answers to questions

See item 12.2 (Answering of questions) above.

The President will answer questions submitted in accordance with Standing Order 6.3(2).

15. Motions for consideration by the Synod

Motions for consideration by the Synod are printed in the Schedule attached to this business paper.

Bills, proposed policies and motions for the consideration of the Synod

- A notation “B#” refers to Bills and proposed policies, and “M#” refers to motions. These reference numbers and associated motions will remain consistent throughout this session of Synod.
- *Italicised text under motion headings indicates the arrangements as proposed by the Standing Committee.*
- Any amendments to motions listed below, unless otherwise indicated, have not yet been moved. Accordingly, the motion may be put on the callover, and a member must call ‘amendment’ to prevent the motion being passed.
- Legend
 - ○ an unscheduled motion, or a scheduled motion which may be taken on the callover
 - ○ a bill for an ordinance, or a matter which is scheduled for consideration at a particular time.

3 May 2021

I. Motions for ordinances and policies by request of the Standing Committee

- ○ **B1 Consecration of Archbishop of Sydney Ordinance 2021**
- Synod will be asked to consider the Consecration of Archbishop of Sydney Ordinance 2021.
- (Page 290) (Dr Robert Tong AM / The Rev Dr Mark Thompson)
- ○ **B2 Synod Elections Ordinance 2000 Amendment Ordinance 2021**
- Synod will be asked to consider the Synod Elections Ordinance 2000 Amendment Ordinance 2021.
- (Page 292, 295) (Mr Daniel Glynn / Mr Clive Ellis)
- ○ **B3 Standing Committee Ordinance 1897 Amendment Ordinance 2021**
- Synod will be asked to consider the Standing Committee Ordinance 1897 Amendment Ordinance 2021.
- (Page 292, 311) (Mr Daniel Glynn)
- ○ **B4 Synod Membership Ordinance 1995 Amendment Ordinance 2021**
- Synod will be asked to consider the Synod Membership Ordinance 1995 Amendment Ordinance 2021.
- (Page 292, 320) (Mr Daniel Glynn / Mrs Emma Penzo)

II. Motions for ordinances and policies by request of a Regional Council

There are no proposed ordinances or policies under this heading.

III. Other motions by request of the Standing Committee

●○ M5 Terrey Hills: Classification as a Parish

Synod assents to the classification of Terrey Hills as a parish with effect from 1 July 2021.

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(The Rev Scott Tarrant / Bishop Chris Edwards)

○○ M6 Allowing diocesan organisations to align with the broader purposes of the Diocese

Synod agrees to amend the policy guidelines in Appendix 2 of the *Diocesan Governance Policy for Diocesan Organisations* by –

- (a) inserting a new paragraph 2 under the heading “Purpose” as follows (with consequential renumbering of existing paragraphs) –

‘In recognition that the diocesan organisation is part of a network of parishes and organisations which is collectively seeking to advance the broader charitable purposes of the Diocese, the diocesan organisation should be expressly permitted to pursue its purposes in a manner which advances the broader charitable purposes of the Diocese, including such purposes as are declared or recognised from time to time by the Synod. See also paragraph 32.’

- (b) inserting a new paragraph 32 under the heading “Duties, powers and limitations” as follows (with consequential renumbering of existing paragraphs) –

‘A board member is taken to act in good faith in the best interests of the diocesan organisation and to further the purposes of the diocesan organisation for the purposes of paragraph 31(b) if –

- (a) the diocesan organisation is expressly permitted to pursue its purposes in the manner referred to in paragraph 2;
- (b) the board member acts in good faith in pursuing the purpose of the diocesan organisation in a manner which advances the broader charitable purposes of the Diocese; and
- (c) the diocesan organisation is not insolvent at the time the board member acts and does not become insolvent because of the board member's act.’

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(Mr Greg Hammond / Bishop Michael Stead)

○○ M7 Domestic Abuse Leave for Clergy

Synod, noting the report “Domestic abuse leave for clergy” –

- (a) agrees in principle that provision be made by parishes to provide leave to members of clergy who are unable to perform their duties because they are experiencing domestic abuse or dealing with the impact of experiencing domestic abuse; and

- (b) requests the Standing Committee to amend its annual Guidelines for the Remuneration of Parish Ministry Staff to provide for domestic abuse leave for clergy on this basis, with the changes effective 1 ~~January~~ July 2021.

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(Archdeacon Kara Hartley / The Rev Mark Tough)

○○ M8 Bishop Ivan Lee

Synod gives thanks to God for the life and ministry of Bishop Ivan Lee. His testimony of trusting Jesus in the face of cancer and his devotion to seeing churches grow have left an indelible mark on the life of the Diocese. He is sorely missed. We pray that Virginia and her family will be comforted in the knowledge that we do not grieve like the rest who have no hope, because Jesus

has died and risen from the dead, and that Ivan has gone to be with Jesus, his Lord, which is better by far.

(Bishop Gary Koo / The Rev Canon Mark Williamson)

○○ M9 Gender Identity – Practical Guidelines for Ministers and Parishes

Synod, noting the report *76/19 Gender Identity – Practical Guidelines for Ministers and Parishes*, notes that in response to resolution 76/19 Archbishop Glenn Davies, acting through the Regional Bishops, has distributed the Practical Guidelines for Ministers and Parishes and the Suggested Responses to Practical Questions attached to that report to all parishes.

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(Mr Michael Meek SC / Dr Claire Smith)

○○ M10 Review of the Ministry Standards Ordinance 2017

Synod, noting the report *Consultation on exposure drafts bills for the Ministry Standards Ordinance 2017 Amendment Ordinance 2021 and Reportable Allegations and Convictions Ordinance 2021*, invites members of Synod to provide feedback on the exposure draft bills, to the Diocesan Secretary, by 30 June 2021.

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(Mr Michael Easton / The Rev Tom Hargreaves)

IV. Motions by request of a regional council

There are no motions under this heading.

V. Motions received by the Secretary of the Synod

○○ M11 The Public Reading of Scripture

Synod, noting the Biblical affirmation of the priority of the public reading of scripture (2 Kg 22:8-13; 2 Chron 34:13-21; Neh 8:2-6; Lk 4:14-21; and 1 Tim 4:13), gives great thanks to God for –

- (i) the Scriptures, and their usefulness for teaching, rebuking, correcting, and training in righteousness, so that the saints may be equipped for every good work,
- (ii) the recognition of the priority of the ministry of God's Word throughout our Diocese, expressed through regular, prayerful, and expository preaching of the Scriptures, and
- (iii) the heritage of Reformation Anglicanism expressed in the *Book of Common Prayer (BCP)*, whereby Archbishop Cranmer sought to edify Church of England members with the Scriptures through regular, prayerful, and expository preaching, and through services thoroughly immersed in the Scriptures involving the regular, systematic, and public reading of the Scriptures.

In light of this, this Synod requests that the Doctrine Commission explore how the theological priority of congregations being thoroughly immersed in the scriptures can be further expressed within our diocese, reporting to Synod on –

- (a) the effect of church services being thoroughly immersed in the Scriptures (especially through the public reading of Scripture) in the *BCP's* Reformation context,
- (b) the effectiveness of contemporary strategies to thoroughly immerse Christian congregations with the Scriptures, and
- (c) the challenges and opportunities of applying the Biblical priority, and Reformation principle of Scriptural immersion (especially through the Public Reading of Scripture) to our contemporary Australian context.

And furthermore, that the Doctrine Commission suggests resources or gives guidelines for the production of resources that might be used to assist contemporary Anglican churches to further immerse their parishioners in the Scriptures.

(The Rev David Morgan / The Rev Manoj Chako)

○○ M12 Ministry to all Australians, regardless of educational qualifications

Synod –

- (a) gives great thanks to God for his salvation, and the precious diversity of people who are members of our churches,
- (b) praises God for the extraordinary fruit in this Diocese from ministry to University students and for the number of University educated people in our churches, and
- (c) notes that less than 65% of the Australian adult population have a bachelor's degree (<https://www.abs.gov.au/statistics/people/education/education-and-work-australia/latest-release#non-school-qualifications>).

In light of paragraph (c), this Synod requests that the Strategy and Research Committee consider conducting research into the effectiveness of our parishes and diocesan organisations in engaging the 65% of Australians without a bachelor's qualification, focusing in particular on the following questions –

- (i) In what ways are we reaching these Australians with the gospel of grace? Where are there needs and opportunities to grow this ministry?
- (ii) In what ways are we welcoming and valuing these Australians as members of our churches? Where are there needs and opportunities to grow this ministry?
- (iii) In what ways are we discipling these Australians to live new lives in light of the gospel of grace? Where are there needs and opportunities to grow this ministry?
- (iv) In what ways are we equipping these Australians to share the gospel of grace and build up others in that gospel? Where are there needs and opportunities to grow this ministry?

(The Rev David Morgan / The Rev Mark Tough)

○○ M13 Episcopal Standards Ordinance

Synod requests the Standing Committee to prepare a Bill for an Episcopal Standards Ordinance for promotion to the second ordinary session of the 52nd Synod.

(Dr Robert Tong AM / Mr Michael Easton)

○○ M14 Problem Gambling: harm minimisation methods

Synod notes that Almighty God calls on the governing rulers to “defend the weak and the fatherless; uphold the cause of the poor and the oppressed” (Psalm 82:3).

So Synod again calls on the NSW Government, together with all members of the NSW Parliament, to implement effective harm minimisation methods to reduce the misery caused by problem gambling, especially via poker machines.

Such methods should prioritise the recommendations of experts independent of the gambling industries, and should favour maximal harm reduction for problem gamblers over convenience and ease of implementation for gambling providers.

Therefore, Synod notes support for the concept of a pre-load gambling-limit card from Commissioner Patricia Bergin, in her report into Crown Resorts' suitability to run a casino, where she concluded there could be “significant utility of the card to assist the problem gambler” alongside being a “powerful mechanism to assist in combatting money laundering”.

Synod also again calls for strong consideration of other simple but effective harm minimisation methods, such as introducing a \$1 maximum bet limit for poker machines in New South Wales, as recommended by the Productivity Commission.

Synod also supports efforts to reduce to the disproportionate concentration of poker machines in lower socioeconomic areas of NSW, where they create greater harm.

Finally Synod urges the NSW Parliament to find alternative methods of revenue raising that would reduce its reliance on regressive gambling taxation.

(Canon Sandy Grant / Dr Karin Sowada)

○○ **M15 The practice and understanding of baptism**

This Synod –

- (a) sincerely thanks the Doctrine Commission for its very thoughtful and detailed report, “A Theology of Baptism”,
- (b) recognises that “baptising in the name of Jesus Christ” or “baptising in the name of the Lord Jesus”, rather than “baptising in the name of the Father and of the Son and of the Holy Spirit” better reflects the practice revealed in the Acts of the Apostles, and
- (c) recognises, though this is not a conclusion of the report, that it is possible, upon a careful exegesis of Matthew 28:19, 20b, that, “baptising them in the name of the Father, and of the Son and of the Holy Spirit” could be understood metaphorically to refer to something like, “immersing them in that which pertains to the person of the Father, and of the Son and of the Holy Spirit”.

(Dr Barry Newman / The Rev Nathan Walter)

○○ **M16 Addressing domestic violence “Before it Starts”**

Synod welcomes the “Before it Starts” program with its goal of preventing domestic abuse and promoting safe and respectful relationships in our churches. Synod thanks Anglicare and Youthworks for their partnership in developing this free, four-week, biblically-engaged, primary prevention program for youth groups. Synod commends it to parishes and encourages ministers and synod representatives to draw it to the attention of their youth leaders so they might consider using in their youth group programming.

(Canon Sandy Grant / Mrs Stacey Chapman)



Timetable for Synod Business

Monday 3 May 2021	
3.15 – 4.30 pm	Prayer and Formal matters (items 1-13) Thereafter, other business as per the business paper commencing with consideration of motions
4:30 – 4:55 pm	Other business, as per the business paper (with ordinances given priority)
4.55 – 5.30 pm	Presidential Address
7.00 pm +	Other business as per the business paper