

**3<sup>rd</sup> Ordinary Session of the 51<sup>st</sup> Synod**

**Daily Papers**

**16 October 2019**

Business Paper

Anglican Church Diocese of Sydney

## Bible passage: Wednesday 15 October 2019

### Philippians 2:1-18

Therefore if you have any encouragement from being united with Christ, if any comfort from his love, if any common sharing in the Spirit, if any tenderness and compassion, <sup>2</sup> then make my joy complete by being like-minded, having the same love, being one in spirit and of one mind. <sup>3</sup> Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, <sup>4</sup> not looking to your own interests but each of you to the interests of the others.

<sup>5</sup> In your relationships with one another, have the same mindset as Christ Jesus:

<sup>6</sup> Who, being in very nature God,

did not consider equality with God something to be used to his own advantage;

<sup>7</sup> rather, he made himself nothing

by taking the very nature of a servant,

being made in human likeness.

<sup>8</sup> And being found in appearance as a man,

he humbled himself

by becoming obedient to death—

even death on a cross!

<sup>9</sup> Therefore God exalted him to the highest place

and gave him the name that is above every name,

<sup>10</sup> that at the name of Jesus every knee should bow,

in heaven and on earth and under the earth,

<sup>11</sup> and every tongue acknowledge that Jesus Christ is Lord,

to the glory of God the Father.

<sup>12</sup> Therefore, my dear friends, as you have always obeyed—not only in my presence, but now much more in my absence—continue to work out your salvation with fear and trembling, <sup>13</sup> for it is God who works in you to will and to act in order to fulfil his good purpose.

<sup>14</sup> Do everything without grumbling or arguing, <sup>15</sup> so that you may become blameless and pure, “children of God without fault in a warped and crooked generation.” Then you will shine among them like stars in the sky <sup>16</sup> as you hold firmly to the word of life. And then I will be able to boast on the day of Christ that I did not run or labour in vain. <sup>17</sup> But even if I am being poured out like a drink offering on the sacrifice and service coming from your faith, I am glad and rejoice with all of you. <sup>18</sup> So you too should be glad and rejoice with me.

# Anglican Church of Australia Diocese of Sydney

## 3<sup>rd</sup> Session of the 51<sup>st</sup> Synod Business Paper: Wednesday 16 October 2019

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- Page references are to the pages in Synod Book 1 (pages 1-197), Book 2 (pages 201-397), Book 3 (401-439) and Book 4 (441-454).
- A notation “B#” refers to Bills and proposed policies, and “M#” refers to motions, which are provided in the attached schedule: Bills, proposed policies and motions for the consideration of the Synod.
- The Synod Business Rules are found on p.264: the Conduct of the Business of Synod Ordinance 2000. Given the trial of the amended rules (Standing orders) during this session, the Standing orders are included in tracked form showing the proposed amendments.

1. Prayers are read by the President or a person appointed by him.
2. Bible study is led by the Rev Matthew Yeo.
3. Minutes of 15 October 2019
4. Answers to questions

#### 4.1 Ordination status of Heads of Diocesan Schools

Mr Peter M G Young asked the following question –

Regarding the Synod Membership Ordinance 1995 Amendment Ordinance 2019 –

- (a) How many current Heads of the “Nominated Diocesan Schools” referred to in the Ordinance are ordained?
- (b) Since 1945, how many Heads of the “Nominated Diocesan Schools” referred to in the Ordinance have been ordained?

#### 4.2 General Synod Assessments

Dr Robert Tong AM asked the following question –

In the light of the motion concerning General Synod assessments, as at 31 December 2018, what funds are at the disposal of the General Synod to meet any short fall in receipts of statutory assessments?

#### 4.3 Church attendance statistics

Dr David Oakenfull asked the following question –

Parishes are required to supply the Diocese with church attendance statistics on a regular basis –

- (a) What was the aggregate church attendance across the Diocese in the years 2015, 2016, 2017 and 2018?
- (b) What does this data reveal about the progress of Mission 2020?

#### 4.4 Age of previous Archbishops at the date of their election

The Rev Shaun McGregor asked the following question –

Given our discussion of the willingness of Synod to elect an Archbishop younger than 58, and our decision not to limit the term of the Archbishop to 12 years –

- (a) When was the last time Synod elected a man young enough to serve more than 12 years before his 70th birthday?

- (b) How many current Synod members were part of that Synod which elected a man younger than 58?

#### **4.5 Diocesan Yearbook**

The Rev David Clarke asked the following question –

- (a) What is the future of the Diocesan Yearbook?
- (b) Will future online and printed updates at some point return to being yearly or will they be much less frequent such as in 2019?

#### **4.6 Service benchmarks of SDS and other Synod-funded organisations**

The Rev David Clarke asked the following question –

- (a) Does Sydney Diocesan Services have benchmarks or KPIs it is aiming for in services provided to parishes in areas such as –
  - (i) percentage of emails and phone enquiries responded to;
  - (ii) length of time taken to respond to enquiries; and
  - (iii) reliability of the information provided?
- (b) Do any other parts of the Diocese funded by the Synod that provide services (such as Registry, PSU, Archives) have service benchmarks?

#### **4.7 Residence for the Archbishop**

The Rev David Clarke asked the following question –

- (a) What progress on constructing a residence for the Archbishop of Sydney has been made since Synod passed the *Bishopscourt Sale Ordinance 2012* in 2012?
- (b) Will the new residence be ready for use by the time of the election of the new Archbishop in 2020?

#### **4.8 Church plants**

The Rev Stephen Gardner asked the following question –

In his presidential address the Archbishop referred to plans to plant two new churches in each mission area –

- (a) How many churches have been planted during the Mission 2020 period?
- (b) What mission areas were these planted in?
- (c) What plans are in place to continue to resource and recruit church planters in the future?

#### **4.9 General Synod expenses**

Mr Eddie Ozols asked the following question –

- (a) What is the total budget for General Synod?
- (b) Did Sydney Diocese have any input into the decision to increase the 2019 expenditure, requiring Sydney's assessment to increase by \$79,250?
- (c) What is the staffing at General Synod office by FTE (full-time equivalent)?
- (d) How many staff at the General Synod Office work directly on matters related to the Royal Commission?
- (e) What are the positions at the General Synod Office?
- (f) How many staff are ordained clergy?
- (g) What guidelines are used in determining staff remuneration?
- (h) What is the total employee cost for the General Synod office?
- (i) What are the line items for the non-employee costs?
- (j) How long has the General Synod office been based in Sydney?
- (k) When was the last organisational review of the General Synod undertaken?

- (l) Apart from the annual assessments, what was the total cost of Sydney Diocese in participating in the General Synod, including meetings, travel costs and any other resources required?

#### **4.10 Appellate Tribunal reference in respect to affiliated churches**

Mr Eddie Ozols asked the following question –

Noting the conclusion of the Appellate Tribunal *Affiliated Churches Ordinance 2005* matter –

- (a) How many people from SDS and others were involved in preparation of work for this matter?
- (b) How long did the Appellate Tribunal sit in deciding this matter?
- (c) Were any resources required to appear before the Tribunal? If so, what resources were required by the Diocese of Sydney?
- (d) Was any payment other than staff time required to represent the Diocese of Sydney at the Tribunal?
- (e) If people provided services pro-bono, is there an estimated quantum value of these services?
- (f) How many members sat on the Tribunal?
- (g) Who were they?
- (h) Was the judgement unanimous? If not how many members concurred with the majority?
- (i) How long is the judgement by the Tribunal?

#### **5. The President invites members to give notice of questions**

#### **6. The President invites members to give notice of motions**

#### **7. Calling of motions (including procedural motions) on the business paper**

#### **8. Procedural motions**

##### **8.1 Recommendations from the Order of Business Committee**

Synod agrees to reschedule items of business as shown in marked form on the Timetable for Synod Business.

(Mr Daniel Glynn / Dr Robert Tong AM)

##### **8.2 Arrangements for consideration of the motion M40 Increasing the Newstart allowance warranted**

Synod asks the Order of Business Committee to consider scheduling M40 (Increasing the Newstart allowance warranted) immediately following consideration of M20 (Mission 2020) on Tuesday 22 October 2019, unless M40 is passed on Wednesday 16 October 2019.

(Canon Sandy Grant / The Rev Craig Roberts)

##### **8.3 Arrangements for consideration of the motion regarding Safe Ministry Assessment**

Synod –

- (a) requests that the Order of Business Committee consider scheduling the motion regarding Safe Ministry Assessment, given notice of today by Canon Sandy Grant and Seconded by the Rev Tom Melbourne, at a suitable time on Tuesday 22 October,
- (b) agrees that the matter may nevertheless be taken on the callover prior to that time, and
- (c) suspends so many Standing Orders as would prevent these arrangements.

(The Rev Tom Melbourne / Canon Sandy Grant)

**9. Motions for consideration by the Synod**

*Motions for consideration by the Synod are printed in the Schedule attached to this business paper.*

# Bills, proposed policies and motions for the consideration of the Synod

- A notation “B#” refers to Bills and proposed policies, and “M#” refers to motions. These reference numbers and associated motions will remain consistent throughout this session of Synod.
- Legend
  - ○ an unscheduled motion, or a schedule motion which may be taken on the callover
  - ○ a matter which is scheduled, or is proposed to be scheduled, for consideration at a particular time

## 16 October 2019

### I. Motions for ordinances and policies by request of the Standing Committee

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#### ○ ○ B3 Ministry Standards Ordinance 2017 Amendment Ordinance 2019

That the Ministry Standards Ordinance 2017 Amendment Ordinance 2019 pass as an ordinance of the Synod.

(Page 299)

(Mr Michael Easton / The Rev Tom Hargreaves)

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#### ○ ○ B4 General Synod – Lay Assistants at Holy Communion Canon 1973 Repeal and Exclusion Ordinance 2019

That the General Synod – Lay Assistants at Holy Communion Canon 1973 Repeal and Exclusion Ordinance 2019 pass as an ordinance of the Synod.

(Page 290)

(Mr Doug Marr / Archdeacon Kara Hartley)

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#### ● ○ B6 Conduct of the Business of Synod Ordinance 2000 Amendment Ordinance 2019 *Monday 21 October, from 4:30 pm (afternoon session)*

Synod will be asked to consider the Conduct of the Business of Synod Amendment Ordinance 2019 in a form incorporating the following amendments –

- (1) In paragraph 2(g), in the proposed new paragraph 3.2(c) (on p.284), omit the matter “The President may make a speech to the Synod”, and insert instead “The President may address the Synod”.
- (2) In paragraph 2(g), in the proposed new paragraph 3.2(p) (on p.285), omit the following matter –
  - (i) “which have been referred from a previous session of the Synod, or from a previous Synod”, and
  - (ii) “, unless the Synod determines, by motion without notice, that those motions should be considered on a subsequent day”.
- (3) Insert a new paragraph 2(n) (with consequential re-lettering) as follows –

“Amend clause 4.6 as follows –

  - (a) In paragraph (d), omit “procedural motions and for”, and
  - (b) In paragraph (e), insert “procedural motions and for”, prior to “motions moved in a meeting”.

- (4) Insert a new paragraph 2(w) (with consequential re-lettering) as follows –  
“amend clause 5.5 as follows –  
(a) in subclause (7), omit the matter “speak for, or against the motion, or move an amendment to it” and insert instead “speak for or against the motion”,  
(b) In subclause (8), omit the matter “speak for, or against the motion, or move an amendment” and insert instead “speak for or against the motion”, and

- (25) Insert a new paragraph 2(wx) (with consequential re-lettering) as follows –  
“insert a new subclause 5.6(6) as follows –  
(6) notwithstanding subclause (4), upon the report of an ordinance with amendments being adopted by the Synod as a result of a motion without notice passed by the Synod on the last sitting day of a session of Synod, the mover of the proposed ordinance may move the motion under rule 5.7(1) unless 8 members object, in which case the mover is to immediately move the motion under rule 5.6(4).”<sup>2</sup>

(Page 254)

(Mr Michael Meek SC / Mr Daniel Glynn)



## **B8 Doctrine Statement on Gender Identity**

*Monday 21 October, from 8:00 pm*

Synod, noting the report, “Doctrine Statement on Gender Identity” –

- (a) affirms and adopts the accompanying Doctrine Statement on Gender Identity in Annexure A of the report (“Doctrine Statement”) as a principal statement of the doctrines, tenets, beliefs and teachings propagated by the Anglican Church, Diocese of Sydney with respect to gender identity,
- (b) endorses the “Pastoral Guidelines for Churches, Schools and Organisations” in Annexure A of the report (“Pastoral Guidelines”) for informing pastoral care concerning gender identity issues in schools, organisations and churches,
- (c) endorses the “Gender Identity – Practical Guidelines for Churches” in Annexure B of the report (“Practical Guidelines”) as further guidance for churches in relation to gender identity issues,
- (d) recommends that the relevant governing body of each diocesan school and of each other diocesan organisation which exercises pastoral care for or otherwise engages with people who struggle with gender identity issues (“affected organisations”) –
  - (i) affirm the Doctrine Statement as a principal statement of the doctrines, tenets, beliefs and teachings with respect to gender identity,
  - (ii) endorse the Pastoral Guidelines as a suitable basis for informing pastoral care concerning gender identity issues, and
  - (iii) develop and implement a publicly accessible policy on gender identity which is consistent with the Doctrine Statement and Pastoral Guidelines,
- (e) requests the Archbishop-in-Council to consult with and consider providing further advice to affected organisations concerning the implementation of the recommendations referred to in paragraph (d),
- (f) requests that rectors draw the specific attention of their parish councils, staff and parishioners to the Doctrine Statement, Pastoral Guidelines and Practical Guidelines to ensure the consistent application of these documents in the parishes of the Diocese, and
- (g) amends the Property Use Policy of the Synod by –
  - (i) replacing the third bullet point in paragraph 9 with the following – “Gender Identity - Pastoral Guidelines for Churches, Schools and Organisations, and Practical Guidelines for Churches”, and
  - (ii) inserting a new paragraph after existing paragraph 16 as follows –



“A detailed statement of the doctrines, tenets, beliefs and teachings of the Diocese with respect to gender identity is set out in the Doctrine Statement on Gender Identity affirmed and adopted by the Synod at its session in 2019.”, and

- (iii) inserting a new subparagraph 17(i) as follows –

“Events which advocate for expressions of gender identity contrary to our doctrine that gender manifests biological sex”.

(Page 443)

(Bishop Peter Hayward / Mr Michael Meek SC)

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**B9 Gender Identity – Practical Guidelines for Churches**  
*Monday 21 October, following B8 (evening session)*

Synod, noting the report “Doctrine Statement on Gender Identity”, adopts as a policy the accompanying “Gender Identity – Practical Guidelines for Churches”, and commends the Guidelines to parishes for implementation.

(Page 443)

(Bishop Peter Hayward / Mr Michael Meek SC)

## II. Motions for ordinances and policies by request of a Regional Council

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**B10 Synod Membership Ordinance 1995 Amendment Ordinance 2019**  
*Wednesday 15 October, from 4:30 pm (and from 7:00 pm if required).*

Synod will be asked to consider the Synod Membership Ordinance 1995 Amendment Ordinance 2019.

(Page 355)

(Bishop Chris Edwards / Mr Fred Chilton)

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***Proposed amendments to the text of the ordinance in committee***

- (1) Omit paragraph 2(a) (with consequential relettering).

(Page 357, line 5)

(Canon Sandy Grant)

- (2) Insert a new paragraph 2(b) as follows –

- ‘(b) renumber the text of clause 7 as subclause 7(1) and insert a new subclause 7(2) and 7(3) as follows –

“(2) At the discretion of the Archbishop, a Locum appointed as Parochial Minister may be summoned to a session of Synod if –

- (a) the Locum appointment in question has been operational for a period of at least 6 months as of the first day of the relevant session of Synod;
- (b) the current Parochial Minister, being unavailable as under clause 8A of this Ordinance, endorses the proposal that the current Locum be summoned, subject to the position of Parochial Minister not being vacant either 3 months before or as of the first day of the relevant session of Synod;

- (c) the parish council requests that the current Locum be so summoned; and
- (d) the Locum proposed to be summoned indicates a willingness to accept.

(3) Information concerning compliance with subclause (2) to be provided to the Registrar at least 3 months prior to the relevant session of Synod.”

(Page 357, line 39)

(Professor Bernard Stewart AM)

(3) Insert a new paragraph 2(b) as follows –

‘(b) Amend the ordinance as follows –

- (i) in subclause 8A(1), omit the words “an Associate Minister licenced to the same Parochial Unit”, and insert instead the words –

“a minister holding a licence from the Archbishop”,

- (ii) in subclause 8B(1), omit the words “an Associate Minister”, and insert instead the words –

“an alternate”,

- (iii) in clause 8C, omit the words “The appointment of an Associate Minister as the alternate for”, and insert instead –

“The appointment of an alternate for”, and

- (iv) in paragraph 8C(b), omit the words “an Associate Minister licensed to the Parochial Unit to which the person was licensed at the time the appointment was made”, and insert instead –

“licensed by the Archbishop”.’

(Page 357, line 39)

(Mr Doug Marr)

(4) Insert a new paragraph 2(b) as follows –

‘(b) In each of subclauses 8A(2), 8A(3)(b), 22A(2) and 22A(3), omit the matter “14 days” and insert instead –

“7 days, or such lesser period as the Registrar may determine,”.’

(Page 357, line 39)

(Mr Doug Marr)

(5) In clause 2 (b), omit the words, ‘the day before the first day of the first ordinary session of the next Synod’ and insert instead the following matter –

‘immediately after an election to elect new Parochial Representatives, conducted under 3.1 (1) (n) of Schedule 1 or 3.1 (p) of Schedule 2 of *the Parish Administration Ordinance*

2008. At this point the newly elected Parochial Representatives (if any) also immediately become members of the current Synod.'

(Page 357, line 41) (Mr James Mayfield)

- (6) Omit paragraphs 2(c) and (e) (with consequential relettering).

(Page 358, line 1) (The Rev Zac Veron / The Rev Nigel Fortescue)

- (7) Insert a new paragraph 2(c) (with consequential relettering) as follows –

'(c) in clause 32(2) –

- (i) after the phrase "which is equal to 10%", insert the matter "(rounded to the nearest whole number)", and
- (ii) replace the second instance of the word "Ministers" with the word "Units".'

(Page 358, line 1) (Bishop Michael Stead / Dr Laurie Scandrett)

- (8) In paragraph 2(c), omit the words, 'The persons' and insert instead –

'If the number of Nominated Laypersons pursuant to clause 41 is greater than 15, the persons'.

(Page 358, line 3) (Mr Doug Marr)

- (9) In paragraph 2(c), following the matter 'at least three heads of Diocesan Schools.', insert the matter, 'Of the three heads of Diocesan Schools, no more than two may come from schools located in one Diocesan region.'

(Page 358, line 4) (The Rev David Clarke / Mr Daniel Armishaw)

- (10) In clause 2(d), omit the words, 'the day before the first day of the first ordinary session of the next Synod', and insert instead the matter –

'immediately after the passing of a resolution to elect Nominated Laypersons, passed under clause 44 of this ordinance. At this point the newly elected Parochial Representatives (if any) also immediately become members of the current Synod.'

(Page 358, line 9) (Mr James Mayfield)

- (11) Insert a new clause 2(e), with consequential relettering, as follows –

'Treat the existing clause 46 as subclause 46(1) and insert a new subclause 46(2), as follows –

"(2) The Standing Committee may, by including details of the term of appointment within the text of the resolution passed under clause 44 of this ordinance, vary the term of appointment to include specific commencement and/or ending dates or commencing and/or ending sessions of Synod. In this case the incumbent Nominated Layperson continues to be a member of the Synod until the earlier of –

- (a) the commencement of the appointment of their successor, duly elected by the passed resolution or
- (b) the end date or end of the day of the final day of the end session specified within their election resolution.”

(Page 358, line 11)

(Mr James Mayfield)

(12) Insert a new paragraph 2(f) as follows –

‘(f) insert the following new definition in the Dictionary –

“‘Locum’ means a Qualified Minister who is authorised by the Archbishop to act as a Parochial Minister in a Parish for a specified time in circumstances where the position of Parochial Minister is vacant or the Parochial Minister is on an authorised recognised category of leave.”

(Page 358, line 15)

(Professor Bernard Stewart AM)

(13) Omit paragraph 3 and insert instead the matter –

- ‘(a) The amendments in clause 2(~~ca~~) and 2(e) of this Ordinance will commence on 1 ~~January~~ September 2020, and
- (b) The remaining amendments in clause 2 of this Ordinance will commence on 1 ~~September~~ January 2020.’

(Page 358, line 16)

(Mr James Mayfield)

### III. Other motions by request of the Standing Committee

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 **M13 Berala: Classification as a Parish**

*Wednesday 16 October, from 5:25 pm (with M14)*

Synod assents to the classification of Berala as a parish with effect from 1 January 2020.

(Page 163)

(Bishop Ivan Lee / The Rev Michael Doyle)

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 **M14 Pitt Town: Classification as a Parish**

*Wednesday 16 October, from 5:25 pm (with M13)*

Synod assents to the classification of Pitt Town as a parish with effect from 1 January 2020.

(Page 175)

(Bishop Ivan Lee / The Rev Greg Peisley)

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 **M15 Cobbitty: Classification as a Parish**

*Monday 21 October, from 5:25 pm (with M16)*

Synod assents to the classification of Cobbitty as a parish with effect from 1 January 2020.

(Page 166)

(Bishop Peter Hayward / The Rev David Barrie)

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**M16 Oran Park: Classification as a Parish**  
*Monday 21 October, from 5:25 pm (with M15)*

Synod assents to the classification of Oran Park as a parish with effect from 1 January 2020.

(Page 172)

(Bishop Peter Hayward / The Rev Stuart Starr)

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**M19 Gender representation on Diocesan boards and committees**

Synod, noting the report 27/17 Gender representation on Diocesan boards and committees (Revised 2019) –

- (a) requests the Standing Committee to ask the members of the 2019 Committee to oversee the implementation of the following initiatives –
  - (i) a survey of Synod members to determine logistical arrangements (such as times and locations) that should be considered by boards and committees,
  - (ii) analyse the responses to the survey, and convey relevant information to the boards and committees of the Diocese including –
    - (A) an outline of the value of increasing women’s participation, and presenting the case for reconsideration of the skills matrix, if appropriate, to include broader competencies and life experiences in addition to traditional professional competencies,
    - (B) a suggestion that they give fresh consideration to their meeting logistics (such as times and locations) to ensure that any possible obstacles to serving are removed,
    - (C) encouragement to foster a culture of mentoring by appointing existing members as mentors for new members (or those considering membership),
    - (D) encouragement to develop a one-page overview of the work of their board or committee, to be made available to potential new members,
    - (E) a request that when vacancies need to be filled, to include information on gender composition along with any recommendations regarding skills desired in a person to fill a vacancy,
  - (iii) seek publication of articles in print and online media to stimulate interest in serving on boards and committees, and
- (b) encourages its members who are experienced as board or committee members to consider a ministry of mentoring women newly appointed to, or considering a position on, boards and committees in the Diocese,
- (c) requests SDS to –
  - (i) produce a short guide to participating on boards and committees in the Diocese,
  - (ii) provide annual statistics of gender composition on boards and committees to the Standing Committee,
- (d) encourages the Standing Committee in its existing practice of considering gender composition when filling casual vacancies.

(Page 116)

(Archdeacon Kara Hartley / Mr John Driver)

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***Proposed Amendments***

- (1) Insert a new paragraph (e) as follows –
  - ‘(e) requests the 2019 Committee to report to the Synod in 2020 on models for gender targets, that will enable women to comprise a minimum of one third of members on a board or committee where practicable by a given future date, recognising the need for gender balance as per Clause F(a)(i) of Appendix 1: Governance Standards of the Governance Policy for Diocesan Organisations.’

(Dr Karin Sowada)

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**M20 Mission 2020**

*Tuesday 22 October at 7:00 pm*

Synod –

- (a) gives thanks to God for *Mission 2020* and the opportunities it has created to see Christ honoured as Lord and Saviour in every community, and
- (b) agrees to continue to utilise the vision, mission, values and priorities of Mission 2020 until the Strategy and Research Group (SRG), under the chairmanship of the next Archbishop, has had opportunity to consider any recommendations for any new iteration of our mission of making and maturing disciples of Christ.

(Bishop Peter Lin / Mr Peter Mayrick)

**M27 Doctrine of Marriage**

*Wednesday 16 October, following B10 (evening session)*

*(Note: the General Synod Doctrine Commission essays on Marriage, Same-sex Marriage and the Anglican Church of Australia, are available on the [Synod this year](#) page of SDS's website.)*

This Synod –

- (a) affirms that the doctrine of the Anglican Church of Australia is that marriage is a union between one man and one woman,
- (b) affirms that this doctrine of marriage is the “doctrine” of Christ (Matthew 19:3-12), is part of the “rule and standard of faith” established by the Scriptures, and is therefore the unalterable doctrine of this Church (in accordance with Section 66 of the Constitution),
- (c) notes that this doctrine of marriage is also a “principle of doctrine” of the Book of Common Prayer (BCP), and that Section 4 of the Constitution prohibits that which would “contravene any principle of doctrine or worship laid down” in BCP,
- (d) declares that a blessing of a civil same-sex marriage is both inconsistent with the doctrine of Christ and the teaching of the Scriptures and also a contravention of the principles of doctrine established by the Order for the Solemnization of Holy Matrimony in the BCP,
- (e) declares that the blessing or other affirmation of a same-sex marriage is contrary to the Scripture’s teaching about human sexuality which calls for faithfulness in marriage between a man and woman and chastity in singleness in all other circumstances,
- (f) notes that the blessing of same-sex marriages in Anglican jurisdictions overseas was a key catalyst for the “tear in the fabric of the Anglican Communion” that has widened over the past two decades,
- (g) declares that the Diocese of Sydney is in a state of impaired fellowship with any diocese that, or bishop or other minister who, has allowed or participated in the blessing or solemnisation of a marriage that is contrary to the doctrine of marriage of Christ and this Church, and with any bishop who fails to take disciplinary action against a minister holding a licence in that bishop’s diocese, in regards to blessing same-sex marriages solemnised by non-Anglican celebrants, or for entering a same-sex marriage via a non-Anglican celebrant,
- (h) respectfully asks the Archbishop to decline any request to exercise ministry in the Diocese of Sydney from any bishop or other minister who has unrepentantly allowed or participated in a blessing or purported solemnisation of a marriage, which is contrary to the doctrine of Christ and of this Church,
- (i) asks the Standing Committee to consider not providing financial support, whether directly or indirectly, to any Anglican diocese or body which has acted, or has allowed others to act, in a way that is contrary to the Church’s doctrine of marriage, and
- (j) requests the Diocesan Secretary to send this motion to the meeting of the General Synod Standing Committee in November 2019.

(Dean Kanishka Raffel / Bishop Michael Stead)

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***Proposed amendments***

- (1) At the beginning of the motion, omit the words 'This Synod', and insert instead the following –

'Recognising that our Lord, together with the prophets and apostles, are not recorded in scripture as directly addressing the status or ramifications of a committed relationship between two adult people of the same sex, and that all doctrine on this matter involves some degree of extrapolation and interpretation, this Synod'

(Professor Bernard Stewart AM / Ms Paula Turner)

- (2) In clause (f), after 'two decades', insert the matter –

'as a steadily increasing number of national Anglican churches, relying on the scripture, BCP and comparable relevant authorities as specified in this motion, provide for blessing or other affirmation of a same sex marriage'

(Professor Bernard Stewart AM / Ms Paula Turner)

- (3) Insert a new paragraph (j), with consequential re-lettering, as follows –

'asks the Standing Committee to bring a report to the Synod in 2020 giving recommendations of further appropriate changes in our Diocese's relationship with the national church, and any Anglican diocese, body, bishop or minister who has allowed or participated in a blessing or purported solemnisation of a marriage, which is contrary to the doctrine of Christ and of this Church (noting the Apostle's teaching in 1 Corinthians 5).'

(The Rev Dominic Steele)

- (4) Amend the motion as follows –

- (a) In clause (d), omit the words, 'a blessing of' and insert instead the matter – 'any ritual ceremony or worship that affirms (including "Blessings")',
- (b) In clause (e), omit the words, 'the blessing or other affirmation of' and insert instead the matter – 'any ritual ceremony or worship that affirms (including "Blessings")',
- (c) In clause (f), omit the words, 'the blessing' and insert instead the matter – 'ritual ceremonies and/or worship (including "Blessings")',
- (d) In clause (g), omit the words 'the blessing' and insert instead the matter – 'any ritual ceremony or worship that affirms (including "Blessings")',
- (e) In clause (g), omit the words, 'solemnization of' and insert instead, 'solemnizes'
- (f) In clause (g), following 'in regards to', omit the word 'blessing' and insert instead the matter – 'any ritual ceremony or worship that affirms (including "Blessings")',
- (g) In clause (h), omit the words, 'a blessing' and insert instead the matter – 'any ritual ceremony or worship that affirms (including "Blessings")', and
- (h) Omit clause (i).

(The Rev Michael Armstrong / The Rev Dr Max Wood)



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**M28 Special session of the General Synod**

*Wednesday 16 October, following M27 (evening session)*

Synod –

- (i) noting the proposal to postpone the scheduled 2020 session of General Synod and, by resolution of the Standing Committee of General Synod, the proposal to replace it with a special session restricted to responses to the Royal Commission into Institutional Responses to Child Sexual Abuse, and
- (ii) noting that a special session of General Synod ‘shall be convened by the Primate’ at the request of one third of the House of Clergy or one third of the House of Laity,

calls upon the Standing Committee, in the event that the 2020 General Synod is postponed, to take the necessary steps to gather one third of the clergy or one third of the lay members of General Synod to request a special session of General Synod to be held alongside the special session currently proposed for 2020, to consider motions concerning the blessing of same sex unions, including services of blessing for persons married according to the *Marriage Act 1961*.

(The Rev Jason Ramsay / The Rev Simon Roberts)

**M29 Fellowship with Anglicans outside the Diocese**

*Wednesday 16 October, following M30 (evening session)*

Synod requests the Standing Committee to –

- (a) review the operation of the *Affiliated Churches Ordinance 2005* (the Ordinance) and bring a report to the next session of synod with any recommendations for amendment,
- (b) draft, for consideration by the next ordinary session of Synod, amendments to the Ordinance or other measures, which will provide a basis for practical fellowship to be offered to congregations outside this diocese who are theologically Anglican in belief and polity, and
- (c) draft, for consideration by the next ordinary session of Synod, amendments to the Ordinance or other measures, which will provide a basis for more deliberate engagement with Gafcon as that movement seeks to support faithful, biblical Anglicans who are marginalised by the unorthodox actions of others.

(Dr Robert Tong AM / Dean Kanishka Raffel)

**M30 Deferral of General Synod Assessments**

*Wednesday 16 October, following M61 (evening session)*

Synod, noting –

- (a) that in his recent Presidential Address to the Synod of the Diocese of Wangaratta on 30 August Bishop John Parkes stated in regard to the blessing of same-sex marriages that ‘... the Church is hopelessly split, indeed paralysed’, and
- (b) that at the same Synod the Diocese of Wangaratta adopted Regulations pursuant to Section 5(2) of the *Canon Concerning Services 1992* that purportedly authorises ‘A Service of Blessing for persons who have been married according to the *Marriage Act 1961*’, and
- (c) that the Primate has referred these Regulations and associated matters to the Appellate Tribunal, and
- (d) that the Primate has written to both Bishop John Parkes (the Bishop of Wangaratta) and Archdeacon Clarence Bester (the Vicar General), asking that the service of blessing not be used while the Appellate Tribunal reference is under consideration, and
- (e) that while Bishop Parkes has responded by stating publicly that he won’t proceed with the blessing if the Appellate Tribunal finds it violates church law, he has also said –  
‘Although, we won’t wait forever. My advice is that this is legitimate and lawful, and unless the Appellate Tribunal finds that it isn’t, then what we have at the moment is a delay rather than a backtrack.’, and
- (f) in conjunction with the Special Session of General Synod to be held in May next year there is to be a conference involving some or all General Synod members and possibly others to



consider the range of issues this Church is facing in relation to human sexuality, same-sex relationships and marriage, and possible ways forward for this Church, requests Standing Committee at its December meeting to decide whether to defer payment of any General Synod statutory assessment levies not yet paid in 2019 and any levied in 2020 until this matter is revisited at the 1st Ordinary Session of the 52nd Synod in October 2020, and asks the Standing Committee to ensure that until this matter is resolved the relevant expenses of Sydney representatives attending any sessions of General Synod are suitably provisioned from the funds which would otherwise be used to pay General Synod Assessments.

(Dr Laurie Scandrett / Mr James Flavin)

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***Proposed amendments***

- (1) Delete all the matter from the phrase 'requests Standing Committee' onwards, inserting instead a new subclause (g) and new rider as follows –

(g) that despite sharp differences of opinion – including between members of the General Synod Doctrine Commission – publication of *Marriage, Same-sex marriage and the Anglican Church of Australia; Essays from the Doctrine Commission*, which includes multiple contributions from Sydney Anglicans Bishop Michael Stead, The Rev Dr Mark Thompson and Dr Claire Smith, identifies the path of respectful dialogue, and also noting the challenge in the Introduction to these essays:

“Given that we all pray to the same God, read the same Bible, recite the same Creeds and belong to the same church—given that it is the same Lord Jesus Christ who encounters each of us— then how is it that we come to such differing views on what Christ wants for us and his Church?”,

requests the Archbishop, in collaboration with the Assistant Bishops, Principal of Moore College and those recognised to exercise theological leadership within the Diocese, to continue to engage with corresponding leaders from other Anglican Dioceses, seeking the guidance of the Holy Spirit through faith in Christ to resolve the present disagreement. Relying on that same faith, Synod requests Standing Committee to accord low priority to initiatives calculated to financially disadvantage General Synod as a means of exerting pressure in the present context.'

(Professor Bernard Stewart AM / Ms Susan Hooke)

- (2) Omit all the matter after the words, 'requests Standing Committee', and insert instead, 'to seek appropriate legal and other advice regarding deferring payment of any General Synod statutory assessment levies for 2019, 2020 and future years, and bring to the Synod in 2020 a report on the matter with recommendations.'

(Dr Karin Sowada / Bishop Michael Stead)

#### **IV. Motions by request of a regional council**

*There are no motions under this heading.*

## V. Motions received by the Secretary of the Synod within the notice period

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### ●○ M35 Anglican National Superannuation Board

Monday 21 October, following M49 (afternoon session).

Synod notes the intention of the Anglican National Superannuation Board –

- (a) to transition the Anglican National Super plan from AMP to Mercer in late 2019, and
- (b) to rename the fund to 'Anglican Super' as of that date;

and requests the Diocesan Secretary to include this information in the circular to parishes following Synod.

(Mr James Flavin / Mr Malcolm Purvis)

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### ○○ M36 Ministry of Women

Synod affirms the contribution to a wide range of ministries made by women, lay and ordained, in this Diocese, noting that there is no prohibition against female Deacons preaching to mixed congregations in either the relevant authorising Canon (the *General Synod – Ordination of Women to the Office of Deacon Canon 1985 Adopting Ordinance 1987*) or in the form of words used at the service of Ordination to the Diaconate. In view of this, Synod encourages all Rectors to embrace the ministry of ordained women in this way.

(Ms Lyn Bannerman / Mrs Paula Turner)

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#### **Proposed Amendments**

- (1) Amend the motion as follows –
  - (a) omit the word, 'affirms' and insert instead the following matter –  
'noting', and
  - (b) omit all the matter after 'this Diocese,', and insert instead the following –  
'encourages all Rectors to –
    - (a) study carefully the biblical teaching on the roles of men and women in the life of the church,
    - (b) read the various reports of this Synod in regard to the ministry of men and women in the church, and
    - (c) provide in increasing measure appropriate ministry opportunities for women in their parishes.'

(The Rev Nigel Fortescue / Mrs Sarah Manning)

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### ○○ M38 Participation in debate by women members of Synod

Synod gives thanks to the Doctrine Commission for the paper 'The Doctrine of the Trinity and its bearing on the relationship of men and women'.

Synod accepts that functional subordination as described in the paper [at 6.3] only applies to the church and the home/family, a distinction alluded to in the paper at least eight times, with the matter being most precisely elucidated by the specification [at 5.13] that the ordering of the sexes appropriate to home and church is not applied to business, political or professional life.

Therefore Synod resolves that its proceedings involving debate and comparable expression of individual views are to be regarded as part of business, political or professional life, thereby precluding reference by any member to the marital status and due consultation with her husband where relevant [at 2.6], inappropriate eldership [at 5.2] or absence of head covering [at 5.11] in

the context of any woman's contribution to Synod proceedings to the extent that these matters have been addressed by the Doctrine Commission.

(Professor Bernard Stewart AM / Ms Linda Davies)

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○○ **M40 Increasing the Newstart allowance warranted**

Synod respectfully requests the Archbishop to write to the Prime Minister, greeting a fellow Christian in our Lord's name.

The Prime Minister to be then advised that Sydney Synod, made up of the representatives of several hundred Anglican parishes across Sydney, Wollongong and the Blue Mountains had resolved that compassion for those disadvantaged in Australian society necessitated that the Commonwealth government accord priority to increasing the Newstart allowance.

(Professor Bernard Stewart AM / Ms Lyn Bannerman)

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***Proposed Amendments***

- (1) Amend the motion as follows –
- (a) omit the words, 'several hundred' and insert instead, '270',
  - (b) omit the word, 'necessitated' and insert instead, 'necessitates', and
  - (c) omit all the matter after 'accord priority to' and insert instead the following –

'ensuring that support for these vulnerable bearers of God's image is adequate for them to live dignified, peaceful and quiet lives, with specific reference to ~~the~~ –

- (a) the Newstart Allowance,
- (b) the Age Pension and associated deeming rates,
- (c) the Carer Allowance and Payment,
- (d) all forms of Disability Support Pension,
- (e) the Essential Medical Equipment Payment,
- (f) the Double Orphan Pension, and
- (g) the Parenting Payment,

and requests that the government review how many hours of work are allowed before pension payments are scaled back.'

(The Rev Craig Roberts / The Rev Gary Koo)

- (2) Following the words 'Newstart allowance', insert the words, 'beyond automatic CPI increases'.

(Canon Sandy Grant / Mrs Stacey Chapman)

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○○ **M44 Scientist in Residence at Moore Theological College**

Synod, recognising that God reveals himself both through his Word and through his Creation, recommends that Moore Theological College ~~appoint~~ consider appointing a Scientist in Residence.

(Dr David Oakenfull / Mr David Warren-Gash)

## VI. Motions received by the Synod

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### ●○ M49 Anglicare: The first 3 years; the next 10 years

Monday 21 October, following formal matters (afternoon session)

Synod –

- (a) notes the report from Anglican Community Services entitled *Anglicare: The first 3 years; the next 10 years* covering the three years following the merger of Anglican Retirement Villages Diocese of Sydney and Sydney Anglican Home Mission Society in 2016;
- (b) gives thanks to God for the work and ministry of Anglicare and its 3,500 staff and 2,000+ volunteers across the Diocese and in the Diocese of Armidale;
- (c) praises God for –
  - (i) the alignment of Anglicare’s mission of *serving people in need, enriching lives, sharing the love of Jesus* with the Diocesan mission;
  - (ii) the growth in programs and the number of people served by Anglicare across its aged care and community services;
  - (iii) the expanding number of partnerships and other connections with the parishes of the Diocese;
  - (iv) the renewed focus on evangelism and the increased number of chaplains and pastoral care workers;
  - (v) the increased financial commitment for the delivery of services to socially disadvantaged people, particularly through the new Social and Affordable Housing Fund; and
  - (vi) the continuing work with Aboriginal and Torres Strait Islander Peoples;
- (d) prays for wisdom and discernment for Anglicare’s board and executive leadership as Anglicare continues to implement its 2018-2028 Strategy, noting the significant challenges arising from the changes in the regulatory environment and funding for both aged care and community services, the Royal Commissions into Aged Care Quality and Safety and Violence, Abuse, Neglect and Exploitation of People with Disability and the proposed changes to religious freedom laws; and
- (e) seeks God’s continued blessings on Anglicare’s staff and volunteers as they proclaim Jesus Christ in word and deed in the Diocese and beyond.

(Mr Greg Hammond OAM / Bishop Chris Edwards)

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### ○○ M59 Acknowledgment of board member duties and responsibilities

Synod encourages the Board of Anglican Schools Corporation, the Board of Anglican Community Services (Anglicare), the Governing Board of Moore Theological College, ~~and the Board of Youthworks~~, and the Board of the Anglican National Superannuation Fund, to consider pursuing amendments to their constituting ordinances to require the following –

- (a) Any person who wishes to be elected, appointed or reappointed as a board member of that organisation must sign an acknowledgement of duties and responsibilities, in a form prepared by the organisation and approved by the Standing Committee (an Acknowledgement), including a confirmation that they are able and willing to devote the time required to be spent by a board member to properly fulfil those duties and responsibilities.
- (b) When a person nominates another person (the nominee) for election to that organisation, that person is required to certify that the nominee is willing to sign the relevant Acknowledgement if elected, and will do so before attending any meeting.

(Bishop Chris Edwards / Mr Greg Hammond OAM)



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**M60 Archbishop Glenn Davies**

*Tuesday 22 October 2019, from 8:30 pm*

Synod notes that this is the last session of Synod before our President, Archbishop Glenn Davies retires in July 2020. Synod thanks Dr Davies for the way he has presided over this and preceding Synods during his term of office. The Archbishop's wide-ranging Presidential Addresses were always anchored in the Scriptures and his management of the daily Business Paper and mastery of the Standing Orders will long be remembered by Synod members.

Synod gives thanks to Almighty God for the life and witness of the President, his evangelical faith, his quick mind, his wise counsel to clergy and lay and his representation of the Christian gospel to the secular world. Dr Davies' leadership in the national Anglican Church and in international Anglican forums has given encouragement to 'maintain the faith once delivered'.

Synod prays for God's blessing on Glenn and Di Davies for the years which are to come.

(Dr Robert Tong AM / Bishop Ivan Lee)

**M61 Nine Motions for General Synod 2020**

*Wednesday 16 October, following M28 (evening session)*

In the event that a General Synod is called in 2020, Synod requests that the following 9 motions be promoted to the next session of the General Synod at the request of the Synod of the Diocese of Sydney –

I. Apology

General Synod apologises to, and seeks forgiveness from, people who identify as lesbian, gay, bisexual, transgender or intersex (LGBTI), whom we have hurt by words or behaviour that have not displayed the love of God. We are deeply sorry for any harm we have done, and repent of such ungodly behaviour.

II. Safe Churches

General Synod –

- (a) Deplores and condemns any behaviour that is disrespectful, hurtful, intentionally insensitive, bullying or abusive, and recognises and rejoices in the image of God as reflected in every human being, regardless of race, social circumstances, creed or sexual identity.
- (b) Commits itself to fostering churches and fellowships where compassion and grace abound and where the love of God is expressed to all, so that our churches and ministries are welcoming, safe, respectful and supportive of all people, including those who identify as LGBTI.

III. Respectful Debate

General Synod –

- (a) Recognises that in our churches and in our midst there are same-sex attracted couples who wish to marry with the blessing of the church, and same-sex attracted Christians who as part of their commitment to Christ have chosen a celibate life.
- (b) Recognises that in our churches and in our midst there those who believe that to withhold the blessing and solemnization of the marriages of same-sex couples is a denial of the gospel (which entails inclusion), and there are those who believe that to change our doctrine of marriage to allow this would be a denial of the gospel (which entails repentance).
- (c) Conscious of the potential for division and dissension, prays for, and commits ourselves to, a spirit of humility and respect in our discussions and debate, willing to have our own views challenged by the teaching of Scripture. We will seek to respect difference and to understand the struggles that others endure

as we walk together in humble, faithful discipleship in obedience to the word of God.

#### IV. Affirming Singleness

General Synod –

- (a) Notes that the standard of behaviour for clergy and church workers established by *Faithfulness in Service* (our national code of conduct) is “You are to be chaste and not engage in sex outside of marriage and not engage in disgraceful conduct of a sexual nature” (FIS 7.4).
- (b) Affirms that singleness is, like marriage, an honourable state for God’s people, in which the fullness of God’s blessings may be enjoyed. Singleness is highly commended in Scripture (1 Cor 7:8, 32-38; Matt 19:10-12).
- (c) Gives thanks for all single brothers and sisters in our churches, including those who are same-sex attracted to God for those in our churches who experience same-sex attraction, together with other single brothers and sisters, who model to us trust in the goodness of God and the trustworthiness of God’s word, by pursuing chaste lives of joyful obedience in a culture that relentlessly promotes sexual fulfilment as essential to happiness in life.

#### V. The Doctrine of Marriage of our Church

General Synod –

- (a) Continues to affirm that the doctrine of our Church is that marriage is the voluntary union of one man and one woman arising from mutual promises of lifelong faithfulness. (cf. GS 48/17).
- (b) Continues to affirm that the doctrine of our church is based on the teaching of Christ that, in marriage, “a man will leave his father and mother and be united to his wife, and the two will become one flesh” (Matt 19:6).
- (c) Continues to affirm that any action that would allow clergy to solemnise a marriage between a same-sex couple would be contrary to the doctrine of our Church and the teaching of Christ. (cf. GS 51/17).

#### VI. Support for Those Who Have ~~Had to Leave~~ Left their Churches

General Synod –

- (a) Notes that the Anglican Church in Aotearoa, New Zealand and Polynesia (ACANZP) has amended its Canons to allow bishops to authorise clergy to bless same-sex unions in their dioceses.
- (b) Notes that this step is contrary to Resolution I.10 of the 1998 Lambeth Conference and is not in accordance with the teaching of Christ in Matthew 19:1-12.
- (c) Notes that some relationships within ACANZP and throughout the worldwide Anglican Communion, including Australia, have been impaired in the wake of this change, and prays that such relationships will be healed.
- (d) Expresses our support for all Anglicans in Aotearoa, NZ and Polynesia, including those who have left the ACANZP, those who feel the need to leave, and those who remain. We commit ourselves to pray for all who continue to suffer as a result of this decision.
- (e) Notes the Australian Bishops’ recognition in March 2018 of the complexity of these issues and affirms the need for humility and graciousness in discerning the way forward.
- (f) Assures all Anglicans in Aotearoa, NZ and Polynesia of our prayers and our desire to continue dialogue.

#### VII. Blessing Civil Same-sex Marriages

General Synod –

- (a) Notes that Resolution I.10 of the 1998 Lambeth Conference advised that it “cannot advise the legitimising or blessing of same sex unions”.
- (b) Notes that the Diocesan Synod of Wangaratta has approved a regulation pursuant to section 5(2) of the *Canon Concerning Services 1992* that purports to authorise a service that could be used to bless a civil same-sex marriage.
- (c) Notes that the blessing of same-sex marriages in Anglican jurisdictions overseas was a key catalyst for the "tear in the fabric of the Anglican Communion" that has widened over the past two decades, and is likely to have the same dire and potentially irreversible consequences for the Anglican Church of Australia.
- (d) Continues to affirm GS Resolution 62/04, that
  - “this General Synod does not condone the liturgical blessing of same sex relationships”.
- (e) Declares that a blessing of a civil same-sex marriage is both inconsistent with the doctrine of Christ and the teaching of Scripture and also a departure from the principles of doctrine established by the Order for the Solemnisation of Holy Matrimony in the *BCP*.
- (f) Declares that the blessing or other affirmation of a same-sex marriage is contrary to Scripture's teaching about human sexuality which calls for faithfulness in marriage between a man and woman and chastity in singleness in all other circumstances.

#### VIII. Entering into a Same-sex Marriage

General Synod –

- (a) Notes that Resolution I.10 of the 1998 Lambeth Conference advised that it “cannot advise ... ordaining those involved in same gender unions”.
- (b) Recalls GS Resolution 63/04, that "this General Synod does not condone the ordination of people in open committed same sex relationships".
- (c) Declares that it is contrary to the doctrine of our Church (that marriage is between a man and woman) for a member of the clergy to enter into a same-sex marriage.
- (d) Respectfully asks all diocesan bishops to advise their clergy that entering into a same-sex marriage may render them liable before the Diocesan Tribunal to a charge of unchastity and/or sexual misconduct under section 54(2A) of the Constitution of the Anglican Church of Australia.

#### IX. Call for Repentance

General Synod –

- (a) Heeds the command of our Lord to repent and believe the gospel.
- (b) Fervently prays
  - Most gracious Father,
  - we pray for your holy catholic Church:
  - fill it with all truth
  - and in all truth with all peace;
  - where it is corrupt, purge it;
  - where it is in error, direct it;
  - where anything is amiss, reform it;
  - where it is right, strengthen and confirm it;
  - where it is in want, furnish it;
  - where it is divided, heal it
  - and unite it in your love;
  - through Jesus Christ our Lord. Amen. [APBA p.210]

- (c) Calls on those who have departed from the teaching of Christ and the doctrine of this Church to repent and bring their teaching and practice into conformity with sound doctrine.

(Bishop Michael Stead / Dean Kanishka Raffel)

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○○ **M62 Archbishop's Letter regarding Domestic Abuse and Remarriage**

This Synod notes and gives thanks to the Archbishop for his letter regarding Domestic Abuse and Remarriage, dated 29 July 2019, which is his response to Resolution 50/18 on this matter.

(Ms Lyn Bannerman / Mrs Susan Hooke)

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○○ **M63 Appreciation for the thirty-four Heads of Anglican Schools**

This Synod notes that on 25 October 2018 thirty-four Heads of Anglican Schools signed an open letter to all members of the Commonwealth Parliament of Australia encouraging that Parliament to codify religious freedom in legislation, and, until that happens, to maintain the existing exemptions under the Sex Discrimination Act 1984.

This Synod also notes that as a result of their willingness to sign that letter many of them were vilified not only in the public media and but also in their local communities.

Therefore, this Synod thanks with all its heart these thirty-four Heads of Anglican Schools for their courage and boldness in standing publicly for Biblical truth in this way and assures them of our continued prayers and support as they continue as the spiritual leaders of their respective schools.

(Dr Laurie Scandrett / Bishop Chris Edwards)

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○○ **M64 Thanksgiving for St James' Church, King Street, Sydney**

Synod gives thanks to God that 7 October 2019 marked 200 years since the foundation stone of the church building was laid by Governor Lachlan Macquarie as a key part of his plan for Sydney's future.

Synod thanks God for the ministry that has been provided by St James' since the early days of the colony and for the sixteen incumbents who have faithfully served Him in this city.

Synod recognises and values that the mission of St James' reaches many who seek to worship and to serve God in an open and welcoming spirit.

Synod sends good wishes to the people of St James' as they commence a period of four and a half years of celebrations leading up to the bicentenary of the consecration of the church by the Rev Samuel Marsden in 1824.

(Mr James Balfour / Ms Lyn Bannerman)

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○○ **M65 Archbishop of Sydney's Anglican Aid**

Synod –

- (a) thanks God for the work of the Archbishop of Sydney's Anglican Aid, which has been a tremendous blessing to many in socially disadvantaged areas of our Diocese over many years as well as many in need internationally,
- (b) encourages Anglican Aid to continue its vital work of raising support for local ministry in socially disadvantaged areas as well as internationally,
- (c) endorses Anglican Aid as a key agency in helping donors and churches with Necessitous Circumstances Funds, or other similar funds, find potential recipients in Ministry in Socially Disadvantaged Areas Committee (MiSDAC) identified areas,



- (d) encourages churches of the Diocese to support the work of Anglican Aid by either encouraging church members to make tax-deductible donations directly to Anglican Aid's Community Care Fund, or by establishing a tax-deductible Necessitous Circumstances Fund for generous giving towards support for the socially disadvantaged areas of our Diocese,
- (e) encourages churches with existing Necessitous Circumstances Funds, or similar funds, to seek the guidance of Anglican Aid to help identify donor recipients in MiSDAC identified areas as part of their process of deciding where such funds might be distributed.

(The Rev Joseph Wiltshire / The Rev David Clarke)

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○○ **M66 Amendment to the *Nomination Ordinance 2006***

Synod requests the Standing Committee to amend the *Nomination Ordinance 2006* and any other ordinance as required, to ensure that any person remunerated for any work within a Parish (other than where incidental), or related to such a person, is not eligible to ~~serve~~ be elected as a parish nominator in that parish; and requests this change to occur with sufficient time to advise parishes prior to Annual General Meetings to be held in 2020.

(Mr Jonathan Miller / Mr Dominic Stevenson)

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○○ **M67 Bishop Keith Dalby**

Synod –

- (a) gives thanks to God for the election of Bishop Keith Dalby to the Diocese of the Murray, a diocese which includes some of the fastest-growing suburbs of Adelaide as well as the State's richest rural regions, and
- (b) prays he might set the diocese on a course for mission, encouraging the diocese to engage the community with the good news of Jesus Christ.

(Bishop Chris Edwards / Mr Robert Happer)

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○○ **M68 Bishop Malcolm Richards**

Synod gives thanks to God for the appointment of a guardian of the faith, Bishop Malcolm Richards, to the roles of –

- (a) Bishop for International Relations, and
- (b) Director of Moore College's Centre for Global Mission,

praying that as he represents the Diocese and the College throughout Africa, Asia, South America and the rest of the world, church leaders and principals of colleges will partner with us so we might together support and develop Anglican ministry for Christian leaders to continue the proclamation of the gospel of the Lord Jesus Christ and the making of disciples among the nations.

(Bishop Chris Edwards / The Rev Dr Mark Thompson)

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○○ **M69 Bishop Mark Short**

Synod gives thanks to God for the appointment of another guardian of the faith, Bishop Mark Short, to the role of Bishop for Canberra and Goulburn and we pray that as he serves that diocese God would use him as a faithful and godly example of Christ and that he might watch over those committed to his care in humble submission to the Holy Spirit.

(Bishop Chris Edwards / Mr Fred Chilton)

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○○ **M70 Establishing apprenticeship training pathways**

Synod, noting the resolution passed by this Synod on 14 October 2019 ~~entitled regarding~~ Steps to encourage ordination, and noting in particular the encouragement to rectors (in paragraph (a)(iii)) to develop an apprenticeship training model to prepare people for future ministry –

- (a) encourages Rectors to remember, with thanks to God, the way the Ministry Training Strategy (MTS) has helped many in our Diocese over the past forty years to take important steps towards ordination, and
- (b) encourages Rectors to contact MTS for help in establishing an apprenticeship training pathway in their church.

(The Rev Simon Flinders / Mrs Kirsty Bucknell)

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# Timetable for Synod Business

A notation "B#" refers to Bills and proposed policies, and "M#" refers to motions, per the attached schedule.

<b>Wednesday 16 October 2019</b>	
3.15 – 4.30 pm	Bible Study/prayer and Formal matters Anglican Church Growth Corporation Presentation Thereafter, other business as per the business paper
4.30 – 5.25 pm	<u>B10: Synod Membership Ordinance 1995 Amendment Ordinance 2019</u>
5.25 – 5.45 pm	M13 & M14: Classifications as a parish – Berala and Pitt Town
7.00 pm +	<u>B10: Synod Membership Ordinance 1995 Amendment Ordinance 2019 (if not completed in the afternoon session)</u> M27: Doctrine of Marriage M28: Special session of the General Synod <u>M61: Nine motions for General Synod</u> M30: Deferral of General Synod Assessments M29: Fellowship with Anglicans outside the Diocese Thereafter, other business as per the business paper
<b>Monday 21 October 2019</b>	
3.15 – 4:30 pm	Bible Study/prayer and Formal matters M49: Anglicare: The first 3 years; the next 10 years <u>M35: Anglican National Superannuation Board</u> Thereafter, other business as per the business paper
4:30 – 5:25 pm	B6: Conduct of the Business of Synod Ordinance 2000 Amendment Ordinance 2019 Thereafter, other business as per the business paper
5.25 – 5.45 pm	M15 & M16: Classifications as a parish – Cobbitty and Oran Park
7.00 – 8.00 pm	Missionary Hour
8.00 pm +	B8: Gender Identity – Principles of Engagement B9: Gender Identity – Guidelines for Churches Thereafter, other business as per the business paper
<b>Tuesday 22 October 2019</b>	
3.15 – 5:45 pm	Bible Study/prayer and Formal matters Thereafter, other business as per the business paper
7.00 – 8:30 pm	M20: Mission 2020 Other business as per the business paper
8:30 pm +	M60: Archbishop Glenn Davies