

3rd Ordinary Session of the 51st Synod

Daily Papers

15 October 2019

Business Paper

Anglican Church Diocese of Sydney

Bible passage: Tuesday 14 October 2019

Daniel 5

King Belshazzar gave a great banquet for a thousand of his nobles and drank wine with them. ²While Belshazzar was drinking his wine, he gave orders to bring in the gold and silver goblets that Nebuchadnezzar his father had taken from the temple in Jerusalem, so that the king and his nobles, his wives and his concubines might drink from them. ³So they brought in the gold goblets that had been taken from the temple of God in Jerusalem, and the king and his nobles, his wives and his concubines drank from them. ⁴As they drank the wine, they praised the gods of gold and silver, of bronze, iron, wood and stone.

⁵Suddenly the fingers of a human hand appeared and wrote on the plaster of the wall, near the lampstand in the royal palace. The king watched the hand as it wrote. ⁶His face turned pale and he was so frightened that his legs became weak and his knees were knocking.

⁷The king summoned the enchanters, astrologers and diviners. Then he said to these wise men of Babylon, "Whoever reads this writing and tells me what it means will be clothed in purple and have a gold chain placed around his neck, and he will be made the third highest ruler in the kingdom."

⁸Then all the king's wise men came in, but they could not read the writing or tell the king what it meant. ⁹So King Belshazzar became even more terrified and his face grew more pale. His nobles were baffled.

¹⁰The queen, hearing the voices of the king and his nobles, came into the banquet hall. "May the king live forever!" she said. "Don't be alarmed! Don't look so pale! ¹¹There is a man in your kingdom who has the spirit of the holy gods in him. In the time of your father he was found to have insight and intelligence and wisdom like that of the gods. Your father, King Nebuchadnezzar, appointed him chief of the magicians, enchanters, astrologers and diviners. ¹²He did this because Daniel, whom the king called Belteshazzar, was found to have a keen mind and knowledge and understanding, and also the ability to interpret dreams, explain riddles and solve difficult problems. Call for Daniel, and he will tell you what the writing means."

¹³So Daniel was brought before the king, and the king said to him, "Are you Daniel, one of the exiles my father the king brought from Judah? ¹⁴I have heard that the spirit of the gods is in you and that you have insight, intelligence and outstanding wisdom. ¹⁵The wise men and enchanters were brought before me to read this writing and tell me what it means, but they could not explain it. ¹⁶Now I have heard that you are able to give interpretations and to solve difficult problems. If you can read this writing and tell me what it means, you will be clothed in purple and have a gold chain placed around your neck, and you will be made the third highest ruler in the kingdom."

¹⁷Then Daniel answered the king, "You may keep your gifts for yourself and give your rewards to someone else. Nevertheless, I will read the writing for the king and tell him what it means.

¹⁸"Your Majesty, the Most High God gave your father Nebuchadnezzar sovereignty and greatness and glory and splendour. ¹⁹Because of the high position he gave him, all the nations and peoples of every language dreaded and feared him. Those the king wanted to put to death, he put to death; those he wanted to spare, he spared; those he wanted to promote, he promoted; and those he wanted to humble, he humbled.²⁰ But when his heart became arrogant and hardened with pride, he was deposed from his royal throne and stripped of his glory. ²¹He was driven away from people and given the mind of an animal; he lived with the wild donkeys and ate grass like the ox; and his body was drenched with the dew of heaven, until he acknowledged that the Most High God is sovereign over all kingdoms on earth and sets over them anyone he wishes.

²²"But you, Belshazzar, his son, have not humbled yourself, though you knew all this. ²³Instead, you have set yourself up against the Lord of heaven. You had the goblets from his temple brought to you, and you and your nobles, your wives and your concubines drank wine from them. You praised the gods of silver and gold, of bronze, iron, wood and stone, which cannot see or hear or understand. But you did not honour the God who holds in his hand your life and all your ways. ²⁴Therefore he sent the hand that wrote the inscription.

²⁵"This is the inscription that was written:

MENE, MENE, TEKEL, PARSIN

²⁶"Here is what these words mean:

Mene: God has numbered the days of your reign and brought it to an end.

²⁷ *Tekel:* You have been weighed on the scales and found wanting.

²⁸ *Peres:* Your kingdom is divided and given to the Medes and Persians."

²⁹ Then at Belshazzar's command, Daniel was clothed in purple, a gold chain was placed around his neck, and he was proclaimed the third highest ruler in the kingdom.

³⁰ That very night Belshazzar, king of the Babylonians, was slain, ³¹ and Darius the Mede took over the kingdom, at the age of sixty-two.

Anglican Church of Australia Diocese of Sydney

3rd Session of the 51st Synod Business Paper: Tuesday 15 October 2019

- Page references are to the pages in Synod Book 1 (pages 1-197), Book 2 (pages 201-397), Book 3 (401-439) and Book 4 (441-454).
- A notation “B#” refers to Bills and proposed policies, and “M#” refers to motions, which are provided in the attached schedule: Bills, proposed policies and motions for the consideration of the Synod.
- The Synod Business Rules are found on p.264: the Conduct of the Business of Synod Ordinance 2000. Given the trial of the amended rules (Standing orders) during this session, the Standing orders are included in tracked form showing the proposed amendments.

1. Prayers are read by the President or a person appointed by him.

2. Bible study is led by the Rev Matthew Yeo.

3. Minutes of 14 October 2019

4. Answers to questions

4.1 Tied Synod votes

Mr Peter M G Young asked the following question –

- (a) What happens if there is a tied vote at Standing Committee or at a Session of Synod?
- (b) Does the President have a casting vote?
- (c) If so, does the President by convention cast it in favour of the status quo ante?
- (d) Will the passing of the Standing Committee Ordinance 1897 Amendment Ordinance 2018 alter the position?

4.2 Report of the ‘Composition, Purpose and Role of Synod’ Committee

Mr Peter M G Young asked the following question –

- (a) What types of changes was the Committee (set up by Standing Committee to look at the “Composition, Purpose and Role of Synod”) proposing in its Report to the Standing Committee, which was considered by the latter at its meeting in August 2019?
- (b) Are they all referred to in pages 94 to 115 of the Standing Committee Reports dated 30 July 2019 and 29 August 2019?
- (c) If not, what other changes was that Committee proposing?

4.3 Alternate Synod Members

Mr Peter M G Young asked the following question –

How many Alternate Members were entitled to be present at Synod in 2017 and 2018 and how many are entitled to attend this year (2019)?

4.4 Provisional Parishes

Mr Peter M G Young asked the following question –

- (a) How many Provisional Parishes are there currently in the Diocese?
- (b) How many have been created or reclassified since 2016 and by which Diocesan body/bodies?

4.5 Nominated Diocesan Schools

Mr Peter M G Young asked the following question –

For the purposes of the Synod Membership Ordinance 1995 Amendment Ordinance 2019:

- (a) What are the names and localities of the “Nominated Diocesan Schools”?
- (b) In which Regions and Diocese are they all located?

4.6 Maximum Synod attendance in 2017 and 2018

Mr Peter M G Young asked the following question –

What was the maximum attendance at the Synod Sessions in 2017 and 2018?

4.7 Synod membership 2019

Mr Peter M G Young asked the following question –

How many Members are entitled to attend this 2019 Session of Synod and by which separate Part numbers (4 to 9 inclusive) are they entitled to do so?

4.8 Sale of church trust property in Eastwood

Mr Peter M G Young asked the following question –

Besides what is mentioned in Ordinance number 49/2018, what were the reasons for selling certain land (being church trust property) in Eastwood?

4.9 Sale of church trust property in Narellan

Mr Peter M G Young asked the following question –

Besides what is mentioned in Ordinance numbers 41/2012 and 1/2019, what were the reasons for selling certain land (being church trust property) in Narellan?

4.10 Effect of Ordinance 32/2019

Mr Peter M G Young asked the following question –

Please clarify what is to become of the land (being church trust property) (in particular the church buildings themselves) at Bondi and Waverley following the passing of Ordinance number 32/2019?

4.11 Sale of church trust property under Ordinance 39/2019

Mr Peter M G Young asked the following question –

Where is the land (being church trust property), currently held for the Sydney Anglican Indigenous Peoples’ Ministry Committee, that is authorised for sale by Ordinance number 39/2019?

4.12 Northern Regional Council membership

Mr Peter M G Young asked the following question –

Who currently serves on the Northern Regional Council?

4.13 Nomination Diocesan School members of Synod

Mr Peter M G Young asked the following question –

How many episcopal, clerical and lay members of the Boards of Governors of the “Nominated Diocesan Schools” referred to in the proposed *Synod Membership Ordinance 1995 Amendment Ordinance 2019* are currently on Synod?

4.14 Vacant Parishes

The Rev Dr Raj Gupta asked the following question –

In regard to the number of vacant parishes:

- (a) How many vacant parishes are there at this point in time?
- (b) How many vacant parishes were there at year-end (31 December) for each of the last five years?
- (c) In the last two years, how many rectors have resigned, without the reasons being retirement or the taking up of another rector role in the Diocese of Sydney?
- (d) How many deacons are at some stage of the Presbyter application process at this point in time?
- (e) What steps are being proactively taken, by any and all organisations related to the Diocese of Sydney, to recruit more to serve as rectors in the Diocese of Sydney?

4.15 General Synod Assessments

The Rev Dr Max Wood asked the following question –

Is the Diocese up to date with payments of our General Synod Assessments?

4.16 Annual statistics returns

The Rev Gavin Parsons asked the following question –

Which parishes have not lodged annual statistics for –

- (a) 2016
- (b) 2017
- (c) 2018

4.17 Funds for work outside the Diocese

Ms Lyn Bannerman asked the following question –

With respect to funds for work outside the Diocese, please provide a list of projects funded from this source, and amounts granted for the 2018 year, and for 2019 to date.

4.18 Anglican Schools

Mr Garry Allen asked the following questions –

- (a)
 - (i) Following the passage of the amendment to the Anglican Schools Ministry Ordinance 2016 last year, have there been any chaplains dismissed by an Anglican school?
 - (ii) If there have been, how many have been dismissed and what reasons were given?
 - (iii) Were any of these Sydney Anglican Schools Corporation schools?
- (b)
 - (i) Are there any Anglican schools who have regular activities programmed on a Friday night or Sunday? (such as competitive sports competitions including rowing regattas, athletics)? If so, how many
 - (ii) How are these schools looking to support local churches in their youth ministry?

- (c)
 - (i) Following the passage of the Resolution 23/14 and the governance policy for diocesan organisations, how many schools still have alumni representatives that cannot sign the statement of personal faith?
 - (ii) What steps are they taking to meet Resolution 23/14 by July 2020?
- (d)
 - (i) How many Anglican schools currently have principals that cannot sign the statement of personal faith?
 - (ii) How many have been appointed following the passage of the governance policy for diocesan organisations in 2014?
- (e)
 - (i) What statistics exist for the number of school students active in youth groups within local churches across the diocese?
 - (ii) Are there any statistics available reflecting school background such as percentage attending Anglican schools, other CAS or GPS schools, systemic catholic schools, independent Christian schools and state schools? If so what is the breakdown of students in youth groups in the different schooling systems?
 - (iii) Are there any statistics tracking school students continuing to attend Christian churches 5 years after graduation or enrolment into Moore College? If there are, what changes have been seen in the past 20 years?
- (f) For the most recent reporting year -
 - (i) What was the excess of revenue to expenses (that is, the profit or surplus) of the Anglican Schools Corporation?
 - (ii) What was the excess of revenue to expenses (that is, the profit or surplus) of other Anglican Schools that report to this Synod?
 - (iii) What was the excess of assets to liabilities (that is, the equity or net assets) of the Anglican Schools Corporation?
 - (iv) What was the excess of assets to liabilities (that is, the equity or net assets) of other Anglican Schools that report to this Synod?
 - (v) How many students attend Anglican School Corporation Schools and other Anglican Schools that report to this Synod?
 - (vi) How have these figures changed since 2018?

4.19 Effect of Statements of Faith

Miss Tiffany Davey asked the following question –

Has the Standing Committee received any legal advice about the role played by statements of faith in determining an organisation's doctrines?

If so, is it possible to advise the Synod what the legal advice suggested – at least in general terms – about the merits or otherwise of adding a clear statement into the statement of faith as to an organisation's view on gender identity, marriage and/or sexuality?

4.20 The Archbishop of Sydney's Anglican Aid's Community Care Fund

The Rev Joe Wiltshire asked the following question –

In relation to the Community Care Fund of The Archbishop of Sydney's Anglican Aid (henceforth, Anglican Aid), and in light of the work of the Ministry in Socially Disadvantaged Areas Committee (MiSDAC) created as part of the commitment of our Diocese to see ministry in socially disadvantaged areas financially supported:

- (a) How much is currently in the Community Care Fund currently?
- (b) How much was in this Fund at the end of 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018?
- (c) What is this fund used for by Anglican Aid?

- (d) Which Parishes in the Diocese have benefited from contributions from this fund over the past 5 years and for what ministry or activity was each grant given?
- (e) How may Sydney Anglican Parishes and Recognised Churches have Necessitous Circumstances Funds, or other similar tax deductible funds, for charitable giving?
- (f) Does the Diocese have any existing mechanism by which churches with Necessitous Circumstances Funds or similar funds may be informed and encouraged to give towards ministries and activities identified by MiSDAC in a co-ordinated fashion?

4.21 FEE-Help for study at Moore Theological College

The Rev Anthony Douglas asked the following question –

- (a) For each of the years 2010 to 2019, what fees would have been payable by a BD student undertaking the first year of full-time study at Moore Theological College (**MTC**)? What were the major drivers of any increases or decreases?
- (b) From which year did the use of FEE-Help attract the 25% levy referred to in the report "11/18 Steps to encourage ordination" at paragraph 14(c)?
- (c) What is the current maximum amount of FEE-Help available to a BD student in comparison to the expected cost of tuition over four years at the College?
- (d) How many current students are known to have insufficient FEE-Help funds available to complete their degree? Is it anticipated that the new scholarship fund will be able to address this shortfall completely?

4.22 Resourcing non-parochial forms of Anglican Ministry

The Rev Bruce Stanley asked the following question –

With regards to the 2016 resolution "3/16 Non-parochial forms of Anglican ministry", noting the report, "Alternative forms of Anglican Church":

- (a) What progress has Evangelism and New Churches made in reporting to Synod suitable recommendations to support and promote non-parochial forms of Anglican ministry?
- (b) What recommendations, if any, did the Strategic Research Group provide to the Diocesan Resources Committee as to the value and importance of potentially increasing funding for the ENC in the next triennium to provide for the employment of staff to:
 - (i) develop existing and new non-parochial forms of Anglican ministry, and
 - (ii) identify, develop and support their leadership?

4.23 Safe Ministry Assessment procedures

Mrs Stacey Chapman asked the following question –

Regarding the new Safe Ministry Assessment procedures:

- (a) Will non-coordinating adults engaged in ministry to those below 13 years still be required to undertake the Assessment, if there are junior leaders (i.e. under 18) involved in that ministry whom they might minister alongside and towards?
- (b) For crystal clarity, are the new Safe Ministry Assessment procedures retrospective, i.e. do they apply to existing leaders or only to new leaders?
- (c) What guidance has been or will be provided to rectors to assist them in assessing responses to the information in the person's completed Safe Ministry Check and the responses from the referees before deciding whether to appoint the person to undertake ministry to children?

4.24 Gap Analysis of the Diocesan implementation of the Royal Commission recommendations

The Rev Tim Mildenhall asked the following question –

Regarding item 43/18, p133ff –

- (a) Is there a single diocesan entity or person responsible for coordinating the many different diocesan organisations identified in the Prolegis gap-analysis review of the Diocesan implementation of the Royal Commission Recommendations?

- (b) Where are the compliance measures identified in the Prolegis review centrally published?
- (c) What plans are there for compliance reviews regarding the effectiveness of the Royal Commission recommendations going forward?

4.25 Royal Commission Gap Analysis

The Rev Tim Mildenhall asked the following question –

Regarding matter 43/18 –

Regarding Recommendation 16.1, p.140, how was the conclusion ‘No action required’ reached given that according to the general synod website <https://anglican.org.au/governance/tribunals/tribunals-episcopal-standards-commission-244/> the following dioceses have excluded the Episcopal Standards Commission’s power to promote a charge against a Diocesan Bishop as at 27 June 2019 –

- Bendigo
- Perth
- Sydney
- Tasmania
- Wangaratta

and that the Commission’s functions and the implementation of determinations made by the Episcopal Standards Board of questions which the Commission has referred to it are circumscribed if a relevant Diocese has not adopted either or both the Episcopal Standards Canon 2007 and the Episcopal Standards (Child Protection) Canon 2017?

4.26 Cost of the Gap Analysis

The Rev Tim Mildenhall asked the following question –

Regarding item 43/18 –

- (a) What was the cost of the external Prolegis review and gap analysis?
- (b) What was the in house cost of preparing the scope of work for the Prolegis review and gap analysis?

4.27 Confucius Classrooms

The Rev Martin Kemp asked the following question –

- (a) Have any of those schools established by or under an ordinance of this Synod hosted a Confucius Classroom, and if so, which schools?
- (b) Do these schools plan to continue hosting these classrooms beyond 2019?

4.28 Assessing candidates for ordination for personality disorders

The Rev Martin Kemp asked the following question –

- (a) Are those applying to be candidates for ordination assessed in any way for Narcissistic Personality Disorder, Histrionic Personality Disorder, and Borderline Personality Disorder?
- (b) If so, what happens to the application if one of these disorders is identified?

4.29 Safe Ministry requirements for working with vulnerable adults

Mrs Sue Radkovic asked the following question –

Is there any requirement, or if not, any wisdom, in using the new Safe Ministry requirements applicable from 1 January 2020 for vetting those who work with vulnerable adults, e.g. those in our ESL classes, with a disability and the elderly?

4.30 Strengthening theological education across GAFCON member dioceses

The Rev Tim Swan asked the following question –

Following the GAFCON 2018 conference in Jerusalem, what role, if any, has the Diocese of Sydney been asked to play in strengthening theological education across GAFCON member dioceses, and what progress is being made in this regard?

4.31 Anglican Aid's overseas ministry fund

The Rev Tim Swan asked the following question –

In the last 5 years, how many people have received theological training sponsored by Anglican Aid's overseas ministry fund?

5. The President invites members to give notice of questions

6. The President invites members to give notice of motions

7. Calling of motions (including procedural motions) on the business paper

8. Procedural motions

8.1 Recommendations from the Order of Business Committee

Synod agrees to reschedule items of business as shown in marked form on the Timetable for Synod Business.

(Mr Daniel Glynn / Dr Robert Tong AM)

8.2 Further arrangements for consideration of amendments to the Governance Policy

Synod agrees –

- (a) to consider M48 (Amendment to membership requirements in the Governance Policy) and M59 (Acknowledgment of board member duties and responsibilities), as the next unscheduled items of business following consideration of M46 (Amendment to the Statement of Personal Faith in the Governance Policy), and
- (b) that these arrangements should not prevent M48, M49 or M46 being taken on the callover of motions.

(Mr Daniel Glynn / Bishop Chris Edwards)

8.3 Arrangements for resuming consideration of the motion regarding human sexuality pastoral guidelines

Synod, noting that the motion at M17 (Human Sexuality Pastoral Guidelines) has been moved, and an amendment to the motion has also been moved, agrees –

- (a) to allow the mover of the amendment (The Rev Nigel Fortescue) to withdraw his amendment, and move instead the amendment in his name listed at M17 amendment (2),
- (b) to allow the mover of the motion (The Rev Dominic Steele) to speak for up to five minutes to the motion, and the mover of the amendment to speak for up to five minutes to the amendment, prior to resuming debate on the matter,

and suspends so many of the standing orders as would prevent these arrangements.

(Mr Daniel Glynn / The Rev Anthony Douglas)

8.4 Arrangements concerning the motion regarding Mission 2020

Synod agrees that, for the purposes of considering the motion at M20 (Mission 2020), the mover and seconder may combine to provide a joint presentation (including visuals) instead of making separate speeches.

(Mr Daniel Glynn / Bishop Peter Lin)

8.5 Arrangements for consideration of motion M35 Anglican National Superannuation Board

Synod requests the order of business committee to consider scheduling the motion at M35 following the formal matters on Monday 21 October 2019.

(Mr Malcolm Purvis)

8.6 Human Resources Partner

Synod, noting item 7.20 in the Standing Committee report to Synod –

- (a) agrees that Bishop Chris Edwards may provide a presentation of up to two minutes (with visuals) regarding the Human Resources Partner,
- (b) authorises the circulation of a one-page notice to Synod members seeking applications for this position, and
- (c) requests that a relevant notice be included among the slides on rotation during Synod breaks.

(Bishop Chris Edwards / Mr Robert Wicks)

9. Motions for consideration by the Synod

Motions for consideration by the Synod are printed in the Schedule attached to this business paper.

Bills, proposed policies and motions for the consideration of the Synod

- A notation “B#” refers to Bills and proposed policies, and “M#” refers to motions. These reference numbers and associated motions will remain consistent throughout this session of Synod.
- Legend
 - ○ an unscheduled motion
 - ○ a matter which is scheduled, or is proposed to be scheduled, for consideration at a particular time

15 October 2019

I. Motions for ordinances and policies by request of the Standing Committee

○ ○ **B1 Archbishop Election Amendment Ordinance 2019**

That the Archbishop Election Amendment Ordinance 2019 pass as an ordinance of the Synod.

(Page 203)

(Dr Robert Tong AM / Dr Laurie Scandrett)

● ○ **B2 Assistant Ministers Ordinance 2017 Amendment Ordinance 2019**

Tuesday 15 October, from 7:00 pm.

Synod will be asked to consider the Assistant Ministers Ordinance 2017 Amendment Ordinance 2019.

(Page 239)

(Bishop Chris Edwards / Ms Yvette McDonald)

● ○ **B3 Ministry Standards Ordinance 2017 Amendment Ordinance 2019**

Tuesday 15 October, following B2 (evening session). Following this matter, M32 is to be considered

Synod will be asked to consider the Ministry Standards Ordinance 2017 Amendment Ordinance 2019.

(Page 299)

(Mr Michael Easton / The Rev Tom Hargreaves)

Proposed amendments to the text of the ordinance in Committee

(1) Insert a new paragraph 2(b) (with consequential relettering) as follows –

‘(b) insert a new paragraph 14(b) as follows (and consequentially reletter the existing paragraphs) –

“(b) refer to the matter directly to the PSC and, with the concurrence of the PSC, in the case of a respondent’s first bullying complaint, request that the respondent participate in appropriate staff management training as soon as practicable under clause 18B, and recommend that the parties engage in conciliation;”’

(The Rev Dr Raj Gupta / Bishop Chris Edwards)

- (2) Insert a new paragraph 2(c) (with consequential relettering) as follows –

‘Insert a new clause 18B as follows –

“18B Director may request appropriate staff management training

(1) The Director may, with the concurrence of the PSC, request that the respondent participate in appropriate staff management training and recommend that the parties engage in conciliation if –

- (a) the complaint relates primarily to bullying,
- (b) it is the first bullying complaint against the respondent that has been received by the Director, and
- (c) the complaint does not allege serious child-related conduct.

(2) The respondent is to undertake such training as soon as practicable and provide suitable evidence to the Director that such training has been completed.

(3) While, in the interests of staff development and reconciliation, this combination of appropriate staff management training and conciliation would ordinarily be considered appropriate in the case of first time complaints, the Director is not prevented from undertaking any of the other courses of action listed in clause 14 during the period of conciliation.

(4) The costs of the appropriate staff management training and any costs for the conciliator are to be met from funds under the control of the Synod, subject to the Director approving those costs before they are incurred.”.’

(The Rev Dr Raj Gupta / Bishop Chris Edwards)

○○ B4 **General Synod – Lay Assistants at Holy Communion Canon 1973 Repeal and Exclusion Ordinance 2019**

Synod resolves itself into the Synod in Committee to consider proposed further amendments to the text of the ordinance.

(Page 290)

(Mr Doug Marr / Archdeacon Kara Hartley)

Proposed amendments to the text of the ordinance in Committee

- (1) In paragraph 3(a), in the proposed subclause 9(1), omit the word ‘presbyter’ wherever it occurs and in each instance insert instead the word ‘Minister’.

(Accepted by the mover)

(Page 293)

(Mr Doug Marr / Archdeacon Kara Hartley)

B6 Conduct of the Business of Synod Ordinance 2000 Amendment Ordinance 2019
Monday 21 October, from 4:30 pm (afternoon session)

Synod will be asked to consider the Conduct of the Business of Synod Amendment Ordinance 2019 in a form incorporating the following amendments –

(1) In paragraph 2(g), in the proposed new paragraph 3.2(p) (on p.285), omit the following matter –

- (i) “which have been referred from a previous session of the Synod, or from a previous Synod”, and
- (ii) “, unless the Synod determines, by motion without notice, that those motions should be considered on a subsequent day”.

(2) Insert a new paragraph 2(w) (with consequential re-lettering) as follows –
“insert a new subclause 5.6(6) as follows –

‘(6) notwithstanding subclause (4), upon the report of an ordinance with amendments being adopted by the Synod as a result of a motion without notice passed by the Synod on the last sitting day of a session of Synod, the mover of the proposed ordinance may move the motion under rule 5.7(1) unless 8 members object, in which case the mover is to immediately move the motion under rule 5.6(4).’”

(Page 254)

(Mr Michael Meek SC / Mr Daniel Glynn)

B7 Standing Committee Ordinance 1897 Amendment Ordinance 2019

Synod will be asked to consider the Standing Committee Ordinance 1897 Amendment Ordinance 2019.

(Page 345)

(Dr Robert Tong AM / Mr Robert Wicks)

B8 ~~Doctrine Statement on Gender Identity Gender Identity – Principles of Engagement~~
Monday 21 October, from 8:00 pm

The amended form of motion shown in tracked form below, is a further modification of the form of motion that appeared on the Proposed Amendments document for Monday 14 October 2019.

~~Synod, noting the report Gender Identity – Principles of Engagement, adopts as a policy the accompanying Gender Identity – Principles of Engagement for the Anglican Diocese of Sydney (churches, schools and organisations).~~

Synod, noting the report, “Doctrine Statement on Gender Identity” –

- (a) affirms and adopts the accompanying Doctrine Statement on Gender Identity in Annexure A of the report (“Doctrine Statement”) as a principal statement of the doctrines, tenets, beliefs and teachings propagated by the Anglican Church, Diocese of Sydney with respect to gender identity,
- (b) endorses the “Pastoral Guidelines for Churches, Schools and Organisations” in Annexure A of the report (“Pastoral Guidelines”) for informing pastoral care concerning gender identity issues in schools, organisations and churches,
- (c) endorses the “Gender Identity – Practical Guidelines for Churches” in Annexure B of the report (“Practical Guidelines”) as further guidance for churches in relation to gender identity issues,
- (d) recommends that the relevant governing body of each diocesan school and of each other diocesan organisation which exercises pastoral care for or otherwise engages with people who struggle with gender identity issues (“affected organisations”) –
 - (i) affirm the Doctrine Statement as a principal statement of the doctrines, tenets, beliefs and teachings with respect to gender identity,

- (ii) endorse the Pastoral Guidelines as a suitable basis for informing pastoral care concerning gender identity issues, and
- (iii) develop and implement a publicly accessible policy on gender identity which is consistent with the Doctrine Statement and Pastoral Guidelines,
- (e) requests the Archbishop-in-Council to consult with and consider providing further advice to affected organisations concerning the implementation of the recommendations referred to in paragraph (d),
- (f) requests that rectors draw the specific attention of their parish councils, staff and parishioners to the Doctrine Statement, Pastoral Guidelines and Practical Guidelines to ensure the consistent application of these documents in the parishes of the Diocese, and
- (g) amends the Property Use Policy of the Synod by –
 - (i) replacing the third bullet point in paragraph 9 with the following – “Gender Identity - Pastoral Guidelines for Churches, Schools and Organisations, and Practical Guidelines for Churches”, and
 - (ii) inserting a new paragraph after existing paragraph 16 as follows –

“A detailed statement of the doctrines, tenets, beliefs and teachings of the Diocese with respect to gender identity is set out in the Doctrine Statement on Gender Identity affirmed and adopted by the Synod at its session in 2019.”, and
 - (iii) inserting a new subparagraph 17(i) as follows –

“Events which advocate for expressions of gender identity contrary to our doctrine that gender manifests biological sex”.

(Page 443)

(Bishop Peter Hayward / Mr Michael Meek SC)

B9 Gender Identity – Practical Guidelines for Churches

Monday 21 October, following B8 (evening session)

~~Synod, noting the report Gender Identity – Principles of Engagement, adopts as a policy the accompanying Gender Identity – Guidelines for Churches.~~

Synod, noting the report “Doctrine Statement on Gender Identity”, adopts as a policy the accompanying “Gender Identity – Practical Guidelines for Churches”, and commends the Guidelines to parishes for implementation.

(Page 443)

(Bishop Peter Hayward / Mr Michael Meek SC)

II. Motions for ordinances and policies by request of a Regional Council

B10 Synod Membership Ordinance 1995 Amendment Ordinance 2019

Synod will be asked to consider the Synod Membership Ordinance 1995 Amendment Ordinance 2019.

(Page 355)

(Bishop Chris Edwards / Mr Fred Chilton)

Proposed amendments to the text of the ordinance in committee

- (1) Omit paragraph 2(a) (with consequential relettering).

(Page 357, line 5)

(Canon Sandy Grant)

(2) Insert a new paragraph 2(b) as follows –

‘(b) renumber the text of clause 7 as subclause 7(1) and insert a new subclause 7(2) and 7(3) as follows –

“(2) At the discretion of the Archbishop, a Locum appointed as Parochial Minister may be summoned to a session of Synod if –

- (a) the Locum appointment in question has been operational for a period of at least 6 months as of the first day of the relevant session of Synod;
- (b) the current Parochial Minister, being unavailable as under clause 8A of this Ordinance, endorses the proposal that the current Locum be summoned, subject to the position of Parochial Minister not being vacant either 3 months before or as of the first day of the relevant session of Synod;
- (c) the parish council requests that the current Locum be so summoned; and
- (d) the Locum proposed to be summoned indicates a willingness to accept.

(3) Information concerning compliance with subclause (2) to be provided to the Registrar at least 3 months prior to the relevant session of Synod.”

(Page 357, line 39)

(Professor Bernard Stewart AM)

(3) Insert a new paragraph 2(b) as follows –

‘(b) Amend the ordinance as follows –

(i) in subclause 8A(1), omit the words “an Associate Minister licenced to the same Parochial Unit”, and insert instead the words –

“a minister holding a licence from the Archbishop”,

(ii) in subclause 8B(1), omit the words “an Associate Minister”, and insert instead the words –

“an alternate”,

(iii) in clause 8C, omit the words “The appointment of an Associate Minister as the alternate for”, and insert instead –

“The appointment of an alternate for”, and

(iv) in paragraph 8C(b), omit the words “an Associate Minister licensed to the Parochial Unit to which the person was licensed at the time the appointment was made”, and insert instead –

“licensed by the Archbishop”.’

(Page 357, line 39)

(Mr Doug Marr)

- (4) Insert a new paragraph 2(b) as follows –
- ‘(b) In each of subclauses 8A(2), 8A(3)(b), 22A(2) and 22A(3), omit the matter “14 days” and insert instead –
- “7 days, or such lesser period as the Registrar may determine.”’
- (Page 357, line 39) (Mr Doug Marr)
- (5) Omit paragraphs 2(c) and (e) (with consequential relettering).
- (Page 358, line 1) (The Rev Zac Veron / The Rev Nigel Fortescue)
- (6) Insert a new paragraph 2(c) (with consequential relettering) as follows –
- ‘(c) in clause 32(2) –
- (i) after the phrase “which is equal to 10%”, insert the matter “(rounded to the nearest whole number)”, and
- (ii) replace the second instance of the word “Ministers” with the word “Units”.’
- (Page 358, line 1) (Bishop Michael Stead, Dr Laurie Scandrett)
- (7) In paragraph 2(c), omit the words, “The persons” and insert instead –
- “If the number of Nominated Laypersons pursuant to clause 41 is greater than 15, the persons”.
- (Page 358, line 3) (Mr Doug Marr)
- (8) Insert a new paragraph 2(f) as follows –
- ‘(f) insert the following new definition in the Dictionary –
- “Locum’ means a Qualified Minister who is authorised by the Archbishop to act as a Parochial Minister in a Parish for a specified time in circumstances where the position of Parochial Minister is vacant or the Parochial Minister is on an authorised recognised category of leave.”
- (Page 358, line 15) (Professor Bernard Stewart AM)
- (9) Omit paragraph 3 and insert instead the matter –
- ‘(a) The amendments in clause 2(a) of this Ordinance will commence on 1 January 2020, and
- (b) The remaining amendments in clause 2 of this Ordinance will commence on 1 September 2020.’
- (Page 358, line 16) (Mr James Mayfield)

III. Other motions by request of the Standing Committee

- **M11 Bayside: Classification as a Parish**
Tuesday 15 October, from 5:25 pm (with M12)

Synod assents to the classification of Bayside as a parish with effect from 1 January 2020.

(Page 159)

(Bishop Peter Lin / The Rev Zac Veron)

- **M12 Fairfield with Bossley Park: Classification as a Parish**
Tuesday 15 October, from 5:25 pm (with M11)

Synod assents to the classification of Fairfield with Bossley Park as a parish with effect from 1 January 2020.

(Page 169)

(Bishop Peter Lin / The Rev Dr Stephen Shead)

- **M13 Berala: Classification as a Parish**
Wednesday 16 October, from 5:25 pm (with M14)

Synod assents to the classification of Berala as a parish with effect from 1 January 2020.

(Page 163)

(Bishop Ivan Lee / The Rev Michael Doyle)

- **M14 Pitt Town: Classification as a Parish**
Wednesday 16 October, from 5:25 pm (with M13)

Synod assents to the classification of Pitt Town as a parish with effect from 1 January 2020.

(Page 175)

(Bishop Ivan Lee / The Rev Greg Peisley)

- **M15 Cobbitty: Classification as a Parish**
Monday 21 October, from 5:25 pm (with M16)

Synod assents to the classification of Cobbitty as a parish with effect from 1 January 2020.

(Page 166)

(Bishop Peter Hayward / The Rev David Barrie)

- **M16 Oran Park: Classification as a Parish**
Monday 21 October, from 5:25 pm (with M15)

Synod assents to the classification of Oran Park as a parish with effect from 1 January 2020.

(Page 172)

(Bishop Peter Hayward / The Rev Stuart Starr)

- **M17 Human Sexuality Pastoral Guidelines**
Tuesday 15 October 2019, following formal matters.

Synod, noting the report *Human Sexuality Pastoral Guidelines* –

- (a) encourages rectors to provide the guidelines “Same-Sex Attraction: A pastoral guide” to people who are involved in pastoral care in their parishes, and
-

- (b) requests the Standing Committee to consider how the guidelines might be published in a form that would be helpful to a wider audience.

(Moved, but not yet voted upon)

(Page 129)

(The Rev Dominic Steele / Bishop Chris Edwards)

Proposed Amendments

Amendment (1) has been moved. However the mover is seeking leave to withdraw amendment (1) and move amendment (2) in its place. (See item 8.3.)

- (1) Omit all the matter following 'Pastoral Guidelines' and insert instead –
'requests feedback from Synod members on the guidelines before they are brought back to Synod next year'.

(Moved, to be withdrawn)

(The Rev Nigel Fortescue)

- (2) Omit paragraphs (a) and (b), and insert instead the matter –
- (a) gives thanks for the work of all those involved in developing Same-Sex Attraction: A Pastoral Guide,
 - (b) encourages Rectors to provide the Guide to their staff and others who are involved in pastoral care in their parishes and seek feedback on the Guide, and
 - (c) requests Standing Committee to seek feedback on the Guide from Rectors and after considering such feedback, to bring a revised Report and Guide to a future session of Synod.'

(The Rev Nigel Fortescue / The Rev Simon Flinders)

○○ **M19 Gender representation on Diocesan boards and committees**

Synod, noting the report 27/17 Gender representation on Diocesan boards and committees (Revised 2019) –

- (a) requests the Standing Committee to ask the members of the 2019 Committee to oversee the implementation of the following initiatives –
- (i) a survey of Synod members to determine logistical arrangements (such as times and locations) that should be considered by boards and committees,
 - (ii) analyse the responses to the survey, and convey relevant information to the boards and committees of the Diocese including –
 - (A) an outline of the value of increasing women's participation, and presenting the case for reconsideration of the skills matrix, if appropriate, to include broader competencies and life experiences in addition to traditional professional competencies,
 - (B) a suggestion that they give fresh consideration to their meeting logistics (such as times and locations) to ensure that any possible obstacles to serving are removed,
 - (C) encouragement to foster a culture of mentoring by appointing existing members as mentors for new members (or those considering membership),
 - (D) encouragement to develop a one-page overview of the work of their board or committee, to be made available to potential new members,
 - (E) a request that when vacancies need to be filled, to include information on gender composition along with any recommendations regarding skills desired in a person to fill a vacancy,
 - (iii) seek publication of articles in print and online media to stimulate interest in serving on boards and committees, and

- (b) encourages its members who are experienced as board or committee members to consider a ministry of mentoring women newly appointed to, or considering a position on, boards and committees in the Diocese,
- (c) requests SDS to –
 - (i) produce a short guide to participating on boards and committees in the Diocese,
 - (ii) provide annual statistics of gender composition on boards and committees to the Standing Committee,
- (d) encourages the Standing Committee in its existing practice of considering gender composition when filling casual vacancies.

(Page 116)

(Archdeacon Kara Hartley / Mr John Driver)

Proposed Amendments

- (1) Insert a new paragraph (e) as follows –

(e) requests the 2019 Committee to report to the Synod in 2020 on models for gender targets, that will enable women to comprise a minimum of one third of members on a board or committee where practicable by a given future date, recognising the need for gender balance as per Clause F(a)(i) of Appendix 1: Governance Standards of the Governance Policy for Diocesan Organisations.’

(Dr Karin Sowada)

M20 Mission 2020

Tuesday 22 October at 7:00 pm.

Synod –

- (a) gives thanks to God for *Mission 2020* and the opportunities it has created to see Christ honoured as Lord and Saviour in every community, and
- (b) agrees to continue to utilise the vision, mission, values and priorities of *Mission 2020* until the Strategy and Research Group (SRG), under the chairmanship of the next Archbishop, has had opportunity to consider any recommendations for any new iteration of our mission of making and maturing disciples of Christ.

(Bishop Peter Lin / Mr Peter Mayrick)

M25 Amendment to the Governance Policy for Diocesan Organisations

Following this matter, M46 (Amendment to the Statement of Personal Faith in the Governance Policy) is to be considered as next unscheduled item of business.

(Note: Subsequent to the publication of Synod Book 2, the Standing Committee requested the following motion be moved in place of the recommended motion published at paragraph 4 on p.377.)

Synod agrees to amend its Governance Policy for Diocesan Organisations by omitting paragraph 37 in the Policy Guidelines in Appendix 2 and inserting instead the following –

‘37. The diocesan organisation should comply with all applicable ordinances and policies of the Synod (as amended from time to time) including, as applicable –

- (a) the *Investment of Church Trust Property Ordinance 1990*,
- (b) the *Accounts, Audits and Annual Reports Ordinance 1995*,
- (c) the *Anglican Schools Ministry Ordinance 2016*, ~~and~~
- (d) the Sydney Anglican Use of Property Ordinance 2018, and
- ~~(e)~~ (e) the Safe Ministry to Children Ordinance 2018.’

(Page 376)

(Bishop Michael Stead / Dr Laurie Scandrett)

M26 Circulation of updated Property Use and Governance Policies

Not to be considered prior to M25 and M46.

(Note: Subsequent to the publication of Synod Book 2, the Standing Committee requested the following motion be moved in place of the recommended motion published at paragraph 5 on p.377.)

Synod –

- (a) requests that the amended Property Use Policy be circulated to all applicable diocesan bodies together with the amended Governance Policy for Diocesan Organisations,
- (b) requests that diocesan bodies ensure they continue to comply with the requirements of applicable ordinances and policies of the Synod, and
- (c) requests further feedback from diocesan bodies to ensure the Property Use Policy remains an effective tool for ensuring our doctrines, tenets and beliefs are consistently upheld across the whole of the undertaking of the Diocese.

(Bishop Michael Stead / Mr Robert Wicks)

M27 Doctrine of Marriage

Wednesday 16 October, from 7:00 pm

(Note: the General Synod Doctrine Commission essays on Marriage, Same-sex Marriage and the Anglican Church of Australia, are available on the [Synod this year](#) page of SDS's website.)

This Synod –

- (a) affirms that the doctrine of the Anglican Church of Australia is that marriage is a union between one man and one woman,
- (b) affirms that this doctrine of marriage is the “doctrine” of Christ (Matthew 19:3-12), is part of the “rule and standard of faith” established by the Scriptures, and is therefore the unalterable doctrine of this Church (in accordance with Section 66 of the Constitution),
- (c) notes that this doctrine of marriage is also a “principle of doctrine” of the Book of Common Prayer (BCP), and that Section 4 of the Constitution prohibits that which would “contravene any principle of doctrine or worship laid down” in BCP,
- (d) declares that a blessing of a civil same-sex marriage is both inconsistent with the doctrine of Christ and the teaching of the Scriptures and also a contravention of the principles of doctrine established by the Order for the Solemnization of Holy Matrimony in the BCP,
- (e) declares that the blessing or other affirmation of a same-sex marriage is contrary to the Scripture’s teaching about human sexuality which calls for faithfulness in marriage between a man and woman and chastity in singleness in all other circumstances,
- (f) notes that the blessing of same-sex marriages in Anglican jurisdictions overseas was a key catalyst for the “tear in the fabric of the Anglican Communion” that has widened over the past two decades,
- (g) declares that the Diocese of Sydney is in a state of impaired fellowship with any diocese that, or bishop or other minister who, has allowed or participated in the blessing or solemnisation of a marriage that is contrary to the doctrine of marriage of Christ and this Church, and with any bishop who fails to take disciplinary action against a minister holding a licence in that bishop’s diocese, in regards to blessing same-sex marriages solemnised by non-Anglican celebrants, or for entering a same-sex marriage via a non-Anglican celebrant,
- (h) respectfully asks the Archbishop to decline any request to exercise ministry in the Diocese of Sydney from any bishop or other minister who has allowed or participated in a blessing or purported solemnisation of a marriage, which is contrary to the doctrine of Christ and of this Church,
- (i) asks the Standing Committee to consider not providing financial support, whether directly or indirectly, to any Anglican diocese or body which has acted, or has allowed others to act, in a way that is contrary to the Church’s doctrine of marriage, and
- (j) requests the Diocesan Secretary to send this motion to the meeting of the General Synod Standing Committee in November 2019.

(Dean Kanishka Raffel / Bishop Michael Stead)

Proposed amendments

- (1) At the beginning of the motion, omit the words 'This Synod', and insert instead the following –

‘Recognising that our Lord, together with the prophets and apostles, are not recorded in scripture as directly addressing the status or ramifications of a committed relationship between two adult people of the same sex, and that all doctrine on this matter involves some degree of extrapolation and interpretation, this Synod’

(Professor Bernard Stewart AM)

- (2) In clause (f), after ‘...two decades’, insert the matter –

‘as a steadily increasing number of national Anglican churches, relying on the scripture, BCP and comparable relevant authorities as specified in this motion, provide for blessing or other affirmation of a same sex marriage’

(Professor Bernard Stewart AM)

- (3) Insert a new paragraph (j), with consequential re-lettering, as follows –

‘asks the Standing Committee to bring a report to the Synod in 2020 giving recommendations of further appropriate changes in our Diocese’s relationship with the national church, and any Anglican diocese, body, bishop or minister who has allowed or participated in a blessing or purported solemnisation of a marriage, which is contrary to the doctrine of Christ and of this Church (noting the Apostle’s teaching in 1 Corinthians 5).’

(The Rev Dominic Steele)

- (4) Amend the motion as follows –

- (a) In clause (d), omit the words, ‘a blessing of’ and insert instead the matter – ‘any ritual ceremony or worship that affirms (including "Blessings")’,
- (b) In clause (e), omit the words, ‘the blessing or other affirmation of’ and insert instead the matter – ‘any ritual ceremony or worship that affirms (including "Blessings")’,
- (c) In clause (f), omit the words, ‘the blessing’ and insert instead the matter – ‘ritual ceremonies and/or worship (including "Blessings")’,
- (d) In clause (g), omit the words ‘the blessing’ and insert instead the matter – ‘any ritual ceremony or worship that affirms (including "Blessings")’,
- (e) In clause (g), omit the words, ‘solemnization of’ and insert instead, ‘solemnizes’
- (f) In clause (g), following ‘in regards to’, omit the word ‘blessing’ and insert instead the matter – ‘any ritual ceremony or worship that affirms (including "Blessings")’,
- (g) In clause (h), omit the words, ‘a blessing’ and insert instead the matter – ‘any ritual ceremony or worship that affirms (including "Blessings")’, and
- (h) Omit clause (i).

(The Rev Michael Armstrong / The Rev Dr Max Wood)

●○ **M28 Special session of the General Synod**
Wednesday 16 October, following M27 (evening session)

Synod –

- (i) noting ~~that the proposal to postpone the scheduled 2020 session of General Synod has been postponed~~ and, by resolution of the Standing Committee of General Synod, has been replaced by the proposal to replace it with a special session restricted to responses to the Royal Commission into Institutional Responses to Child Sexual Abuse, and
- (ii) noting that a special session of General Synod ‘shall be convened by the Primate’ at the request of one third of the House of Clergy or one third of the House of Laity,

calls upon the Standing Committee, in the event that the 2020 General Synod is postponed, to take the necessary steps to gather one third of the clergy or one third of the lay members of General Synod to request a special session of General Synod to be held alongside the special session currently proposed for 2020, to consider motions concerning the blessing of same sex unions, including services of blessing for persons married according to the *Marriage Act 1961*.

(The Rev Jason Ramsay / The Rev Simon Roberts)

●○ **M29 Fellowship with Anglicans outside the Diocese**
Wednesday 16 October, following M28 (evening session)

Synod requests the Standing Committee to –

- (a) review the operation of the *Affiliated Churches Ordinance 2005* (the Ordinance) and bring a report to the next session of synod with any recommendations for amendment,
- (b) draft, for consideration by the next ordinary session of Synod, amendments to the Ordinance or other measures, which will provide a basis for practical fellowship to be offered to congregations outside this diocese who are theologically Anglican in belief and polity, and
- (c) draft, for consideration by the next ordinary session of Synod, amendments to the Ordinance or other measures, which will provide a basis for more deliberate engagement with Gafcon as that movement seeks to support faithful, biblical Anglicans who are marginalised by the unorthodox actions of others.

(Dr Robert Tong AM / Dean Kanishka Raffel)

●○ **M30 Deferral of General Synod Assessments**
Wednesday 16 October, following M29 (evening session)

Synod, noting –

- (a) that in his recent Presidential Address to the Synod of the Diocese of Wangaratta on 30 August Bishop John Parkes stated in regard to the blessing of same-sex marriages that ‘... the Church is hopelessly split, indeed paralysed’, and
- (b) that at the same Synod the Diocese of Wangaratta adopted Regulations pursuant to Section 5(2) of the *Canon Concerning Services 1992* that purportedly authorises ‘A Service of Blessing for persons who have been married according to the *Marriage Act 1961*’, and
- (c) that the Primate has referred these Regulations and associated matters to the Appellate Tribunal, and
- (d) that the Primate has written to both Bishop John Parkes (the Bishop of Wangaratta) and Archdeacon Clarence Bester (the Vicar General), asking that the service of blessing not be used while the Appellate Tribunal reference is under consideration, and
- (e) that while Bishop Parkes has responded by stating publicly that he won’t proceed with the blessing if the Appellate Tribunal finds it violates church law, he has also said –
‘Although, we won’t wait forever. My advice is that this is legitimate and lawful, and unless the Appellate Tribunal finds that it isn’t, then what we have at the moment is a delay rather than a backtrack.’, and

- (f) in conjunction with the Special Session of General Synod to be held in May next year there is to be a conference involving some or all General Synod members and possibly others to consider the range of issues this Church is facing in relation to human sexuality, same-sex relationships and marriage, and possible ways forward for this Church,

requests Standing Committee at its December meeting to decide whether to defer payment of any General Synod ~~general-statutory~~ assessment levies not yet paid in 2019 and any levied in 2020 until this matter is revisited at the 1st Ordinary Session of the 52nd Synod in October 2020, and asks the Standing Committee to ensure that until this matter is resolved the relevant expenses of Sydney representatives attending any sessions of General Synod are suitably provisioned from the funds which would otherwise be used to pay General Synod Assessments.

(Dr Laurie Scandrett / Mr James Flavin)

Proposed amendments

- (1) Delete all words from the phrase ‘requests Standing Committee...’ onwards, inserting instead a new subclause (g) and new rider as follows –

‘(g) that despite sharp differences of opinion – including between members of the General Synod Doctrine Commission – publication of *Marriage, Same-sex marriage and the Anglican Church of Australia; Essays from the Doctrine Commission*, which includes multiple contributions from Sydney Anglicans Bishop Michael Stead, The Rev Dr Mark Thompson and Dr Claire Smith, identifies the path of respectful dialogue, and also noting the challenge in the Introduction to these essays:

“Given that we all pray to the same God, read the same Bible, recite the same Creeds and belong to the same church—given that it is the same Lord Jesus Christ who encounters each of us— then how is it that we come to such differing views on what Christ wants for us and his Church?”,

requests the Archbishop, in collaboration with the Assistant Bishops, Principal of Moore College and those recognised to exercise theological leadership within the Diocese, to continue to engage with corresponding leaders from other Anglican Dioceses, seeking the guidance of the Holy Spirit through faith in Christ to resolve the present disagreement. Relying on that same faith, Synod requests Standing Committee to accord low priority to initiatives calculated to financially disadvantage General Synod as a means of exerting pressure in the present context.’

(Professor Bernard Stewart AM)

○○ **M31 Freedom of Religion**

Synod welcomes the Federal Government’s proposed Religious Discrimination Bill as an important first step towards protecting the right of all Australians to hold and manifest religious beliefs, but expresses grave concerns about a number of drafting issues in the Exposure Draft of the Bill which profoundly threaten the Christian mission and purpose of Anglican religious institutions, including –

- (i) the exclusion of bodies such as Anglicare Sydney and Anglican Youthworks from the definition of ‘religious bodies’ because of fees charges for goods and services,
- (ii) the requirement that schools and other religious bodies would have to employ only Christian staff, and not be allowed to merely preference the employment of Christian staff, and

- (iii) the undefined term “vilify” undercuts the protection that the Bill gives to statements of belief.

Accordingly Synod –

- (a) urges diocesan bodies, ministers and lay people to continue to pray for, and engage respectfully with, our political leaders to improve this Bill to ensure that Australia is a place where people of all faiths and none can freely practice their beliefs with mutual respect,
- (b) calls on the Government to amend the Bill to address the concerns identified above, to ensure that no body established for religious purposes will be prevented from acting in accordance with its religious beliefs or in the furtherance of its religious purpose because of this Bill, and
- (c) noting that Australian Law Reform Commission (ALRC) has been asked by the Attorney-General to propose legislative reforms to ‘limit or remove altogether (if practicable) religious exemptions to prohibitions on discrimination, while also guaranteeing the right of religious institutions to reasonably conduct their affairs in a way consistent with their religious ethos’, and that the Attorney-General has altered the terms of reference and deferred the reporting timetable for the ALRC until the end of 2020 –
 - (i) declares that the implementation of such reforms that guarantee the right of religious institutions to reasonably conduct their affairs in a way consistent with their religious ethos is a necessary next step towards protecting freedom of belief in Australian law, and
 - (ii) respectfully requests the Attorney-General to expedite the ALRC reporting timetable, to ensure that the recommendations from the ARLC can be considered during the current Parliamentary term.

(Page 407)

(Bishop Michael Stead / Mr Robert Wicks)

●○ **M32 Compliance with the Children’s Guardian Bill 2019 (NSW)**

Not to be considered prior to B3 (Ministry Standards Ordinance 2017 Amendment Ordinance 2019)

Synod requests the Standing Committee to make amendments to the *Ministry Standards Ordinance 2017* to facilitate compliance with the *Children’s Guardian Bill 2019*, if it is passed by the NSW Parliament.

(Mr Michael Easton / The Rev Tom Hargreaves)

○○ **M33 Abortion Law Reform Act 2019 (NSW)**

Synod, in view of the NSW Parliament passing the Abortion Law Reform Act 2019 –

- (a) affirms a biblical view of the sanctity of life acknowledging that all people are created by God in his image,
- (b) thanks all of those Anglicans who wrote to their local members, provided submissions, signed petitions or attended public rallies as expressions of opposition to these proposed reforms,
- (c) notes with regret that amendments were rejected which would have –
 - (i) required counselling for the mother (or her legally authorised representative) when her pregnancy is less than 22 weeks,
 - (ii) required the informed consent of the mother (or her legally authorised representative) about her disabled unborn child,
 - (iii) required an expert panel to assess the appropriateness of a late-term abortion given the health of the woman and her unborn child,
 - (iv) ensured that sex-selection is unlawful,
 - (v) acknowledged that it is a ‘woman’, not merely a ‘person’, who bears the pregnancy,
 - (vi) exempted any medical practitioner or health professional from any participation in a termination on the basis of a conscientious objection to abortion,
 - (vii) required a medical practitioner to act to save a child born after a failed abortion,

- (viii) lowered the threshold for a late-term abortion to 20 weeks,
- (ix) required analgesia to be administered to the unborn child so as not to experience pain during the abortion,
- (x) prohibited the sale or supply of foetal tissue,
- (d) notes with thankfulness the amendments passed by the Legislative Council which –
 - (i) changes the name of the Bill to honestly reflect what it is: the ‘Abortion Law Reform Act 2019’,
 - (ii) provides that nothing in the Bill prevents a medical practitioner from exercising any duty to provide medical care to a child born after a failed termination,
 - (iii) requires informed consent for mothers (or her legally authorised representative) for pregnancies over 22 weeks,
 - (iv) requires information about access to counselling to be provided to mothers (or her legally authorised representative) for pregnancies over 22 weeks,
 - (v) provides a partial concession for a medical practitioner or health professional with a conscientious objection to abortion from participating in a termination by requiring them only to refer patients to a general government service directory,
 - (vi) makes it a criminal offence to use intimidation to coerce a person into having an abortion,
 - (vii) requires medical practitioners, after performing an abortion, to notify the Secretary of the Minister of Health with information about the termination, and
 - (viii) requires a review on whether abortions are being performed for the purpose of sex-selection and a report on how to prevent terminations for the purpose of sex-selection,
- (e) calls on Christians to stand alongside women who wish to pursue options not to abort a child, with genuine care and encouragement and to love and support those women who have had an abortion, and
- (f) ~~calls on Christians and Christian institutions to continue advocating for better protections for unborn children, mothers, and medical practitioners or health professionals with a conscientious objection to abortion~~ calls on Christians and Christian institutions to –
 - (i) continue to petition the NSW government to review the abortion law to better protect the unborn child, mothers, and medical practitioners or health professionals with a conscientious objection to abortion; and
 - (ii) advocate for further reforms to laws, policies or guidelines relating to adoption and fostering so as to make adoption and fostering an easier and more realistic option for women who are contemplating the termination of a pregnancy and a safe and nurturing environment for children.

(Archdeacon Kara Hartley / Mrs Emma Penzo)

IV. Motions by request of a regional council

There are no motions under this heading.

V. Motions received by the Secretary of the Synod within the notice period



M35 Anglican National Superannuation Board

Proposed to be scheduled for Monday 21 October. (See item 8.5.)

Synod notes the intention of the Anglican National Superannuation Board –

- (a) to transition the Anglican National Super plan from AMP to Mercer in late 2019, and
- (b) to rename the fund to 'Anglican Super' as of that date;

and requests the Diocesan Secretary to include this information in the circular to parishes following Synod.

(Mr James Flavin / Mr Malcolm Purvis)

○○ **M36 Ministry of Women**

Synod affirms the contribution to a wide range of ministries made by women, lay and ordained, in this Diocese, noting that there is no prohibition against female Deacons preaching to mixed congregations in either the relevant authorising Canon (the *General Synod – Ordination of Women to the Office of Deacon Canon 1985 Adopting Ordinance 1987*) or in the form of words used at the service of Ordination to the Diaconate. In view of this, Synod –

- (a) ~~encourages all Presbyters–Rectors to embrace the ministry of ordained women in this way, and~~
- (b) ~~urges the Archbishop of Sydney to invite a suitably qualified female minister to deliver the Bible studies at Synod in the near future.~~

(Ms Lyn Bannerman / Mrs Paula Turner)

Proposed Amendments

- (1) Amend the motion as follows –
 - (a) omit the word, ‘affirms’ and insert instead the following matter – ‘, noting’, and
 - (b) omit all the matter after ‘this Diocese,’ and insert instead the following –
 - ‘encourages all Rectors to –
 - (a) study carefully the biblical teaching on the roles of men and women in the life of the church,
 - (b) read the various reports of this Synod in regard to the ministry of men and women in the church, and
 - (c) provide in increasing measure appropriate ministry opportunities for women in their parishes.’

(The Rev Nigel Fortescue / Mrs Sarah Manning)

○○ **M38 Participation in debate by women members of Synod**

Synod gives thanks to the Doctrine Commission for the paper ‘The Doctrine of the Trinity and its bearing on the relationship of men and women’.

Synod accepts that functional subordination as described in the paper [at 6.3] only applies to the church and the home/family, a distinction alluded to in the paper at least eight times, with the matter being most precisely elucidated by the specification [at 5.13] that the ordering of the sexes appropriate to home and church is not applied to business, political or professional life.

Therefore Synod resolves that its proceedings involving debate and comparable expression of individual views are to be regarded as part of business, political or professional life, thereby precluding reference by any member to the marital status and due consultation with her husband where relevant [at 2.6], inappropriate eldership [at 5.2] or absence of head covering [at 5.11] in the context of any woman’s contribution to Synod proceedings to the extent that these matters have been addressed by the Doctrine Commission.

(Professor Bernard Stewart AM / Ms Linda Davies)

○○ **M40 Increasing the Newstart allowance warranted**

Synod respectfully requests the Archbishop to write to the Prime Minister, greeting a fellow Christian in our Lord's name.

The Prime Minister to be then advised that Sydney Synod, made up of the representatives of several hundred Anglican parishes across Sydney, Wollongong and the Blue Mountains had resolved that compassion for those disadvantaged in Australian society necessitated that the Commonwealth government accord priority to ~~immediately~~ increasing the Newstart allowance.

(Professor Bernard Stewart AM / Ms Lyn Bannerman)

Proposed Amendments

- (1) Amend the motion as follows –
- (a) omit the words, 'several hundred' and insert instead, '270',
 - (b) omit the word, 'necessitated' and insert instead, 'necessitates', and
 - (c) omit all the matter after 'accord priority to' and insert instead the following –
 - 'ensuring that support for these vulnerable bearers of God's image is adequate for them to live dignified, peaceful and quiet lives, with specific reference to the –
 - (a) Newstart Allowance,
 - (b) Age Pension and associated deeming rates,
 - (c) Carer Allowance and Payment,
 - (d) Disability Support Pension,
 - (e) Essential Medical Equipment Payment,
 - (f) Double Orphan Pension, and
 - (g) Parenting Payment.'

(The Rev Craig Roberts / The Rev Gary Koo)

○○ **M44 Scientist in Residence at Moore Theological College**

Synod, recognising that God reveals himself both through his Word and through his Creation, recommends that Moore Theological College appoint a Scientist in Residence.

(Dr David Oakenfull / Mr David Warren-Gash)

○○ **M46 Amendment to the Statement of Personal Faith in the Governance Policy**

Following this matter, M48 (Amendment to membership requirements in the Governance Policy) is to be considered as the next unscheduled item of business.

Synod agrees to amend the Statement of Personal Faith set out in Appendix 3 of the Governance Policy for Diocesan Organisations by amending paragraph 2 of that statement by addition of the following subparagraph as follows –

- (d) ~~that God created humanity with two complementary sexes — male and female — both equally made in God's image; that there are only two expressions of faithful sexuality: marriage between a man and a woman or abstinence in singleness; and that all human life is to be valued and protected from conception until death~~ that this faith produces obedience in accordance with

VI. Motions received by the Synod

○○ M47 Parental Leave Policy

Synod –

- (a) notes lay ministers and other employees of parishes are entitled to parental leave in accordance with government legislation,
- (b) notes the *Parental Leave Ordinance 2016* was passed by Synod in 2016 to provide guidelines for parishes considering the provision of parental leave for ordained parish ministers and that the Standing Committee will be arranging a review of the policy during 2020,
- (c) notes the ordinance requires a Parish Council which adopts the standard policy or the policy with amendments to notify the Registrar and provide a copy of any amendments to the standard policy,
- (d) notes as at 1 October 2019 only 6 parishes had notified the Registrar of the adoption of a Parental Leave Policy,
- (e) encourages Parish Councils to consider the ordinance and determine whether it would be appropriate to adopt a Parental Leave Policy,
- (f) asks parishes which have adopted any form of Parental Leave Policy to contact the Diocesan Registry to confirm that this has been recorded.

(Mr Doug Marr / Archdeacon Kara Hartley)

○○ M48 Amendment to membership requirements in the Governance Policy

Following this matter, M59 (Acknowledgment of board member duties and responsibilities) is to be considered as the next unscheduled item of business.

Synod agrees to amend the Policy Guidelines accompanying the Governance Policy for Diocesan Organisations by omitting the current paragraph (5) and inserting instead –

“The membership of the board should include –

- (a) at least two clergy licensed in the Diocese of Sydney, and
- (b) at least two members with (at minimum) a three year theological degree from Moore Theological College or another college that is endorsed by the Archbishop for the purpose of this clause,

noting that the requirements of paragraphs (a) and (b) may be met by the same two people.”

(Canon Phillip Colgan)

●○ M49 Anglicare: The first 3 years; the next 10 years

Monday 21 October, following formal matters (afternoon session)

Synod –

- (a) notes the report from Anglican Community Services entitled *Anglicare: The first 3 years; the next 10 years* covering the three years following the merger of Anglican Retirement Villages Diocese of Sydney and Sydney Anglican Home Mission Society in 2016;
- (b) gives thanks to God for the work and ministry of Anglicare and its 3,500 staff and 2,000+ volunteers across the Diocese and in the Diocese of Armidale;

- (c) praises God for –
- (i) the alignment of Anglicare’s mission of *servicing people in need, enriching lives, sharing the love of Jesus* with the Diocesan mission;
 - (ii) the growth in programs and the number of people served by Anglicare across its aged care and community services;
 - (iii) the expanding number of partnerships and other connections with the parishes of the Diocese;
 - (iv) the renewed focus on evangelism and the increased number of chaplains and pastoral care workers;
 - (v) the increased financial commitment for the delivery of services to socially disadvantaged people, particularly through the new Social and Affordable Housing Fund; and
 - (vi) the continuing work with Aboriginal and Torres Strait Islander Peoples;
- (d) prays for wisdom and discernment for Anglicare’s board and executive leadership as Anglicare continues to implement its 2018-2028 Strategy, noting the significant challenges arising from the changes in the regulatory environment and funding for both aged care and community services, the Royal Commissions into Aged Care Quality and Safety and Violence, Abuse, Neglect and Exploitation of People with Disability and the proposed changes to religious freedom laws; and
- (e) seeks God’s continued blessings on Anglicare’s staff and volunteers as they proclaim Jesus Christ in word and deed in the Diocese and beyond.

(Mr Greg Hammond OAM / Bishop Chris Edwards)

○○ **M50 Definition of “mentally ill”**

Synod requests Standing Committee to expeditiously amend the definition of "mentally ill" in the *Parish Administration Ordinance 2008* to clarify that those with commonly recognised, treatable and manageable mental health issues, such as anxiety and depression, can serve as wardens and parish councillors.

(The Rev Dr Raj Gupta / The Rev Kate Haggart)

○○ **M51 The Fountain of Public Prosperity: Evangelical Christians in Australian History 1740–1914**

This Synod congratulates Stuart Piggitt and Robert D. Linder on receiving the “Australian Christian Book of the Year 2019” for their book “The Fountain of Public Prosperity: Evangelical Christians in Australian History 1740–1914”.

Synod notes that the judges described the book as “a seminal and epic contribution to Australian Christian history, thoroughly researched, deeply insightful and a pleasure to read” and as having a “critical function in correcting the general ignorance of the enormous influence of evangelical Christians in the development of Australia.”

Synod wishes Stuart and Robert well as they launch the second volume, “Attending to the National Soul: Evangelical Christians in Australian History, 1914-2014”, on 12th December 2019.

(The Rev Michael Armstrong / Mr William Edwards)

○○ **M52 Prioritisation of Synod Requests**

Synod, noting the report from Standing Committee entitled ‘Prioritisation of Synod Requests’ (Book 1, page 149) expresses its support for the Standing Committee handling the requests of the Synod in exactly the way the report describes.

(The Rev Simon Flinders / The Rev Nathan Walter)

○○ **M53 Thanksgiving for St Luke's Liverpool**

This Synod gives thanks to God that Saturday October 19 marks 200 years of continuous Christian ministry at St Luke's Liverpool. It acknowledges the vision of Governor Lachlan Macquarie in choosing a strategic site and setting aside land and money to construct the church. It thanks God for the involvement of Thomas and Rachel Moore within the parish and the growing town of Liverpool. It recognises the desire of its first rector, Rev Robert Cartwright, to begin preaching the Word of God before the building was finished and furnished.

Synod gives thanks to God for his goodness in providing seventeen godly incumbents to teach and preach the gospel for such a long period of time. It acknowledges the impact which many parishioners have had and are continuing to have in ministering to people of all ages and from a multiplicity of ethnic and social backgrounds.

Synod sends its good wishes to the people of St Luke's and prays that they will continue to see Christ honoured as Lord and Saviour throughout the bustling city of Liverpool and its surrounding areas.

(Dr Bryan Cowling / The Rev Jason Ramsay)

○○ **M54 The Rev John Lavender and Evangelism and New Churches**

Synod gives thanks for the ministry of the Rev John Lavender over the last 25 years at Glenmore Park Anglican Church and especially for his commitment to evangelism and leading the parish for mission and reaching lost people with the good news of salvation through Christ. We rejoice that God has called many in the area to repentance and faith over the years through this ministry.

Synod gives thanks that John will commence a new role in 2020 with Evangelism and New Churches seeking to help parishes across the Diocese sharpen their evangelistic focus and be oriented for mission to reach the thousands without Christ and hope in our suburbs and regions of the Diocese. We give thanks for the additional funds available from Synod for this crucial work through ENC to ensure evangelism is the priority in the work of all our parishes and organisations.

Synod encourages all parishes to pray for John as he brings his passion, experience and wisdom to this new work. Church leaders are encouraged to contact ENC for consultation to develop effective evangelistic plans in every parish and for coaching, support and resources to execute these plans to see many, by God's grace, saved while there is still time across the diocese.

(The Rev Philip Wheeler / Bishop Peter Hayward)

○○ **M55 Synod Resolution 22/18 and Doctrine Commission Report on Reconciliation**

Synod –

- (a) noting that the terms of Synod resolution 22/18 (regarding Indigenous Ministry in the Diocese) include a request that the Diocesan Doctrine Commission bring a report to this session of Synod concerning a theology of reconciliation, and
- (b) noting that such a report has not been tabled,

requests the Doctrine Commission to provide a report to the Standing Committee addressing this request no later than the Standing Committee meeting in March 2020.

(Mr Tony Willis / Mr Michael Paduch-Duckett)

○○ **M56 Review of Ministry Standards Ordinance 2017**

Synod, noting recommendation (f) of the report, 'Assistant Ministers Ordinance 2017 Amendment Ordinance 2019', together with the Ministry Standards Ordinance 2017 Amendment Ordinance 2019, requests the Standing Committee to additionally undertake a further review of the *Ministry Standards Ordinance 2017* and its operation, drawing on submissions to be invited from members of Synod, to determine –

- (a) the degree to which the ordinance has been successful in overcoming the perceived weaknesses in the *Discipline Ordinance 2006*, as outlined in the report *Ministry Standards Ordinance 2017* presented to Synod during its 2017 session,
 - (b) whether any further weaknesses remain in the ordinance (in its amended form), and
 - (c) whether the Professional Standards Unit is sufficiently resourced for its role in the operation of the ordinance,
- and to bring any appropriate recommendations to the next session of Synod.

(The Rev Anthony Douglas / The Rev Tom Hargreaves)

○○ **M57 Mr Steven Woods**

Synod gives thanks for the life and ministry of Steven Woods who represented the parish of Jannali in our sessions from 1996 until his sudden death in January 2019. We thank God for his sharp mind, deep faith, generous heart and for his participation in this Synod over 23 years. We grieve our loss, yet rejoice that he is now at home with the Lord.

(The Rev Neil Fitzpatrick / Mrs Rebecca Broom)

○○ **M58 Canon Simon Manchester**

Synod gives thanks to God for the ministry of Canon Simon Manchester at St Thomas' Church North Sydney over the past (almost) 30 years, for his faithful and clear Bible teaching, for his gracious and compassionate proclamation of the gospel and for his sensitive pastoral care, not only for the parishioners of the parish but also many of the clergy of this Diocese. We commend Simon and Kathy to the Lord as they commence the next chapter of their ministry, which we are certain will be to continue to faithfully serve their Lord and Master, Jesus Christ.

(Bishop Chris Edwards / The Rev Nigel Fortescue)

○○ **M59 Acknowledgment of board member duties and responsibilities**

Synod encourages the councils of Anglican Schools Corporation, Anglican Community Services (Anglicare), Moore Theological College and Youthworks, to consider pursuing amendments to their constituting ordinances to require the following –

- (a) Any person who wishes to be elected, appointed or reappointed as a board member of that organisation must sign an acknowledgement of duties and responsibilities, in a form prepared by the organisation and approved by the Standing Committee (an Acknowledgement), including a confirmation that they are able and willing to devote the time required to be spent by a board member to properly fulfil those duties and responsibilities.
- (b) When a person nominates another person (the nominee) for election to that organisation, that person is required to certify that the nominee is willing to sign the relevant Acknowledgement if elected, and will do so before attending any meeting.

(Bishop Chris Edwards)

●○ **M60 Archbishop Glenn Davies**

Tuesday 22 October 2019, from 8:30 pm

Synod notes that this is the last session of Synod before our President Archbishop Glenn Davies retires in July 2020. Synod thanks Dr Davies for the way he has presided over this and preceding Synods during his term of office. The Archbishop's wide ranging Presidential Addresses were always anchored in the scriptures and his management of the daily Business Paper and mastery of the Standing Orders will long be remembered by synod members.

Synod gives thanks to Almighty God for the life and witness of the President, his evangelical faith, his quick mind, his wise counsel to clergy and lay and his representation of the Christian gospel to the secular world. Dr Davies' leadership in the national Anglican Church and in international Anglican forums has given encouragement to 'maintain the faith once delivered'.

Synod prays for God's blessing on Glenn and Di Davies for the years which are to come.

(Dr Robert Tong AM / Bishop Ivan Lee)

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Timetable for Synod Business

A notation "B#" refers to Bills and proposed policies, and "M#" refers to motions, per the attached schedule.

Tuesday 15 October 2019	
3.15 – 5:25 pm	Bible Study/prayer and Formal matters Safe Ministry Presentation <u>M17 Human Sexuality Pastoral Guidelines (resume debate)</u> Thereafter, other business as per the business paper
5.25 – 5.45 pm	M11 & M12: Classifications as a parish – Bayside, and Fairfield with Bossley Park
7.00 pm +	B2: Assistant Ministers Ordinance 2017 Amendment Ordinance 2019 B3: Ministry Standards Ordinance 2017 Amendment Ordinance 2019 Thereafter, other business as per the business paper

Wednesday 16 October 2019	
3.15 – 5.25 pm	Bible Study/prayer and Formal matters Anglican Church Growth Corporation Presentation Thereafter, other business as per the business paper
5.25 – 5.45 pm	M13 & M14: Classifications as a parish – Berala and Pitt Town
7.00 pm +	M27: Doctrine of Marriage M28: Special session of the General Synod <u>M30: Deferral of General Synod Assessments</u> M29: Fellowship with Anglicans outside the Diocese M30: Deferral of General Synod Assessments Thereafter, other business as per the business paper

Monday 21 October 2019	
3.15 – 4:30 pm	Bible Study/prayer and Formal matters <u>M49: Anglicare: The first 3 years; the next 10 years</u> Thereafter, other business as per the business paper
4:30 – 5:25 pm	B6: Conduct of the Business of Synod Ordinance 2000 Amendment Ordinance 2019 Thereafter, other business as per the business paper
5.25 – 5.45 pm	M15 & M16: Classifications as a parish – Cobbitty and Oran Park
7.00 – 8.00 pm	Missionary Hour
8.00 pm +	B8: Gender Identity – Principles of Engagement B9: Gender Identity – Guidelines for Churches Thereafter, other business as per the business paper

Tuesday 22 October 2019	
3.15 – 5:45 pm	Bible Study/prayer and Formal matters Thereafter, other business as per the business paper
7.00 – 8:30 pm	<u>M20: Mission 2020</u> Other business as per the business paper
8:30 pm +	<u>M60: Archbishop Glenn Davies</u>