

Anglican Church of Australia Diocese of Sydney

3rd Session of the 51st Synod Business Paper: Monday 14 October 2019

- Page references are to the pages in Synod Book 1 (pages 1-197), Book 2 (pages 201-397) and Book 3 (401-439).
- A notation “B#” refers to Bills and proposed policies, and “M#” refers to motions, which are provided in the attached schedule: Bills, proposed policies and motions for the consideration of the Synod.
- The Synod Business Rules are found on p.264: the Conduct of the Business of Synod Ordinance 2000. Given the proposal to trial amended rules during this session, the rules are included in tracked form showing the proposed amendments. See Part 5 of the Synod Business Rules for ordinance procedures.

Following the Synod Service in the Cathedral at 1.30 pm, the Synod assembles in the Wesley Theatre, 220 Pitt Street Sydney at 3.15 pm.

- 1. Prayers are read by the President or a person appointed by him.**
- 2. Commencement of business and Presidential Address**

Synod –

- (a) notes that the Presidential Address will be delivered from 4.30 pm, and
- (b) suspends any part of the business rules which would prevent this arrangement.

(Mr Daniel Glynn / Mr Doug Marr)

- 3. The President tables a list of the members of the Synod.**
- 4. The President delivers his address.**

To be taken at 4.30 pm – see item 2.

- 5. The President tables a document appointing a commissary.**
- 6. Elections**

Subject to casual vacancies, the Officers and Committees of the Synod are elected for a term expiring on the first day of the first ordinary session of the 52nd Synod. The members currently holding these positions are shown on the [Synod this year](#) page at www.sds.asn.au.

6.1 Anglican Church Property Trust Diocese of Sydney

Under section 12 of the *Anglican Church of Australia Trust Property Act 1917*, the Synod declares a vacancy in the offices of members of the Anglican Church Property Trust Diocese of Sydney for Mr Richard Neal, Mr Ian Pike, and Mrs Melinda West, who have come to the end of their terms of office, noting that Mr Neal, Mr Pike and Mrs West have each been nominated in anticipation of this vacancy being declared.

(Mr Daniel Glynn / Mr Doug Marr)

6.2 Uncontested elections

A list of the uncontested elections will be laid upon the table and the results declared by the President, pursuant to 4.1(2) of the *Synod Elections Ordinance 2000*.

- 7. The minute book of the Standing Committee is tabled.**

8. Petitions

9. Questions

10. Procedural motions

10.1 Trial of proposed Synod Business Rules

Synod, noting the report “Synod Standing Orders” –

- (a) agrees to adopt as a trial for this session the amendments to the business rules proposed in the Bill for the Conduct of the Business of Synod Ordinance 2000 Amendment Ordinance 2019 (the Bill), as shown in the marked form of the *Conduct of the Business of Synod Ordinance 2000* (included as an attachment to the report “Synod Standing Orders”),
- (b) agrees to adopt as a trial for this session, allowing of the consideration of Bills for ordinances and policies on the first day of the session,
- (c) requests the President to callover the remaining procedural motions immediately following this item, as would have been the case under the proposed rules,
- (d) agrees to consider the Bill on day 4 of this session, and
- (e) suspends so many of the business rules as would prevent these arrangements.

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(Mr Daniel Glynn / Mr Michael Meek SC)

10.2 Arrangements concerning Daily Papers and amendments

Synod –

- (a) notes that it is proposed to prepare and print Daily Papers (usually including the Business Paper and Schedule of motions with amendments) in a consolidated form and provide them to members in the foyer of the Wesley Theatre from 2.15 pm on each day,
- (b) notes that the Daily Papers will be posted on the SDS website, www.sds.asn.au as soon as they are finalised,
- (c) in order to facilitate this process, agrees that amendments for inclusion in the Daily Papers for any day of the session must be received by the Synod Secretary (either on paper or by email sent to synodbusiness@sydney.anglican.asn.au) in a substantially complete form by 10.30 am to be included Daily Papers for that day, and
- (d) notes that amendments received by the Synod Secretary after that time or which are not in a substantially complete form may, where feasible, be projected on the overhead screen in the Wesley Theatre (if required to be considered on that day) but will otherwise be included in the Daily Papers for the following day.

(Mr Daniel Glynn / Mr Doug Marr)

10.3 Arrangements for the scheduling of business

Synod –

- (a) agrees in principle to deal with its business in accordance with the Timetable for Synod Business including –
 - (i) a presentation for up to 10 minutes from the Professional Standards Unit regarding developments in Safe Ministry training and requirements, on Tuesday 15 October 2019 following the callover of motions,
 - (ii) a 5 minute video prepared by the Anglican Church Growth Corporation, on Wednesday 16 October, following the callover of motions,
- (b) requests that the Committee for the Order of Business bring to the Synod at the beginning of each day any recommendations about amending the Timetable for Synod Business in light of the progress of business, and
- (c) suspends so many of the business rules as would prevent these arrangements, or as would prevent the Synod from considering any recommendations from the Committee for the Order of Business.

(Mr Daniel Glynn / Mr Doug Marr)

10.4 Arrangements for the consideration of motions to reclassify parishes

Synod –

- (a) agrees that, for the purpose of considering the motions concerning the classifications of parishes, the movers and the seconders of the motions may combine with representatives of the parishes, to provide joint presentations (including visuals) instead of making separate speeches, in the following format –
 - (i) the parishes of Bayside (M11) and Fairfield with Bossley Park (M12) to combine for a presentation up to 20 minutes, including a concluding prayer, from 5:25 pm on Tuesday 15 October 2019,
 - (ii) the parishes of Berala (M13) and Pitt Town (M14) to combine for a presentation up to 20 minutes, including a concluding prayer, from 5:25 pm on Wednesday 16 October 2019, and
 - (iii) the parishes of Cobbity (M15) and Oran Park (M16) to combine for a presentation up to 20 minutes, including a concluding prayer, from 5:25 pm on Monday 21 October 2019, and
- (b) suspends so many of the business rules as would prevent these arrangements.

(Mr Daniel Glynn / Bishop Peter Hayward)

10.5 Arrangements for consideration of amendments to the Property Use and Governance policies

Synod agrees –

- (a) to consider M46 (Amendment to the Statement of Personal Faith in the Governance Policy) as the next unscheduled item of business following consideration of M25 (Amendment to the Governance Policy for Diocesan Organisations),
- (b) not to consider M26 (Circulation of updated Property Use and Governance Policies) prior to the conclusion of consideration of M24 (Amendment to the Property Use Policy), M25 and M46, and
- (c) that these arrangements should not prevent M24, M25 or M46 being taken on the callover of motions.

(Mr Daniel Glynn / Bishop Michael Stead)

10.6 Arrangements for consideration of motion regarding Compliance with the Children's Guardian Bill 2019 (NSW)

Synod agrees not to consider the motion at M32 (Compliance with the Children's Guardian Bill 2019 (NSW)) prior to the conclusion of consideration of the Bill at B3 (Ministry Standards Ordinance 2017 Amendment Ordinance 2019).

(Mr Daniel Glynn / Mr Michael Easton)

11. The President invites members to give notice of other motions

12. Calling of motions on the business paper

13. Tabling and reception of accounts and reports etc

13.1 Annual reports submitted under the Accounts, Audits and Annual Reports Ordinance 1995

The 2019 financial reports of the diocesan organisations marked with an asterisk () below are available on the Australian Charities and Not-for-profits Commission's website (www.acnc.gov.au).*

Synod notes that the following annual reports submitted under the *Accounts, Audits and Annual Reports Ordinance 1995* have been tabled and receives them –

- (1) Anglican Church Growth Corporation

- (2) Anglican Church Property Trust Diocese of Sydney as trustee for the Community Building Partnership Grant Fund *
- (3) Anglican Church Property Trust Diocese of Sydney
- (4) Anglican Church Property Trust Diocese of Sydney as trustee for the Long Term Pooled Fund
- (5) Anglican Church Property Trust Diocese of Sydney as trustee for the Mission Property Fund
- (6) Anglican Community Services*
- (7) Anglican Education Commission
- (8) Anglican Growth Corporation
- (9) Anglican Media Council
- (10) Anglican Schools Corporation *
- (11) Anglican Youth and Education Diocese of Sydney (Youthworks) *
- (12) Archbishop of Sydney's Anglican Aid, The *
- (13) Archbishop of Sydney's Anglican Aid, The, as trustee of the Archbishop of Sydney's Overseas Ministry Fund *
- (14) Archbishop of Sydney's Anglican Aid, The, as trustee of the Archbishop of Sydney's Overseas Relief and Aid Fund *
- (15) Archbishop of Sydney's Discretionary Trust
- (16) Arden Anglican School Council
- (17) Arundel House Council
- (18) Barker College, The Council of
- (19) Campbelltown Anglican Schools Council *
- (20) Endowment of the See Corporation
- (21) Evangelism and New Churches, The Board of
- (22) Georges River Regional Council
- (23) Glebe Administration Board as trustee of the Diocesan Endowment
- (24) Glebe Administration Board as trustee of the Diocesan Cash Investment Fund
- (25) Macarthur Anglican Church School Council, The
- (26) Ministry Training and Development Council
- (27) Moore Theological College Council *
- (28) Northern Regional Council
- (29) St Andrew's Cathedral Chapter
- (30) St Andrew's Cathedral School, The Council of
- (31) St Andrew's House Corporation as trustee of the St Andrew's House Trust
- (32) St Catherine's School Waverley, Council of
- (33) South Sydney Regional Council
- (34) Sydney Anglican Indigenous Peoples' Ministry Committee
- (35) Sydney Anglican Loans Board
- (36) Sydney Church of England Grammar School Council (Shore)
- (37) Sydney Diocesan Services
- (38) Tara Anglican School for Girls, Council of
- (39) The Illawarra Grammar School Council *
- (40) The King's School, The Council of
- (41) Trinity Grammar School Council
- (42) Western Sydney Regional Council
- (43) William Branwhite Clarke College Council *
- (44) Wollongong Regional Council

(Mr Daniel Glynn / Mr Doug Marr)

13.2 Standing Committee and other special reports

Synod receives the following reports and resolves that they be printed at the discretion of the Standing Committee –

- (1) 2019 Report of the Standing Committee
- (2) Parish Funds Amalgamated Annual Financial Report for 2018
- (3) Synod Funds Amalgamated Annual Financial Report for 2018
- (4) Synod – St Andrew's House Fund Financial Report for 2018
- (5) Stipends, Allowances and Benefits for 2020
- (6) Children serving in ministry leadership to other children (37/18)
- (7) Doctrine Commission: Worship and Prayer in the Christian Assembly (16/15)

- (8) Doctrine Commission: The Implications of Domestic Abuse for Marriage, Divorce and Remarriage (18/18)
- (9) Domestic Violence Response Progress Report
- (10) Enhancing engagement of Synod members / Synod business rules (40/18)
- (11) Freedom of Religion: Submission on the Exposure Draft of the Religious Discrimination Bill
- (12) Forum of Synod (14/17)
- (13) Gender representation on Diocesan boards and committees (revised 2019) (27/17)
- (14) Human Sexuality Pastoral Guidelines
- (15) Implementation of recommendations of the Royal Commission into Institutional Child Sexual Abuse (43/18)
- (16) Ordinances passed by the Standing Committee
- (17) Parochial Cost Recovery charges for 2020
- (18) Parochial Cost Recovery instalments for 2020
- (19) Prioritisation of Synod requests
- (20) Steps taken to encourage ordination (11/18)
- (21) Reporting on the National Redress Scheme
- (22) Bayside, Proposal to change the status of the provisional parish to a parish
- (23) Berala, Proposal to change the status of the provisional parish to a parish
- (24) Cobbitty, Proposal to change the status of the provisional parish to a parish
- (25) Fairfield with Bossley Park, Proposal to change the status of the provisional parish to a parish
- (26) Oran Park, Proposal to change the status of the provisional parish to a parish
- (27) Pitt Town, Proposal to change the status of the provisional parish to a parish
- (28) Anglican Church Property Trust Annual Report 2018
- (29) Ministry Spouse Support Fund: Preliminary Report
- (30) Mission Property Committee
- (31) Regional Councils' Annual Reports for 2018
- (32) Safe Ministry Board and Professional Standards Unit Annual Report
- (33) Tertiary Education Ministry Oversight Committee (2/15)
- (34) Explanatory statements and reports on Bills and policies

(Mr Daniel Glynn / Mr Doug Marr)

14. Motions for consideration by the Synod

Motions for consideration by the Synod are printed in the Schedule attached to this business paper.

Timetable for Synod Business

A notation "B#" refers to Bills and proposed policies, and "M#" refers to motions, per the attached schedule.

Monday 14 October 2019

3.15 – 4.30 pm	Prayer and Formal matters (items 1-13) M43: The Church of Confessing Anglicans Aotearoa/New Zealand Thereafter, other business as per the business paper
4.30 – 5.30 pm	Presidential Address
7.00 pm +	B1: Archbishop Election Amendment Ordinance 2019 Thereafter, other business as per the business paper

Tuesday 15 October 2019

3.15 – 5:25 pm	Bible Study/prayer and Formal matters Safe Ministry Presentation Thereafter, other business as per the business paper
5.25 – 5.45 pm	M11 & M12: Classifications as a parish – Bayside, and Fairfield with Bossley Park
7.00 pm +	B2: Assistant Ministers Ordinance 2017 Amendment Ordinance 2019 B3: Ministry Standards Ordinance 2017 Amendment Ordinance 2019 Thereafter, other business as per the business paper

Wednesday 16 October 2019

3.15 – 5.25 pm	Bible Study/prayer and Formal matters Anglican Church Growth Corporation Presentation Thereafter, other business as per the business paper
5.25 – 5.45 pm	M13 & M14: Classifications as a parish – Berala and Pitt Town
7.00 pm +	M27: Doctrine of Marriage M28: Special session of the General Synod M29: Fellowship with Anglicans outside the Diocese M30: Deferral of General Synod Assessments Thereafter, other business as per the business paper

Monday 21 October 2019

3.15 – 4:30 pm	Bible Study/prayer and Formal matters Thereafter, other business as per the business paper
4:30 – 5:25 pm	B6: Conduct of the Business of Synod Ordinance 2000 Amendment Ordinance 2019 Thereafter, other business as per the business paper
5.25 – 5.45 pm	M15 & M16: Classifications as a parish – Cobbitty and Oran Park
7.00 – 8.00 pm	Missionary Hour
8.00 pm +	B8: Gender Identity – Principles of Engagement B9: Gender Identity – Guidelines for Churches Thereafter, other business as per the business paper

Tuesday 22 October 2019






3.15 – 5:45 pm	Bible Study/prayer and Formal matters Thereafter, other business as per the business paper
7.00 pm +	Other business as per the business paper

Bills, proposed policies and motions for the consideration of the Synod

- A notation “B#” refers to Bills and proposed policies, and “M#” refers to motions. These reference numbers and associated motions will remain consistent throughout this session of Synod.
- *Italicised text under motion headings indicates the arrangements as proposed by the Standing Committee.*

14 October 2019

I. Motions for ordinances and policies by request of the Standing Committee

-  **B1 Archbishop Election Amendment Ordinance 2019**
Monday 14 October, from 7:00 pm.
- Synod permits the introduction of the Archbishop Election Amendment Ordinance 2019.
- (Page 203) (Dr Robert Tong AM / Dr Laurie Scandrett)
-  **B2 Assistant Ministers Ordinance 2017 Amendment Ordinance 2019**
Tuesday 15 October, from 7:00 pm. (See item 10.1)
- Synod permits the introduction of the Assistant Ministers Ordinance 2017 Amendment Ordinance 2019.
- (Page 239) (Bishop Chris Edwards)
-  **B3 Ministry Standards Ordinance 2017 Amendment Ordinance 2019**
Tuesday 15 October, following B2 (evening session). Following this matter, M32 is to be considered (see item 10.6)
- Synod permits the introduction of the Ministry Standards Ordinance 2017 Amendment Ordinance 2019.
- (Page 299) (Mr Michael Easton)
-  **B4 General Synod – Lay Assistants at Holy Communion Canon 1973 Repeal and Exclusion Ordinance 2019**
- Synod permits the introduction of the General Synod – Lay Assistants at Holy Communion Canon 1973 Repeal and Exclusion Ordinance 2019.
- (Page 290) (Mr Doug Marr)
-  **B5 Provincial Synod – Provincial Tribunal Ordinance 2018 Accepting Ordinance 2019**
- Synod permits the introduction of the Provincial Synod – Provincial Tribunal Ordinance 2018 Accepting Ordinance 2019.
- (Page 341) (Mr Doug Marr)

●○ **B6 Conduct of the Business of Synod Ordinance 2000 Amendment Ordinance 2019**

Monday 21 October, from 4:30 pm (afternoon session)

Synod permits the introduction of the Conduct of the Business of Synod Amendment Ordinance 2019 in a form incorporating the following amendment –

‘In paragraph 2(g), in the proposed new paragraph 3.2(p) (on p.285), omit the following matter –

- (a) “which have been referred from a previous session of the Synod, or from a previous Synod”, and
- (b) “, unless the Synod determines, by motion without notice, that those motions should be considered on a subsequent day”.’

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(Mr Michael Meek SC / Mr Daniel Glynn)

○○ **B7 Standing Committee Ordinance 1897 Amendment Ordinance 2019**

Synod permits the introduction of the Standing Committee Ordinance 1897 Amendment Ordinance 2019.

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(Dr Robert Tong AM / Mr Robert Wicks)

●○ **B8 Gender Identity – Principles of Engagement**

Monday 21 October, from 8:00 pm

It is anticipated that a report supporting this motion and setting out the proposed policy, will be made available online in the week prior to Synod.

Synod, noting the report Gender Identity – Principles of Engagement, adopts as a policy the accompanying Gender Identity – Principles of Engagement for the Anglican Diocese of Sydney (churches, schools and organisations).

(Bishop Peter Hayward)

●○ **B9 Gender Identity – Guidelines for Churches**

Monday 21 October, following B8 (evening session)

It is anticipated that a report supporting this motion and setting out the proposed policy, will be made available online in the week prior to Synod.

Synod, noting the report Gender Identity – Principles of Engagement, adopts as a policy the accompanying Gender Identity – Guidelines for Churches.

(Bishop Peter Hayward)

II. Motions for ordinances and policies by request of a Regional Council

○○ **B10 Synod Membership Ordinance 1995 Amendment Ordinance 2019**

Synod permits the introduction of the Synod Membership Ordinance 1995 Amendment Ordinance 2019.

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(Bishop Chris Edwards)

III. Other motions by request of the Standing Committee

●○ **M11 Bayside: Classification as a Parish**

Tuesday 15 October, from 5:25 pm (with M12) (see item 10.4)

Synod assents to the classification of Bayside as a parish with effect from 1 January 2020.

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(Bishop Peter Lin / The Rev Zac Veron)

- **M12 Fairfield with Bossley Park: Classification as a Parish**
Tuesday 15 October, from 5:25 pm (with M11) (see item 10.4)
- Synod assents to the classification of Fairfield with Bossley Park as a parish with effect from 1 January 2020.
- (Page 169) (Bishop Peter Lin / The Rev Dr Stephen Shead)
- **M13 Berala: Classification as a Parish**
Wednesday 16 October, from 5:25 pm (with M14) (see item 10.4)
- Synod assents to the classification of Berala as a parish with effect from 1 January 2020.
- (Page 163) (Bishop Ivan Lee / The Rev Michael Doyle)
- **M14 Pitt Town: Classification as a Parish**
Wednesday 16 October, from 5:25 pm (with M13) (see item 10.4)
- Synod assents to the classification of Pitt Town as a parish with effect from 1 January 2020.
- (Page 175) (Bishop Ivan Lee / The Rev Greg Peisley)
- **M15 Cobbitty: Classification as a Parish**
Monday 21 October, from 5:25 pm (with M16) (see item 10.4)
- Synod assents to the classification of Cobbitty as a parish with effect from 1 January 2020.
- (Page 166) (Bishop Peter Hayward / The Rev David Barrie)
- **M16 Oran Park: Classification as a Parish**
Monday 21 October, from 5:25 pm (with M15) (see item 10.4)
- Synod assents to the classification of Oran Park as a parish with effect from 1 January 2020.
- (Page 172) (Bishop Peter Hayward / The Rev Stuart Starr)
- **M17 Human Sexuality Pastoral Guidelines**
- Synod, noting the report *Human Sexuality Pastoral Guidelines* –
- (a) encourages rectors to provide the guidelines “Same-Sex Attraction: A pastoral guide” to people who are involved in pastoral care in their parishes, and
 - (b) requests the Standing Committee to consider how the guidelines might be published in a form that would be helpful to a wider audience.
- (Page 129) (The Rev Dominic Steele / Bishop Chris Edwards)
- **M18 Ordinary sessions of Synod held in September**
- Synod encourages the next Archbishop to summon members to ordinary sessions of Synod held in the final weeks of School Term 3, rather than the first weeks of School Term 4, from 2021.
- (Page 94) (The Rev Phillip Colgan)
- **M19 Gender representation on Diocesan boards and committees**
- Synod, noting the report 27/17 Gender representation on Diocesan boards and committees (Revised 2019) –
- (a) requests the Standing Committee to ask the members of the 2019 Committee to oversee the implementation of the following initiatives –

- (i) a survey of Synod members to determine logistical arrangements (such as times and locations) that should be considered by boards and committees,
- (ii) analyse the responses to the survey, and convey relevant information to the boards and committees of the Diocese including –
 - (A) an outline of the value of increasing women’s participation, and presenting the case for reconsideration of the skills matrix, if appropriate, to include broader competencies and life experiences in addition to traditional professional competencies,
 - (B) a suggestion that they give fresh consideration to their meeting logistics (such as times and locations) to ensure that any possible obstacles to serving are removed,
 - (C) encouragement to foster a culture of mentoring by appointing existing members as mentors for new members (or those considering membership),
 - (D) encouragement to develop a one-page overview of the work of their board or committee, to be made available to potential new members,
 - (E) a request that when vacancies need to be filled, to include information on gender composition along with any recommendations regarding skills desired in a person to fill a vacancy,
- (iii) seek publication of articles in print and online media to stimulate interest in serving on boards and committees, and
- (b) encourages its members who are experienced as board or committee members to consider a ministry of mentoring women newly appointed to, or considering a position on, boards and committees in the Diocese,
- (c) requests SDS to –
 - (i) produce a short guide to participating on boards and committees in the Diocese,
 - (ii) provide annual statistics of gender composition on boards and committees to the Standing Committee,
- (d) encourages the Standing Committee in its existing practice of considering gender composition when filling casual vacancies.

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(Archdeacon Kara Hartley / Mr John Driver)

○○ M20 Mission 2020

Synod –

- (a) gives thanks to God for *Mission 2020* and the opportunities it has created to see Christ honoured as Lord and Saviour in every community, and
- (b) agrees to continue to utilise the vision, mission, values and priorities of Mission 2020 until the Strategy and Research Group (SRG), under the chairmanship of the next Archbishop, has had opportunity to consider any recommendations for any new iteration of our mission of making and maturing disciples of Christ.

(Bishop Peter Lin / Mr Peter Mayrick)

○○ M21 Steps to encourage ordination

Synod, noting the report 11/18 Steps to encourage ordination –

- (a) encourages rectors to –
 - (i) see a key part of their role is to raise up the next generation of full time gospel ministry workers, including those ordained in this Diocese,
 - (ii) promote a culture of gospel generosity in training and sending people beyond their parish into this Diocese and beyond the Diocese,
 - (iii) develop an apprenticeship training model that helps people discern their giftedness for ministry and prepares them for more formal education and ministry training,
 - (iv) promote Moore Theological College (MTC) as the first choice College for theological training and Youthworks College (YWC) for specialist youth and children’s ministry training, and

- (v) challenge appropriately gifted and trained assistant ministers to be prepared to seek ordination as a presbyter to lead churches and intentionally train them for this responsibility,
- (b) encourages assistant ministers to see Christian leadership is marked by sacrificial service and if suitably gifted, be prepared to seek ordination to serve as rectors,
- (c) encourages MTC and YWC to keep equipping men and women for the work of the gospel and address the cost of theological education,
- (d) encourages Ministry Training & Development (MT&D) and MTC to –
 - (i) identify gifted men and women students to consider ordination for Anglican ministry in the Diocese, and
 - (ii) help rectors to build a training and recruiting culture and actively promote MTC, YWC and ordination, and
- (e) encourages congregations to –
 - (i) see themselves as training and sending churches, and
 - (ii) seeing the urgency of gospel proclamation, pray that the Lord will raise up workers for the harvest out of their congregation.

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(The Rev Dr Mark Thompson / Bishop Chris Edwards)

○○ M22 Implementation of recommendations of the Royal Commission into Institutional Child Sexual Abuse

Synod noting the report 43/18 Implementation of Recommendations of the Royal Commission into Institutional Child Sexual Abuse –

- (a) endorses implementation of the Royal Commission's Child Safe Standards by all institutions of the Diocese of Sydney that have contact with children in conducting their operations,
- (b) requests the Standing Committee to provide a report to the next session of the Synod in relation to implementation of the actions set out in the report, and
- (c) pending Standing Committee's report to Synod in 2020 (and except as otherwise addressed at the 2019 session of Synod) –
 - (i) refers questions of draft ordinances or policies required to facilitate their implementation to Standing Committee, and
 - (ii) requests the Standing Committee to bring recommendations on funding to enable implementation of the actions set out in the report for approval by Synod.

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(Ms Michelle England)

○○ M23 Staff management training

Synod –

- (a) notes that while many rectors have participated in staff management training, the majority have not;
- (b) encourages rectors who have not already done so, to participate in staff management training as a matter of urgency;
- (c) requests the Safe Ministry Board, regularly include items relating to staff management in the content for the mandated triennial Faithfulness in Ministry training, noting that the 2020 Faithfulness in Ministry training will focus on staff management, and bullying in particular;
- (d) requests Ministry Training and Development to include appropriate training on the Ordinances relevant to Assistant Ministers as part of the post-ordination Ministry Development program for deacons;
- (e) recommends to the Archbishop that licences for Assistant Ministers, issued at the request of a rector, have an option for a specified term, with the minimum term being two years; and

- (f) requests the Ministry Standards Ordinance Review Committee to further review the *Ministry Standards Ordinance 2017*, particularly as it pertains to accusations of bullying, to ensure that rector development or other measures, are recommended prior to more serious action.

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(Bishop Chris Edwards / The Rev Dr Raj Gupta)

○○ **M24 Amendment to the Property Use Policy**

Synod agrees to amend its Property Use Policy by inserting the following as a new paragraph 10(a) –

‘This policy is not intended to require a withdrawal from, or the exclusion of, those who do not share our doctrines, tenets and beliefs. Rather, we should welcome to our properties those who do not share our doctrines, tenets and beliefs, to the fullest extent possible, yet in a way that does not cause our doctrines, tenets and beliefs to be contravened or compromised. The mere presence of those who do not share our beliefs or the mere expression of beliefs we do not share, will not contravene this policy. However allowing our property to be used for the promotion or propagation of such beliefs does. For example, it does not contravene our doctrines, tenets and beliefs for a resident of an Anglican retirement village who is an adherent of another faith to practise their faith in the privacy of their own residence, but it would be a contravention if the retirement village were to allow a service of public worship for those of that faith to be held.’

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(Bishop Michael Stead)

○○ **M25 Amendment to the Governance Policy for Diocesan Organisations**

Following this matter, M46 (Amendment to the Statement of Personal Faith in the Governance Policy) is to be considered as next uncheduled item of business (see item 10.5).

(Note: Subsequent to the publication of Synod Book 2, the Standing Committee requested the following motion be moved in place of the recommended motion published at paragraph 4 on p.377.)

Synod agrees to amend its Governance Policy for Diocesan Organisations by omitting paragraph 37 in the Policy Guidelines in Appendix 2 and inserting instead the following –

‘37. The diocesan organisation should comply with all applicable ordinances and policies of the Synod (as amended from time to time) including, as applicable –

- (a) the Investment of Church Trust Property Ordinance 1990,
- (b) the Accounts, Audits and Annual Reports Ordinance 1995,
- (c) the Anglican Schools Ministry Ordinance 2016, and
- (d) the Sydney Anglican Use of Property Ordinance 2018.’

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(Bishop Michael Stead)

●○ **M26 Circulation of updated Property Use and Governance Policies**

Not to be considered prior to M24, M25 and M46 (see item 10.5).

(Note: Subsequent to the publication of Synod Book 2, the Standing Committee requested the following motion be moved in place of the recommended motion published at paragraph 5 on p.377.)

Synod –

- (a) requests that the amended Property Use Policy be circulated to all applicable diocesan bodies together with the amended Governance Policy for Diocesan Organisations,
- (b) requests that diocesan bodies ensure they continue to comply with the requirements of applicable ordinances and policies of the Synod, and
- (c) requests further feedback from diocesan bodies to ensure the Property Use Policy remains an effective tool for ensuring our doctrines, tenets and beliefs are consistently upheld across the whole of the undertaking of the Diocese.

(Bishop Michael Stead)



M27 Doctrine of Marriage

Wednesday 16 October, from 7:00 pm

(Note: the General Synod Doctrine Commission essays on Marriage, Same-sex Marriage and the Anglican Church of Australia, are available on the [Synod this year](#) page of SDS's website.)

This Synod –

- (a) affirms that the doctrine of the Anglican Church of Australia is that marriage is a union between one man and one woman,
- (b) affirms that this doctrine of marriage is the “doctrine” of Christ (Matthew 19:3-12), is part of the “rule and standard of faith” established by the Scriptures, and is therefore the unalterable doctrine of this Church (in accordance with Section 66 of the Constitution),
- (c) notes that this doctrine of marriage is also a “principle of doctrine” of the Book of Common Prayer (BCP), and that Section 4 of the Constitution prohibits that which would “contravene any principle of doctrine or worship laid down” in BCP,
- (d) declares that a blessing of a civil same-sex marriage is both inconsistent with the doctrine of Christ and the teaching of the Scriptures and also a contravention of the principles of doctrine established by the Order for the Solemnization of Holy Matrimony in the BCP,
- (e) declares that the blessing or other affirmation of a same-sex marriage is contrary to the Scripture’s teaching about human sexuality which calls for faithfulness in marriage between a man and woman and chastity in singleness in all other circumstances,
- (f) notes that the blessing of same-sex marriages in Anglican jurisdictions overseas was a key catalyst for the “tear in the fabric of the Anglican Communion” that has widened over the past two decades,
- (g) declares that the Diocese of Sydney is in a state of impaired fellowship with any diocese that, or bishop or other minister who, has allowed or participated in the blessing or solemnisation of a marriage that is contrary to the doctrine of marriage of Christ and this Church, and with any bishop who fails to take disciplinary action against a minister holding a licence in that bishop’s diocese, in regards to blessing same-sex marriages solemnised by non-Anglican celebrants, or for entering a same-sex marriage via a non-Anglican celebrant,
- (h) respectfully asks the Archbishop to decline any request to exercise ministry in the Diocese of Sydney from any bishop or other minister who has allowed or participated in a blessing or purported solemnisation of a marriage, which is contrary to the doctrine of Christ and of this Church,
- (i) asks the Standing Committee to consider not providing financial support, whether directly or indirectly, to any Anglican diocese or body which has acted, or has allowed others to act, in a way that is contrary to the Church’s doctrine of marriage, and
- (j) requests the Diocesan Secretary to send this motion to the meeting of the General Synod Standing Committee in November 2019.

(Bishop Michael Stead / Dean Kanishka Raffel)



M28 Special session of the General Synod

Wednesday 16 October, following M27 (evening session)

Synod –

- (i) noting that the scheduled 2020 session of General Synod has been postponed and, by resolution of the Standing Committee of General Synod, has been replaced by a special session restricted to responses to the Royal Commission into Institutional Responses to Child Sexual Abuse, and
- (ii) noting that a special session of General Synod ‘shall be convened by the Primate’ at the request of one third of the House of Clergy or one third of the House of Laity,

calls upon the Standing Committee to take the necessary steps to gather one third of the clergy or one third of the lay members of General Synod to request a special session of General Synod to be held alongside the special session currently proposed for 2020, to consider motions concerning the blessing of same sex unions, including services of blessing for persons married according to the *Marriage Act 1961*.

(The Rev Jason Ramsay / The Rev Simon Roberts)



M29 Fellowship with Anglicans outside the Diocese

Wednesday 16 October, following M28 (evening session)

Synod requests the Standing Committee to –

- (a) review the operation of the *Affiliated Churches Ordinance 2005* (the Ordinance) and bring a report to the next session of synod with any recommendations for amendment,
- (b) draft, for consideration by the next ordinary session of Synod, amendments to the Ordinance or other measures, which will provide a basis for practical fellowship to be offered to congregations outside this diocese who are theologically Anglican in belief and polity, and
- (c) draft, for consideration by the next ordinary session of Synod, amendments to the Ordinance or other measures, which will provide a basis for more deliberate engagement with Gafcon as that movement seeks to support faithful, biblical Anglicans who are marginalised by the unorthodox actions of others.

(Dr Robert Tong AM)



M30 Deferral of General Synod Assessments

Wednesday 16 October, following M29 (evening session)

Synod, noting –

- (a) that in his recent Presidential Address to the Synod of the Diocese of Wangaratta on 30 August Bishop John Parkes stated in regard to the blessing of same-sex marriages that ‘... the Church is hopelessly split, indeed paralysed’, and
- (b) that at the same Synod the Diocese of Wangaratta adopted Regulations pursuant to Section 5(2) of the *Canon Concerning Services 1992* that purportedly authorises ‘A Service of Blessing for persons who have been married according to the *Marriage Act 1961*’, and
- (c) that the Primate has referred these Regulations and associated matters to the Appellate Tribunal, and
- (d) that the Primate has written to both Bishop John Parkes (the Bishop of Wangaratta) and Archdeacon Clarence Bester (the Vicar General), asking that the service of blessing not be used while the Appellate Tribunal reference is under consideration, and
- (e) that while Bishop Parkes has responded by stating publicly that he won’t proceed with the blessing if the Appellate Tribunal finds it violates church law, he has also said –
‘Although, we won’t wait forever. My advice is that this is legitimate and lawful, and unless the Appellate Tribunal finds that it isn’t, then what we have at the moment is a delay rather than a backtrack.’, and
- (f) in conjunction with the Special Session of General Synod to be held in May next year there is to be a conference involving some or all General Synod members and possibly others to consider the range of issues this Church is facing in relation to human sexuality, same-sex relationships and marriage, and possible ways forward for this Church,

requests Standing Committee at its December meeting to decide whether to defer payment of any General Synod general assessment levies not yet paid in 2019 and any levied in 2020 until this matter is revisited at the 1st Ordinary Session of the 52nd Synod in October 2020, and asks the Standing Committee to ensure that until this matter is resolved the relevant expenses of Sydney representatives attending any sessions of General Synod are suitably provisioned from the funds which would otherwise be used to pay General Synod Assessments.

(Dr Laurie Scandrett / Mr James Flavin)



M31 Freedom of Religion

Synod welcomes the Federal Government’s proposed Religious Discrimination Bill as an important first step towards protecting the right of all Australians to hold and manifest religious beliefs, but expresses grave concerns about a number of drafting issues in the Exposure Draft of the Bill which profoundly threaten the Christian mission and purpose of Anglican religious institutions, including –

- (i) the exclusion of bodies such as Anglicare Sydney and Anglican Youthworks from the definition of ‘religious bodies’ because of fees charges for goods and services,

- (ii) the requirement that schools and other religious bodies would have to employ only Christian staff, and not be allowed to merely preference the employment of Christian staff, and
- (iii) the undefined term “vilify” undercuts the protection that the Bill gives to statements of belief.

Accordingly Synod –

- (a) urges diocesan bodies, ministers and lay people to continue to pray for, and engage respectfully with, our political leaders to improve this Bill to ensure that Australia is a place where people of all faiths and none can freely practice their beliefs with mutual respect,
- (b) calls on the Government to amend the Bill to address the concerns identified above, to ensure that no body established for religious purposes will be prevented from acting in accordance with its religious beliefs or in the furtherance of its religious purpose because of this Bill, and
- (c) noting that Australian Law Reform Commission (ALRC) has been asked by the Attorney-General to propose legislative reforms to ‘limit or remove altogether (if practicable) religious exemptions to prohibitions on discrimination, while also guaranteeing the right of religious institutions to reasonably conduct their affairs in a way consistent with their religious ethos’, and that the Attorney-General has altered the terms of reference and deferred the reporting timetable for the ALRC until the end of 2020 –
 - (i) declares that the implementation of such reforms that guarantee the right of religious institutions to reasonably conduct their affairs in a way consistent with their religious ethos is a necessary next step towards protecting freedom of belief in Australian law, and
 - (ii) respectfully requests the Attorney-General to expedite the ALRC reporting timetable, to ensure that the recommendations from the ARLC can be considered during the current Parliamentary term.

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(Bishop Michael Stead)

●● **M32 Compliance with the Children’s Guardian Bill 2019 (NSW)**

Not to be considered prior to B3 (Ministry Standards Ordinance 2017 Amendment Ordinance 2019) (see item 10.6)

Synod requests the Standing Committee to make amendments to the *Ministry Standards Ordinance 2017* to facilitate compliance with the *Children’s Guardian Bill 2019*, if it is passed by the NSW Parliament.

(Mr Michael Easton)

○○ **M33 Abortion Law Reform Act 2019 (NSW)**

Synod, in view of the NSW Parliament passing the Abortion Law Reform Act 2019 –

- (a) affirms a biblical view of the sanctity of life acknowledging that all people are created by God in his image,
- (b) thanks all of those Anglicans who wrote to their local members, provided submissions, signed petitions or attended public rallies as expressions of opposition to these proposed reforms,
- (c) notes with regret that amendments were rejected which would have –
 - (i) required counselling for the mother (or her legally authorised representative) when her pregnancy is less than 22 weeks,
 - (ii) required the informed consent of the mother (or her legally authorised representative) about her disabled unborn child,
 - (iii) required an expert panel to assess the appropriateness of a late-term abortion given the health of the woman and her unborn child,
 - (iv) ensured that sex-selection is unlawful,
 - (v) acknowledged that it is a ‘woman’, not merely a ‘person’, who bears the pregnancy,

- (vi) exempted any medical practitioner or health professional from any participation in a termination on the basis of a conscientious objection to abortion,
- (vii) required a medical practitioner to act to save a child born after a failed abortion,
- (viii) lowered the threshold for a late-term abortion to 20 weeks,
- (ix) required analgesia to be administered to the unborn child so as not to experience pain during the abortion,
- (x) prohibited the sale or supply of foetal tissue,
- (d) notes with thankfulness the amendments passed by the Legislative Council which –
 - (i) changes the name of the Bill to honestly reflect what it is: the ‘Abortion Law Reform Act 2019’,
 - (ii) provides that nothing in the Bill prevents a medical practitioner from exercising any duty to provide medical care to a child born after a failed termination,
 - (iii) requires informed consent for mothers (or her legally authorised representative) for pregnancies over 22 weeks,
 - (iv) requires information about access to counselling to be provided to mothers (or her legally authorised representative) for pregnancies over 22 weeks,
 - (v) provides a partial concession for a medical practitioner or health professional with a conscientious objection to abortion from participating in a termination by requiring them only to refer patients to a general government service directory,
 - (vi) makes it a criminal offence to use intimidation to coerce a person into having an abortion,
 - (vii) requires medical practitioners, after performing an abortion, to notify the Secretary of the Minister of Health with information about the termination, and
 - (viii) requires a review on whether abortions are being performed for the purpose of sex-selection and a report on how to prevent terminations for the purpose of sex-selection,
- (e) calls on Christians to stand alongside women who wish to pursue options not to abort a child, with genuine care and encouragement and to love and support those women who have had an abortion, and
- (f) calls on Christians and Christian institutions to continue advocating for better protections for unborn children, mothers, and medical practitioners or health professionals with a conscientious objection to abortion.

(Archdeacon Kara Hartley / Mrs Emma Penzo)

○○ **M34 The nature of marriage**

Synod welcomes the Doctrine Commission’s report *The Implications of Domestic Abuse for Marriage, Divorce and Remarriage* and commends it to ministers and parishes for their careful consideration.

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(The Rev Dr Mark Thompson / Bishop Michael Stead)

IV. Motions by request of a regional council

There are no motions under this heading.

V. Motions received by the Secretary of the Synod within the notice period

○○ **M35 Anglican National Superannuation Board**

Synod notes the intention of the Anglican National Superannuation Board –

- (a) to transition the Anglican National Super plan from AMP to Mercer in late 2019, and
- (b) to rename the fund to 'Anglican Super' as of that date.

(Mr James Flavin / Mr Malcolm Purvis)

○○ **M36 Ministry of Women**

Synod affirms the contribution to a wide range of ministries made by women, lay and ordained, in this Diocese, noting that there is no prohibition against female Deacons preaching to mixed congregations in either the relevant authorising Canon (the *General Synod – Ordination of Women to the Office of Deacon Canon 1985 Adopting Ordinance 1987*) or in the form of words used at the service of Ordination to the Diaconate. In view of this, Synod –

- (a) encourages all Presbyters to embrace the ministry of ordained women in this way, and
- (b) urges the Archbishop of Sydney to invite a suitably qualified female minister to deliver the Bible studies at Synod in the near future.

(Ms Lyn Bannerman / Mrs Paula Turner)

○○ **M37 “An Introduction to Teaching in an Anglican School”**

Synod welcomes a new online course designed and developed by Anglican Education Commission (EdComm) entitled "An Introduction to Teaching in an Anglican School", and notes that –

- (a) the course was designed to assist teachers who are new to an Anglican school to reflect on and consider how they can best participate in and support the Christian foundations and ministry of the particular school they are joining,
- (b) the course is accredited as 10 hours of professional learning by the New South Wales Education Standards Authority,
- (c) to date 109 teachers and chaplains have enrolled in the course,
- (d) the course was funded by the Synod, Anglican Schools that subscribe to EdComm and the Genesis Charitable Foundation, and
- (e) development of a more generic course "An Introduction to Teaching in a Christian School" should be completed later this year.

(Dr John Collier / Professor Chris Bellenger)

○○ **M38 Participation in debate by women members of Synod**

Synod gives thanks to the Doctrine Commission for the paper 'The Doctrine of the Trinity and its bearing on the relationship of men and women'.

Synod accepts that functional subordination as described in the paper [at 6.3] only applies to the church and the home/family, a distinction alluded to in the paper at least eight times, with the matter being most precisely elucidated by the specification [at 5.13] that the ordering of the sexes appropriate to home and church is not applied to business, political or professional life.

Therefore Synod resolves that its proceedings involving debate and comparable expression of individual views are to be regarded as part of business, political or professional life, thereby precluding reference by any member to the marital status and due consultation with her husband where relevant [at 2.6], inappropriate eldership [at 5.2] or absence of head covering [at 5.11] in the context of any woman's contribution to Synod proceedings to the extent that these matters have been addressed by the Doctrine Commission.

(Professor Bernard Stewart AM / Ms Linda Davies)

○○ **M39 Induction into administrative requirements for new rectors**

Synod requests Standing Committee to investigate and implement routine measures that will enable new rectors to be better and formally inducted into the range of administration requirements for rectors and parishes.

(The Rev Mike Begbie / The Rev Ron Irving)

○○ **M40 Increasing the Newstart allowance warranted**

Synod respectfully requests the Archbishop to write to the Prime Minister, greeting a fellow Christian in our Lord's name.

The Prime Minister to be then advised that Sydney Synod, made up of the representatives of several hundred Anglican parishes across Sydney, Wollongong and the Blue Mountains had resolved that compassion for those disadvantaged in Australian society necessitated that the Commonwealth government accord priority to immediately increasing the Newstart allowance.

(Professor Bernard Stewart AM / Ms Lyn Bannerman)

○○ **M41 30th Anniversary of women ordained as deacons in the Diocese of Sydney**

Synod, noting the 30th anniversary of women ordained as deacons in the Diocese –

- (a) gives thanks to God for the ministries of women in the Diocese, both ordained and lay,
- (b) gives thanks to God for the long history of gospel partnership between women and men in this Diocese,
- (c) praises God for the multitude of opportunities women have to exercise their teaching and pastoral gifts,
- (d) commends churches, schools and diocesan organisations employing women for ministry roles, and
- (e) asks God to continue to raise up women for gospel ministry, whether full-time or part-time, so every parish may have theologically trained women on their staff team.

(Archdeacon Kara Hartley / Dean Kanishka Raffel)

○○ **M42 Mrs Margaret Fuller**

Synod expresses its profound thanks to Ms Margaret Fuller for her 23 years of faithful and diligent serving as a Contact Person for the Professional Standards Unit. In this role Margaret has tirelessly provided care, outstanding support and wise advice to complainants.

As well as her Professional Standard's responsibility, over the last 40 years Margaret has provided advice and counsel to many in Parish ministry across the Diocese.

As Margaret retires from her PSU work, Synod prays for continued health as she involves herself in many other ministry areas, especially at St Mark's West Wollongong.

(Bishop Peter Hayward / The Rev Peter Hutchinson)

●○ **M43 The Church of Confessing Anglicans Aotearoa/New Zealand**

Monday 14 October, following formal matters

In light of the May 2018 decision of the General Synod of the Anglican Church of Aotearoa, New Zealand and Polynesia to pass a resolution that authorises bishops to allow clergy in New Zealand to bless same-sex relationships, this Synod –

- (a) gives thanks to God for –
 - (i) the establishment of the authentically Anglican and biblically faithful Church of Confessing Anglicans Aotearoa/New Zealand,
 - (ii) the godly and courageous leadership of the Church of Confessing Anglicans Aotearoa/New Zealand and the parishes they represent,
 - (iii) the leadership of the Gafcon Primates in supporting biblically faithful Anglicans in New Zealand and other parts of the world for the glory of Christ and the extension of his kingdom, and
 - (iv) the leadership of our Archbishop and other senior clergy in participating in the consecration of the bishop-elect,
- (b) commits to pray –

- (i) for the consecration and installation of Bishop-elect Jay Behan on Saturday, 19 October in Christchurch, New Zealand,
 - (ii) for the numerous parishes that have taken the courageous and costly decision to join the Church of Confessing Anglicans Aotearoa/New Zealand, and
 - (iii) for those parishes who hold to the clear teachings of the Bible but have remained within the Anglican Church of Aotearoa, New Zealand and Polynesia, and
- (c) encourages parishes within the Diocese of Sydney, as practical expressions of our fellowship in the gospel and a recognition of our full fellowship with the Church of Confessing Anglicans Aotearoa/New Zealand as an authentically Anglican and biblically faithful Church, to generously support them through prayer, financial support and ministry partnership.

(Dean Kanishka Raffel / The Rev Andrew Bruce)

○○ M44 Scientist in Residence at Moore Theological College

Synod, recognising that God reveals himself both through his Word and through his Creation, recommends that Moore Theological College appoint a Scientist in Residence.

(Dr David Oakenfull / Mr David Warren-Gash)

○○ M45 Authorised Lay Ministers

Synod –

- (a) gives thanks to God for the heritage of significant lay participation and lay ministry in our Diocese,
- (b) affirms the appropriate employment of Authorised Lay Ministers as one expression of promoting lay ministry in our parishes,
- (c) notes the *Anglican Church of Australia Constitution Act 1961*, as a Fundamental Declaration, commits the Church to “preserve the three orders of bishops, priests, and deacons” in the ministry, and
- (d) requests the Standing Committee appoint a taskforce of six persons, three ordained and three lay, with power to co-opt, to –
 - (i) examine the types of ministry carried out in parishes under the employment category of Lay Minister,
 - (ii) determine if the ministries for which some Lay Ministers are employed are either actually, or perceived by the local church to be functionally, identical to ordained ministers, and
 - (iii) report to the ordinary session of Synod in 2020 with recommendations on any legal, theological, or practical implications emerging from this examination.

(The Rev Scott Newling / Mr Mark Boyd)

○○ M46 Amendment to the Statement of Personal Faith in the Governance Policy

Synod agrees to amend the Statement of Personal Faith set out in Appendix 3 of the Governance Policy for Diocesan Organisations by amending paragraph 2 of that statement by addition of the following subparagraph as follows –

- ‘(d) that God created humanity with two complementary sexes – male and female – both equally made in God’s image; that there are only two expressions of faithful sexuality: marriage between a man and a woman or abstinence in singleness; and that all human life is to be valued and protected from conception until death.’

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(Canon Sandy Grant)

VI. Motions received by the Synod

(There are currently no motions under this heading.)