

Report of the Standing Committee meeting held on 7 February 2022

Following a reading by the Archbishop of John 2:1-12, Mr Clive Ellis and the Rev Dr Mark Thompson opened the meeting in prayer, after which the Standing Committee prayed a prayer for the Standing Committee.

Ms Yvette McDonald

Resignation of Ms Yvette McDonald

Standing Committee received a report from the Assistant Diocesan Secretary.

Motion of thanks for Ms McDonald

Standing Committee thanked Ms McDonald for her service to the Standing Committee since 2018 and prayed God's blessing upon her continued service for Christ.

Bishop Michael Stead led the Standing Committee in prayer for Ms McDonald.

Ms Michelle England

Resignation of Ms Michelle England

Standing Committee received a report from the Assistant Diocesan Secretary.

Motion of thanks for Ms England

Standing Committee, noting that this will be the last meeting of Ms Michelle England, thanked Ms England for her service to the Standing Committee since 2014 and assured Ms England of its prayers for God's blessing upon her continued service for Christ.

Bishop Michael Stead led the Standing Committee in prayer for Ms England.

Dr Erica Sainsbury

Standing Committee noted with sadness the recent death of Dr Erica Sainsbury. We gave thanks to God for her years of committed, caring ministry at the West Pymble with West Lindfield (NorthLight) parish, and as a member of the Endowment of the See Corporation, the Remuneration Contentment Committee, the Moore College Academic Board and as a member of the Synod.

Mr Robert Wicks led the Standing Committee in a prayer of thanks for the life of Dr Sainsbury.

Australia Day Honours

Standing Committee congratulated the following members of the Church in the Diocese who were named in the Australia Day Honours list –

Ms Sally Ruston am, head of the Junior School at Abbotsleigh, for significant service to primary education, and to professional associations.

Mrs Jennifer King OAM, a member of the parish of Oatley West, for service to music education.

Mrs Jann Robinson OAM, principal of St Luke's Grammar School from 2014-2020, for service to education.

Mr Barry Roots OAM, a member of the parish of Glenmore Park and Mulgoa, for service to secondary education.

The Rev Stuart Pearson, former rector of Liverpool, was named Citizen of the Year in Liverpool City Council's Australia Day awards for his commitment to building "a church for all people" in Liverpool.

Minutes of previous meeting

Standing Committee approved of the minutes of 6 December 2021.

Appointment of Deputy Chair of Committee

Standing Committee appointed Mr Daniel Glynn as a Deputy Chair of Committee for the Standing Committee, in accordance with its regulation 7.3.3, for the purpose of certifying the passing of any ordinances at Standing Committee meetings held via electronic means rather than in person whilst Mr Glynn is serving as Acting Registrar.

Update on appointment of new Registrar

The Archbishop made a statement in relation to this matter.

Strategic and Other Significant Matters

General Synod 2022 – Two Statements as to the Faith, Ritual, Ceremonial or Discipline of this Church

Receipt of draft statements and motions

Standing Committee noted –

- (a) two (revised) draft statements as to the Faith, Ritual, Ceremonial or Discipline of this Church, with changes made since the February 2021 shown in tracked form, and a form shown without tracked changes, and
- (b) draft “Three Motions for General Synod”, with changes made since the February 2021 shown in tracked form, and a form shown without tracked changes,

and endorsed the promotion of the two Statements and Three Motions for General Synod in a suitable form on behalf of the Synod of the Diocese of Sydney to the forthcoming session of General Synod.’

Draft Bill to amend the Canon Concerning Services 1992

Standing Committee noted a draft Bill to amend the *Canon Concerning Services 1992* and endorsed its promotion in a suitable form on behalf of the Synod of the Diocese of Sydney to the forthcoming session of General Synod.’

Update on matters referred to the Growth Corporation from the 6 December 2021 Standing Committee Meeting

22/18 Indigenous Ministry in the Diocese Diocesan Property Directions Committee

Receipt of report

Standing Committee received a report from the CEO of the Growth Corporation.

Update from the Growth Corporation

Standing Committee noted the actions that have been taken by the Growth Corporation to progress the –

- (a) establishment of further property infrastructure for Indigenous ministry,
- (b) recommendations from the Diocesan Property Directions Committee,
- (c) implementation of the *Anglican Church Growth Corporation and Mission Property Amendment Ordinance 2021*,

and requested a further progress update from the Growth Corporation be provided in April 2022.

Church Land Acquisitions Levy Ordinance 2022

Standing Committee –

- (a) approved the printing for the Synod of a suitable form of Bill for the Church Land Acquisitions Levy Ordinance 2022 and Explanatory Report,
- (b) requested that the Bill be promoted to the forthcoming session of the Synod “by request of the Standing Committee”, and
- (c) recommended that the Synod pass the Bill as an ordinance of the Synod.

Ministry Infrastructure Development Fund

Standing Committee received a report.

Revised social covenants for inclusion in leases of church property

Receipt of report

Standing Committee noted a report from the Social Covenants Subcommittee.

Declarations under the St Andrew's House Trust Ordinance 2015

Standing Committee noted the resolutions shown in Attachment 1 of the report for –

- (a) Supermarket leases,
- (b) Retail leases (other than supermarket leases),
- (c) General leases (other than supermarket and retail leases)

made by the Subcommittee under clause 7(4A) of the *St Andrew's House Trust Ordinance 2015*, acting under delegated authority given by resolution of the Standing Committee on 6 December 2021.

Ongoing delegation to Subcommittee

Standing Committee delegated to the Subcommittee the power to pass resolutions on behalf of the Standing Committee under –

- (a) clause 7(4A) of the *St Andrew's House Trust Ordinance 2015*, and
- (b) clauses 2 and 3 of the *Church Trust Property (Declaration of Certain Purposes and Objects) Ordinance 1979*,

subject to the Subcommittee consulting with the Social Issues Committee as required and reporting the exercise of any delegated authority to the next meeting of the Standing Committee.

Royal Commission into Institutional Responses to Child Sexual Abuse recommendations – General Synod Office implementation timetable

Standing Committee noted a report from the Senior Legal Counsel.

Ordinances

Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 6 December 2021 –

Ordinance	Status
<i>Anglican Church Growth Corporation and Mission Property Amendment Ordinance 2021</i>	Assented
<i>St Andrew's House Trust Ordinance 2015 (Social Covenants) Amendment Ordinance 2021</i>	Assented
<i>Cost Recoveries Framework Ordinance 2008 Amendment Ordinance 2021</i>	Assented
<i>Picton (ACPT Client Fund 0411) Variation of Trusts Ordinance 2021</i>	Assented
<i>Willoughby Land Sale Ordinance 2020 Amendment Ordinance 2021</i>	Assented
<i>Liverpool Trust Ordinance 2016 Amendment Ordinance 2021</i>	Assented
<i>Seven Hills Trust Ordinance 2021</i>	Assented
<i>Northmead and Winston Hills Trust Ordinance 2021</i>	Assented, having received the consent of the Parish Council
<i>Northmead and Winston Hills Mortgaging Ordinance 2021</i>	Assented

Anglican Church Growth Corporation and Mission Property Amendment Ordinance 2021 Amendment Ordinance 2022

The purpose of this ordinance is to amend the *Anglican Church Growth Corporation and Mission Property Amendment Ordinance 2021*.

Church Hill Leasing Ordinance 2011 Amendment Ordinance 2022

Standing Committee deferred consideration of the Church Hill Leasing Ordinance 2011 Amendment Ordinance 2022 to its next meeting.

The Illawarra Grammar School Ordinance 1958 Amendment Ordinance 2021

Standing Committee received a report from the Assistant Diocesan Secretary.

Moorebank Trust Ordinance 2020 Amendment Ordinance 2022

The purpose of this ordinance is to amend the *Moorebank Trust Ordinance 2020*.

Bellevue Hill Trust Ordinance 2022

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Bellevue Hill Trust.

Canterbury with Hurlstone Park Trust Ordinance 2022

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Canterbury with Hurlstone Park Trust.

Cranebrook with Castlereagh Trust Ordinance 2022

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Cranebrook with Castlereagh Trust.

Parishes (COVID-19 and General Meetings No.2) Ordinance 2020

Standing Committee noted a document signed by Archbishop Raffel in accordance with clause 2(1) of the *Parishes (COVID-19 and General Meetings No.2) Ordinance 2020*, extending the period during which General Meetings may be undertaken 'remotely', until 31 December 2022.

Elections

Membership of the Standing Committee

Lay persons elected by the Regional Electors of the South Sydney Region

Minister elected by the Regional Electors of the Wollongong Region

Minister elected by the Regional Electors of the Northern Region

Standing Committee received a report from the Assistant Diocesan Secretary.

Elections tied to the first ordinary session of Synod held in May 2021

Safe Ministry Board

Standing Committee received a report from Bishop Peter Lin and agreed not to consider filling the vacancies on the Safe Ministry Board until the ordinance constituting a Safe Ministry and Ministry Standards Board is passed, or September 2022, whichever is the earlier.

Diocesan Doctrine Commission

The following persons –

The Rev Dr David A Hohne

The Rev Dr Edward Loane

The Rev Gavin Perkins
The Rev Dr Willis H Salier
The Rev Dr Andrew G Shead
The Rev Robert S Smith
Bishop Michael R Stead
The Rev Dr Mark D Thompson (Chair)
The Rev Dr Danielle Treweek
Mrs Beth Webb.

were appointed by the Archbishop in consultation with the Standing Committee.

NSW Ecumenical Council (Churches Together NSW)

The following persons –

The Rev Dr James Collins
Dr Diane Speed
Ms Mandy Tibbey

were elected.

Anglican Church Growth Corporation

The following persons –

Canon Chris Allan
Mr Ewen Crouch AM
The Rev Dr Raj Gupta
Mr Peter Hicks
The Rev Andrew Robson

were elected.

Blue Mountains Grammar School

Standing Committee received a report from the Assistant Diocesan Secretary and –

- (a) noted that vacancies for 3 persons will arise in the directors of Blue Mountains Grammar at the forthcoming Annual General Meeting, and
- (b) agreed to consider filling the vacancies at its meeting on 7 March 2022 with effect from the Annual General Meeting.

Camperdown Cemetery Trust

Mrs Jenna Weston was elected.

The remaining vacancies were deferred.

Endowment of the See Corporation

The Rev Dr Antony Barraclough was elected.

Glebe Administration Board

The following persons –

Clergy
Bishop Michael Stead
Persons
Ms Evelyn Horton
Mr Michael Clancy

were elected.

Living Faith Council

The following persons –

The Rev Dr Danielle Treweek
Mr Josh Blythe

were elected.

New College Limited

Standing Committee received a report from the Assistant Diocesan Secretary and –

- (a) noted that vacancies for 2 persons will arise in the membership of New College Limited at the forthcoming Annual General Meeting, and
- (b) agreed to consider filling the vacancies at its meeting on 7 March 2022 with effect from the Annual General Meeting.

Professional Standards Board, Panel for

The Archbishop-in-Council appointed following persons –

The Hon Peter Young AO QC (President)
Dr Robert Tong AM (Deputy President)
The Rev Mark Charleston
The Rev Stephen Gibson
The Rev Jackie Stoneman
Mrs Victoria Brigden
Miss Stephanie Cole
Dr Cassandra Sharp

to the Panel for Professional Standards Board.

Registrar's Committee for portraits, plaques and photographs Archbishop's Committee for portraits, plaques and photographs

Receipt of report from Assistant Diocesan Secretary

Standing Committee received a report from the Assistant Diocesan Secretary and noted vacancies for two persons.

Receipt of report from the Acting Registrar

Standing Committee received a report from the Acting Registrar.

Amendment to Terms of Reference

Standing Committee agreed to amend the Terms of Reference of the Registrar's Committee for Portraits, Plaques and Photographs, to –

- (a) rename the Committee to be: "The Archbishop's Committee for Portraits, Plaques and Photographs", and
- (b) in paragraph 4, replace "Registrar" with "Executive Officer to the Endowment of the See Corporation".

Filling of vacancies

Mrs Amanda Garlato and Dr Robert Tong AM were elected.

SCECGS Redlands Limited

Standing Committee received a report from the Assistant Diocesan Secretary and –

- (a) noted that vacancies for two persons to be appointed as a director of SCECGS Redlands will arise at the conclusion of the forthcoming AGM, and

- (b) agreed to consider making a recommendation to SDS to fill these vacancies at its meeting on 7 March 2022.

SCEGGS Darlinghurst Ltd

Standing Committee received a report from the Assistant Diocesan Secretary and –

- (a) noted that a vacancy for one person to be appointed as a director of SCEGGS Darlinghurst will arise at the conclusion of the forthcoming AGM, and
- (b) agreed to consider making recommendations to SDS to fill this vacancy at its meeting on 7 March 2022.

Sydney Diocesan Services

The following persons –

Clergy

Bishop Michael Stead

The Rev Lily Strachan

Persons

Mr Norm Lee

were elected.

**King's School, The Council of The
Rector Workforce Study Outcomes Working Group
St John's Parramatta Endowment Fund
Sydney Anglican Indigenous Peoples' Ministry Committee
Sydney Anglican Loans Board
Tertiary Education Ministry Oversight Committee
The Illawarra Grammar School, Council of
Work Outside the Diocese Committee**

These matters were deferred.

Casual Vacancies

- (a) Ordinance Reviewers – Ms Michelle England ceased to hold a qualification necessary for this position effective from 8 February 2022. The Standing Committee declared a vacancy for a member of the Standing Committee.
- (b) Social Issues Committee – The Rev Dr Andrew Ford had resigned effective from 23 February 2022.
- (c) General Synod, Diocesan Representatives on – Mrs Deborah Blackwell, Ms Michelle England and the Rev Scott Blackwell have resigned and vacancies were declared for two lay persons and a member of the clergy.

Filling of vacancy

Bishop Malcolm Richards was elected to fill the vacancy for a member of the clergy. The remaining vacancies were deferred.

- (d) St Andrew's House Corporation – the Rev Luther Symons had resigned and a vacancy was declared for a member of the clergy.

Sydney Diocesan Services, Glebe Administration Board and other Diocesan Organisations

Report of the Chief Executive Officer

Standing Committee received a report concerning the Glebe Administration Board.

Proposal for a Safe Ministry and Ministry Standards Board Amendment of the Ministry Standards Ordinance 2017

Standing Committee received a report from the Assistant Diocesan Secretary.

Future of Anglican Education Commission

Standing Committee received a report from the Assistant Diocesan Secretary.

Financial Matters

Actions by the Finance Committee under delegated authority

Standing Committee noted the actions of the Finance Committee under delegated authority.

Remuneration Contentment Committee

Standing Committee –

- (a) received a report,
- (b) noted the following –
 - (i) exposure draft, “Ministry and Money” (Attachment 1),
 - (ii) exposure draft, “Superannuation, Stipends and Preparing for Retirement” (Attachment 2), and
 - (iii) information sheet, “Anglicare Retirement Living Access for Ministers” (Attachment 3),and invited its members to provide feedback through the Diocesan Secretary by 18 February 2022 (diocesan.secretary@sydney.anglican.asn.au),
- (c) requested the Stipends and Allowances Committee to incorporate the paper, “Ministry and Money” (as amended) within the annual Remuneration Guidelines,
- (d) authorised the Diocesan Secretary to share the paper, “Ministry and Money” with MTS,
- (e) requested SDS to task the Manager of Parish Operations, Mr Jason Ferguson, to produce a brief resource paper for wardens, treasurers, ministry staff, outlining reasonable options available to assist efficient administration of MDBAs,
- (f) requested SDS to ensure an annual Remuneration Circular be prepared and distributed annually, after the Remuneration Guidelines are finalised for the subsequent year, and
- (g) encouraged the regional Bishops to (1) distribute “Superannuation, Stipends and Preparing for Retirement” and “Anglicare Retirement Living Access for Ministers” (as updated from time to time), along with any advice from Anglican Super, to clergy and other ministry workers at their annual regional ministry conferences, or via other suitable forums, and (2) consider ways of facilitating and encouraging clergy and other ministry workers to seek independent financial advice as soon as practicable in preparing for retirement.

1 York Street, Sydney (parish of Church Hill and Synod as income beneficiaries)

Standing Committee received a report.

Synod

Second ordinary session of the 52nd Synod

Receipt of report

Standing Committee received a report from the Diocesan Secretary and noted that the Archbishop intends to convene the second ordinary session of Synod on Saturday 10 September 2022 at Oran Park High School.

Synod venue options for September 2022

Standing Committee authorised the Diocesan Secretary to secure with a deposit of up to \$22,000 the dates of 19, 20 and 21 of September 2022 at the ICC, noting that meeting for five days at the Wesley Theatre is the preferred venue, which if able to be taken up, will result in forfeiting this additional deposit.

Amending ordinance for Synod

Standing Committee requested the Diocesan Secretary, in consultation with the Diocesan Resources Committee, to arrange a suitable amending ordinance to be brought to a future meeting, to provide for Synod funding arrangements in light of the cancellation of the second ordinary session of the 52nd Synod.

Elections associated with the third ordinary session of the Synod

Receipt of report

Standing Committee received a report from the Diocesan Secretary.

Election procedure in 2022

Standing Committee recommended to the Archbishop-in-Council that he –

- (a) declare pursuant to Rule 8.2(1)(a)(2) of the *Synod Election Ordinance 2000* (the Ordinance) that –
 - (i) it is impracticable to conduct an election during the ordinary session in September 2022 as the elections which are due to be undertaken are those for the third ordinary session and there is no expectation of convening a third ordinary session, and
 - (ii) the alternative rules set out in the Schedule to the Ordinance should be utilised to determine any contested elections by online ballot, and
- (b) specify the date of 10 September 2022 to be regarded as the first appointed day of the third ordinary session of the 52nd Synod for the purposes of the election, pursuant to rule 8.2(3) of the Ordinance.

Availability of materials for the third session of the 52nd Synod

Standing Committee received a report from the Diocesan Secretary.

Governance Policy for Diocesan Organisations

Receipt of report

Standing Committee received a report from the Assistant Diocesan Secretary.

Amendment to definition in Governance Policy

Standing Committee, having noted the report, 'Diocesan Organisations' Conformity with the Governance Policy' (the Synod report) in August 2021 –

- (a) agreed to amend the definition of a 'diocesan organisation' in clause 12 of the Governance Policy from Diocesan Organisations (Governance Policy) by omitting the current version and inserting instead –
 - "diocesan organisation" means a body which has an Australian Business Number and –
 - (a) is constituted by ordinance or resolution of the Synod, or
 - (b) in respect of whose organisation or property the Synod may make ordinances,
 - but excludes –
 - (i) the Synod, the Standing Committee and any of their subcommittees,
 - (ii) parish councils,
 - (iii) the chapter of a cathedral, and
 - (iv) entities that perform an administrative function under ordinance or resolution rather than conduct an enterprise in their own right.',
- (b) agreed to append and maintain a suitable schedule of diocesan organisations and schools to the Policy that meet the definition adopted in the Governance Policy,
- (c) requested the Diocesan Secretary to update the Synod report to reflect these decisions having been taken by the Standing Committee, and
- (d) requested the Diocesan Secretary to write to Synod members, diocesan organisations and schools to provide the Synod report as amended and to invite them to provide comments to the Diocesan Secretary on the operation of the current Governance Policy by no later than 30 June 2022.

Domestic Violence Monitoring Committee

Standing Committee received a progress report from the Domestic Violence Response Monitoring Committee.

Declaration of Synod members' prior history of a disqualifying offence in relation to child protection

Standing Committee received a report from the Diocesan Secretary.

Pastoral Consultation (Professional Supervision) Recommendation

Standing Committee received a report from the Assistant Diocesan Secretary.

Other Matters

Anglican Diocese of Sydney submission to the Parliamentary Joint Committee on Human Rights Inquiry into the *Religious Discrimination Bill 2021* and Related Bills

Standing Committee noted a submission dated 21 December 2021, made on behalf of the Diocese by Bishop Michael Stead as Chair of the Religious Freedom Reference Group, to the Parliamentary Joint Committee on Human Rights Inquiry into the *Religious Discrimination Bill 2021* and Related Bills.

Anglican Diocese of Sydney submission to the Senate Legal and Constitutional Affairs Committee Inquiry into the *Religious Discrimination Bill 2021* and Related Bills

Receipt of submission to the Senate Legal and Constitutional Affairs Committee Inquiry

Standing Committee noted a submission dated 7 January 2022, made on behalf of the Diocese by Bishop Michael Stead as Chair of the Religious Freedom Reference Group, to the Senate Legal and Constitutional Affairs Committee Inquiry into the *Religious Discrimination Bill 2021* and Related Bills.

Submissions to Parliament

Standing Committee noted that –

- (a) the reports for both parliamentary inquiries were released on Friday 4 February 2022 and are available at –
[https://parlinfo.aph.gov.au/parlInfo/download/committees/reportsen/024869/toc_pdf/ReligiousDiscriminationBill2021\[Provisions\],ReligiousDiscrimination\(ConsequentialAmendments\)Bill2021\[Provisions\]andHumanRightsLegislationAmendmentBill2021\[Provisions\].pdf;fileType=application%2Fpdf](https://parlinfo.aph.gov.au/parlInfo/download/committees/reportsen/024869/toc_pdf/ReligiousDiscriminationBill2021[Provisions],ReligiousDiscrimination(ConsequentialAmendments)Bill2021[Provisions]andHumanRightsLegislationAmendmentBill2021[Provisions].pdf;fileType=application%2Fpdf)
and https://www.aph.gov.au/-/media/Committees/Senate/committee/humanrights_cte/ReligiousDiscrimination/Report.pdf, and
- (b) both reports provide strong support for proceeding with the proposed Religious Discrimination Bill, and that media reports indicate that the Bill is to be introduced into parliament this week.

Expression of thanks

Standing Committee thanked the Religious Freedom Reference Group, and in particular, its Chair, Bishop Michael Stead, for their work in research and advocacy in the area of promoting legitimate religious freedoms, especially in regard to preparing diocesan submissions to parliamentary inquiries regarding the Religious Discrimination Bill 2021 and related matters, and give thanked to God for the exceptional hard work and gifts evident in the efforts of Bishop Stead and others.

62/19 Gender Representation on Diocesan Boards and Committees

Standing Committee received a report from the Assistant Diocesan Secretary.

Petition on the Voluntary Assisted Dying Bill 2021

Standing Committee noted the circulation of a petition by the Hon. Greg Donnelly MLC on the NSW State Parliament Legislative Council ePetitions web page referred the petition to the Social Issues Committee.

Date of next meeting

Monday 7 March 2022.

Report of the Standing Committee meeting held on 7 March 2022

Following a reading by the Archbishop of John 2:13-25, Mr Greg Hammond OAM and the Rev Phil Wheeler opened the meeting in prayer, after which the Standing Committee prayed a prayer for the Standing Committee.

Archdeacon to the Archbishop

Standing Committee –

- (a) congratulated Archdeacon Simon Flinders on his appointment as Archdeacon to the Archbishop,
- (b) noted that a Bill to amend the *Synod Membership Ordinance 1995* and the *Standing Committee Ordinance 1897*, to allow the Archdeacon to the Archbishop to take up membership of the Synod and the Standing Committee in place of the ex-officio membership of the Registrar, will be brought to a future meeting of the Standing Committee for promotion to the next session of Synod, and
- (c) invited Archdeacon Flinders to attend and speak (but not vote) at meetings of the Standing Committee from April 2022.

Welcome to Ms Karen Calayag and the Rev Gavin Perkins

Standing Committee welcomed Ms Karen Calayag and the Rev Gavin Perkins to the meeting as members elected by the South Sydney and Wollongong Regional Electors respectively from 4 March 2022, and look forward to their contributions to our meetings.

Minutes of previous meeting

Standing Committee approved of the minutes of 7 February 2022.

Strategic and Other Significant Matters

General Synod motions and statements submitted by Sydney

Standing Committee requested the Diocesan Secretary to circulate to members of the (Sydney) Synod a cover letter produced by Bishop Michael Stead, enclosing the Bill, Statements, Motion and associated explanatory memoranda which were endorsed for promotion to the forthcoming session of General Synod by the Standing Committee at its meeting on 7 February 2022.

Diocese of Bathurst

Standing Committee noted an email to the Diocesan Secretary from Dr Robert Tong AM and respectfully requested the Archbishop to seek a report from the Bishop of Bathurst on the impact of the financial assistance provided by Sydney Synod to the Diocese of Bathurst, so that consideration can be given to extending that assistance for a further term.

Ordinances

Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 7 February 2022 –

Ordinance	Status
<i>Anglican Church Growth Corporation and Mission Property Amendment Ordinance 2021 Amendment Ordinance 2022</i>	Assented
<i>Moorebank Trust Ordinance 2020 Amendment Ordinance 2022</i>	Assented

Ordinance	Status
<i>Bellevue Hill Trust Ordinance 2022</i>	Assented, having received the consent of the parish council
<i>Canterbury with Hurlstone Park Trust Ordinance 2022</i>	Assented, having received the consent of the parish council
<i>Cranebrook with Castlereagh Trust Ordinance 2022</i>	Assented

The Illawarra Grammar School Ordinance 1958 Amendment Ordinance 2022

The purpose of this ordinance is to update the governance arrangements for The Illawarra Grammar School by amending *The Illawarra Grammar School Ordinance 1958*.

Governance Omnibus Amendment Ordinance 2022

The purpose of this ordinance is to amend the constituting ordinances of certain Diocesan organisations in order to bring them into conformity with the Governance Policy for Diocesan Organisations.

Annandale Mortgaging Ordinance 2022

The purpose of this ordinance is to provide for the mortgaging of certain land at Leichhardt.

Church Hill Leasing Ordinance 2011 Amendment Ordinance 2022

The purpose of this ordinance is to amend the *Church Hill Leasing Ordinance 2011* with respect to the application of lease income under that ordinance from 1 July 2021 to 31 December 2041.

Elections

Membership of the Standing Committee

Lay persons elected by the Regional Electors of the South Sydney Region

Minister elected by the Regional Electors of the Wollongong Region

Minister elected by the Regional Electors of the Northern Region

Standing Committee received a report from the Assistant Diocesan Secretary.

Elections tied to the first ordinary session of Synod held in May 2021

Strategy and Research Group

The following persons –

The Rev Stuart Crawshaw

Bishop Peter Lin

The Rev Andrew Robson

Mr Peter Mayrick

were elected.

General Synod, Diocesan Representatives on

Mrs Stacey Chapman was elected.

The remaining vacancy was deferred.

New College Limited

Ms Kathryn Craft was elected.

The remaining vacancies were deferred.

Work Outside the Diocese Committee

Vacancy for a person who is a member of the Standing Committee as declared 6 December 2021.

Standing Committee receives a report from the Assistant Diocesan Secretary.

Blue Mountains Grammar School
Camperdown Cemetery Trust
Endowment of the See Corporation
King's School, The Council of The
Ordinance Reviewers
Rector Workforce Study Outcomes Working Group
St Andrew's House Corporation
St John's Parramatta Endowment Fund
SCECGS Redlands Limited
SCEGGS Darlinghurst Ltd
Sydney Anglican Indigenous Peoples' Ministry Committee
Sydney Anglican Loans Board
Sydney Diocesan Services
Tertiary Education Ministry Oversight Committee
The Illawarra Grammar School, Council of

These matters were deferred.

Casual Vacancies

(a) Sydney Diocesan Services – Mr Greg Hammond OAM had resigned.

Receipt of report

Standing Committee received a following report from the Assistant Diocesan Secretary.

Sydney Diocesan Services, Glebe Administration Board and other Diocesan Organisations

Sydney Diocesan Services Minutes

Standing Committee noted that the minute book of the Sydney Diocesan Services had been tabled.

Report of the Chief Executive Officer

Receipt of report from Sydney Diocesan Services

Standing Committee received a report concerning the Sydney Diocesan Services.

Receipt of report from Glebe Administration Board

Standing Committee received a report concerning the Glebe Administration Board.

Diocesan Endowment – Report on Investment Performance December 2021

Standing Committee received a report.

Anglican Church Growth Corporation Progress Report – Quarter 4, 2021

Standing Committee –

(a) received a report,

- (b) noted the progress made in Q4 2021 against the Growth Corporation 2020-2022 Strategic Plan, and
- (c) noted the update on additional actions being taken by the Growth Corporation.

Professional Standards Unit Oversight Committee

Standing Committee received a report from the interim Chair of the Professional Standards Unit Oversight Committee and agreed to amend the Terms of Reference for the Professional Standards Unit Oversight Committee in the manner outlined in the report.

Parish Human Resources Progress Report

Standing Committee noted a report.

Future of Anglican Education Commission

Standing Committee received a progress report from the Chair of the committee established to consider the recommendations made by the Anglican Education Commission.

Financial Matters

Actions by the Finance Committee under delegated authority

Standing Committee noted the actions of the Manager, Diocesan Finance and the Diocesan Secretary under delegated authority.

Report from the Work Outside the Diocese Committee

Standing Committee received a report.

Synod

62/19 Gender Representation on Diocesan Boards and Committees

Standing Committee received a report from the Chair of the Gender Representation Committee.

Pastoral Consultation (Professional Supervision) Recommendation

Standing Committee received a report from the Assistant Diocesan Secretary.

Other Matters

Safe Ministry Check for clergy and paid church workers

Standing Committee received a report from the Acting Registrar.

Parish of Westmead – Compulsory acquisition of St Barnabas, Westmead

Standing Committee received a report from the Assistant Diocesan Secretary.

Governance of Sydney Church of England Grammar School (SHORE)

Standing Committee noted correspondence from the Rev Antony Weiss and referred the letter to Bishop Chris Edwards.

Date of next meeting

Monday 4 April 2022.

Report of the Standing Committee meeting held on 4 April 2022

Following a reading by the Archbishop of John 3:1-21, Mrs Pat Jackson and the Rev Roger Cunningham opened the meeting in prayer, after which the Standing Committee prayed a prayer for the Standing Committee.

Welcome to Dr Jean Ashton and the Rev David Mears

Standing Committee welcomed Dr Jean Ashton and the Rev David Mears to the meeting as members elected by the South Sydney Regional Electors from 30 March 2022 and Northern Regional Electors from 31 March 2022 respectively, and looked forward to their contributions to our meetings.

Archbishop's Commissary

Standing Committee noted that on 17 March 2022 the Archbishop signed a new Commissary document and the following persons have been appointed as Commissary in the order shown –

The Right Rev Peter Hayward

The Right Rev Christopher Edwards

The Right Rev Peter Lin

The Right Rev Dr Michael Stead

The Right Rev Gary Koo

The Very Rev Andrew (Sandy) Grant

Creation of a new Ecclesiastical District

Standing Committee noted that on 17 February 2022 the Archbishop created under the *Parishes Ordinance 1979* a new Ecclesiastical District from 1 March 2022, to be known as the Provisional Parish of Marsden Park. The Ecclesiastical District is carved out from the parish of Riverstone.

Minutes of previous meeting

Standing Committee approved of the minutes of 7 March 2022.

Strategic and Other Significant Matters

Archbishop of Perth

Standing Committee –

- (a) noted with grave concern the Archbishop of Perth's recent ordination as deacons of –
 - (i) a man who has been living in a "committed domestic arrangement" with another man for a number of years, and
 - (ii) another man who lived in a *de facto* relationship with a woman for many years, producing children but only marrying well after entering the discernment process,and her recent licensing as Precentor at their Cathedral of a presbyter who is in a UK civil partnership with a person of the same sex,
- (b) endorsed a draft Statement as a Statement of this Standing Committee in response to these matters, and
- (c) respectfully requested the Archbishop of Sydney to communicate the terms of this Statement to the diocesan bishops and diocesan councils of the Anglican Church of Australia, as well as to all members of the General Synod Standing Committee.

Ordinances

Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, a summary of the status of ordinances passed at the Standing Committee meeting held on 7 March 2022 –

Ordinance	Status
The Illawarra Grammar School Ordinance 1958 Amendment Ordinance 2022	Assented
Governance Omnibus Amendment Ordinance 2022	Assented
Annandale Mortgaging Ordinance 2022	Assented
Church Hill Leasing Ordinance 2011 Amendment Ordinance 2022	Assented

Ashfield, Five Dock and Haberfield Variation of Trusts and Mortgaging Ordinance 2016 Amendment Ordinance 2022

The purpose of this ordinance is to amend the *Ashfield, Five Dock and Haberfield Variation of Trusts and Mortgaging Ordinance 2016*.

Randwick Trust Ordinance 2004 Amendment Ordinance 2022

The purpose of this ordinance is to amend the *Randwick Trust Ordinance 2004*.

Asquith/Mt Colah/Mt Kuring-gai Trust Ordinance 2022

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Asquith / Mt Colah / Mt Kuring-gai Trust.

Asquith/Mt Colah/Mt Kuring-gai Mortgaging Ordinance 2022

The purpose of this ordinance is to provide for the mortgaging of certain land at Asquith.

Recognised Churches Ordinance 2000

Receipt of report

Standing Committee received a report from the Archdeacon of Wollongong.

Committee to review the ordinance

Standing Committee constituted a committee consisting of Archdeacon Anthony Douglas (Chair), Bishop Peter Hayward, the Rev Phil Wheeler (subject to his consent), the Rev Stuart Crawshaw (subject to his consent), the Rev David Mears, and Mr James Flavin, with the power to co-opt additional members, to consider suitable amendments to the *Recognised Churches Ordinance 2000* and requested the committee to bring a report to a future meeting of the Standing Committee for promotion to the forthcoming session of Synod.'

Synod Membership Ordinance 1995 Standing Committee Ordinance 1897 Archdeacon to the Archbishop

Receipt of report

Standing Committee received a report from Archdeacon Anthony Douglas.

Elections

Membership of the Standing Committee

Lay person elected by the Regional Electors of the South Sydney Region

Minister elected by the Regional Electors of the Northern Region

Receipt of report

Standing Committee received a report from the Assistant Diocesan Secretary.

Irregularity in election for the Northern Region

Standing Committee received a report from the Returning Officer.

Blue Mountains Grammar School

Vacancies for 3 directors arising at the conclusion of the Annual General Meeting due to be held in May 2022 as declared 7 February 2022 – deferred.

Receipt of report

Standing Committee received a report from the Assistant Diocesan Secretary and noted that vacancies for a further two persons (five persons in total) will arise in the directors of Blue Mountains Grammar School at the forthcoming Annual General Meeting.

General Synod, Diocesan Representatives on

Vacancies for one lay person as declared 7 February 2022 and one lay person as declared at item 4.23(b).

Filling of lay vacancies

Mrs Jackie Coffey and Mrs Catherine Rich were elected.

Further vacancies

In the event of any further vacancy or vacancies occurring in the Sydney Representatives on the General Synod following the conclusion of this meeting and prior to the session commencing on 8 May 2022, the Standing Committee agreed to elect the following clergy and lay persons, in order, to fill the vacancies, subject to their confirmation that they are able to attend the session –

Clergy: The Rev Michael Kellahan

The Rev Dr Raj Gupta

The Rev Tom Melbourne

The Rev Craig J Schafer

The Rev Jodie McNeill

The Rev Brett Hall

Lay: Mr Russell Powell

Ms Karen Calayag

Mrs Janene Lewers

Mrs Winsome Tong

Mrs Claire Scandrett.

General Synod Relations Committee

Standing Committee noted –

(a) the current membership of the General Synod Relations Committee (the Committee) –

The Rev Dr Andrew Ford
The Rev Nigel Fortescue
The Rev Gavin Poole
Archbishop Kanishka Raffel
Dr Laurie Scandrett

Dr Karin Sowada
Bishop Michael Stead
The Rev Dr Mark Thompson
Dr Robert Tong AM
The Rev James Warren, and

- (b) that there is no minimum or maximum number of members for the Committee, although in accordance with subclause 4(5)(c) of the *Standing Committee Ordinance 1897*, one-third of members must be members of Standing Committee,
and agreed to appoint Dean Sandy Grant as an additional member of the Committee.

New College Limited

Ms Tegan Mitchell was elected to fill the vacancy which arose at the Annual General Meeting held on 5 May 2021 as declared 22 March 2021.

The remaining vacancy for 1 person arising at the Annual General Meeting to be held in May 2022 as declared 7 February 2022 was deferred.

The Illawarra Grammar School, Council of

See also Casual Vacancies

Standing Committee received a report from the Assistant Diocesan Secretary and noted vacancies for two licensed clergy with a minimum of a three-year theological degree from Moore College or another college endorsed by the Archbishop.

Work Outside the Diocese Committee

The Rev Gavin Parsons was elected as an additional member of the Work Outside the Diocese Committee.

The remaining vacancy for a person who is a member of the Standing Committee as declared 6 December 2021 was deferred.

Camperdown Cemetery Trust
Endowment of the See Corporation
King's School, The Council of The
Ordinance Reviewers
Rector Workforce Study Outcomes Working Group
St Andrew's House Corporation
St John's Parramatta Endowment Fund
Strategy and Research Group
SCECGS Redlands Limited
SCEGGS Darlinghurst Ltd
Sydney Anglican Indigenous Peoples' Ministry Committee
Sydney Anglican Loans Board
Sydney Diocesan Services
Tertiary Education Ministry Oversight Committee

These vacancies were deferred.

Casual Vacancies

- (a) The Illawarra Grammar School, Council of – Mr David Grace and the Rev Nathan Sandon had resigned.
- (b) General Synod, Diocesan Representatives on – Ms Emma Thornett had resigned and a vacancy was declared for a lay person.
- (c) Safe Ministry Board – Mrs Jenny Yung had resigned.
- (d) Glebe Administration Board – Miss Kitty Pun had resigned and a vacancy was declared for a person.

Sydney Diocesan Services, Glebe Administration Board and other Diocesan Organisations

Update on matters referred to the Growth Corporation from the 6 December 2021 Standing Committee Meeting
22/18 Indigenous Ministry in the Diocese
Diocesan Property Directions Committee

Receipt of report from the CEO of the Growth Corporation

Standing Committee received a report from the CEO of the Growth Corporation.

Actions to progress Indigenous ministry

Standing Committee noted the actions that have been taken by the Growth Corporation to progress the –

- (a) establishment of further property infrastructure for Indigenous ministry,
- (b) recommendations from the Diocesan Property Directions Committee, and
- (c) implementation of the *Anglican Church Growth Corporation and Mission Property Amendment Ordinance 2021*.

Incorporation of Evangelism and New Churches

Standing Committee noted that Evangelism and New Churches was incorporated under section 4 of the *Anglican Church of Australia (Bodies Corporate) Act 1938* effective from 1 April 2022 (Gazette notice attached).

Investment Implications regarding the Russian Invasion of Ukraine

Standing Committee received a report from the Chair of Anglican Super.

Financial Matters

Statement of Funding Principles and Priorities

Receipt of report

Standing Committee received a report from the Diocesan Resources Committee.

Statement of Funding Principles and Priorities delayed until first session of 53rd Synod

Standing Committee agreed to delay the next Statement of Funding Principles and Priorities (for the period 2025-2027) until the first session of the 53rd Synod which is expected to be held in September 2023, and requested the Diocesan Secretary to bring an ordinance to amend the *Synod Estimates Ordinance 1998* to give effect to that change to the next meeting.

Stipends & Allowances Committee

Standing Committee received a report from the Chair of the Stipends & Allowances Committee.

Synod

Third session of the 52nd Synod

Venue for Synod

Standing Committee received a report from the Diocesan Secretary.

Receipt of report on arrangements

Standing Committee received a report.

Pastoral Consultation (Professional Supervision) Recommendation

Standing Committee received a report from the Assistant Diocesan Secretary.

Other Matters

Date of next meeting

Monday 30 May 2022.

Report of the Standing Committee meeting held on 30 May 2022

Following a reading by the Archbishop of John 3:22-36, Mrs Melinda West and Bishop Chris Edwards opened the meeting in prayer.

Welcome to Archdeacon Simon Flinders

Standing Committee welcomed Archdeacon Simon Flinders to his first meeting.

The Hon Justice Michael Meek

Standing Committee noted with pleasure the appointment of the Hon Justice Michael Meek as a judge of the Supreme Court of New South Wales, with the swearing-in ceremony held on 5 May 2022, and congratulated him on this appointment and assured him of our prayers as he discharges this significant responsibility in our public life.

Dr Robert Tong AM led the Standing Committee in prayer for Justice Meek.

Archbishop's Commissary

Standing Committee noted that on 6 May 2022 the Archbishop signed a new Commissary document and the following persons have been appointed as Commissary in the order shown –

- The Right Rev Peter Hayward
- The Right Rev Christopher Edwards
- The Right Rev Peter Lin
- The Right Rev Dr Michael Stead
- The Right Rev Gary Koo
- The Very Rev Andrew (Sandy) Grant
- The Ven Anthony Douglas

Amalgamation of parishes by the Northern Regional Council

Standing Committee noted that the Northern Regional Council had approved the amalgamation of the parish of St Paul's Wahroonga with the parish of St Andrew's Wahroonga, effective 1 January 2022, with the parish being known as the Parish of Wahroonga.

Minutes of previous meeting

Standing Committee approved of the minutes of 4 April 2022.

The Rev Dr Gavin Perkins

Standing Committee congratulated the Rev Dr Gavin Perkins on being awarded a Doctor of Ministry from Trinity Evangelical Divinity School, Chicago, with his thesis entitled "Training church members for personal evangelism in a secular context".

Strategic and Other Significant Matters

Eighteenth session of General Synod

The Archbishop made a statement on this matter.

Receipt of report

Standing Committee received a report and approved a suitable form to be printed "by request of the Standing Committee" for the forthcoming session of the Synod.

Result of elections to General Synod bodies

Standing Committee –

- (a) noted the results of elections to General Synod bodies, and
- (b) noted with thanks the members of the Sydney Diocese who have been elected to serve on General Synod Bodies as follows–

The General Synod Standing Committee

Bishop Michael Stead
The Rev Dr Andrew Ford
Dr Karin Sowada
The Hon Justice Michael Meek
Dr Robert Tong AM

Panels of Electors of the Primate

Clergy

Bishop Michael Stead
The Rev Nigel Fortescue
The Rev Danielle Treweek
The Rev Dr Andrew Ford
The Rev Dr Mark Thompson (reserve)
Bishop Ross Nicholson (reserve)

Laity

Dr Karin Sowada
Dr Claire Smith
Dr Robert Tong AM
Mr Mark Streeter (reserve)
Mrs Stacey Chapman (reserve)

Defence Force Board

The Rev Cath Wynn-Jones
The Rev Andrew Nixon
Dr Megan Best

The Appellate Tribunal

Bishop

Archbishop Kanishka Raffel

Laity

The Hon Justice Michael Meek
Mr Michael Easton (reserve)

The Board of Assessors (Appellate Tribunal)

The Rev Dr Mark Thompson
The Rev Dr Lionel Windsor

Panel for the Special Tribunal

The Rev Andrew Schmidt'

Letter from the Archbishop regarding outcomes of the General Synod

Standing Committee noted a letter from the Archbishop, dated 13 May 2022, to all Rectors and Assistant Ministers regarding the outcomes of the General Synod.

General Synod Relations Committee

Standing Committee noted that –

- (a) the General Synod Relations Committee will meet with the Archbishop on 1 June 2022, and
- (b) all Sydney representatives on General Synod have been invited by the Archbishop to attend a debrief session on 8 June 2022.

Receipt of correspondence from Bishop Rick Lewers

Standing Committee received correspondence from Bishop Rick Lewers dated 26 May 2022 and referred it to the General Synod Relations Committee for consideration.

Pastoral Consultation (Professional Supervision) Recommendation

Receipt of report

Standing Committee received a report from the Pastoral Consultation Committee and approved the printing of a suitable form of the report for the forthcoming session of the Synod.

Pastoral Consultation Recommendation

Standing Committee directed the Pastoral Consultation Committee to –

- (a) develop a Diocesan policy on pastoral consultation (the Diocesan Policy); and
- (b) implement a 12-month pilot program of pastoral consultation, with an appropriate and achievable number of ministry workers.

Ordinances

Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 4 April 2022 –

Ordinance	Status
<i>Ashfield, Five Dock and Haberfield Variation of Trusts and Mortgaging Ordinance 2016 Amendment Ordinance 2022</i>	Assented following expiry of objection period
<i>Randwick Trust Ordinance 2004 Amendment Ordinance 2022</i>	Assented
<i>Asquith/Mt Colah/Mt Kuring-gai Trust Ordinance 2022</i>	Assented
<i>Asquith/Mt Colah/Mt Kuring-gai Mortgaging Ordinance 2022</i>	Assented

Synod Estimates Ordinance 1998 Amendment Ordinance 2022

The purpose of this ordinance is to amend the *Synod Estimates Ordinance 1998*.

Norwest Mortgaging Ordinance 2022

The purpose of this ordinance is to provide for the mortgaging of certain land at Baulkham Hills.

Wollongong Regional Council Variation of Trusts Ordinance 2022

The purpose of this ordinance is to vary the trusts of the Wollongong Regional Council Trust to permit a certain loan to be made and for matters incidental thereto.

Nomination Ordinance 2006

Standing Committee received a report from the Chair of the Nomination Ordinance Review Committee.

Elections

Elections tied to the first ordinary session of Synod held in May 2021

This matter was deferred.

Blue Mountains Grammar School

Ms Margaret Fallon, Dr Ruth French, Mr Richard Mark Hamwood, Dr John Goddard and Mrs Christine Olliffe were elected.

Camperdown Cemetery Trust

Vacancies for two persons on the Camperdown Cemetery Trust as declared 6 December 2021.

Receipt of report

Standing Committee received a report from the Assistant Diocesan Secretary and noted a vacancy on the Camperdown Cemetery Trust arising from Ms Jessup's resignation.

Filling of vacancy

Ms Brianna Jessup and Mr Phillip Doughty were elected.

Deferral of remaining vacancy

Standing Committee agreed to defer consideration of the remaining vacancy on the Camperdown Cemetery Trust.

General Synod, Diocesan Representatives on

Standing Committee noted that the Rev Gavin Parsons resigned on 7 May 2022 and the Rev Dr Raj Gupta was duly elected from 7 May 2022 in accordance with the Standing Committee's resolution of 4 April 2022.

Glebe Administration Board

Vacancy for a person as declared 4 April 2022.

Deferral of vacancy

Standing Committee agreed to defer filling the vacancy on the Glebe Administration Board until after the Synod has considered the Diocesan Investment Strategy in September 2022.

Social Issues Committee

Professor Jonathan Morris AM was elected as an additional member of the Social Issues Committee.

SCECGS Redlands Limited

Standing Committee received a report from the Assistant Diocesan Secretary.

Anglican National Superannuation Board
Endowment of the See Corporation
King's School, The Council of The
New College Limited
Ordinance Reviewers
Rector Workforce Study Outcomes Working Group
St Andrew's House Corporation
St John's Parramatta Endowment Fund
Strategy and Research Group
SCEGGS Darlinghurst Ltd
Sydney Anglican Indigenous Peoples' Ministry Committee
Sydney Anglican Loans Board
Sydney Diocesan Services

**Tertiary Education Ministry Oversight Committee
The Illawarra Grammar School, Council of
Work Outside the Diocese Committee**

These matters were deferred.

Casual Vacancies

- (a) The King's School, The Council of – Mr Mark Turner had resigned and a vacancy was declared for a lay member of the Anglican Church of Australia.

Standing Committee agreed to consider filling this vacancy at this meeting as a matter of urgency.

Dr Christine Grice was elected.

- (b) Living Faith Council – The Rev Dr Danielle Treweek had resigned and a vacancy was declared for a person.

Sydney Diocesan Services, Glebe Administration Board and other Diocesan Organisations

Sydney Diocesan Services Minutes

Standing Committee noted that the minute book of the Sydney Diocesan Services has been tabled.

Report of the Chief Executive Officer

Receipt of report for SDS

Standing Committee received a report concerning the Sydney Diocesan Services.

Receipt of report for GAB

Standing Committee received a report concerning the Glebe Administration Board.

Diocesan Endowment – Report on Investment Performance March 2022

Standing Committee received a report.

Diocesan Offices fit-out – progress report

Standing Committee received a report from the Chief Executive Officer of Sydney Diocesan Services.

Archbishop's Working Group on Voluntary Assisted Dying

Standing Committee received a report.

Governance of Sydney Church of England Grammar School (SHORE)

Standing Committee received a report.

Financial Matters

Actions by the Finance Committee under delegated authority

Standing Committee noted the actions of the Manager, Diocesan Finance and the Diocesan Secretary under delegated authority.

ACPT Management fee

Receipt of report

Standing Committee received a report from the Finance Committee.

Changes to cost recovery fees and PCR charges

Standing Committee –

- (a) agreed that the ACPT should stop charging an asset management fee on all parish and EOS investments in the Long Term Pooling Fund (LTPF) from the end of 2022,
- (b) recommended that the Diocesan Resources Committee provides for a proportional increase in the ACPT Management fee paid by all parishes through the variable portion of the PCR charge in 2023, and
- (c) asked that SDS and the ACPT undertake a periodic review and benchmarking of the costs of services provided by SDS, and the most appropriate method of recovering each category of parish property related service provided by the ACPT.

Remuneration Contentment Committee

Standing Committee noted a report from the Secretary of the Remuneration Contentment Committee.

Stipends & Allowances Committee

Standing Committee received a report from the Chair of the Stipends & Allowances Committee.

Synod

Third session of the 52nd Synod

Receipt of report

Standing Committee received a report related to the business of the session.

Receipt of report from Diocesan Secretary

Standing Committee received a report from the Diocesan Secretary related to the venue for the session.

46/15 Implementation of Diocesan Policy for dealing with allegations of unacceptable behaviour

Standing Committee receive a report.

Other Matters

Parish of Westmead – Compulsory acquisition of St Barnabas, Westmead

Standing Committee received a report from the Manager, Parish Property Services (Scott Lincoln).

Shoalhaven Aboriginal Community Church

Standing Committee received a report from the Assistant Diocesan Secretary.

Date of next meeting

Monday 27 June 2022.

Report of the Standing Committee meeting held on 27 June 2022

Following a reading by the Archbishop of John 4:1-26, Mr Mark Streeter and the Rev Joe Wiltshire opened the meeting in prayer.

Mrs Kaye Marr

Standing Committee noted with sadness the recent death of Mrs Kaye Marr. We gave thanks to God for her years of ministry as a teacher at Tara Anglican Schools for Girls and at Macquarie and Ryde Anglican Churches, especially her passion for cross-cultural ministry, and her partnership with her loving husband Mr Doug Marr over his many years of ministry service at Moore College and across various diocesan responsibilities.

We prayed that Doug, their children Phil and Alison and their wider family will be comforted with the sure and certain hope of the gospel of the Lord Jesus Christ, and with the knowledge that Kaye has gone to be with Jesus, which is better by far.

The Archbishop led the Standing Committee in prayer.

Queen's birthday honours

Standing Committee congratulated the following members of this Diocese who were recently awarded a Queen's birthday honour –

Mr Anthony Staveley – a member of the parish of Roseville – a Member of the Order of Australia (AM) for significant service to community health, and to people with disability.

Dr Timothy Wright – former Headmaster of Sydney Church of England Grammar School (SHORE) – a Member of the Order of Australia (AM) for significant service to primary and secondary education, and to professional associations.

Mrs Robyn Emery – a member of the parish of Lower Mountains – a Medal of the Order of Australia (OAM) for service to the community of the Blue Mountains.

Mrs Janet Harrison – a Medal of the Order of Australia (OAM) for service to the Anglican Church of Australia, and to women.

Mrs Carolyn and Mr David Stedman – members of the parish of Turramurra South – a Medal of the Order of Australia (OAM) for service to children particularly as foster parents.

Minutes of previous meeting

Standing Committee approved of the minutes of 30 May 2022.

Diocesan Research Officer

Standing Committee noted that the Rev Dr Danielle Treweek commenced as the Diocesan Research Officer on Tuesday 28 June 2022, filling the vacancy created upon Dr Laurel Moffatt's resignation in 2021.

Anglican Schools of Australia Conference

Canon Craig Roberts made a statement on this matter.

Strategic and Other Significant Matters

Eighteenth session of General Synod

Receipt of report

Standing Committee –

- (a) noted a circular from the General Secretary of the General Synod, dated 24 May 2022, listing the five canons passed at the Eighteenth session of the General Synod that require adoption or assent by dioceses in order to come into effect,
- (b) referred consideration of the canons to the General Synod Relations Committee (GSRC), and

- (c) requested the GSRC provide a recommendation on each canon to a suitable future meeting of the Standing Committee.

Resolutions of the Eighteenth session of General Synod

Standing Committee received a document prepared by the General Secretary, listing the resolutions of the Eighteenth session of General Synod, dated 21 June 2022, and –

- (a) referred the document and all resolutions within to the consideration of the General Synod Relations Committee, requesting that the GSRC report back any recommended actions to take in response,
 (b) referred the following resolutions to the Social Issues Committee for consideration and recommendations as to what (if any) further action on these should be taken in this Diocese and / or brought for consideration to the forthcoming session of Synod –

- R54/18 Jobseeker
- R55/18 Climate Change – Call to the Church
- R59/18 Aged Care and Disability Care
- R60/18 Federal Gambling Reform
- R62/18 State and Territory Gambling Reform
- R63/18 National Anglican Family Violence Project
- R64/18 Ten Commitments for Prevention and Response to Domestic and Family Violence in the Anglican Church of Australia
- R65/18 Families and Culture Commission
- R69/18 Resourcing the Families and Culture Commission
- R74/18 Rates of Suicide of Australian Defence Force (ADF) Veterans
- R78/18 Climate Change – Call on Australian Governments
- R82/18 Safe Churches
- R83/18 Family Violence and First Nations Communities
- R88A/18 Religious Discrimination and Religious Freedom *[noting that this resolution has also been referred to the Religious Freedom Reference Group]*
- R97/18 Affirming Singleness
- R99/18 Coal-fired Power Stations
- R103/18 Ukraine
- R104/18 Raising the Age of Criminal Responsibility, and
- R107/18 Euthanasia
- R108/18 Exemptions Clauses for Religious Bodies *[noting that this resolution has also been referred to the Religious Freedom Reference Group]*

- (c) referred the following resolutions to the Religious Freedom Reference Group for consideration and recommendations as to what (if any) further action on these should be taken in this Diocese and / or brought for consideration to the forthcoming session of Synod –

- R88A/18 Religious Discrimination and Religious Freedom
- R108/18 Exemptions Clauses for Religious Bodies.

Pastoral Consultation (Professional Supervision) Recommendation

Standing Committee received a report from the Assistant Diocesan Secretary.

Ordinances

Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 30 May 2022 –

Ordinance	Status
<i>Synod Estimates Ordinance 1998 Amendment Ordinance 2022</i>	Assented

Ordinance	Status
<i>Norwest Mortgaging Ordinance 2022</i>	Assented
<i>Wollongong Regional Council Variation of Trusts Ordinance 2022</i>	Assented

Anglican Education Commission Repeal Ordinance 2022

Purpose of ordinance

The purpose of this ordinance is to repeal the *Anglican Education Commission Ordinance 2006*.

Request for annual report

Notwithstanding the repeal of the *Anglican Education Commission Ordinance 2006*, the Standing Committee requested that an annual report of the Anglican Education Commission for the period to 31 December 2021 be submitted to the next session of the Synod.

Westmead Subdivision and Leasing Ordinance 2022

Receipt of report

Standing Committee received a report from the Anglican Church Property Trust.

Purpose of ordinance

The purpose of this ordinance is to authorise a subdivision and the granting of a lease over certain land at Westmead and to provide for the application of the income.

Manly Corso Property and Mortgaging Ordinance 2017 Amendment Ordinance 2022

The purpose of this ordinance is to amend the *Manly Corso Property and Mortgaging Ordinance 2017*.

Cronulla Variation of Trusts and Land Sale Ordinance 2022

The purpose of this ordinance is to vary the trusts of certain land at Cronulla, to permit the sale of that land, and to provide for the application of the proceeds of sale.

Sydney Anglican Indigenous Peoples' Ministry Committee Land Sale Ordinance 2019

Standing Committee –

- (a) noted a letter from the Secretary of the Sydney Anglican Indigenous Peoples' Ministry Committee, and
- (b) under clause 3 of the *Sydney Anglican Indigenous Peoples' Ministry Committee Land Sale Ordinance 2019*, extended the period within which the land contained in folio identifier 27/239199 known as 10 Barrington Street, Ruse and the site of a residence, can be sold by a further 3 years to 27 June 2025.

Sylvania Variation of Trusts and Land Sale Ordinance 2010

Standing Committee –

- (a) noted a letter from the Wardens of Sylvania Anglican Church, and
- (b) under clause 4 of the *Sylvania Variation of Trusts and Land Sale Ordinance 2010*, extended the period within which the land contained in folio identifier 2/209140 known as 2b Craigholm Street, Sylvania and the site of a residence, can be sold by a further 3 years to 27 June 2025.

Recognised Churches Ordinance 2000

Receipt of report

Standing Committee received a report from the Chair of the Recognised Churches Ordinance Review Committee.

Appointment of Deputy Registrar and extension of Terms of Reference

Standing Committee –

- (a) appointed the Deputy Registrar to the Recognised Churches Ordinance Review Committee, and
- (b) extended the terms of reference of the Committee to include considering suitable amendments to the *Parishes Ordinance 1979* and any other ordinances that may be affected by the proposed amendments to the *Recognised Churches Ordinance 2000*.

Change of trustee of the Mission Property Fund

Standing Committee noted a report from the Senior Legal Counsel.

Elections

Elections tied to the first ordinary session of Synod held in May 2021

Item 1 – Diocesan Retirements Board

Nomination of Chair and Deputy Chair

Standing Committee noted that pursuant to clause 10(a) of the *Retirements Ordinance 1993*, the Archbishop has nominated Bishop Chris Edwards to be Chairman of the Board and Bishop Gary Koo to be Deputy Chairman of the Board.

Filling of vacancies

Standing Committee recommended to the Archbishop-in-Council that the following persons –

Clergy

The Ven Neil Atwood
The Rev Tim Booker
The Rev Leanne Burns
The Rev Dr Ken Simpson
The Rev Mal York

Lay

Dr Katherine Bruce
Ms Kathryn Cook
Mr Andrew McLachlan
Dr Sylvia Steel

be elected.

Ordinance Reviewers

Mr Mark Streeter was elected.

SCEGGS Darlinghurst Ltd

Standing Committee recommended to Sydney Diocesan Services that it appoint Ms Gillian Wood to fill the vacancy for a person on the SCEGGS Darlinghurst Limited Board arising from the AGM on 23 May 2022.

Anglican National Superannuation Board
Endowment of the See Corporation
King's School, The Council of The
Living Faith Council
New College Limited
Rector Workforce Study Outcomes Working Group
St Andrew's House Corporation
St John's Parramatta Endowment Fund
Strategy and Research Group

**Sydney Anglican Indigenous Peoples' Ministry Committee
Sydney Anglican Loans Board
Sydney Diocesan Services
Tertiary Education Ministry Oversight Committee
The Illawarra Grammar School, Council of
Work Outside the Diocese Committee**

These matters were deferred.

Casual Vacancies

- (a) Synod Membership, Part 8 – Dr John Collier had resigned as a Nominated Layperson and a vacancy was declared for a lay person who is a Head of Diocesan School.

Receipt of report

Standing Committee received a report from the Assistant Diocesan Secretary.

- (b) Abbotsleigh, Council of – The Rev Michael Kellahan had resigned and a vacancy was declared for a clergyman.
- (c) St Catherine's School Waverley, Council of – Ms Kim Parish had resigned and a vacancy was declared for a lay person.

Nominated organisations for the 52nd Synod under Part 6 of the *Synod Membership Ordinance 1995*

Standing Committee received a report from the Assistant Diocesan Secretary and noted that, consequent upon the repeal of the *Anglican Education Commission Ordinance 2006*, the Anglican Education Commission has ceased to be a Nominated Organisation for the 52nd Synod under Part 6 of the *Synod Membership Ordinance 1995*.

Sydney Diocesan Services, Glebe Administration Board and other Diocesan Organisations

Report of the Chief Executive Officer

Standing Committee received a report concerning the Glebe Administration Board.

Financial Matters

Actions by the Finance Committee under delegated authority

Standing Committee noted the actions of the Manager, Diocesan Finance and the Diocesan Secretary under delegated authority.

Parochial Cost Recovery charge for 2023

Standing Committee noted a report from the Diocesan Resources Committee.

Synod

Third session of the 52nd Synod

Receipt of report

Standing Committee received a report.

Synod at Oran Park

Standing Committee noted that –

- (a) Oran Park Anglican College has been booked as the venue for the first day of the forthcoming session of Synod, on Saturday 10 September 2022,

- (b) the Synod Service will be held from 1:30 pm, and the Synod session will commence at 3:15 pm with the Presidential Address,
- (c) tours and various activities are anticipated to be organised to take advantage of the greenfields location, with information available at www.Greenfields.Sydney, and
- (d) the remainder of the Synod session will meet at the Wesley Theatre, commencing Monday 12 September to Tuesday 20 September 2022.

22/18 Indigenous Ministry in the Diocese

Receipt of report

Standing Committee received a report from the Assistant Diocesan Secretary.

Indigenous motion to Synod

Standing Committee agreed that the motion regarding Indigenous Ministry in the Diocese, approved at its meeting of 6 December 2021, be promoted to the forthcoming session of the Synod in the following form –

- “(d) noting the importance of ongoing and appropriate capital support for Indigenous ministry in the Diocese in order to purchase further suitable properties in the future, requests the Standing Committee to –
 - (i) consider and prioritise the needs of the SAIPMC in the allocation of funds for purchase of properties for new ministry infrastructure, and
 - (ii) report back to Synod in September 2023 with proposals to identify suitable property priorities to progress Indigenous ministry, along with the identified funding sources, for inclusion in the overall ministry infrastructure planning for the Diocese”.

Recognising local Indigenous history

Standing Committee –

- (a) noted that in 2014, the Synod passed resolution 21/14 in the following terms –
 - ‘That Synod –
 - (a) noted the launch of Anglicare Sydney’s inaugural Reconciliation Action Plan (RAP) in May 2014 as a significant indication of the organisation’s commitment to the development of deeper understanding and closer relationships with Aboriginal and Torres Strait Islander people,
 - (b) welcomes progress made to date as a result of Anglicare’s Reconciliation Action Plan through direct service delivery, increased cultural awareness amongst staff and the provision of employment opportunities for Aboriginal and Torres Strait Islander people, and
 - (c) encourages individual parishes as well as diocesan organisations and schools to develop their own Reconciliation Action Plans aimed at enhancing relationships, respect and opportunities for Aboriginal and Torres Strait Islander people in the Sydney Diocese.’
- (b) noted that the 2019 report "*Ministry to, and Reconciliation with, Aboriginal and Torres Strait Islander Peoples in Diocese of Sydney Parishes*", from the Synod Task Force on Indigenous Ministry in the Diocese of Sydney, has helpful advice in paragraphs 39-56 on how individual parishes may become more involved in reconciliation with Aboriginal and Torres Strait Islander peoples,
- (c) noted that the Social Issues Committee recommends that the Standing Committee promote the following motion to the forthcoming session of Synod –
 - ‘Synod,
 - (i) recalling resolution 21/14 which among other things encouraged individual parishes to develop their own Reconciliation Action Plan, and
 - (ii) noting the report "*Ministry to, and Reconciliation with, Aboriginal and Torres Strait Islander Peoples in Diocese of Sydney Parishes*", especially paragraphs 39-56),
 requests each parish to take concrete steps towards first identifying and then recognising the Indigenous history of the area in which their parish is situated, alongside any current

identifiable Indigenous community, ministry or other significant matters of Indigenous concern in their area.', and

- (d) requested the motion set out in paragraph (c) to be promoted to the forthcoming session of the Synod, "by request of the Standing Committee".

Review of the Archbishop of Sydney Election Ordinance 1982

Receipt of report

Standing Committee received a report.

Request for review of ordinances

Standing Committee –

- (a) requested the Diocesan Secretary to undertake a review of ordinances in force in the Diocese, that rely upon the term "doctrine" or the *Canon Concerning Services 1992*, to ensure they have the effect intended following the recent majority decision of the Appellate Tribunal affecting the meaning of "Doctrine" (for example the Solemn Promises),
- (b) encouraged the Diocesan Secretary to provide a revised proposal to the Standing Committee for the secure online publication of Synod materials, taking into account the specific needs of an Election Synod and providing options to enable *some* Synod documents to be published on the SDS Secure Portal.

Anglican Church Property Trust's Annual Report to the Synod

Standing Committee noted a report and approved the printing of a suitable form of the report for the forthcoming session of Synod.

Printing of reports for Synod

Standing Committee approved of the printing of reports about the following matters for the Synod –

Ordinances passed by the Standing Committee

Parish Funds Amalgamated Annual Financial Report for 2021

Synod Funds Amalgamated Annual Financial Report for 2021

Synod – St Andrew's House Fund Financial Report for 2021

Other Matters

Governance Policy for Diocesan Organisations

Receipt of report

Standing Committee received a report from the Assistant Diocesan Secretary.

Adoption of Schedule to the Governance Policy

Standing Committee –

- (a) adopted the Schedule for the purposes of clause 12 of the Governance Policy,
- (c) requested the Diocesan Secretary to append the Schedule to the Governance Policy and recommend to the Standing Committee from time to time any changes that may be required.

Date of next meeting

Monday 25 July 2022.

Report of the Standing Committee meeting held on 25 July 2022

Following a reading by the Archbishop of John 4:27-42, Mr Malcolm Purvis and the Rev Nigel Fortescue opened the meeting in prayer.

Resignation of the Diocesan Secretary

Standing Committee received a report from the Diocesan Secretary and –

- (a) noted that Mr Daniel Glynn has resigned as Diocesan Secretary and as the Secretary of the Synod, with effect from the conclusion of the forthcoming session of the Synod, and
- (b) agreed to consider appointing the next Diocesan Secretary at its meeting on 22 August 2022, to have effect from the conclusion of the forthcoming session of the Synod.

The Archbishop made a statement on this matter.

Appointment of Registrar

Standing Committee noted that the Archbishop has confirmed that he will appoint Mrs Catherine Rich, currently Deputy Registrar, to be the next Registrar of the Diocese with effect from the conclusion of the forthcoming session of the Synod, congratulated Mrs Rich upon her appointment and assured her of its prayers as she undertakes this significant Office.

Additional Mission Area in the South Sydney Region

Standing Committee noted that on 18 July 2022 the Archbishop approved the creation of an additional Mission Area of the 'Outer Inner West' in the South Sydney Region effective from 1 July 2022, with the revised allocation of parishes shown in a document.

Minutes of previous meeting

Standing Committee approved of the minutes of 27 June 2022.

Strategic and Other Significant Matters

Anglican Church Growth Corporation Presentation

The Chief Executive Officer of the Anglican Church Growth Corporation (Growth Corporation) gave the Standing Committee a presentation regarding the Growth Corporation's Urban Renewal Pilot Program and specifically the Specialist Disability Accommodation (SDA) project at Beacon Hill.

The Rev Dr Raj Gupta led the meeting in prayer for the work of the Growth Corporation.

Eighteenth Session of General Synod

Standing Committee received a report and approved the printing of a suitable form of the report for the forthcoming session of Synod.

Diocese of Brisbane – Presidential Address

Standing Committee noted an open letter from the Rev Peter Judge-Mears to Archbishop Phillip Aspinall and referred the letter to the General Synod Relations Committee.

Ordinances

Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 27 June 2022 –

Ordinance	Status
<i>Anglican Education Commission Repeal Ordinance 2022</i>	Assented
<i>Westmead Subdivision and Leasing Ordinance 2022</i>	Assented, having received the consent of the Parish Council.
<i>Manly Corso Property and Mortgaging Ordinance 2017 Amendment Ordinance 2022</i>	Assented, following expiry of objection period.
<i>Cronulla Variation of Trusts and Land Sale Ordinance 2022</i>	Assented

Mission Property Fund Ordinance 2002 Amendment Ordinance 2022

The purpose of this ordinance is to reconstitute the Mission Property Fund as the Ministry Infrastructure Development Fund.

Synod Estimates Ordinance 1998 Further Amendment Ordinance 2022

The purpose of this ordinance is to amend the *Synod Estimates Ordinance 1998* to take into account changes to the timing and sequencing of sessions of the 52nd Synod.

South Western Regional Council Land Sale Ordinance 2022

The purpose of this ordinance is to permit the sale of certain land in Canterbury and to provide for the application of the sale proceeds.

Elections

New College Limited

Mr Selwyn Chan was elected.

Nominated organisations for the 52nd Synod under Part 6 of the *Synod Membership Ordinance 1995*

Standing Committee declared The Archbishop of Sydney's Anglican Aid to be a Nominated Organisation for the 52nd Synod under Part 6 of the *Synod Membership Ordinance 1995*.

Rector Workforce Study Outcomes Working Group

Standing Committee noted that the Rector Workforce Study Outcomes Working Group has concluded its work and that the vacancy as declared 8 November 2021 is no longer required to be filled.

St John's Parramatta Endowment Fund

Standing Committee received a report from the Assistant Diocesan Secretary –

‘The trustees of the St John’s Parramatta Endowment Fund (the Fund) have confirmed that –

- (a) ACPT has become the trustee of the Fund, and
- (b) the entity no longer holds any assets, including real property or cash.

Since a trust ceases if it has no assets, the St John’s Parramatta Endowment Fund has ceased to be an entity to which the Synod may elect trustees.’

Synod Membership, Part 8

Mrs Susan Middlebrook was elected.

Diocesan Retirements Board
Endowment of the See Corporation
Living Faith Council
Strategy and Research Group
Sydney Anglican Indigenous Peoples' Ministry Committee
Sydney Diocesan Services
Work Outside the Diocese Committee

These matters were deferred.

Casual Vacancies

(a) Ordinance Reviewers – the Hon Justice Michael Meek had resigned.

Sydney Diocesan Services, Glebe Administration Board and other Diocesan Organisations

Sydney Diocesan Services Minutes

Standing Committee noted that the minute book of the Sydney Diocesan Services had been tabled.

Report of the Chief Executive Officer

Standing Committee received a report concerning the Sydney Diocesan Services.

Diocesan Offices fit-out – progress report

Standing Committee received a report from the Chief Executive Officer of Sydney Diocesan Services.

Leadership of Anglican Community Services

Standing Committee approved the following motion being placed on the Synod Business Paper “at the request of the Standing Committee” at the forthcoming session of Synod –

‘Synod –

1. gives praise and thanks to God for his continued goodness in the provision of leadership for Anglican Community Services (Anglicare Sydney),
2. thanks Mr Grant Millard for his decade-long tenure as CEO of Anglicare Sydney and the Sydney Anglican Home Mission Society, characterised by faithful servant leadership through bountiful and challenging times, humility, compassion and a deep commitment to serving the vulnerable and aged within our community,
3. welcomes Mr Simon Miller to the role of CEO of Anglicare Sydney and prays for God’s wisdom and strength for him as he serves the Diocese in this important role, and
4. thanks all the other staff and volunteers who continue to deepen and extend the way Anglicare Sydney loves and serves the many vulnerable and aged clients across Sydney and Armidale, in the name of Christ.’

Voluntary Assisted Dying

Motion for Synod

Standing Committee approved the following motion being placed on the Synod Business Paper “at the request of the Standing Committee” at the forthcoming session of Synod –

“Synod –

1. Reaffirms the principled and continuing opposition of the Sydney Diocese of the Anglican Church to euthanasia or physician assisted suicide, because it –
 - (a) is a threat to the safety and well being of the most vulnerable in our society;
 - (b) overturns the ethics of medicine and health care;

- (c) undermines the need to provide adequate and appropriate palliative care to all Australians, irrespective of who they are or where they reside; and
 - (d) is opposed by all faiths, including Christianity, that share belief in the sanctity of life.
2. Notes that –
- (a) the NSW *Voluntary Assisted Dying Act 2022* will commence in eighteen months' time,
 - (b) in the meantime the Archbishop has established a Working Group to provide operationally informed guidance to the Board of Anglican Community Services (Anglicare Sydney), and the Archbishop as President of Anglicare Sydney, and other Anglican organisations on the theological issues and implications of the *Voluntary Assisted Dying Act*, and
 - (c) the Working Group invites comments from members of Synod on the theological issues and implications of the *Voluntary Assisted Dying Act* by no later than 14 October 2022. Comments should be sent by email to Diocesan.Secretary@sydney.anglican.asn.au.
3. Condemns the *Voluntary Assisted Dying Act* for imposing on faith-based organisations opposed to euthanasia or physician assisted suicide, a legal obligation to facilitate, support or permit euthanasia or physician assisted suicide, as an egregious assault on religious freedom.
4. Calls on the NSW Government to administer the *Voluntary Assisted Dying Act* in such a manner as to permit faith-based organisations, including residential aged care providers, who oppose euthanasia or physician assisted suicide on the grounds of institutional conscientious objection, not to participate in, facilitate or permit euthanasia or physician assisted suicide in or at their premises, facilities or services in any way.”

Anglican Church Growth Corporation Progress Report – Quarter 1, 2022

Standing Committee –

- (a) received a report,
- (b) noted the progress made in Q1 2022 against the Growth Corporation 2020-2022 Strategic Plan, and
- (c) noted the update on additional actions being taken by the Growth Corporation.

AICD governance training for members of diocesan boards and school councils

Standing Committee –

- (a) received a report, and
- (b) agreed to contribute \$6,000 from Synod fund contingencies to fund the participation in the 3 day AICD governance training course being run by SDS in Q4, 2022 of 2 persons nominated by the Archbishop who might not otherwise have the resources to participate.

Financial Matters

Actions by the Finance Committee under delegated authority

Standing Committee noted that acting under delegated authority, the Finance Committee has determined, pursuant to cl. 8A of the *Accounts, Audits and Annual Reports Ordinance 1995*, that the Anglican Church Growth Corporation as trustee for the Ministry Infrastructure Development Fund is a Category 3 organisation.

Synod

Third ordinary session of the 52nd Synod

Standing Committee received a report.

Review of the Nomination Ordinance 2006

Amendments to the nomination process

Standing Committee agreed in principle that –

- (a) the present balance of interests/responsibilities of partners in the nomination process, including the Archbishop, parish, Synod, and nominee, should not be materially adjusted,
- (b) the role and purpose of the members of the Nomination Board should be defined in the Nomination Ordinance 2006 (the Ordinance),
- (c) the majority of the time frames in the nomination process are appropriate, but the 6-month window in which the Nomination Board must make a nomination should be removed,
- (d) after 13 months have elapsed, a process should be in place to communicate the prior work of the Nomination Board to the Archbishop,
- (e) parish nominators should be encouraged to engage with the Nominator Training Workshop prepared by the Centre for Ministry Development upon their activation as nominators,
- (f) a more robust certification process should be undertaken for a vacant parish prior to the Nomination Board being convened,
- (g) the eligibility requirements to be a parish nominator should be further clarified and aligned with the qualification to be a warden set out in the Parish Administration Ordinance 2008,
- (h) the diocesan nominators should be required to sign the Statement of Personal Faith set out in the Synod's Governance Policy for Diocesan Organisations (Governance Policy), and
- (i) communication mechanisms, both those prescribed in the Ordinance and those undertaken informally, should be enhanced.

Printing of report

Standing Committee approved the printing of a report for the forthcoming session of the Synod, and requested that the following motion be moved “by request of the Standing Committee” at the forthcoming session of the Synod –

“Synod, noting the report ‘Review of the *Nomination Ordinance 2006*’, requests that the Standing Committee implement the changes to the *Nomination Ordinance 2006* suggested in the report.”

Review of the Governance Policy for Diocesan Organisations

Printing of report for Synod

Standing Committee approved the printing of a report for the forthcoming session of the Synod.

Motion for Synod

Standing Committee agreed that the motion, which in August 2021 it requested be moved at the next ordinary session of the Synod ‘by the request of the Standing Committee’, and which was updated in February 2022 to reflect that certain decisions had been taken by the Standing Committee, instead be moved at the forthcoming session of Synod in the following form –

‘Synod, noting the report ‘*Review of the Governance Policy for Diocesan Organisations*’ –

- (a) notes the report ‘*Diocesan Organisations’ Conformity with the Governance Policy*’ (Conformity Report), and in particular –
 - (i) the extent to which the constituting ordinances of diocesan organisations (including schools) conform to the Policy Guidelines in Appendix 2 to the *Governance Policy for Diocesan Organisations* (Governance Policy), as outlined in the Conformity Report,
 - (ii) that the Standing Committee has amended the definition of a ‘diocesan organisation’ in clause 12 of the Governance Policy by omitting the previous version and inserting instead –

“diocesan organisation” means a body which has an Australian Business Number and –

 - (a) is constituted by ordinance or resolution of the Synod, or

- (b) in respect of whose organisation or property the Synod may make ordinances,
but excludes –
 - (i) the Synod, the Standing Committee and any of their subcommittees,
 - (ii) parish councils,
 - (iii) the chapter of a cathedral, and
 - (iv) entities that perform an administrative function under ordinance or resolution rather than conduct an enterprise in its own right.’
- (iii) that the Standing Committee has approved a suitable schedule of diocesan organisations that meet the definition adopted in the Governance Policy which has been appended to the Policy (and which will be maintained as up-to-date), and
- (iv) that, in consultation with each affected diocesan organisation, the constituting ordinances of diocesan organisations are progressively being updated to ensure greater conformity to the Policy Guidelines in Appendix 2 to the Governance Policy (including the inclusion or updating of the Statement of Personal Faith in Appendix 3 to the Governance Policy),
- (b) requests the Standing Committee to provide opportunities for members of diocesan organisations to undertake governance training, where not otherwise provided, and consider the provision of suitable subsidies,
- (c) confirms that the Synod recognises that for some diocesan organisations it may not be appropriate to conform to all the Policy Guidelines (as stated in the opening paragraph in Appendix 2 to the Governance Policy),
- (d) notes that the Standing Committee –
 - (i) has appointed a Governance Policy Review Committee (GPRC) to undertake a more thorough review of the Governance Policy including -
 - (A) the relationship of the Governance Policy with other relevant Diocesan policies and guidelines, and
 - (B) a review of changes in law and regulation, and developments in not-for-profit governance policies and practices since the Governance Policy was first adopted in 2014, and
 - (ii) had requested comments from Synod members and diocesan organisations on the operation of the Governance Policy by no later than 30 June 2022, and that a significant number of comments related to the revised form of the Statement of Personal Faith,
and that the GPRC is continuing to consult with diocesan organisations regarding the GPRC’s review of the Governance Policy (including, in particular, with the Heads and Chairs of diocesan schools, and in relation to the form of the Statement of Personal Faith),
- (e) since diocesan organisations are currently required to provide a further report which assesses their conformance to the Governance Policy and explains any areas of non-conformity in 2023, requests the Standing Committee to take any necessary steps (including the amendment of any ordinances) to defer the requirement for such a report until after any recommendations of the GPRC have been considered by the Standing Committee, and
- (f) requests a further report on the Governance Policy be brought to Synod in 2023.’

**Proposal for a Safe Ministry and Ministry Standards Board
Safe Ministry Board Ordinance 2001 Amendment Ordinance 2022
Ministry Standards and Safe Ministry Amendment Ordinance 2022**

Consideration of Safe Ministry Board Ordinance 2001 Amendment Ordinance 2022

Standing Committee –

- (a) requested that a Bill for the Safe Ministry Board Ordinance 2001 Amendment Ordinance 2022 be promoted to the Synod “by request of the Standing Committee”,
- (b) recommended that the Synod pass the Bill as an ordinance of the Synod, and

- (c) approved of the printing for the Synod of a suitable form of a Explanatory Report.

Consideration of Ministry Standards and Safe Ministry Amendment Ordinance 2022

Standing Committee –

- (a) requested that a Bill for the Ministry Standards and Safe Ministry Amendment Ordinance 2022 be promoted to the Synod “by request of the Standing Committee”,
- (b) recommended that the Synod pass the Bill as an ordinance of the Synod, and
- (c) approved of the printing for the Synod of a suitable form of an Explanatory Report.

Synod Appropriations and Allocations Ordinance 2022

Consideration of Synod Appropriations and Allocations Ordinance 2022

Standing Committee –

- (a) requested that a Bill for the Synod Appropriations and Allocations Ordinance 2022 be promoted to the Synod “by request of the Standing Committee”,
- (b) recommended that the Synod pass the Bill as an ordinance of the Synod, and
- (c) approved of the printing for the Synod of a suitable form of the Explanatory Report.

Parochial Cost Recoveries Ordinance 2022

Standing Committee –

- (a) requested that a Bill for the Parochial Cost Recoveries Ordinance 2022 be promoted to the Synod “by request of the Standing Committee”,
- (b) recommended that the Synod pass the Bill as an ordinance of the Synod, and
- (c) approved of the printing for the Synod of a suitable form of the Explanatory Report.

Church Land Acquisitions Levy Ordinance 2022

Standing Committee, noting that in February 2022 it approved the printing for the Synod of a suitable form of Bill for the Church Land Acquisitions Levy Ordinance 2022 and Explanatory Report, approved the printing for the Synod of a suitable form of a revised Explanatory Report for the Church Land Acquisitions Levy Ordinance 2022.

Standing Committee Ordinance 1897 and Synod Membership Ordinance 1995 Amendment Ordinance 2022

Standing Committee –

- (a) requested that a Bill for the Standing Committee Ordinance 1897 and Synod Membership Ordinance 1995 Amendment Ordinance 2022, which also incorporates amendments approved by the Standing Committee in December 2021 in relation to a declaration of Synod members’ prior history of a disqualifying offence in relation to child protection, be promoted to the Synod “by request of the Standing Committee”,
- (b) recommended that the Synod pass the Bill as an ordinance of the Synod, and
- (c) approved of the printing for the Synod of a suitable form of a Explanatory Report.

46/19 Fellowship with Anglicans outside the Diocese

Standing Committee received a report from the General Synod Relations Committee.

56/19 Deferral of General Synod Assessments

Standing Committee received a report from the General Synod Relations Committee.

National Family Violence project

Standing Committee approved the following motion being promoted to the forthcoming session of Synod “by the request of the Standing Committee” –

'Synod, acknowledging the reports of the National Anglican Family Violence Research Project (NAFVP) tabled at the recent General Synod –

- (i) National Anglican Family Violence Research Report,
 - (ii) NAFVP Prevalence Study Report,
 - (iii) NAFVP Clergy and Lay Leaders Study Report, and
 - (iv) NAFVP Experience Study Report,
- (a) notes the 28 findings of the Research Project,
 - (b) continues to lament the violence which has been suffered by some of our members and continues to repent of the part we have played in allowing an environment where violence went unaddressed,
 - (c) notes the adoption the Ten Commitments for Prevention and Response to Domestic and Family Violence, and the creation of the Families and Cultures Commission by the General Synod as a means to help drive change in the national church, and

refers the material to the Domestic Violence Monitoring Committee, and requests that the Committee bring a report to the first session of the 53rd Synod responding to the matters raised in the Reports and recommendations on strategies proposed by the Ten Commitments, as part of the wider review of our Synod's existing "Responding to Domestic Abuse: Policy and Good Practice Guidelines".'

Standing Committee's report to the Synod for 2022

Standing Committee approved the printing of a suitable form of Standing Committee's report to the Synod, noting that the form of the report will be amended to incorporate matters decided at this meeting.

62/19 Gender Representation on Diocesan Boards and Committees

Standing Committee received a report, and –

- (a) thanked the Gender Representation Committee for its work,
- (b) noted the findings of the Report and the implications of the findings for improving gender balance and governance on Diocesan Boards and Committees in accordance with the Governance Policy for Diocesan Organisations,
- (c) noted that the Committee has already conveyed the relevant information to Boards and Committees of the Diocese, and
- (d) approved the printing of a suitable form of a report to the Synod.

Application for presentations at Synod

Standing Committee –

- (a) noted that in August 2021, the Standing Committee agreed to allow at the next session of Synod, at a time considered suitable by the President, the presentation of a video of up to 4 minutes from Anglican Church Growth Corporation [and the then New Churches for New Communities and Mission Property Committee], to be followed by prayer,
- (b) noted that in August 2021, the Standing Committee recommended that the Archbishop invite Bishop Mark Calder to attend and make a presentation of up to ten minutes at the next session of Synod, at a time considered suitable by the President,
- (c) noted a request from the Mr Peter Fowler, CEO of the Anglican Schools Corporation,
- (d) agreed to allow, at a time considered suitable by the President, a 12-15 minute presentation as described regarding Anglican Schools in the Diocese,
- (e) received a report from the Chair of Anglican Community Services,
- (f) approved a presentation being included in the Synod agenda "at the request of the Standing Committee" at the forthcoming session of Synod,
- (g) agreed to allow a video of 10-12 minutes duration to be incorporated in the speech to be given by the mover of the motion addressing the National Anglican Family Violence Research Project (NAFVP), and that a procedural motion be included on the Synod Business Paper to permit the mover of the motion to speak for up to 15 minutes, including video screening time, and
- (h) agreed to allow a short video, of 1 minute duration, for the 60th anniversary of Anglican Super.

Printing of reports for Synod

Standing Committee approved of the printing of reports about the following matters for the Synod –
Regional Councils' Annual Reports for 2021 (compilation)

Other Matters

Standing Committee meeting dates for 2023 and 2024

Meeting dates for 2023

Standing Committee agreed to the following meeting dates for 2023 –

13 February	17 July
27 March	14 August
24 April	23 October
22 May	20 November
19 June	11 December

noting that first ordinary session of the 53rd Synod is scheduled to be held in the weeks commencing Monday 11 and Monday 18 September 2023.

Meeting dates for 2024

Standing Committee agreed to the following meeting dates for 2024 –

12 February	22 July
18 March	19 August
22 April	21 October
20 May	18 November
24 June	9 December

noting that the second ordinary session of the 53rd Synod is scheduled to be held in the weeks commencing Monday 16 and Monday 23 September 2024.

Date of next meeting

Monday 22 August 2022.

Report of the Standing Committee meeting held on 22 August 2022

Following a reading by the Archbishop of John 4:43-54, Dr Laurie Scandrett and the Rev Dr Andrew Katay opened the meeting in prayer.

Appointment of the next Diocesan Secretary and Synod Secretary

Standing Committee appointed Mrs Briony Bounds as Diocesan Secretary and Secretary of Synod, to have effect from the conclusion of the forthcoming session of the Synod.

Mrs Bounds absented herself from the meeting during consideration of this matter.

Mr Daniel Glynn led the Standing Committee in prayer for Mrs Bounds.

Mr Daniel Glynn

Standing Committee, noting that this was Mr Daniel Glynn's last meeting as Diocesan Secretary, acknowledged with gratitude the faithful and committed service of Mr Glynn to the Standing Committee as Diocesan Secretary since 2017 and prior to that as Manager, Diocesan Services since 2014, and assured Mr Glynn of its thanks and prayers.

Bishop Stead led the Standing Committee in prayer for Mr Glynn.

Minutes of previous meeting

Standing Committee approved of the minutes of 25 July 2022.

Strategic and Other Significant Matters

GAFCON Australasia Conference

The Archbishop made a statement on this and related matters.

Diocesan Property Directions Committee Toward the development of a Diocesan Property Strategy

Printing of report for Synod

Standing Committee approved the printing of a suitable form of report for the forthcoming session of the Synod.

Motion for Synod

Standing Committee requested that the following motion be moved "by request of the Standing Committee" at the forthcoming session of the Synod –

'Synod, noting the report 'Toward the Development of a Diocesan Property Strategy' –

- (a) notes that the members of Synod have been invited to contribute to the development of a diocesan-wide ministry-directed property strategy that will encourage fellowship in the mission in the whole diocese in relation to property decisions, and that they can send their feedback on the report to the Diocesan Secretary (DiocesanSecretary@sydney.anglican.asn.au) by 31 December 2022, and
- (b) asks the Standing Committee to prepare a diocesan-wide ministry-directed property strategy for the next session of the Synod, having taken into account the feedback from Synod members.'

Holding surplus ministry assets in trust for the purposes of the Diocese

Adoption of Policy on Variations of Trusts after Parish Amalgamation

Standing Committee adopted, with the requisite two-thirds majority, a policy on Variations of Trusts after Parish Amalgamation, subject to the Synod endorsing the policy by resolution at its next session.

Printing of report for Synod

Standing Committee approved the printing of a suitable form of a report for the forthcoming session of the Synod.

Motion for Synod

Standing Committee requested that the following motion be moved “by request of the Standing Committee” at the forthcoming session of the Synod –

“Synod, noting the report ‘Holding surplus ministry assets in trust for the purposes of the Diocese’, endorses the Standing Committee policy on Variations of Trusts after Parish Amalgamation.”

8/18 Financial support for the Diocese of Bathurst Diocese of Bathurst

Receipt of report

Standing Committee received a report from the Diocese of Bathurst and approved the printing of a suitable form of the report from the Diocese of Bathurst with a suitable covering report for the forthcoming session of the Synod.

Motion for Synod

Standing Committee requested that a suitable form of the following motion be moved “by request of the Standing Committee” at the forthcoming session of the Synod –

“Synod agrees in principle to provide financial support of \$250,000 per year towards the costs of a Bishop and his registrar for the Anglican Diocese of Bathurst for a period of six years from 2025, subject to the Bishop of Bathurst during that time having the written support of the Archbishop of Sydney.”

Diocese of the Southern Cross

Standing Committee requested that a suitable form of the following motion be moved “by request of the Standing Committee” at the forthcoming session of the Synod –

“Synod welcomes the establishment of the Diocese of The Southern Cross as an Anglican extra-provincial Diocese under the auspices of the Gafcon Primates’ Council and encourages the Standing Committee to foster, nurture and strengthen the bonds of fellowship with the Diocese of The Southern Cross in the common goal of proclaiming Christ to Australia.”

Ordinances

Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 25 July 2022 –

Ordinance	Status
<i>Mission Property Fund Ordinance 2002 Amendment Ordinance 2022</i>	Assented
<i>Synod Estimates Ordinance 1998 Further Amendment Ordinance 2022</i>	Assented
<i>South Western Regional Council Land Sale Ordinance 2022</i>	Assented

Cremorne Trust Ordinance 2019 Amendment Ordinance 2022

The purpose of this ordinance is to amend the *Cremorne Trust Ordinance 2019*.

Cost Recoveries Framework Ordinance 2008 Amendment Ordinance 2022

The purpose of this ordinance is to amend the *Cost Recoveries Framework Ordinance 2008*.

Ingleburn with Glenquarie Variation of Trusts and Amendment Ordinance 2022

The purpose of this ordinance is to vary the trusts on which certain property is held, to consolidate the property in the ACPT – Ingleburn with Glenquarie Trust, and to make consequential amendments to the *Glenquarie Trust Ordinance 2001*.

Ingleburn with Glenquarie Mortgaging and Allocation Ordinance 2022

The purpose of this ordinance is to provide for the mortgaging of certain land at Ingleburn with Glenquarie and to allocate the sale proceeds of the land sold under the *Glenquarie Land Sale Ordinance 2015*.

Fairy Meadow Land Sale Ordinance 2022

The purpose of this ordinance is to permit the sale of certain land at 201 Towradgi Road, Fairy Meadow, and to provide for the application of the proceeds of sale.

Jamberoo (ACPT Client Fund 0565) Variation of Trusts Ordinance 2022

The purpose of this ordinance is to vary the trusts of certain funds created by the Ross & Elsie Stewart Trust.

Mission Property Fund Ordinance 2002 Further Amendment Ordinance 2022

Purpose of ordinance

The purpose of this ordinance is to amend the Mission Property Fund Ordinance 2002 Amendment Ordinance 2022.

Approval of application from MIDF

Pursuant to clause 5(1)(b)(iv) of the *Ministry Infrastructure Development Fund Ordinance 2022* (as amended and renamed by the *Mission Property Fund Ordinance 2002 Amendment Ordinance 2022* (“Amendment Ordinance”) upon its commencement) and with effect from the date of commencement of the Amendment Ordinance, Standing Committee approved the application of the amount of \$340,000 from that part of the Ministry Infrastructure Development Fund comprising the proceeds of the Property Receipts Levy.

Delegation of authority to approve the application of MIDF property

With effect from the date of commencement of the *Mission Property Fund Ordinance 2002 Amendment Ordinance 2022* (“Amendment Ordinance”), Standing Committee delegated to the Finance Committee the authority to approve the application of personal property of the Ministry Infrastructure Development Fund - comprising proceeds of the Property Receipts Levy - pursuant to clause 5(1)(b)(iv) of the *Ministry Infrastructure Development Fund Ordinance 2022* (as amended and renamed by the Amendment Ordinance upon its commencement).

Elections

Endowment of the See Corporation

Vacancy for one person as declared 19 October 2020 – deferred.

Receipt of report

Standing Committee received a report from the Assistant Diocesan Secretary and –

- (a) noted that vacancies for two persons will arise in the membership of the Endowment of the See Corporation at the October 2022 Standing Committee meeting, and
- (b) agreed to consider filling the vacancies at its meeting on 17 October 2022.

Glebe Administration Board

Standing Committee received a report from the Assistant Diocesan Secretary and –

- (a) noted that vacancies for two persons and one member of the clergy (licensed in the Diocese of Sydney with at least a three year theological degree from Moore Theological College or another college that is endorsed by the Archbishop) will arise in the membership of the Glebe Administration Board at the October 2022 Standing Committee meeting, and
- (b) agreed to consider filling the vacancies at its meeting on 17 October 2022.

Living Faith Council

Vacancy for a person as declared 30 May 2022 – deferred.

Receipt of report

Standing Committee received the following report from the Assistant Diocesan Secretary and –

- (a) noted that vacancies for one person and one member of the clergy (licensed in the Diocese of Sydney with at least a three-year theological degree from Moore Theological College or another college that is endorsed by the Archbishop) will arise in the membership of the Council of Living Faith at the October 2022 Standing Committee meeting, and
- (b) agreed to consider filling the vacancies at its meeting on 17 October 2022.

Sydney Diocesan Services

Vacancy for a person as declared 17 May 2021 – deferred.

Receipt of report

Standing Committee received a report from the Assistant Diocesan Secretary and –

- (a) noted that vacancies for three persons will arise in the membership of Sydney Diocesan Services at the October 2022 Standing Committee meeting, and
- (b) agreed to consider filling the vacancies at its meeting on 17 October 2022.

Diocesan Retirements Board Strategy and Research Group Sydney Anglican Indigenous Peoples' Ministry Committee Work Outside the Diocese Committee

These matters were deferred.

Casual Vacancies

- (a) Anglican Youth and Education Diocese of Sydney (Youthworks), Council of – Mr Craig Stevens had resigned effective from 5 September 2022 and a vacancy was declared for a person.

Sydney Diocesan Services, Glebe Administration Board and other Diocesan Organisations

Report of the Chief Executive Officer

Standing Committee received a report concerning the Glebe Administration Board.

Diocesan Endowment – Report on Investment Performance June 2022

Standing Committee received a report.

Use of level 2 meeting rooms by non-diocesan organisations

Receipt of report

Standing Committee noted a report from the CEO of Sydney Diocesan Services.

Delegation of power to accept bookings of level 2 Diocesan offices meeting rooms

Standing Committee delegated to each of the Archbishop's Executive Officer and the Chair of SDS power to approve on behalf of the Standing Committee 'bodies otherwise approved by the Standing Committee' under clause 17(2)(c) of the *Sydney Diocesan Services Ordinance 2017* for the purpose of accepting bookings of meeting rooms in the level 2 Diocesan offices.

Commencement of new Safe Ministry Board

Receipt of report

Standing Committee received a report from the Assistant Diocesan Secretary.

Commencement of Safe Ministry Board ordinance

Standing Committee determined that the Safe Ministry Board Ordinance 2001 Amendment Ordinance 2022 will commence on 1 October 2022, subject to it being passed by the Synod and assented by the Archbishop.

Newmarch House 2020 COVID-19 Outbreak

Mr Greg Hammond OAM made a statement about this matter.

The Archbishop made a statement about this matter.

Mr James Flavin led the Standing Committee in prayer for Anglicare.

Financial Matters

Diocesan organisations' annual reports

Standing Committee received a report regarding organisations that have not submitted an annual report.

Guidelines for the Remuneration of Parish Ministry Staff 2022-2023

Standing Committee –

- (a) noted that the draft Remuneration Guidelines for 2022-2023, shown in tracked form, incorporate the increase in the recommended minimum stipend to apply from 1 July 2023 as agreed by the Standing Committee in August 2021, and an increase in the recommended remuneration for a Student Minister to ensure the rate for a student working one day is not less than the national minimum wage, and
- (b) authorised the publication of a suitable form of the Remuneration Guidelines.

Synod

Third ordinary session of the 52nd Synod

Standing Committee received a report from the Diocesan Secretary.

Synod business paper for Saturday 10 and Monday 12 September 2022

Standing Committee approved a suitable form of the business paper for the meeting of the Synod on Saturday 10 and Monday 12 September 2022, subject to the decisions made at this meeting, noting –

- (a) editorial changes may be made to the text of the motions on the business paper and their order on the paper and changes may be made to the persons shown as moving and seconding the motions, and
- (b) the proposed Timetable for Synod Business is to be settled by the Archbishop and the Diocesan Secretary.

General Synod – Episcopal Standards (Child Protection) (Amendment) Canon 2022 Adopting Ordinance 2022

Standing Committee received a report from the Chair, General Synod Relations Committee, Dr Robert Tong AM and –

- (a) requested that a Bill for the General Synod – Episcopal Standards (Child Protection) (Amendment) Canon 2022 Adopting Ordinance 2022 be promoted to the Synod “by request of the Standing Committee”,
- (b) recommended that the Synod pass the Bill as an ordinance of the Synod,
- (c) approved of the printing for the Synod of a suitable form of the Explanatory Statement, and
- (d) requested the Diocesan Secretary to prepare a report with recommendations on elements of the Safe Ministry Legislation Amendments Canon 2022 that may usefully be adopted in this Diocese.

3/19 Implementation of recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse

Receipt of report

Standing Committee received a report and approved of the printing of a suitable form of the report for the forthcoming session of the Synod.

Motion for Synod

Standing Committee requested that a suitable form of the following motion be moved at the forthcoming session of the Synod “by the request of the Standing Committee” –

‘Synod, noting the report *3/19 Implementation of the Recommendations of the Royal Commission into Institutional Child Sexual Abuse*, requests the Standing Committee to provide a further update to the next session of the Synod in relation to implementation of the actions set out in the table to the report.’

42/18 Reporting on the National Redress Scheme

Standing Committee received a report and authorised the printing of a suitable form of the report for the forthcoming session of Synod, taking into account any updated information received by the Director of the PSU prior to publication for Synod.

Safe Ministry Board and Professional Standards Unit Annual Report 2021-2022

Standing Committee received a report and approved of the printing of a suitable form of the report for the forthcoming session of the Synod.

Ministry Spouse Support Fund Report to Synod

Standing Committee received a report and approved the printing of a suitable form of the report for the forthcoming session of the Synod.

Domestic Violence Monitoring Committee

Standing Committee received a progress report from the Domestic Violence Response Monitoring Committee and approved the printing of a suitable form of the report for the forthcoming session of the Synod.

Accessibility Guidelines

Standing Committee noted that the Social Issues Committee recommended that the following motion be promoted to the forthcoming session of Synod –

‘Synod, noting the Accessibility Guidelines produced by Dr Louise Gosbell and the Social Issues Committee –

- (a) gives thanks for the work of all those involved in developing the Accessibility Guidelines, and
- (b) encourages Parish Councils to give consideration to the Guidelines in order to make their parish a welcoming and accessible place for all of the community.’

and requested that a suitable form of the motion be moved at the forthcoming session of the Synod “by the request of the Standing Committee”.

Religious Freedom

Standing Committee noted that the Religious Freedom Reference Group recommended that the following motion be promoted to the forthcoming session of Synod –

“Synod –

- (a) expresses its disappointment that there is still no NSW or Commonwealth legislation prohibiting religious discrimination, and therefore that it continues to be lawful to discriminate against people on the basis of their religious belief or religious activity in New South Wales,
- (b) calls on the NSW Government and the Commonwealth Government to reaffirm their commitment to religious freedom as set out in international law including Article 18 of the Universal Declaration of Human Rights and Article 18 of the International Covenant on Civil and Political Rights, and to take all practical steps necessary to ensure that the following six freedoms are protected in Australia within the constraints of the civil and criminal law generally applicable and consistent with Australia’s obligations under international law:
 - (i) freedom to manifest a religion through religious observance and practice;
 - (ii) freedom to preference the employment of persons of faith to organisations run by faith communities;
 - (iii) freedom to teach and uphold moral standards within faith communities and organisations run by faith communities;
 - (iv) freedom of conscience to differentiate between right and wrong;
 - (v) freedom to teach and propagate religion; and
 - (vi) freedom of a person to change their religion,
- (c) notes that Australia's obligations under Article 18 of the International Covenant on Civil and Political Rights to uphold freedom of religion is, in part, acquitted by means of legislative exemption clauses for religious bodies, and that that these exemption clauses only apply where "an act or practice conforms to the doctrines[, tenets, beliefs or teachings] of that religion" or words to that effect,
- (d) notes the 2020 Majority Opinion of the Appellate Tribunal in both the Wangaratta and Newcastle references sought to distinguish between “doctrine” in the technical sense in which that word is used in the Constitution of the Anglican Church of Australia (limited to those matters that which are required of necessity to be believed for salvation) and “doctrine” in the broader sense generally used in the Church,
- (e) recognises that, for the avoidance of doubt, it is expedient to affirm that past statements of this Synod about our Church’s “doctrine” of marriage use the word in the generally accepted broader sense, and therefore that these statements continue to describe the “doctrines” of our Church,
- (f) in particular, this synod continues to affirm that our doctrine of marriage is determined by the teaching of Christ that, “from the beginning the Creator made them male and female”, and in marriage, “a man will leave his father and mother and be united to his wife, and the two will become one flesh” (Matt 19:4-5), and that it would not conform to the doctrine, tenets, beliefs or teachings of our Church for clergy to solemnise or bless a marriage between two people of the same sex,
- (g) affirms that when a Sydney Anglican Diocesan School seeks to teach and uphold the doctrine of Christ on marriage and human sexuality it does not thereby discriminate against students, parents and others in the school community who do not hold to these teachings; further, Synod laments the harm caused both among our school communities and the wider community by the propagation of suggestions to the contrary and supports the ongoing commitment of Anglican Schools to the inclusion, pastoral care and support of all members of their school communities,

and therefore calls upon both the NSW Government and the Commonwealth Government to give priority to the passage of legislation that respects the six freedoms listed above, and to do this in such a way that does not further polarise the community on these issues; and requests the Diocesan Secretary to communicate this resolution to NSW and Federal Attorneys-General and shadow Attorneys-General.”

and requested that a suitable form of the motion be moved at the forthcoming session of the Synod “by the request of the Standing Committee”.

Printing of reports for Synod

Standing Committee approved of the printing of a suitable form of a report about the following matter for the Synod –

2/05 Stipends, Allowances and Benefits for 2023

Women's Work in the Church

Standing Committee requested that a suitable form of the following motion be moved at the forthcoming session of the Synod "by the request of the Standing Committee" –

'Synod –

- (a) notes that this year marks 100 years since it passed the *Women's Work in the Church Ordinance 1922*,
- (b) gives thanks for the hundreds of women, both ordained and lay, who have served and do serve in gospel ministry across the Diocese,
- (c) rejoices in the variety of ministries in which women participate, including parish ministries, chaplaincy in schools and with Anglicare in hospitals, prisons and aged care, and
- (d) encourages the parishes and organisations of the Diocese to continue to promote the ministry of women, and to foster collaborative ministry relationships between women and men, for the glory of Christ.'

Gospel Foundation Fund of the Diocese of North West Australia

Standing Committee requested that a suitable form of the following motion be moved at the forthcoming session of the Synod "by the request of the Standing Committee" –

'Synod commends to the attention of members the Gospel Foundation Fund of the Diocese of North West Australia (<https://www.anglicandnwa.org/>) and requests that Standing Committee consider making budgetary provision for support of this fund in the Synod budget for the next funding triennium.'

Other Matters

Use of Non-Disclosure Agreements

Standing Committee appointed a committee to conduct a review of the use of non-disclosure agreements, confidentiality clauses, non-disparagement clauses and suchlike in the Diocese, which should examine –

- (a) if any of these (or similar) are used in parishes, or Diocesan organisations, and if so, when and how often?
- (b) if any of them are recommended by the Professional Standards Unit, SDS Legal, SDS HR, or HR departments of diocesan organisations, and if so, why?
- (c) what theological and practical reflections we might have on their use.

Parish of Ashfield, Five Dock and Haberfield – Deed of Settlement and Release

Standing Committee received a report and authorised the Anglican Church Property Trust Diocese of Sydney (ACPT) to enter into the Deed of Settlement and Release once finalised with Sydney Metro on behalf of the Parish of Ashfield, Five Dock and Haberfield (the Parish).

Ministry in Marginalised Areas Committee annual consultation regarding Anglicare's delivery of welfare services

Standing Committee received a report.

Date of next meeting

Monday 17 October 2022

Report of the Standing Committee meeting held on 17 October 2022

Following a reading by the Archbishop of John 5:1-18, Mr Norm Lee and Canon Craig Roberts opened the meeting in prayer.

Archdeacon to the Archbishop

Standing Committee –

- (a) noted that the *Standing Committee Ordinance 1897 and Synod Membership Ordinance 1995 Amendment Ordinance 2022* was passed by the Synod on 13 September 2022, which among other things, provides for the Archbishop's Executive Officer to be a member of the Synod and the Standing Committee, and
- (b) welcomed Archdeacon Simon Flinders to the meeting as a member of the Standing Committee and looked forward to his contribution to our meetings.

Amalgamation of the Parishes of Drummoyne and Ashfield, Five Dock, and Haberfield

Standing Committee noted that on 25 August 2022, the South Sydney Regional Council approved the amalgamation of the parish of Drummoyne with the parish of Ashfield, Five Dock, and Haberfield, under Clause 10 of the *Parishes Ordinance 1979*, effective from 26 August 2022.

Minutes of previous meeting

Standing Committee approved of the minutes of 22 August 2022.

Absence of the Archbishop for meeting on 7 November 2022

Standing Committee noted that the Archbishop is expecting to be absent for the meeting on 7 November 2022 and that Bishop Peter Hayward will chair that meeting as Commissary.

Appointment of Chair of Stipends & Allowances Committee

Standing Committee noted that Mr Jeremy Freeman was elected Chair of the Stipends and Allowances Committee on 12 October 2022, and congratulated him on his appointment.

Strategic and Other Significant Matters

National Bishops' Conference

The Archbishop made a statement on this matter.

Ordinances

Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 22 August 2022 –

Ordinance	Status
<i>Cremorne Trust Ordinance 2019 Amendment Ordinance 2022</i>	Assented
<i>Cost Recoveries Framework Ordinance 2008 Amendment Ordinance 2022</i>	Assented
<i>Ingleburn with Glenquarie Variation of Trusts and Amendment Ordinance 2022</i>	Assented

Ordinance	Status
<i>Ingleburn with Glenquarie Mortgaging and Allocation Ordinance 2022</i>	Assented
<i>Fairy Meadow Land Sale Ordinance 2022</i>	Assented
<i>Jamberoo (ACPT Client Fund 0565) Variation of Trusts Ordinance 2022</i>	Assented
<i>Mission Property Fund Ordinance 2002 Further Amendment Ordinance 2022</i>	Assented

Anglican Church Growth Corporation Ordinance 2018 Amendment Ordinance 2022

The purpose of this ordinance is to amend the *Anglican Church Growth Corporation Ordinance 2018*.

Anglican Church Growth Corporation (Pilot Program Enabling No 3) Ordinance 2022

The purpose of this ordinance is to vary the trusts on which certain property is held for the purposes of enabling the development of such property pursuant to a pilot program being managed by the Anglican Church Growth Corporation.

Anglican Church Growth Corporation Ordinance 2018 Further Amendment Ordinance 2022

Standing Committee received an exposure draft of the Anglican Church Growth Corporation Ordinance 2018 Further Amendment Ordinance 2022 (the Ordinance), and deferred further consideration of the Ordinance.

Church Trust Property (Declaration of Certain Purposes and Objects) Ordinance 1979 Repeal Ordinance 2022

Purpose of ordinance

The purpose of this ordinance is to repeal the *Church Trust Property (Declaration of Certain Purposes and Objects) Ordinance 1979*.

Future review of policy

Standing Committee agreed to include in any future review of the Synod's Property Use Policy amendments to –

- (a) delete the words “pursuant to the *Church Trust Property (Declaration of Certain Purposes and Objects) Ordinance 1979*” in paragraph 10(c) of the Policy, and
- (b) insert the text of the social covenants in the Policy – either in the body or as a footnote.

Mona Vale Trust Ordinance 2022

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Mona Vale Trust.

Woollahra Trust Ordinance 2022

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Woollahra Trust.

Paddington Trust Ordinance 2018 Amendment Ordinance 2022

The purpose of this ordinance is to amend the *Paddington Trust Ordinance 2018*.

Dundas/Teloepa Trust Ordinance 2012

Standing Committee –

- (a) noted a report from the Senior Legal Counsel,
- (b) received a letter from the Wardens of the Parish of Dundas/Teloepa, and
- (c) resolved under clause 8 of the *Dundas/Teloepa Trust Ordinance 2012* to extend the review date by a further 10 years to 10 December 2032.

Mission Property Fund Ordinance 2002 Amendment Ordinance 2022

Standing Committee noted a report from the Senior Legal Counsel.

Elections

Abbotsleigh, Council of

Mr James Ward was elected.

Endowment of the See Corporation

Receipt of report

Standing Committee received a report from the Diocesan Secretary and noted vacancies for two persons.

Filling of vacancy

Mr Clive Ellis was elected.

The remaining vacancy was deferred.

Glebe Administration Board

Receipt of report

Standing Committee received a report from the Diocesan Secretary and noted vacancies for two persons and one member of the clergy.

Filling of vacancies

Mr David Sietsma and the Rev Mark Wormell were elected.

The remaining vacancy was deferred.

Living Faith Council

Receipt of report

Standing Committee received a report from the Diocesan Secretary and noted vacancies for one person and one member of the clergy.

Filling of vacancy

The Rev Stephen Frederick was elected.

The remaining vacancy was deferred.

Sydney Diocesan Services

Receipt of report

Standing Committee received a report from the Diocesan Secretary and noted vacancies for three persons.

Filling of vacancy

Mrs Michele Carpenter was elected.

The remaining vacancies were deferred.

The Illawarra Grammar School, The Council of

Archdeacon Anthony Douglas was elected.

The remaining vacancy was deferred.

Safe Ministry Board

Standing Committee received a report from the Diocesan Secretary.

**Anglican National Superannuation Board
Anglican Youth and Education Diocese of Sydney (Youthworks), Council of
Archbishop of Sydney's Anglican Aid
Arden Anglican School Council
Diocesan Retirements Board
King's School, The Council of The
St Andrew's House Corporation
Strategy and Research Group
Sydney Anglican Indigenous Peoples' Ministry Committee
Tertiary Education Ministry Oversight Committee
Work Outside the Diocese Committee**

These matters were deferred.

Casual Vacancies

- (a) Anglican Media Council – The Rev Lachlan Edwards had resigned and a vacancy was declared for a person.
- (b) Anglican National Superannuation Board – The Rev David Ould had resigned and a vacancy was declared for a representative of Fund Members.
- (c) Campbelltown Anglican Schools Council – Mrs Kaylene Cuddy had resigned and a vacancy was declared for a person.
- (d) Glebe Administration Board – Mr Richard Jamieson had resigned and a vacancy was declared for a person.
- (e) Stipends and Allowances Committee – Mr James Flavin had resigned and a vacancy was declared for a member of the Standing Committee.

Mr Jeremy Freeman led the Standing Committee in prayer for Mr Flavin.

- (f) Sydney Church of England Grammar School Council (SHORE) – The Rev Paul Dale had resigned and a vacancy was declared for a licensed member of clergy in presbyters' orders.

Sydney Diocesan Services, Glebe Administration Board and other Diocesan Organisations

Sydney Diocesan Services Minutes

Standing Committee noted that the minute book of the Sydney Diocesan Services had been tabled.

Report of the Chief Executive Officer

Standing Committee received a report concerning the Sydney Diocesan Services.

Service Review Committee

Standing Committee –

- (a) noted that a Service Level Agreement, for services provided by SDS to the Synod and the Standing Committee and for a Diocesan Research Officer, will be reviewed at the forthcoming meeting of the Service Review Committee, and
- (b) invited members to provide feedback on the SLA and/or the performance of SDS to the Chair of the Service Review Committee by 31 October 2022.

Anglican Church Growth Corporation Progress Report – Quarters 2 and 3, 2022

Standing Committee –

- (a) received a report,
- (b) noted the progress made in Q2 and Q3 2022 against the Growth Corporation 2020-2022 Strategic Plan, and
- (c) noted the update on additional actions being taken by the Growth Corporation.

Anglican Community Services – media release

Standing Committee noted a Media Release and Announcement from Anglican Community Services in relation to the acquisition a 50% interest in LDK Healthcare as part of its long-term investment strategy.

Financial Matters

Actions by the Finance Committee under delegated authority

Standing Committee noted the actions of the Finance Committee under delegated authority.

Parramatta '54 Free Fund

Standing Committee received a report and recommended to the Archbishop-in-Council that a distribution be made under clause 3(5) of the *St John's Parramatta Sale and Variation of Trusts Ordinance 1954 (C/F 0354)* to enable payment of the full amount of the invoice from the General Synod Office for the attendance and travel equalisation costs relating to the Sydney Bishops' attendance at the March 2022 Australian Bishops' Conference held in Adelaide.

Synod

Synod minutes of 20 September 2022

Standing Committee –

- (a) noted that the Synod authorised the President to sign the minutes of 20 September 2022 upon the production to the Standing Committee of the certificate of any 2 members of the Minute Reading Committee,
- (b) noted that 2 members of the Minute Reading Committee have now signed the Synod minutes of 20 September 2022, and
- (c) recommended that the Archbishop also sign them.

Proceedings of the 2022 Synod

Standing Committee noted the Synod Proceedings have been published on the Synod's webpage on the SDS website (www.sds.asn.au).

Synod attendances

Standing Committee noted statistics for Synod member attendances.

Review of Synod session

Standing Committee invited members to provide written feedback regarding the operation of the recent session of the Synod to the Diocesan Secretary by email.

Resolutions of the Synod and communication of Synod decisions

Resolutions of Synod

Standing Committee noted a report and the action taken in relation to each resolution made by the Synod at its recent session.

Synod circular

Standing Committee noted that the Diocesan Secretary sent a circular on 28 September 2022 to parishes on matters arising from the Synod session, including a copy of the resolutions passed and highlighting the matters of particular interest.

2/22 Amendments to Faithfulness in Service

Standing Committee noted that Synod passed resolution 2/22 in the following terms –

‘Synod, noting the report “Amendment to Faithfulness in Service: A national code for personal behaviour and the practice of pastoral ministry by clergy and church workers”, adopts the amendments to Faithfulness in Service as set out in paragraphs 2 and 3 of the report.’

and noted that *Faithfulness in Service* has been amended accordingly and a revised version uploaded to the SDS website.

4/22 Response to Newmarch House 2020 COVID-19 Outbreak

Standing Committee noted that Synod passed resolution 4/22 in the following terms –

‘Synod –

- (a) noted the report from Anglican Community Services (Anglicare Sydney) entitled Report to Synod on the Newmarch House 2020 COVID-19 Outbreak and Anglicare Sydney’s Chairman’s acknowledgement of the tragic loss of life and the distress experienced by residents, their families and friends, and apology for the communication failures that amplified the trauma for those concerned; and Anglicare Sydney’s former Chief Executive Officer’s expression of his regret in relation to the failures in communication during the early days of the outbreak,
- (b) recognises that the Newmarch House 2020 COVID-19 outbreak is subjudice as the coronial inquest is not finalised, and
- (c) requests that, when all inquiries and legal matters are resolved, the Board and executive team of Anglicare Sydney prepare a report to Standing Committee for promotion to Synod on the steps and actions that have been taken to address the specific and broader issues and challenges revealed by the COVID-19 outbreak at Newmarch House in 2020.’

and noted that the Diocesan Secretary has referred the request of paragraph (c) of the resolution to Anglicare Sydney.

6/22 Review of the Governance Policy for Diocesan Organisations

Standing Committee noted that Synod passed resolution 6/22 in the following terms –

‘Synod, noting the report “Review of the Governance Policy for Diocesan Organisations” –

- (a) notes the report “Diocesan Organisations’ Conformity with the Governance Policy” (Conformity Report), and in particular –
 - (i) the extent to which the constituting ordinances of diocesan organisations (including schools) conform to the Policy Guidelines in Appendix 2 to the Governance Policy for Diocesan Organisations (Governance Policy), as outlined in the Conformity Report,

- (ii) that the Standing Committee has amended the definition of a “diocesan organisation” in clause 12 of the Governance Policy by omitting the previous version and inserting instead –

“‘diocesan organisation’ means a body which has an Australian Business Number and –

- (a) is constituted by ordinance or resolution of the Synod, or
- (b) in respect of whose organisation or property the Synod may make ordinances,

but excludes –

- (i) the Synod, the Standing Committee and any of their subcommittees,
- (ii) parish councils,
- (iii) the chapter of a cathedral, and
- (iv) entities that perform an administrative function under ordinance or resolution rather than conduct an enterprise in its own right.”

- (iii) that the Standing Committee has approved a suitable schedule of diocesan organisations that meet the definition adopted in the Governance Policy which has been appended to the Policy (and which will be maintained as up-to-date), and

- (iv) that, in consultation with each affected diocesan organisation, the constituting ordinances of diocesan organisations are progressively being updated to ensure greater conformity to the Policy Guidelines in Appendix 2 to the Governance Policy (including the inclusion or updating of the Statement of Personal Faith in Appendix 3 to the Governance Policy),

- (b) requests the Standing Committee to provide opportunities for members of diocesan organisations to undertake governance training, where not otherwise provided, and consider the provision of suitable subsidies,

- (c) confirms that the Synod recognises that for some diocesan organisations it may not be appropriate to conform to all the Policy Guidelines (as stated in the opening paragraph in Appendix 2 to the Governance Policy),

- (d) notes that the Standing Committee –

- (i) has appointed a Governance Policy Review Committee (GPRC) to undertake a more thorough review of the Governance Policy including –

- (A) the relationship of the Governance Policy with other relevant Diocesan policies and guidelines, and
- (B) a review of changes in law and regulation, and developments in not-for-profit governance policies and practices since the Governance Policy was first adopted in 2014, and

- (ii) had requested comments from Synod members and diocesan organisations on the operation of the Governance Policy by no later than 30 June 2022, and that a significant number of the comments received related to the revised form of the Statement of Personal Faith,

and that the GPRC is continuing to consult with diocesan organisations regarding the GPRC’s review of the Governance Policy (including, in particular, with the Heads and Chairs of diocesan schools, and in relation to the form of the Statement of Personal Faith),

- (e) since diocesan organisations are currently required to provide a further report which assesses their conformance to the Governance Policy and explains any areas of non-conformity in 2023, requests the Standing Committee to take any necessary steps (including the amendment of any ordinances) to defer the requirement for such a report until after any recommendations of the GPRC have been considered by the Standing Committee, and

- (f) requests a further report on the Governance Policy be brought to Synod in 2023.’

and –

- (a) noted the request of paragraph (b),

- (b) requested the Diocesan Secretary to arrange for an ordinance to amend the Accounts, Audits and Annual Reports Ordinance 1995, to effect the request of paragraph (e), to be brought to a future meeting, and
- (c) referred the request of paragraph (f) of the resolution to the Governance Policy Review Committee, and
- (d) requested the Committee to provide a suitable report by the July 2023 meeting of the Standing Committee for promotion to the next ordinary session of the Synod.

7/22 Implementation of recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse

Standing Committee noted that Synod passed resolution 7/22 in the following terms –

‘Synod, noting the report *3/19 Implementation of the Recommendations of the Royal Commission into Institutional Child Sexual Abuse*, requests the Standing Committee to provide a further update to the next session of the Synod in relation to implementation of the actions set out in the table to the report.’

and –

- (a) referred the request of the resolution to the Safe Ministry Board, and
- (b) requested the Board to provide a suitable report by the July 2023 meeting of the Standing Committee for promotion to the next ordinary session of the Synod.

11/22 Adequacy of clergy superannuation contribution rates

Standing Committee noted that Synod passed resolution 11/22 in the following terms –

‘Synod, noting the recent increases in the Superannuation Guarantee rate, requests Standing Committee to report on the adequacy of the current clergy super contribution rates.’

and –

- (a) referred the request of the resolution to the Stipends and Allowances Committee, and
- (b) requested the Committee to bring a report with recommendations to a future meeting of the Standing Committee for promotion to the next ordinary session of the Synod.

15/22 Toward the development of a Diocesan Property Strategy

Standing Committee noted that Synod passed resolution 15/22 in the following terms –

‘Synod, noting the report ‘Toward the Development of a Diocesan Property Strategy’ –

- (a) notes that the members of Synod have been invited to contribute to the development of a diocesan-wide ministry-directed property strategy that will encourage fellowship in the mission in the whole Diocese in relation to property decisions, and that they can send their feedback on the report to the Diocesan Secretary (DiocesanSecretary@sydney.anglican.asn.au) by 31 December 2022, and
- (b) asks the Standing Committee to prepare a diocesan-wide ministry-directed property strategy for the next session of the Synod, having taken into account the feedback from Synod members.’

and requested the Anglican Church Growth Corporation to assess the feedback received, once the submission period has closed, and provide a report with a recommended way forward to a meeting of the Standing Committee on or prior to 27 March 2023.

16/22 Fund 127 Work Outside the Diocese

Standing Committee noted that Synod passed resolution 16/22 in the following terms –

‘Synod requests that a report be provided to each ordinary session of the Synod in relation to Fund 127 (“Work Outside the Diocese”), advising which projects or organisations were funded, how much each received, and for what specific purpose(s).’

and –

- (a) referred the request of the resolution to the Work Outside the Diocese Committee, and
- (b) requested the Committee to incorporate this information in its annual report to the Standing Committee provided in March of each year.

22/22 Indigenous Ministry in the Diocese of Sydney

Standing Committee noted that Synod passed resolution 22/22 in the following terms –

‘Synod, noting the report, ‘Indigenous Ministry in the Diocese’ and associated documents from the Synod Task Force for Indigenous Ministry in the Diocese of Sydney –

- (a) acknowledges and apologises for past failures in relationships with this nation's First Peoples,
- (b) supports and encourages every person from parishes and Diocesan organisations to seek reconciliation with Aboriginal and Torres Strait Islander peoples and commit to partner in Indigenous Ministry through development of an Action Plan which –
 - (i) is informed by the following diocesan documents –
 1. *A Theological Framework for Reconciliation, with Special Reference to The Indigenous Peoples of Australia* (Doctrine Commission Report, Diocese of Sydney, 2020)
 2. *Ministry to, and Reconciliation with, Aboriginal and Torres Strait Islander Peoples in the Diocese of Sydney* (Social Issues Committee Report, Diocese of Sydney)
 - (ii) notes the challenges provided in Dr Peter Adam’s paper –
 3. *Australia – whose land? A call for recompense.* (The Rev Dr Peter Adam John Saunders Lecture 2009)
 - (iii) encourages the development of personal relationships with Aboriginal and Torres Strait Islander peoples with a view to walk alongside them, as well as partnering in prayer and partnering financially and in other practical ways with one or more Indigenous ministries,
- (c) notes and endorses the model for Indigenous ministry as envisaged by the Rev Michael Duckett and now established by the Sydney Anglican Indigenous People’s Ministry Committee in the Macarthur Region at 19 Lysaght Rd Wedderburn, NSW,
- (d) noting the importance of ongoing and appropriate capital support for Indigenous ministry in the Diocese in order to purchase further suitable properties in the future, requests the Standing Committee to –
 - (i) consider and prioritise the needs of the SAIPMC in the allocation of funds for purchase of properties for new ministry infrastructure, and
 - (ii) report back to Synod in September 2023 with proposals to identify suitable property priorities to progress Indigenous ministry, along with the identified funding sources, for inclusion in the overall ministry infrastructure planning for the Diocese, and
- (e) requests that a review of the action outcomes from this report be brought to the Synod in 2024.’

and –

- (a) referred the request of paragraphs (d) and (e) of the resolution to the Anglican Church Growth Corporation in consultation with the Sydney Anglican Indigenous People’s Ministry Committee, and
- (b) requested the Corporation to provide a suitable report by the July 2023 meeting of the Standing Committee for promotion to the next ordinary session of the Synod.

25/22 Holding surplus ministry assets in trust for the purposes of the Diocese

Standing Committee noted that –

- (a) at its meeting on 22 August 2022, the Standing Committee adopted, with the requisite two-thirds majority, the policy on Variations of Trusts after Parish Amalgamation, subject to the Synod endorsing the policy by resolution at its next session, and
- (b) Synod passed resolution 25/22 in the following terms –

'Synod, noting the report "Holding surplus ministry assets in trust for the purposes of the Diocese", endorses the Standing Committee policy on Variations of Trusts after Parish Amalgamation, subject to paragraph 3 of the draft policy being changed to read –

"For all proposed amalgamations, parishes should prepare a 'ministry and evangelism plan' (MEP). The MEP should articulate how the church / residences / other property of the combined parish will be used to support the ministry of the parish. In addition, where the ministry activity in one or more of the ministry sites had declined such that the local offertories are below the Net Operating Receipts threshold for ongoing viability, the ministry and evangelism plan must include measures which have the potential to revitalise ministry, including a weekly service, at the site/in the former parish, unless scenario 4 below is considered the appropriate path forward. The ACGC should also prepare a report considering the reasonable property needs of the area weighed against the reasonable property needs elsewhere in the Diocese. The Regional Council should not proceed with an amalgamation unless the MEP is approved by the Regional Bishop."

and adopted, with the requisite two-thirds majority, the version of the policy which incorporated the change made by the Synod.

28/22 Diocesan support for the development of missional leaders and excellent educators in Anglican Schools

29/22 Request to appoint a diocesan educational advisor

30/22 Establishment of an Education Committee

Resolution 28/22

Standing Committee noted that Synod passed resolution 28/22 in the following terms –

'Acknowledging the enormous missional task before us, the increasing population of our Diocese, and the need for even more schools in the coming generations, Synod requests the Standing Committee to prepare a report for the next Synod, outlining ways the Diocese can support the recruitment and development of outstanding Christian missional leaders who are excellent educators.'

Resolution 29/22

Standing Committee noted that Synod passed resolution 29/22 in the following terms –

'This Synod requests the Standing Committee to take whatever steps may be necessary to ensure the appointment of a suitable person who is qualified in –

- (a) educational philosophy,
- (b) educational practice, and
- (c) educational leadership,

to advise and represent the Diocese in matters relating to education and to provide annual reports to the Synod on the status of Anglican Education in the Diocese.'

Resolution 30/22

Standing Committee noted that Synod passed resolution 30/22 in the following terms –

'In light of the termination of EdComm and in the absence of any diocesan body to undertake the important work of resourcing and advocacy for and oversight of education in the Diocese, this Synod requests the Standing Committee to establish a suitably qualified committee to bring to the next Synod –

- (a) a clear diocesan statement on what Reformed Anglican Education is,
- (b) a report on what initial and ongoing training in the fundamentals of Anglican Education is currently available for school governors,
- (c) recommendations for a specific program for school chaplains and Religious Education teachers, and

- (d) recommendations for ongoing in-service programs on the application of Christian principles to education as a requisite for practicing teachers (which may form part of teacher registration).'

Consideration of appointment of an Education Committee

Standing Committee agreed to consider appointing an Education Committee to address the requests of resolutions 28/22, 29/22 and 30/22 at its meeting on 7 November 2022.

32/22 Financial support for the Diocese of Bathurst

Referral to the Diocesan Resources Committee

Standing Committee noted that Synod passed resolution 32/22 in the following terms –

‘Synod agrees in principle to provide financial support of \$250,000 per year towards the costs of a Bishop and his registrar for the Anglican Diocese of Bathurst for a period of six years from 2025, subject to the Bishop of Bathurst during that time having the written support of the Archbishop of Sydney.’

and –

- (a) referred the request of the resolution to the Diocesan Resources Committee, and
- (b) requested that the Committee make suitable provision in the Synod budget.

Letter from Bishop of Bathurst

Standing Committee received a letter from the Rt Rev Mark Calder, Bishop of the Diocese of Bathurst.

35/22 Synod in the Greenfields of the Northwest of Sydney

Standing Committee note that Synod passed resolution 35/22 in the following terms –

‘Given the great success of the Greenfields visit on the first day of Synod 2022 in moving us to see what is happening in the Southwest, Synod recommends that the Standing Committee consider duplicating this visit next year for the Greenfields of the Northwest of Sydney.’

and –

- (a) requested a committee comprised of the Diocesan Secretary, the Bishop of Western Sydney, Archdeacon Simon Flinders, Mrs Patricia Jackson, and the Rev Dominic Steele, to provide a report with recommendations to a future meeting of the Standing Committee addressing this request, and
- (b) invited members to provide feedback to the Diocesan Secretary by 28 October 2022 for consideration in the report.

39/22 Relational distress in the ministry workplace

Request for report

Standing Committee noted that Synod passed resolution 39/22 in the following terms –

‘Synod requests the Standing Committee to consider ways to resource those experiencing relational difficulty causing distress in a ministry workplace, so they can be empowered to take action to navigate this relational difficulty soon after they experience any such distress.

Synod requests a report to be provided to the next session of Synod on any action taken by the Standing Committee and thereafter for a suitable form of the report to be provided to all church workers in the Diocese.’

and requested that the Parish HR Partner, in consultation with the episcopal team and the Director of Safe Ministry, provide a report with recommendations to a future meeting of the Standing Committee for promotion to the next ordinary session of the Synod.

Receipt of correspondence

Standing Committee –

- (a) received correspondence from Mrs Nicola Fortescue, the mover of Synod resolution 39/22, and
- (b) referred it to the Parish HR Partner.

45/22 Review of Diocesan Investment Strategy

GAB as centralised investment vehicle for the Diocese

Standing Committee noted that Synod passed resolution 45/22 in the following terms –

‘Synod, noting the report ‘Review of Diocesan Investment Strategy’, requests the Standing Committee to establish the Glebe Administration Board as the centralised investment vehicle for the Diocese, including responsibility for the assets of the Diocesan Endowment, the Diocesan Cash Investment Fund and the Long Term Pooling Fund.’

and –

- (a) noted the Diocesan Secretary has communicated the decision of the Synod to the Glebe Administration Board (GAB) and the Anglican Church Property Trust (ACPT), and
- (b) requested the Diocesan Secretary to arrange, in consultation with the GAB and the ACPT, for the Standing Committee to give effect to the decision of the Synod, with a target date for the transfer of the trusteeship of the Long Term Pooling Fund from the ACPT to the GAB of 1 January 2023.

Noting of report

Standing Committee noted a report from the Chief Executive Officer of SDS.

51/22 Review of the Nomination Ordinance 2006

Standing Committee noted that Synod passed resolution 51/22 in the following terms –

‘Synod, noting the report “Review of the *Nomination Ordinance 2006*”, requests that the Standing Committee implement the changes to the *Nomination Ordinance 2006* and nomination process generally suggested in the report.’

and requested the Diocesan Secretary to –

- (a) arrange for an amending ordinance to give effect to the request of the resolution to be brought to a future meeting of the Standing Committee, and
- (b) communicate the improvements to the nomination process outside the ordinance, as suggested in the report, to the Registrar, Centre for Ministry Development, Regional Bishops, Director of Ministry Training and Development, and the Principals of Moore College and Youthworks College.

52/22 Approach to meetings of, and financial contributions to, the General Synod

Standing Committee noted that Synod passed resolution 52/22 in the following terms –

‘The Synod of the Diocese of Sydney notes with godly grief the deep breach of fellowship in the Anglican Church of Australia exposed at the eighteenth session of General Synod on matters of doctrine and human sexuality, and –

- (a) gives thanks to God for the clear majority of General Synod members who voted for Biblical marriage at the eighteenth session of the General Synod,
- (b) notes with thankfulness our Archbishop’s leadership in publicly expressing our ongoing commitment as a diocese to contending for the Reformed Evangelical Faith from within the Anglican Church of Australia; while also extending the hand of fellowship to the Diocese of the Southern Cross,
- (c) commits to praying for the repentance of those Bishops who did not vote for Biblical marriage at the eighteenth session of the General Synod,
- (d) commits to prayerfully support orthodox Anglicans both within the Anglican Church of Australia and within the new Diocese of the Southern Cross, and

- (e) requests the Standing Committee to consider our future approach as a Diocese to meetings of the General Synod, and report on the outcomes of this consideration prior to the nineteenth session of General Synod.'

and –

- (a) noted that the Diocesan Secretary has referred the request of paragraph (e) of the resolution to the General Synod Relations Committee, and
- (b) requested that the Committee provide a report with recommendations to a future meeting of the Standing Committee.

53/22 Obedience to Jesus' Great Commission

Standing Committee noted that Synod passed resolution 53/22 in the following terms –

'The Synod of the Diocese of Sydney notes the broken state of our national church and, humbly acknowledging and repenting of our own sins, resolves to invest wisely, in faithful obedience to Jesus' Great Commission, all across the country, in –

- (a) the raising up of Christian leaders who can proclaim the gospel clearly and are prepared to go out in mission, and
- (b) establishing and supporting churches that faithfully proclaim the gospel and defend the truth of God's word.'

and referred the resolution to the General Synod Relations Committee, the Work Outside the Diocese Committee and the Affiliated Churches Committee.

54/22 Ministry Wellbeing and Development

Standing Committee noted that Synod passed resolution 54/22 in the following terms –

'Synod –

- (a) notes –
 - (i) recommendations 16.5, 16.44 and 16.45 for national mandatory standards for professional development, professional/pastoral supervision and performance appraisals of bishops, clergy, and lay personnel of the Anglican Church of Australia in any form of ministry of pastoral care or service in the final report of the Royal Commission into Institutional Responses to Child Sexual Abuse,
 - (ii) the resolution of the General Synod on 9 May 2022 encouraging dioceses to fully implement the Ministry Wellbeing and Development policy, guidelines and resources document to enhance the wellbeing and professional development of clergy and some paid church workers,
 - (iii) the Pastoral Consultation (Professional Supervision) Recommendation dated 27 July 2022 tabled at this session of the Synod (the Recommendation), and
 - (iv) the lifelong ministry resources developed by Ministry Training & Development,
- (b) affirms the importance of implementing a mandatory system for the professional development, professional/pastoral supervision and performance appraisals of clergy and lay church workers providing pastoral care or service to enhance their ministry wellbeing and development,
- (c) notes the subcommittees of the Standing Committee referred to in paragraphs 8 and 139 of the Recommendation are developing proposals for a system of mandatory professional/pastoral supervision and performance appraisals for licensed and stipendiary or paid clergy, and stipendiary or paid lay church workers providing pastoral care or service including any proposed legislation and policies, and requests a report be provided to the 1st ordinary session of the 53rd Synod, and
- (d) requests the Standing Committee to establish a committee with a gender balance and appropriate expertise –
 - (i) to develop proposals for a system of mandatory professional development for licensed and stipendiary or paid clergy, and stipendiary or paid lay church workers providing pastoral care or service including any proposed legislation and policies, and

- (ii) to report to the 1st ordinary session of the 53rd Synod.’

and –

- (a) noted that the Diocesan Secretary has referred paragraph (c) of the resolution to the relevant subcommittees,
- (b) requested that they each provide a suitable report by the July 2023 meeting of the Standing Committee for promotion to the next ordinary session of the Synod, and
- (c) agreed to consider appointing a committee to address the request of paragraph (d) of the resolution at its meeting on 7 November 2022.

55/22 Gospel Foundation Fund of the Diocese of North West Australia

Standing Committee noted that Synod passed resolution 55/22 in the following terms –

‘Synod commends to the attention of members the Gospel Foundation Fund of the Diocese of North West Australia (<https://www.anglicandnwa.org/>) and requests that Standing Committee consider making budgetary provision for support of this fund in the Synod budget for the next funding triennium. Synod further requests that, if funds are provided, then a report be provided identifying the projects and organisations funded under the Gospel Foundation Fund by the Diocese of North West Australia, how much each project/organisation received, and for what specific purpose(s).’

and referred the request of the resolution to the Diocesan Resources Committee.

Other Matters

Safe Ministry Check

Prescribed form of Safe Ministry Check

Standing Committee received a report from the Director of Safe Ministry and prescribed, for the purposes of the definition of “Safe Ministry Check” in the *Safe Ministry to Children Ordinance 2020*, the form of the Safe Ministry Check for clergy to be licensed or to be elected as Archbishop and for a church worker to be authorised or to undertake paid ministry to children.

Safe Ministry Check – editorial and formatting changes

Standing Committee authorised the Safe Ministry Board to make editorial and formatting changes to any of the forms of Safe Ministry Check prescribed under the *Safe Ministry to Children Ordinance 2020*, subject to –

- (ii) the Safe Ministry Board reporting any exercise of this authority to the Standing Committee, and
- (iii) such changes not having substantive effect on the matters that are required to be disclosed.

Standing Committee meeting dates for 2023

Standing Committee received a report from the Diocesan Secretary and agreed that the meeting scheduled for 24 April 2023 instead be held on 1 May 2023.

Date of next meeting

Monday 7 November 2022.

Report of the Standing Committee meeting held on 11 November 2022

Following a reading by the President of John 5:19-47, Mr Michael Easton and Archdeacon Kara Hartley opened the meeting in prayer.

President

In the absence of the Archbishop, Bishop Peter Hayward chaired the meeting.

Mr Tony Willis

Standing Committee –

- (a) noted that Mr Tony Willis has resigned from the Standing Committee effective 30 November 2022, and consequently this will be the last meeting that Tony attends,
- (b) gave thanks to God for Tony's humble commitment to Gospel ministry, including but not limited to his work at Anglican Youthworks, including as Acting CEO, as Lay Assistant to the Bishop of Wollongong, as Chair of the Anglican Schools Corporation, as Secretary of the Sydney Anglican Indigenous Peoples' Ministry Committee, and as a member of the Work Outside the Diocese Committee and the Sydney Anglican (National Redress Scheme) Corporation, amongst many others. Tony first joined Standing Committee in 2008 and has continued as a representative of the Wollongong Region since that time. Tony's wise counsel and attention to detail will be sorely missed, as will his commitment to ministry in both government and non-government schools across and beyond the Diocese, and
- (c) prayed for God's every blessing to Tony and Judy in their retirement and for their continued ministry at Corrimal and with the indigenous ministries in the Diocese.

The Rev Dr Mark Thompson led the Standing Committee in prayer for Tony and his wife.

Amalgamation of the Parishes of Corrimal and Wollongong

Standing Committee noted that on 11 October 2022, the Wollongong Regional Council approved the amalgamation of the parish of Corrimal with the parish of Wollongong, under Clause 10 of the *Parishes Ordinance 1979*, effective from 1 January 2023.

Creation of a new Ecclesiastical District

Standing Committee noted that on 29 September 2022 the Archbishop created under the *Parishes Ordinance 1979* a new Ecclesiastical District from 1 November 2022, to be known as the Provisional Parish of Leppington. The Ecclesiastical District is carved out from the Parish of Camden Valley and the Provisional Parish of Denham Court.

Minutes of previous meeting

Standing Committee approved of the minutes of 17 October 2022.

Archdeacon Narelle Jarrett

Standing Committee gave thanks to God for the life and ministry of Archdeacon Narelle Jarrett, who went home to be with the Lord on Friday 4 November 2022.

After graduating from the University of New South Wales (BA and Dip Ed), Narelle started teaching at Sydney Girls High School. There, she was led to Christ by another teacher and began attending St John's, Darlinghurst. After teaching, Narelle studied at Deaconess House, completing her ThL (Hons) in 1969 and London BD in 1970. She was active in ministry within the Sydney Diocese before she was admitted as a deaconess in 1985 upon her appointment as Principal of Mary Andrews College (formerly Deaconess House). She was ordained Deacon in 1989, among the first cohort of female deacons. As Principal of Mary Andrews College, Narelle had a significant role in training and development of the female students at Moore Theological College, as well as serving as a lecturer in Church History and Pastoral Care and training lay women across the Diocese. In 2002, she was appointed Archdeacon for Women's Ministry, while continuing as Principal of Mary Andrews College. In 2008 she became Archdeacon full time and held this position until her retirement in 2012. Narelle also served on various boards such as the Council of Ministry Training & Development, the Mission Task Force, the Standing Committee and Synod of the Sydney Diocese as well as General Synod. She was active in the

governance of the Archbishop's Overseas Mission Fund and Anglican Deaconess Ministries. She also served as an Honorary Minister at South Coogee.

Standing Committee gave thanks to God for Narelle's valuable contribution to the life of our Diocese, her passion for advancing the ministries of women and her commitment to biblical truth and making Christ known. We prayed for Narelle's family and friends in their grief and loss.

Archdeacon Kara Hartley led the Standing Committee in a prayer of thanks for Archdeacon Jarrett.

Mr Norm Lee

Receipt of report

Standing Committee received a report from the Diocesan Secretary, that Mr Norm Lee had resigned from the Standing Committee with effect from 6 December 2022. Norm was elected to the Standing Committee by the regional electors of the Wollongong Region from May 2021. Among his contributions, Norm has served as a member of Sydney Diocesan Services, the Religious Freedom Reference Group, and as inaugural Chair of SDS Legal.

Motion of thanks for Mr Norm Lee

Standing Committee thanked Mr Lee for his service to the Standing Committee since 2021 and prayed God's blessing upon his continued service for Christ.

Mr John Pascoe led the Standing Committee in prayer for Mr Lee.

Change of parish name

Standing Committee noted that on 2 November 2022 the Commissary approved the name change for the Parish of Ashfield, Five Dock and Haberfield to now be the parish of Christ Church Inner West.

Ordinances

Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, a summary of the status of ordinances passed at the Standing Committee meeting held on 17 October 2022 –

Ordinance	Status
<i>Anglican Church Growth Corporation Ordinance 2018 Amendment Ordinance 2022</i>	Assented
<i>Anglican Church Growth Corporation (Pilot Program Enabling No 3) Ordinance 2022</i>	Assented
<i>Church Trust Property (Declaration of Certain Purposes and Objects) Ordinance 1979 Repeal Ordinance 2022</i>	Assented
<i>Mona Vale Trust Ordinance 2022</i>	Assented
<i>Woollahra Trust Ordinance 2022</i>	Assented
<i>Paddington Trust Ordinance 2018 Amendment Ordinance 2022</i>	Assented

Anglican Church Growth Corporation Ordinance 2018 Further Amendment Ordinance 2022

Purpose of ordinance

The purpose of this ordinance is to amend the *Anglican Church Growth Corporation Ordinance 2018*.

Vacancy in the office of Trustee and election of new Trustee

Pursuant to section 14 of the *Anglican Church of Australia Trust Property Act 1917* (NSW) and with effect from 1 November 2022, the Standing Committee of the Synod of the Diocese of Sydney –

- (a) declared the existence of a vacancy in the office of trustee of the land in folio identifier 1/814750 known as 7 Boyer Road, Beacon Hill (the “Land”), the vacancy arising by reason of a request from the Anglican Church Property Trust Diocese of Sydney that it cease to be trustee in order to facilitate the Anglican Church Growth Corporation developing the Land as part of its Urban Renewal Development Program, and
- (b) elected the Anglican Church Growth Corporation (ABN 90 215 824 934) to be the trustee of the Land.

Church Hill Leasing Ordinance 2011 Further Amendment Ordinance 2022

The purpose of this ordinance is to amend the *Church Hill Leasing Ordinance 2011*.

Dural District Land Sale Ordinance 2019 Amendment Ordinance 2022

The purpose of this ordinance is to amend the *Dural District Land Sale Ordinance 2019*.

Christ Church Inner West Variation of Trusts and Amendment Ordinance 2022

The purpose of this ordinance is to vary the trusts on which certain property is held, to consolidate the property in the ACPT – Christ Church Inner West Trust and make consequential amendments to the amend the *Ashfield, Five Dock and Haberfield Trust Ordinance 2001*.

Ryde Trust Ordinance 2013 Amendment Ordinance 2022

The purpose of this ordinance is to amend the *Ryde Trust Ordinance 2013*.

Dundas/Telopea Mortgaging Ordinance 2019

Standing Committee –

- (a) noted a report and letter from Sydney Anglican Loans regarding the Parish of Dundas/Telopea’s serviceability of an increased loan,
- (b) noted a letter from the Wardens of the Parish of Dundas/Telopea, and
- (c) resolved under clause 3 of the *Dundas/Telopea Mortgaging Ordinance 2019* to increase the permitted loan amount by \$600,000 from \$2,200,000 to \$2,800,000.

Elections

Membership of the Standing Committee

Lay persons elected by the Regional Electors of the Wollongong Region

Receipt of report

Standing Committee received a report from the Diocesan Secretary.

Election arrangements

Standing Committee –

- (a) endorsed the proposal of the Diocesan Secretary to hold the requisite elections, to fill the vacancies for two Lay persons elected by the Regional Electors of the Wollongong Region, by online poll, and
- (b) resolved that it is not practicable for the Diocesan Secretary to provide notice of said elections until 24 January 2023.

Archbishop of Sydney’s Anglican Aid

Mr Craig Lawn was elected, effective from 1 January 2023.

Arden Anglican School Council

Mrs Rae Doak and Bishop Ross Nicholson were elected.

Endowment of the See Corporation

Ms Nicola Warwick-Mayo was elected.

Sydney Church of England Grammar School Council (SHORE)

The Rev Scott Petty was elected.

Work Outside the Diocese Committee

Archdeacon Simon Flinders was elected.

Anglican Media Council

Anglican National Superannuation Board

Anglican Youth and Education Diocese of Sydney (Youthworks), Council of

Campbelltown Anglican Schools Council

Diocesan Retirements Board

Glebe Administration Board

King's School, The Council of The

Living Faith Council

St Andrew's House Corporation

Stipends and Allowances Committee

Strategy and Research Group

Sydney Anglican Indigenous Peoples' Ministry Committee

Sydney Diocesan Services

Tertiary Education Ministry Oversight Committee

The Illawarra Grammar School, The Council of

These matters were deferred.

Casual Vacancies

- (a) Macarthur Anglican School Council – Ms Christina Dickinson had resigned and a vacancy was declared for a person.
- (b) Standing Committee Minute Reading Committee – Mr Tony Willis had resigned effective from 30 November 2022.
- (c) Synod Minute Reading Committee – Mr Tony Willis will cease to be a member of the Synod on 1 January 2023, due to the amalgamation of the parish of Corrimal with the parish of Wollongong, and a vacancy was declared for a person.
- (d) Work Outside the Diocese Committee – Mr Tony Willis had resigned effective from 30 November 2022, and a vacancy was declared for a person who is a member of the Standing Committee.
- (e) Blue Mountains Grammar School – Mrs Margaret Fallon had resigned and a vacancy was declared for a Director.
- (f) Ordinance Reviewers – Dean Sandy Grant had resigned effective from 7 November 2022 and a vacancy was declared for a member of the Standing Committee.
- (g) Sydney Diocesan Services – Mr Norm Lee had resigned effective from 17 November 2022 and a vacancy was declared for a person.

Australian College of Theology

Standing Committee received a report from the Diocesan Secretary and –

- (a) noted a vacancy for a Custodian Member of the Australian College of Theology Limited, to be selected by the Archbishop acting with the advice of the Archbishop-in-Council,
- (b) agreed to consider making a recommendation to the Archbishop to fill this position at its meeting on 5 December 2022.

Sydney Diocesan Services, Glebe Administration Board and other Diocesan Organisations

Report of the Chief Executive Officer

Standing Committee received a report concerning the Glebe Administration Board and the Diocesan Endowment.

Financial Matters

Actions by the Finance Committee under delegated authority

Standing Committee noted –

- (a) the actions of the Finance Committee under delegated authority, and
- (b) the actions of the Manager, Diocesan Finance and the Diocesan Secretary under sub-delegated authority.

Synod

12/22 Support for Gafcon Tanzania

Standing Committee noted that Synod passed resolution 12/22 in the following terms –

‘Synod –

- (a) commends and gives thanks for the Gafcon provinces of Nigeria, Rwanda and Uganda which supported the resolution of GAFCON Jerusalem in 2018, to not send delegates to Lambeth 2022,
- (b) sends greetings to those bishops who are members of Gafcon Tanzania and commends those Gafcon Tanzania bishops for their commitment to orthodoxy and the principles of Gafcon, and assured them of our prayers,
- (c) further commends The Archbishop of Sydney’s Anglican Aid for its support of Gafcon Tanzania to facilitate their meeting together and for its Bible College Student Sponsorship program which is providing theological education for one hundred (100) students at three Tanzanian colleges as well as other part time courses, and
- (d) requests the Archbishop to communicate the support of Sydney Diocese to the Chair of Gafcon Tanzania.’

and noted a compilation of responses from the Bishops of the Gafcon provinces of Tanzania.

28/22 Diocesan support for the development of missional leaders and excellent educators in Anglican Schools

29/22 Request to appoint a diocesan educational advisor

30/22 Establishment of an Education Committee

Standing Committee received a report from the Diocesan Secretary.

44/22 Gaming Machine Reform for NSW Parliament

Standing Committee noted that Synod passed resolution 44/22 in the following terms –

‘Synod notes that –

- (i) Australia has the world’s worst rate of gambling losses per capita, with gaming machines (“the pokies”) causing the significant majority of those losses, being home to less than half a percent of the world’s population but with 20 percent of its pokies,
- (ii) gaming machines alone cause half the losses of all forms of gambling in Australia,
- (iii) the Productivity Commission reported over a decade ago that about 40% of all losses on gaming machines come from problem gamblers,
- (iv) recent research sponsored by federal, state and territory governments reported that the prevalence of problem gambling has doubled over the last decade,
- (v) NSW has almost double (or worse) the rate per capita of gaming machine losses compared to every other state and territory,

- (vi) the worst gaming machines losses tend to be concentrated in the poorest LGAs, and
- (vii) NSW Treasury budget papers project gambling taxes on gaming devices alone in clubs and hotels to grow to over \$2 billion in the next financial year, with an average annual growth rate of 12.55% over the next four years, while gambling taxation also increases as a share of NSW Government revenue.

So Synod laments that NSW and its government has the biggest and most destructive gambling addiction in the world and a growing reliance on a regressive form of taxation.

Synod also notes that the Bible says “Whoever oppresses the poor shows contempt for their Maker, but whoever is kind to the needy honours God” (Proverbs 14:31), and it also reminds rulers to “Speak up and judge fairly; defend the rights of the poor and needy” (Proverbs 31:9).

Therefore in light of the enormous losses on gaming machines, Synod urges the NSW State Parliament to consider urgently –

- (a) implementation of \$1 bet limits on all poker machines (recommended by Productivity Commission),
- (b) implementation of a cashless gaming smart card system (commended by the Bergin Inquiry),
- (c) more extensive compulsory shut down periods for all poker machines, for example between midnight and 10am,
- (d) limiting the maximum number of gaming machines in clubs,
- (e) giving local councils the right to limit the number of gaming machines in their LGA, and
- (f) as an immediate initial step, mandating that all future electronic gaming device technology (including the gaming devices themselves and any gambling card technology) be capable of implementing such measures.

Synod requests the Diocesan Secretary to advise all members of the NSW Parliament of the terms of this resolution.

Synod further requests the Dean of Sydney to communicate the terms of this resolution directly to the Premier and Opposition Leader of NSW and to urge a bipartisan approach towards reforms that ensure more effective harm minimisation from problem gambling on gaming machines.’

and noted that responses to resolution 44/22 have been received from the following members of the NSW Parliament as at the date of preparing the agenda –

The Hon David Elliott MP
Mr Alex Greenwich MP
Mr Tim James MP

The Hon Jonathan O’Dea MP
Ms Tamara Smith MP
Mr Gareth Ward MP

54/22 Ministry Wellbeing and Development

Receipt of report

Standing Committee received a report from the Diocesan Secretary.

Appointment of committee

Standing Committee appointed a committee to –

- (a) develop proposals for a system of mandatory professional development for licensed and stipendiary or paid clergy, and stipendiary or paid lay church workers providing pastoral care or service including any proposed legislation and policies, and
- (b) report to the Standing Committee, in time for it to report to the first ordinary session of the 53rd Synod, as per Synod Resolution 54/22.

Other Matters

Standing Committee venue

Standing Committee received a report from the Diocesan Secretary and agreed to meet in the Diocesan Hub on Level 2 in February and March 2023, noting that the meeting venue is to be reviewed in March 2023.

Date of next meeting

Monday 5 December 2022.

Report of the Standing Committee meeting held on 5 December 2022

Following a reading by the Archbishop of John 6:1-15, the Archbishop opened the meeting in prayer.

Chair of Campbelltown Anglican Schools Council

Standing Committee noted that Mrs Megan Blencowe had been elected Chair of the Campbelltown Anglican Schools Council, and congratulated her on her appointment.

Chair of the Safe Ministry Board

The Rev Dr Keith Condie

Standing Committee –

- (a) noted that, upon the commencement of the *Safe Ministry Board Ordinance 2001 Amendment Ordinance 2022*, the Rev Dr Keith Condie finished as Chair of the Safe Ministry Board, on which he had served since its commencement in 2001, and
- (b) thanked Dr Condie for his significant service to Safe Ministry in the Diocese.

Ms Nicola Warwick-Mayo

Standing Committee noted that Ms Nicola Warwick-Mayo had been elected Chair of the newly reconstituted Safe Ministry Board, and congratulated her on her appointment.

Amalgamation of the Parishes of Killara and East Lindfield

Standing Committee noted that on 8 November 2022 the Northern Regional Council approved the amalgamation of the parish of Killara with the parish of East Lindfield under clause 10 of the *Parishes Ordinance 1979*, effective from 1 January 2023. The new parish is to be known as the parish of Killara and East Lindfield.

Minutes of previous meeting

Standing Committee approved of the minutes of 7 November 2022.

Strategic and Other Significant Matters

Strategy and Research Group - Rector Workforce Study Outcomes

Receipt of report

Standing Committee received a report from the Strategy and Research Group.

Assisting Rectors with administrative workloads

Standing Committee noted that SDS has identified, and will continue to identify, ways to assist with the ongoing administrative workload of Rectors as outlined in its report at Attachment 1, and requested that SDS also consider –

- (a) ways to further assist Rectors with building projects and maintaining heritage-listed buildings,
- (b) providing online resources regarding mental health for Rectors and their wives.

Fostering networking and collaboration between Rectors

Standing Committee encouraged the Archbishop and episcopal team to foster networking and collaboration between Rectors based on parish size or characteristics (e.g. Hub and Spoke parishes), in addition to the geographical collaboration contemplated within Mission Areas.

Referrals to the Pastoral Consultation Committee and Professional Development Committee

Standing Committee noted the importance of Pastoral Consultation (Professional Supervision) and Professional Development in providing support and accountability for Rectors, and referred the Rector Workforce Study report and this report to the Pastoral Consultation Committee and Professional Development Committee for their reference.

Strategy and Research Group

Receipt of report

Standing Committee received a report from the Deputy Chair of the Strategy and Research Group.

Discontinuation of the Strategy and Research Group

Standing Committee agreed to discontinue the current Strategy and Research Group, with thanks to those who have served as members over the last nine years.

Engagement of Dr John Bellamy

Standing Committee encouraged the Archbishop's Senior Staff team to continue to engage Dr John Bellamy, Senior Researcher at Anglicare, to ensure their strategic decisions are based on data and evidence as far as possible.

Referral to Archbishop's Senior Staff team

Standing Committee referred the text of Synod Resolution 7/21 to the Archbishop's Senior Staff team for further action.

Pastoral Consultation (Professional Supervision)

Standing Committee received a report from the Chair of the Pastoral Consultation Committee and authorised the Pastoral Consultation Committee to engage the Centre for Ministry Development to administer the Pastoral Consultation Pilot Program at a total cost of \$46,500, being the amount previously allocated by the Standing Committee to run the pilot program and administer Pastoral Consultation in 2023.

Ordinances

Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 7 November 2022 –

Ordinance	Status
<i>Anglican Church Growth Corporation Ordinance 2018 Further Amendment Ordinance 2022</i>	Assented
<i>Church Hill Leasing Ordinance 2011 Further Amendment Ordinance 2022</i>	Assented
<i>Dural District Land Sale Ordinance 2019 Amendment Ordinance 2022</i>	Assented
<i>Christ Church Inner West Variation of Trusts and Amendment Ordinance 2022</i>	Assented
<i>Ryde Trust Ordinance 2013 Amendment Ordinance 2022</i>	Assented, following expiry of objection period

Accounts, Audits and Annual Reports Ordinance 1995 Amendment Ordinance 2022

The purpose of this ordinance is to amend the *Accounts, Audits and Annual Reports Ordinance 1995*.

Cathedral Ordinance 1969 Amendment Ordinance 2022

The purpose of this ordinance is to amend the *Cathedral Ordinance 1969*.

Interpretation Ordinance 1985 Amendment Ordinance 2022

Consideration of the ordinance was deferred until a future meeting of the Standing Committee.

Long Term Pooling Fund Ordinance 2012 Amendment Ordinance 2022

Purpose of ordinance

The purpose of this ordinance is to amend the *Long Term Pooling Fund Ordinance 2012*.

Election of trustee

Pursuant to section 14 of the *Anglican Church of Australia Trust Property Act 1917 (NSW)* (the Act), the Standing Committee of the Synod of the Diocese of Sydney, with effect from the date of commencement of the *Long Term Pooling Fund Ordinance 2012 Amendment Ordinance 2022* –

- (a) declared the existence of a vacancy in the office of trustee of the Long Term Pooling Fund constituted under the *Long Term Pooling Fund Ordinance 2012* (ABN 40 383 894 774) (the Fund), the vacancy arising by reason of the said Synod having approved a consolidation of diocesan investment management functions, and
- (b) elected the Glebe Administration Board (ABN 16 008 382 090) to be the trustee of the Fund.

Wollongong Land Sale Ordinance 2020

Standing Committee –

- (a) noted a letter from the Parish Council of the Parish of Wollongong, and
- (b) resolved under clause 3 of the *Wollongong Land Sale Ordinance 2020* to extend the period within which the land contained in folio identifier 39/30903 known as 24 Georgina Avenue, Keiraville and the site of a residence, and the land contained in folio identifier B/417675 known as 40A Mangerton Road, Wollongong and the site of a residence can be sold by a further 3 years to 17 February 2026.

Elections

Membership of the Standing Committee

Lay persons elected by the Regional Electors of the Wollongong Region

Standing Committee received a report from the Diocesan Secretary.

Australian College of Theology

Receipt of report

Standing Committee received a report from the Diocesan Secretary.

Appointment of Bishop Michael Stead

Standing Committee recommended to the Archbishop-in-Council that Bishop Michael Stead be appointed as a Custodian Member of the Australian College of Theology Limited.

Blue Mountains Grammar School

Mr Benjamin Davis was elected.

Ordinance Evidence Committee

Standing Committee received a report from the Diocesan Secretary and noted a vacancy for a member of the Standing Committee.

Ordinance Reviewers

Mrs Stacey Chapman and Archdeacon Anthony Douglas were elected.

Strategy and Research Group

Standing Committee noted that it is proposed that the Strategy and Research Group be discontinued and that therefore the vacancies for two lay persons, not filled at the 7 March 2022 meeting, are no longer required to be filled.

Sydney Anglican Indigenous Peoples' Ministry Committee

Standing Committee, having taken into account the recommendations of the Committee, approved of the Archbishop appointing Mr Brendon Garlett, Pastor of the Shoalhaven Aboriginal Community Church, to fill the vacancy for an Indigenous person on the Sydney Anglican Indigenous Peoples' Ministry Committee.

Sydney Diocesan Services

Standing Committee deferred consideration of the present vacancies in the membership of Sydney Diocesan Services until 1 August 2023.

Anglican Media Council

Anglican National Superannuation Board

Anglican Youth and Education Diocese of Sydney (Youthworks), Council of

Campbelltown Anglican Schools Council

Diocesan Retirements Board

Glebe Administration Board

King's School, The Council of The

Living Faith Council

Macarthur Anglican School Council

St Andrew's House Corporation

Stipends and Allowances Committee

Synod Minute Reading Committee

Tertiary Education Ministry Oversight Committee

The Illawarra Grammar School, The Council of

Work Outside the Diocese Committee

These matters were deferred.

Casual Vacancies

- (a) Synod Membership, Part 8 – Mrs Lynise Miles had resigned. Mr Norm Lee had resigned effective 6 December 2022. Vacancies were declared for two nominated lay persons.

Declaration of urgency for first vacancy

Standing Committee agreed to consider filling one vacancy for a nominated lay person under Part 8 as a matter of urgency at this meeting.

Filling of a vacancy effective from 1 January 2023

Mrs Stacey Chapman was elected, effective from 1 January 2023.

Declaration of urgency for second vacancy

Standing Committee agreed to consider filling the vacancy for a nominated lay person under Part 8, arising pursuant to Mr Norm Lee's resignation, as a matter of urgency at this meeting.

Filling of a vacancy effective from 6 December 2022

Mr Jeff Reilly was elected, effective from 6 December 2022.

Sydney Diocesan Services, Glebe Administration Board and other Diocesan Organisations

Parish Property Sales (Q3, 2017 – Q2, 2022) and the status of sale funds allocations

Standing Committee received a report and spreadsheet from the Manager, Parish Property Services.

Financial Matters

Actions by the Finance Committee under delegated authority

Standing Committee noted the actions of the Finance Committee under delegated authority.

Policy for reviewing large receipts contributions to Synod

Standing Committee received a report from Canon Phillip Colgan and agreed, with the requisite two-thirds majority, to amend Policy 3.3 Reviewing large receipts contributions to Synod.

Diocesan Resources Committee

Standing Committee received a report from the Diocesan Resources Committee.

Work Outside the Diocese Committee

Standing Committee received a report from the Work Outside the Diocese Committee.

Sydney Anglican Loans Board annual update

Standing Committee noted a report.

Synod

5/22 Voluntary Assisted Dying

Standing Committee noted that Synod passed resolution 5/22 in the following terms –

‘Synod, noting the report ‘Voluntary Assisted Dying’ –

- (a) reaffirms the principled and continuing opposition of the Sydney Diocese of the Anglican Church to euthanasia or physician assisted suicide, because these practices –
 - (i) are prohibited by the sixth commandment, forbidding murder,
 - (ii) are a threat to the safety and well being of the most vulnerable in our society,
 - (iii) overturn the ethics of medicine and health care,
 - (iv) undermine the need to provide adequate and appropriate palliative care to all Australians, irrespective of who they are or where they reside, and
 - (v) are opposed by all faiths, including Christianity, that share belief in the sanctity of life,
- (b) notes that –
 - (i) the NSW Voluntary Assisted Dying Act 2022 will commence in eighteen months’ time,
 - (ii) in the meantime the Archbishop has established a Working Group to provide operationally informed guidance to the Board of Anglican Community Services (Anglicare Sydney), and the Archbishop as President of Anglicare Sydney, and other Anglican organisations on the theological issues and implications of the Voluntary Assisted Dying Act 2022, and
 - (iii) the Working Group invites comments from members of Synod on the theological issues and implications of the Voluntary Assisted Dying Act 2022 by no later than 14 October 2022. Comments should be sent by email to DiocesanSecretary@sydney.anglican.asn.au,

- (c) laments that although the *Voluntary Assisted Dying Act 2022* makes some allowance for faith-based organisations to refuse to participate directly in euthanasia and physician-assisted suicide, it requires that residential aged care facilities grant external health practitioners unhindered access for the purposes of administering a Voluntary Assisted Dying substance or to deliver a Voluntary Assisted Dying substance for purposes of self-administration, which constitutes a provocative and potentially intolerable infringement of religious freedom, and
- (d) calls on the NSW Government to administer the *Voluntary Assisted Dying Act 2022* in such a manner as to permit faith-based organisations, including residential aged care providers, who oppose euthanasia or physician assisted suicide on the grounds of institutional conscientious objection, not to participate in or facilitate in any way euthanasia or physician assisted suicide in or at their premises, facilities or services.’

and –

- (a) noted a letter in response from the Hon Brad Hazzard MP, Minister for Health, and
- (b) referred the letter to the Archbishop’s Voluntary Assisted Dying Working Group, the Social Issues Committee and Anglican Community Services.

28/22 Diocesan support for the development of missional leaders and excellent educators in Anglican Schools

29/22 Request to appoint a diocesan educational advisor

30/22 Establishment of an Education Committee

Standing Committee, having noted Synod resolutions 28/22, 29/22, and 30/22 at its meeting on 17 October 2022 –

- (a) appointed an Education Committee to address the requests of these resolutions, comprising Bishop Chris Edwards, Dr Jean Ashton, Mrs Jude Douglas, Dr Rahmi Jackson, the Rev Dr Michael Jensen, Dr Kaye Chalwell, Dr Wendy Moran, the Rev Gavin Perkins, Canon Craig Roberts, and the Rev Peter Tong (committee to elect a Chair from amongst its members), with the power to co-opt, and
- (b) requested the Education Committee to provide a suitable report(s) by the July 2023 meeting of the Standing Committee for promotion to the next ordinary session of the Synod.

Acts of the Archbishop-in-Council

Secretary to the Ministry Standards Board

Standing Committee received a report from the President of the Ministry Standards Board and recommended to the Archbishop-in-Council that the Diocesan Secretary be appointed as the Secretary to the Ministry Standards Board in accordance with clause 101 of the *Ministry Standards Ordinance 2017*.

Other Matters

St James' King Street, Sydney – Appointment of Trustees

Receipt of report

Standing Committee received a report from the Senior Legal Counsel.

Election of Trustees

Pursuant to section 14 of the Anglican Church of Australia Trust Property Act 1917 (NSW) (the Act), the Standing Committee of the Synod of the Diocese of Sydney declared the existence of two vacancies in the office of trustee of the land in folio identifier 1/1022557 known as 173 King Street, Sydney and the site of St James Church (the Trust), the vacancies arising by reason of the death of Mr Peter Christian and the resignation of Dr Rosemary Annable, and elected Mr Robert William Marriott and Mrs Fiona Elizabeth Balfour to fill the vacancies as trustees of the Trust.

Date of next meeting

Monday 13 February 2023, in the Diocesan Hub on Level 2, St Andrew’s House.