

Report of the Standing Committee meeting held on 17 February 2020

Following a reading of Psalm 66, Dr Karin Sowada and the Rev Gavin Parsons opened the meeting in prayer.

Welcome to Bishop Gary Koo Updating of Commissary document

Standing Committee welcomed to the meeting Bishop Gary Koo as the new Bishop of the Western Sydney Region.

The President made a statement to the Standing Committee indicating that the document appointing a Commissary has been updated in light of the appointment of Bishop Koo.

Eleventh Bishop of Wangaratta

Standing Committee noted a letter regarding the election of the Ven Clarence Edgar Bester as the Eleventh Bishop of Wangaratta, and assured Archdeacon Bester of their prayers that he will faithfully proclaim and uphold the authority of God's word so as to lead the people of Wangaratta in faith and obedience.

Australia Day Honours

Standing Committee congratulated the following members of the Church in the Diocese who were named in the Australia Day Honours list –

Mrs Robyn Claydon (OAM), a member of the parish of Hornsby Heights, for service to education, and to the Anglican Church of Australia.

Mr Gerald Moore (OAM), a member of the Shoalhaven Aboriginal Community Church, for service to the Indigenous community.

Mr Barry Smith (OAM), formerly a member of the parish of Windsor, for service to local government, and to the community of Hunters Hill.

NSW Children's Guardian

Standing Committee noted a message from the NSW Children's Guardian about the Reportable Conduct Scheme.

Minutes of previous meeting

Standing Committee approved of the minutes of 9 December 2019.

Appointment of Canon Daniel Willis as the new Operations Manager for Gafcon

Standing Committee noted the announcement of the appointment of Canon Daniel Willis as the new Operations Manager for Gafcon and congratulated Canon Willis on his appointment.

Appointment of the Rev Grant Dibden as the new Defence Force Bishop

Standing Committee, noting the upcoming appointment of the Rev Grant Dibden (currently the Senior Chaplain for the Second Division, as well as the National Director of the Navigators, and a member of MBM, Rooty Hill) to the position of Anglican Bishop of the Defence Force and Anglican representative on the Religious Advisory Committee for the Services, assured him of our prayers and ongoing support.

Strategic and Other Significant Matters

Resignation of Archbishop Special session of the 51st Synod

Receipt of report

Standing Committee received a report from the Archbishop.

Declaration of a vacancy in the See of Sydney

In accordance with clause 2(2) of the *Archbishop of Sydney's Election Ordinance 1982*, the Standing Committee resolved that a vacancy in the See of Sydney shall occur on 20 July 2020.

Timeline for election of Archbishop

Standing Committee received following report from the Diocesan Secretary –

'The Archbishop has indicated his intention to resign on 20 July 2020, and the Wesley Theatre has been booked for a special session commencing on 10 August 2020 for the purpose of electing a new Archbishop, with those dates having been previously communicated to all Synod members.

The *Archbishop of Sydney Election Ordinance 1982* (the Ordinance) provides several key timeframes and requirements to meet in the lead up to a special session of Synod to elect an Archbishop. Assuming the declaration of a vacancy in accordance with subclause 2(2) of the Ordinance at this meeting, the following is a summary of those key dates and requirements for the forthcoming special session –

17 February 2020	Declaration of vacancy by the Standing Committee (per subclause 2(2))
24 February 2020	Due date for the Archbishop to advise the Synod of his resignation (per subclause 5(1))
30 March 2020	Target date by which to send the summons, along with a call for nominations (earliest practicable date [per subclause 5(2)] being 23 March, and latest being 4 May 2020).
29 June 2020	Nomination closing date (per subclause 7(2)(d))
20 July 2020	Last date by which nominees may withdraw (per subclause 7B(1))
31 July 2020	Date by which the Administrator must have provided a list of all nominees in accordance with clause 8 to all Synod members
10 August 2020	1 st Day of the special session of the 51 st Synod to elect an Archbishop of Sydney'

Residence for the Archbishop

Standing Committee received a report from the Registrar.

Ordinances

Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 9 December 2019 –

Ordinance	Status
<i>Bayside Trust Ordinance 2019</i>	Assented
<i>Barrenjoey Trust Ordinance 2019</i>	Assented
<i>Chester Hill with Sefton Trust Ordinance 2019</i>	Assented
<i>Fairfield with Bossley Park Trust Ordinance 2019</i>	Assented
<i>Greenwich (Akeroyd Estate) Variation of Trusts Ordinance 2019</i>	Assented
<i>Greenwich Trust Ordinance 2019</i>	Assented

Ordinance	Status
<i>St George (Kogarah) Trust Ordinance 2019</i>	Assented
<i>Dundas/Telopea Mortgaging Ordinance 2019</i>	Assented
<i>Dural District Land Sale Ordinance 2019</i>	Assented
<i>St John's Parramatta Endowment Fund Land Sale and Variation of Trusts Ordinance 2019</i>	Assented, having received the ordinance fee
<i>Parramatta (Vesting of Property) Ordinance 2019</i>	Assented, having received the ordinance fee
<i>Parish Cost Recovery Charges and Levies (Intervals) Amendment Ordinance 2019</i>	Assented

Anglican Church Growth Corporation Ordinance 2018 Amendment Ordinance 2020

Purpose of ordinance

The purpose of this ordinance is to provide the Anglican Church Growth Corporation with further powers in relation to collaborative property initiatives.

Consideration by the ACPT

Standing Committee received a report from the Deputy Chair of the ACPT.

Anglican Church Growth Corporation (Pilot Program Enabling) Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held for the purposes of enabling the development of such property pursuant to a pilot program being managed by the Anglican Church Growth Corporation.

Parramatta Land Sale Ordinance 2017 Amendment Ordinance 2020

The purpose of this ordinance is to amend the *Parramatta Land Sale Ordinance 2017* with respect to application of the proceeds of sale.

Wollongong Land Sale Ordinance 2020

The purpose of this ordinance is to permit the sale of certain land at Wollongong and Keiraville.

Drummoyne Trust Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Drummoyne Trust.

Hoxton Park Trust Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Hoxton Park Trust.

Lawson Trust Ordinance 2020

Purpose of ordinance

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Lawson Trust.

Application of capital

Standing Committee made a resolution under clause 6(2)(d) of the *Lawson Trust Ordinance 2020*.

General Synod – Consecration of Bishops Canon 1966-1969 Adopting Ordinance 1970

Standing Committee received a report from the Registrar.

Huskisson Land Sale 2017

Standing Committee –

- (a) noted a letter from the Wardens of Huskisson Anglican Church, and
- (b) resolved under clause 3 of the Huskisson Land Sale Ordinance 2017, to extend the period within which certain land can be sold by a further 3 years.

Elections

Blue Mountains Grammar School Limited

Standing Committee received a report from the Diocesan Secretary and –

- (a) noted the vacancy for 1 director for a term of 3 years will arise at the conclusion of the Blue Mountains Grammar School AGM due to be held in May 2020, and
- (b) agreed to consider filling the vacancy at its meeting on 23 March 2020.

General Synod, Diocesan Representatives on

The Rev Roger Cunningham, the Rev Andrew Nixon and the Rev Andrew Schmidt were elected as members of clergy representing the Diocese on General Synod.

Mrs Deborah Blackwell, Mr John Breen, Mrs Louise Cunningham, Mr Paul Larby and Mrs Jenny Nixon were elected as lay persons representing the Diocese on General Synod.

New College Limited

Standing Committee received a report from the Diocesan Secretary and –

- (a) noted that 2 vacancies will arise in the membership of New College Limited at the Annual General Meeting of the company to be held on 27 May 2020, and
- (b) agreed to consider filling the vacancies at its meeting on 23 March 2020.

Parramatta Endowment Fund, Trustees of

Standing Committee received a report from the Diocesan Secretary and, pursuant to section 14 of the *Anglican Church of Australia Trust Property Act 1917*, declared a vacancy in the office of trustee of the St John's Parramatta Endowment Fund with effect from 24 May 2020 by reason of the expiry of the term of office of Ms Karin Cook.

SCECGS Redlands Limited

Standing Committee received a report from the Diocesan Secretary and –

- (a) noted that a vacancy for 1 person to be appointed as a director of SCECGS Redlands will arise at the conclusion of the 2020 AGM, and
- (b) agreed to consider making a recommendation to SDS to fill this vacancy at its meeting on 23 March 2020.

**Archbishop of Sydney's Anglican Aid
Barker College, The Council of
Camperdown Cemetery Trust
Diocesan Ordinance Review Panel
Glebe Administration Board
Macarthur Anglican School Council
Ministry Training and Development, Council of
St Catherine's School, Waverley, Council of
Sydney Anglican Loans Board
Sydney Diocesan Services**

These vacancies were deferred.

Casual Vacancies

- (a) Strategy and Research Group – The Rev Craig Schafer had resigned and a vacancy was declared for member of the clergy.
- (b) The King's School, The Council of – Canon David Claydon OAM had resigned and a vacancy was declared for a member of the clergy.

Deferral of vacancy

Standing Committee deferred consideration of this vacancy.

- (c) Moore Theological College Council – Bishop Gary Koo had resigned and a vacancy was declared for a member of the clergy who is an incumbent of a parish within the Diocese.
- (d) Anglican National Superannuation Board – Mrs Juliet Wenden had resigned and a vacancy was declared for a representative of Fund Members.
- (e) Parish Disputes Ordinance, Synod Pool – the Rev Scott Newling will cease to hold a qualification necessary to hold this position effective from 5 April 2020 and a vacancy was declared for a member of clergy who is an incumbent.

Deferral of vacancy

Standing Committee deferred consideration of this vacancy until after the forthcoming ordinary session of the Synod.

- (f) Anglican Community Services (Anglicare) – Bishop Chris Edwards had resigned effective from 20 March 2020 and a vacancy was declared for a member of the clergy.
- (g) Anglican Media Council – Bishop Chris Edwards had resigned effective 20 March 2020 and a vacancy was declared for a person.
- (h) The Illawarra Grammar School, Council of – The Rev Stephen Stanis had resigned with effect from 25 February 2020 and vacancy was declared for a member of the clergy.
- (i) Ministry in Socially Disadvantaged Areas Committee – Mrs Patricia Jackson had resigned and a vacancy was declared for a member of the Standing Committee.

Sydney Diocesan Services and Glebe Administration Board

Minutes

Standing Committee noted that the minute book of the Sydney Diocesan Services had been tabled.

Report of the Chief Executive Officer

Standing Committee received a report concerning the Sydney Diocesan Services.

Financial Matters

Superannuation update

Standing Committee received a report from the Chair of Anglican Super, Mr James Flavin.

Synod

Domestic Abuse Leave for Clergy

Standing Committee received a report.

Statement of Funding Principles and Priorities

Standing Committee received a report from the Diocesan Resources Committee.

19/19 Definition of 'mentally ill' in the Parish Administration Ordinance 2008

Standing Committee –

- (a) received a report and the draft amendment to the *Parish Administration Ordinance 2008*,
- (b) invited members to send written feedback on the proposed ordinance to legal@sydney.anglican.asn.au by no later than 9 March 2020, and
- (c) requested the Diocesan Legal Counsel to bring an amending ordinance to the next meeting after taking account of the feedback.

49/19 New Safe Ministry Assessment process and timing

Standing Committee received a report and appointed the Rev Mark Charleston to the Safe Ministry to Children subcommittee.

Acts of the Archbishop-in-Council

International Chinese School

Standing Committee recommended to the Archbishop-in-Council that the International Chinese School be authorised to use the term 'Anglican' with respect to the School, pursuant to sections 5 and 7 of the *Use of Church Names Canon 1989*.

Other Matters

References to the Appellate Tribunal (Same Sex Blessing)

Standing Committee received a report from Bishop Michael Stead, regarding references to the Appellate Tribunal.

Religious Freedom Reference Group Submissions

Standing Committee received a report from the Chair of the Religious Freedom Reference Group, Bishop Michael Stead.

Date of next meeting

Monday 23 March 2020.

Report of the Standing Committee meeting held on 23 March 2020

Following a reading by the Archbishop of Psalm 67, Ms Nicola Warwick-Mayo and the Rev Dr Raj Gupta opened the meeting in prayer.

Death of Bishop Ivan Lee

Standing Committee gave thanks to God for the life and ministry of Bishop Ivan Lee. His testimony of trusting Jesus in the face of cancer and his devotion to seeing churches grow have left an indelible mark on the life of the Diocese. He will be sorely missed. We pray that Virginia and her family will be comforted in the knowledge that we do not grieve like the rest who have no hope, because Jesus has died and risen from the dead, and that Ivan has gone to be with Jesus, his Lord, which is better by far.

Bishop Gary Koo led the Standing Committee in a prayer of thanksgiving for Bishop Ivan Lee.

Parish Amalgamations

Standing Committee noted –

- (a) that on 14 December 2019 the North Sydney Regional Council approved the amalgamation of the parish of Neutral Bay and the parish of Kirribilli which took effect on 1 January 2020. The amalgamated parish will be called “Kirribilli with Neutral Bay”,
- (b) that on 24 February 2020 the South Sydney Regional Council approved the amalgamation of the parish of Watsons Bay and the parish of Vaucluse/Rose Bay to take effect on 6 April 2020. The amalgamated parish will be called “South Head Anglican Parish”.

Minutes of previous meeting

Standing Committee approved of the minutes of 17 February 2020.

Chair of Diocesan Retirements Board

Standing Committee noted that the Archbishop had appointed Bishop Chris Edwards Chair of the Diocesan Retirements Board.

Procedure and Scheduling of business

Standing Committee agreed to the following procedures given the participation in the meeting of some members by teleconference and videoconference –

- (1) members attending via videoconference should use headphones or be located in a private space in order to preserve confidentiality of the meeting,
- (2) in order to reduce ambient noise, during speeches, members on the teleconference may be muted by a staff member; but may use the conference software to ‘raise their hand’ at which point the staff member will ensure the President or Chair of Committee, is made aware, and that member will be unmuted,
- (3) when a motion is put to the vote, and when members are invited to ask a question or make a speech, all members will be unmuted; but should still use the conference software to ‘raise their hand’ when desiring to speak, and
- (4) if a motion is to be decided by a vote in houses by secret ballot, those present shall vote using paper circulated by the Returning Officer as has been our custom; while those on video conference shall complete an online poll, indicating one of six responses (with the result only being viewed by the Returning Officer or Deputy Returning Officer in aggregate): Lay YES, Lay NO, Lay ABSTAIN; Clergy YES, Clergy NO, or Clergy ABSTAIN.

Strategic and Other Significant Matters

National Bishops’ Conference

The President made a statement to the Standing Committee about the National Bishops’ Conference and other matters.

Resignation of Archbishop Extension of the term of the Archbishop

The Archbishop vacated the chair and the Commissary, Bishop Peter Hayward, took the chair during consideration of this matter.

Rescinding the declaration of a vacancy in the See of Sydney

Standing Committee —

- (a) noted a letter sent from the Diocesan Secretary to the Archbishop on 20 March 2020,
- (b) rescinded the following resolution made at its meeting on 17 February 2020 –
 - “In accordance with clause 2(2) of the *Archbishop of Sydney Election Ordinance 1982*, the Standing Committee hereby resolves that a vacancy in the See of Sydney shall occur on 20 July 2020.”, and
- (c) invited the Archbishop to withdraw his notice of resignation that would have had effect from 20 July 2020.

Extension of the retirement age of Archbishop Davies

Standing Committee agreed pursuant to subclause 5(3) of the *Retirements Ordinance 1993* to extend the retirement age of Archbishop Glenn N. Davies to six months beyond his 70th birthday, to 26 March 2021.

The motion was carried unanimously in both houses, followed by acclamation.

Archbishop Davies made a statement indicating his willingness to accept the Standing Committee’s invitation, and consequently withdrew his notice of resignation.

Impact of COVID-19 on meetings of the Standing Committee and the Synod

Receipt of report

Standing Committee received a report from the Diocesan Secretary.

Consent to the use of technology

Standing Committee noted that consent has been received by all members of the Standing Committee to the use of any technology, including videoconference, online polling, webinars and online surveys as necessary, to conduct this meeting of Standing Committee and future meetings of the Standing Committee.

Constitution of an Emergency Executive Subcommittee

Standing Committee constituted a subcommittee, the Emergency Executive Subcommittee, having the Archbishop as its President, and the following membership –

- (a) Chancellor (ex-officio),
- (b) Registrar (ex-officio),
- (c) CEO of SDS (ex-officio),
- (d) 2 clergy members appointed of the Archbishop,
- (e) 5 clergy members, elected by clergy members of Standing Committee, and
- (f) 7 lay members, elected by lay members of Standing Committee,

allowing each member to nominate an alternate member of Standing Committee of the same house, should they be unable to attend a meeting; having a quorum of nine members; with authority on any Standing Committee matter other than the making of ordinances, the making of appointments and the filling of casual vacancies, unless in each case authorised by the Synod to do so; operating as far as reasonably possible in accordance with the policies and regulations of the Standing Committee; with effect upon –

- (i) the cancellation of a scheduled Standing Committee meeting resulting from government directive or advice, for the duration of time until the next scheduled Standing Committee meeting is able to take place, or
- (ii) a resolution of the Standing Committee, for a period defined by resolution.

Effecting the Emergency Executive Subcommittee

Standing Committee, noting that it expects to meet on 27 April 2020, agreed that the Emergency Executive Subcommittee shall come into effect at the conclusion of this meeting, until such time as Standing Committee revokes its delegation by resolution.

Appointment of members to the Emergency Executive Subcommittee

The Archbishop appointed Bishops Peter Hayward and Michael Stead to the Emergency Executive Subcommittee under paragraph (d) of the constituting resolution.

The following 5 clergy members were elected under paragraph (e) of the constituting resolution –

Canon Phillip Colgan
Canon Sandy Grant
The Rev Dr Raj Gupta
The Very Rev Kanishka Raffel
The Rev Dr Mark Thompson

Canon Colgan, Canon Grant, Dr Gupta, Dean Raffel and Dr Thompson absented themselves from the meeting during the consideration of these nominations.

The following 7 lay members were elected under paragraph (f) of the constituting resolution –

Ms Michelle England
Dr Laurie Scandrett
Dr Claire Smith
Dr Karin Sowada
Dr Robert Tong AM
Ms Nicola Warwick-Mayo
Mrs Melinda West

Ms England, Dr Scandrett, Ms Warwick-Mayo, and Mrs West absented themselves from the meeting; and Dr Smith and Dr Tong did not vote or participate, during consideration of these nominations.

Deferral of PCR payments from parishes

Standing Committee, noting the significant impact that the COVID-19 virus is having in parishes –

- (a) received a report,
- (b) advised parishes that it is aware of some of the new financial issues being faced by parishes and recognises that, as a consequence, some parishes may have difficulty in paying their PCR charges on time,
- (c) suggested parishes which expect to have difficulty in funding PCR charges on time contact SDS to arrange to move away from the Direct Debit system of payment and instead make payment at a time when the parish has the necessary funds,
- (d) asked the Finance Committee to monitor the situation and report to Standing Committee the arrears in PCR payments as at the end of June 2020 but not to take any other action seeking recovery of arrears until the Standing Committee has considered the matter further,
- (e) asked all parishes which have held their AGM to submit their December 2019 financial statements promptly if they have not yet done so,
- (f) asked all parishes which have not yet held their AGM to submit their December 2019 financial statements promptly with a note that the AGM has not yet considered these financial statements,
- (g) instructs SDS not to demand the Church Land Acquisition Levy payable in 2020 for the time being,
- (h) invited parishes who have the financial capacity to do so, to voluntarily pay an amount in lieu of the Church Land Acquisition Levy to be applied for the purposes of assisting other parishes with wages for their staff,

- (i) noted that parishes, as not-for-profit organisations, may be eligible for government assistance, and
- (j) encouraged the Archbishop to convey to the Federal Government his prayers for them as they lead our nation.

Safe Ministry Training

Receipt of report

Standing Committee received a report from the Registrar.

Extension of 3 year limit for online safe ministry training

Standing Committee –

- (a) noted the requirements of the *Parish Administration Ordinance 2008* concerning safe ministry training,
- (b) encouraged all relevant people to undertake online safe ministry training,
- (c) considered the current COVID-19 circumstances are a “just cause” to implement the requirements with flexibility,
- (d) considered that in the current circumstances there is just cause for an automatic extension of the 3 year limit be made to 4 years for all persons over the age of 70 years on the date their current safe ministry training expires,
- (e) considered that in the current circumstances there is just cause to grant a one year extension of the 3 year limit to 4 years for all persons who seek an extension by lodging an application with the Director of Professional Standards which receives his support for the extension, and
- (f) noted the State Government will need to implement changes to the requirements for WWCC clearances if it is not possible for people to renew their clearance.

General Synod 2020

Special Tribunal (Removal from Office) Canon 2020

Rule to Amend Rule II (Standing Committee)

Rule to Amend Rule XV

Standing Committee received a report from the Chair of the General Synod Relations Committee, Dr Robert Tong AM and endorsed the action of the GSRC in this matter.

Residence for the Archbishop

Standing Committee received a report from the Registrar.

COVID-19 Taskforce

Standing Committee –

- (a) noted a letter regarding the suspension of services in parishes, from the Archbishop, dated 18 March 2020 and the establishment of the COVID-19 Taskforce,
- (b) received a report from Bishop Gary Koo, and
- (c) endorsed the arrangements described in Bishop Koo’s report.

Ordinances

Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 17 February 2020 –

Ordinance	Status
<i>Anglican Church Growth Corporation Ordinance 2018 Amendment Ordinance 2020</i>	Assented

Ordinance	Status
<i>Anglican Church Growth Corporation (Pilot Program Enabling) Ordinance 2020</i>	Assented
<i>Parramatta Land Sale Ordinance 2017 Amendment Ordinance 2020</i>	Assented
<i>Wollongong Land Sale Ordinance 2020</i>	Assented
<i>Drummoyne Trust Ordinance 2020</i>	Assented
<i>Hoxton Park Trust Ordinance 2020</i>	Assented
<i>Lawson Trust Ordinance 2020</i>	Assented

Lavender Bay Trust Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Lavender Trust.

Minchinbury Trust Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Minchinbury Trust.

Richmond Trust Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Richmond Trust.

St George North Trust Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – St George North Trust.

Toongabbie Trust Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Toongabbie Trust.

Accounts, Audits and Annual Reports Ordinance 1995 Amendment Ordinance 2020

The purpose of this ordinance is to amend the *Accounts, Audits and Annual Reports Ordinance 1995*.

Categorisation of Anglican Church Growth Corporation

Standing Committee declared pursuant to clause 8A(1) of the *Accounts, Audits and Annual Reports Ordinance 1995* that for the Financial Year commencing 1 January 2019 the Anglican Church Growth Corporation (ACGC) is a Category 1 Organisation for the purposes of that Ordinance.

Categorisation of organisations

Standing Committee resolved pursuant to clause 8A(1) of the *Accounts, Audits and Annual Reports Ordinance 1995* that with effect from the Financial Year commencing 1 January 2020, each Organisation has the categorisation set out in the table at Annexure A for the purposes of the Ordinance.

Delegation to Finance Committee

Standing Committee delegated power to the Finance Committee to make declarations with respect to the categorisation of Organisations pursuant to clause 8A(1) of the *Accounts, Audits and Annual Reports Ordinance 1995*.

Parish Administration Ordinance 2008 Amendment (Mental Incapacity Definition) Ordinance No 14, 2020

19/19 Definition of 'mentally ill'

The purpose of this ordinance is to give effect to Synod Resolution No. 19/19 and amend the *Parish Administration Ordinance 2008* to clarify that those with treatable and manageable mental illnesses such as depression and anxiety are able to serve as parish councillors and wardens.

St Andrew's Cathedral Land Sale Ordinance 2017

Standing Committee –

- (a) noted a letter from Bishop Stead as Deputy Chair of the Cathedral Chapter, and
- (b) resolved under clause 3 of the *St Andrew's Cathedral Land Sale Ordinance 2017*, to extend the period within which land, the site of a residence, and can be sold by a further 3 years to 29 May 2023.

Watsons Bay (Wentworth Memorial Church Sale Proceeds) Ordinance 2017

Standing Committee received a report from the Bishop of South Sydney.

Notice requirements for ordinances

Standing Committee –

- (a) noted that subclauses 13(1) and (2) of the *Ordinance Procedure Ordinance 1973* (the Ordinance) provide –
 - (1) In the case of a proposed ordinance which relates to church trust property held or which will be held (if the proposed ordinance is enacted) in either case partly or wholly for the benefit of one or more parishes, a notice shall be posted and continuously remain posted in the main entrance of the principal church of each of such parishes and of each other church therein which may be affected thereby for 2 Sundays being Sundays on which 1 or more services are held in such church or churches Provided that if services are held in any church less frequently than once each fortnight such notice need only be posted for 7 consecutive days one of which shall be a Sunday on which a service is held in that church.
 - (2) The attention of the congregation shall be drawn to the said notice at all services held in such church or churches on such Sunday or Sundays.',
- (b) gave its opinion that the requirements of subclause 13(1) of the Ordinance are impossible or unduly onerous to implement in all parishes of the Diocese for such period as it is not possible or practical for parishes to hold regular public meetings in view of the COVID-19 virus, and
- (c) directed that should a parish make application to the Diocesan Secretary (or his nominee) under subclause 13(6) of the Ordinance, that the following notice of a proposed ordinance is proper and reasonable and sufficient to ensure all those who are interested in the proposed notice will receive notice of the same –
 - (i) emailing a notice that contains all of the particulars set out in subclause 13(3) of the Ordinance to all parishioners of the parish (as defined in the *Parish Administration Ordinance 2008*) to the extent that the parish holds email addresses for its parishioners,
 - (ii) if the parish has a website – as soon as reasonably practical thereafter, posting the notice in a prominent place on the website, and
 - (iii) maintaining the notice on the parish website for a period of at least 14 days from the date it is first posted.

Elections

Members of the 51st Synod under Part 7 of the *Synod Membership Ordinance 1995*

Standing Committee noted –

- (a) that the Archbishop had appointed the Rev Tim Swan to be a member of the 51st Synod in place of the Rev David Mansfield who is now a member of Synod pursuant to Part 4 (Rector), and

- (b) that the Archbishop had appointed the Rev Anthony Douglas to be a member of the 51st Synod in the place of the Rev Dr Ed Loane who is now a member of Synod pursuant to Part 9 (St Paul's College Warden).

Members of the 52nd Synod under Part 7 of the *Synod Membership Ordinance 1995*

Standing Committee received a report from the Registrar.

Election of members of the 52nd Synod under Part 8 of the *Synod Membership Ordinance 1995*

Standing Committee received a report from the Diocesan Secretary and agreed –

- (a) to consider appointing 27 members of the 52nd Synod under Part 8 of the *Synod Membership Ordinance 1995* at the meeting on 27 April 2020, and
- (b) that nominations for the election will close at 5.00 pm on 17 April 2020.

Anglican Community Services (Anglicare)

Bishop Gary Koo was elected.

Anglican Media Council

Bishop Gary Koo was elected.

Archbishop of Sydney's Anglican Aid

Bishop Malcolm Richards was elected.

Barker College, The Council of

Ms Belinda Sinclair-Allen was elected.

Diocesan Ordinance Reviewer Ordinance Review Panel

Diocesan Ordinance Review Panel

Mr Jeremy Freeman was elected.

Ordinance Reviewers

Mr Jeremy Freeman was elected as an additional member of the Ordinance Reviewers.

General Synod, Diocesan Representatives on

Receipt of report

Standing Committee received a report from the Diocesan Secretary and declared vacancies for 2 lay persons and 1 member of clergy.

Filling of vacancies

Bishop Gary Koo was elected as a member of clergy and Mrs Laurie Newman and Mrs Winsome Tong were elected as lay persons.

Moore Theological College Council

The Rev David Mears was elected.

New College Limited

Ms Jane Paingakulam and Mr Brian Street were elected.

Parramatta Endowment Fund, Trustees of

Ms Karin Cook was elected.

St Catherine's School, Waverley, Council of

Mrs Huong Doran was elected.

The remaining vacancy was deferred.

Strategy and Research Group

Standing Committee deferred consideration of a vacancy until the first meeting of Standing Committee following the next ordinary session of Synod.

SCECGS Redlands Limited

Receipt of report

Standing Committee received a report from the Diocesan Secretary.

Filling of vacancy

Standing Committee recommended to SDS that the Rev Timothy St Quintin be reappointed as a director of SCECGS Redlands upon the expiry of his current term at the end of the forthcoming AGM due to be held on 27 April 2020.'

**Anglican National Superannuation Board
Blue Mountains Grammar School Limited
Camperdown Cemetery Trust
Glebe Administration Board
Macarthur Anglican School Council
Ministry in Socially Disadvantaged Areas Committee
Ministry Training and Development, Council of
Sydney Anglican Loans Board
Sydney Diocesan Services
The Illawarra Grammar School, Council of**

These matters were deferred.

Casual Vacancies

- (a) Archbishop of Sydney's Anglican Aid – Mrs Emma Penzo had resigned effective from 7 April 2020 and a vacancy was declared for a person.
- (b) Diocesan Resources Committee – Bishop Ivan Lee had died.
- (c) Diocesan Retirements Board – Bishop Ivan Lee had died and a vacancy was declared for an Assistant Bishop.
- (d) Robert Menzies College Board – Bishop Chris Edwards had resigned and a vacancy was declared for a person.

Sydney Diocesan Services and Glebe Administration Board

Report of the Chief Executive Officer

Standing Committee received a report concerning the Glebe Administration Board.

Diocesan Endowment – Report on Investment Performance December 2019

Standing Committee received a report.

The Coronavirus and investment impact to the DE

Standing Committee noted a report.

SDS Data breach

Standing Committee received a report.

Financial Matters

Actions by the Finance Committee under delegated authority

Standing Committee noted the actions of the Finance Committee under delegated authority.

Anglican Media Digital Strategy

Standing Committee received a report, and approved the allocation of funds from the Publishing Reserve in order to fund Anglican Media to continue development of a digital strategy.

Report from the Work Outside the Diocese Committee

Standing Committee received a report.

Anglican National Super update

Standing Committee received a report from the Chair of Anglican Super, Mr James Flavin.

Synod

1st ordinary session of the 52nd Synod

Standing Committee received a report.

Domestic Abuse Leave for Clergy 23/18 Responding to Domestic Abuse

Receipt of report

Standing Committee received a report.

Motion for Synod

Standing Committee requested that a motion be moved at the next ordinary session of Synod 'by request of the Standing Committee'.

Printing of report for Synod

Standing Committee approved the printing of a suitable form of the report for the forthcoming ordinary session of Synod.

22/18 Indigenous Ministry in the Diocese A Theological Framework for Reconciliation

Standing Committee received a report from the Sydney Diocesan Doctrine Commission and approved the printing of a suitable form of the report for the forthcoming ordinary session of the Synod.

4/19 Staff management training Parish HR Partner

Standing Committee received a report.

49/19 New Safe Ministry Assessment process and timing

Receipt of report

Standing Committee received two reports.

Effective date for screening standards

Standing Committee, noting that subclause 14(2) of the Second Schedule of the *Safe Ministry to Children Ordinance 2018* (the Ordinance) allows the Standing Committee by resolution to set the date on which the standards of screening come into effect, and noting that the current date of effect is 1 May 2020, resolved pursuant to subclause 14(2) of the Ordinance that the date be changed to 1 January 2021.

Other Matters

Anglican Church Growth Corporation Quarterly report to Standing Committee

Standing Committee received a report.

Date of next meeting

Monday 27 April 2020.

Report of the Standing Committee meeting held on 27 April 2020

Following a reading by the Archbishop of Psalm 68, the Rev Joe Wiltshire and Mr James Flavin opened the meeting in prayer.

Following the break held approximately 7:05 pm, the Archbishop led the Standing Committee in prayer regarding the COVID-19 virus and its effects on the world.

Procedure and Scheduling of business



Meeting arrangements

Standing Committee agreed to the following arrangements for this meeting –

- (a) a strict five minute break will occur at approximately 7:00 pm, and 9:00 pm, as directed by the President,
- (b) at approximately 8:00 pm a 10 minute supper break will occur, and
- (c) any member who wishes to be moved to the Zoom 'Waiting room' (where they cannot see, hear or participate in discussion) for a particular matter (e.g., if nominated for a position to be discussed at this meeting), is invited to advise Mrs Briony Bounds prior to the meeting; or to ask the President prior to discussion of the matter during the meeting,
- (d) the President or the Diocesan Secretary will advise the meeting when a member is moved to, or returned from, the Zoom Waiting room, unless the member requests anonymity,
- (e) voting for a motion or election will be taken on the voices, but any member can ask for an item to be taken by online poll.

Scheduling of business


Standing Committee, noting the potential for confusion or communication problems resulting from the use of remote meeting arrangements, agreed to the following procedure to be undertaken instead of the normal process for the calling of motions –

- (a) items which are expected to be debated are marked with the symbol “” on the Agenda, received by members on Tuesday 21 April 2020,
- (b) the “Items of Business for Standing Committee” document provided to members on 27 April 2020 contains an updated list of all matters, showing the original and any further matters that members have indicated they wish to debate through use of the same symbol, and
- (c) instead of the calling of motions, the Diocesan Secretary will move a motion at item 1.4, having the effect of passing all the motions corresponding to items in the “Items of Business for Standing Committee” document that are not marked for debate using the symbol “”.

Business expediter

Asking questions concerning a motion

Disclosure of conflicts of interest

Standing Committee resolved to pass, without debate, all the motions in items on the agenda corresponding to items on the Items of Business document which are not marked with the symbol, “”.

Outcome of Primatial Election

Standing Committee received a circular letter from the General Secretary regarding the election by the Board of Electors of the Most Rev Geoffrey Smith, Archbishop of Adelaide, as the Primate of the Anglican Church of Australia.

Minutes of previous meeting

Standing Committee approved of the minutes of 23 March 2020.

Strategic and Other Significant Matters

Postponement of the 18th General Synod

Standing Committee noted a letter from the General Secretary dated 26 March 2020, confirming that the 18th session of the General Synod has been postponed and is now expected to be held from 30 May to 4 June 2021.

Impact of COVID-19 on meetings of the Standing Committee and the Synod

Receipt of report

Standing Committee received a document listing the terms of reference and membership of the Emergency Executive Subcommittee of the Standing Committee.

Invitation to provide feedback

Standing Committee invited members to provide feedback by email to the Diocesan Secretary regarding the use of Zoom and ease of participation in this meeting, as well as the ongoing suitability of remote meeting arrangements during the current restrictions.

Parish Annual General Meetings

Standing Committee requested the Senior Legal Counsel to provide a recommendation to the next meeting as to how parishes that have not yet held their Annual General Meeting (AGM) or who have vacancies among their parish officers or representatives, may fill vacancies among these positions and otherwise address business that would usually occur at an AGM, during the current restrictions on meetings.

Ordinances

Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 23 March 2020 –

Ordinance	Status
<i>Lavender Bay Trust Ordinance 2020</i>	Assented
<i>Minchinbury Trust Ordinance 2020</i>	Assented
<i>Richmond Trust Ordinance 2020</i>	Assented
<i>St George North Trust Ordinance 2020</i>	Assented
<i>Toongabbie Trust Ordinance 2020</i>	Assented
<i>Accounts, Audits and Annual Reports Ordinance 1995 Amendment Ordinance 2020</i>	Assented
<i>Parish Administration Ordinance 2008 Amendment (Mental Incapacity Definition) Ordinance 2020</i>	Assented

Sydney Diocesan Services Ordinance 2017 Amendment Ordinance 2020

The purpose of this ordinance is to amend the *Sydney Diocesan Services Ordinance 2017*.

Greenacre Trust Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Greenacre Trust.

Hurstville Trust Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Hurstville Trust.

Safe Ministry to Children Ordinance 2020

The purpose of this ordinance is to provide for safe ministry to children in the Diocese of Sydney that is based on the framework set out in the *General Synod – Safe Ministry to Children Canon 2017* (including implementation of the Protocol) and for related purposes.

Safe Ministry to Children Transitional Ordinance 2020

The purpose of this ordinance is to make transitional provision for the Safe Ministry to Children Ordinance 2020.

Elections

Declaration of nominated organisations for the 52nd Synod under Part 6 of the *Synod Membership Ordinance 1995*

Standing Committee received a report from the Diocesan Secretary and agreed to consider declaring up to 7 nominated organisations for the 52nd Synod at its meeting on 25 May 2020.

Election of members of the 52nd Synod under Part 8 of the *Synod Membership Ordinance 1995*

Receipt of report

Standing Committee received a report from the Diocesan Secretary.

Eligibility for election under Part 8

Standing Committee noted that Miss Jennifer Flower and Mr Graham Murray have been elected as parish representatives to the 52nd Synod and therefore may not be elected to the Synod under Part 8.

Report from the Archbishop

Standing Committee received a report from the Archbishop.

Election of persons

Standing Committee agreed to elect the following 26 persons –

Mr Peter Berkley	Dr David P Nockles
Mr Andrew Buckley	Mr Lachlan Orr
Mrs Kirsty Bucknell	Mrs Emma Penzo
Dr John Collier	Mrs Tara Sing
Miss Deborah J Earnshaw	Dr Claire S Smith
Ms Michelle England	Dr Karin N Sowada
Mrs Nicola G Fortescue	Dr Sylvia Steel
Mrs Catherine Grant	Mr Mark Streeter
Ms Evelyn Horton	Ms Emma Thornett
Mrs Julianne J Jones	Dr Robert Tong AM
Mr Francis S Kim	Ms Jane Tooher
Mr Norman Lee	Prof Stephen Twigg
Mr Peter Mayrick	Mrs Melinda West

Mrs Michelle England and Mrs Emma Penzo absented themselves from the meeting, and Dr Robert Tong AM did not vote or participate, during the consideration of these nominations.

Declaration of vacancy

Standing Committee declared a vacancy for one layperson who is a Head of a Diocesan School.

Appointment of Returning Officers for the 1st session of the 52nd Synod

Standing Committee recommended to the Archbishop-in-Council that he appoint Mrs Briony Bounds as returning officer and Mr Martin Thearle as deputy returning officer for the purposes of elections conducted during the 52nd Synod.

Anglican National Superannuation Board

Mrs Simone Hargreaves was elected.

Camperdown Cemetery Trust

The Rev Mike Hastie was elected. The remaining vacancy was deferred.

Ministry in Socially Disadvantaged Areas Committee

The Rev Joseph Wiltshire was elected. Mr Wiltshire absented himself from the meeting during the consideration of this matter.

Robert Menzies College Board

Dr Daniel Gibson was elected.

**Archbishop of Sydney's Anglican Aid
Blue Mountains Grammar School Limited
Diocesan Retirements Board
Glebe Administration Board
Macarthur Anglican School Council
Ministry Training and Development, Council of
St Catherine's School, Waverley, Council of
Sydney Anglican Loans Board
Sydney Diocesan Services
The Illawarra Grammar School, Council of**

These matters were deferred.

Sydney Diocesan Services and Glebe Administration Board

Report of the Chief Executive Officer

Receipt of report concerning the Glebe Administration Board

Standing Committee received two reports concerning the Glebe Administration Board.

Receipt of report concerning Sydney Diocesan Services

Standing Committee received a report concerning Sydney Diocesan Services.

Services provided by Sydney Diocesan Services to the Synod and Standing Committee

Receipt of report

Standing Committee received a report and –

- (a) confirmed that SDS has satisfactorily provided services to the Synod and the Standing Committee under the current Service Level Standards document for the period between November 2018 and October 2019,
- (b) agreed to the revised form of Service Level Standards document for the Synod and Standing Committee for services provided by SDS during 2020.

Diocesan Researcher

Standing Committee –

- (a) confirmed that SDS satisfactorily provided services for the Diocesan Researcher in 2019 under the current Service Level Standards document for the period between November 2018 and October 2019, and
- (b) agreed to the Service Level Standards document for the Diocesan Researcher for services provided by SDS during 2020.

Financial Matters

Actions by the Finance Committee under delegated authority

Standing Committee noted the actions of the Finance Committee under delegated authority.

Proposed amendment to the Cost Recoveries Framework Ordinance 2008

Receipt of report

Standing Committee received a report from the Diocesan Resources Committee.

Request for report

Standing Committee –

- (a) agreed to consider at its meeting on 25 May 2020 how parishes should account for income from the Boosting Cash Flow and JobKeeper payments in their financial statements for 2020, and how that income is to be treated in calculating net operating receipts,
- (b) requested for that meeting that a report be provided on this matter along with a proposed ordinance to enact recommended changes, and
- (c) requested that along with each option canvassed in the report, a recommended amendment is supplied, which if adopted would apply that option to the proposed ordinance,
- (d) agreed not to take an in-principle decision on an option until the requested report is provided to Standing Committee members.

St Andrew's House Trust

Standing Committee received two reports from Mr Doug Marr, Chair of St Andrew's House Corporation.

Anglican National Superannuation update

Standing Committee received a report from the Chair of Anglican National Superannuation, Mr James Flavin.

Synod

1st ordinary session of the 52nd Synod

Special session of the 51st Synod

Receipt of reports

Standing Committee received two reports from the Diocesan Secretary.

Meeting with Attorney-General's Office

Standing Committee received a further report from the Diocesan Secretary.

25/19 Review of Ministry Standards Ordinance 2017

Receipt of report

Standing Committee received a report from the Chair of the Ministry Standards Ordinance Review Committee.

Appointment to the Committee

Standing Committee appointed Ms Vikki Napier to the Ministry Standards Ordinance Review Committee.

Ms Michelle England and Bishop Chris Edwards did not vote on this matter.

Other Matters

Date of next meeting

Monday 25 May 2020, to be held by Zoom.

Report of the Standing Committee meeting held on 25 May 2020

Following a reading of Psalm 69 by the Archbishop, Mrs Stacey Chapman and Bishop Michael Stead opened the meeting in prayer.

Following the break held approximately 7:20 pm, the Archbishop led the Standing Committee in prayer regarding the COVID-19 virus and its effects on the world.

Procedure and Scheduling of business

Meeting arrangements

Standing Committee agreed to the following arrangements for this meeting –

- (a) a five minute break will occur at approximately 7:10 pm, as directed by the President,
- (b) at approximately 8:20 pm a 10 minute supper break will occur, and
- (c) any member who wishes to be moved to the Zoom 'Waiting room' (where they cannot see, hear or participate in discussion) for a particular matter (e.g., if nominated for a position to be discussed at this meeting), is invited to advise Mrs Briony Bounds prior to the meeting; or to ask the President prior to discussion of the matter during the meeting,
- (d) the President or the Diocesan Secretary will advise the meeting when a member is moved to the Zoom Waiting room, unless the member requests anonymity,
- (e) voting for a motion or election will be taken on the voices, but any member can ask for an item to be taken by online poll.

Calling of motions

Standing Committee agreed to the following procedure to be undertaken instead of the normal process for the calling of motions –

- (a) items which are expected to be debated are marked with the symbol "☉" on the Agenda, received by members on Tuesday 19 May 2020,
- (b) the "Items of Business for Standing Committee" document provided to members on 25 May 2020 contains an updated list of all matters, showing the original and any further matters that members have indicated they wish to debate through use of the same symbol,
- (c) instead of the calling of motions, the Diocesan Secretary will move the Suggested Motion at item 1.4, having the effect of passing all the motions corresponding to items in the "Items of Business for Standing Committee" document that are not marked for debate using the symbol "☉", and

and noted the intention of the President to call the motions on the supplementary agenda after 8:00 pm, using the standard procedure (in accordance with Standing Committee's Regulation 6.4.2).

Business expediter

Asking questions concerning a motion

Disclosure of conflicts of interest

Standing Committee resolved to pass, without debate, all the motions in items on the agenda corresponding to items on the Items of Business document which are not marked with the symbol, "☉", excluding item 7.3.

150th Anniversary of the Diocese of Bathurst

Standing Committee noted a letter from Bishop Mark Calder, gave thanks to God for the 150th anniversary of the Diocese of Bathurst and assured Bishop Calder of the Diocese's continuing support and warm encouragement in the gospel.

Minutes of previous meeting

Standing Committee approved of the minutes of 27 April 2020.

Mrs Marylin Kyngdon

Standing Committee noted with sadness the recent death of Mrs Marylin Kyngdon. Standing Committee gave thanks to God for her years of committed, caring ministry at Oak Flats Anglican Church and her partnership with her loving husband Mr Geoff Kyngdon over his many years of ministry service across various diocesan responsibilities.

Standing Committee prayed that Geoff and his family will be comforted with the sure and certain hope of the gospel of the Lord Jesus Christ, and with the knowledge that Marylin has gone to be with Jesus, which is better by far.

Retirement of Mr Tony Willis

Standing Committee gave thanks for Mr Tony Willis' 13½ years of faithful, wise, caring, administratively brilliant, and gospel focussed ministry as the Executive Assistant to the Bishop of Wollongong.

As Tony concludes his role on 29 May 2020, Standing Committee prayed that Tony and Judy will enjoy, in the next stage of their lives together, many more years of faithful ministry to their Lord and Saviour Jesus Christ.

Mrs Shirley Cole

Standing Committee noted with sadness the death of Mrs Shirley Cole, widow of Dr Alan Cole, on 21 May 2020. Shirley and Alan served as CMS missionaries in Singapore from 1962 – 1968, they then returned to Australia when Alan took up the role as the first Master of Robert Menzies College. Alan served as the CMS Federal Secretary from 1979 until 1988, after which they had a special arrangement with CMS and Trinity College Singapore where they served from 1988 – 1994.

There will be a memorial service which will be live-streamed on Friday 5 June 2020 at 11:00 am from Denham Court.

Appointment of Deputy Chair of Committee

Standing Committee appointed Mr Doug Marr as a Deputy Chair of Committee for Standing Committee, in accordance with its regulation 7.3.3, for the purpose of certifying the passing of any ordinances at Standing Committee meetings, while Standing Committee meetings are held via electronic means rather than in person.

Eighteenth session of General Synod

Standing Committee noted a circular letter from the General Secretary dated 22 May 2020, advising that the Primate will issue a new mandate for the Eighteenth Session of General Synod later in the year.

Strategic and Other Significant Matters

Impact of COVID-19 on sessions of the Synod

Receipt of report

Standing Committee received –

- (a) a report, and
- (b) a draft letter to the Attorney General requesting an amendment to the *Anglican Church of Australia Constitution Act 1902*.

Recommendation to be made to the Archbishop

Standing Committee agreed to make a recommendation to the Archbishop at or before its meeting in July 2020, regarding the timing of the next ordinary session of the Synod.

Letter to the Attorney General

Standing Committee endorsed a suitable form of the letter to the Attorney General, requesting an amendment to the *Anglican Church of Australia Constitution Act 1902* –

- (a) to allow the diocesan council in each diocese in NSW to declare by resolution that by reason of circumstances arising from the COVID-19 pandemic it is impossible or inexpedient for their Synod to be convened in 2020, and

- (b) to allow for the Synod in each diocese to be held using one or more technologies that give all members a reasonable opportunity to participate without being physically present in the same place.

Deeming the date of Synod

Standing Committee requested that a report with recommendations and, if appropriate, a Bill for an ordinance, be provided to a future meeting of the Standing Committee to provide for a date to be deemed the first date of the first ordinary session of the 52nd Synod for the purposes of conducting elections tied to the first ordinary session.

Alternative options to be considered

Standing Committee asked the Diocesan Secretary to provide to the July meeting, options to hold the 1st ordinary session of the 52nd Synod in an under-cover venue (such as a stadium or other indoor venue), assuming large gatherings may be convened under health restrictions but social distancing rules remain in place during October to December 2020; to enable Standing Committee to consider making a recommendation to the Archbishop to preference holding the session in person in such a venue over holding the session through the proposed multiple remote sites using internet and other technologies method.

Update to website

Standing Committee noted that the Diocesan Secretary will update the “Synod this year” page of the SDS website to indicate that the October session of Synod is unlikely to proceed as planned, but to keep the dates until a recommendation is made to the Archbishop by the Standing Committee no later than the July Standing Committee meeting.

Ordinances

Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 27 April 2020 –

Ordinance	Status
Sydney Diocesan Services Ordinance 2017 Amendment Ordinance 2020	Assented
Greenacre Trust Ordinance 2020	Assented
Hurstville Trust Ordinance 2020	Assented
Safe Ministry to Children Ordinance 2020	Assented
<i>Safe Ministry to Children Transitional Ordinance 2020</i>	Assented

Campbelltown Anglican Schools Ordinance 1985 Amendment Ordinance 2020

The purpose of this ordinance is to amend the *Campbelltown Anglican Schools Ordinance 1985*.

Cost Recoveries Framework Ordinance 2008 Amendment Ordinance 2020

The purpose of this ordinance is to amend the *Cost Recoveries Framework Ordinance 2008*.

Doonside Trust Ordinance 2020

Declaration of urgency

Standing Committee declared its opinion under clause 9 of the *Ordinance Procedure Ordinance 1973* that the proposed ordinance is one of special urgency and suspends the entitlement in clause 16(1) of the said Ordinance for a person to lodge an objection with the Secretary in the period 25 May to 27 May 2020.

Purpose of ordinance

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT - Doonside Trust.

Parishes (COVID-19 and General Meetings) Ordinance 2020

The purpose of this ordinance is to provide special arrangements for holding general meetings of parishioners in the context of the public health emergency caused by the COVID-19 pandemic.

South Sydney Trust Ordinance 2016 Amendment (Property Receipts Levy Exemption) Ordinance 2020

Purpose of ordinance

The purpose of this ordinance is to amend the *South Sydney Trust Ordinance 2016*.

Direction under clause 6(2)(d)

Standing Committee directed under clause 6(2)(d) of the *South Sydney Trust Ordinance 2016* that an amount of that part of the capital of the ACPT-South Sydney Trust comprising personal property may be applied for the purposes of and incidental to structural repairs on St Saviour's Church, Redfern situated on the land comprised in folio identifier A/359196. These repairs include, but are not limited to –

- (a) remediation of the erosion of the limestone mortar beds between the bricks of the church that have created structural issues to several facades,
- (b) replacement of the lead-flashing slate roof of the church,
- (c) restoration of the foundations on the south-east corner of the building, and
- (d) other restorative works including –
 - (i) repairing or replacing rusted and broken windows, and
 - (ii) repairing eroded sandstone features,

subject to the Wardens' agreeing in writing, with a record to be placed in the minutes of both the Parish Council and Standing Committee, to a realistic, planned and sustained program of maintenance across the parish's portfolio of properties over the next ten years, with a progress report to be provided to Standing Committee on the execution of the same within three years of the trust funds being expended on the major repairs noted here.

Surry Hills Mortgaging Ordinance 2020

The purpose of this ordinance is to provide for the mortgaging of certain land at Surry Hills.

Safe Ministry to Children Ordinance 2020 – Exemption for parents of preschool aged children

Standing Committee received a report from the SDS Senior Legal Counsel and amended paragraph (ii) of the circumstances prescribed at the 27 April 2020 meeting for the purposes of subclause 11(2) of the *Safe Ministry to Children Ordinance 2020* so that it is as follows –

- “(ii) the church worker is undertaking ministry to pre-school aged children (or younger) on not more than 10 occasions in a calendar year in the context of activities in which the church worker's own child usually participates,”

Elections

Declaration of nominated organisations for the 52nd Synod under Part 6 of the *Synod Membership Ordinance 1995*

Standing Committee –

- (a) noted that there is a maximum of seven organisations that can be nominated for the 52nd Synod under Part 6 of the *Synod Membership Ordinance 1995*, and
- (b) declared that the following are nominated organisations for the 52nd Synod under Part 6 of the *Synod Membership Ordinance 1995* –
 - Anglican Community Services (Anglicare)
 - Anglican Education Commission (EdComm)
 - Anglican Media

Anglican Schools Corporation
Anglican Youth and Education (Youthworks)
Evangelism and New Churches
Sydney Diocesan Services

Appointment of members of the 52nd Synod under Part 7 of the *Synod Membership Ordinance 1995*

Standing Committee, under clause 34 of the *Synod Membership Ordinance 1995*, noted that the following 27 persons have been appointed by the Archbishop as members of the 52nd Synod under Part 7 of that Ordinance –

The Rev Canon Christopher Allan*	South Sydney
The Rev Susan Ah Rum An*	Northern
The Ven Neil Atwood*	Western Sydney
The Rev Chun Pong (Danny) Au Yeung*	Western Sydney
The Rev Dr Colin Bale*	South Sydney
The Rev Benjamin Bathgate*	Georges River
The Rev Anthony Douglas*	Wollongong
The Rev Dr Mark Earney	Georges River
The Rev Dr Nicholas Foord*	Northern
The Rev Dr Andrew Ford*	Wollongong
The Rev Stephen Gibson*	Wollongong
The Rev Katrina Haggart*	Northern
The Rev David Höhne*	South Sydney
The Rev Cameron Hyslop	Wollongong
The Rev Gary O'Brien*	Northern
The Rev Caitlin Orr*	South Sydney
The Rev Archie Poulos*	South Sydney
The Rev Dr Margaret Powell*	Georges River
The Rt Rev Malcolm Richards*	Georges River
The Rev Dr Willis (Bill) Salier*	South Sydney
The Rev Ruth Schroeter	South Sydney
The Rev Tara Stenhouse*	South Sydney
The Rev Jenni Stoddart*	Northern
The Rev Tim Swan*	Northern
The Rev Luther Symons*	Wollongong
The Rev Ken Lap Ming Tang*	Western Sydney
The Rev Peter Tong*	Northern

* indicates a Synod member under Part 7 for the 51st Synod.

Diocesan Retirements Board

Vacancy for an Assistant Bishop as declared 23 March 2020.

Standing Committee agreed to the appointment of Bishop Gary Koo as a member and deputy chairman of the Retirements Board on the recommendation of the Archbishop.

Synod Membership, Part 8

Vacancy for a layperson who is a Head of Diocesan School as declared 27 April 2020.

In accordance with clause 42A of the *Synod Membership Ordinance 1995* the heads of Diocesan Schools in consultation with the Archbishop had provided the following two names –

Mr Brendan Gorman, Headmaster of St Peter's Anglican Primary School

Dr Scott Marsh, Headmaster of William Clarke College

After a ballot, the Archbishop declared Dr Marsh elected.

**Archbishop of Sydney's Anglican Aid
Blue Mountains Grammar School Limited
Camperdown Cemetery Trust
Glebe Administration Board
Macarthur Anglican School Council
Ministry Training and Development, Council of
St Catherine's School, Waverley, Council of
Sydney Anglican Loans Board
Sydney Diocesan Services
The Illawarra Grammar School, Council of**

These matters were deferred.

Casual Vacancies

Sydney Church of England Grammar School Council (Shore) – Mr Adrian Blake had resigned a vacancy was declared for a lay person.

Declaration of urgency

Standing Committee agreed to fill this vacancy at this meeting as a matter of urgency.

Filling of vacancy

Mr Simon Smart was elected.

Financial Matters

Actions by the Finance Committee under delegated authority

Standing Committee noted the actions of the Finance Committee under delegated authority.

Recommended minimum stipend for 2021

Standing Committee noted a report from the Stipends and Allowances Committee.

Synod

1st ordinary session of the 52nd Synod

Standing Committee received a report.

45/18 Appointment of assistant ministers and employment of stipendiary lay workers Parish Human Resources Progress Report

Standing Committee received a report and –

- (a) noted the outstanding outcomes already achieved by Ms Napier in the role of Parish HR Partner,
- (b) agreed in principle that it would be desirable to extend Ms Napier's tenure in this role for a further 3 years, and
- (c) requested the Parish HR Committee to –
 - (i) explore, in consultation with the Diocesan Resources Committee, how this role might be funded for a further 3 years, and
 - (ii) report its findings and recommendations to a future meeting.

66/19 Review of the Standing Committee Ordinance 1897

Receipt of report

Standing Committee received a report.

Ordinance amendments to be promoted to Synod

Standing Committee agreed in principle to promote to Synod –

- (a) amendments to the *Standing Committee Ordinance 1897* –
 - (i) to remove reference to postal ballots and ‘the previous form of Synod Election Ordinance 2000’, instead relying upon rules for an online ballot, and
 - (ii) clarifying references to ‘the first session of Synod’ relating to membership of the Standing Committee, to instead read ‘the first ordinary session of Synod’, and
- (b) amendments to the (current) *Synod Elections Ordinance 2000* –
 - (i) to make provision for the use of online ballots for any Synod or Standing Committee elected position in circumstances where a physical ballot cannot take place, or where an online ballot is required, and
 - (ii) to include a suitable form of rules and timeline for conducting an online ballot based on the proposed rules in Schedule 2 of the report.

Voting rights of the Diocesan Secretary

Standing Committee agreed in principle to promote amendments to the *Standing Committee Ordinance 1897* and the *Synod Membership Ordinance 1995* to remove the right of the Diocesan Secretary to vote, while retaining the right to speak and move motions, noting that this proposal originated from the Diocesan Secretary.

Request for Bill

Standing Committee requested that a Bill to amend the necessary ordinances, incorporating Standing Committee’s in principle decisions, be provided to a future meeting of the Standing Committee for promotion to the Synod.

Other Matters

Anglican Church Growth Corporation Progress Report – Quarter 1, 2020

Receipt of report

Standing Committee –

- (a) received a report from the CEO of the Growth Corporation,
- (b) noted the progress made in Q1 2020 against the Growth Corporation 2020-2022 Strategic Plan, and
- (c) noted the update on interactions with the Minister of Planning and Public Spaces regarding the use and development of church property and the actions being taken by the Growth Corporation.

Progress in securing funding

Standing Committee –

- (a) received a report,
- (b) noted the progress in securing funding for key initiatives in the Growth Corporation 2020-2022 Strategic Plan, and
- (c) agreed to the formation of a sub-committee to investigate funding options for Growth Corporation’s operating expenses and report back to Standing Committee’s June meeting.

Strategy and Research Group

Standing Committee –

- (a) received a report, and
- (b) noted that the Strategy and Research Group intends –

- (i) to provide the next Archbishop with a 1-page overview of what the Strategy and Research Group considers the current 3 or 4 key strategic priorities of the Diocese, and
- (ii) to scope the current Diocesan system of ministry appointments with available data (including lay, clergy, Bible College students, assistant ministers, rectors).

Date of next meeting

Monday 22 June 2020, to be held via Zoom.

Report of the Standing Committee meeting held on 22 June 2020

Bible Reading and prayer

Following a reading of Psalm 70 by the Archbishop, Dr Laurie Scandrett and the Rev Phil Wheeler opened the meeting in prayer.

Following the break held approximately 7.10 pm, the Archbishop led the Standing Committee in prayer regarding the COVID-19 virus.

Procedure and Scheduling of business

Meeting arrangements

Standing Committee agreed to arrangements for this meeting.

Calling of motions

Standing Committee agreed to the following procedure to be undertaken instead of the normal process for the calling of motions –

- (a) items which are expected to be debated are marked with the symbol '⌚' on the Agenda, received by members on Tuesday 16 June 2020,
- (b) the 'Items of Business for Standing Committee' document provided to members on 22 June 2020 contains an updated list of all matters, showing the original and any further matters that members have indicated they wish to debate through use of the same symbol,
- (c) members will be provided opportunity immediately following the passing of this motion, to ask questions about any of the items on the agenda that are not marked for debate using the symbol '⌚', and indicate if they object to the item being passed without debate,
- (d) instead of the calling of motions, the Diocesan Secretary will move the Suggested Motion at item 1.4 in a form that has the effect of passing all the motions corresponding to items in the "Items of Business for Standing Committee" document that are not marked for debate using the symbol '⌚', while excluding any items that any member had indicated an objection to being passed without debate,

and noted the intention of the President to call the motions on the supplementary agenda after 8:00 pm, using the standard procedure (in accordance with Standing Committee's Regulation 6.4.2).

Business expediter

Asking questions concerning a motion

Disclosure of conflicts of interest

Standing Committee resolved to pass, without debate, all the motions in items on the agenda corresponding to items on the Items of Business document which are not marked with the symbol, "⌚", excluding item 7.7.

Queen's birthday honours

Standing Committee congratulated the following members of the Church who were recently awarded Queen's birthday honours –

Ms Belinda Hutchinson AM – a Companion of the Order of Australia (AC) for eminent service to business, to tertiary education and scientific research, and through philanthropic endeavours to address social disadvantage.

The Hon Michael Baird – an Officer of the Order of Australia (AO) for distinguished service to the people and Parliament of New South Wales, particularly as Premier, and to the community.

The Hon Bronwyn Bishop – an Officer of the Order of Australia (AO) for distinguished service to the Parliament of Australia, to the people of New South Wales, and to women in politics.

Mrs Greta Moran – an Officer of the Order of Australia (AO) for distinguished service to the visual arts through philanthropic initiatives, as an advocate for Australian art and artists, and to the aged care sector.

Emeritus Professor Ronald (Kim) Oates AM – an Officer of the Order of Australia (AO) for distinguished service to paediatric medicine, as an advocate for child health and welfare, to medical education, and to professional societies.

The Hon Justice Derek Price AM – an Officer of the Order of Australia (AO) for distinguished service to the law, and to the judiciary, in New South Wales, and through contributions to professional legal organisations.

The Hon Philip Ruddock – an Officer of the Order of Australia (AO) for distinguished service to the people and Parliament of Australia, and to local government.

Dr Bruce Fairgray Harris – a Member of the Order of Australia (AM) for significant service to higher education, to veterans, and to the community.

Miss Patricia (Patsy) Cooper – a Medal of the Order of Australia (OAM) for service to the community.

The Late Mrs Lynette Vaak – a Medal of the Order of Australia (OAM) for service to the community, particularly to women and young girls.

Minutes of previous meeting

Standing Committee approved of the minutes of 25 May 2020.

Proposal to recognise Grace City Church under the *Recognised Churches Ordinance 2000*

Standing Committee received a report and noted the proposal of Grace City Church to become a recognised church in accordance with the *Recognised Churches Ordinance 2000*, with effect from a time to be determined by the Regional Council.

Honorary Canons

Archdeacon Anthony Douglas

Appointment of Honorary Canons

Standing Committee noted that the Archbishop had appointed the following persons as Honorary Canons of the St Andrew's Cathedral, in accordance with the *Honorary Canons Ordinance 1911* –

- The Rev John Lovell, CMS General Secretary of CMS NSW & ACT
- The Rev Craig Roberts, CEO of Youthworks and Leader of the Gafcon Network of Youth and Children
- The Rev Tim Swan, CEO of Anglican Aid.

Appointment of Archdeacon for the Wollongong Region

Standing Committee welcomed Archdeacon Anthony Douglas, having been appointed by the Archbishop as Archdeacon for the Wollongong Region, with effect from 22 June 2020.

Strategic and Other Significant Matters

Insurances for Parishes

Receipt of report

Standing Committee received a report from the Anglican Church Property Trust (ACPT).

Appointment of committee

Standing Committee –

- (a) thanked the ACPT for the report,
- (b) noted that the cost of the insurance (paid by parishes as part of the variable PCR charge) has risen exponentially in the last 2 years,
- (c) appointed an ad hoc committee and requested the committee to confer with representatives of the ACPT, and
- (d) asked that committee to bring a report to the July meeting of Standing Committee.

Ordinances

Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 25 May 2020 –

Ordinance	Status
Campbelltown Anglican Schools Ordinance 1985 Amendment Ordinance 2020	Assented
Cost Recoveries Framework Ordinance 2008 Amendment Ordinance 2020	Assented
Doonside Trust Ordinance 2020	Assented
Parishes (COVID-19 and General Meetings) Ordinance 2020	Assented
South Sydney Trust Ordinance 2016 Amendment (Property Receipts Levy Exemption) Ordinance 2020	Assented, having received the consent of the Parish Council
Surry Hills Mortgaging Ordinance 2020	Assented, having received the consent of the Parish Council

Jannali Trust Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT - Jannali Trust.

Moorebank Trust Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT - Moorebank Trust.

Sussex Inlet Trust Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT - Sussex Inlet Trust.

Campbelltown Trust Ordinance 2016 Amendment Ordinance 2020

Purpose of Ordinance

The purpose of this ordinance is to amend the *Campbelltown Trust Ordinance 2016*.

Application of capital

The Standing Committee declared under clause 6(2)(d) of the *Campbelltown Trust Ordinance 2016* that that part of the capital comprising of the proceeds received under clause 5(1)(c) of the *Campbelltown Boundary Adjustment and Variation of Trusts Ordinance 2016* can be used for the costs of and incidental to –

- (a) the renovation of the existing church hall or the construction of (including the demolition of any existing improvements on the land) a church hall, and
- (b) the construction of (including the demolition of any existing improvements on the land) a new worship centre to accommodate approximately 400 people, and
- (c) the renovation of the original rectory (known as the White House), or the construction of (including the demolition of any existing improvements on the land) a new rectory.

St James' Sydney Phillip Street Property Ordinance 1962 Amendment Ordinance 2020

The purpose of this ordinance is to amend the *St James' Sydney Phillip Street Property Ordinance 1962*.

Anglican Church Growth Corporation Ordinance 2018 Further Amendment Ordinance 2020

The purpose of this ordinance is to provide for the functions and powers of the Mission Property Committee in relation to certain property initiatives to be exercised instead by the Anglican Church Growth Corporation.

Sydney Anglican Loans – term recommendations

Standing Committee thanked the Sydney Anglican Loans Board for its reports prepared in connection with mortgaging ordinances, and respectfully requested the Board in future reports to limit its recommendation to the parish's ability to pay within the proposed loan term, without recommending shorter loan periods.

Cost Recoveries Framework Ordinance 2008 Amendment Ordinance 2020

Standing Committee requested the Diocesan Secretary to send a suitable form of circular to all rectors and wardens with financial responsibilities, to clarify matters relating to the *Cost Recoveries Framework Ordinance 2008 Amendment Ordinance 2020*.

Elections

Archbishop of Sydney's Anglican Aid

The Rev Luther Symons was elected.

Camperdown Cemetery Trust

Standing Committee, noting that the Camperdown Cemetery Trust has operated with four members for some time and does not have a minimum number of members, agreed to defer the filling of the current vacancy until further notice.

Glebe Administration Board

Standing Committee, noting that the Glebe Administration Board had agreed in-principle that the current vacancy for a member not be filled until there is greater clarity on a Diocesan Investment Strategy, agreed not to fill the current vacancy until there is greater clarity on a Diocesan Investment Strategy.

Macarthur Anglican School Council

Mr Glen Hoffman was elected.

Dr David Nockles absented himself from the meeting during the consideration of this matter.

Minute Reading Committee

Mrs Stacey Chapman and Mrs Jeanette Habib were elected as additional members of the Minute Reading Committee.

Sydney Anglican Loans Board

The Rev Roger Cunningham was elected.

Blue Mountains Grammar School Limited Ministry Training and Development, Council of St Catherine's School, Waverley, Council of Sydney Diocesan Services The Illawarra Grammar School, Council of

These matters were deferred.

Casual Vacancies

- (a) Barker College, The Council of – Mr Gary Thursby had resigned and vacancy was declared for a person.
- (b) Tara Anglican School for Girls, Council of – Dr Sue Ng had resigned and vacancy was declared for a person.
- (c) The Illawarra Grammar School, Council of – Mr Roger Summerill OAM had resigned and a vacancy was declared for a lay person.
- (d) Sydney Diocesan Services – Mrs Libby Hackett had resigned and a vacancy was declared for a person.

Sydney Diocesan Services, Glebe Administration Board and other Diocesan Organisations

Minutes

Standing Committee noted that the minute book of the Sydney Diocesan Services had been tabled.

Report of the Chief Executive Officer

Standing Committee received a report concerning the Sydney Diocesan Services.

Diocesan Endowment – Report on Investment Performance March 2020

Standing Committee received a report.

Financial Matters

Actions by the Finance Committee under delegated authority

Standing Committee noted the actions of the Finance Committee under delegated authority.

Parish financial statements for 2019

Standing Committee noted a report from the Finance Committee.

ACPT financial relief to parishes

Standing Committee received a report from the ACPT.

Synod

1st ordinary session of the 52nd Synod

Standing Committee received report.

Anglican Church Property Trust's Annual Report to the Synod

Standing Committee noted a report and approved the printing of a suitable form of the report for the forthcoming session of Synod.

Parental leave for clergy

Standing Committee, noting that the *Parental Leave Ordinance 2016* (which provides a framework to facilitate parishes adopting Parental Leave Policies) by subclause 9(1) requires the Standing Committee to undertake a review of the Policy after a period of 3 years after the date of assent (19 October 2016), requested the Chair of the committee that promoted the ordinance in 2016 to consult as necessary and bring a brief report with recommendations to the next meeting of the Standing Committee.

Doctrine Commission report – On the Need of Children for a Mother and a Father

Standing Committee –

- (a) received a report, 'On the Need of Children for a Mother and a Father', from the Sydney Diocesan Doctrine Commission,
- (b) approved the printing of a suitable form of this report for the forthcoming ordinary session of the Synod,
- (c) requested a motion be moved at Synod 'at the request of Standing Committee' to adopt the report as a statement of doctrine of the Diocese, and
- (d) recommended the Synod adopt the report as a statement of doctrine of the Diocese.

27/17 Gender representation on Diocesan boards and committees

Standing Committee received report from the Chair of the Gender Representation Committee.

Other Matters

Social Issues Committee: Drug policy reform and drug treatment reform

Noting correspondence

Standing Committee noted a letter regarding Drug policy reform and drug treatment reform, and determined not to pursue the request of the letter, noting the Social Issues Committee's current focus on key areas of social concern for the Diocese, and asked the Diocesan Secretary to convey this decision to the writer.

Date of next meeting

Monday 27 July 2020, to be held via Zoom.

Report of the Standing Committee meeting held on 27 July 2020

Bible Reading and prayer

Following a reading by the Archbishop of Psalm 71, Mr Lyall Wood AM RFD and the Rev Dr Andrew Katay opened the meeting in prayer.

The Archbishop welcomed Archdeacon Anthony Douglas to his first meeting.

Following the break held approximately 7.10 pm, the Archbishop led the Standing Committee in prayer regarding the COVID-19 virus and its effects on the world.

Procedure and Scheduling of business

Meeting arrangements

Standing Committee agreed to arrangements for this meeting.

Calling of motions

Standing Committee agreed to the following procedure to be undertaken instead of the normal process for the calling of motions –

- (a) items which are expected to be debated are marked with the symbol '☯' on the Agenda, received by members on Tuesday 21 July 2020,
- (b) the 'Items of Business for Standing Committee' document provided to members on 27 July contains an updated list of all matters, showing the original and any further matters that members have indicated they wish to debate through use of the same symbol,
- (c) members will be provided opportunity immediately following the passing of this motion, to ask questions about any of the items on the agenda that are not marked for debate using the symbol '☯', and indicate if they object to the item being passed without debate,
- (d) instead of the calling of motions, the Diocesan Secretary will move the Suggested Motion at item 1.4 in a form that has the effect of passing all the motions corresponding to items in the "Items of Business for Standing Committee" document that are not marked for debate using the symbol '☯', while excluding any items that any member had indicated an objection to being passed without debate,

and noted the intention of the President to call the motions on the supplementary agenda after 8:00 pm, using the standard procedure (in accordance with Standing Committee's Regulation 6.4.2).

Change in Chair of Anglican Church Growth Corporation

Standing Committee noted –

- (a) Mr Philip Bell resigned as inaugural Chair of the Anglican Church Growth Corporation on 25 June 2020, and
- (b) Mr Peter Hicks was elected as Chair from 25 June 2020.

Death of the Rev Dr Evonne Paddison

Standing Committee gave thanks to God for the life of the Rev Dr Evonne Paddison who died on 14 July 2020. Evonne served the Diocese in many ways including as a member of Standing Committee, as one of our representatives at four sessions of General Synod, and as a member of staff at Robert Menzies College. After leaving Sydney, Evonne was the Warden at Ridley College and then the CEO of the organisation in Victoria which co-ordinates the provision of SRE in schools. Evonne returned to Sydney in 2015 and has been involved in ministry at the parish of Lavender Bay. Standing Committee send its condolences to the Rev Dianne Nicolios who has been a long standing close friend of Evonne and who was a special support as Evonne dealt with a brain tumour in the course of the last year.

Death of Canon J.I. Packer

Standing Committee gave thanks to God for the life of the Rev Dr James Innell (J. I.) Packer who died on 17 July 2020, a week short of his 94th birthday. He was born in England and obtained the degrees of MA and D

Phil from Oxford. He was ordained Deacon in 1952 and priest in 1953, subsequently teaching in several evangelical theological colleges in England. In 1979 he moved to Vancouver in Canada and became a key member of the faculty of Regent College. J I Packer is known across the world for his writings and especially for his book *Knowing God* which was first published in 1973 and has had an immense impact on many.

Dr Packer was a long standing member of St John's Shaughnessy in Vancouver, but, together with most of the congregation, he left the Anglican Church of Canada when the Diocese of New Westminster formally adopted a policy of supporting same-sex marriage. At the time of his death he was an Honorary Assistant Minister at St John's Vancouver, the church established by the congregation when they lost the use of their property in Shaughnessy.

In December 2008 Dr Packer, together with the Rev David Short, Rector of St John's Vancouver, were made Honorary Canons of St Andrew's Cathedral.

Minutes of previous meeting

Standing Committee approved of the minutes of 22 June 2020.

Bishop of Armidale

Standing Committee noted a letter received on 21 July 2020 from Bishop Rick Lewers indicating his resignation as Bishop of Armidale, with effect from 30 January 2021, and assured him of its prayers and good wishes for the future.

Bishop Peter Hayward led the Standing Committee in prayer for Bishop Rick Lewers.

Election of the Very Rev Peter John Grice as the thirteenth Bishop of Rockhampton

Standing Committee noted an announcement that the Synod of the Diocese of Rockhampton elected the Very Rev Peter John Grice as the thirteenth Bishop of Rockhampton, and congratulated Dean Grice and assured him of its prayers and good wishes for his new role.

Bishop Peter Hayward led the Standing Committee in prayer for Dean Grice.

Strategic and Other Significant Matters

Convening of the 1st ordinary session of the 52nd Synod

Receipt of report

Standing Committee received a report.

Recommendation to convene ordinary session

Standing Committee recommended to the Archbishop that, in order to remove ambiguity as to which Synod is to elect the next Archbishop, an ordinary session of the 52nd Synod should be convened prior to the special session to elect the next Archbishop.

Deeming of date for elections

Standing Committee agreed in principle to deem 12 October 2020 as the commencement of the 1st ordinary session of the 52nd Synod for the purposes of elections to Diocesan boards and councils.

Recommendation not to convene Synod in 2020

Standing Committee recommended to the Archbishop that he not convene a session of the Synod in 2020 while there is evidence of community transmission in NSW, owing to the significant health risks of convening a session associated with COVID-19.

Discretion of the Archbishop

Standing Committee noted the Archbishop may decide it is appropriate to convene a one day Synod, possibly in the daylight hours of a Saturday, to be held possibly in the ICC, sometime in the period of October to December 2020 provided this can be done in accordance with Public Health Orders in place at the time.

Special session in 2021

Standing Committee –

- (a) noted that the week commencing Monday 19 April 2021 is planned for the special session to elect an Archbishop, and
- (b) authorised the Diocesan Secretary to take reasonable steps to secure the ICC for a suitable week for this purpose (assuming similar reduced rates as at present), while simultaneously holding a booking at the Wesley Theatre (in the event that restrictions ease), to be finalised at an appropriate time in 2021.

Tabling of Synod documents

Standing Committee –

- (a) requested the Diocesan Secretary to provide to the September Standing Committee meeting a draft annual report of Standing Committee to the Synod, with a view to making this report available online to Synod members in the absence of a session of Synod,
- (b) authorised the Diocesan Secretary to –
 - (i) make the reports and documents that would normally be tabled at Synod (including the relevant Standing Committee minutes) available for inspection by Synod members during the weeks of 12 and 19 October 2020 (by appointment), and
 - (ii) make any reports and documents that the Standing Committee has authorised for printing for the next ordinary session of the Synod available online for Synod members, following the September 2020 meeting.

Meeting of Standing Committee in October 2020

Standing Committee –

- (a) agreed to schedule tentatively 19 October 2020 for an additional meeting of Standing Committee,
- (b) asked the Diocesan Secretary to bring a suitable motion to the September meeting to decide the matter, and
- (c) invited members to advise the Diocesan Secretary of any business that would benefit from being considered during October, or any other considerations.

Members of the 52nd Synod

Standing Committee received the following report from the Registrar –

“The Archbishop has granted approval to a number of parishes to hold their AGM by mid-August but, with the exception of one parish, he is reluctant to grant further extensions of time to hold an AGM. It therefore appears likely that the names of almost all the members of the 52nd Synod will be known by late August.”

Expression of appreciation

Standing Committee expressed its appreciation to the Diocesan Secretary, Mr Daniel Glynn, and his team for their diligence, attention to detail, and creative thinking in facilitating the on-going work of the Synod at a time of significant uncertainty brought about by the health risks and consequent government restrictions arising from the COVID-19 pandemic.

Deeming the date of Synod for conduct of elections

Receipt of report

Standing Committee received a report from the Diocesan Legal Counsel and Senior Legal Counsel.

Recommendation to deem a date for elections

Standing Committee, under rule 8.2 of the Schedule of the *Synod Elections Ordinance 2000*, recommended to the Archbishop-in-Council that he –

- (a) determine that it is impossible or impracticable to conduct any elections at a session of the Synod during 2020, by reason of the health crisis created by the COVID-19 pandemic and ensuing restrictions on public gatherings; and
- (b) deem 12 October 2020 as the first appointed day of the first ordinary session of the 52nd Synod for the purpose of elections conducted under the rules for that session.

Recommendation to make regulations

Standing Committee, under rule 8.5 of the *Synod Elections Ordinance 2000*, recommended to the Archbishop-in-Council that he make the regulations set out in the Annexure to the report for the effective conduct of elections held prior to the deemed first appointed day of the session.

Administration of elections to be held at Standing Committee following Synod

Standing Committee noted that the Diocesan Secretary intends to bring to the next meeting a list of elections scheduled to occur at the first Standing Committee following the next ordinary session of Synod, along with a report with recommendations regarding the timing and administration of these elections given the 'deemed' date for the first appointed day of the 1st ordinary session of the 52nd Synod.

Ordinances

Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 22 June 2020 –

Ordinance	Status
<i>Jannali Trust Ordinance 2020</i>	Assented
<i>Moorebank Trust Ordinance 2020</i>	Assented
<i>Sussex Inlet Trust Ordinance 2020</i>	Assented
<i>Campbelltown Trust Ordinance 2016 Amendment Ordinance 2020</i>	Assented
<i>St James' Sydney Phillip Street Property Ordinance 1962 Amendment Ordinance 2020</i>	Assented
<i>Anglican Church Growth Corporation Ordinance 2018 Further Amendment Ordinance 2020</i>	Assented

Sutherland Trust Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT - Sutherland Trust.

Pymble Trust Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT - Pymble Trust.

Westmead Trust Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT- Westmead Trust.

Anglican Youth and Education Diocese of Sydney Ordinance 1919 Amendment Ordinance 2020

Purpose of ordinance

The purpose of this ordinance is to amend the *Anglican Youth and Education Diocese of Sydney Ordinance 1919*.

Other organisations named in Synod resolution 34/19

Standing Committee noted that the following organisations, which were named in Synod resolution 34/19, have not yet amended their constituting ordinances as encouraged by the resolution –

- Anglican Schools Corporation
- Anglican Community Services (Anglicare)
- Moore Theological College
- Anglican National Superannuation Board

Change to regulations

Standing Committee –

- (a) noted the proposed changes to regulation 8.4 shown in tracked form in a document, and
- (b) adopted the proposed changes.

Request for further ordinance

Standing Committee requested that, subject to the Archbishop giving his assent to the proposed ordinance, a further ordinance be brought to the next meeting to amend the *Accounts, Audits and Annual Reports Ordinance 1995* to require that the form of acknowledgment of duties and responsibilities is included as a prescribed item in the annual report of any organisation whose constituting ordinance requires its members to sign such a statement.

Honorary Canons Ordinance 1911 Amendment Ordinance 2020

The purpose of this ordinance is to amend the *Honorary Canons Ordinance 1911*.

Mission Property (Worworing Heights) Variation of Trusts Ordinance 2020

The purpose of this ordinance is to vary the trusts of sale of certain land at Worworing Heights and to direct purposes for which certain capital of the ACPT - Huskisson Trust may be applied.

St John's Parramatta Endowment Fund Land Sale and Variation of Trusts Ordinance 2019 Amendment Ordinance 2020

The purpose of this ordinance is to amend the *St John's Parramatta Endowment Fund Land Sale and Variation of Trusts Ordinance 2019*.

Synod Funding Arrangements Amendment Ordinance 2020

The purpose of this ordinance is to amend the *Synod Estimates Ordinance 1998* and the *Cost Recoveries Framework Ordinance 2008* to make special arrangements for Synod funding for the 52nd Synod.

Safe Ministry to Children Ordinance 2020

Safe Ministry Check for clergy and paid church workers Psychological assessments for clergy

Safe Ministry Check

Standing Committee received a report from the SDS Senior Legal Counsel and –

- (a) prescribed, for the purposes of the definition of “Safe Ministry Check” in the *Safe Ministry to Children Ordinance 2020* (the Ordinance), the form of the Safe Ministry Check for clergy to be licensed or to be elected as Archbishop and for a church worker to be authorised or to undertake paid ministry to children, and
- (b) appointed a committee to make editorial and formatting changes to any of the forms of Safe Ministry Check prescribed under the Ordinance, subject to such changes not having substantive effect on the matters that are required to be disclosed.

Elections

St Catherine's School, Waverley, Council of

Mr Aaron Binsted was elected.

The Illawarra Grammar School, Council of

Mr Samuel Jones was elected.

The remaining vacancy for a member of the clergy was deferred.

**Barker College, The Council of
Blue Mountains Grammar School Limited
Ministry Training and Development, Council of
Sydney Diocesan Services
Tara Anglican School for Girls, Council of**

These matters were deferred.

Casual Vacancies

- (a) Ministry Training and Development, Council of – The Rev John Lavender had ceased to hold a qualification necessary for election to this position and a vacancy was declared for a rector of a parish.
- (b) Evangelism and New Churches – Mr Andrew Mitchell and the Rev John Lavender had resigned and vacancies were declared for a lay person and a member of the clergy.
- (c) Finance Committee – Mr James Flavin had resigned.

Sydney Diocesan Services and Glebe Administration Board and other Diocesan Organisations

Report of the Chief Executive Officer

Standing Committee received a report concerning the Glebe Administration Board.

**Statement of personal faith or support for the Christian Ethos
The Councils of Abbotsleigh School and the King's School**

Standing Committee received a report from the Diocesan Secretary.

Distributions from St Andrew's House Trust

Standing Committee received a report from the Chair of St Andrew's House Corporation.

Financial Matters

Actions by the Finance Committee under delegated authority

Standing Committee noted the actions of the Finance Committee under delegated authority.

COVID-19 Taskforce and Anglican Media Sydney

Receipt of report

Standing Committee received a report from the Chair of the COVID-19 Taskforce, Bishop Gary Koo.

Further Funding of Anglican Media's online strategy

Standing Committee requested that before any further allocation of funds be made to Anglican Media in pursuit of their overall digital strategy, that Anglican Media bring a report to Standing Committee by the September meeting of the Standing Committee.

Arrears of Parish Cost Recovery charges

Standing Committee received a report from the Finance Committee and authorised the Finance Committee to remind each of the 6 named parishes of their obligation to pay the PCR charges determined by Synod, and continue to monitor the situation.

Anglican Church Growth Corporation funding

Encouragement of ACGC

Standing Committee encouraged the Anglican Church Growth Corporation to continue its work to bring the parish pilot projects through the development phase to a successful completion, and to continue to seek donations to support its vision and help meet initial operating expenses.

Appropriation of Synod Funds

Standing Committee –

- (a) directed that the Synod - St Andrew's House Fund 134 be used as a limited funding source for a capital injection to cover the initial operating expenses incurred by the Anglican Church Growth Corporation (ACGC), drawn upon as required, and asked that the subcommittee draft an ordinance to give effect to the appropriation of those funds, for consideration at the next Standing Committee meeting, and
- (b) requested that the Finance Committee, in conjunction with the ACGC, report the results of a review to the Standing Committee no later than May 2021.

Further capital injections not to be expected

Standing Committee advised the Anglican Church Growth Corporation (ACGC) that its decision to use the Synod - St Andrew's House Fund 134 as the funding source for up to \$1 million as a capital injection to cover the ACGC's initial operating expenses should in no way be taken by the ACGC as an indication that further capital injections may be forthcoming from a Synod Fund.

Finance Committee: Sub-delegated authority

Standing Committee received a report from the Finance Committee.

Parramatta '54 Free Fund

Standing Committee received a report and recommended to the Archbishop-in-Council that, to enable payment of the full amount of the invoice from the General Synod Office for the attendance and travel equalisation costs relating to the Sydney Bishops' attendance at the March 2020 Australian Bishops' Conference held in Sydney.

Synod

1st ordinary session of the 52nd Synod

Standing Committee received a report.

Parental leave for clergy

Diocesan Secretary to write to all rectors and wardens

Standing Committee requested the Diocesan Secretary to write to all rectors and wardens on behalf of the Standing Committee, to encourage them to consider adopting the Policy in their parish (and if so, to register the adoption of the Policy with the Registrar).

64/19 Fixed term appointment for the Archbishop

Standing Committee received a report and approved the printing of a suitable form of this report for the next ordinary session of the Synod.

66/19 Review of the Standing Committee Ordinance 1897

Standing Committee received a report from the Diocesan Secretary and requested that the Bill to be provided to a future meeting to amend the *Standing Committee Ordinance 1897* (among others), also include a suitable amendment to clarify that a Regional Archdeacon who is a member of the Standing Committee under subclause 1A(1)(f) gains the right to vote at meetings of the Standing Committee only when the Bishop of the same Region as the Regional Archdeacon is absent from the meeting.

73/19 Doctrine Statement on Gender Identity

Standing Committee –

- (a) received a letter addressed to the Archbishop and the Standing Committee, from the Principal of St Luke's Grammar School, Mrs Jann Robinson, dated 4 June 2020, and
- (b) noted that, since the Standing Committee exhausted its meeting time before being able to consider this matter at its meeting on 22 June 2020, the Diocesan Secretary referred the letter to the Gender Identity subcommittee on the Standing Committee's behalf.

Printing of reports for Synod

Standing Committee approved of the printing of reports about the following matters for the Synod –

Ordinances passed by the Standing Committee
Parish Funds Amalgamated Annual Financial Report for 2019
Synod Funds Amalgamated Annual Financial Report for 2019
Synod – St Andrew's House Fund Financial Report for 2019

Other Matters

Meetings of Standing Committee

Standing Committee received a report from the Diocesan Secretary and agreed to a non-binding poll on the following matters –

- Standing Committee should take all possible measures to avoid ever having a 'hybrid' meeting (such as the meeting on 23 March 2020) again.
- Standing Committee should remain meeting via Zoom, at least part of the time, even after the current crisis is passed.
- Standing Committee should remain meeting via Zoom until an effective vaccine is developed and in wide use, and revisit this question periodically until a vaccine is developed.
- Standing Committee should continue meeting via Zoom until the 4m² rule is reduced to 2m² or removed entirely.
- Standing Committee should continue meeting via Zoom, aiming to return to in-person meetings when there is a demonstrable decline in active cases and businesses in general are returning to in-person meetings.
- Standing Committee should return to face to face meetings as soon as it is lawful and practicable to do so, regardless (within reason) of other considerations.

Standing Committee meeting dates for 2021

Standing Committee agreed to the following meeting dates for 2021 –

15 February	9 August
22 March	11 October
10 May	8 November
21 June	6 December
19 July	

noting that the Election Synod is planned for April 2021, the eighteenth session of General Synod is planned for the week commencing Sunday 30 May 2021, and the 2nd ordinary session of the 52nd Synod is scheduled to be held in the weeks commencing Monday 6 and Monday 13 September 2021 (all, God willing!).

Progressing the construction of Hope Anglican, Leppington

Allocation of funds from the Church Land Acquisition Levy

Standing Committee –

- (a) noted the progress of the project,
- (b) approved the allocation of funds towards the construction of a new church building at Leppington subject to the repayment of these funds by the MPC by allocation of the Stanhope surplus land sale proceeds upon settlement of contracts, and
- (c) requested the Diocesan Secretary to bring a Bill for an ordinance to the next meeting to provide for this use of the Levy funds.

Date of next meeting

Monday 24 August 2020.

Report of the Standing Committee meeting held on 24 August 2020

Bible Reading and prayer

Following a reading by the Archbishop of Psalm 72, Mr Robert Wicks and the Rev Dr Mark Thompson opened the meeting in prayer, after which the Standing Committee prayed the prayer for Mission 2020.

Following the break held approximately 7:30 pm, the Archbishop led the Standing Committee in prayer regarding the COVID-19 virus, including the development of a vaccine, and its effects on the world.

Procedure and Scheduling of business

Meeting arrangements

Standing Committee agreed to arrangements for the meeting.

Calling of motions

Standing Committee agreed to the following procedure to be undertaken instead of the normal process for the calling of motions –

- (a) items which are expected to be debated are marked with the symbol '☯' on the Agenda, received by members on Tuesday 18 August 2020,
- (b) the 'Items of Business for Standing Committee' document provided to members on 24 August 2020 contains an updated list of all matters, showing the original and any further matters that members have indicated they wish to debate through use of the same symbol,
- (c) members will be provided opportunity immediately following the passing of this motion, to ask questions about any of the items on the agenda that are not marked for debate using the symbol '☯', and indicate if they object to the item being passed without debate,
- (d) instead of the calling of motions, the Diocesan Secretary will move the Suggested Motion at item 1.4 in a form that has the effect of passing all the motions corresponding to items in the "Items of Business for Standing Committee" document that are not marked for debate using the symbol '☯', while excluding any items that any member had indicated an objection to being passed without debate,

and noted the intention of the President to call the motions on the supplementary agenda after 8:00 pm, using the standard procedure (in accordance with Standing Committee's Regulation 6.4.2).

Mr John Denton AM OBE

Standing Committee noted with sadness the death of Mr John Grant Denton AM OBE on 13 August 2020, give thanks to God for the life and service of Mr Denton, and assure Mrs Shirley Denton of its prayers for her in her time of loss.

From 1965 to 1969 Mr Denton was Director of Information for the Diocese of Sydney and on 1 March 1969 Archbishop Loane appointed him to be "Registrar and Actuary and Keeper of the Acts and Records" of the Diocese of Sydney. In due course he served at the same time as part time Registrar of the Diocese of Sydney and part time General Secretary of the General Synod.

Mr Denton was a representative of the Diocese of Sydney on the General Synod from General Synod 3 (1969) to General Synod 9 (1992). At an international level, he was an Australian representative at the meeting of the Anglican Consultative Council from ACC 3 (1976 to ACC 6 (1984). He held the important role of Chairman of ACC 5 and ACC 6.

In 1977 Mr Denton was appointed to be an Officer in the Order of the British Empire (OBE), and in 1978 he became the first full time General Secretary of the General Synod, a position he held until retirement in 1994. John and his wife served with CMS in Africa from 1954 to 1964 and used this experience during his long service on the Board of World Vision, Australia. He was appointed a Member of the Order of Australia in 2005 for service to the Anglican Church of Australia and to the international community through the programs of World Vision.

Other responsibilities he held over the years included: Member, Provincial Synod of East Africa, 1960-1964; Secretary, Diocese of Central Tanganyika, 1954-1964; Chairman, Sydney Bethel Union Trust (for seafarers), 1988-2002; Chairman, National Planning Committee, 7th Assembly, World Council of Churches, 1988-1991; Executive Member, Australian Council of Churches, 1969-1988.

Minutes of previous meeting

Standing Committee approved of the minutes of 27 July 2020.

Strategic and Other Significant Matters

Statement of personal faith or support for the Christian Ethos The Councils of Abbotsleigh School and the King's School

Receipt of correspondence with Diocesan Schools

Standing Committee, noting a previously received letter dated 10 June 2020 from Abbotsleigh School Council –

- (a) noted a template copy of a letter sent by the Diocesan Secretary to the other six schools,
- (b) received a letter dated 8 July 2020 from the Council of the King's School,
- (c) received a letter dated 13 July 2020 from the Council of Barker College,
- (d) received a letter dated 21 July 2020 from St Catherine's School Council,
- (e) received an email and attachment dated 12 August 2020 from the Council of Trinity Grammar School,
- (f) received a letter dated 14 August 2020 from the Illawarra Grammar School Council, and
- (g) received a letter dated 14 August 2020 from the Council of the Sydney Church of England Grammar School (Shore),

and thanked each of the School Councils for their responses.

Committee to consider response to non-compliance with Diocesan policies

Standing Committee –

- (a) noted that changes to the Diocesan Governance Policy took effect from 1 July 2020,
- (b) appointed a committee to consider what action, if any, should be taken in the event that any organisation or school governed by an ordinance of the Synod does not comply with the relevant Diocesan Policies and policy guidelines (and any other related document), and
- (c) requested the committee to bring its recommendations to a future meeting of the Standing Committee.

Ordinances

Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 27 July 2020 –

Ordinance	Status
Sutherland Trust Ordinance 2020	Assented
Pymble Trust Ordinance 2020	Assented, having received the consent of the Parish Council
Westmead Trust Ordinance 2020	Assented
Anglican Youth and Education Diocese of Sydney Ordinance 1919 Amendment Ordinance 2020	Assented
Honorary Canons Ordinance 1911 Amendment Ordinance 2020	Assented

Ordinance	Status
Mission Property (Worworing Heights) Variation of Trusts Ordinance 2020	Assented, having received the ordinance fee
St John's Parramatta Endowment Fund Land Sale and Variation of Trusts Ordinance 2019 Amendment Ordinance 2020	Assented
Synod Funding Arrangements Amendment Ordinance 2020	Assented

Accounts, Audits and Annual Reports Ordinance 1995 Further Amendment Ordinance 2020

The purpose of this ordinance is to amend the Accounts, Audits and Annual Reports Ordinance 1995.

Cambridge Park Trust Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Cambridge Park Trust.

Campbelltown Land Sale Ordinance 2020

The purpose of this ordinance is to permit the sale of certain land at Campbelltown, and to provide for the application of the sale proceeds.

Church Land Acquisition Levy (Leppington Project) Application Ordinance 2020

The purpose of this ordinance is to provide for the application of certain property in the Mission Property Fund and for matters incidental thereto.

Endowment of the See Corporation Ordinance 2019 Amendment Ordinance 2020

The purpose of this ordinance is to amend the *Endowment of the See Corporation Ordinance 2019*.

Endowment of the See Long Term Investment Fund Variation of Trusts and Application Ordinance 2020

The purpose of this ordinance is to vary the trusts of the Endowment of the See Long Term Investment Fund and to authorise certain payments to be made from that fund.

Glebe Administration Board Ordinance 1930 Amendment Ordinance 2020

The purpose of this ordinance is to amend the *Glebe Administration Board Ordinance 1930*.

The King's School Council Constitution Ordinance 1922 Amendment Ordinance 2020

Standing Committee deferred consideration of the Bill for The King's School Council Constitution Ordinance 1922 Amendment Ordinance 2020 until the next meeting of the Standing Committee.

Synod Fund (Growth Corporation) Application Ordinance 2020

The purpose of this ordinance is to provide for the application of certain property for the purposes of meeting the operational expenses of the Anglican Church Growth Corporation.

Darling Street Trust Ordinance 2005

Standing Committee –

- (a) noted a letter from the wardens of Darling Street Anglican Church, and
- (b) resolved under clause 8 of the *Darling Street Trust Ordinance 2005* to extend the period within which the Parish may apply income by a further 6 months to 31 December 2020.

Elections

Retirements at the first Standing Committee meeting next following the first ordinary session of the 52nd Synod

Retiring members to continue until successors appointed

Standing Committee agreed that, in accordance with our usual custom, the retiring members on the applicable boards and committees, continue as members, until their successors are appointed.

Deferral of filling of vacancies

Standing Committee agreed to defer the filling of the vacancies for retiring members on the boards and committees listed in a Schedule, until the latter of February 2021 or the first Standing Committee meeting following the 1st ordinary session of the 52nd Synod, with the exception of –

- (a) Endowment of the See Corporation,
- (b) Glebe Administration Board,
- (c) Sydney Anglican (National Redress Scheme) Corporation, and
- (d) Sydney Diocesan Services,

and agreed to consider filling vacancies arising in these named organisations in November 2020 with effect from the first Standing Committee meeting next following the first ordinary session of the 52nd Synod.

Ordinance Reviewers

Ms Nicola Warwick-Mayo was elected as an additional member of the Ordinance Reviewers.

Blue Mountains Grammar School Limited Sydney Diocesan Services

These matters were deferred.

Sydney Diocesan Services and Glebe Administration Board and other Diocesan Organisations

Minutes

Standing Committee noted that the minute book of the Sydney Diocesan Services had been tabled.

Report of the Chief Executive Officer

Standing Committee noted a report concerning the Sydney Diocesan Services.

Anglican Church Growth Corporation Progress Report – Quarter 2, 2020

Standing Committee received a report and noted –

- (a) the progress made in Q2 2020 against the Growth Corporation 2020-2022 Strategic Plan, and
- (b) the update on additional actions being taken by the Growth Corporation.

Financial Matters

Actions by the Finance Committee under delegated authority

Standing Committee noted the actions of the Finance Committee under delegated authority.

Annual reporting by Diocesan organisations

Standing Committee received a report from the Finance Committee.

Recommended minimum stipend for 2021

Standing Committee –

- (a) noted that applying its current policy to set the recommended minimum stipend for 2021 at the 75.0% of the AWE, would have resulted in a recommended minimum stipend for 2021 of \$69,514 which would represent a 2.4% increase over the recommended minimum stipend for 2020,
- (b) agreed that it is premature to approve any increase in clergy stipends at this time due to the uncertainty due to the COVID-19 pandemic,
- (c) resolved to reconsider the recommendation of the Stipends and Allowances Committee at the February 2021 meeting of the Standing Committee, with a view to any increases for 2021 applying from 1 July 2021.

Policy reviews of superannuation and ministry remuneration

Standing Committee noted a report from the Diocesan Secretary.

Synod

1st ordinary session of the 52nd Synod

Convening of the 1st ordinary session of the 52nd Synod

Standing Committee received a report from the Diocesan Secretary and noted –

- (a) the planned date for an ordinary session to be held on Tuesday, 27 April 2021,
- (b) the amended dates for the special session to elect the next Archbishop, to be held in the week of 3-7 May 2021, and
- (c) the amended date for the inauguration of the next Archbishop, on Friday 28 May 2021.

Safe Ministry Board and Professional Standards Unit – Annual Report to Synod

Standing Committee received a report and approved of the printing of a suitable form of the report for the forthcoming session of the Synod.

12/18 Approval and consultation process of parish property developments Anglican Church Growth Corporation response

Responsibilities for parish property developments

Standing Committee adopted two diagrams as the description of the responsibilities of the various Diocesan Organisations in relation to parish property developments, as requested by the Synod in resolution 12/18.

Communication to parishes

Standing Committee agreed that communication to parishes about the broad responsibilities of the various Diocesan Organisations in relation to property development and church planting be undertaken via a web page maintained by the Anglican Church Growth Corporation (Growth Corporation), and drawn to the attention of parishes at a suitable time via a circular from the Growth Corporation.

Other Matters

Meetings of Standing Committee

Meeting via videoconference until restrictions are relaxed

Standing Committee agreed to continue meeting via videoconference until the NSW Government relaxes its restrictions regarding the 4m² rule, and asked the Diocesan Secretary to bring this matter to the Standing Committee for review –

- (a) if restrictions or other factors change to the extent that an earlier return to face-to-face meetings may be contemplated, and
- (b) no later than the third meeting after the first ordinary session of the 52nd Synod.

Regulations for meeting by videoconference

Standing Committee agreed to adopt regulations for the conduct of a meeting by videoconference.

Submission to the Joint Select Committee on the Anti-Discrimination Amendment (Religious Freedoms and Equality) Bill 2020

Social Issues Committee submission

Standing Committee noted a submission by the Social Issues Committee, approved by the Archbishop, to the Joint Select Committee on the *Anti-Discrimination Amendment (Religious Freedoms and Equality) Bill 2020*.

Religious Freedom Reference Group submission

Standing Committee noted a submission by the Religious Freedom Reference Group to the Joint Select Committee on the *Anti-Discrimination Amendment (Religious Freedoms and Equality) Bill 2020*, submitted on 20 August 2020.

Feedback on the ACNC Commissioner's Interpretation Statements on PBIs

Standing Committee noted a submission by the Religious Freedom Reference Group to the Australian Charities and Not-for-profits Commission, submitted on 20 August 2020.

Proposal to recognise Arise Anglican Church under the *Recognised Churches Ordinance 2000*

Standing Committee received a note from Archdeacon Neil Atwood regarding the proposal to recognise Arise Anglican Church under the *Recognised Churches Ordinance 2000* to be considered by the Western Sydney Regional Council.

Standing Committee meeting dates for 2021

Standing Committee received a report from the Diocesan Secretary and agreed to –

- (a) amend its July 2021 meeting date, to meet on 12 July 2021, noting that the Gafcon Australasian conference is scheduled for 19-22 July 2021, and
- (b) amend its May 2021 meeting date, to meet on 17 May 2021, noting that the Election Synod is scheduled for 3-7 May 2021.

Date of next meeting

Monday 14 September 2020.

Report of the Standing Committee meeting held on 14 September 2020

Bible Reading and prayer

Following a reading by the Archbishop of Psalm 73, Ms Michelle England and Canon Craig Roberts opened the meeting in prayer, after which the Standing Committee prayed the prayer for *Mission 2020*.

Following the break held approximately 7.15 pm, the Archbishop led the Standing Committee in prayer regarding the COVID-19 virus and its effects on the world.

Procedure and Scheduling of business

Standing Committee agreed to arrangements for the meeting.

Minutes of previous meeting

Standing Committee approved of the minutes of 24 August 2020.

Ordinances

Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 24 August 2020 –

Ordinance	Status
Accounts, Audits and Annual Reports Ordinance 1995 Further Amendment Ordinance 2020	Assented
Cambridge Park Trust Ordinance 2020	Assented
Campbelltown Land Sale Ordinance 2020	Assented
Church Land Acquisition Levy (Leppington Project) Application Ordinance 2020	Assented
Endowment of the See Corporation Ordinance 2019 Amendment Ordinance 2020	Assented, having received the consent of the Board
Endowment of the See Long Term Investment Fund Variation of Trusts and Application Ordinance 2020	Assented, having received the consent of the Board
Glebe Administration Board Ordinance 1930 Amendment Ordinance 2020	Assented
Synod Fund (Growth Corporation) Application Ordinance 2020	Assented
Synod Fund (COVID-19 Assistance) Application Ordinance 2020	Assented

Castle Hill Trust Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Castle Hill Trust.

Kirribilli and Neutral Bay Variation of Trusts and Amendment Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held, to consolidate the property in the ACPT- Kirribilli and Neutral Bay trust and make consequential amendments to the *Neutral Bay Trust Ordinance 2006*.

West Lindfield (ACPT Client Fund 0716) Variation of Trusts Ordinance 2020

The purpose of this ordinance is to vary the trusts of certain funds held under the *West Lindfield Trust Ordinance 2019*.

Cathedral School Ordinance 1969 – The St Andrew’s Cathedral School Council Regulations

Standing Committee –

- (a) received a report from the Deputy Chair of the Cathedral Chapter, and
- (b) in accordance with subclause 24(3) of the *Cathedral Ordinance 1969*, resolved to approve the amendments to the St Andrew’s Cathedral School Council Regulations, which are supported by at least two-thirds of the members of the Chapter.

The King’s School Council Constitution Ordinance 1922 Amendment Ordinance 2020

Standing Committee received a report from the Diocesan Secretary.

Narellan Land Sale Ordinance 2012

Narellan Trust Ordinance 2013

Resolution under clause 4 of the Narellan Land Sale Ordinance 2012

Standing Committee –

- (a) received a letter from the parish of Narellan Anglican Church, and
- (b) made a resolution under clause 4 of the *Narellan Land Sale Ordinance 2012*.

Direction under clause 6(2)(d) of the Narellan Trust Ordinance 2013

Standing Committee made a resolution under clause 6(2)(d) of the *Narellan Trust Ordinance 2013*.

Elections

Blue Mountains Grammar School Limited

Dr Ruth French was elected.

Sydney Diocesan Services

Mrs Michele Carpenter as elected. The remaining vacancy for a person was deferred.

Casual Vacancies

- (a) Affiliated Churches Committee – Mr Doug Marr had resigned, and a vacancy for a person was declared.
- (b) Finance Committee – Mr Doug Marr had resigned with effect from 30 September 2020.
- (c) Glebe Administration Board – in accordance with subclause 5(2) of the *Glebe Administration Board Ordinance 1930* (amended at the last meeting), a vacancy was declared for a member of the clergy licensed in the Diocese of Sydney with at least a three year theological degree from Moore Theological College.

Sydney Diocesan Services, Glebe Administration Board and other Diocesan Organisations

Report of the Chief Executive Officer

Standing Committee received a report concerning the Glebe Administration Board.

Suspension of the 2% Land Acquisition Levy

Standing Committee –

- (a) received an email from Mr Glenn Gardner, Executive Director of New Churches for New Communities, dated 20 August 2020, and
- (b) received an email from Mr Trevor Ratcliff, Chair of Mission Property Committee, dated 31 August 2020, and referred these emails to the Diocesan Resources Committee as they consider a recommendation regarding the Land Acquisition Levy.

Financial Matters

Actions by the Finance Committee under delegated authority

Standing Committee noted the actions of the Finance Committee under delegated authority.

Annual reporting by Diocesan organisations

Standing Committee received a report from the Finance Committee.

Governance reporting by Diocesan organisations

Receipt of report

Standing Committee received a report.

Referral to the Governance Gap Analysis Committee

Standing Committee referred the report from the Finance Committee to the Governance Gap Analysis Committee constituted at the meeting on 24 August 2020.

Remuneration Guidelines for 2021

Approval of Remuneration Guidelines for 2021

Standing Committee –

- (a) noted that the draft of the Remuneration Guidelines for 2021 reflects the decision made by Standing Committee at its meeting on 24 August 2020 in relation to the recommended minimum stipend for 2021,
- (b) approved the other changes to the document recommended by the Stipend and Allowances Committee shown in marked-up form, and
- (c) asked that all parishes be notified later this month once a suitable form of this document has been made available on the SDS website.'

Policy reviews of superannuation and ministry remuneration

Receipt of report

Standing Committee received a report from the Diocesan Secretary.

Allocation from Synod Fund Contingencies

Standing Committee received a report from Mr James Flavin, Chair of both the Stipends and Allowances Committee and Anglican Super.

Appointment of committee to meet with Anglican Super

Standing Committee appointed a committee to meet with Anglican Super to bring a recommendation for a report on serving our clergy well in retirement to the November 2020 meeting.

Synod funding and PCR for 2021

Standing Committee received a report from the Diocesan Resources Committee.

JobKeeper eligibility

Standing Committee noted a Circular which was sent to all parishes on 20 August 2020, and also noted that clergy who are licensed to a parish after 1 March 2020 are not eligible for JobKeeper payments.

Synod

1st ordinary session of the 52nd Synod – Elections and publication of reports

Receipt of report

Standing Committee received a report from the Diocesan Secretary.

Invitation to new members of Standing Committee

Standing Committee, noting that the Synod elections process currently underway is expected to result in a number of new Standing Committee members who will not take up their positions until May 2021 –

- (a) requests that the Diocesan Secretary confer with the Archbishop on the desirability and utility of the Archbishop inviting any new members of Standing Committee to attend and speak (but without the right to vote) at meetings of the Standing Committee until they take up their positions, and
- (b) agrees to their being so invited.

Standing Committee's report to the Synod for 2020

Standing Committee –

- (a) noted the draft form of the Standing Committee's report to Synod, and
- (b) approved the printing of a suitable form of the report for the forthcoming ordinary session of the Synod, noting that the form of the report will be amended to incorporate matters decided at this meeting.

Convening of the first ordinary session of the 52nd Synod

Standing Committee received a report and approved the printing of a suitable form of the report for the forthcoming ordinary session of the Synod.

Doctrine Commission Report – Faith and Doctrine in the Constitution of the Anglican Church of Australia

Standing Committee received a report from the Sydney Diocesan Doctrine Commission and approved the printing of a suitable form of this report for the forthcoming ordinary session of the Synod.

Ministry Spouse Support Fund Report to Synod

Standing Committee received a report and authorised the printing of a suitable form of the report for the forthcoming ordinary session of the Synod.

Strategy and Research Group Annual Report to Synod in 2020

Standing Committee received a report and noted that the report will be incorporated into the Standing Committee report to Synod.

42/18 Reporting on the National Redress Scheme

Standing Committee received a report from the Director of Professional Standards and authorised the printing of a suitable form of this report for the forthcoming session of the Synod.

Printing of reports for Synod

Standing Committee approved of the printing of reports about the following matters for the Synod –

2/05 Stipends, Allowances and Benefits for 2021

Other Matters

Progressing the construction of Hope Anglican, Leppington

Standing Committee received a report from the CEO of the Anglican Church Growth Corporation, Mr Ross Jones.

Proposal for revocation of declaration under the Affiliated Churches Ordinance 2005

Standing Committee –

- (a) received a report regarding the winding up of Stanthorpe Evangelical Community Church,
- (b) revoked with effect from 14 September 2020 its declaration of Stanthorpe Evangelical Community Church being affiliated with this Church in this Diocese in accordance with clause 4(2)(a) of the *Affiliated Churches Ordinance 2005* due to its closure and winding up,
- (c) agreed to terminate with effect from 14 September 2020 the Affiliation Agreement entered between Stanthorpe Community Evangelical Church and the Standing Committee, with written notice to be provided by the Diocesan Secretary or Affiliated Churches Committee in accordance with clause 2.2 of the Affiliation Agreement,
- (d) asked the Archbishop to notify the Archbishop of Brisbane of this termination, and
- (e) asked the Diocesan Secretary to notify the Registrar that its declaration of Stanthorpe Evangelical Community Church being affiliated with the Church in this Diocese ceases to be in effect from 14 September 2020 in accordance with clause 4(3)(b) of the *Affiliated Churches Ordinance 2005*.

Growth in Faith report

Standing Committee received a summary of the recent SRG Report on Growth in Faith, being one of the goals of Mission 2020.

Standing Committee meeting dates for 2020

Standing Committee received a report from the Diocesan Secretary and agreed to –

- (a) proceed with the meeting scheduled for 19 October 2020,
- (b) cancel the meeting scheduled for 7 December 2020, and
- (c) reschedule the November meeting to 23 November 2020.

Standing Committee meeting dates for 2021

Standing Committee noted that, following amendments made at its last meeting to the planned meeting dates in May and July 2021, the following are the scheduled meeting dates for 2021 –

15 February	9 August
22 March	11 October
17 May	8 November
21 June	6 December
12 July	

noting that –

- (a) a one day first ordinary session of the 52nd Synod is scheduled for Tuesday 27 April 2021,
- (b) the Election Synod is planned for the week commencing Monday 3 May 2021,
- (c) the eighteenth session of General Synod is planned for the week commencing Sunday 30 May 2021, and
- (d) the second ordinary session of the 52nd Synod is scheduled to be held in the weeks commencing Monday 6 and Monday 13 September 2021.

Date of next meeting

Monday 19 October 2020.

Report of the Standing Committee meeting held on 19 October 2020

Following a reading by the Archbishop of Psalm 74, Mr John Driver and the Rev Gavin Poole opened the meeting in prayer, after which the Standing Committee prayed the prayer for Mission 2020.

Membership of Standing Committee

Standing Committee received a report from the Diocesan Secretary and –

- (a) welcomed Mr Greg Hammond OAM, Mr Norman Lee, the Rev Dominic Steele, Mr Mark Streeter and Dr Andrew Tong to the meeting, and
- (b) agreed that Mr Hammond, Mr Lee, Mr Steele, Mr Streeter and Dr Tong may attend and speak (but not vote) at meetings until the first ordinary session of the 52nd Synod.

St Andrew's House Corporation

See also Casual Vacancies

Standing Committee noted Mr Doug Marr had resigned his membership of St Andrew's House Corporation and that on 16 September 2020, the Board elected Mr Marcin Firek to be the next Chair of the Board with effect from 5 November 2020.

Glebe Administration Board

See also Casual Vacancies

Standing Committee received the following report from the Corporate Secretary –

'I am writing to advise the following resolutions from the Glebe Administration Board meeting on 23 September 2020 –

- The Board received Mr Ross Smith's resignation as Chair of the Glebe Administration Board effective from the conclusion of this meeting, and as a member of the Glebe Administration Board effective from 15 October 2020.
- The Board appointed Ms Evelyn Horton as Chair of the Glebe Administration Board, effective from the conclusion of this meeting.
- The Board appointed Mr David Sietsma as Deputy Chair of the Glebe Administration Board, effective from the conclusion of this meeting.'

Minutes of previous meeting

Standing Committee approved of the minutes of 14 September 2020.

Ordinances

Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 14 September 2020 –

Ordinance	Status
<i>Castle Hill Trust Ordinance 2020</i>	Assented
<i>Kirribilli and Neutral Bay Variation of Trusts and Amendment Ordinance 2020</i>	Assented
<i>West Lindfield (ACPT Client Fund 0716) Variation of Trusts Ordinance 2020</i>	Assented
<i>Living Faith Council Ordinance 2020</i>	Assented

Ashfield, Five Dock and Haberfield Variation of Trusts and Amendment Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held, to consolidate the property in the ACPT- Ashfield, Five Dock and Haberfield trust and make consequential amendments to the *Ashfield Trust Ordinance 2001*.

Kirribilli and Neutral Bay Mortgaging Ordinance 2020

The purpose of this ordinance is to provide for the mortgaging of certain land at Kirribilli and Neutral Bay.

Moss Vale Land Sale Ordinance 2018 Amendment Ordinance 2020

The purpose of this ordinance is to amend the *Moss Vale Land Sale Ordinance 2018*.

Shoalhaven Heads Trust Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Shoalhaven Heads Trust.

Synod Appropriations and Allocations Ordinance 2020

The purpose of this ordinance is to authorise financial appropriations and allocations for 2021 and for incidental matters.

Elections

Retirements at the first Standing Committee meeting next following the 1st ordinary session of the 52nd Synod

Standing Committee received a report from the Diocesan Secretary and agreed to defer filling the reported vacancies in the four listed organisations (Endowment of the See Corporation, Glebe Administration Board, Sydney Anglican (National Redress Scheme) Corporation and Sydney Diocesan Services) until its meeting on 22 March 2021.

Endowment of the See Corporation

Standing Committee received a report from the Diocesan Secretary and declared a vacancy for a person.

Strategy and Research Group

The Rev Stuart Crawshaw was elected.

Affiliated Churches Committee
Evangelism and New Churches
Glebe Administration Board
King's School, The Council of the
Living Faith, the Council of
Mission to Seafarers, Sydney Port Committee
Parish Relationships Ordinance Appeal Group
Parish Relationships Ordinance Licensing Review Group
Sydney Diocesan Services
Synod Pool
Tara, Anglican School for Girls, Council of
The Illawarra Grammar School, Council of

These matters were deferred.

Casual Vacancies

- (a) St Andrew's House Corporation – Mr Doug Marr had resigned with effect from 5 November 2020 and a vacancy was declared for a person.

- (b) Safe Ministry Board – The Rev Steven Layson had resigned and a vacancy was declared for a licensed minister.
- (c) Glebe Administration Board – Mr Ross Smith had resigned and a vacancy was declared for a person.
- (d) St Catherine’s School, Waverley, Council of – The Rev Martin E Robinson had resigned with effect from 31 December 2020 and a vacancy was declared for a member of the clergy.
- (e) Archbishop of Sydney’s Anglican Aid – Bishop Malcolm Richards has resigned with effect from 25 November 2020 and a vacancy was declared for a member of the clergy.
- (f) The King’s School, The Council of – The Ven Ken Allen has resigned with effect from 3 December 2020 and a vacancy was declared for a member of the clergy.

Election of members of the Anglican Church Property Trust Diocese of Sydney

Standing Committee received a report from the SDS Senior Legal Counsel and, under section 12 of the *Anglican Church of Australia Trust Property Act 1917*, declared a vacancy in the offices of members of the Anglican Church Property Trust Diocese of Sydney for Mr David J Nelson and Dr Robert Tong AM, by reason that they have come to the end of their terms of office, and elected Mr David J Nelson and Ms Margaret A Stuart to fill the vacancies arising.

Sydney Diocesan Services, Glebe Administration Board and other Diocesan Organisations

Review of SDS cost recovery methodology

Receipt of report

Standing Committee noted a report.

Revised cost recovery model for SDS

Standing Committee endorsed the revised model described in this report by which SDS recovers its costs as the central administrative service provider of the Diocese.

Distribution of expected cost savings

Standing Committee –

- (a) agreed that –
 - (i) the expected cost savings in SDS supporting the Diocesan Endowment under the revised model should be paid to the Synod as an additional distribution to the Synod, and
 - (ii) the expected cost savings in SDS supporting the Diocesan Cash Investment Fund under the revised model should be shared equally between the DCIF’s two main stakeholders, namely DCIF investors and the Synod,
- (b) requested that appropriate amounts from these sources of funding be allocated to pay for the cost of Diocesan Overhead in 2021 and future years, and
- (c) recommended to the GAB that it approve the payment of the Synod’s half share of the expected cost savings for the DCIF under clause 5(2) of the *Diocesan Cash Investment Fund Ordinance 2016*.

SDS policy on cost recovery subsidies

Standing Committee –

- (a) endorsed the principles expressed in the draft SDS policy on cost recovery subsidies shown in the attachment to the report, and
- (b) requested the DRC to act on behalf of the Standing Committee in relation to this policy.

Financial Matters

Actions by the Finance Committee under delegated authority

Standing Committee noted the actions of the Finance Committee under delegated authority.

Stipend differentials between clergy with differing responsibilities

Policy reviews of superannuation and ministry remuneration

Standing Committee requested the Sydney Diocesan Doctrine Commission to produce a report on the nature of parochial incumbency and the cure of souls, with particular attention to its full-time character (or otherwise), to be provided as theological advice to the Stipends and Allowances Committee as assistance towards their policy review of ministry remuneration and preparation for retirement.

‘Ministry events’ and ‘parish ministry activities’

Receipt of report

Standing Committee received a report and noted that the Finance Committee has –

- (a) authorised the changes shown in marked-up form in this report affecting the –
 - (i) Explanatory Notes to the Prescribed Financial Statements (PFS) for 2020, and
 - (ii) Wardens’ Declaration for parishes that report in a format different to the PFS,
- (a) recommended to the Diocesan Secretary that, acting in accordance with the authority granted in subclause 3(2), he update the note to subclause 13(e) of the *Cost Recoveries Framework Ordinance 2008* in the manner shown in marked-up form in this report, and
- (b) agreed to draw attention to these changes when preparing the Circular to parishes outlining the requirements for annual financial reporting for 2020.

Request for report regarding examination of parish accounts

Standing Committee –

- (a) received a letter dated 18 October 2020 from Dr Laurie Scandrett,
- (b) referred the letter to the Finance Committee, and
- (c) requested that the Finance Committee report back to a future meeting of Standing Committee about –
 - (i) the legitimacy, efficacy and desirability of the staff of SDS requesting detailed transaction listings of line items in a parish’s Audited Annual Financial Statements instead of ‘all financial records in support of the statement’, or at least the line item(s) in question, and
 - (ii) the need for Wardens to incur the cost of having their accounts independently audited or reviewed when the Finance Committee has the power to conduct detailed examinations of the parish’s accounts.

Parochial Cost Recovery Charges and Church Land Acquisition Levy for 2021

Standing Committee –

- (a) received a report, noting the expected ministry costs and parochial network costs for 2021,
- (b) agreed not to extend the CAP to authorised lay ministers from January 2021 because to do so would require parishes being charged an amount of \$140 pa for each such person and this cost was not included in the estimates incorporated in the ordinance passed by Synod in 2018,
- (c) approved the circulation to Synod members of a suitable form of the report (including Attachments A and B) for the Synod for the purposes of clause 2(3) of the *Parochial Cost Recoveries and Church Land Acquisitions Levy Ordinance 2018*,
- (d) agreed to determine the actual variable charge percentage payable by parochial units in 2021 and the final amount of each of the components of the ministry costs payable in 2021 later this year, and
- (e) agreed to the re-instatement of the Church Land Acquisition Levy for 2021 at the previous rate of 2% of the net operating receipts of each parochial unit.

Interim Report from Governance Gap Analysis Committee

Standing Committee received a report from the Chair of the Governance Gap Analysis Committee.

Synod

First ordinary session of the 52nd Synod – Elections

Standing Committee received a report from the Diocesan Secretary.

Availability of reports and written material from Diocesan organisations

Standing Committee, noting that during sessions of Synod, Diocesan Organisations have the opportunity to arrange with the Secretary of the Synod to provide updates and other written material to Synod members as they enter the Synod venue, authorised the Diocesan Secretary in the absence of a session of Synod this year, to publish material from Diocesan organisations on the SDS website, drawing attention to the existence of this material in conjunction with other communications to Synod members.

Notice of motions for the first ordinary session of the 52nd Synod

Standing Committee –

- (a) noted a letter from the Rev David Morgan received on 24 September 2020 regarding two motions he intends moving at the next ordinary session of the Synod, and
- (b) also noted that Mr Morgan is open to receiving feedback or suggestions about the motions, which may be directed to him via email.

Convening the special session of the 52nd Synod to elect the next Archbishop

Receipt of report

Standing Committee received a report from the Diocesan Secretary.

Bookings for forthcoming sessions of Synod

Standing Committee –

- (a) endorsed the release of the hold on the large theatre at the International Convention Centre (ICC) on 3 - 4 May 2021,
- (b) appointed a committee consisting of the President, the Chair of Committee, the Rev Zac Veron and the Diocesan Secretary to make decisions regarding the booking for the forthcoming sessions of the 52nd Synod in 2021,
- (c) recommended that if possible, the booking for the dates of the special session to elect the next Archbishop should be made to commence on Wednesday 5 May and continue to Saturday 8 May, with a 5th day booked as early as possible from Monday 10 May, and
- (d) noted that the Diocesan Secretary will inform Synod members of the possibility of changed dates.

Other Matters

Incorporated Bodies

Standing Committee received a report from the Registrar and asked the Diocesan Secretary to present a report by February 2021 providing the following details for incorporated bodies which report to Synod and for other bodies which are known to be in the process of seeking incorporation –

For bodies incorporated under the *Anglican Church of Australia (Bodies Corporate Act) 1938* –

- (a) the name of the ordinance which originally established the body,
- (b) the name of the incorporation ordinance if different to (a),
- (c) the date of incorporation,
- (d) any changes of name which have happened since incorporation, and
- (e) the current membership structure.

For bodies incorporated under other legislation, the relevant similar information.

A brief report on the status of other diocesan bodies which are in the process of seeking incorporation.

Proposal to recognise Arise Anglican Church under the *Recognised Churches Ordinance 2000*

Standing Committee received a note from Archdeacon Neil Atwood regarding the Western Sydney Regional Council declaring Arise Anglican Church to be a provisional recognised church under the *Recognised Churches Ordinance 2000*.

Proposed affiliation with the Fellowship of Independent Evangelical Churches Incorporated

Receipt of report

Standing Committee noted a report.

Request for review of ordinance operation

Standing Committee requested that the Affiliated Churches Committee, in consultation with Bishop Chris Edwards, prepare a report for a future meeting of the Standing Committee on the operation of the *Affiliated Churches Ordinance 2005* since commencement, providing an assessment of the costs and benefits of the operation of the ordinance to our Diocese and its churches, and to the cause of the gospel more generally, in the current environment.

Deferral of further consideration

Standing Committee –

- (a) noted that Mr Robert Wicks gave notice of his intention to move the following motion at the next meeting –
 - “Standing Committee declares that the Fellowship of Independent Evangelical Churches Incorporated is an organisation which is affiliated with the Anglican Church in the Diocese of Sydney for the purposes of clause 17(2) of the *Sydney Diocesan Services Ordinance 2017*.”, and
- (b) agreed not to consider at this meeting further motions on the main agenda.

Date of next meeting

Monday 23 November 2020.

Report of the Standing Committee meeting held on 23 November 2020

Following a reading by the Archbishop of Psalm 75, the Archbishop opened the meeting in prayer, after which the Standing Committee prayed the prayer for Mission 2020.

Following the break held approximately 7:15 pm, the Archbishop led the Standing Committee in prayer regarding the COVID-19 virus and its effects on the world.

Motion of thanks for the Rev Gavin Poole

Standing Committee, noting that this would be the last meeting of the Rev Gavin Poole, thanked Mr Poole for his service to the Standing Committee since his appointment in 2008 and assured Mr Poole of its prayers for God's blessing upon his continued service for Christ as he completes his ministry at Cherrybrook and commences his position at Malabar.

Chair of Social Issues Committee

Standing Committee noted that –

- (a) Mrs Emma Penzo has informed the Archbishop of her intent to resign as Chair of the Social Issues Committee (SIC), with effect from 31 December 2020, and
- (b) the Archbishop has been in contact with a number of individuals to take on the role of Chair of the SIC and will provide an update to a future meeting,

and thanked Mrs Penzo for her dedicated and extensive service as Chair of the Social Issues Committee over the past three years.

Eighteenth session of General Synod

Standing Committee noted that the meeting of the General Synod Standing Committee (GSSC) held 14 November 2020 –

- (a) confirmed the date of the eighteenth session of General Synod to commence 30 May 2021 in Maroochydore, dependent upon COVID-19 restrictions, and
- (b) decided not to hold a conference on human sexuality in conjunction with the General Synod session in 2021.

Poker machine gambling - open letter from faith leaders to the NSW Parliament

Standing Committee noted a letter to members of the NSW Parliament dated 26 October 2020 regarding poker machine gambling, signed by Archbishop Glenn Davies (among others).

Lambeth Conference 2022

Standing Committee noted the Lambeth Conference announcement for 2022.

St Mary's Balmain

The Archbishop addressed the Standing Committee in the light of his decision under clause 7 of the *Parishes Ordinance 1979* to create the provisional parish of St Mary's Balmain, on Advent Sunday, 29 November 2020.

Minutes of previous meeting

Standing Committee approved of the minutes of 19 October 2020.

Letter from Bishop to the Defence Force

Standing Committee noted a letter from the Bishop to the Australian Defence Force, the Rt Rev Grant Dibden, dated 20 November 2020, *Release of the IGADF Report: Afghanistan Inquiry*.

Retirement of Dr Robert Tong AM from the Anglican Church Property Trust

Standing Committee noted that at its meeting on 23 October 2020, the ACPT passed the following motion of thanks for Dr Robert Tong's 42 years of service to the Property Trust, and also gave thanks to God for his service –

'The ACPT Board acknowledged with acclamation the following vote of thanks prepared by the President and Mr Richard Neal –

The members of the ACPT wish to express their appreciation and gratitude for the record period of service of Dr Robert Tong AM over 42 years as a trustee. As a young solicitor in 1978, it was the Church of England Property Trust, Diocese of Sydney, to which he was elected as trustee. In the same year he was also elected to the Standing Committee of the Diocese, thus providing over four decades a useful bridge for the Property Trust to the inner circle of governance of the Diocese. Robert's legal expertise and his knowledge of parish property matters provided an invaluable resource for the decisions of the Board. His skill, insight and experience eventually saw him elected as Chairman of the Board, a position he held with distinction for fifteen years. Robert's remarkable commitment to Christian service and ministry in this way places him in a position that is most unlikely to be approached let alone matched by future trustees. The members thank God for his servant-hearted service to the Board and to the Diocese of Sydney, and wish him well for the future which will no doubt include further Christian ministry in other areas.'

Strategic and Other Significant Matters

Retirement of Archbishop Glenn Davies

Declaration of a vacancy in the See of Sydney

Standing Committee –

- (a) noted that Archbishop Glenn Davies will reach the age of 70 years and six months on 26 March 2021, and in accordance with subclause 5(3) of the *Retirements Ordinance 1993* and resolutions of this Standing Committee made on 23 March 2020 will retire on that date, and
- (b) in accordance with clause 2(2) of the *Archbishop of Sydney's Election Ordinance 1982*, hereby resolved that a vacancy in the See of Sydney shall occur on 26 March 2021.

Timeline for election of Archbishop

Standing Committee received a report from the Diocesan Secretary.

Appointment of returning officer

Standing Committee, in accordance with subclause 3(1)(b) of the *Archbishop of Sydney Election Ordinance 1982*, appointed Mrs Briony Bounds as returning officer and Mr Martin Thearle as deputy returning officer, for the purposes of the special session of the Synod to be held to fill the vacancy on the retirement of Archbishop Glenn Davies.

Appointment of nomination officer

Standing Committee, in accordance with subclause 3(1)(b) of the *Archbishop of Sydney Election Ordinance 1982*, appointed the Diocesan Secretary as Nomination Officer for the purposes of the election to be undertaken at the special session of the Synod to be held to fill the vacancy on the retirement of Archbishop Glenn Davies.

References to the Appellate Tribunal (Same Sex Blessing) – Wangaratta and Newcastle

Appellate Tribunal opinion

Standing Committee noted the opinions of the Appellate Tribunal, dated 11 November 2020, regarding –

- (a) Blessing of Persons Married According to the Marriage Act 1961 Regulations 2019 (Wangaratta), and
- (b) Clergy Discipline Ordinance 2019 Amending Ordinance 2019 (Diocese of Newcastle).

Responses to Appellate Tribunal opinion

Standing Committee noted the –

- (a) commentary on the opinions of the Appellate Tribunal, prepared for Bishop Richard Condie by his Chancellor, Mr Alex Milner,
- (b) letter sent from the Bishop of Newcastle, the Rt Rev Dr Peter Stuart, to the clergy in the Diocese of Newcastle, dated 12 November 2020,
- (c) statement made by the Bishop of Wangaratta, the Rt Rev Clarence Bester, dated 12 November 2020,
- (d) statement made on 20 November 2020 by the House of Bishops in response to the Opinions of the Appellate Tribunal,
- (e) letter from the Archbishop to parishes and school chaplains, dated 20 November 2020, with attached commentary from Bishop Michael Stead entitled 'Judicial Innovation by the Appellate Tribunal threatens to undermine the National Church'.

Response from the Diocese of Sydney

Standing Committee of the Diocese of Sydney entirely rejected the recently released majority opinion of the General Synod Appellate Tribunal. We stand with brothers and sisters all over the world who have resisted the attempt to bless what God does not bless and to ignore the teaching of Scripture on the extreme danger of the behaviour endorsed by the proposed services of blessing. We are deeply saddened that the delivery of this opinion further disturbs the hard won unity of the church.

Global South Fellowship of Anglican Churches

Standing Committee received a briefing document and noted that members are invited to review this Briefing document and provide comments and recommendations to the Working Group through the Diocesan Secretary, by 31 January 2021.

Royal Commission into Institutional Responses to Child Sexual Abuse

Standing Committee noted a letter from the Attorney General, the Hon Mark Speakman addressed to Mr John Pascoe as Chair of SDS, and noted the response from the Diocesan Secretary.

Ordinances

Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 19 October 2020 –

Ordinance	Status
Ashfield, Five Dock and Haberfield Variation of Trusts and Amendment Ordinance 2020	Assented
Kirribilli and Neutral Bay Mortgaging Ordinance 2020	Assented
Moss Vale Land Sale Ordinance 2018 Amendment Ordinance 2020	Assented
Shoalhaven Heads Trust Ordinance 2020	Assented
Synod Appropriations and Allocations Ordinance 2020	Assented

Anglican Church Growth Corporation (Pilot Program Enabling No 2) Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held for the purposes of enabling the development of such property pursuant to a pilot program being managed by the Anglican Church Growth Corporation.

Church Hill Leasing Ordinance 2011 Amendment Ordinance 2020

The purpose of this ordinance is to amend the *Church Hill Leasing Ordinance 2011*.

Emu Plains Trust Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT - Emu Plains Trust.

Guildford with Villawood Variation of Trusts (St Stephen's Anglican Church) Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held so that St Stephen's Anglican Church will be held on trust for the Parish of Chester Hill with Sefton.

Nomination Ordinance 2006 Amendment Ordinance 2020

The purpose of this ordinance is to amend the *Nomination Ordinance 2006*.

Parishes (COVID-19 and General Meetings No. 2) Ordinance 2020

The purpose of this ordinance is to provide special arrangements for holding general meetings of parishioners in the context of the public health emergency caused by the COVID-19 pandemic.

Safe Ministry to Children Ordinance 2018 Amendment Ordinance 2020

The purpose of this ordinance is to amend the *Safe Ministry to Children Ordinance 2020*.

St Andrew's House Corporation Ordinance 2018 Amendment Ordinance 2020

The purpose of this ordinance is to amend the *St Andrew's House Corporation Ordinance 2018* to update the governance arrangements for the St Andrew's House Corporation and address the identified areas of non-conformity with the Governance Policy for Diocesan Organisations.

St Mary's Balmain Variation of Trusts Ordinance 2020

Noting of letter

Standing Committee noted at letter from the congregation of St Mary's.

Declaration of special urgency

Standing Committee declared the St Mary's Balmain Variation of Trusts Ordinance 2020 to be one of special urgency under clause 9 of the *Ordinance Procedure Ordinance 1979* on the basis that the situation in the parish requires urgent resolution, and suspended the requirements in clauses 11, 13 and 16 of that Ordinance.

Purpose of ordinance

The purpose of this ordinance is to vary the trusts on which certain property at Balmain is held.

South Head Variation of Trusts and Amendment Ordinance 2020

Standing Committee deferred consideration of the South Head Variation of Trusts and Amendment Ordinance 2020.

Professional Standards Unit (Funding) Ordinance 2020

The purpose of this ordinance is to provide funds to meet certain extraordinary expenses of the Professional Standards Unit.

The King's School Council Constitution Ordinance 1922 Amendment Ordinance 2020

Standing Committee declined to approve The King's School Council Constitution Ordinance 1922 Amendment Ordinance 2020 in principle.

Willoughby Trust Ordinance 2020

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT - Willoughby Trust.

Willoughby Land Sale Ordinance No 69, 2020

The purpose of this ordinance is to permit the sale of certain land at 86 Laurel Street, Willoughby, and to provide for the application of the proceeds of sale.

South Sydney Trust Ordinance 2016

Standing Committee received a report from the Senior Legal Counsel.

Format and presentation of ordinance material to the Standing Committee

Standing Committee noted a report from the Senior Legal Counsel of SDS and requested its members to provide any feedback on the format of the ordinance review report to the Senior Legal Counsel by 15 December 2020.

Elections

Membership of the Standing Committee: Minister elected by the Regional Electors of the Western Sydney Region

Receipt of report

Standing Committee received a report from the Diocesan Secretary.

Agreement to hold one election

Standing Committee –

- (a) agreed that it is not practicable (for the purposes of subclause 3(b)(i) of the *Standing Committee Ordinance 1897*) to hold an election to fill the casual vacancy arising on the resignation of the Rev Gavin Poole, noting that the balance of the term is likely to be only one month,
- (b) endorsed the proposal of the Diocesan Secretary, to hold one election in early February 2021 to fill the vacancy for a Minister elected by the Regional Electors of the Western Sydney Region that will come into effect in conjunction with the first ordinary session of the 52nd Synod, and
- (c) agreed to invite the person elected during this process to attend and speak (but not vote) at any meetings of the Standing Committee held prior to their formal commencement as a member.

Archbishop of Sydney's Anglican Aid

Receipt of report and declaration of vacancy for a person

Standing Committee received a report from the Diocesan Secretary and declared a vacancy for a person instead of a member of clergy.

Filling of vacancy

Ms Michelle Chase was elected.

Glebe Administration Board

The Rev Mark Wormell was elected.

The remaining vacancy for a person as declared on 19 October 2020 was deferred.

King's School, The Council of the

Standing Committee, deferred consideration of the vacancy declared 19 October 2020 until a review of *The King's School Council Constitution Ordinance 1922* has been completed.

Parish Disputes Ordinance, Synod Pool

The Rev Matthew Whitfield was elected.

Parish Relationships Ordinance Appeal Group

The Rev Matthew Whitfield was elected.

St Andrew's House Corporation

Dr Robert Tong AM was elected.

Social Issues Committee

Mrs Emma Penzo gave notice of her intention to nominate the Rev Dr Andrew Errington to be elected to the Social Issues Committee at the February meeting.

Tara, Anglican School for Girls, Council of

Mr Stuart Deck was elected.

Affiliated Churches Committee

Endowment of the See Corporation

Evangelism and New Churches

Living Faith, the Council of

Mission to Seafarers, Sydney Port Committee

Parish Relationships Ordinance Licensing Review Group

Safe Ministry Board

St Catherine's School, Waverley, Council of

Sydney Diocesan Services

The Illawarra Grammar School, Council of

These matters were deferred.

Casual Vacancies

- (a) Parish Disputes Ordinance, Synod Pool – The Rev Daniel McKinlay had ceased holding office as a lay person upon his ordination and a vacancy was declared for a lay person.
- (b) Glebe Administration Board – Mr Mark Ballantyne had resigned effective from 4 December 2020 and a vacancy was declared for a person.

Sydney Diocesan Services, Glebe Administration Board and other Diocesan Organisations

Minutes

Standing Committee noted that the minute book of the Sydney Diocesan Services had been tabled.

Report of the Chief Executive Officer

Standing Committee noted a report concerning the Sydney Diocesan Services.

Services provided by Sydney Diocesan Services to the Synod and Standing Committee

Services provided to the Synod and the Standing Committee

Standing Committee received a report and –

- (a) confirmed that SDS has satisfactorily provided services to the Synod and the Standing Committee under the current Service Level Standards document for the period between November 2019 and October 2020,

- (b) agreed to the revised form of Service Level Standards document for the Synod and Standing Committee for services provided by SDS during 2021.

Services provided for the Diocesan Researcher

Standing Committee –

- (a) confirmed that SDS satisfactorily provided services for the Diocesan Researcher in 2020 under the current Service Level Standards document for the period between November 2019 and October 2020, and
- (b) agreed to the Service Level Standards document for the Diocesan Researcher for services provided by SDS during 2021.

Synod elections held by online ballot

Standing Committee noted, in relation to feedback received regarding the recent Synod elections held by online ballot, that –

- (a) the timeline for the holding of elections, including the timing of the ballot, is set out in the regulations adopted by the Archbishop-in-Council at its meeting on 27 July 2020 for the purpose of the recent elections, and
- (b) if Standing Committee wishes to allow flexibility in the timelines to avoid the ballot falling during school holidays in any future online ballots, the Standing Committee may request the Diocesan Secretary to include a proposed amendment to the necessary regulations, to a future meeting.

Oversight of SDS's provision of the Parish HR Partner

Standing Committee received a report and –

- (a) agreed to modify the terms of reference of the Service Review Committee as shown in the Appendix 1 to the report, to include responsibility to review the services provided by SDS relating to the Parish HR Partner, and
- (b) adopted the proposed Service Level Standard for the Parish HR Partner (Appendix 2 of the report) relating to the provision of these services.

Anglican Church Growth Corporation

Report of the subcommittee appointed to review certain terms of pilot program agreements

Receipt of report

Standing Committee noted a report.

Terms of agreements for pilot program

Standing Committee noted that the subcommittee appointed to review certain terms of relevant agreements associated with the ACGC's pilot program have approved the last of these terms on behalf of the Standing Committee pursuant to clause 17A of the ACGC Ordinance.

Extension of the scope of bodies to which SDS may provide services

Receipt of report

Standing Committee noted a report.

Request for ordinance

Standing Committee –

- (a) noted that at its meeting on 18 November 2020 the SDS Board expressed its support for the amendments referred to in the report being made to the *Sydney Diocesan Services Ordinance 2017* (the SDS Ordinance) at the next convenient time, and
- (b) requested that a proposed ordinance to make these amendments be brought to the next meeting.

Anglican Church Growth Corporation Progress Report – Quarter 3, 2020

Standing Committee received a report and noted –

- (a) the progress made in Q3 2020 against the Growth Corporation 2020-2022 Strategic Plan, and
- (b) the update on additional actions being taken by the Growth Corporation.

Anglican Education Commission

Standing Committee noted a letter from Mr Stephen Kinsella, Executive Director, Anglican Education Commission.

Financial Matters

Action by the Finance Committee under delegated authority

Standing Committee noted the actions of the Finance Committee under delegated authority.

Property Receipts Levy

Receipt of report

Standing Committee received a report.

Calculation and collection of the Levy

Standing Committee –

- (a) prescribed the amended form of Property Income Worksheet shown in Attachment B,
- (b) subject to receiving a report from the Diocesan Secretary on the implications of such a change, agreed to amend the *Parochial Cost Recoveries and Church Land Acquisition Levy Ordinance 2018* to provide that the Church Land Acquisition Levy and the Property Receipts Levy are both payable as components of the Parochial Cost Recovery charge,
- (c) asked that parishes be advised as soon as practicable of –
 - (i) the information in Attachment A (listing the property income received and Levy payable by each parish in 2021), and
 - (ii) that, beginning in 2021 the Levy will be payable in 12 instalments, with each instalment payable as an addition to the amount payable for the Parochial Cost Recovery Charge and Church Land Acquisition Levy, and
- (d) asked the Anglican Church Growth Corporation (ACGC) to consult with other interested parties before promoting a bill in the first half of 2021 for an ordinance to apply the funds raised by the Levy, noting the recommendation in Synod resolution 42/17 for the creation of a Parish Property Development Fund.'

Review of parish financial statements

Standing Committee received a report.

Synod Appropriations and Allocations Ordinance 2020

Standing Committee –

- (a) received the following report from Canon Sandy Grant –

'The Standing Committee recently passed, without amendment, the Synod Appropriations and Allocations Ordinance 2020.

The fact it was passed without objection or debate bears eloquent testimony both to its thoughtful construction in uncertain financial times and to the clarity of the supporting materials. We owe a debt of gratitude to Bishop Hayward, who moved the motion on behalf of the Diocesan Resources Committee (DRC), of which he is the Chair. However, each member of the DRC ought also to be congratulated, namely the Rev Andrew Bruce, Canon Phil Colgan and Mr John Pascoe (ably assisted by Mr Martin Thearle) for their diligence and wisdom in preparing and presenting the ordinance.

Similar comments could often be made about the work of many others involved in aiding the competent financial administration of the Diocese and its Synod. When it works well, it tends not to attract attention. But as followers of a gracious and gift-giving Lord Jesus, who ought to be characterised by thankfulness, we should all be grateful to God for those who use their time and talents in serving this part of the diocesan trellis in order to aid the flourishing of the gospel vine both now and long into the future, until the Lord Jesus returns.

I therefore commend the motion in paragraph (b) to the Standing Committee.', and

- (b) thanked the members and Secretary of the Diocesan Resources Committee for their diligence and wisdom in the preparation and presentation of the *Synod Appropriations and Allocations Ordinance 2020*.

Report from Governance Gap Analysis Committee

Standing Committee received a report from the Chair of the Governance Gap Analysis Committee.

Interim Report from Governance Policy Compliance Committee

Standing Committee received a report from the Chair of the Governance Policy Compliance Committee.

Additional Clergy Remuneration

Standing Committee noted a report.

Synod

43/17 Composition, purpose and role of Synod

Standing Committee –

- (a) received a report, and
- (b) authorised the printing of a suitable form of this report for the forthcoming session of the Synod.

Other Matters

Prioritisation of Standing Committee's outstanding matters

Standing Committee received a report from the Diocesan Secretary and invited members to send comments on the report and its recommendations regarding priority classifications to the Diocesan Secretary, for consideration at the next meeting.

Prayer Roster for 2021

Standing Committee noted a roster and requested that members swap with other members if they are unable to pray on the assigned date and advise the Diocesan Secretary of any changes.

Date of next meeting

Monday 15 February 2021.