

## Report of the Standing Committee meeting held on 18 February 2019

Following a reading of Psalm 56, Mr Gavin Jones and the Rev Craig Schafer opened the meeting in prayer.

### Australia Day Honours

Standing Committee congratulated the following members of the Church in the Diocese who were named in the Australia Day Honours list –

Professor Peter Schofield (AO), for distinguished service to medical and scientific research in the field of neuroscience, and to professional institutes.

Dr Andrew Browning (AM), for significant service to the international community through the provision of obstetric care to women in Africa.

Mr Stephen Milgate (AM), a member of the parish of St George North, for significant service to medical professional associations, and to the community.

Mr Timothy Sims (AM), for significant service to the community through philanthropic initiatives.

Miss Rosemary Costar (OAM), a member of the parish of Ryde, for service to the community of Ryde.

Mr Neville Cox (OAM), Chair of the Sydney Prayer Breakfast, for service to the community through a range of organisations.

Mr Alan Hardy (OAM), a member of the parish of Shellharbour, for service to aged welfare.

Mr Stanley Head (OAM), a member of the parish of Kingsford, for service to the community.

Emeritus Professor Michael Knight (AM), a member of the parish of Sutherland, for service to scientific education, particularly to hydrogeology and groundwater management.

The Rev Colin Mackellar (OAM), rector of Merrylands West, for service to community history.

The Rev Neil Percival (OAM), former rector of Berry, for service to the community through emergency response organisations.

Mrs Lois Rasmussen (OAM), a member of the parish of Pymble, for service to heritage preservation.

Mr Ian Steward (OAM), a member of the parish of Waitara, for service to the community through the Anglican Church of Australia.

### Creation of a new Ecclesiastical District

Standing Committee noted that on 17 December 2018 the Archbishop created under the *Parishes Ordinance 1979* a new Ecclesiastical District from 1 January 2019, to be known as the Provisional Parish of Terrey Hills. The Ecclesiastical District is carved out from the parish of St Ives.

### GAFCON Primates Meeting

Standing Committee noted that –

- (a) the Gafcon Primates will be holding their next meeting in Sydney from 29 April to 3 May 2019, with Archbishop Foley Beach taking up his role as the new Chairman at this meeting,
- (b) a number of the Primates will be preaching in Sydney churches either on the weekend before or after their meeting, and
- (c) a public meeting will be held at Moore Theological College on the morning of Saturday 4 May 2019 with Archbishops Foley Beach and Ben Kwashi as the key speakers.

### Minutes of previous meeting

Standing Committee approved of the minutes of 10 December 2018.

### Anglicare partnership with the NSW Government

Standing Committee noted an email from Mr Grant Millard, CEO of Anglicare and congratulated Anglicare on this new opportunity to provide care to those in need.

## Ordinances

### Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 10 December 2018 –

<b>Ordinance</b>	<b>Status</b>
<i>Assistant Ministers Ordinance 2017 Amendment Ordinance 2018</i>	Assented
<i>Belrose Trust Ordinance 2008 Amendment Ordinance 2018</i>	Assented
<i>Bondi Trust Ordinance 2013 Amendment Ordinance 2018</i>	Assented
<i>Campbelltown Anglican Schools Ordinance 1995 Amendment Ordinance 2018</i>	Assented, having received the consent of CASC
<i>Campbelltown Trust Ordinance 2016 Amendment Ordinance 2018</i>	Assented, having received the consent of the Parish Council
<i>Church of England Boys' Society Prohibition Ordinance 2018</i>	Assented
<i>Eastwood Trust Ordinance 2018</i>	Assented
<i>Eastwood Land Sale Ordinance 2018</i>	Assented
<i>Wollongong Regional Council Land Variation of Trusts Ordinance 2018</i>	Assented

### **Narellan (Spring Farm Sale Proceeds) Application Ordinance 2019**

The purpose of this ordinance is to authorise the application of the proceeds of sale of certain land at Richardson Road, Spring Farm.

### **Sydney Diocesan Secretariat (Change of Name) Ordinance 2019**

The purpose of this ordinance is to change the name of the Sydney Diocesan Secretariat to Sydney Diocesan Services.

## Elections

### **Campbelltown Anglican Schools Council**

Standing Committee received a report from the Diocesan Secretary and declared a vacancy for a person.

### **Glebe Administration Board**

Mr David Wong was elected.

The remaining vacancies were deferred.

### **New College Limited**

Vacancy for a director as declared 26 March 2018.

Standing Committee received a report from the Diocesan Secretary and –

- (a) noted that 2 vacancies will arise in the membership of New College Limited at the Annual General Meeting of the company expected to be held in May 2019, and
- (a) agreed to consider filling the vacancies at its meeting on 18 March 2019.

#### **Parramatta Endowment Fund, Trustees of**

Standing Committee received a report from the Diocesan Secretary and, pursuant to section 14 of the *Anglican Church of Australia Trust Property Act 1917*, declared a vacancy in the office of trustee of the St John's Parramatta Endowment Fund with effect from 22 June 2019 by reason of the expiry of the term of office of Mr Chris Golding.

#### **Robert Menzies College**

Standing Committee received a report from the Diocesan Secretary and –

- (a) noted that vacancies for 3 members appointed by the Standing Committee will arise at the forthcoming Annual General Meeting, and
- (b) agreed to consider filling those vacancies at its meeting on 18 March 2019 with effect from the Annual General Meeting.

#### **SCECGS Redlands Limited**

Vacancy for a person to be appointed by Sydney Diocesan Secretariat on the recommendation of the Standing Committee as declared 10 December 2018.

Standing Committee received a report from the Diocesan Secretary and –

- (a) noted that a vacancy for 1 person to be appointed as a director of SCECGS Redlands will arise at the conclusion of the 2019 AGM, and
- (b) agreed to consider making a recommendation to SDS to fill this vacancy at its meeting on 18 March 2019.

#### **SCEGGS Darlinghurst Ltd**

Standing Committee received a report from the Diocesan Secretary and –

- (a) noted that a vacancies for 3 persons to be appointed as a director of SCEGGS Darlinghurst will arise at the conclusion of the AGM due to be held in May 2019, and
- (b) agreed to consider at its meeting on 18 March 2019 making recommendations to SDS to fill these vacancies.

#### **Sydney Church of England Grammar School (SHORE), The Council of**

The Rev Peter Greenwood was elected.

#### **William Branwhite Clarke College Council**

Mr Ian Reynolds was elected.

#### **Casual Vacancies**

- (a) Service Review Committee – Mr Peter Evans had resigned.
- (b) Tertiary Education Ministry Oversight Committee – Emeritus Professor Christopher Bellenger had resigned and a vacancy was declared for a person.
- (c) Tara Anglican School for Girls, Council of – the Rev Adrian Russell, Ms Margaret Stuart and Mr Greg Ellem have resigned and vacancies were declared for a member of the clergy and 2 persons.
- (d) Macarthur Anglican School Council – Mrs Annabel Michie had resigned and a vacancy was declared for a person.

**Anglican National Superannuation Board  
Anglican Schools Corporation  
Archbishop of Sydney's Anglican Aid, The  
Arden Anglican School Council  
Diocesan Retirements Board  
King's School, Council of the  
St Catherine's School, Waverley, Council of  
Sydney Diocesan Secretariat  
The Mission to Seafarers, Sydney Port Committee**

These matters were deferred.

## Sydney Diocesan Secretariat and Glebe Administration Board

### **Minutes**

Standing Committee noted that the minute book of the Sydney Diocesan Secretariat has been tabled.

### **Report of the Chief Executive Officer**

Standing Committee noted a report concerning the Sydney Diocesan Secretariat.

Bishop Michael Stead led the Standing Committee in prayer for the staff of SDS as SDS embarks on a new strategy.

### **Services provided by the Sydney Diocesan Secretariat to the Synod and Standing Committee**

#### *Receipt of report*

Standing Committee received a report and –

- (a) confirmed that SDS has satisfactorily provided services to the Synod and the Standing Committee under the current Service Level Standards document for the period between November 2017 and October 2018, and
- (b) agreed to the revised form of Service Level Standards document for the Synod and Standing Committee for services provided by SDS during 2019.

#### *Service Level Standards for Diocesan Research Officer*

Standing Committee –

- (a) confirmed that SDS satisfactorily provided services for the Diocesan Researcher in 2018 under the current Service Level Standards document for the period between November 2017 and October 2018, and
- (b) agreed to the Service Level Standards document for the Diocesan Researcher for services provided by SDS during 2019.

#### *Survey of Synod members*

Standing Committee requested the Diocesan Secretary to survey all Synod members regarding their engagement levels over various sessions of Synod, their reading of Synod materials prior to, and during, Synod, and their view of other factors which may aid or hinder engagement at Synod (including the length, complexity, layout, technology, format, and release time of Synod materials) in order to determine how to maximise engagement levels; and provide this information to the committee addressing the requests of resolution 40/18.

## Financial Matters

### **Finance Committee membership**

Standing Committee received a report from the Finance Committee and appointed a committee consisting of Ms Nicola Warwick-Mayo, Mr Michael Easton and Mr Doug Marr to prepare a report for a future meeting with a recommendation as to whether it would be desirable to promote changes to the delegation and quorum arrangements which would permit the minimum proportion of Standing Committee members on Finance Committee to be reduced below 50%, or whether there are alternative options to address this issue.

## **Public Liability Insurance cover for One Off Hirers of church premises**

Standing Committee requested the ACPT to cease subsidies for one-off hirers of church premises.

## **Property Receipts Levy Worksheet**

Standing Committee prescribed a suitable form of the Property Income Worksheet for the purposes of the definition in clause 2 of the *Property Receipts Levy Ordinance 2018*.

## **Withdrawal of Large Lease and Investment Receipts Policy**

Standing Committee received a report from the Diocesan Secretary.

## **Synod**

### **11/18 Steps taken to encourage ordination**

#### *Receipt of report*

Standing Committee received a report from the Diocesan Secretary.

#### *Constitution of committee to address the request of the resolution*

Standing Committee agreed to constitute a committee comprising the Rev Brett Hall, the Rev Gary O'Brien, the Rev Carl Matthei, the Rev John Lavender and the Principal (or Acting Principal) of Moore College to address the request of resolution 11/18 and bring a report to Standing Committee by June 2019.

### **23/18 Responding to Domestic Abuse: Policy and Good Practice Guidelines**

Standing Committee received –

- (a) a report from the Diocesan Secretary, and
- (b) a letter from Mr Grant Millard, CEO of Anglicare, dated 12 February 2019, written in response to the Standing Committee's request of 12 November 2018, and expressed its gratitude to Mr Millard for his response on behalf of Anglicare.

### **Review of the Parish Relationships Ordinance 2001**

#### **27/18 Voluntary Relinquishment of Incumbency**

Standing Committee received a report from the Diocesan Secretary and, noting that no nominations were received for a taskforce to address the request of the resolution, requested the Diocesan Secretary to provide a brief report to a future meeting regarding options to address the request of paragraph (e) of Synod resolution 27/18.

## **Other Matters**

### **Submission to the Inquiry into the Sex Discrimination Amendment (Removing Discrimination Against Students) Bill 2018**

Standing Committee noted a submission by the Religious Freedom Reference Group to the Inquiry into the Sex Discrimination Amendment (Removing Discrimination Against Students) Bill 2018.

### **General Synod – Safe Ministry to Children Canon 2017 Adopting Ordinance 2017**

#### **Safe Ministry Screening – Criminal History Assessment**

Standing Committee noted a circular letter from the General Secretary of the General Synod and referred the letter to the subcommittee constituted by Standing Committee to progress the consideration of General Synod's *Safe Ministry to Children Canon 2017*.

### **Date of next meeting**

Monday 18 March 2019.

## **Report of the Standing Committee meeting held on 18 March 2019**

Following a reading of Psalm 57, Canon Phil Colgan and Mr Jeremy Freeman opened the meeting in prayer.

### **Election of Archdeacon Donald Kingsley Kirk as the eleventh Bishop of Riverina**

Standing Committee noted that Archdeacon Donald Kingsley Kirk, currently Rector of the Parish of Hamilton in the Diocese of Ballarat and Archdeacon of the South West region of Ballarat, had been elected the 11<sup>th</sup> Bishop of Riverina, congratulated Archdeacon Kirk on his appointment, and assured him of their prayers and good wishes in his new role.

### **Amalgamation of the Parishes of Glenmore Park and Mulgoa**

Standing Committee noted that on 8 March 2019, the Western Sydney Regional Council approved the amalgamation of the parishes of Glenmore Park and Mulgoa, under Clause 10 of the *Parishes Ordinance 1979*, effective from April 1st 2019. The new parish is to be known as the Parish of Glenmore Park and Mulgoa.

### **New Zealand Extra Provincial Diocese**

Standing Committee encouraged Archbishop Glenn Davies and the Assistant Bishops in the Diocese, as they are able, to participate in any consecration of a Bishop for a New Zealand extra-provincial diocese.

### **Minutes of previous meeting**

Standing Committee approved of the minutes of 18 February 2019.

### **Resignation of Mrs Tara Sing**

Standing Committee noted that Mrs Tara Sing has resigned from membership on the Standing Committee with effect from the conclusion of this meeting, thanked Mrs Sing for her service to the Standing Committee and prayed for God's blessing on her and her family.

## **Strategic and Other Significant Matters**

### **Implications of the Property Receipts Levy Withdrawal of Large Lease and Investment Receipts Policy**

#### *Amendment of standard form of parish trust ordinance*

Standing Committee –

- (a) authorised an amendment to the standard form of parish trust ordinance by substituting the existing clause 9(1)(b) with the following –
  - “(b) the rental payable by the lessee or licensee is not more than any limit that is determined by the Standing Committee by resolution from time to time for the purposes of this clause”,
- (b) determined the amount for the purposes of clause 9(1)(b) in all parish trust ordinances to be \$500,000, and
- (c) amended its delegation to the Finance Committee to, after consulting with the relevant regional bishop, authorise an automatic roll over of the review date in an ordinance where that extension can be given by resolution, except if –
  - (i) all or part of a parish's property income is exempt from the levy (other than due to its Net Operating Receipts being below \$120,000 pa), or
  - (ii) a parish has an alternative arrangement under ordinance in respect to all or any part of its property income.'

#### *Property (Lease, Licence and Investment) Receipts Policy*

Standing Committee –

- (a) received a report from the Diocesan Secretary, and

- (b) adopted an amended form of the *Large Lease and Investment Policy*, renamed the *Property (Lease, Licence and Investment) Receipts Policy*, as a policy of the Standing Committee.

## Ordinances

### Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 18 February 2019 –

Ordinance	Status
Narellan (Spring Farm Sale Proceeds) Application Ordinance 2019	Assented
Sydney Diocesan Secretariat (Change of Name) Ordinance 2019	Assented

### **The Archbishop of Sydney's Anglican Aid Ordinance 2011 Amendment Ordinance 2019**

The purpose of this ordinance is to amend The Archbishop of Sydney's Anglican Aid Ordinance 2011.

### **Archbishop of Sydney's Discretionary Trust Vesting and Amendment Ordinance 2019**

The purpose of this ordinance is to consent to the vesting of the Archbishop of Sydney's Discretionary Trust in the Anglican Church Property Trust.

### **Keiraville Trust Ordinance 2019**

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Keiraville Trust.

### **Mittagong Trust Ordinance 2019**

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Mittagong Trust.

### **Sydney Anglican (National Redress Scheme) Corporation Ordinance 2018 Amendment Ordinance 2019**

The purpose of this ordinance is to amend Sydney Anglican (National Redress Scheme) Corporation Ordinance 2018.

## Elections

### **Membership of the Standing Committee: Lay person elected by the Regional Electors of the Georges River Region**

Standing Committee received a report from the Diocesan Secretary and declared a vacancy for a lay person elected by the Regional Electors of the Georges River Region.

### **Anglican National Superannuation Board**

Standing Committee received a report from Mr James Flavin, Chair, Anglican National Superannuation Board.

The vacancy was deferred.

### **Blue Mountains Grammar School Limited**

Standing Committee received a report from the Diocesan Secretary and–

- (a) noted the vacancies for 3 directors each for a term of 3 years will arise at the conclusion of the Blue Mountains Grammar School AGM due to be held in May 2019, and
- (b) agreed to consider filling these vacancies at its meeting on 15 April 2019.

#### **King's School, Council of the**

The Rev Dr Edward Loane was elected.

#### **New College Limited**

*Filling of vacancies arising at AGM*

Mr Malcolm Beard and Mrs Janet Simpson were reappointment to the Board.

*Deferral of remaining vacancy*

The remaining vacancy was deferred.

#### **Social Issues Committee**

Ms Simone Sietsma was elected as an additional member of the Social Issues Committee.

#### **SCECGS Redlands Limited**

Standing Committee recommended to Sydney Diocesan Services that it appoint to SCECGS Redlands Ltd –

- (a) Mr Michael Winram to fill the vacancy declared 10 December 2018, and
- (b) Ms Kylie Binnekamp to fill the vacancy arising at the conclusion of the AGM on 29 April 2019.

#### **Tara Anglican School for Girls, Council of**

Mr Glynn Evans was elected.

The remaining vacancies were deferred.

#### **The Illawarra Grammar School, The Council of**

Mr David Grace was elected.

#### **Casual Vacancies**

- (a) Sydney Anglican Loans Board – Mr Mark Boyd had resigned and a vacancy was declared for a lay person.
- (b) The Illawarra Grammar School, The Council of – Mrs Linda Ozols had resigned effective from 31 March 2019 and a vacancy was declared for a lay person.

**Anglican Schools Corporation  
Archbishop of Sydney's Anglican Aid, The  
Arden Anglican School Council  
Campbelltown Anglican Schools Council  
Diocesan Retirements Board  
Glebe Administration Board  
Macarthur Anglican School Council  
Parramatta Endowment Fund, Trustees of  
Robert Menzies College  
St Catherine's School, Waverley, Council of  
SCEGGS Darlinghurst Ltd  
Sydney Diocesan Services  
Tertiary Education Ministry Oversight Committee  
The Mission to Seafarers, Sydney Port Committee**

These matters were deferred.



## Sydney Diocesan Services and Glebe Administration Board

### **Diocesan Endowment – Report on Investment Performance December 2018**

Standing Committee received a report.

### Financial Matters

#### **Actions by the Finance Committee under delegated authority**

Standing Committee noted the actions of the Finance Committee under delegated authority.

#### **Stipend Continuance Insurance renewal**

Standing Committee received a report from the Finance Committee.

#### **Report from the Work Outside the Diocese Committee**

Standing Committee received a report.

### Synod

#### **Notice of appointment of members of the 51<sup>st</sup> Synod under Part 7 of the Synod *Membership Ordinance 1995***

Standing Committee noted –

- (a) the Rev Hayden Smith ceased being a nominated minister under Part 7 of the Synod Membership Ordinance 1995 upon becoming the Rector of Glenhaven on 29 January 2019, and
- (b) the Archbishop has appointed the Rev Stephen Gibson as a member of the 51<sup>st</sup> Synod under Part 7.

#### **16/16 Diversity and Inclusion policies**

#### **30/16 Consumerism**

Standing Committee received a report from the Chair of the Social Issues Committee and –

- (a) noted the 2019 Work Plan of the SIC with the matters the Committee is currently undertaking, and
- (b) endorsed the decisions of the SIC to not address the requests of resolutions 16/16 and 30/16.

#### **23/18 Responding to Domestic Abuse: Policy and Good Practice Guidelines**

Standing Committee received –

- (a) a report from the Diocesan Secretary, and
- (b) a letter from Mr David Barker, Bursar for Barker College, dated 5 March 2019, written in response to the Standing Committee's request of 10 December 2018.

#### **40/18 Synod Business Rules**

#### **Engagement of Synod members**

##### *Receipt of report*

Standing Committee received a report from Mr Michael Meek SC, Chair of the Committee undertaking the request of Synod in resolution 40/18 and –

- (a) requested the Committee to consider the costs and benefits of moving the timing of Synod forward to finish prior to the end of school term 3 by 2023 and to report back to a future meeting of the Standing Committee,
- (b) encouraged the Diocesan Secretary to review the format of reports for Synod in light of the feedback received, and to consult with a communications consultant regarding any improvements to the layout and format of standard reports in light of increased use on tablets,
- (c) requested the Diocesan Secretary trial the provision of a report to accompany the Synod materials, providing in a few pages an overview of the key matters promoted to Synod and page references for the

relevant material; the report is to have the following characteristics: for each matter included in Synod materials that includes a substantive recommendation –

- (i) utilise the summary statements or key points included in reports or explanatory material to describe the purpose of the matter being brought to Synod,
  - (ii) clearly link related matters (such as ordinances to explanatory reports and principal versions of the ordinance), and
  - (iii) provide page references and links to soft-copies of the reports, and
- (d) requested the Diocesan Secretary to provide an overview of key processes and rules at the next pre-Synod briefing, and make the recording of that segment available on the SDS website for the benefit of future sessions of Synod as well as the forthcoming session.

#### *Printing of materials for Synod*

Standing Committee requested the Diocesan Secretary —

- (a) to arrange a one question survey by email (with the question embedded in the email rather than on a separate linked website) prior to the summons to Synod, asking if the Synod member would like to opt-in to receive printed Synod materials by post, and
- (b) to engage the services of a printer or mailing house to arrange the printing and posting of these materials,

and allocated up to \$10,000 from Synod Fund Contingencies for 2019 to cover this additional expense, and asked the Finance Committee to advise how a similar amount may be funded in future years.

## Acts of the Archbishop-in-Council

### **Professional Standards Board**

Standing Committee recommended to the Archbishop-in-Council that the Registrar from time to time be the secretary of the Professional Standards Board and noted that the duties of the secretary are as defined by the President of the Board.

## Other Matters

### **Key new initiatives for fulfilling Mission 2020**

Standing Committee received a report from the Deputy Chair of the Strategy and Research Group.

### **Proposed changes to EOS Expenditure Fund and Capital Fund Endowment of the See**

Standing Committee received a report from the Registrar.

### **SCECGS Redlands Limited – change in constitution**

Standing Committee noted two reports and made a recommendation to the Board of Sydney Diocesan Services.

### **Anglican Church Growth Corporation – assignment of responsibilities**

#### *Receipt of report*

Standing Committee –

- (a) received a document from the Anglican Church Growth Corporation (ACGC) containing proposed assignment of responsibilities, dated 8 March 2019,
- (b) noted that at its inaugural meeting held 31 January 2019 the ACGC –
  - (i) approved in-principle the proposed allocation of responsibilities subject to the approval of the Standing Committee, and
  - (ii) recommended to the Standing Committee that its *Policy for Assessing the Strategic Value of Parish Property* be amended throughout to refer to the Anglican Church Growth Corporation instead of the Mission Property Committee, and

(c) noted that the MPC has endorsed the proposed allocation of responsibilities.

*Adoption of recommendations*

Standing Committee –

- (a) approved the assignment of responsibilities as proposed in the report from the Anglican Church Growth Corporation, and
- (b) adopted as policy the amended form of Policy for Assessing the Strategic Value of Parish Property noting that the changes simply amend each occurrence of “Mission Property Committee” to read “Growth Corporation”.

**ACPT Active parish projects report**

Standing Committee noted an Active Parish Projects Report, provided by the Property Trust.

**Death of Mr Allan Perryman**

Standing Committee noted with sadness the sudden death this morning of Mr Allan Perryman, the Hon Treasurer of General Synod; thanked God for his astute leadership in General Synod financial matters and extended its sympathy to his wife and their family.

**Date of next meeting**

Monday 15 April 2019.

## Report of the Standing Committee meeting held on 15 April 2019

Following a reading of Psalm 58, Bishop Chris Edwards and Mrs Jeanette Habib opened the meeting in prayer.

### Welcome to Dr Ian McFarlane

Standing Committee welcomed Dr Ian McFarlane to the meeting as a member elected by the Regional Electors of the Georges River Region.

### Appointment of new Headmaster of the Shore School

Standing Committee noted an announcement from the Chair of the Shore School Council, dated 9 April 2019, regarding the appointment of Dr Timothy Petterson as the eighth Headmaster of Shore.

### Minutes of previous meeting

Standing Committee approved of the minutes of 18 March 2019.

## Strategic and Other Significant Matters

### Appointment of Canon Malcolm Richards as Bishop for International Relations

Standing Committee –

(a) noted that at its session October 2018, the Synod passed resolution 1/18 in the following terms –

“Synod –

- (a) notes that 7 June 2019 will mark the 10th anniversary of the appointment of Bishop Peter Tasker as the Archbishop of Sydney’s Bishop for International Relations,
  - (b) thanks Peter for his industrious ministry in this role as he has travelled extensively to develop and maintain close personal relationships with Diocesan Bishops and others in various provinces, especially in Asia and Africa,
  - (c) thanks Peter’s wife, Joan, for the support she has given to Peter as he has undertaken these tasks, often involving extensive travel in difficult circumstances and considerable absences from home,
  - (d) encourages Peter to remain in this role for as long as he and the Archbishop consider it appropriate,
  - (e) expresses its appreciation to the then Archbishop, Dr Peter Jensen for creating this role and making this appointment,
  - (f) encourages the Archbishop, together with the Standing Committee as appropriate, to consider how the ministry of the Diocese of Sydney can be enhanced by appointment of skilled persons to innovative ministry roles.”, and
- (b) noted that the Archbishop has given the required notice, under the *Assistant Bishops Ordinance 1947*, for bringing a name to the Standing Committee for its approval of the appointment of an assistant bishop in the Diocese of Sydney,
- (c) noted that the bishop will be styled the Archbishop of Sydney’s Bishop for International Relations, and
- (d) approved of the appointment of Canon Malcom Richards as an assistant bishop in the Diocese of Sydney.

### New Zealand Extra-Provincial Diocese

#### *Receipt of Letter*

Standing Committee received a letter from Dr Laurie Scandrett, including an email from Michael Hewat, the Chairman of the Steering Group for the new extra-Provincial Diocese in Aotearoa-New Zealand, dated 4 April 2019.

### *Greetings to the Synod of the proposed extra-Provincial Diocese*

Standing Committee requested that Archbishop Davies convey to the inaugural Synod of the proposed extra-Provincial Diocese in Aotearoa-New Zealand meeting on 17-18 May 2019 in Christchurch the greetings and prayers of the Standing Committee of the Synod of the Diocese of Sydney.

## Ordinances

### **Ordinances passed at the last meeting**

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 18 March 2019 –

Ordinance	Status
<i>The Archbishop of Sydney's Anglican Aid Ordinance 2011 Amendment Ordinance 2019</i>	Assented
<i>Archbishop of Sydney's Discretionary Trust Vesting and Amendment Ordinance 2019</i>	Assented
<i>Keiraville Trust Ordinance 2019</i>	Assented
<i>Mittagong Trust Ordinance 2019</i>	Assented
<i>Sydney Anglican (National Redress Scheme) Corporation Ordinance 2018 Amendment Ordinance 2019</i>	Assented

### **Castlereagh with Cranebrook Cemetery Transfer Ordinance 2019**

The purpose of this ordinance is to authorise the transfer of certain land to Penrith City Council and for other related matters.

## Elections

### **Membership of the Standing Committee: Lay person elected by the Regional Electors of the Georges River Region**

Standing Committee received a report from the Diocesan Secretary.

#### **Blue Mountains Grammar School Limited**

Mrs Michelle Catto, Ms Margaret Fallon and Dr John Goddard were elected.

#### **Campbelltown Anglican Schools Council**

Mr Peter White was elected.

#### **Diocesan Retirements Board**

Ms Kathryn Cook was elected.

#### **Glebe Administration Board**

Mr Richard Jamieson was elected.

The remaining vacancy was deferred.

## **Robert Menzies College**

Bishop Chris Edwards, Mrs Sally Manion and Mr David Wakeley were elected.

## **Sydney Diocesan Services**

The Rev Elizabeth (Lily) Strachan was elected.

## **The Mission to Seafarers, Sydney Port Committee**

Mrs Janice (Jan) Grimison and Mr Peter Janssen OAM were elected.

## **Casual Vacancies**

- (a) Barker College, The Council of – Mr Peter Berkley had resigned and vacancy was declared for a person.
- (b) Campbelltown Anglican Schools Council – Dr Bryan Cowling had resigned and a vacancy was declared for a person.

**Anglican National Superannuation Board  
Anglican Schools Corporation  
Archbishop of Sydney's Anglican Aid, The  
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Sydney Anglican Loans Board  
SCEGGS Darlinghurst Ltd  
Tara Anglican School for Girls, Council of  
Tertiary Education Ministry Oversight Committee  
The Illawarra Grammar School, The Council of**

These matters were deferred.

## **Financial Matters**

### **Actions by the Finance Committee under delegated authority**

Standing Committee noted the actions of the Finance Committee under delegated authority.

### **Printing and posting Synod materials**

Standing Committee received a report from the Finance Committee and instructed the Diocesan Resources Committee that in preparing the Bill and the Explanatory Report for the Synod Appropriations and Allocations Ordinance 2019 priority should be given to inserting a new line in the allocations for this additional expense (funded from any available surplus arising from the actual income available for appropriation being greater than the estimated income shown in the 2018 Ordinance).

### **Synod – St Andrew's House Fund 134 distribution, amount available for Synod in 2020**

Standing Committee received a report from the Finance Committee.

## **Synod**

### **3<sup>rd</sup> ordinary session of the 51<sup>st</sup> Synod**

Standing Committee received a report.

## **16/15 Doctrine Commission's report "A theology of Christian assembly" Worship and Prayer in the Christian Assembly**

Standing Committee –

- (a) received a report, and
- (b) approved the printing of a suitable form of the report for the next ordinary session of the Synod.

## **23/18 Responding to Domestic Abuse: Policy and Good Practice Guidelines**

Standing Committee –

- (a) received a report from the Diocesan Secretary,
- (b) noted that a letter in reply was received by the Standing Committee at its meeting on 18 March 2019 from Mr David Barker, Bursar for Barker College, and
- (c) also received a letter from the Rev S J Holman, Chairman and Dr T A Wright, Headmaster of the Sydney Church of England Grammar School (SHORE), dated 19 March 2019, written in response to the Standing Committee's request of 10 December 2018.

## **40/18 Synod Business Rules Engagement of Synod members**

*Receipt of report*

Standing Committee received a report from Mr Michael Meek SC, Chair of the Committee undertaking the request of Synod in resolution 40/18.

*Recommendation to Archbishop to move Synod in 2021*

Standing Committee recommended to the Archbishop that he instruct the Diocesan Secretary to make arrangements for Synod to be held towards the end of school Term 3 for the year 2021 and beyond, and requested that notice of such a change be given to all Synod members at the 2019 session of Synod.

*Promotion to Synod*

Standing Committee requested that a motion be moved "by request of the Standing Committee" at the forthcoming session of the Synod, endorsing the 2021 and subsequent ordinary sessions of Synod being held towards the end of Term 3.

## **Other Matters**

### **Anglican Church Growth Corporation – Statement of Priority Projects**

Standing Committee –

- (a) received a Statement of Priority Projects as the first quarterly report in respect to the pursuit of the ACGC's purposes and functions, pursuant to clause 22 of the *Anglican Church Growth Corporation Ordinance 2018*, and
- (b) noted that, in respect of the ACGC's obligations under the *Accounts, Audits, and Annual Reports Ordinance 1995*, the ACGC was established on 25 September 2018, did not have any income or expenditure in the financial year ended 31 December 2018, and has therefore not produced financial reports for 2018.

### **Parish of Killara – Property Development**

*Receipt of report from the ACPT*

Standing Committee noted a report from the Property Trust.

*Support for the parish*

Standing Committee received a report and supported the parish of Killara progressing due diligence associated with a property development including refurbishment and improvements to parish property and an early learning centre.

**ACPT Active parish projects report**

Standing Committee noted an Active Parish Projects Report, provided by the Property Trust.

**Date of next meeting**

Monday 20 May 2019.



## Report of the Standing Committee meeting held on 20 May 2019

Following a reading of Psalm 59, Mr John Pascoe and Canon Sandy Grant opened the meeting in prayer.

### Death of the Rev Stephen Semenchuk

Standing Committee noted with sadness the death of the Rev Stephen Semenchuk, on Sunday 12 May 2019, and gave thanks to God for the life and faithful service of Stephen, and assures his wife and their children, of its prayers.

### Minutes of previous meeting

Standing Committee approved of the minutes of 15 April 2019.

### New Zealand Matters

#### *Report regarding the constitution of the Church of Confessing Anglicans Aotearoa/New Zealand*

Standing Committee –

- (a) noted that, as requested by the Standing Committee at its meeting on 15 April 2019, the Archbishop conveyed the greetings and prayers of the Standing Committee to the inaugural Synod of the Church of Confessing Anglicans Aotearoa/New Zealand, and
- (b) received a media release concerning the constitution of the Church of Confessing Anglicans Aotearoa/New Zealand and announcement of the election of its first Bishop.

#### *Appreciation for the new Church of Confessing Anglicans Aotearoa/New Zealand*

Standing Committee received a letter from Dr Laurie Scandrett and –

- (a) noted with blessed thankfulness the election of the Rev Jay Behan, formerly Vicar of St Stephen's Anglican Church, Christchurch, as the first Bishop of the Church of Confessing Anglicans Aotearoa/New Zealand,
- (b) noted that Mr Behan, a graduate of Moore Theological College, is described as –  
“a man of humility and grace, committed to the authority of the Bible and the Lordship of Jesus. He is an excellent preacher and caring pastor and will serve and lead the Diocese as together we seek to reach these Islands with the transforming power of the gospel.”,
- (c) noted that the Synod of the extra-Provincial Diocese has invited all Christians to pray as follows –  
“Give thanks to God for his grace and mercy towards us in Christ. Pray for Jay, his family, and the church at St Stephen's. Pray for the eleven other churches of the Diocese in their mission and ministry, and for the many other churches we pray will join and be planted in our new Diocese for the glory of God.”, and
- (d) noted that all members of the Standing Committee are welcome to attend the October consecration of Mr Behan as a sign of support by the Diocese of Sydney.'

### Ordinances

#### Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 15 April 2019 –

Ordinance	Status
<i>Castlereagh with Cranebrook Cemetery Transfer Ordinance 2019</i>	Assented

#### Miscellaneous Amendments Ordinance 2019

The purpose of this ordinance is to make a number of miscellaneous amendments to ordinances of the Anglican Church in the Diocese of Sydney.

### **Endowment of the See Corporation Ordinance 2019**

The purpose of this ordinance is to provide a constitution for the body known as the Endowment of the See Corporation.

### **Endowment of the See Variation of Trusts and Amendment Ordinance 2019**

The purpose of this ordinance is to re-declare the trusts on which certain property is held and for purposes incidental thereto.

### **Sydney Anglican (National Redress Scheme) Corporation Ordinance 2018 Further Amendment Ordinance 2019**

The purpose of this ordinance is to amend Sydney Anglican (National Redress Scheme) Corporation Ordinance 2018.

### **Elections**

#### **Membership of the Standing Committee: Minister elected by the Regional Electors of the Wollongong Region**

Standing Committee received a report from the Diocesan Secretary.

#### **Appointment of Returning Officers for the duration of the 51<sup>st</sup> Synod**

The Archbishop-in-Council appointed Mrs Briony Bounds as returning officer and Mr Martin Thearle as deputy returning officer for the purposes of the elections to be conducted for the duration of the 51<sup>st</sup> Synod.

#### **Arden Anglican School Council**

Vacancies for 1 clergyman and 1 person not filled by the Synod session in October 2018.

Standing Committee deferred consideration of these vacancies until the next ordinary session of Synod.

#### **Campbelltown Anglican Schools Council**

Mr David Skeoch was elected.

#### **Service Review Committee**

Mr Jeremy Freeman was elected.

**Anglican National Superannuation Board  
Anglican Schools Corporation  
Archbishop of Sydney's Anglican Aid, The  
Barker College, The Council of  
Glebe Administration Board  
Macarthur Anglican School Council  
New College Limited  
Parramatta Endowment Fund, Trustees of  
St Catherine's School, Waverley, Council of  
Sydney Anglican Loans Board  
SCEGGS Darlinghurst Ltd  
Tara Anglican School for Girls, Council of  
Tertiary Education Ministry Oversight Committee  
The Illawarra Grammar School, The Council of**

These matters were deferred.

## **Casual Vacancies**

- (a) Anglican Church Property Trust Diocese of Sydney – Mr Roger Collison had resigned and a vacancy was declared for a person.
- (b) Diocesan Ordinance Review Panel – the Rev Stephen Semenchuk had died and a vacancy was declared for a person. The remaining members of the Panel are Mr Michael Easton, the Rev Stephen Gibson and Bishop Michael Stead.

## **Sydney Diocesan Services and Glebe Administration Board**

### **Minutes**

Standing Committee noted that the minute book of Sydney Diocesan Services had been tabled.

### **Report of the Chief Executive Officer**

#### *Report of the Sydney Diocesan Services*

Standing Committee received a report concerning Sydney Diocesan Services for the year end December 2018 and the 3 months ending 31 March 2019.

#### *Report of the Glebe Administration Board*

Standing Committee received reports concerning the Glebe Administration Board for the year end December 2018 and the 2 months ending 28 February 2019.

### **Diocesan Endowment – Report on Investment Performance March 2019**

Standing Committee received a report.

## **Financial Matters**

### **Actions by the Finance Committee under delegated authority**

Standing Committee noted the actions of the Finance Committee under delegated authority.

### **Clergy Assistance Program – extension to include authorised lay ministers**

Standing Committee received a report from the Finance Committee and noted that the lack of available funds this year will effectively mean that the proposed extension of the CAP to authorised lay ministers cannot now proceed until 2020.

### **Recommended minimum stipend for 2020**

Standing Committee received a report from the Stipends and Allowances Committee.

### **Remuneration Guidelines for 2020**

Standing Committee received a report from the Stipends and Allowances Committee.

### **Clergy professional development**

Standing Committee received a report from the Stipends and Allowances Committee.

### **Parramatta '54 Free Fund**

Standing Committee recommended to the Archbishop-in-Council that he distribute an amount from the accumulated surplus of the Fund held by the Property Trust under clause 3(5) of the St John's Parramatta Sale and Variation of Trusts Ordinance 1954 to enable payment to the General Synod Office for the attendance and travel equalisation costs relating to the Sydney Bishops' attendance at the March 2019 Australian Bishops' Conference held in Perth.

## Synod

### **3<sup>rd</sup> ordinary session of the 51<sup>st</sup> Synod**

Standing Committee received a report.

#### **Printing and posting of Synod Books Engagement of Synod members**

Standing Committee received a report and encouraged the Diocesan Secretary to make arrangements for the printing of Synod material as outlined in the report.

#### **Proposal to reclassify Bayside as a parish**

Standing Committee –

- (a) approved of the printing of a suitable form of a report for Synod, and
- (b) requested that a motion by which the Synod may assent to the reclassification be moved at the forthcoming session of the Synod “by request of the Standing Committee”.

#### **Proposal to reclassify Fairfield with Bossley Park as a parish**

Standing Committee –

- (a) approved of the printing of a suitable form of a report for Synod, and
- (b) requested that a motion by which the Synod may assent to the reclassification be moved at the forthcoming session of the Synod “by request of the Standing Committee”.

## Other Matters

### **Episcopal Standards Ordinance**

Standing Committee noted a report from the Chair, Episcopal Standards Taskforce and appointed Ms Michelle England to the taskforce to draft an Episcopal Standards ordinance.

### **ACPT Active parish projects report**

Standing Committee noted the Active Parish Projects Report, provided by the Property Trust.

### **Date of next meeting**

Monday 17 June 2019.

## **Report of the Standing Committee meeting held on 17 June 2019**

Following a reading of Psalm 60 by the Archbishop, Mr Stephen Hodgkinson and the Rev Dr Raj Gupta opened the meeting in prayer.

### **Queen's birthday honours**

Standing Committee congratulated the following members of the Church who were recently awarded Queen's birthday honours –

The Rt Rev Dr Paul Barnett – former Bishop of North Sydney – a Member of the Order of Australia (AM) – for significant service to the Anglican Church of Australia.

Prof Jonathan Robert Clark – a member of the parish of Miranda – a Member of the Order of Australia (AM) – for significant service to medicine as a head and neck surgeon.

The Rev Dr Thomas Frame – former Bishop to the Defence Force – a Member of the Order of Australia (AM) – for significant service to higher education, to the Anglican Church of Australia, and to the community.

Emeritus Professor John Pollard – a member of the parish of Pymble – a Member of the Order of Australia (AM) – for significant service to community music events, and to education.

Professor Carolyn Sue – a member of the parish of Lane Cove and Mowbray – a Member of the Order of Australia (AM) for significant service to medicine, particularly to mitochondrial disease.

Mrs Barbara Campbell-Allen – a member of the parish of Darlinghurst – a Medal of the Order of Australia (OAM) – for service to the creative arts as a potter and ceramicist.

The Rev Kevin Engel – Honorary Assistant Minister for the parish of Caringbah – a Medal of the Order of Australia (OAM) – for service to the Anglican Church of Australia.

Mr Donald Mayes – a member of the parish of Pymble – a Medal of the Order of Australia (OAM) – for service to community music.

Mr Ian Miller – a member of the parish of Beecroft – a Medal of the Order of Australia (OAM) – for service to the community through a range of organisations.

Mr Robin Speed – a member of the parish of Warrawee – a Medal of the Order of Australia (OAM) – for service to the law.

Mrs Sheryl Southwood – a member of the parish of Burwood – a Medal of the Order of Australia (OAM) – for service to music through a range of organisations.

Mr Christopher Alan Watson – a member of the parish of Miranda – a Medal of the Order of Australia (OAM) – for service to engineering.

Ms Janet Schorer – a member of the parish of Chatswood – a Public Service Medal (PSM) – for outstanding public service, particularly through the protection of children, in New South Wales.'

### **Election of the Rev Keith Dalby as the 5<sup>th</sup> Bishop of The Murray**

Standing Committee noted an announcement from Dr Robert Tong AM, Chair of the Bishop Election Committee and Chancellor for the Diocese of The Murray, congratulated the Rev Keith Dalby on his election as the 5<sup>th</sup> Bishop of The Murray, and assured him of our prayers and good wishes in his new role.

### **Minutes of previous meeting**

Standing Committee approved of the minutes of 20 May 2019.

### **Ordinances**

#### **Ordinances passed at the last meeting**

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 20 May 2019 –

Ordinance	Status
<i>Miscellaneous Amendments Ordinance 2019</i>	Assented
<i>Endowment of the See Corporation Ordinance 2019</i>	Assented
<i>Endowment of the See Variation of Trusts and Amendment Ordinance 2019</i>	Assented
<i>Sydney Anglican (National Redress Scheme) Corporation Ordinance 2018 Further Amendment Ordinance 2019</i>	Assented

#### **Balgowlah Trust Ordinance 2019**

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Balgowlah Trust.

#### **Barker College Ordinance 1978 Amendment Ordinance 2019**

The purpose of this ordinance is to amend the Barker College Ordinance 1978.

#### **Campbelltown Trust Ordinance 2016 Amendment Ordinance 2019**

The purpose of this ordinance is to amend the Campbelltown Trust Ordinance 2016.

#### **Marrickville Trust Ordinance 2019**

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Marrickville Trust.

#### **North Sydney Trust Ordinance 2019**

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – North Sydney Trust.

#### **North Sydney Variation of Trusts Ordinance 2019**

The purpose of this ordinance is to vary the trusts of certain funds held by the Wardens of St Thomas' North Sydney.

#### **Springwood Trust Ordinance 2019**

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Springwood Trust.

#### **Springwood Mortgaging Ordinance 2019**

The purpose of this ordinance is to provide for the mortgaging of certain land at Springwood

#### **Sylvania Variation of Trusts and Land Sale Ordinances 2010**

Standing Committee resolved under clause 4 of the *Sylvania Variation of Trusts and Land Sale Ordinance 2010*, to extend the period within which the land contained in folio identifier 2/209140 known as 2b Craigholm Street Sylvania can be sold by a further 3 years to 14 September 2022.

#### **Randwick Trust Ordinance 2014**

Standing Committee approved an extension of the review date in clause 8(2) of the *Randwick Trust Ordinance 2014* until 31 August 2019.

## Elections

### **Membership of the Standing Committee: Minister elected by the Regional Electors of the Wollongong Region**

Standing Committee received a report from the Diocesan Secretary.

### **Anglican Church Property Trust Diocese of Sydney**

Mr Ian Pike was elected.

### **Tertiary Education Ministry Oversight Committee**

The Rev Scott Blackwell was elected.

**Anglican National Superannuation Board  
Anglican Schools Corporation  
Archbishop of Sydney's Anglican Aid, The  
Barker College, The Council of  
Diocesan Ordinance Review Panel  
Glebe Administration Board  
Macarthur Anglican School Council  
New College Limited  
Parramatta Endowment Fund, Trustees of  
St Catherine's School, Waverley, Council of  
Sydney Anglican Loans Board  
SCEGGS Darlinghurst Ltd  
Tara Anglican School for Girls, Council of  
The Illawarra Grammar School, The Council of**

These matters were deferred.

### **Casual Vacancies**

- (a) Social Issues Committee – Mrs Patricia Jackson had resigned.
- (b) Synod Membership, Part 8 – Mrs Alison Woof had resigned as a Nominated Layperson and a vacancy was declared for a lay person.
- (c) Arden Anglican School Council – The Rev Fergus Semler had resigned with effect from 30 June 2019 and a vacancy was declared for a clergyman.
- (d) St Andrew's Cathedral Chapter – Canon Kevin Kim had resigned and vacancy was declared for a member of the clergy.

## Sydney Diocesan Services and Glebe Administration Board

### **Report of the Chief Executive Officer**

Standing Committee received a report concerning the Glebe Administration Board.

## Financial Matters

### **Remuneration Guidelines for 2020**

Standing Committee noted the revised form of the Remuneration Guidelines will be circulated to parishes in accordance with the resolution of Standing Committee at its meeting on 20 May 2019.

## Synod

### **3<sup>rd</sup> ordinary session of the 51<sup>st</sup> Synod**

Standing Committee received a report.

#### **Application for presentation at Synod: Professional Standards Unit**

Standing Committee noted a request for a presentation at Synod on behalf of the Professional Standards Unit.

#### **Proposal to reclassify Berala as a parish**

Standing Committee –

- (a) approved of the printing of a suitable form of a report for Synod, and
- (b) requested that a motion by which the Synod may assent to the reclassification be moved at the forthcoming session of the Synod “by request of the Standing Committee”.

#### **Proposal to reclassify Pitt Town as a parish**

Standing Committee –

- (a) approved of the printing of a suitable form of a report for Synod, and
- (a) requested that a motion by which the Synod may assent to the reclassification be moved at the forthcoming session of the Synod “by request of the Standing Committee”.

#### **Prioritisation of Synod requests**

Standing Committee received a report and approved the printing of a suitable form a report for the forthcoming ordinary session of the Synod.

#### **14/18 Forum of Synod**

Standing Committee received a report and approved the printing of a suitable form of the report for the Synod.

#### **23/18 Responding to Domestic Abuse: Policy and Good Practice Guidelines**

Standing Committee received a progress report from the Domestic Violence Response Monitoring Committee and approved the printing of a suitable form of the report for the forthcoming ordinary session of Synod.

#### **40/18 Synod business rules**

Standing Committee received a report and requested the Diocesan Secretary to transition future Standing Committee and Synod reports to the format trialled and described in the report.

## Other Matters

### **Special session of the General Synod 2020**

Standing Committee noted a circular letter from the General Secretary providing information on revised arrangements for the General Synod session planned for 2020.

### **Date of next meeting**

Monday 29 July 2019.



## Report of the Standing Committee meeting held on 29 July 2019

Following a reading of Psalm 61, Miss Jenny Flower and Mr Tony Willis opened the meeting in prayer.

### Welcome to the Rev Joe Wiltshire

Standing Committee welcomed the Rev Joe Wiltshire to the meeting as a member elected by the Wollongong Regional Electors.

### Minutes of previous meeting

Standing Committee approved of the minutes of 17 June 2019.

### Strategic and Other Significant Matters

#### Impact on Parishes of Safe Ministry to Children Ordinance 2018

Standing Committee requested the Senior Legal Counsel to prepare a bill for consideration at the next meeting.

### Ordinances

#### Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 17 June 2019 –

<b>Ordinance</b>	<b>Status</b>
<i>Balgowlah Trust Ordinance 2019</i>	Assented
<i>Barker College Ordinance 1978 Ordinance 2019</i>	Assented, having received the support of the Barker Council
<i>Campbelltown Trust Ordinance 2016 Amendment Ordinance 2019</i>	Assented, having received the ordinance fee
<i>Marrickville Trust Ordinance 2019</i>	Assented
<i>North Sydney Trust Ordinance 2019</i>	Assented
<i>North Sydney Variation of Trusts Ordinance 2019</i>	Assented
<i>Springwood Trust Ordinance 2019</i>	Assented
<i>Springwood Mortgaging Ordinance 2019</i>	Assented, having received the consent of the Parish Council

#### Arden Anglican School Council Ordinance 1962 Amendment Ordinance 2019

The purpose of this ordinance is to amend the *Arden Anglican School Council Ordinance 1962*.

#### Cremorne Trust Ordinance 2019

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Cremorne Trust.

#### Hornsby Trust Ordinance 2019

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Hornsby Trust.

## **Parish Administration Ordinance 2008 Amendment (Use of Church Buildings) Ordinance 2019**

The purpose of this ordinance is to amend the *Parish Administration Ordinance 2008*.

### **Elections**

#### **Membership of the Standing Committee: Minister elected by the Regional Electors of the Wollongong Region**

##### *Noting of report*

Standing Committee noted a report to the President of the Synod.

##### *Authority to use online ballots*

Standing Committee authorised, in accordance with 3(3A) of the *Standing Committee Ordinance 1897*, the use of an online ballot, using the same process recently trialled, to administer any future contested casual vacancies for a member of the Standing Committee elected by the Regional Electors of a region.

#### **Notice of appointment of a member of the 50th Synod under Part 7 of the *Synod Membership Ordinance 1995***

Standing Committee received a report from the Registrar.

#### **Arden Anglican School Council**

The Rev Danny Au Yeung was elected.

#### **Barker College, The Council of**

Ms Robyn Hobbs OAM was elected.

#### **Macarthur Anglican School Council**

Mrs Alexandra Johnstone was elected.

#### **New College Limited**

Ms Kathryn Craft was elected.

#### **Parramatta Endowment Fund, Trustees of**

Mr Chris Golding was elected.

#### **SCEGGS Darlinghurst Ltd**

Standing Committee recommended to Sydney Diocesan Services that it reappoint Ms Gillian Wood, Mr Peter Hicks and Dr Ruth Shatford to fill the vacancies arising at the AGM in May 2019 for 3 persons on the SCEGGS Darlinghurst Ltd Board.

#### **Synod Membership, Part 8**

Mrs Kirsty Bucknell was elected.

#### **Tara Anglican School for Girls, Council of**

The Rev Andrew Levy was elected.

#### **The Illawarra Grammar School, The Council of**

Dr Kimberly Davis was elected.

**Anglican National Superannuation Board  
Anglican Schools Corporation  
Archbishop of Sydney's Anglican Aid, The  
Diocesan Ordinance Review Panel  
Glebe Administration Board  
St Andrew's Cathedral Chapter  
St Catherine's School, Waverley, Council of  
Sydney Anglican Loans Board**

These matters were deferred.

### **Casual Vacancies**

- (a) Abbotsleigh, The Council of – Dr Elizabeth Cope had retired and a vacancy was declared for a lay woman.

Standing Committee agreed to consider filling this vacancy at this meeting as a matter of urgency.

Dr Josephine Lim was elected.

- (b) Parish Disputes Ordinance, Synod Pool – The Rev Ian Wood had ceased to hold a qualification necessary for election to this position and a vacancy was declared for a member of clergy who is an incumbent.
- (c) General Synod, Diocesan Representatives on – Mrs Emma Penzo had resigned and a vacancy was declared for a lay person.

Standing Committee agreed to consider filling this vacancy at this meeting as a matter of urgency.

Mr Mark Streeter was elected.

- (d) Sydney Church of England Grammar School Council (SHORE) – Mr Roger Collison had resigned and a vacancy was declared for a lay person.
- (e) St Catherine's School, Waverley, Council of – Mr Mark Woodley had resigned a vacancy was declared for a lay person.

## **Sydney Diocesan Services and Glebe Administration Board**

### **Minutes**

Standing Committee noted that the minute book of the Sydney Diocesan Services had been tabled.

### **Report of the Chief Executive Officer**

Standing Committee received a report concerning the Sydney Diocesan Services.

### **Diocesan Investment Strategy**

*Receipt of report from the Property Trust*

Standing Committee noted an outline from the Anglican Church Property Trust.

*Receipt of report from the Glebe Administration Board*

Standing Committee noted a report from the Glebe Administration Board.

## **Financial Matters**

### **Actions by the Finance Committee under delegated authority**

Standing Committee noted the actions of the Finance Committee under delegated authority.

### **Parish 2018 annual financial statements**

Standing Committee received a report from the Finance Committee.

### **Review of parish cost recovery system**

Standing Committee received a report from the Finance Committee and agreed to move to a system of 12 monthly PCR charges from January 2020, with all parishes advised of the change by email in August 2019 and a brief report to be provided to Synod in October 2019, and asked that a Bill to give effect to this change be prepared for a future meeting.

Synod

### **3<sup>rd</sup> ordinary session of the 51<sup>st</sup> Synod**

Standing Committee received a report.

### **Application for presentation at Synod: Professional Standards Unit**

Standing Committee received a report from the Director of the Professional Standards Unit and endorsed the request from the Director of the Professional Standards Unit for a presentation with time limit of 10 minutes.

### **Anglican Church Property Trust's Annual Report to the Synod**

Standing Committee noted a report and approved the printing of a suitable form of the report for the forthcoming session of Synod.

### **Proposal to classify Cobbitty as a parish**

Standing Committee –

- (a) approved of the printing of a suitable form of a report for Synod, and
- (b) requested that a motion by which the Synod may assent to the classification be moved at the forthcoming session of the Synod “by request of the Standing Committee”.

### **Proposal to classify Oran Park as a parish**

Standing Committee –

- (a) approved of the printing of a suitable form of a report for Synod, and
- (a) requested that a motion by which the Synod may assent to the classification be moved at the forthcoming session of the Synod “by request of the Standing Committee”.

### **27/17 Gender representation on Diocesan boards and committees**

#### *Receipt of report*

Standing Committee received a report.

#### *Printing of report for Synod*

Standing Committee approved the printing of a suitable form of the report for the forthcoming session of Synod.

#### *Motion for Synod*

Standing Committee requested that a motion be moved at the forthcoming session of the Synod, “by request of the Standing Committee”.

#### *Request to Synod's Order of Business Committee*

Standing Committee, noting that it requested at its meeting on 10 December 2018 that this matter be given reasonable priority at the next ordinary session, requested the Order of Business Committee take reasonable steps to ensure this matter is considered by the Synod during the forthcoming session.

### **10/18 The contribution of churches and other Christian organisations to the Australian economy**

Standing Committee –

- (a) received a report,

- (b) agreed with the Social Issues Committee's conclusion that the request in Synod resolution 10/18 is not something that the Standing Committee should pursue, and
- (c) asked the Diocesan Secretary to write to the mover of resolution 10/18 conveying Standing Committee's decision and providing a copy of this report.

#### **14/18 The role of the Archbishop of Sydney**

Standing Committee –

- (a) received a report and exposure draft of the Archbishop of Sydney Election Ordinance 1982 Amendment Ordinance 2019, and
- (b) agreed to provide any feedback regarding the Bill to the Diocesan Secretary prior to the next meeting.

#### **37/18 General Synod – Safe Ministry to Children Children serving in ministry leadership to other children**

Standing Committee –

- (a) noted a report prepared on behalf of the Standing Committee for promotion to Synod, and
- (b) authorised the printing of a suitable form of report for the forthcoming session of the Synod.

#### **40/18 Synod business rules Enhancing engagement of Synod members Synod Standing Orders**

*Receipt of report*

Standing Committee received a report.

*Report and motion for Synod regarding engagement of Synod members*

Standing Committee –

- (a) authorised the printing of a suitable form of Attachment A (Enhancing Engagement of Synod Members) of the report for the forthcoming session of the Synod, and
- (b) requested that the following motion be moved at the forthcoming session of the Synod, "by request of the Standing Committee" –

"Synod encourages the next Archbishop to summon members to ordinary sessions of Synod held in the final weeks of School Term 3, rather than the first weeks of School Term 4, from 2021."

*Report and motion for Synod regarding Synod Standing Orders*

Standing Committee –

- (a) authorised the printing of a suitable form of the report and Bill for an ordinance at Attachment B (Synod Standing Orders) of the report for the forthcoming session of the Synod, and
- (b) recommended that the Synod pass the Bill for the Conduct of the Business of Synod Ordinance 2000 Amendment Ordinance 2019, and
- (c) requested that the following procedural motion be moved at the forthcoming session of the Synod, "by request of the Standing Committee" –

"Synod, noting the report "Synod Standing Orders" –

- (a) agrees to adopt as a trial for this session the amendments to the business rules proposed in the Bill for the Conduct of the Business of Synod Ordinance 2000 Amendment Ordinance 2019 (the Bill), as shown in the marked form of the *Conduct of the Business of Synod Ordinance 2000* (included as an attachment to the report "Synod Standing Orders"),
- (b) agrees to consider the Bill on day 4 of this session, and
- (c) suspends so many of the business rules as would prevent these arrangements."

#### **45/18 Appointment of assistant ministers and employment of stipendiary lay workers Provision of Parish Human Resources Expertise**

##### *Receipt of report*

Standing Committee received a report.

##### *Implementation of pilot program*

Standing Committee –

- (a) approved the 12 month pilot program for the provision of HR expertise to support bishops, rectors, wardens and church staff as outlined in this report, and
- (b) requested the Committee to provide a further report to the Standing Committee three months prior to the conclusion of the pilot program assessing its outcomes and making recommendations concerning its continuation.

#### **46/18 Committee to review the Ministry Standards Ordinance 2017 and the Assistant Ministers Ordinance 2017 Ministry Standards Ordinance 2017 Amendment Ordinance 2019**

Standing Committee –

- (a) requested that a Bill for the Ministry Standards Ordinance 2017 Amendment Ordinance 2019 be promoted to the Synod “by request of the Standing Committee”,
- (b) recommended that the Synod pass the Bill as an ordinance of the Synod, and
- (c) approved of the printing for the Synod of a suitable form of a Explanatory Report.

#### **50/18 Remarriage of divorced persons**

Standing Committee noted a copy of a letter from the Archbishop to members of Synod, dated 29 July 2019, regarding Domestic Abuse and Remarriage.

#### **Printing of reports for Synod**

Standing Committee approved of the printing of reports about the following matters for the Synod –

- Parish Funds Amalgamated Annual Financial Report for 2018
- Ordinances passed by the Standing Committee
- Regional Councils' Annual Reports for 2018 (compilation)
- 2/05 Stipends, Allowances and Benefits for 2020
- Synod Funds Amalgamated Annual Financial Report for 2018
- Synod – St Andrew's House Fund Financial Report for 2018

#### **Other Matters**

##### **Anglican Church Growth Corporation – Statement of Priority Projects**

Standing Committee received a Statement of Priority Projects as the quarterly report to end-June 2019 in respect to the pursuit of the ACGC's purposes and functions, pursuant to clause 22 of the *Anglican Church Growth Corporation Ordinance 2018*.

##### **Parish of Bondi and Waverley – Church 2050 Strategic Masterplan**

Standing Committee received a report on the parish's masterplan and encouraged the parish to submit a revised proposal to the next meeting of Standing Committee, which includes an allocation from the proceeds of the sale of the Ocean Street properties towards strategic capital works outside the parish and an exposition of the exceptional circumstances that justify use of proceeds for depreciating assets such as buildings.

## **Parish of Leichhardt – Property Development Project**

Standing Committee deferred consideration of the Parish of Leichhardt's proposed development project, in order to allow the ACGC sufficient time to consider the strategic Diocesan mission value of the property.

### **Property Sales and Purchases**

Standing Committee noted the Property Trust received quarterly reports on properties bought and sold and asked the Property Trust to arrange to have these reports available on the Standing Committee secure web site after they have been received by the Property Trust.

### **Meeting dates for 2020**

Standing Committee agreed to the following meeting dates for 2020 –

17 February	27 July
23 March	24 August
27 April	14 September
25 May	16 November
22 June	7 December

noting that the 1<sup>st</sup> ordinary session of the 52<sup>nd</sup> Synod is to be held on 12, 13, 14, 19 and 20 October 2020 and the General Synod is to be held on 31 May to 5 June 2020.

### **Date of next meeting**

Monday 26 August 2019.

## Report of the Standing Committee meeting held on 26 August 2019

Following a reading of Psalm 65, Bishop Peter Lin and Mr Michael Meek SC opened the meeting in prayer.

### Minutes of previous meeting

Standing Committee approved of the minutes of 29 July 2019.

### Bishop Tony Nichols

Standing Committee gave thanks to God for the life and ministry of Bishop Tony Nichols including as a lecturer at Moore College (1968-1981), CMS missionary in Indonesia (1972-1981), Principal of Nungalinya College NT (1982-1987), Principal of St Andrew's Hall, Victoria (1988-1991), and Bishop of North West Australia (1992-2003). Tony was an indefatigable cross-cultural evangelist, a learned and much respected teacher, a diligent and courageous bishop, a faithful pastor and a trusted counsellor to many. He was a man of prayer and faith. Standing Committee expresses its thankfulness to God, and deep sympathy and condolence to Judith and the family and assures them of our prayers.

### Ordinances

#### Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 29 July 2019 –

Ordinance	Status
<i>Arden Anglican School Council Ordinance 1962 Amendment Ordinance 2019</i>	Assented
<i>Cremorne Trust Ordinance 2019</i>	Assented
<i>Hornsby Trust Ordinance 2019</i>	Assented, having received the ordinance fee
<i>Parish Administration Ordinance 2008 Amendment (Use of Church Buildings) Ordinance 2019</i>	Assented

#### Chatswood Trust Ordinance 2008 Amendment Ordinance 2019

The purpose of this ordinance is to amend the *Chatswood Trust Ordinance 2008*.

#### Cost Recoveries Framework Ordinance 2008 Amendment Ordinance 2019

The purpose of this ordinance is to amend the *Cost Recoveries Framework Ordinance 2008*.

#### Dulwich Hill Trust Ordinance 2002 Amendment Ordinance 2019

The purpose of this ordinance is to amend the *Dulwich Hill Trust Ordinance 2002*.

#### Dundas/Telopea Trust Ordinance 2012 Amendment Ordinance 2019

The purpose of this ordinance is to amend the *Dundas/Telopea Trust Ordinance 2012* and consequently to amend the *Dundas/Telopea Mortgaging and Leasing Ordinance 2016*.

#### Safe Ministry to Children Ordinance 2018 Amendment Ordinance 2019

##### *Purpose of ordinance*

The purpose of this ordinance is to amend the *Safe Ministry to Children Ordinance 2018*.



### *Prescription of form of Safe Ministry Check*

Standing Committee prescribed the forms of 'Safe Ministry Check' for the purposes of the *Safe Ministry to Children Ordinance 2018*, and asked the Professional Standards Unit to liaise with those involved in obtaining the current Confidential Lifestyle Questionnaire to seek to implement the new format forms by 1 January 2020.

### **St Andrew's Cathedral Trust Ordinance 2016 Amendment Ordinance 2019**

The purpose of this ordinance is to amend the *St Andrew's Cathedral Trust Ordinance 2016*.

### **Synod Appropriations and Allocations Ordinance 2019**

The purpose of this ordinance is to authorise financial appropriations and allocations for 2020 and for incidental matters.

### **Camden Land Sale Ordinance 2017**

Standing Committee resolved under clause 3 of the *Camden Land Sale Ordinance 2017* to consent to sale of the Land (as defined in that Ordinance) within 6 years of the date of assent.

### Elections

#### **Diocesan Ordinance Review Panel Glebe Administration Board**

These matters were deferred.

#### **Casual Vacancies**

- (a) NSW Council of Churches, Diocesan Representatives on – the Rev Marshall Ballantine-Jones had resigned and a vacancy was declared for a person.

##### *Filling of vacancy*

Mr Russell Powell was elected.

### Financial Matters

#### **ACPT management fee – Sydney Anglican Indigenous Peoples' Ministry Committee**

Standing Committee received a report from the Social Issues Committee and resolved that the funds held by the ACPT for the Sydney Anglican Indigenous Peoples' Ministry Committee (ACPT C/F 0378) should be exempt from the application of the ACPT's management fee.

#### **Clergy Assistance Program**

Standing Committee received a report from the Finance Committee.

#### **Parochial Cost Recovery Charges for 2020**

##### *Receipt of report*

Standing Committee received a report noting the expected ministry costs and parochial network costs for 2020.

##### *Application of funds under the PCR*

Standing Committee –

- (a) agreed to renew the SCI insurance for 2020 with a slightly reduced benefit structure,
- (b) agreed not to extend the CAP to authorised lay ministers from January 2020 because to do so would require parishes being charged an amount of \$120 pa for each such person and this cost was not included in the estimates incorporated in the ordinance passed by Synod in 2018,

- (c) approved the printing of a suitable form of the report including Attachments A and B for the Synod for the purposes of clause 2(3) of the *Parochial Cost Recoveries and Church Land Acquisitions Levy Ordinance 2018*, and
- (d) agreed to determine the actual variable charge percentage payable by parochial units in 2020 and the final amount of each of the components of the ministry costs payable in 2020 later this year.

## Synod

### **3<sup>rd</sup> ordinary session of the 51<sup>st</sup> Synod**

Standing Committee received a report.

#### **Standing Committee's report to the Synod for 2019**

Standing Committee approved the printing of the Standing Committee's report to the Synod.

#### **General Synod – Lay Assistants at Holy Communion Canon 1973 Repeal and Exclusion Ordinance 2019**

Standing Committee noted a report and –

- (a) requested that the Bill for the General Synod – Lay Assistants at Holy Communion Canon 1973 Repeal and Exclusion Ordinance 2019 be promoted to the Synod “by request of the Standing Committee”,
- (b) recommended that the Synod pass the Bill as an ordinance of the Synod, and
- (c) approved of the printing for the Synod of a suitable form of the Explanatory Report.

#### **Ministry Spouse Support Fund Preliminary Report to Synod**

Standing Committee received a report and approved the printing of a suitable form of the report for the forthcoming session of the Synod.

#### **Mission Property Committee – progress report to Synod**

It was resolved that the Standing Committee received a report and approved of the printing of a suitable form of the report for the Synod.

#### **PCR instalments in 2020**

Standing Committee noted a report and authorised a suitable form of the report to be provided for the forthcoming session of Synod.

#### **Provincial Synod – Provincial Synod Tribunal Ordinance 2018**

Standing Committee received a report and copies of the Provincial Synod Constitution and the Provincial Synod Tribunal Ordinance 2018, and –

- (a) requested that a suitable Bill to adopt the Provincial Synod Tribunal Ordinance 2018 and explanatory report be promoted to the forthcoming session of the Synod, “by request of the Standing Committee”,
- (b) recommended that the Synod pass the Bill, and
- (c) approved the printing of a suitable form of Bill and explanatory report for the forthcoming session of the Synod.

#### **Safe Ministry Board and Professional Standards Unit – Annual Report to Synod**

Standing Committee received a report and approved of the printing of a suitable form of the report for the forthcoming session of the Synod.

#### **Standing Committee Ordinance 1897 Amendment Ordinance 2019**

Standing Committee –

- (a) requested that a Bill for the Standing Committee Ordinance 1897 Amendment Ordinance 2019 be promoted to the Synod “by request of the Standing Committee”,
- (b) recommended that the Synod pass the Bill as an ordinance of the Synod, and
- (c) approved of the printing for the Synod of a suitable form of the Explanatory Report.

### **Strategy and Research Group Annual Report to Synod**

#### *Receipt of report*

Standing Committee received a report and noted that it will be included in the Standing Committee report to Synod.

#### *Motion for Synod*

Standing Committee requested that the following motion be moved at the forthcoming session of Synod, “by request of the Standing Committee” –

‘Synod –

- (a) gives thanks to God for *Mission 2020* and the opportunities it has created to see Christ honoured as Lord and Saviour in every community, and
- (b) agrees to continue to utilise the vision, mission, values and priorities of *Mission 2020* until the Strategies and Research Group (SRG), under the chairmanship of the next Archbishop, has had opportunity to consider any recommendations for any new iteration of our mission of making and maturing disciples of Christ.’

### **Synod Membership Ordinance 1995 Amendment Ordinance 2019**

Standing Committee noted that a Bill for a Synod Membership Ordinance 1995 Amendment Ordinance 2019 will be promoted to the forthcoming session of the Synod by the Northern Regional Council.

### **11/18 Steps to encourage ordination**

#### *Motion for Synod*

Standing Committee requested that the following motion be moved at the forthcoming session of Synod, “by request of the Standing Committee” –

‘Synod, noting the report 11/18 Steps to encourage ordination –

- (a) encourages rectors to –
  - (i) see a key part of their role is to raise up the next generation of full time gospel ministry workers, including those ordained in this Diocese,
  - (ii) promote a culture of gospel generosity in training and sending people beyond their parish into this Diocese and beyond the Diocese,
  - (iii) develop an apprenticeship training model that helps people discern their giftedness for ministry and prepares them for more formal education and ministry training,
  - (iv) promote Moore Theological College (MTC) as the first choice College for theological training and Youthworks College (YWC) for specialist youth and children’s ministry training, and
  - (v) challenge appropriately gifted and trained assistant ministers to be prepared to seek ordination as a presbyter to lead churches and intentionally train them for this responsibility,
- (b) encourages assistant ministers to see Christian leadership is marked by sacrificial service and if suitably gifted, be prepared to seek ordination to serve as rectors,
- (c) encourages MTC and YWC to keep equipping men and women for the work of the gospel and address the cost of theological education,
- (d) encourages Ministry Training & Development (MT&D) and MTC to –
  - (i) identify gifted men and women students to consider ordination for Anglican ministry in the Diocese, and
  - (ii) help rectors to build a training and recruiting culture and actively promote MTC, YWC and ordination, and

- (e) encourages congregations to –
  - (i) see themselves as training and sending churches, and
  - (ii) seeing the urgency of gospel proclamation, pray that the Lord will raise up workers for the harvest out of their congregation.’

*Printing of report for Synod*

Standing Committee approved the printing of a suitable form of the report for the forthcoming session of the Synod.

**14/18 The role of the Archbishop of Sydney**

Standing Committee received a report and accompanying Bill for the Archbishop of Sydney Election Ordinance 2019, and –

- (a) requested that a suitable form of the Bill and report be promoted to the forthcoming session of the Synod, “by request of the Standing Committee”,
- (b) recommended that the Synod pass the Bill, and
- (c) authorised the printing of a suitable form of the report and Bill for the forthcoming session of the Synod.

**18/18 The nature of marriage**

Standing Committee received a report from the Sydney Diocesan Doctrine Commission and approved the printing of a suitable form of the report for the forthcoming session of the Synod.

**43/18 Implementation of recommendations of the Royal Commission**

*Promotion of report to Synod*

Standing Committee –

- (a) noted a report,
- (b) adopted recommendations set out in the report, and
- (c) approved of the printing of a suitable form of report for Synod.

*Motion for Synod*

Standing Committee requested that the following motion be moved at the forthcoming session of the Synod “by the request of the Standing Committee” –

‘Synod noting the report 43/18 “Implementation of Recommendations of the Royal Commission” –

- (a) endorses implementation of the Royal Commission's Child Safe Standards by all institutions of the Diocese of Sydney that have contact with children in conducting their operations,
- (b) requests the Standing Committee to provide a report to the next session of the Synod in relation to implementation of the actions set out in the report, and
- (c) pending Standing Committee's report to Synod in 2020 (and except as otherwise addressed at the 2019 session of Synod) –
  - (i) refers questions of draft ordinances or policies required to facilitate their implementation to Standing Committee, and
  - (ii) requests the Standing Committee to bring recommendations on funding to enable implementation of the actions set out in the report for approval by Synod.’

**45/18 Appointment of assistant ministers and employment of stipendiary lay workers**

**46/18 Committee to review the *Ministry Standards Ordinance 2017* and the *Assistant Ministers Ordinance 2017***

*Printing of report for the Synod*

Standing Committee –

- (a) noted a report,

- (b) requested that a Bill for the Assistant Ministers Ordinance 2017 Amendment Ordinance 2019 be promoted to Synod “by request of the Standing Committee”, and
- (c) approved the printing of a suitable form of this report for Synod.

*Motion for Synod*

Standing Committee requested that the following motion be moved at the forthcoming session of Synod, “by the request of the Standing Committee” –

“Synod –

- (a) notes that while many rectors have participated in staff management training, the majority have not;
- (b) encourages rectors who have not already done so, to participate in staff management training as a matter of urgency;
- (c) requests the Safe Ministry Board, regularly include items relating to staff management in the content for the mandated triennial Faithfulness in Ministry training, noting that the 2020 Faithfulness in Ministry training will focus on staff management, and bullying in particular;
- (d) requests Ministry Training and Development to include appropriate training on the Ordinances relevant to Assistant Ministers as part of the post-ordination Ministry Development program for deacons;
- (e) recommends to the Archbishop that licences for Assistant Ministers, issued at the request of a rector, have an option for a specified term, with the minimum term being two years; and
- (f) requests the Ministry Standards Ordinance Review Committee to further review the *Ministry Standards Ordinance 2017*, particularly as it pertains to accusations of bullying, to ensure that rector development or other measures, are recommended prior to more serious action.”

**47/18 Property Use Policy**

**8/17 Statement of Anglican Doctrine of Marriage**

*Receipt of report from committee*

Standing Committee noted a report from the Committee.

*Receipt of report from Canon Sandy Grant*

Standing Committee noted a report from Canon Sandy Grant.

*Motion for Synod to amend policy at paragraph 10(a)*

Standing Committee requested that the following motion be moved at the forthcoming session of the Synod “by request of the Standing Committee” –

‘Synod agrees to amend its Property Use Policy by inserting the following as a new paragraph 10(a) –

“This policy is not intended to require a withdrawal from, or the exclusion of, those who do not share our doctrines, tenets and beliefs. Rather, we should welcome to our properties those who do not share our doctrines, tenets and beliefs, to the fullest extent possible, yet in a way that does not cause our doctrines, tenets and beliefs to be contravened or compromised. The mere presence of those who do not share our beliefs or the mere expression of beliefs we do not share, will not contravene this policy. However allowing our property to be used for the promotion or propagation of such beliefs does. For example, it does not contravene our doctrines, tenets and beliefs for a resident of an Anglican retirement village who is an adherent of another faith to practise their faith in the privacy of their own residence, but it would be a contravention if the retirement village were to allow a service of public worship for those of that faith to be held.”

### *Motion for Synod to amend Statement of Faith*

Standing Committee requested that the following motion be moved at the forthcoming session of the Synod “by request of the Standing Committee” –

‘Synod agrees –

- (a) to amend the Statement of Personal Faith set out in Appendix 3 of the Governance Policy for Diocesan Organisations by amending paragraph 3 of that statement as follows (changes in tracked form) -

“I shall endeavour to fulfil my duties as a member/the Chief Executive Officer [delete whichever is not applicable] of the [insert name of board] in accordance with its Christian ethos, and its constituting ordinance, and other applicable ordinances and policies of the Synod.”, and

- (b) to amend the Statement of Support for Christian Ethos set out in Appendix 4 of the Governance Policy for Diocesan Organisations by amending paragraph 2 of that statement as follows –

“I shall endeavour to fulfil my duties as a member of the School Council to which I am elected in accordance with its Christian ethos, and its constituting ordinance, and other applicable ordinances and policies of the Synod.”

### *Motion to Synod for circulation of revised policy*

Standing Committee requested that if amendments in or to the effect of the above are made to one or both of the Property Use Policy and the Governance Policy for Diocesan Organisations, a suitable form of the following further motion be moved at the forthcoming session of Synod “by request of the Standing Committee” –

‘Synod –

- (a) requests that the amended Property Use Policy be circulated to all applicable diocesan bodies together with the amended Statements of Personal Faith and Support for Christian Ethos under the Governance Policy for Diocesan Organisations,
- (b) requests that diocesan bodies ensure they continue to comply with the requirements of applicable ordinances and policies of the Synod, including the Property Use Policy, and
- (c) requests that, where applicable, the form of the Statement of Personal Faith required to be signed by those to be elected or appointed as members of the boards or councils of diocesan bodies or as the Chief Executive Officer of such bodies be updated to the amended form in their constituting ordinances,
- (d) in other cases, notes its expectation under the Governance Policy for Diocesan Organisations that those to be elected or appointed as members of the boards or councils of diocesan bodies or as the Chief Executive Officer of such bodies will sign the Statement of Personal Faith or, if applicable until 1 July 2020, the Statement of Support for Christian Ethos in the amended form, and
- (e) requests further feedback from diocesan bodies to ensure the Property Use Policy remains an effective tool for ensuring our doctrines, tenets and beliefs are consistently upheld across the whole of the undertaking of the Diocese.’

### *Printing of report for the Synod*

Standing Committee requested that a suitable form of the Committee’s report be printed for the Synod.

## **Other Matters**

### **Reproductive Health Care Reform Bill 2019 (Abortion)**

#### *Referral of letter from Mr Tim French*

Standing Committee noted an email dated 31 July 2019 from Mr Tim French, of Wollondilly Anglican Parish, addressed to the Archbishop and referred the letter to the Social Issues Committee.

### *Submission from the SIC*

Standing Committee noted the submission by the Social Issues Committee to the Inquiry into the Reproductive Health Care Reform Bill 2019 together with the covering letter from the Archbishop to the members of the Legislative Council's Standing Committee on Social Issues.

### *Petition circulated by the Archbishop*

Standing Committee noted that a petition, circulated by the Archbishop requesting the Legislative Council of the NSW Parliament to reject the Reproductive Health Care Reform Bill 2019, received over 9,000 signatures and had been delivered to the Legislative Council.

## **Parish of Bondi and Waverley – Church 2050 Strategic Masterplan**

### *Receipt of the report from the ACGC*

Standing Committee noted a report from the Anglican Church Growth Corporation (ACGC).

### *Support for phase 1 of the parish's masterplan*

Standing Committee –

- (a) received a report, and
- (b) supported in-principle stage 1 of the Church 2050 Strategic Masterplan, being the sale of the three Ocean Street properties and subsequent redevelopment of the Wairoa and Birrell Street sites, and
- (c) encouraged the Parish to promote an ordinance to a future meeting of the Standing Committee to authorise the sale of the land at 34, 34A and 36 Ocean St North, Bondi, comprising St Matthew's Church, "Beatrice" (rectory), hall and childcare centre.

## **Parish of Leichhardt – Property Development Project**

### *Receipt of report from the ACGC*

Standing Committee noted a report from the Anglican Church Growth Corporation (ACGC).

### *Support for proposal from the parish*

Standing Committee approved in-principle the proposed development project, provided that the parish retains ownership of appreciating capital assets within the strata development, and encourage the Parish to commence a competitive selection process to identify a suitable development partner to deliver the project.

## **Governance Policy for Diocesan Organisations**

### *Noting of report*

Standing Committee –

- (a) noted a report, and
- (b) noted that the Committee does not recommend any changes to the *Governance Policy for Diocesan Organisations*.

### *Regulation regarding consultation when nominating*

Standing Committee agreed to pass the following as a regulation under clause 6(5) of the *Standing Committee Ordinance 1897* –

- '(1) Any member who nominates a person for election to a position on a board or council of a diocesan organisation which is a body corporate is to disclose to the Standing Committee whether the Chair of that board or council has been consulted about the nomination and, if so, the outcome of that consultation.
- (2) For the purposes of (1) –
  - (a) "diocesan organisation" includes Blue Mountains Grammar School Limited, SCEGGS Redlands Limited and SCEGGS Darlinghurst Limited, and
  - (b) nominating a person for election includes moving a motion recommending the appointment of a person.'

and requested the Diocesan Secretary to seek permission from the Chairs of diocesan boards and councils to provide the Chair's contact details to any member of the Standing Committee (upon request) for the purpose of board nominations.

#### *Conformity with the guidelines*

Standing Committee –

- (a) requested the Diocesan Secretary to write to all Diocesan Organisations at an appropriate time, to remind them of the requirement under the *Accounts, Audits and Annual Reports Ordinance 1995* to report in 2020 on their conformity with the Governance Policy, and to note that their conformity will be considered by the Finance Committee and reported to the Standing Committee,
- (b) requested the Finance Committee to provide a brief report by the September 2020 meeting of the Standing Committee (and each triennium thereafter) summarising the conformity (or otherwise) of Diocesan Organisations, and
- (c) agreed not to separately require Diocesan Schools to report in 2019 on their conformity to the Governance Policy.

#### *Disbanding of the Governance Policy and Board Appointment Review Committee*

Standing Committee disbanded the Governance Policy and Board Appointment Review Committee, appointed on 26 June 2017 and chaired by Ms Nicola Warwick-Mayo.

#### *Clergy and theological training requirements in memberships*

Standing Committee agreed to recommend to the Synod, when it next considers changes to the Governance Policy for Diocesan Organisations, that clause 5 be amended to provide that membership of the board should include –

- (a) at least two clergy licensed in the Diocese of Sydney, and
- (b) at least two members with (at minimum) a three year theological degree from Moore Theological College or another college that is endorsed by the Archbishop,

noting that an individual member may simultaneously fulfil the requirements of paragraphs (a) and (b).

#### *Acknowledgement of responsibilities and duties*

Standing Committee –

- (a) requested that a report recommending the insertion of a suitable form of the following additional requirements in the Governance Policy for Diocesan Organisations, be prepared for the forthcoming session of Synod –

“Any person who wishes to be elected, appointed or to remain as a board member of a Designated Diocesan Organisation must sign an acknowledgement of duties and responsibilities in a form prepared by the Designated Diocesan Organisation, and approved by the Standing Committee (an Acknowledgement), including a confirmation that they are able and willing to devote the time required to be spent by a board member to properly fulfil those duties and responsibilities.

When a person nominates another person (nominee) for election to any Designated Diocesan Organisation, that person is required to certify that the nominee is willing to sign the relevant Acknowledgement if elected, and will do so before attending any meeting

A Designated Diocesan Organisation is a diocesan organisation designated by Standing Committee –

- which carries on activities which are subject to regulations overseen by a government agency (such as APRA, ACQSA, TEQSA, the NSW Department of Education);
- where those activities represent a substantial part of the activities of the diocesan organisation as a whole;
- where additional obligations, duties and responsibilities are required of the members of the governing board of the diocesan organisation to ensure compliance with those activity-specific regulations.”, and



- (b) recommended that the Synod adopt the changes to the Governance Policy for Diocesan Organisations, and
- (c) approved the printing of a suitable form of that report for the forthcoming session of the Synod.

**Standing Committee Policy 1.6.7: Assessing the strategic mission value of property**

Standing Committee received a report from the Diocesan Secretary and authorised a change to the policy as recommended in the report.

**Sustainable Development Group**

Standing Committee noted a report and –

- (a) thanked God for the generosity and foresight of the benefactor who has established the Sustainable Development Group (SDG); and
- (b) strongly encouraged the Anglican Church Property Trust and the Anglican Church Growth Corporation to work together in partnership with SDG to pioneer and establish flexible development pathways for initial pilot sites, with a view to developing more permanent pathways for unlocking the potential of parish sites in light of *Mission 2020*.

**Date of next meeting**

Monday 23 September 2019.

## Report of the Standing Committee meeting held on 23 September 2019

Following a reading from Psalm 62, Dean Kanishka Raffel and Dr David Nockles opened the meeting in prayer.

### **Bishop David Robinson**

Standing Committee noted that the Rt Rev David Robinson will conclude his term as the Bishop of Rockhampton on 22 February 2020.

### **Sydney Anglican Loans – Chair and Deputy Chair**

Standing Committee noted that the Rev Antony Barraclough has resigned as Chair of Sydney Anglican Loans, and Mr Michael Jones of the parish of Naremburn/Cammeray has been appointed Chair, with Assoc. Prof Alan Kilgore serving as Deputy Chair.

### **Minutes of previous meeting**

Standing Committee approved of the minutes of 26 August 2019.

### **Resignation of Mr Peter Evans**

Standing Committee noted that Mr Peter Evans had resigned from membership of the Standing Committee, thanked Mr Evans for his service to the Standing Committee since 2005 and assured Mr Evans of its prayers for God's blessing upon his continued service for Christ through his church and other ministries.

## Strategic and Other Significant Matters

### **Special session of the General Synod 2020**

Standing Committee requested that the following motion be moved "by the request of the Standing Committee" –

"Synod –

- (i) noting that the scheduled 2020 session of General Synod has been postponed and, by resolution of the Standing Committee of General Synod, has been replaced by a special session restricted to responses to the Royal Commission into Institutional Responses to Child Sexual Abuse, and
- (ii) noting that a special session of General Synod 'shall be convened by the Primate' at the request of one third of the House of Clergy or one third of the House of Laity,

calls upon the Standing Committee to take the necessary steps to gather one third of the clergy or one third of the lay members of General Synod to request a special session of General Synod to be held alongside the special session currently proposed for 2020, to consider motions concerning the blessing of same sex unions, including services of blessing for persons married according to the *Marriage Act 1961*."

### **Blessing of Same-sex marriages Diocese of Wangaratta Diocese of Newcastle**

#### *Motion for Synod*

Standing Committee requested that the following motion be moved at the forthcoming session of the Synod, "by request of the Standing Committee" –

"This Synod –

- (a) affirms that the doctrine of the Anglican Church of Australia is that marriage is a union between one man and one woman,

- (b) affirms that this doctrine of marriage is the “doctrine” of Christ (Matthew 19:3-12), is part of the “rule and standard of faith” established by the Scriptures, and is therefore the unalterable doctrine of this Church (in accordance with Section 66 of the Constitution),
- (c) notes that this doctrine of marriage is also a “principle of doctrine” of the Book of Common Prayer (BCP), and that Section 4 of the Constitution prohibits that which would “contravene any principle of doctrine or worship laid down” in BCP,
- (d) declares that a blessing of a civil same-sex marriage is both inconsistent with the doctrine of Christ and the teaching of the Scriptures and also a contravention of the principles of doctrine established by the Order for the Solemnization of Holy Matrimony in the BCP,
- (e) declares that the blessing or other affirmation of a same-sex marriage is contrary to the Scripture’s teaching about human sexuality which calls for faithfulness in marriage between a man and woman and chastity in singleness in all other circumstances,
- (f) notes that the blessing of same-sex marriages in Anglican jurisdictions overseas was a key catalyst for the “tear in the fabric of the Anglican Communion” that has widened over the past two decades,
- (g) declares that the Diocese of Sydney is in a state of impaired fellowship with any diocese that, or bishop or other minister who, has allowed or participated in the blessing or solemnisation of a marriage that is contrary to the doctrine of marriage of Christ and this Church, and with any bishop who fails to take disciplinary action against a minister holding a licence in that bishop’s diocese, in regards to blessing same-sex marriages solemnised by non-Anglican celebrants, or for entering a same-sex marriage via a non-Anglican celebrant,
- (h) respectfully asks the Archbishop to decline any request to exercise ministry in the Diocese of Sydney from any bishop or other minister who has allowed or participated in a blessing or purported solemnisation of a marriage, which is contrary to the doctrine of Christ and of this Church,
- (i) asks the Standing Committee to consider not providing financial support, whether directly or indirectly, to any Anglican diocese or body which has acted, or has allowed others to act, in a way that is contrary to the Church’s doctrine of marriage, and
- (j) requests the Diocesan Secretary to send this motion to the meeting of the General Synod Standing Committee in November 2019.”

#### *Publication of document*

Standing Committee requested the Diocesan Secretary to –

- (a) provide a link on the Synod webpage to the General Synod Doctrine Commission essays on ‘Marriage, same-sex marriage, and the Anglican Church of Australia’, and
- (b) provide a suitable note on the business paper under the motion regarding marriage, alerting Synod members to the availability of this document.

#### **Fellowship with Anglicans outside of the Diocese**

Standing Committee requested that the following motion be moved at the forthcoming session of the Synod, ‘by request of the Standing Committee’ –

‘Synod requests the Standing Committee to –

- (a) review the operation of the *Affiliated Churches Ordinance 2005* (the Ordinance) and bring a report to the next session of synod with any recommendations for amendment,
- (b) draft, for consideration by the next ordinary session of Synod, amendments to the Ordinance or other measures, which will provide a basis for practical fellowship to be offered to congregations outside this diocese who are theologically Anglican in belief and polity, and
- (c) draft, for consideration by the next ordinary session of Synod, amendments to the Ordinance or other measures, which will provide a basis for more deliberate engagement with Gafcon as that movement seeks to support faithful, biblical Anglicans who are marginalised by the unorthodox actions of others.’

## Deferral of General Synod Assessments

Standing Committee requested that a motion be moved in the following form at the forthcoming session of Synod “by request of Standing Committee” –

‘Synod, noting –

- (a) that in his recent Presidential Address to the Synod of the Diocese of Wangaratta on 30 August Bishop John Parkes stated in regard to the blessing of same-sex marriages that “... the Church is hopelessly split, indeed paralysed”, and
- (b) that at the same Synod the Diocese of Wangaratta adopted Regulations pursuant to Section 5(2) of the *Canon Concerning Services 1992* that purportedly authorises ‘A Service of Blessing for persons who have been married according to the *Marriage Act 1961*’, and
- (c) that the Primate has referred these Regulations and associated matters to the Appellate Tribunal, and
- (d) that the Primate has written to both Bishop John Parkes (the Bishop of Wangaratta) and Archdeacon Clarence Bester (the Vicar General), asking that the service of blessing not be used while the Appellate Tribunal reference is under consideration, and
- (e) that while Bishop Parkes has responded by stating publicly that he won’t proceed with the blessing if the Appellate Tribunal finds it violates church law, he has also said –  
“Although, we won’t wait forever. My advice is that this is legitimate and lawful, and unless the Appellate Tribunal finds that it isn’t, then what we have at the moment is a delay rather than a backtrack.”, and
- (f) in conjunction with the Special Session of General Synod to be held in May next year there is to be a conference involving some or all General Synod members and possibly others to consider the range of issues this Church is facing in relation to human sexuality, same-sex relationships and marriage, and possible ways forward for this Church,

and requests Standing Committee at its December meeting to decide whether to defer payment of any General Synod general assessment levies not yet paid in 2019 and any levied in 2020 until this matter is revisited at the 1st Ordinary Session of the 52nd Synod in October 2020, and asks the Standing Committee to ensure that until this matter is resolved the relevant expenses of Sydney representatives attending any sessions of General Synod are suitably provisioned from the funds which would otherwise be used to pay General Synod Assessments.’

## Future of St Andrew’s House

Standing Committee received a letter from the Finance & Risk Committee of St Andrew’s Cathedral School.

## Ordinances

### Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 26 August 2019 –

Ordinance	Status
Chatswood Trust Ordinance 2008 Amendment Ordinance 2019	Assented
Cost Recoveries Framework Ordinance 2008 Amendment Ordinance 2019	Assented
Dulwich Hill Trust Ordinance 2002 Amendment Ordinance 2019	Assented
Dundas/Telopea Trust Ordinance 2012 Amendment Ordinance 2019	Assented, having received the ordinance fee
Safe Ministry to Children Ordinance 2018 Amendment Ordinance 2019	Assented
St Andrew’s Cathedral Trust Ordinance 2016 Amendment Ordinance 2019	Assented
Synod Appropriations and Allocations Ordinance 2019	Assented

## **Bondi and Waverley Land Sale and Variation of Trusts Ordinance 2019**

### *Purpose of Ordinance*

The purpose of this ordinance is to permit the sale of certain land at Bondi and to provide for the application of the sale proceeds.

### *Acknowledgement of work of the parish*

Standing Committee acknowledged the extensive work done by the Parish of Bondi and Waverley to date on the Church 2050 strategic masterplan, and encouraged the parish in the next phase of the project.

## **Maroubra (Sunman Estate) Variation of Trusts Ordinance 2019**

The purpose of this ordinance is to vary the trusts of a bequest from the late John Blyth Sunman for purposes in connection with the Parish of Maroubra.

## **Maroubra Trust Ordinance 2019**

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Maroubra Trust.

## **North Sydney Trust Ordinance 2019 Amendment Ordinance 2019**

The purpose of this ordinance is to amend the North Sydney Trust Ordinance 2019.

## **Parish Administration Ordinance 2008 Amendment (Architectural Panels) Ordinance 2019**

The purpose of this ordinance is to amend the Parish Administration Ordinance 2008.

## **Randwick Trust Ordinance 2004 Amendment Ordinance 2019**

The purpose of this ordinance is to amend the *Randwick Trust Ordinance 2004*.

## **Solemnisation of Marriage Ordinance 2011 Amendment Ordinance 2019**

The purpose of this ordinance is to amend the *Solemnisation of Marriage Ordinance 2011*.

## **Sydney Anglican Indigenous Peoples' Ministry Committee Land Sale Ordinance 2019**

The purpose of this ordinance is to permit the sale of certain land held on trust for the Sydney Anglican Indigenous Peoples' Ministry Committee and to provide for the application of the sale proceeds.

## **Synod Fund Application Ordinance 2019**

The purpose of this ordinance is to provide funds to meet the costs of obtaining professional advice.

## **Elections**

### **Membership of the Standing Committee: Lay person elected by the Regional Electors of the Wollongong Region**

Standing Committee received a report from the Diocesan Secretary.

### **Endowment of the See Corporation**

Standing Committee received a report from the Diocesan Secretary.

### **Glebe Administration Board**

Standing Committee received a report from the Diocesan Secretary.

## **Sydney Diocesan Services**

Standing Committee received a report from the Diocesan Secretary.

### **Diocesan Ordinance Review Panel Glebe Administration Board**

These matters were deferred.

### **Casual Vacancies**

- (a) Trinity Grammar School, Council of the – Mr Peter Bakunowicz had resigned and a vacancy was declared for a lay person.
- (b) Ministry Training and Development, Council of – Mr Allan Dodd had resigned and a vacancy was declared for a lay person.
- (c) Macarthur Anglican School Council – Mr Peter Evans had resigned and a vacancy must be declared for a person.
- (d) Sydney Diocesan Services – Mr Peter Evans had resigned and a vacancy must be declared for a person.

## **Sydney Diocesan Services and Glebe Administration Board**

### **Report of the Chief Executive Officer**

Standing Committee received a report concerning the Glebe Administration Board.

### **Diocesan Endowment – Report on Investment Performance June 2019**

Standing Committee received a report.

## **Financial Matters**

### **Actions by the Finance Committee under delegated authority**

Standing Committee noted the actions of the Finance Committee under delegated authority.

### **Stipend Continuance Insurance for 2020**

*Noting of report*

Standing Committee noted a report from the Finance Committee.

*Further report from the Finance Committee*

Standing Committee noted a further report from the Chair of the Finance Committee and agreed, subject to consultation with the Finance Committee, to amend its report to Synod on Parochial Cost Recovery charges for 2020 to explain the background to the significant increase in the cost of Stipend Continuance Insurance and incorporate a figure of up to \$3,022 for the cost of that insurance to be recovered from parishes in 2020.

### **Sydney Anglican Loans Board annual update**

Standing Committee received a report.

## **Synod**

### **3<sup>rd</sup> ordinary session of the 51<sup>st</sup> Synod**

Standing Committee received a report from the Diocesan Secretary.

## **Synod business paper for Monday 14 October 2019**

Standing Committee approved a suitable form of the business paper for the meeting of the Synod on Monday 14 October 2019.

### **Application for presentation at Synod: Anglican Church Growth Corporation**

Standing Committee noted a request for a presentation at Synod on behalf of the Anglican Church Growth Corporation and endorsed its request for an allocation of 5 minutes.

### **Parochial Cost Recovery Charges for 2020**

Standing Committee approved the printing of a suitable form of the revised report for the forthcoming session of Synod.

### **Gender Identity – Principles of Engagement and Guidelines**

#### *Motion for Synod regarding churches, schools and organisations*

Standing Committee requested that a form of the following draft motion be moved at the forthcoming session of the Synod 'by request of the Standing Committee' –

“Synod, noting the report Gender Identity – Principles of Engagement, adopts as a policy the accompanying Gender Identity – Principles of Engagement for the Anglican Diocese of Sydney (churches, schools and organisations).”

#### *Motion for Synod to adopt Guidelines for Churches*

Standing Committee requested that a form of the following draft motion be moved at the forthcoming session of the Synod 'by request of the Standing Committee' –

“Synod, noting the report Gender Identity – Principles of Engagement, adopts as a policy the accompanying Gender Identity – Guidelines for Churches.”

#### *Printing of report for Synod*

Standing Committee approved the printing of a suitable form of the report for Synod incorporating changes determined by the Review Committee; noting that due to publishing deadlines, this report may necessarily be published online later than, and separate to, Synod Book 3.

### **Freedom of Religion**

#### *Noting of draft submission*

Standing Committee noted a draft submission to the review of the Religious Discrimination Bill – Exposure Draft, prepared by the Religious Freedom Reference Group, which had been circulated to various diocesan organisations.

#### *Printing of submission for Synod*

Standing Committee approved the printing of a suitable form of the submission, with a covering report, for the forthcoming session of the Synod.

#### *Motion for Synod*

Standing Committee requested that the following motion be moved at the forthcoming session of the Synod 'by request of the Standing Committee' –

‘Synod welcomes the Federal Government’s proposed Religious Discrimination Bill as an important first step towards protecting the right of all Australians to hold and manifest religious beliefs, but expresses grave concerns about a number of drafting issues in the Exposure Draft of the Bill which profoundly threaten the Christian mission and purpose of Anglican religious institutions, including –

- (i) the exclusion of bodies such as Anglicare Sydney and Anglican Youthworks from the definition of ‘religious bodies’ because of fees charges for goods and services,

- (ii) the requirement that schools and other religious bodies would have to employ only Christian staff, and not be allowed to merely preference the employment of Christian staff, and
- (iii) the undefined term “vilify” undercuts the protection that the Bill gives to statements of belief.

Accordingly Synod –

- (a) urges diocesan bodies, ministers and lay people to continue to pray for, and engage respectfully with, our political leaders to improve this Bill to ensure that Australia is a place where people of all faiths and none can freely practice their beliefs with mutual respect,
- (b) calls on the Government to amend the Bill to address the concerns identified above, to ensure that no body established for religious purposes will be prevented from acting in accordance with its religious beliefs or in the furtherance of its religious purpose because of this Bill, and
- (c) noting that Australian Law Reform Commission (ALRC) has been asked by the Attorney-General to propose legislative reforms to ‘limit or remove altogether (if practicable) religious exemptions to prohibitions on discrimination, while also guaranteeing the right of religious institutions to reasonably conduct their affairs in a way consistent with their religious ethos’, and that the Attorney-General has altered the terms of reference and deferred the reporting timetable for the ALRC until the end of 2020 –
  - (i) declares that the implementation of such reforms that guarantee the right of religious institutions to reasonably conduct their affairs in a way consistent with their religious ethos is a necessary next step towards protecting freedom of belief in Australian law, and
  - (ii) respectfully requests the Attorney-General to expedite the ALRC reporting timetable, to ensure that the recommendations from the ARLC can be considered during the current Parliamentary term.’

### **Ministry Standards Ordinance 2017 Amendment Ordinance 2019 Children’s Guardian Bill 2019 (NSW)**

#### *Motion for Synod*

Standing Committee –

- (a) received a report, and
- (b) authorised the following motion to be moved at Synod ‘at the request of the Standing Committee’ following the passing of the Ministry Standards Ordinance 2017 Amendment Ordinance 2019 –

‘Synod requests the Standing Committee to make amendments to the *Ministry Standards Ordinance 2017* to facilitate compliance with the *Children’s Guardian Bill 2019*, if it is passed by the NSW Parliament.’

#### *Noting of media release*

Standing Committee noted a media release dated 20 August 2019 from the NSW Minister for Families and Communities regarding Strengthening Child Protection Legislation.

### **2/15 Tertiary Education Ministry Oversight Committee**

Standing Committee approved a suitable form of a report being provided to the Synod.

### **43/17 Composition, purpose and role of Synod**

Standing Committee deferred consideration of this matter until a future meeting.

### **10/18 The contribution of churches and other Christian organisations to the Australian economy**

Standing Committee noted a letter from Dr David Oakenfull, in response to the Standing Committee’s decision on 26 July 2019 not to address resolution 10/18 passed by the Synod at its ordinary session in 2018, moved by Dr Oakenfull.



## **42/18 Reporting on the National Redress Scheme**

Standing Committee received a report and authorised the printing of a suitable form of the report for the forthcoming session of Synod.

## **47/18 Property Use Policy**

### **8/17 Statement of Anglican Doctrine of Marriage**

#### *Recommitment of motion*

Standing Committee resolved to recommit, and allow consideration of further amendments to, the resolution of Standing Committee at its meeting on 26 August 2019 regarding the amendment of the Statement of Faith and the Statement of Support for Christian Ethos (the motion), moved by Bishop Stead.

#### *Revised motion*

Standing Committee requested that the following motion be moved at the forthcoming session of the Synod 'by request of the Standing Committee' –

'Synod agrees to amend its Governance Policy for Diocesan Organisations by omitting paragraph 37 in the Policy Guidelines in Appendix 2 and inserting instead the following –

- "37. The diocesan organisation should comply with all applicable ordinances and policies of the Synod (as amended from time to time) including, as applicable –
- (a) the *Investment of Church Trust Property Ordinance 1990*,
  - (b) the *Accounts, Audits and Annual Reports Ordinance 1995*,
  - (c) the *Anglican Schools Ministry Ordinance 2016*, and
  - (d) the *Sydney Anglican Use of Property Ordinance 2018*."

#### *Promotion of Synod members' report to Synod*

Standing Committee –

- (a) noted a report from Canon Sandy Grant, and
- (b) approved the printing of a suitable form of the report for the forthcoming session of the Synod, marked as a report from Canon Grant.

## **7.17 Abortion Law Reform Act 2019**

Standing Committee requested that a form of the following motion, suitably amended in light of any developments in the progress of the Reproductive Health Care Reform Bill 2019, be moved at the forthcoming session of Synod, "by request of the Standing Committee" –

'In view of recent debates by the NSW Parliament regarding proposed legislation with respect to abortion, Synod –

- (a) affirms a biblical view of the sanctity of life acknowledging that all people are created by God in his image,
- (b) thanks all of those Anglicans who wrote to their local members, provided submissions, signed petitions or attended public rallies as expressions of opposition to these proposed reforms,
- (c) notes with regret that amendments were rejected which would have –
  - (i) required counselling for the mother (or her legally authorised representative) when her pregnancy is less than 22 weeks,
  - (ii) required the informed consent of the mother (or her legally authorised representative) about her disabled unborn child,
  - (iii) required an expert panel to assess the appropriateness of a late-term abortion given the health of the woman and her unborn child,
  - (iv) ensured that sex-selection is unlawful,
  - (v) acknowledged that it is a 'woman', not merely a 'person', who bears the pregnancy,

- (vi) exempted any medical practitioner or health professional from any participation in a termination on the basis of a conscientious objection to abortion,
- (vii) required a medical practitioner to act to save a child born after a failed abortion,
- (viii) lowered the threshold for a late-term abortion to 20 weeks,
- (d) notes with thankfulness the amendments passed by the Legislative Council which –
  - (i) changes the name of the Bill to honestly reflect what it is: the ‘Abortion Law Reform Act 2019’,
  - (ii) provides that nothing in the Bill prevents a medical practitioner from exercising any duty to provide medical care to a child born after a failed termination,
  - (iii) requires informed consent for mothers (or her legally authorised representative) for pregnancies over 22 weeks,
  - (iv) requires information about access to counselling to be provided to mothers (or her legally authorised representative) for pregnancies over 22 weeks,
  - (v) provides a partial concession for a medical practitioner or health professional with a conscientious objection to abortion from participating in a termination by requiring them only to refer patients to a general government service directory,
  - (vi) requires a review on whether abortions are being performed for the purpose of sex selection and a report on how to prevent terminations for the purpose of sex selection,
- (e) calls on Christians to stand alongside women who wish to pursue options not to abort a child, with genuine care and encouragement and to love and support those women who have had an abortion, and
- (f) calls on Christians and Christian institutions to continue to petition the NSW government to review the abortion law to better protect the unborn child, mothers, and medical practitioners or health professionals with a conscientious objection to abortion.’

#### **7.18 18/18 The nature of marriage**

Standing Committee requested that the following motion be moved at the forthcoming session of the Synod “by the request of the Standing Committee” –

‘Synod welcomes the Doctrine Commission’s report *The Implications of Domestic Abuse for Marriage, Divorce and Remarriage* and commends it to ministers and parishes for their careful consideration.’

#### **Date of next meeting**

Monday 18 November 2019.

## Report of the Standing Committee meeting held on 18 November 2019

Following a reading of Psalm 63, Bishop Peter Hayward and Mrs Patricia Jackson opened the meeting in prayer.

### Welcome to Mrs Stacey Chapman

Standing Committee welcomed Mrs Stacey Chapman to the meeting as a member elected by the Wollongong Regional Electors.

### Minutes of previous meeting

Standing Committee approved of the minutes of 23 September 2019.

### Strategic and Other Significant Matters

#### Archdeacon of Western Sydney

##### *Appointment of Archdeacon of Western Sydney*

Standing Committee noted –

- (a) the Archbishop has appointed the Rev Neil Thomas Atwood as the Archdeacon of Western Sydney,
- (b) Archdeacon Atwood therefore becomes member of Standing Committee in accordance with clause 1A(1)(f) of the *Standing Committee Ordinance 1897*, and
- (c) Archdeacon Atwood does not normally have the right to vote but, in accordance with subclause 1A(2) of the ordinance, has the right to vote in the absence of the Bishop of Western Sydney.

##### *Welcome to Archdeacon Neil Atwood*

Standing Committee welcomed Archdeacon Neil Atwood.

#### Appointment of Assistant Bishop to be Bishop of Western Sydney

Standing Committee –

- (a) noted that the Archbishop has given Standing Committee the necessary 25 days' notice of his intention to nominate an Assistant Bishop, and
- (b) approved of the appointment of the Rev Gary Koo as an Assistant Bishop for the Diocese of Sydney with the title of Bishop of Western Sydney.

The Rev Craig Roberts led the Standing Committee in prayer for Bishop-designate Koo.

#### General Synod session in 2020

Standing Committee noted that, following the General Synod Standing Committee meeting on 8-9 November 2019, an ordinary session of the General Synod is expected to be called in May 2020, with the Mandate from the Primate anticipated in early December 2019. The General Synod Relations Committee is meeting on 26 November 2019, and is expected to provide an update to the December 2019 meeting.

#### Appellate Tribunal Reference Committee

Standing Committee appointed the following persons as a committee to formally oversee the Diocese of Sydney's engagement with the current matters referred to the Appellate Tribunal regarding marriage and the Diocese of Wangaratta and the Diocese of Newcastle: Bishop Michael Stead (Chair), Mr Michael Meek SC, Dr Robert Tong AM, Dr David Hohne and Mr Robert Wicks.

## Ordinances

### Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 23 September 2019 –

Ordinance	Status
<i>Bondi and Waverley Land Sale and Variation of Trusts Ordinance 2019</i>	Assented, having received the consent of the Parish Council
<i>Maroubra (Sunman Estate) Variation of Trusts Ordinance 2019</i>	Assented
<i>Maroubra Trust Ordinance 2019</i>	Assented
<i>North Sydney Trust Ordinance 2019 Amendment Ordinance 2019</i>	Assented
<i>Parish Administration Ordinance 2008 Amendment (Architectural Panels) Ordinance 2019</i>	Assented
<i>Randwick Trust ordinance 2004 Amendment Ordinance 2019</i>	Assented
<i>Solemnisation of Marriage Ordinance 2011 Amendment Ordinance 2019</i>	Assented
<i>Sydney Anglican Indigenous Peoples' Ministry Committee Land Sale Ordinance 2019</i>	Assented
<i>Synod Fund Application Ordinance 2019</i>	Assented

#### **Bankstown Trust Ordinance 2019**

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Bankstown Trust.

#### **West Lindfield Trust Ordinance 2019**

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – West Lindfield Trust.

#### **West Pennant Hills Trust Ordinance 2019**

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – West Pennant Hills Trust.

#### **Macquarie Trust Ordinance 2019**

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Macquarie Trust.

#### **Dundas/Telopea Trust Ordinance 2012 Amendment (Property Receipts Levy) Ordinance 2019**

The purpose of this ordinance is to amend the *Dundas/Telopea Trust Ordinance 2012*.

## **Safe Ministry to Children Ordinance 2018 Further Amendment Ordinance 2019**

### *Purpose of ordinance*

The purpose of this ordinance is to amend the *Safe Ministry to Children Ordinance 2018*.

### *Rescission of previous decision*

Standing Committee rescinded the following resolution appearing at item 3.7 of its minutes of 26 August 2019 –

“Standing Committee prescribes the attached forms of ‘Safe Ministry Check’ for the purposes of the *Safe Ministry to Children Ordinance 2018*, and asks the Professional Standards Unit to liaise with those involved in obtaining the current Confidential Lifestyle Questionnaire to seek to implement the new format forms by 1 January 2020.”

### *Consideration of feedback on Synod Resolution 49/19*

Standing Committee requests this Safe Ministry to Children Subcommittee to consider –

- (a) the feedback provided in response to Synod Resolution 49/19,
- (b) whether the forms of Safe Ministry Check previously prescribed should be amended in any respects, and
- (c) whether it would be preferable to replace the Ordinance with more accessible legislation that maintains consistent standards for safe ministry in our Diocese,

and to bring recommendations to the Standing Committee meeting in February 2020.

## **Anglican Church Diocese of Sydney Grants Administration Fund Ordinance 2019**

The purpose of this ordinance is to re-declare the trusts on which a fund established for the purposes of administering certain grants is held, and for purposes related thereto.

## **Endowment of the See Capital Ordinance 2012 Amendment Ordinance 2019**

### *Resignation of trustee of the Endowment of the See Capital Fund*

Standing Committee noted that at its meeting on 15 November 2019, the Anglican Church Property Trust resolved to resign as trustee of the Endowment of the See Capital Fund with effect immediately prior to the latter of: 1 January 2020 and the date that Revenue NSW confirms that the change of trustee is not dutiable (other than concessional duty, if applicable).

### *Purpose of ordinance*

The purpose of this ordinance is to amend the *Endowment of the See Capital Ordinance 2012* and the *Endowment of the See Trust Ordinance 2019*.

## **Endowment of the See Long Term Investment Ordinance No 55, 2019**

### *Purpose of ordinance*

The purpose of this ordinance is to vary the trusts of certain funds held for certain purposes of the Endowment of the See that are invested in the Long Term Pooling Fund.

### *Election of trustee for the Endowment of the See Capital Fund*

Pursuant to section 14 of the *Anglican Church of Australia Trust Property Act 1917* (NSW), the Standing Committee of the Synod of the Diocese of Sydney, with effect from the latter of 1 January 2020 and the date that Revenue NSW confirms that the change of trustee is not dutiable (other than concessional duty, if applicable) (the “Effective Date”) –

- (a) declares the existence of a vacancy in the office of trustee of the Endowment of the See Capital Fund (ABN 42 558 349 057) (the “Trust”), the vacancy arising by reason of the Anglican Church Property Trust Diocese of Sydney having resigned as trustee with effect immediately prior to the Effective Date, and
- (b) elects the Endowment of the See Corporation (ABN 78 473 150 762) to be the trustee of the Trust.

## **Brighton/Rockdale Land Sale 2016**

Standing Committee –

- (a) noted a letter from the wardens of Brighton/Rockdale Anglican Church, and
- (b) resolved under clause 3 of the *Brighton/Rockdale Land Sale Ordinance 2016*, to extend the period within which the land contained in folio identifier 11/825235 and 1/919657 known as 431-431A Princes Highway Rockdale and the site of St John's church and hall can be sold by a further 3 years to 18 November 2022.

## **Prescribing an amount under the *Parish Administration Ordinance 2008* for referring proposals to Project Architectural Panels**

Standing Committee, noting the *Parish Administration Ordinance 2008 Amendment (Architectural Panels) Ordinance 2019* passed at the last meeting, prescribed \$1.5 million as the amount under sub-rule 5.11(1) of Schedule 1 and sub-rule 5.10(1) of Schedule 2 of the *Parish Administration Ordinance 2008* for the purpose of determining whether a proposal is referred to a Regional Architectural Panel or a Project Architectural Panel.

## **Wollongong (Cemetery) Transfer Ordinance 2016**

Standing Committee –

- (a) noted the following report from Ms Penny Barletta, Northern Region Manager at Parish Property Services –
  - 'Due to significant delays in communication between the Parish Council of St Michael's Wollongong and the Wollongong City Council (Council), the land contained in folio identifier 4/38/759704 known as the Anglican Portion of the Wollongong General Cemetery in Kenny Street, Wollongong will not be transferred to the Council by 6 December 2019. Parish Property Services requests an extension of six months in order to finalise the transfer.', and
- (b) resolved under clause 3 of the *Wollongong (Cemetery) Transfer Ordinance 2016*, to extend the period within which the land contained in folio identifier 4/38/759704 known as the Anglican Portion of the Wollongong General Cemetery in Kenny Street, Wollongong can be transferred by a further 6 months to 6 June 2020.

## **Elections**

### **Membership of the Standing Committee: Lay person elected by the Regional Electors of the Wollongong Region**

Standing Committee received a report from the Diocesan Secretary.

### **Endowment of the See Corporation**

Mr Robert Bradfield and Mr Clive Ellis were elected.

### **Glebe Administration Board**

Miss Kitty Pun, Mr David Sietsma and Mr Ross Smith were elected.

The remaining vacancy for a person as declared 10 December 2018 was deferred.

### **Sydney Diocesan Services**

Ms Jennifer Yorath, Mr Ben Meikle and Mrs Libby Hackett were elected.

### **Tara, Anglican School for Girls, Council of**

Mrs Alison Esdaile was elected.

### **Trinity Grammar School, Council of the**

Mr Simon Miller was elected.

**Archbishop of Sydney's Anglican Aid  
Diocesan Ordinance Review Panel  
Macarthur Anglican School Council  
Ministry Training and Development, Council of  
St Catherine's School, Waverley, Council of  
Sydney Anglican Loans Board**

These matters were deferred.

**Casual Vacancies**

- (a) Anglican Schools Corporation – Professor George Cooney had resigned and a vacancy was declared for a person.
- (b) Barker College, The Council of – The Rev Kate Snell had resigned and a vacancy was declared for a member of the clergy.
- (c) Robert Menzies College, Board of – Ms Maureen Peatman had resigned effective from 30 November 2019 and Mrs Sally Manion had also resigned, and vacancies were declared for two persons.

**Sydney Diocesan Services and Glebe Administration Board**

**Minutes**

Standing Committee noted that the minute book of the Sydney Diocesan Services had been tabled.

**Report of the Chief Executive Officer**

Standing Committee received a report concerning the Sydney Diocesan Services.

**Allowing diocesan organisations to align with the broader purposes of the Diocese**

*Receipt of report*

Standing Committee received a report.

*Amendments to the Governance Policy for Diocesan Organisations*

Standing Committee –

- (a) agreed in principle that diocesan organisations should, where possible, be permitted to consider the broader purposes of the Diocese when making decisions in respect of their organisations, and
- (b) requested Sydney Diocesan Services to prepare for consideration at the next meeting of the Standing Committee proposed amendments to the Governance Policy for Diocesan Organisations which address the matter in (a) through arrangements analogous to those that apply to subsidiaries of a parent company under section 187 of the *Corporations Act 2001*.

**Financial Matters**

**Actions by the Finance Committee under delegated authority**

Standing Committee noted the actions of the Finance Committee under delegated authority.

**Requests for special consideration in the calculation of net operating receipts**

Standing Committee received a report from the Finance Committee.

**Funds raised for support of specific parish ministers**

Standing Committee –

- (a) recognised there are multiple parishes in the Diocese where ministers need to raise funding for their own appointment and in some cases this applies to Rectors;
- (b) recognised the inclusion of such funding in net operating receipts imposes a further financial burden on the parishes;

- (c) wished to consider whether or not it may be appropriate to institute an arrangement to relieve such additional costs while preventing abuse of any concessions or inequities for any other parishes that may be struggling; and
- (d) appointed a committee consisting of Bishop Peter Lin, Mr Doug Marr, Mr Martin Thearle, Mr John Pascoe, the Rev Dr Margaret Powell and the Rev Craig Schafer, subject to their consent, to consider these matters and bring a report to Standing Committee with any recommendations.

### **Stipend Continuance Insurance for 2020**

#### *Receipt of report*

Standing Committee received a report.

#### *Renewal of the Stipend Continuance Insurance for 2020*

Standing Committee authorised the renewal of the Stipend Continuance Insurance for 2020, retaining the existing benefit structure and setting the Parish Cost Recovery charge at \$3,000 per clergy person and requests the Stipends and Allowances Committee to consider offsetting a portion in clergy remuneration for 2021 and future years.

### **Review of Diocesan Investment Strategy**

Standing Committee noted a report from the Finance Committee and agreed that the Finance Committee can now report its findings and recommendations to the March 2020 meeting of Standing Committee.

## Synod

### **Synod minutes of 22 October 2019**

Standing Committee –

- (a) noted that 2 members of the Minute Reading Committee had signed the minutes, and
- (b) recommended that the Archbishop also sign them.

### **Proceedings of the 2019 Synod**

Standing Committee noted the Synod Proceedings have been published on the Synod's webpage on the SDS website ([www.sds.asn.au](http://www.sds.asn.au)).

### **Synod attendances**

Standing Committee noted statistics for Synod member attendances.

### **Review of Synod session**

Standing Committee invited members to provide written feedback regarding the operation of the recent session of the Synod, to the Diocesan Secretary by email.

### **Resolutions of the Synod and communication of Synod decisions**

#### *Noting of report*

Standing Committee noted a report and the action taken or proposed to be taken in relation to each resolution made by the Synod at its recent session.

#### *Synod circular*

Standing Committee noted that the Diocesan Secretary sent a circular on 31 October 2019 to parishes on matters arising from the Synod session, including a copy of the resolutions passed and highlighting the matters of particular interest.



## **Prioritisation of Synod resolutions**

Standing Committee received a report from the Diocesan Secretary.

### **3/19 Implementation of recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse**

Standing Committee noted that Synod passed resolution 3/19 in the following terms –

‘Synod noting the report 43/18 Implementation of Recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse –

- (a) endorses implementation of the Royal Commission's Child Safe Standards by all institutions of the Diocese of Sydney that have contact with children in conducting their operations,
- (b) requests the Standing Committee to provide a report to the next session of the Synod in relation to implementation of the actions set out in the report, and
- (c) pending Standing Committee's report to Synod in 2020 (and except as otherwise addressed at the 2019 session of Synod) –
  - (i) refers questions of draft ordinances or policies required to facilitate their implementation to Standing Committee, and
  - (ii) requests the Standing Committee to bring recommendations on funding to enable implementation of the actions set out in the report for approval by Synod.’

and noted that the Diocesan Secretary had referred the request of paragraph (b) of the resolution to the Royal Commission Steering Committee (RCSC committee) and ask that the RCSC provide a suitable report with recommendations to a future meeting of the Standing Committee, for promotion to the next ordinary session of the Synod.

## **Review of the Ministry Standards Ordinance 2017**

### **4/19 Staff management training**

### **25/19 Review of Ministry Standards Ordinance 2017**

### **32/19 Compliance with the Children's Guardian Bill 2019 (NSW)**

### **51/19 Further review of the Ministry Standards Ordinance 2017**

#### *Noting of Synod resolution 4/19*

Standing Committee noted that Synod passed resolution 4/19 in the following terms –

‘Synod –

- (a) noted that while many rectors have participated in staff management training, the majority have not;
- (b) encourages rectors who have not already done so, to participate in staff management training as a matter of urgency;
- (c) requests the Safe Ministry Board, regularly include items relating to staff management in the content for the mandated triennial Faithfulness in Ministry training, noting that the 2020 Faithfulness in Ministry training will focus on staff management, and bullying in particular;
- (d) requests Ministry Training and Development to include appropriate training on the Ordinances relevant to Assistant Ministers as part of the post-ordination Ministry Development program for deacons;
- (e) recommends to the Archbishop that licences for Assistant Ministers, issued at the request of a rector, have an option for a specified term, with the minimum term being two years; and
- (f) requests the Ministry Standards Ordinance Review Committee to further review the *Ministry Standards Ordinance 2017*, particularly as it pertains to accusations of bullying, to ensure that rector development or other measures, are recommended prior to more serious action.’

#### *Noting of Synod resolution 25/19*

Standing Committee noted that Synod passed resolution 25/19 in the following terms –

'Synod, noting recommendation (f) of the report, "Assistant Ministers Ordinance 2017 Amendment Ordinance 2019", together with the Ministry Standards Ordinance 2017 Amendment Ordinance 2019, requests the Standing Committee to additionally undertake a further review of the *Ministry Standards Ordinance 2017* and its operation, drawing on submissions to be invited from members of Synod, to determine –

- (a) the degree to which the ordinance has been successful in overcoming the perceived weaknesses in the *Discipline Ordinance 2006*, as outlined in the report *Ministry Standards Ordinance 2017* presented to Synod during its 2017 session,
- (b) whether any further weaknesses remain in the ordinance (in its amended form), and
- (c) whether the Professional Standards Unit is sufficiently resourced for its role in the operation of the ordinance,

and to bring any appropriate recommendations to the next session of Synod.'

#### *Noting of Synod resolution 32/19*

Standing Committee noted that Synod passed resolution 32/19 in the following terms –

'Synod requests the Standing Committee to make amendments to the *Ministry Standards Ordinance 2017* to facilitate compliance with the *Children's Guardian Bill 2019*, if it is passed by the NSW Parliament.'

#### *Noting of Synod resolution 51/19*

Standing Committee noted that Synod passed resolution 51/19 in the following terms –

'Synod, noting the Biblical imperative in 1 Timothy 5 and Matthew 18 outlining how to resolve disputes, grievances and complaints between brothers and sisters in Christ, requests Standing Committee consider –

- (a) a further review of the *Ministry Standards Ordinance 2017* to consider including an encouragement for parties to consider resolving a grievance, complaint or dispute under the Diocesan policy for dealing with allegations of unacceptable behaviour, and
- (b) a further review of the intersection of the *Ministry Standards Ordinance 2017* and the Diocesan policy for dealing with allegations of unacceptable behaviour to consider if a further mechanism would be preferable to support the resolution of grievances, complaints and disputes.'

#### *Referral to the Ministry Standards Ordinance Review Committee*

Standing Committee referred –

- (a) the request of paragraph (f) of resolution 4/19,
- (b) the request of resolution 25/19,
- (c) the request of resolution 32/19, and
- (d) the request of resolution 51/19

to the Ministry Standards Ordinance Review Committee (MSO committee) and ask that the MSO committee address each of these requests and provide a suitable report, with an amending ordinance if necessary, by the July 2020 meeting of the Standing Committee for promotion to the next ordinary session of the Synod.

#### *Receipt of report*

Standing Committee received a report from the Director of Professional Standards and asked the Diocesan Resources Committee to bring a recommendation to the December meeting of Standing Committee on sources of funds which could be available to provide a one-off grant of \$70,000 for the requested purpose.

### **8/19 Induction into administrative requirements for new rectors**

Standing Committee noted that Synod passed resolution 8/19 in the following terms –

"Synod requests Standing Committee to investigate and implement routine measures that will enable new rectors to be better and formally inducted into the range of administration requirements for rectors and parishes."

and requested the CEO of SDS, together with the Registrar, in consultation with Ministry Training and Development, to consider and implement formal induction processes for new rectors.

### **11/19 Authorised Lay Ministers**

Standing Committee noted that Synod passed resolution 11/19 in the following terms –

‘Synod –

- (a) gives thanks to God for the heritage of significant lay participation and lay ministry in our Diocese,
- (b) affirms the appropriate employment of Authorised Lay Ministers as one expression of promoting lay ministry in our parishes,
- (c) noted the Anglican Church of Australia Constitution Act 1961, as a Fundamental Declaration, commits the Church to “preserve the three orders of bishops, priests, and deacons” in the ministry, and
- (d) requests the Standing Committee appoint a taskforce of six persons, three ordained and three lay, with power to co-opt, to –
  - (i) examine the types of ministry carried out in parishes under the employment category of Lay Minister,
  - (ii) determine if the ministries for which some Lay Ministers are employed are either actually, or perceived by the local church to be functionally, identical to ordained ministers, and
  - (iii) report to the ordinary session of Synod in 2020 with recommendations on any legal, theological, or practical implications emerging from this examination.’

and, noting the urgency, importance and anticipated labour involved in addressing this resolution relative to the other requests of the Synod –

- (a) agreed to inform the mover of the motion (the Rev Scott Newling) that based on the information at hand it has formed the preliminary view that the matter is not of sufficient priority relative to other Synod resolutions that it should be addressed, and
- (b) invited Mr Newling to provide a report to a future meeting as to the reasons why this matter should occupy the focus of the Standing Committee.

### **19/19 Definition of ‘mentally ill’**

Standing Committee noted that Synod passed resolution 19/19 in the following terms –

‘Synod requests Standing Committee to expeditiously amend the definition of “mentally ill” in the *Parish Administration Ordinance 2008* to clarify that those with commonly recognised, treatable and manageable mental health issues, such as anxiety and depression, can serve as wardens and parish councillors.’

and requested that the Diocesan Legal Counsel provide a report with recommendations to a future meeting of the Standing Committee addressing this request.

### **24/19 Synod Resolution 22/18 and Doctrine Commission Report on Reconciliation**

Standing Committee noted that Synod passed resolution 24/19 in the following terms –

‘Synod –

- (a) noting that the terms of Synod resolution 22/18 (regarding Indigenous Ministry in the Diocese) include a request that the Diocesan Doctrine Commission bring a report to this session of Synod concerning a theology of reconciliation, and
- (b) noting that such a report has not been tabled,

requests the Doctrine Commission to provide a report to the Standing Committee addressing this request no later than the Standing Committee meeting in March 2020.’

and noted that the Diocesan Secretary had referred the request of the resolution to the Diocesan Doctrine Commission.

### **29/19 Human Sexuality Pastoral Guidelines**

Standing Committee noted that Synod passed resolution 29/19 in the following terms –

‘Synod, noting the report Human Sexuality Pastoral Guidelines –

- (a) gives thanks for the work of all those involved in developing Same-Sex Attraction: A Pastoral Guide,
- (b) encourages Rectors to provide the Guide to their staff and others who are involved in pastoral care in their parishes and seek feedback on the Guide, and
- (c) requests Standing Committee to seek feedback on the Guide and after considering such feedback, to bring a revised Report and Guide to a future session of Synod.’

and requested the Chair of the Human Sexuality Pastoral Guidelines committee (Bishop Chris Edwards) to assess the feedback received following the close of the submission period (6 March 2020), and provide a report with a recommended way forward to a meeting of Standing Committee on or prior to 27 April 2020.

### **43/19 Doctrine of Marriage**

Standing Committee noted that Synod passed resolution 43/19 in the following terms –

‘This Synod –

- (a) affirms that the doctrine of the Anglican Church of Australia is that marriage is a union between one man and one woman,
- (b) affirms that this doctrine of marriage is the “doctrine” of Christ (Matthew 19:3-12), is part of the “rule and standard of faith” established by the Scriptures, and is therefore the unalterable doctrine of this Church (in accordance with Section 66 of the Constitution),
- (c) noted that this doctrine of marriage is also a “principle of doctrine” of the Book of Common Prayer (BCP), and that Section 4 of the Constitution prohibits that which would “contravene any principle of doctrine or worship laid down” in BCP,
- (d) declares that a blessing of a civil same-sex marriage is both inconsistent with the doctrine of Christ and the teaching of the Scriptures and also a contravention of the principles of doctrine established by the Order for the Solemnization of Holy Matrimony in the BCP,
- (e) declares that the blessing or other affirmation of a same-sex marriage is contrary to the Scripture’s teaching about human sexuality which calls for faithfulness in marriage between a man and woman and chastity in singleness in all other circumstances,
- (f) noted that the blessing of same-sex marriages in Anglican jurisdictions overseas was a key catalyst for the “tear in the fabric of the Anglican Communion” that has widened over the past two decades,
- (g) declares that the Diocese of Sydney is in a state of impaired fellowship with any diocese that, or bishop or other minister who, has allowed or participated in the blessing or solemnisation of a marriage that is contrary to the doctrine of marriage of Christ and this Church, and with any bishop who fails to take disciplinary action against a minister holding a licence in that bishop’s diocese, in regards to blessing same-sex marriages solemnised by non-Anglican celebrants, or for entering a same-sex marriage via a non-Anglican celebrant,
- (h) respectfully asks the Archbishop to decline any request to exercise ministry in the Diocese of Sydney from any bishop or other minister who has unrepentantly allowed or participated in a blessing or purported solemnisation of a marriage, which is contrary to the doctrine of Christ and of this Church,
- (i) asks the Standing Committee to consider not providing financial support, whether directly or indirectly, to any Anglican diocese or body which has acted, or has allowed others to act, in a way that is contrary to the Church’s doctrine of marriage,
- (j) asks the Standing Committee to bring a report to the Synod in 2020 giving recommendations of further appropriate changes in our Diocese’s relationship with the national church, and any Anglican diocese, body, bishop or minister who has allowed or

- participated in a blessing or purported solemnisation of a marriage, which is contrary to the doctrine of Christ and of this Church (noting the Apostle's teaching in 1 Corinthians 5), and
- (k) requests the Diocesan Secretary to send this motion to the meeting of the General Synod Standing Committee in November 2019.'

and referred the requests in paragraphs (i) and (j) to the General Synod Relations Committee (GSRC), and asked that the GSRC provide a suitable report with recommendations to a future meeting of the Standing Committee, for promotion to the next ordinary session of the Synod.

#### **44/19 Special session of the General Synod**

Standing Committee noted that Synod passed resolution 44/19 in the following terms –

'Synod –

- (i) noting the proposal to postpone the scheduled 2020 ordinary session of General Synod and, by resolution of the Standing Committee of General Synod, the proposal to replace it with a special session restricted to responses to the Royal Commission into Institutional Responses to Child Sexual Abuse, and
- (ii) noting that a special session of General Synod 'shall be convened by the Primate' at the request of one third of the House of Clergy or one third of the House of Laity,

calls upon the Standing Committee, in the event that the 2020 General Synod ordinary session is postponed, to take the necessary steps to gather one third of the clergy or one third of the lay members of General Synod to request a special session of General Synod to be held alongside the special session currently proposed for 2020, to consider motions concerning the blessing of same sex unions, including services of blessing for persons married according to the *Marriage Act 1961*.'

and also noted that the General Synod Standing Committee has recommended to the Primate that he should call an ordinary session of General Synod in May-June 2020, rather than a special session.

#### **46/19 Fellowship with Anglicans outside the Diocese**

Standing Committee noted that Synod passed resolution 46/19 in the following terms –

'Synod requests the Standing Committee to –

- (a) review the operation of the *Affiliated Churches Ordinance 2005* (the Ordinance) and bring a report to the next session of synod with any recommendations for amendment,
- (b) draft, for consideration by the next ordinary session of Synod, amendments to the Ordinance or other measures, which will provide a basis for practical fellowship to be offered to congregations outside this diocese who are theologically Anglican in belief and polity, and
- (c) draft, for consideration by the next ordinary session of Synod, amendments to the Ordinance or other measures, which will provide a basis for more deliberate engagement with Gafcon as that movement seeks to support faithful, biblical Anglicans who are marginalised by the unorthodox actions of others.'

and referred the matter to the General Synod Relations Committee (GSRC), and seconded the Chair of the Affiliated Churches Committee (Dean Kanishka Raffel) to the GSRC for this purpose.

#### **47/19 Amendment to the Nomination Ordinance 2006**

Standing Committee noted that Synod passed resolution 47/19 in the following terms –

'Synod requests the Standing Committee to consider amending the *Nomination Ordinance 2006* and any other ordinance as required, to ensure that any person remunerated for any work within a Parish (other than where incidental), or related to such a person, is not eligible to be elected as a parish nominator in that parish.

Furthermore, Synod asks the Standing Committee to consider inserting a definition of 'layperson' to clarify the eligibility of persons, such as clergy in other denominations, to serve as parish

nominators. Parish Synod representatives are invited to provide feedback about this request to Standing Committee no later than 30 March 2020 for their consideration.'

and asked the Diocesan Legal Counsel to review the feedback received from Synod members and advised the Standing Committee of his recommendations in light of the feedback received and the original resolution's request.

#### **49/19 New Safe Ministry Assessment process and timing**

Standing Committee noted that Synod passed resolution 49/19 in the following terms –

'Synod respects the recommendations of the Royal Commission into Institutional Child Sexual Abuse and the work done in responding to them represented by the *Safe Ministry to Children Ordinance 2018*.

Synod thanks the Professional Standards Unit, Safe Ministry Board, the Royal Commission Steering Committee and others for their tireless work in making us an increasingly safer diocese, and enabling our compliance with the recommendations from the Royal Commission.

Synod noted that the PSU's 'Circular to Parishes: New Safe Ministry Requirements from 1 January 2020', dated 10 October 2019, has concentrated the attention of parish leadership as to the significant workload required in a short space of time.

Therefore Synod requests that Standing Committee pass an amending ordinance to defer the start date of operation of the *Safe Ministry to Children Ordinance 2018* by four months, until 1 May 2020.

Synod also invites members of Synod and parish Safe Ministry Representatives, to send concise feedback and suggestions about further streamlining or simplifying the new Safe Ministry Assessment process, in a way that honours our desire to protect children by conducting ministry as safely as possible. Such feedback should be sent to the Standing Committee via the Diocesan Secretary by 30 November 2019.'

and noted that an amending ordinance to give effect to the request of the resolution has been provided to this meeting for consideration.

#### **56/19 Deferral of General Synod Assessments**

Standing Committee noted that Synod passed resolution 56/19 in the following terms –

'Synod, noting –

- (a) that in his recent Presidential Address to the Synod of the Diocese of Wangaratta on 30 August Bishop John Parkes stated in regard to the blessing of same-sex marriages that "... the Church is hopelessly split, indeed paralysed", and
- (b) that at the same Synod the Diocese of Wangaratta adopted Regulations pursuant to Section 5(2) of the *Canon Concerning Services 1992* that purportedly authorises "A Service of Blessing for persons who have been married according to the *Marriage Act 1961*", and
- (c) that the Primate has referred these Regulations and associated matters to the Appellate Tribunal, and
- (d) that the Primate has written to both Bishop John Parkes (the Bishop of Wangaratta) and Archdeacon Clarence Bester (the Vicar General), asking that the service of blessing not be used while the Appellate Tribunal reference is under consideration, and
- (e) that while Bishop Parkes has responded by stating publicly that he won't proceed with the blessing if the Appellate Tribunal finds it violates church law, he has also said –  
'Although, we won't wait forever. My advice is that this is legitimate and lawful, and unless the Appellate Tribunal finds that it isn't, then what we have at the moment is a delay rather than a backtrack.', and
- (f) in conjunction with the Special Session of General Synod to be held in May next year there is to be a conference involving some or all General Synod members and possibly others to consider the range of issues this Church is facing in relation to human sexuality, same-sex relationships and marriage, and possible ways forward for this Church,

requests Standing Committee to seek appropriate legal and other advice regarding deferring payment of any General Synod statutory assessment levies for 2019, 2020 and future years, and bring to the Synod in 2020 a report on the matter with recommendations.'

and referred the request in the rider for legal and other advice to the General Synod Relations Committee, in consultation with the Chancellor and the Diocesan Legal Counsel, and asked the committee to bring a report with recommendations to a future meeting of the Standing Committee for promotion to the next ordinary session of the Synod.

## **62/19 Gender representation on Diocesan boards and committees**

Standing Committee noted that Synod passed resolution 62/19 in the following terms –

'Synod, noting the report 27/17 Gender representation on Diocesan boards and committees (Revised 2019) –

- (a) requests the Standing Committee to ask the members of the 2019 Committee to oversee the implementation of the following initiatives –
  - (i) a survey of Synod members to determine logistical arrangements (such as times and locations) that should be considered by boards and committees,
  - (ii) analyse the responses to the survey, and convey relevant information to the boards and committees of the Diocese including –
    - (A) an outline of the value of increasing women's participation, and presenting the case for reconsideration of the skills matrix, if appropriate, to include broader competencies and life experiences in addition to traditional professional competencies,
    - (B) a suggestion that they give fresh consideration to their meeting logistics (such as times and locations) to ensure that any possible obstacles to serving are removed,
    - (C) encouragement to foster a culture of mentoring by appointing existing members as mentors for new members (or those considering membership),
    - (D) encouragement to develop a one-page overview of the work of their board or committee, to be made available to potential new members,
    - (E) a request that when vacancies need to be filled, to include information on gender composition along with any recommendations regarding skills desired in a person to fill a vacancy,
  - (iii) seek publication of articles in print and online media to stimulate interest in serving on boards and committees, and
- (b) encourages its members who are experienced as board or committee members to consider a ministry of mentoring women newly appointed to, or considering a position on, boards and committees in the Diocese,
- (c) requests SDS to –
  - (i) produce a short guide to participating on boards and committees in the Diocese,
  - (ii) provide annual statistics of gender composition on boards and committees to the Standing Committee,
- (d) encourages the Standing Committee in its existing practice of considering gender composition when filling casual vacancies.'

and asked –

- (a) the Gender Representation committee to address the requests in paragraph (a) of the resolution, and
- (b) the Diocesan Secretary to arrange for an annual report to be provided to the Standing Committee in accordance with paragraph (c)(ii) of the resolution.

## **64/19 Fixed term appointment for the Archbishop**

Standing Committee noted that Synod passed resolution 64/19 in the following terms –

'Synod requests the Standing Committee to report to the next session of Synod on the merits and difficulties of a fixed term of appointment for the Archbishop of Sydney, with or without the

possibility for extension of that term, including providing clarification on whether a change in ordinance would apply to the sitting Archbishop. Synod members are invited to send succinct submissions on the proposal to the Standing Committee via the Diocesan Secretary by 30 November 2019.

Synod further requests that the report provide information of the tenure arrangements in the dioceses of Brisbane, Sydney, Melbourne, Adelaide and Perth for incumbents, assistant bishops and deans.'

and asked the committee that reviewed the Archbishop Election Ordinance (Dr Robert Tong AM (Chair), Bishop Peter Hayward, Mr Doug Marr, Dr Laurie Scandrett, Dr Claire Smith, the Rev Caitlin Orr and the Rev Gavin Poole), along with Mrs Stacey Chapman, subject to each of their consent, to address the requests of the resolution and provide a report by the May 2020 meeting of the Standing Committee for promotion to the next ordinary session of the Synod.

### **65/19 Guidelines for partnerships and amalgamations between parochial units**

Standing Committee noted that Synod passed resolution 65/19 in the following terms –

“Synod requests Standing Committee to consider formulating guidelines and policies to assist parishes in the process of investigating and implementing partnerships or amalgamations with other parochial units.”

and, noting the urgency, importance and anticipated labour involved in addressing this resolution relative to the other requests of the Synod –

- (a) agreed to inform the mover of the motion (Mr Peter Stewart) that, based on the information at hand, it has formed the preliminary view that the matter is not of sufficient priority relative to other Synod resolutions that it should be addressed, and
- (b) invited Mr Stewart to provide a report to a future meeting as to the reasons why this matter should occupy the focus of the Standing Committee.

### **66/19 Review of the Standing Committee Ordinance 1897**

Standing Committee noted that Synod passed resolution 66/19 in the following terms –

'Synod requests that the Standing Committee review the *Standing Committee Ordinance 1897* (and other relevant ordinances) particularly in relation to the existing references in that ordinance to –

- (a) the use of the expression 'the previous form of the Synod Elections Ordinance 2000';
- (b) the day that Elected Members hold office to;
- (c) whether the term 'the first session of the next Synod' should be clarified (where it occurs) as being 'the first ordinary session of the next Synod'; and
- (d) related matters;

and to bring a report, and if necessary an amending ordinance, to the first ordinary session of the 52<sup>nd</sup> Synod.'

and requested members to provide feedback and suggestions on this matter to the Diocesan Secretary by 31 January 2020, and asked the Diocesan Secretary to bring a report with recommendations, and an amending ordinance if necessary, to a future meeting for promotion to the next ordinary session of the Synod.

### **67/19 Faithfulness in Service**

*Noting of Synod resolution*

Standing Committee noted that Synod passed resolution 67/19 in the following terms –

'Synod, noting the debate on 16 October 2019 during consideration of the motion regarding *Nine motions for General Synod 2020*, which revealed that *Faithfulness in Service* presently has no definition of marriage, requests the Standing Committee to consider amending *Faithfulness in Service* to include a definition of marriage.'



### *Amending Faithfulness in Service*

Standing Committee –

- (a) noted that the definition of marriage in the *Marriage Act 1961* as in force in 2004 (when *Faithfulness in Service* was adopted) was clearly between a man and a woman,
- (b) agreed that therefore it is not necessary to amend *Faithfulness in Service* to include a definition of marriage, and
- (c) asked the Diocesan Secretary to convey this decision to the mover of the resolution, Mr Matthew Robson.

### **Gender Identity**

#### **73/19 Doctrine Statement on Gender Identity**

#### **76/19 Gender Identity – Practical Guidelines for Parish Councils**

#### *Noting of Synod resolution 73/19*

Standing Committee noted that Synod passed resolution 73/19 in the following terms –

‘Synod, noting the report, “Doctrine Statement on Gender Identity” –

- (a) affirms and adopts the Doctrine Statement on Gender Identity in Annexure A of the report (“Doctrine Statement”) as the principal statement of the doctrines, tenets, beliefs and teachings propagated by the Anglican Church, Diocese of Sydney with respect to gender identity, subject to amending –
  - (i) clause 5 to omit the word, “favouritism”, and insert instead the words, “privileged status”, and
  - (ii) clause 6, following the word “wholeness”, to insert the matter, “and sharing with them the good news of the Saviour through whom he will make all things new (Revelation 21:5)”;
- (b) recommends that the relevant governing body of each diocesan school and of each diocesan organisation which exercises pastoral care for, or otherwise engages with, people who struggle with gender identity issues –
  - (i) affirm the Doctrine Statement as the principal statement of the doctrines, tenets, beliefs and teachings with respect to gender identity, and
  - (ii) develop and implement a publicly accessible policy on Gender Identity which is consistent with the Doctrine Statement; and
- (c) requests the Archbishop-in-Council to consult with and consider providing further advice to organisations concerning the implementation of the recommendations referred to in paragraph (b).’

#### *Noting of Synod resolution 76/19*

Standing Committee noted that Synod passed resolution 76/19 in the following terms –

‘Synod –

- (a) defers consideration of the matter at B9A (Gender Identity – Practical Guidelines for Parish Councils),
- (b) requests Parish Councils to provide feedback on the proposed policy to the Diocesan Secretary by Friday 6 March 2020, and
- (c) requests the Standing Committee to bring the proposed policy, with any recommended changes, to the 1<sup>st</sup> ordinary session of the 52<sup>nd</sup> Synod.’

#### *Referral to the Gender Identity Committee*

Standing Committee referred the requests of paragraph (c) of resolutions 73/19 and 76/19 to the Gender Identity Committee, and asked the committee –

- (a) to coordinate under the direction of the Archbishop, advice for organisations concerning the implementation of the recommendations of paragraph (b) of resolution 73/19, and
- (b) to provide a report with a proposed policy for Parish Councils, to a future meeting of the Standing Committee by July 2020, for promotion to the next ordinary session of the Synod.

## Other Matters

### **Standing Committee Policy 2.2 and Policy 1.6.7: Sale of land not to fund depreciating assets and Determining Strategic Value**

#### *Receipt of report*

Standing Committee received a report.

#### *Amendment to policy clause 2.2.1*

Standing Committee agreed to omit Policy clause 2.2.1 and insert instead the following matter –

“Other than in exceptional circumstances, land should not be sold or long term leased unless the proceeds from sale are to be invested in assets which will preserve or improve the real capital value of the assets held on behalf of the parish (as measured by an independent market valuation of those assets) or are to be used to provide funds to the Mission Property Fund (MPF) and/or New Churches for New Communities (NCNC) for the purchase of new property to further the Diocesan Mission.

‘Exceptional circumstances’ should be based on advice from the Growth Corporation that the property is not able to be utilised for the purposes described in Preferences 1-3 below –

Preference 1: Re-purpose and consider alternative ministries/ministers to better activate and use the property, whether that be for parochial purposes and / or with partnership with other Diocesan organisations.

Preference 2: Retain ownership of the land and redevelop part of the land with either a long-term lease or sale of the minimum amount of reuse, to enable the development partner to achieve an acceptable and agreed commercial outcome.

Preference 3: Subdivide the land and sell the portion that is commercially redeveloped.

Preference 4: Sell the property and use the proceeds to fund developments to meet the reasonable needs of the parish, with any excess being shared in accordance with Policy 1.4.1 (d) with the MPF and/or NCNC for the purchase of new property to further the Diocesan Mission.”

and agreed to make a consequential amendment to policy clause 2.3.5 (a) to the same effect.

#### *Amendment to policy clause 1.6.7*

Standing Committee –

- (a) received a report, and
- (b) resolved to omit clause (l) of Policy 1.6.7 and insert instead the following matter –

“(l) the strategic value of any alternative use proposed by the parish council of the parish concerned for the capital or income from the proceeds of sale.”

### **Standing Committee Policy 4.1: Disputes and Conciliation Committees**

Standing Committee received a note and adopted the changes shown in tracked form to Policy 4.1 in that note.

### **Amendments to Standing Committee Regulations**

#### *Amendments to the regulations as a result of changes to Synod Standing Orders*

Standing Committee –

- (a) noted the proposed changes to various regulations, shown in tracked form in the document,
- (b) noted that each proposed change flows from changes made to the Synod Standing Orders at the recent session of Synod,
- (c) adopted the proposed changes.

#### *Receipt of report*

Standing Committee received a report from the Diocesan Secretary.

#### *Amendment of regulation 6.3*

Standing Committee amended its regulation 6.3, regarding Time Limits for Speeches, by –

- (a) omitting paragraphs 6.3.1 (a)-(c), and
- (b) inserting instead –
  - '(a) For all motions, except for motions referred to in paragraph (b), the mover may speak for up to 10 minutes and up to 5 minutes in reply. Other members may speak for up to 5 minutes.
  - (b) For motions moved in a meeting of the Standing Committee in Committee, a member may speak for up to 3 minutes.'

#### **Parish of Ashfield, Five Dock and Haberfield – Property Development Project**

##### *Anglican Church Growth Corporation assessment*

Standing Committee –

- (a) noted that the Anglican Church Growth Corporation (Growth Corporation) is required to assess the strategic Diocesan mission value of retaining parish property where property is proposed to be sold or entered into for long term lease, and
- (b) noted that the Growth Corporation considers the proposed development of the St Alban's, Five Dock site is an appropriate use, but that the Growth Corporation should continue to be closely involved and consulted.

#### *Receipt of report*

Standing Committee received a report.

#### *Approval of proposed development project*

Standing Committee –

- (a) approved in-principle the proposed development project, and
- (b) authorised the Parish to commence a process to identify a suitable development partner for the project, noting that the Parish would seek approval to proceed by means of promoting an ordinance to Standing Committee prior to entering into any development agreement.

#### **Anglican Church Growth Corporation Quarterly report to Standing Committee**

Standing Committee received a Statement of Priority Projects as the quarterly report to end-September 2019 in respect to the pursuit of the Anglican Church Growth Corporation's purposes and functions, as per clause 22 of the *Anglican Church Growth Corporation Ordinance 2018*.

#### **Date of next meeting**

Monday 9 December 2019.

## **Report of the Standing Committee meeting held on 9 December 2019**

Following a reading of Psalm 64, the Archbishop opened the meeting in prayer.

### **Bishop Ivan Lee**

Standing Committee noted it is expected Bishop Ivan Lee will conclude his role as Bishop of Western Sydney on 31 January 2020 and therefore this was the last meeting of Standing Committee which Bishop Lee would be attending. Standing Committee thanked Bishop Lee for his service to Standing Committee for 17 years and also for the many subcommittees of which he has been part.

### **Service Review Committee**

Standing Committee noted that Mr Jeremy Freeman was elected Chair of the Service Review Committee at its meeting on 18 November 2019.

### **Consecration of Bishop Mark Calder**

#### *Consecration of Bishop Mark Calder*

Standing Committee noted that Bishop Calder was consecrated on 21 November 2019 with a number of bishops from around Australia taking part in the consecration. Bishop Calder was subsequently installed at All Saints Cathedral Bathurst on 23 November 2019.

#### *Correspondence from the Diocese of Bathurst*

Standing Committee received a letter from Archdeacon Brett Watterson, Diocese of Bathurst.

### **Minutes of previous meeting**

Standing Committee approved of the minutes of 18 November 2019.

## **Strategic and Other Significant Matters**

### **Anglican Church Growth Corporation**

#### *Receipt of report*

Standing Committee –

- (a) received a report regarding the Growth Corporation & SDG Pilot Program implementation, and
- (b) noted that learnings from the Pilot Program will be incorporated into any necessary revised procedures before a broader rollout.

Mr Ross Jones gave a presentation in relation to the Growth Corporation and Sustainable Development Group (SDG) Pilot Program implementation.

#### *Constitution of subcommittee*

Standing Committee constituted a subcommittee to review on behalf of the Standing Committee the terms of the relevant agreements for which its approval is required under clauses 17A(3) and (4) of the Pilot Program amendments and to bring a recommendation concerning the approval of those terms to the meeting of the Standing Committee at which the Pilot Program amendments are due to be considered for inclusion in the *Anglican Church Growth Corporation Ordinance 2018*.

### **General Synod session in 2020**

#### **Resignation of Primate, the Most Rev Dr Philip Freier**

#### *Noting of correspondence from the Primate*

Standing Committee noted a letter from the Primate, the Most Rev Dr Philip Freier, indicating his intention to resign as Primate on 31 March 2020.

### *Noting of further correspondence*

Standing Committee noted –

- (a) a letter from the General Secretary dated 21 November 2019, regarding the General Synod session in 2020, and
- (b) a Bishops' Communiqué arising from the Bishops' meeting on 19 November 2019 regarding the focus of the General Synod session in 2020.

### *Issue of Mandate*

Standing Committee noted that the Mandate for the next session of the General Synod was issued by the Primate on 1 December 2019.

### *Confirmation of diocesan representatives on General Synod*

Standing Committee –

- (a) noted a list of diocesan representatives on General Synod as at 9 December 2019,
- (b) requested each representative to confirm to the Diocesan Secretary that they expect to attend the General Synod session to be held 31 May to 5 June 2020, and
- (c) agreed to consider filling any vacancies in General Synod membership, that arise prior to the next General Synod session, as a matter of urgency at the meeting at which the vacancy is declared.

## Ordinances

### **Ordinances passed at the last meeting**

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 18 November 2019 –

Ordinance	Status
Bankstown Trust Ordinance 2019	Assented
West Lindfield Trust Ordinance 2019	Assented
West Pennant Hills Trust Ordinance 2019	Assented
Macquarie Trust Ordinance 2019	Assented
Dundas/Telopea Trust Ordinance 2012 Amendment (Property Receipts Levy) Ordinance 2019	Assented, having received the consent of the Parish Council
Safe Ministry to Children Ordinance 2018 Further Amendment Ordinance 2019	Assented
Anglican Church Diocese of Sydney Grants Administration Fund Ordinance 2019	Assented
Endowment of the See Capital Ordinance 2012 Amendment Ordinance 2019	Assented
Endowment of the See Long Term Investment Ordinance 2019	Assented

### **Bayside Trust Ordinance 2019**

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Bayside Trust.

### **Barrenjoey Trust Ordinance 2019**

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Barrenjoey Trust.

### **Chester Hill with Sefton Trust Ordinance 2019**

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Chester Hill with Sefton Trust.

### **Fairfield with Bossley Park Trust Ordinance 2019**

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Fairfield with Bossley Park Trust.

### **Greenwich (Akeroyd Estate) Variation of Trusts Ordinance 2019**

The purpose of this ordinance is to vary the trusts of a bequest from the late Helen Akeroyd for purposes in connection with the Parish of Greenwich.

### **Greenwich Trust Ordinance 2019**

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Greenwich Trust.

### **St George (Kogarah) Trust Ordinance 2019**

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – St George (Kogarah) Trust.

### **Dundas/Telopea Mortgaging Ordinance 2019**

The purpose of this ordinance is to provide for the mortgaging of certain land at Dundas/Telopea.

### **Dural District Land Sale Ordinance 2019**

The purpose of this ordinance is to permit the sale of certain land at Dural District and to provide for the application of the sale proceeds.

### **St John's Parramatta Endowment Fund Land Sale and Variation of Trusts Ordinance 2019**

The purpose of this ordinance is to permit the sale of land at Parramatta, and to vary the trusts of and to provide for the application of the sale proceeds.

### **Parramatta (Vesting of Property) Ordinance 2019**

The purpose of this ordinance is to consent to the vesting of certain land in the Anglican Church Property Trust Diocese of Sydney and matters incidental thereto.

### **Parish Cost Recovery Charges and Levies (Intervals) Amendment Ordinance 2019**

The purpose of this ordinance is to amend the *Cost Recoveries Framework Ordinance 2008*, the *Parish Cost Recoveries and Church Land Acquisition Levy Ordinance 2018* and the *Property Receipts Levy Ordinance 2018*.

### **Synod Fund Further Application Ordinance 2019**

The purpose of this ordinance is to provide funds to meet the costs of obtaining professional advice.

### **Standard Forms for Application and Response to Application for Process Review under the *Assistant Ministers Ordinance 2017***

Standing Committee prescribed approved forms for the purposes of subclauses 3A(3) and (6) of the *Assistant Ministers Ordinance 2017*.

## Elections

### **Anglican Schools Corporation**

Mrs Elaine Collin was elected.

### **General Synod Relations Committee**

Dean Kanishka Raffel and Dr Laurie Scandrett were elected as additional members of the General Synod Relations Committee.

### **Robert Menzies College, Board of**

Ms Jennifer Lum and Ms Jenny Chu were elected.

### **Sydney Anglican Loans Board**

Mr Brett Wheldon was elected.

The remaining vacancy for a member of the clergy was deferred.

**Archbishop of Sydney's Anglican Aid  
Barker College, The Council of  
Diocesan Ordinance Review Panel  
Glebe Administration Board  
Macarthur Anglican School Council  
Ministry Training and Development, Council of  
St Catherine's School, Waverley, Council of  
Sydney Diocesan Services**

These matters were deferred.

### **Casual Vacancies**

Camperdown Cemetery Trust – The Rev Roger Bray had resigned effective from 25 December 2019 and Mr Graham Dowden had resigned effective from 31 December 2019 and vacancies were declared for two persons.

## Sydney Diocesan Services and Glebe Administration Board

### **Report of the Chief Executive Officer**

Standing Committee received a report concerning the Glebe Administration Board.

### **Diocesan Endowment – Report on Investment Performance September 2019**

Standing Committee received a report.

### **Allowing diocesan organisations to align with the broader purposes of the Diocese**

#### *Motion for Synod*

Standing Committee requested that a motion be moved “by request of the Standing Committee” at the next ordinary session of the Synod.

#### *Printing of report*

Standing Committee approved a suitable form of the report being printed as a report from the Standing Committee to the next ordinary session of the Synod.

## Financial Matters

### **Actions by the Finance Committee under delegated authority**

Standing Committee noted the actions of the Finance Committee under delegated authority.

### **Accounts, Audits and Annual Reports Ordinance 1995 Amendment Ordinance 2019**

Standing Committee received a report and requested an amendment ordinance be brought to a future meeting to amend the *Accounts, Audits and Annual Reports Ordinance 1995* to list all diocesan organisations required to report to Synod in one Schedule, and then provision be made in the ordinance to allow the Finance Committee to determine by resolution the nature and detail of the reporting obligation of each organisation.

## Synod

### **56/19 Deferral of General Synod Assessments**

Standing Committee received a report from the Chair of the General Synod Relations Committee, Dr Robert Tong AM.

### **52/19 Congregational support for leadership**

Standing Committee received a report from Canon Sandy Grant and respectfully requested that each Regional Bishop contact every Warden of all the parishes in his region in writing by email or else by post, drawing the attention of all Wardens to the specific terms of Synod resolution 52/19 for their prayerful consideration, and also requesting that these Wardens ensure the terms of the resolution are tabled and considered at a meeting of the Parish Council on which they serve, with a view to appropriately encouraging rectors, particularly by prayer, and as thought appropriate, further resourcing.

### **72/19 General Synod assessments**

Standing Committee received a report from the Chair of the General Synod Relations Committee (GSRC), Dr Robert Tong AM and authorised the GSRC on behalf of the Diocese to request the Treasurer of the General Synod present the draft General Synod budget clearly indicating the paragraph in subclause 32(2) of the Constitution to which each line of expenditure relates.

## Other Matters

### **Prioritisation of Standing Committee's outstanding matters**

Standing Committee received a report from the Diocesan Secretary and agreed to the recommended priority classification for each of the matters referred to in the report.

### **Strategy and Research Group**

Standing Committee received a report from the Rev Dr Andrew Katay and noted the report "Diocesan Mission – Revising Numerical Goals".

### **Standing Committee Policy 2.2 and Policy 2.3: Sale or long-term lease of land and Large Property Sale Receipts**

Standing Committee noted the final form of Policy 2.2 and 2.3 as amended at its meeting on 18 November 2019.

### **Submission to the National Health and Medical Research Council Public Consultation/Mitochondrial Donation: Ethical and Social Issues for Community Consultation**

Standing Committee noted a submission by the Social Issues Committee to the National Health and Medical Research Council Public Consultation/Mitochondrial Donation: Ethical and Social Issues for Community Consultation.



**Prayer Roster for 2020**

Standing Committee noted a prayer roster and requested that members swap with other members if they are unable to pray on the assigned date and advise the Diocesan Secretary of any changes.

**Date of next meeting**

Monday 17 February 2020.