

35/09 Tertiary Education Ministry Oversight Committee (TEMOC)

(A report from the Tertiary Education Ministry Oversight Committee.)

1. The Tertiary Education Ministry Oversight Committee (TEMOC) was formed in 2009 and is responsible for the distribution of funds allocated by Synod to ministries operating in Universities and Vocational Education and Training (VET) institutions. The Committee is committed to supporting the development of evangelical tertiary ministries within the Diocese in accordance with the statement of vision, strategic priorities and core principles detailed in its report to the Synod in 2010 (refer to Synod Book 2010).

2. These are summarised below –

- (a) Vision (paragraph 9, Synod Book 2010): Our vision is to grow Bible-based ministries on each university and Vocational and Education and Training (VET) campus in the Diocese that are:
 - (i) evangelistic,
 - (ii) preparing students for a life-time of Christian service, and
 - (iii) particularly concerned to raise up future generations of vocational Christian ministers.
- (b) Core Principles (paragraph 10, Synod Book 2010): In addition to the values in the vision above, we want these university and VET campus ministries to:
 - (i) serve churches in partnership through training and equipping their members,
 - (ii) as far as possible, work as a single united team on campus,
 - (iii) develop effective ministry across the whole campus, including segments such as commuters, international students, postgraduates, staff and residents,
 - (iv) have (Anglican) chaplains who will serve in these ministries, be recognized by the campus administration and advocate for the ministry.
- (c) Funding Model (Paragraph 11, Synod Book 2010): TEMOC funds are:
 - (i) to help initiate new work on tertiary education campuses,
 - (ii) to help resource campus based ministry traineeships to encourage the raising up of vocational Christian workers,
 - (iii) not to be the sole funding source for any campus ministry.

Funds are available under two schemes (*with the quantum of each grant declining over a 2 to 4 year trajectory*):

 - (i) theologically trained workers,
 - (ii) ministry traineeships

3. The members of the Committee are Professor Christopher Bellenger (Chair), the Rev Patrick Benn, the Rev Richard Blight (Secretary), the Rev Robert Copland, Dr Leela Crejar (resigned during year), Dr Sara Denize, the Rev Stephen Gooch, Mrs Catherine Miers (elected during the year), Dr Boyo Ockinga, and Canon Mark Williamson.

4. Following the 2013 Synod, the Committee (having met on four occasions) has –

- (a) reviewed reports from 2013 grant recipients.
- (b) confirmed funding allocations for 2014,
- (c) called for and assessed grant applications for 2015,
- (d) undertaken a consultation on VET/TAFE ministry and produced a final draft report on possible approaches to VET/TAFE ministry.

5. The Committee was responsible for overseeing the distribution of the Synod allocation of \$100,000 to support Tertiary ministry in 2014. Final grant applications were received for sixteen projects to the value of \$203,000. The committee considered each of the applications in accordance with the statement of vision, strategic priorities and core principles.

6. In 2014 a total of ten grants were made. Eight of the grants were distributed to support ministry on four University campuses and one TAFE campus, plus two grants supporting cross-campus ministries in the Broadway education precinct. All University projects were initiated by Anglican ministries in consultation with evangelical student groups on campus. VET positions were initiated by the Inter-College Christian Fellowship which has been formed to promote and support such ministry. Grants have assisted in the creation of two new ministry positions in 2014 and several continue support for positions that are less than three years old. Two of the grants support women's ministers, two specifically support work among international students and one supports a ministry trainee.

7. Funds were distributed as follows –

Tertiary Focus	Funds Recipient	Scheme	Ministry Focus	Project Contact	GRANT 2014
Cross Institutional	St Barnabas Anglican Church Broadway	Theologically Trained Worker	Residential worker	Rev Mike Paget	\$10,000
Cross Institutional	St Barnabas Anglican Church Broadway	Theologically Trained Worker	International worker	Rev Mike Paget	\$10,000
Ultimo TAFE	ICCF - Anglican TAFE Ministries	Theologically Trained Worker	TAFE worker	Rev Patrick Benn	\$8,500
University of Wollongong	AFES - Wollongong University	Ministry Trainee	Residential college ministry	Rev Rob Copland	\$5,000
University of Wollongong	AFES - Wollongong University	Theologically Trained Worker	Muslim worker	Rev Rob Copland	\$5,000
UWS Bankstown	St John's Anglican Church, Padstow (UWS Bankstown)	Theologically Trained Worker	Chaplain	Rev Richard Blight	\$5,000
UWS Bankstown	AFES – UWS Bankstown	Theologically Trained Worker	Women's Worker	Rev Richard Blight	\$25,000
UWS Penrith	St. Philip's Anglican Church, Kingswood (UWS Penrith)	Theologically Trained Worker	Chaplain	Rev Steve Gooch	\$15,000
UWS Penrith / Hawkesbury	AFES- UWS Penrith	Theologically Trained Worker	Women's worker	Rev Steve Gooch	\$6,500
UWS Parramatta	AFES – UWS Parramatta	Theologically Trained Worker	Staffworker	Sonny Singh / Rev Peter Hughes	\$10,000
TOTAL FUNDS					\$100,000

8. Several members of the Committee have direct involvement in student ministry on campus and from time to time are grant applicants. The Committee maintains a Conflict of Interest Register and any member with a conflict of interest does not advocate for their application in committee or vote on its approval.

9. The Committee considered reports on all the projects funded in 2014. The reports confirmed the application of funds to the specified project and provided details of outcomes achieved from grant funding.

10. Following the discussion paper 'Anglican ministry to the TAFE and CVET sector' published in conjunction with the 2013 TEMOC report, and in response to motion 5/13 of the 2013 Synod, TEMOC conducted a consultation on TAFE & VET ministry at Parramatta in May. The committee considered the outcomes of the consultation and these contributed to a revision of the discussion paper into a final draft Diocesan policy on TAFE and VET ministry (see Appendix).

11. The committee has called for applications for new and continuing projects in 2015. A total of ten applications requesting \$225,000 have been received for the first round review. Four applications are for new projects. Final decisions on grants will be made following the October meeting of Synod.

For and on behalf of the Tertiary Education Ministry Oversight Committee

PROFESSOR CHRISTOPHER R BELLENGER

Chairman

12 September 2014

TEMOC Report to Synod 2014 on TAFE and CVET Ministry

(An appendix to the Tertiary Education Ministry Oversight Committee Report.)

Motion 5/13 Tertiary Education Ministry Oversight Committee

Synod –

- (a) *receives the annual report of the Tertiary Education Ministry Oversight Committee (“TEMOC”), to which is appended a discussion paper about Anglican ministry to the TAFE and CVET sector, and*
- (b) *notes that TEMOC has requested that parishes and organisations respond to the Discussion Paper by 30 March 2014, and*
- (c) *notes that TEMOC will host a consultation day on VET ministry in April 2014, with a view to bringing specific proposal to the Synod in 2014 for the direction and funding of this work.*

As proposed in Motion 5/13 of the 2013 Synod, TEMOC conducted an online survey of all parish senior ministers and subsequently held a consultation with interested persons at St John’s Church Hall, Parramatta on Wednesday 7 May, 2014.

The results of the response to the survey are found in Table 1.

Attendance at the consultation included members of TEMOC and 4 other persons.

The following synthesis of matters arising from the survey, the consultation and further discussion amongst TEMOC members is offered to provide further information, clarification and guidance on the way ahead with CVET ministry in the Diocese.

CVET is a large ‘unreached tribe’ but -

Heterogeneity is the dominant feature of VET enterprises

There are hugely different work areas – IT, hospitality and nursing are all more ‘representative’ of the current CVET than trades courses.

Privatisation is occurring rapidly. This is causing significant upheaval within TAFE as the current State government seeks to rationalize and privatize services and facilities.

The great majority of teaching staff are casual and part-time and many work on several different sites so therefore their ‘free’ time on campus is severely limited.

Courses are often of short duration although within the trades teaching there are still some opportunities for staff to interact with a class of students over a three-year period.

There is no ‘alumni’ tradition in CVET and thus currently zero alumni financial support for evangelical ministry on campus.

Despite controls imposed by TAFE Institutes there are still opportunities for Christian staff to identify themselves as such and use relational contexts for other-person centered ministry. In the trade skills courses there are also opportunities to visit apprentices working on building sites.

A way forward

Having considered possible ways forward TEMOC proposes that there be a differential approach. This recognizes that there is no ‘one size fits all’ approach, neither is there a homogenous model that can be ‘contextualised’ into different settings. At present, much of the ministry to the VET sector is cross-cultural (in ethnic and socio-economic terms).

However TEMOC recommends that some of the following be tried on a parish, mission area, and regional scale. Possible ministry approaches include –

1. Local evangelism training

A parish identifies specific VET staff/students in their congregation. Intentional time and encouragement is given by a suitably trained person to develop the staff/students evangelistic endeavors and encourages/supports them to spend additional time on campus. The parish regularly prays for and celebrates the evangelistic opportunities of these particular congregational members.

2. Ministry apprentice

A parish or an organization funds and appoints ministry apprentices who undertake a TAFE course and spend up to 1 day per week on the TAFE campus. Intentional time is spent fostering relationships and prayerfully seeking evangelistic opportunities with classmates. The ministry trainers would need to be skilled in specifically assisting with trainee development in this area.

3. Existing ministry staff time

A parish frees one of their staff to have a developing chaplaincy-type role with their local TAFE for 1 day per week. They could support sympathetic TAFE staff (not unlike the equivalent of a CBF work-place based model) and encourage them in their work /ministry.

4. Evangelism training for blue-collar leadership

Work is undertaken to build up the training of particular blue-collar workers so they can then be used to train and pastor others who will undertake evangelism locally. MTS is currently offering this.

5. External Chaplaincy

A designated chaplain/campus worker is appointed, with the good will of an individual TAFE Institute, by TEMOC/ICCF/Mission Area/ other. This opportunity currently only exists at Ultimo TAFE.

6. VET Staff

Building on from 'Local evangelism training', the current TAFE staff or casual teachers conduct a personal Christian ministry in their free time or are part funded to do so. Persons involved in this option would benefit from networking of VET staff across parishes and areas. This could be reflected in a bi-annual gathering for encouragement, celebration and training. Conversations ought to be carried out with ENC (Evangelism and New Churches) in this regard as they develop their work-based chaplaincy concept.

7. Industry Chaplaincy

Persons working in industries that employ apprentices and other VET trained persons use their free time for ministry to such. This captures those exiting the VET sector as they transition into full-time work (having completed their course). In many cases these people also have good access 'back-into' the TAFE campuses for teaching, visitation, etc.

8. Infrastructure support

Central funds may be used to offer a website for VET Christian staff and students and to advertise and hold an annual meeting to share insights, successes and challenges.

Recommendation

TEMOC proposes that parishes and mission areas consider trialing one or more of these initiatives and sharing the outcomes with TEMOC. Experiences gained from an initial (say) 10 projects over a 2-3 year period would provide the basis for a refinement of strategy to be implemented in the future. TEMOC would undertake to collate findings and report back to Synod in 2018. Parishes and mission areas undertaking such initiatives would be eligible to apply for TEMOC grants.

Attachment: Online survey results

TEMOC
September 2014

Table 1

Responses to TEMOC Online Survey prior to Consultation Evening (May 2014)

Please list any ministries in TAFE/VET that you are aware of in your parish/area/region	Do you have any comment/advice with regard to the proposals made in our Synod discussion paper: Anglican ministry to TAFE and VET sector?	If partial funding of the type currently available for undeveloped evangelistic ministry (that is, no greater than 50% and declining to zero over 4 years) was available is there 1 project that a specific parish in your Area would be keen to initiate?	If you are a Mission Area Leader: could you please advise the name and contact details for say 2 people who will attend the consultation from your Area	Any other comments	The church you attend
Mt Druitt/Nirimba		Mt Druitt			Oakhurst
North Sydney TAFE 2 campuses				Offer to take any report on discussion to Mission Area meeting	Greenwich
Hornsby TAFE	No	No			Waitara
Randwick	No	No			Unichurch
Nil	No	Nil			Roseville
Hornsby TAFE	This is an important population area we are not currently seeming to reach well – it is one of our desert/tribes; and we need to work out whether we will engage properly with them or not at all				Berowra
Blue Collar MTS	Not yet				Lower Mountains
None	No	Yes		Love to start something at Shellharbour TAFE for ministry to blue-collars	Oak Flats
None	Nothing to add	Padstow TAFE maybe			Padstow
				New to Synod	CBTB
					Menangle
					Turramurra

Please list any ministries in TAFE/VET that you are aware of in your parish/area/region	Do you have any comment/advice with regard to the proposals made in our Synod discussion paper: Anglican ministry to TAFE and VET sector?	If partial funding of the type currently available for undeveloped evangelistic ministry (that is, no greater than 50% and declining to zero over 4 years) was available is there 1 project that a specific parish in your Area would be keen to initiate?	If you are a Mission Area Leader: could you please advise the name and contact details for say 2 people who will attend the consultation from your Area	Any other comments	The church you attend
Annual contact by Gideons to TAFE in Shoalhaven	I support proposed work to the TAFE and VET sector	No TAFE or VET in our parish		This is a most difficult area to establish as students may only attend for as little as 1 day or 1 session per week	Gerringong
Not aware of any	There has been an unaddressed need for on-campus ministry in this sector, at least in the past. It probably requires a rather different approach to university on-campus ministry, both because of the demographic of the students and the fact that many attend classes whilst also working. This gives them less discretionary time than is generally the case for full time university students. It does not however, alter their level of need.	Not an ideal time, as we are in an interregnum between rectors			Wentworth Falls
MTS Training Institute is a VET institute training at Fairfield Anglican Church equipping Blue Collar Christians to be leaders and disciple makers	The evangelism and training of Blue Collar Christians will never effectively occur in TAFE or secular VET institutions as it has in universities. Instead we need to do a better job of training and equipping current Blue Collar Christians to witness in their work places and build each other up in their churches. That is the goal of the MTS Blue Collar Ministry Apprenticeship.				Fairfield with Bossley Park