

3 May 2006

Circular to ministers and churchwardens

WorkChoices Legislation

By now you are no doubt aware that the Federal Parliament has passed legislation known as WorkChoices which makes substantial changes to the regulation of employment and workplace relations in Australia.

In the main the WorkChoices legislation only applies to "Constitutional Corporations". A "Constitutional Corporation" is either a trading corporation or a financial corporation as those terms are used in the Australian Constitution.

Accordingly, the WorkChoices legislation **does not apply** to parishes or churches in this Diocese. The laws governing the workplace arrangements of parishes and churches are unchanged.

If you have any questions about your parish's workplace arrangements please feel free to contact me on 9265 1647 or szl@sydney.anglican.asn.au.

Kind regards

Steve Lucas
Legal Officer