

Sickness & Accident Fund

Purpose of the Fund	<p>To help Parishes (parochial units and Anglican Home Mission Society) to meet any short-term additional costs incurred when a Person (in holy orders licensed to a parish as incumbent, curate, or assistant minister; an Anglicare chaplain; the dean; or in holy orders licensed to a clerical office associated with St Andrew's Cathedral) is unable to perform normal duties due to sickness or accident</p> <p>To help a Person who incurs medical, hospital, rehabilitation or related expenses following an accident <i>which occurred in the course of that Person performing normal ministry duties.</i></p>
How does it help?	<p>By offering limited financial support to Parishes for some of the additional costs of ministry while the Person is unable to carry out their normal duties (this would normally be related to locum tenens from outside your parish staff, but may apply to a current staff member who does additional work above their level of agreed service, e.g. a part-time minister doing additional days during the period of sickness).</p>
Procedure	<p>Complete the claim application and certificate of medical attendance for each claim. Attach such other details to support your claim as are relevant e.g. claim for payment from locum tenens/other person(s) assisting showing days worked, travel details, etc.</p> <p>Return the documents to–</p> <p>Sickness & Accident Fund P.O. Box Q190 QVB Post Office SYDNEY NSW 1230</p>
Restrictions to claims	<p>Total incapacity</p> <ul style="list-style-type: none">• No claim for the first 14 days of incapacity• The maximum claim period is 12 months thereafter
Partial incapacity	<ul style="list-style-type: none">• No claim for the first 28 days of incapacity• The maximum claim period is 6 months thereafter
Determined rate of Benefit	<p>There is a financial limit set for the amount to be paid for the claims. This limit is a maximum determined prior to the commencement of each year, and claims will be paid to the lesser value of costs paid and that limit. If this limit causes financial difficulties to the Parish, please refer the issue to your Bishop.</p>

Medical costs

Under the terms of the **Sydney Diocesan Sickness and Accident Fund Ordinance 1969**, a claim for medical expenses can be entered if it meets the following criteria:

- 10 (1) Where a Person incurs medical, hospital, rehabilitation or related expenses (including any cost to the Person of travelling necessarily and reasonably incurred by the Person in obtaining treatment) **following an accident which occurred in the course of that Person performing normal ministry duties**, that Person may make a claim on the Fund for an amount being the lesser of -
- (a) an amount equal to the Prescribed Amount less the sum of all amounts (if any) previously paid under this clause for expenses arising from that accident; and
 - (b) the amount of the expenses specified in the claim.
- (2) In this clause "Prescribed Amount" means \$5,000 or such greater amount as the Standing Committee may approve by resolution from time to time.

Conditions

11. (1) A Person may only make a claim under clause 10 if -
- (a) that Person has not been, and is not entitled to be, reimbursed or indemnified for the expense, or paid an amount in respect of the expense, from any other source;
 - (b) such evidence of the expense as the Secretariat may require accompanies the claim;
 - (c) the amount of the claim equals or exceeds \$50 or previous claims (if any) for expenses arising from the accident equal or exceed \$50; and
 - (d) the accident occurred after the date of assent to the Sydney Diocesan Sickness and Accident Fund Ordinance 1969 Amending Ordinance 1996.
- (2) If a Person has been, or is entitled to be, reimbursed or indemnified for part of an expense to which clause 10 refers, or is paid an amount for part only of such an expense, then notwithstanding paragraph (a) of clause 11(1), but subject to the other paragraphs of that clause, the Person may make a claim under clause 10 in respect of that part of the expense for which the Person has not been, and is not entitled to be, reimbursed or indemnified or paid an amount in respect thereof.



**Sydney Diocesan Sickness and Accident Fund
CLAIM APPLICATION – LOCUM TENENS COSTS**

<u>Details of Sick or Injured Person</u>	
<u>Full name of sick or injured person</u>	
<u>Position in parish</u>	
<u>Form of Illness or Injury</u>	
<u>If an injury, what was the date and cause?</u>	
<u>Name and Address of attending doctor(s)</u> <i>(Please attach medical certificates as appropriate)</i>	

<u>Period of Incapacity</u>	
Period(s) when the person is incapable of or restricted in performing their parochial duties.	
<u>Total Incapacity</u>	<u>Partial Incapacity</u>
<u>Date from:</u>	<u>Date from:</u>
<u>Date to:</u>	<u>Date to:</u>

<u>What assistance was obtained and what fees were paid?</u>		
<i>(Please give full details, adding extra pages if necessary)</i>		
<u>Name:</u>	<u>Dates:</u>	\$
<u>Name:</u>	<u>Dates:</u>	\$
<u>Name:</u>	<u>Dates:</u>	\$
<u>Name:</u>	<u>Dates:</u>	\$

<u>Details of Parish</u>	
<u>Name of parish</u>	
<u>Address of parish</u>	

<u>Parish Bank Account for Payment of Claim</u>	
<u>BSB:</u>	<u>Account Name:</u>
<u>Account Number:</u>	

Names and Signatures of Wardens

_____	_____	_____
_____	_____	_____
Churchwarden	Churchwarden	Churchwarden