

# PCR & Levy ordinance for 2019

1. Network Costs **\$6.9m** (25% increase) recovered through Variable PCR charge of **6.14% of NOR** (2018 = 5.05%).
2. Ministry costs (Super + LSL + SCI + Sickness) recovered through charge of **\$15,573** for rector (**\$14,437** per Assistant Minister).
3. Church Land Acquisitions Levy charged at **2% of NOR**.
4. NCLS profiles recovered with one-off **\$100** payable in March 2019.

# 1. Network Costs (variable PCR charge)

• Insurance program ('hard' market → <b>11% increases</b> )	<b>\$4,562k</b>
• Parish risk management program (+CPI)	<b>\$ 236k</b>
• PSU (additional work → <b>extra \$150k +CPI, extra \$50k exp.</b> )	<b>\$1,000k</b>
• Safe ministry training program (+CPI)	<b>\$ 148k</b>
• Ministry spouse support fund ( <b>new Synod initiative</b> )	<b>\$ 150k</b>
• Provision for relief/remission	<b>\$ 10k</b>
• Archives (+CPI)	<b>\$ 70k</b>
• SDS fees for managing PCR system (+CPI)	<b>\$ 206k</b>
• ACPT fee for managing parish property ( <b>new StanCom initiative</b> )	<b>\$ 521k</b>
• Voluntary relinquishment of incumbency ( <b>new Synod initiative</b> \$200k <i>from 2020</i> )	
	total <b>\$6,903k</b>

**= 6.14% of NOR**

## 2. Ministry Costs (per clergy licensed to the parish)

	Rector	Assist. Min.
• Superannuation contribution	\$11,354	\$10,218
• Long Service Leave contribution	\$ 1,704	\$ 1,704
• Clergy care –		
• Stipend Continuance Insurance	\$ 2,269	\$ 2,269
• Clergy Assistance Program	\$ 120	\$ 120
• Sickness & accident fund	\$ 125	\$ 125
	<b>\$15,573</b>	<b>\$14,437</b>

### 3. Church Land Acquisitions Levy

**2% of NOR** (expected to raise \$2.25m for Mission Property Fund)

### 4. NCLS Community Social Profiles

**\$100** one-off contribution payable in March 2019