

Pastoral Supervision Ordinance 2023

No 37, 2023

Long Title

An Ordinance to provide for Pastoral Supervision in the Diocese and for related matters.

The Synod of the Diocese of Sydney Ordains as follows.

1. Name of ordinance

This Ordinance is the Pastoral Supervision Ordinance 2023.

2. Definitions

In this Ordinance –

“church worker” means –

- (a) a member of clergy licensed to an office or position in the Diocese, or
- (b) a lay person who holds or is required to hold an authorisation under the *Authorisation of Lay Ministry Ordinance 2015* to exercise the office of lay minister or deaconess.

“Pastoral Supervisor” means a person approved under this Ordinance to provide Pastoral Supervision.

“Pastoral Supervision” means a space in which a practitioner skilled in professional supervision meets with one or more church workers to consider together the practice of ministry with a view to enhancing the ethical practices, personal wellbeing and effectiveness in ministry of the church worker(s) and their ministry relationships.

“Pastoral Supervision Policy” means the policy approved under clause 4, as amended from time to time.

3. Requirement for Pastoral Supervision

- (1) The Archbishop-in-Council may declare classes of church worker who are required to undertake Pastoral Supervision.
- (2) A person within a class of church worker in respect of which a declaration is in force must undertake Pastoral Supervision with a Pastoral Supervisor in accordance with the requirements in the Pastoral Supervision Policy unless there are cogent reasons for not doing so.

4. Pastoral Supervision Policy

The Archbishop-in-Council may from time to time approve, amend and publish a policy for Pastoral Supervision, which may include but is not limited to the following –

- (a) a list of the classes of church worker in respect of which declarations are in force under clause 3,
- (b) the process for a person to be approved as a Pastoral Supervisor,
- (c) the pre-requisites to be met for a person to be approved as a Pastoral Supervisor,
- (d) the manner in which Pastoral Supervision is to be conducted, and
- (e) the minimum requirements to be met by those receiving Pastoral Supervision.

5. Approval of Pastoral Supervisors

- (1) The Archbishop may issue an approval for a person to be a Pastoral Supervisor, subject to the requirements of the Pastoral Supervision Policy.
- (2) An approval may be issued –
 - (a) in respect to the provision of Pastoral Supervision for particular classes of church worker,
 - (b) on a provisional basis,
 - (c) subject to any conditions which are specified in the approval, and
 - (d) for a fixed period of time.
- (3) An approval issued under this Ordinance may be revoked at any time by the Archbishop, and the Archbishop is not required to give reasons for any such revocation.
- (4) A person may only hold themselves out as a Pastoral Supervisor for church workers for the purposes of this Ordinance if an approval in respect to the person is in force under this Ordinance.

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6. Insurance

It is a condition of all approvals that the Pastoral Supervisor is covered by the forms of insurance specified in the Pastoral Supervision Policy.

7. Delegation

The Archbishop may delegate the exercise of any of his powers and functions under this Ordinance to one or more Assistant Bishops.

I Certify that the Ordinance as printed is in accordance with the Ordinance as reported.

R TONG
Chair of Committee

I Certify that this Ordinance was passed by the Synod of the Diocese of Sydney on 18 September 2023.

B BOUNDS
Secretary

I Assent to this Ordinance.

KANISHKA RAFFEL
Archbishop of Sydney

19/09/2023