

# Ministry Training and Development Ordinance 1989

(Reprinted under the Interpretation Ordinance 1985.)

The Continuing Education for Ministers Ordinance 1989 as amended by the Ministry Training and Development Council Ordinance 1989 Amendment Ordinance 2016 and the Ministry Training and Development Ordinance 1989 Further Amendment Ordinance 2016.

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## Long Title

An Ordinance to provide for Ministry Training and Development.

## Preamble

Whereas

- A. In 1967, following a request by the Synod, the Archbishop appointed a committee to establish a program of in-service training for clergy.
- B. In 1982 the Archbishop appointed a commission on ministerial training. Following the Commission's report, the Archbishop established a Post-Ordination Training Committee which provided training to ministers.
- C. In 1989 the In-Service Training Committee and the Post-Ordination Training Committee were amalgamated into the Continuing Education for Ministers Council.
- D. Since 2003, the Council has operated under the name "Ministry Training and Development Council", with this becoming its legal name in 2012.

Now the Synod of the Diocese of Sydney Hereby Ordains Declares Directs and Rules as follows.

### 1. Name of Ordinance

This ordinance is the Ministry Training and Development Ordinance 1989.

### 2. Definitions

- (1) The following definitions apply to this Ordinance –
  - (a) "Archbishop" means the Archbishop of the Diocese or, in his absence, his Commissary or, if the See is vacant, the Administrator of the Diocese.
  - (b) "Council" means the Council referred to in clause 3.
  - (c) "Diocese" means the Diocese of Sydney.
  - (d) "Director" means the person appointed pursuant to clause 8 of this Ordinance.
  - (e) "Standing Committee" means the Standing Committee of the Synod.
  - (f) "Synod" means the Synod of the Diocese of Sydney.
  - (g) "parish" includes chaplaincies and every ecclesiastical unit by whatever name in the Diocese.
- (2) Words importing the singular include the plural and vice versa.

### **3. Name and Objects of the Council**

- (1) There is constituted by this Ordinance a Council the name of which is "Ministry Training and Development".
- (2) The objects of the Council are –
  - (a) in fellowship with Moore Theological College and Anglican Youthworks College, to recruit, select, train and develop Anglican ministers for the Diocese of Sydney and make recommendations concerning ordination candidates to the Archbishop, and
  - (b) to further the continuing spiritual and professional development of ministers, with particular focus on the post-ordination Ministry Development program.
- (3) The objects in subclause (2)(b) shall extend to full-time or part-time lay ministers and to their spouses and the spouses of ordained ministers.

### **4. Constitution of the Council, Membership, Elections etc**

- (1) The Council shall be comprised of the following persons –
  - (a) The Archbishop as President.
  - (b) An assistant bishop of the Diocese appointed by the Archbishop.
  - (c) The Principal of Moore Theological College or, as an alternate, an Anglican senior faculty member of Moore Theological College, appointed by the Principal.
  - (d) The Chief Executive Officer (CEO) of Anglican Youth and Education Diocese of Sydney (Youthworks), or as an alternate, the Principal of Youthworks College.
  - (e) Two persons appointed by the Archbishop, at least one of whom shall be an ordained woman.
  - (f) Three rectors of parishes and three laypersons, at least one of whom shall be a laywoman, elected by the Synod.
  - (g) Up to one person elected by the Council.
- (2) A person who is an insolvent under administration may not be elected or appointed to or act as a member of the Council.
- (3) Every person who is elected or appointed as a member of the Council shall sign the declaration set out in the Schedule and deliver the signed declaration to the chairman prior to their first meeting of the Council.
- (4) The Council may act notwithstanding a vacancy or vacancies among its members.
- (5) Subject to this Ordinance, the term of office of an elected or appointed member of the Council shall be three years and a retiring member shall remain in office (and continue to hold any office to which the member has been elected or appointed to the Council) until a successor has been elected or appointed.
- (6) Notwithstanding clause 4(5) no elected or appointed member of the Council may serve on the Council for more than 14 consecutive years of service. For the purpose of this subclause, years are consecutive unless they are broken by a period of at least 12 months.
- (7) A quorum at meetings of the Council shall be six members.
- (8) The Director may be invited by the chair to attend Council meetings.
- (9) Both members of the Council appointed under clause 4(1)(e) shall retire on the first day of the first ordinary session of the Synod but be eligible for re-appointment by the Archbishop.
- (10) One rector and one lay member of the Council elected under clause 4(1)(f) shall retire on the first day of each ordinary session of the Synod but be eligible for re-election by the Synod.
- (11) The member of the Council elected under clause 4(1)(g) shall retire on the first day of the first ordinary session of the Synod but be eligible for re-election by the Council.
- (12) The members to retire each year under clause 4(10) shall be those who have held office the longest since last being elected but, in the case of competition, the question shall be determined by agreement or by lot between the members concerned. The term of office of a member filling a casual vacancy shall be reckoned from the last date of election or appointment of the member whose retirement caused the casual vacancy.

## **5. Vacancies of the Council**

(1) The office of a member of the Council, other than a member referred to in clause 4(1)(a), shall become vacant if the member –

- (a) dies;
- (b) resigns in writing to the Chairman of the Council and, in the case of members elected by the Synod, also to the secretary of the Standing Committee and, in the case of members appointed by the Archbishop, also to the Archbishop;

and the office of a member of the Council other than a member referred to in clause 4(1)(a), (b), (c), and (d) shall become vacant if the member –

- (c) becomes an insolvent under administration;
- (d) is convicted of any offence punishable by imprisonment for three months or longer;
- (e) is absent from three consecutive ordinary meetings of the Council without leave of absence; or
- (f) becomes an incapable person or a mentally ill person within the provisions of the Mental Health Act 1983.

(2) Casual vacancies among the members of the Council elected by the Synod may be filled by the Standing Committee in accordance with Part 7 of the Synod Elections Ordinance 2000 provided that any member elected by the Standing Committee holds office until the day on which the person whose vacancy he or she fills would have retired had the vacancy not occurred.

## **6. Powers and Duties of the Council**

(1) The Council shall have and exercise the following powers –

- (a) To raise and expend moneys in furtherance of the objects in clause 3(2).
- (b) To control the management and use of any funds and property held for the purposes of the Council.
- (c) To open and operate bank accounts and determine the persons by whom any banking documents shall be signed or endorsed.
- (d) To invest funds (subject to the provisions of the Investment of Church Trust Property Ordinance 1990) and sell and dispose of any investment.
- (e) To borrow money for the purposes of the Council.
- (f) To authorise any person to do any act or sign or execute any document on its behalf.
- (g) To employ or appoint persons on such terms and conditions and for such periods as the Council may think fit and to dismiss or cause to be dismissed or terminate or cause to be terminated the appointment of any person so employed or appointed.
- (h) To engage the Sydney Diocesan Secretariat to act on its behalf.

(2) The Council shall comply with the Accounts, Audits and Annual Reports Ordinance 1995 (keeping accounting records, appointing an auditor, tabling audited accounts at Synod sessions, annual financial reporting to the Standing Committee, etc).

(3) At least once in every year the Council shall report its proceedings to the Archbishop and the Synod and provide such other information as the Archbishop or the Synod or the Standing Committee may request.

## **7. Chairman at Meetings of the Council**

(1) The President shall be the chairman of the Council or in his absence the assistant bishop appointed under clause 4(1)(b).

(2) If both the President and the assistant bishop are absent from a meeting, the Council may appoint a Chairman from among its members to chair that meeting.

(3) The chairman of a meeting shall have a deliberative vote only.

## **8. Director**

(1) The Director shall be appointed by the Archbishop with the agreement of the Council for such term and upon such conditions as the Archbishop with the agreement of the Council shall think fit.

(2) The Director shall be the chief executive of the Council and shall be responsible for the production and management of the Council's programs and activities and shall perform such other duties and exercise such other functions as the Council may from time to time determine.

**Schedule – Statement of Personal Faith**

1. I believe and hold to the truth of the Christian faith as set forth in the Nicene Creed, as well as the Apostles' Creed as set out below –

*I believe in God, the Father Almighty,  
maker of heaven and earth;  
and in Jesus Christ, his only Son our Lord,  
who was conceived by the Holy Spirit,  
born of the virgin Mary, suffered under Pontius Pilate,  
was crucified, dead, and buried.  
He descended into hell.  
The third day he rose again from the dead  
He ascended into heaven,  
and is seated at the right hand of God the Father almighty;  
from there he shall come to judge the living and the dead.  
I believe in the Holy Spirit;  
the holy catholic church;  
the communion of saints;  
the forgiveness of sins;  
the resurrection of the body,  
and the life everlasting.*

2. In particular I believe –

- (a) that God's word written, the canonical Scriptures of the Old and New Testaments, is the supreme authority in all matters of faith and conduct;
- (b) there is only one way to be reconciled to God which is through his Son, Jesus Christ, who died for our sins and was raised for our justification; and
- (c) that we are justified before God by faith only.

3. I shall endeavour to fulfil my duties as a member of Ministry Training and Development in accordance with its Christian ethos and its constituting ordinance.

4. I agree that my continuance as a member of Ministry Training and Development is dependent upon my continuing agreement with this statement and I undertake to resign if this ceases to be the case.

.....  
(signature)

.....  
Name

.....  
Date

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### **Table of Amendments**

The Ministry Training and Development Ordinance 1989 was amended by a number of ordinances prior to Ordinance No 24, 2016. These amending ordinances are no longer relevant since Ordinance No 24, 2016 amended completely the terms of the 1989 Ordinance.

Clause 4            Amended by Ordinance No 36, 2016.

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