

PCR Charges and Recommended Stipends for 2025

DATE: 10 October 2024

ATTENTION: Treasurers and Wardens

CONTACT: Jason Ferguson, Manager – Parish Operations
(02) 9265 1594 | jaf@sydney.anglican.asn.au

Key Points

1. In the Second Session of the 53rd Synod, the Synod passed the Parochial Cost Recoveries Ordinance 2024.
2. This circular contains links to the [Parochial Cost Recoveries Ordinance 2024 Explanatory Report \(PCR Charges for 2025\)](#) and the [Summary of Recommended Minimum Stipends for 2025](#). These documents are provided to assist treasurers and wardens in the preparation of the annual parish budget for 2025.

Details

3. The **Parochial Cost Recoveries Ordinance 2024 Explanatory Report** has been uploaded to the [Parish Finance & Remuneration](#) page in the SDS website and is available to parishes. The Explanatory Report provides a summary of the charges to be recovered from parishes in 2025.
4. **Attachment 1** of the report includes the proposed Ministry Costs for 2025 for Ordained Clergy to be included in the PCR Charges for parishes.
5. **Attachment 2** of the report specifies the Variable PCR Charges (Network Costs), Church Land Acquisition Levy and Property Receipts Levy for 2025 for parishes.
6. The Guidelines for the Remuneration of Parish Ministry Staff for 2025 will be finalised and released in mid-November 2024, once approved by the Standing Committee.
7. In the interim, a **Summary of Recommended Minimum Stipends for 2025** has been uploaded to the SDS website. The summary provides the recommended stipend and superannuation amounts (as approved by the Standing Committee in 2023) for ordained, lay and student ministers for 2025.