

2015 Session of Synod
Daily Papers
13 October 2015

Business Paper
Amendment Sheet

Standing Committee of the Synod
Anglican Church Diocese of Sydney

Anglican Church of Australia Diocese of Sydney

2nd Session of the 50th Synod Business Paper: Tuesday 13 October 2015

See Part 5 of the Synod Business Rules for ordinance procedures. For the purposes of considering a proposed policy of the Synod, the ordinance procedures under Part 5 (from rule 5.5 but excluding rules 5.7(3)(b), 5.9 and 5.10) apply as if the proposed policy were a proposed ordinance.

To access Wi-Fi in the Wesley Theatre –

- connect your device to the “Wesley Conference” or “Wesley Theatre” network
- enter User name: synod
- enter Password: synod2015

1. Bible study is led by Canon Stephen Gibson

2. Minutes of 12 October 2015

3. Answers to questions

3.1 Mr Peter M G Young asked the following question –

Has the Diocese given any support or offered any support to the following churches (or other similar organisations) in Sydney since 1 January 2014 in refugee matters and, if so, in what (general as opposed to specific) manner –

- Holy Apostolic Catholic Assyrian Church of the East,
- Syriac Orthodox Church,
- Greek Orthodox Church,
- Armenian Apostolic Church, or
- Armenian Church?

3.2 Ms Lyn Bannerman asked the following question –

In respect of the \$9.32m brownfields grants (made from the one-off \$20m distribution in 2007 from the Diocesan Endowment) to the 9 parishes (excluding St Barnabas, Broadway) listed in the table at paragraph 10 of the paper “Ministry progress and brownfields’ grants”, page 166, Book 2 (Supplementary report of the Standing Committee) –

- What criteria were used by the relevant Committee at the time, which made these grants in 2007?
- Was there an open application process available to all parishes?
- How much of each grant to each parish was spent on –
 - repairs, maintenance and general upgrade of matters such as lighting and sound systems; and/or
 - extensions of existing buildings; and/or
 - new land; and/or
 - new buildings?
- Was any consideration given by the granting committee, in respect of issues of repairs, maintenance and equipment upgrades referred to in point (c)(i) above, concerning the ongoing responsibility of church wardens relating to the care and maintenance of all church property and grounds?
- Was there a formal acquittal process required in respect of each of these grants and were these requirements met by each parish?
- What was the remaining \$10.68m, from the total of the \$20m one-off distribution, spent on?

3.3 Ms Lyn Bannerman asked the following question –

Noting the expressed desire from some members at previous Synods for easier access to Synod documents, including confidential ones, which are too voluminous to make freely available in printed form –

- (a) Is there any consideration being given currently to the development of a secure area of the SDS website for Synod members?
- (b) Have any major barriers been identified to such a development, and if so, what are they; and
- (c) If so, what proposals are there, or might there be, to address these barriers?

3.4 Ms Lyn Bannerman asked the following question –

As a number of the Audited Accounts and Annual Reports of the 41 diocesan organisations, tabled in Synod are publicly available on the Australian Charities and Not-for-profits Commission (ACNC) website –

- (a) could Synod please be provided with a list of those diocesan organisations and the website link to their reports; and
- (b) noting this Diocese's Governance Policy for Diocesan Organisations, Appendix 1, section D, part (d) which states –
“Members of the Synod must have reasonable access to the annual reports of diocesan organisations tabled at the Synod and must have an adequate opportunity to ask and have answered questions about the governance of diocesan organisations”,
could Synod in future receive this information, requested in part (a) of this question, prior to each Synod; and
- (c) if not, why not?

3.5 The Rev Simon Roberts asked the following question –

- (a) How many new licences were issued to Assistant Ministers and Stipendiary Lay Workers in 2014-15 (ie, not renewals of existing licences)?
- (b) How many of these licences were issued before a Rector made a letter of offer to the applicant and before they commenced parish ministry?
- (c) How many of the licence applications covered by (a) were refused?

3.6 Mr Bruce York asked the following question –

My question concerns what is the process for the evaluation of the minimum acceptable selling price of Bishops court.

I understand the Standing Committee Subcommittee was not satisfied by the private auction best offer and therefore the sale process was not concluded. However for understandable commercial reasons the best price offer was never stated and therefore my question concerns what the process was in determining minimum acceptable price. I would take this to mean that someone did the sums on the current costs of running Bishops court compared to the estimate of costs in running another Archbishop's residence. The difference would be capitalised at current Glebe Board earnings rate (say about 4%) and this plus the funds required to purchase a new residence would determine the minimum acceptable price. Has something like this been undertaken by the Subcommittee please? Hopefully the final sale would be substantially greater than this minimum to provide for funds to be invested for the benefit of the Endowment of the See.

The Synod will also need to be reasonably satisfied that the sale has been properly evaluated not only on financial grounds but also on non-financial grounds.

3.7 The Rev Katrina Haggart asked the following question –

In their review of the Ethical Investment Policy has the Glebe Administration Board considered extending negative screens to cover businesses that use sexualised or porn-inspired advertising? If so, why is this not included in the report? If not, why not?

3.8 The Rev Dr Margaret Powell asked the following question –

What is the Diocese currently doing to equip our churches to reach Muslims for Christ in our city in the face of their increased presence among us?

3.9 Mr Mark Boyd asked the following question –

- (a) Can churches apply for loans from the Glebe Board?
 - (i) if not, when did this process cease?
 - (ii) if not, what arrangements were made for existing Glebe Board loans at that time?
- (b) Were any loans refinanced to the Finance & Loans Board? If so, how many and what was the total value?
- (c) How much capital does the Finance & Loans Board have?
- (d) How much is available to loan?
- (e) Does the Finance & Loans Board have any lending limits?

3.10 Mr Paul Fitzpatrick asked the following question –

- (a) What arrangements are in place for Workers Compensation (or equivalent) for ordained clergy injured in the course of their ministry in this Diocese?
- (b) Do these arrangements differ from those in place for lay people on staff at a church?
- (c) If so, how and why do they differ?
- (d) Would the President please advise the Synod of any recommended options for parishes to pursue in this area, especially in light of individual differences in private health cover and the potential severity of workplace injury?

3.11 Mr Paul Fitzpatrick asked the following question –

What exactly is a Commissary and why does the business of Synod require that he be tabled?

3.12 Mrs Alison Woof asked the following question –

Concerning Special Religious Education (SRE) in public schools in New South Wales.

- (a) How many students are taught Primary SRE by people overseen by the Diocese? How many teachers and helpers do we deploy in this ministry?
- (b) How many students are taught High School SRE by people overseen by the Diocese? How many teachers and helpers do we deploy in this ministry?
- (c) Regarding the banning of High School SRE resources earlier this year –
 - (i) was the Diocese aware of the ban before it was in place?
 - (ii) if the answer to (c)(i) is “yes”, what advocacy did the Diocese perform at that time to attempt to stop the ban before it was in place?
 - (iii) what advocacy did the Diocese perform after the ban was put in place?
- (d) Regarding the changes to the Enrolment form for SRE –
 - (i) was the Diocese aware of the changes to the Enrolment form before they were in place?
 - (ii) if the answer to (d)(i) is “yes”, what advocacy did the Diocese undertake at that time to attempt to stop the changes to the Enrolment form before they were in place?
 - (iii) what advocacy did the Diocese perform after the changes to the Enrolment form were put in place?
 - (iv) does the Diocese have an estimate of the contraction in the number of students enrolled for SRE due to those changes? If so, what is that estimate?

- (e) Regarding the banning of Special Religious Instruction (SRI) in Victoria, what liaison has been performed by the Diocese with the providers of SRI in Victoria and the Dioceses in Victoria to learn from that experience to ensure such a ban does not occur in New South Wales?

4. Questions

5. Procedural motions from members

5.1 Arrangements for considering the Large Property Receipts Policy

Synod agrees to consider paragraphs (a) and (b) of the motion at item 8.5 on today's business paper concerning the Large Property Receipts Policy as separate motions.

(Canon Sandy Grant)

5.2 Distribution of dinner invitation from Liberty Christian Ministries

Synod consents to the distribution to members of an invitation to a dinner being held by Liberty Christian Ministries, such distribution being on Monday 19 or Tuesday 20 October in a manner determined by the Synod Secretary.

(The Rev Robert Cameron)

5.3 Scheduling the consideration of a motion concerning Bishop Robert Forsyth

Synod requests the Order of Business Committee to make the motion concerning the retirement of Bishop Robert Forsyth at item 8.30 on today's business paper an order of the day at a suitable time during the second week of this session.

(Miss Alicia Watson)

5.4 Distribution of brochure from the Anglican Church League

Synod approves the distribution to members of the Anglican Church League's leaflet promoting their upcoming Governance Workshop, such distribution to be in the manner and at a time determined by the Synod Secretary.

(Canon Thomas Harricks/The Rev Gavin Poole)

5.5 Video presentation in relation to ministry in socially disadvantaged areas

Synod agrees to a 5 minute video being shown following the seconder's speech in relation to the motion at item 8.21 on today's business paper.

(Bishop Peter Hayward)

6. The President invites members to give notice of other motions

7. Calling of motions on the business paper

8. Motions

To be taken today from 4.30 pm

8.1 Authorisation of Lay Ministry Ordinance 2015

Synod permits the introduction of the Authorisation of Lay Ministry Ordinance 2015.

(Pages 126, 225, 230, 233)

(Bishop Robert Forsyth/Mr Robert Wicks)

8.2 Retirements Ordinance 1993 Amendment Ordinance 2015

Synod permits the introduction of the Retirements Ordinance 1993 Amendment Ordinance 2015.

(Pages 181, 234)

(Mr Michael Meek SC/Bishop Chris Edwards)

To be taken today from 7.00 pm

8.3 Synod Appropriations and Allocations Ordinance 2015

Synod permits the introduction of the Synod Appropriations and Allocations Ordinance 2015.

(Pages 133, 254, 288)

(Bishop Peter Hayward/Mr John Pascoe)

8.4 Parochial Cost Recoveries and Church Land Acquisitions Levy Ordinance 2015

Synod permits the introduction of the Parochial Cost Recoveries and Church Land Acquisitions Levy Ordinance 2015.

(Pages 151, 219, 288)

(Bishop Peter Hayward/Mr John Pascoe)

8.5 Large Property Receipts Policy

Synod –

- (i) noting the Large Property Receipts Policy (“LPRP”) approved in principle at its last session in October 2014,
 - (ii) noting its request that the Standing Committee consult with parishes about the LPRP with a view to bringing a revised form to this session,
 - (iii) noting the revised form of the LPRP included in the Standing Committee’s report to Synod on this matter (“Report”) together with an outline of a possible Property Receipts Levy as an alternative to the LPRP,
 - (iv) noting that during the consultation process there appeared to be a preference for a form of Property Receipts Levy instead of a LPRP,
- (a) agrees that a Property Receipts Levy along the lines described in the Report may be preferable to a LPRP, and therefore requests the Standing Committee to collect the necessary financial data from parishes, and undertake the necessary modelling and further consultation to bring to the Synod no later than its session in 2020 a proposal for a Property Receipts Levy to replace the LPRP, and
- (b) in the meantime –
- (i) resolves to resume forthwith consideration of the LPRP in the revised form, with a view to finalising the LPRP as a policy of the Synod pending the Synod’s consideration of a form of Property Receipts Levy in its place, and
 - (ii) confirms that it would be appropriate to index threshold amounts in the LPRP if it were to continue beyond 2020.

(Pages 47, 285)

(The Rev Craig Roberts/Mr Geoff Kyngdon)

To be taken on Wednesday 14 October 2015 from 4.30 pm

8.6 General Synod – Constitution Amendment (Diocesan Council) Canon 2010 Assenting Ordinance 2015

Synod permits the introduction of the General Synod – Constitution Amendment (Diocesan Council) Canon 2010 Assenting Ordinance 2015.

(Pages 160, 201)

(Dr Robert Tong/Mr Robert Wicks)

8.7 Synod and Standing Committee (Membership) Amendment Ordinance 2015

Synod permits the introduction of the Synod and Standing Committee (Membership) Amendment Ordinance 2015.

(Pages 184, 248, 256)

(Mr Doug Marr/Dr Robert Tong)

8.8 Anglican Schools Ministry Ordinance 2015

That the Anglican Schools Ministry Ordinance 2015 be approved in principle.

(Pages 119, 229, 240)

(Mr Tony Willis/Dr David Nockles)

To be taken on Wednesday 14 October 2015 from 7.00 pm

8.9 Affirmation of marriage as between a man and a woman

Synod –

- (a) affirms once again that marriage, as a gift from God who made us male and female, is the union of a man and a woman to the exclusion of all others, voluntarily entered into for life,
- (b) recalls that marriage is the symbol of God's unending love for his people, and of the union between Christ and his Church,
- (c) recognises that marriage is a bedrock institution of society, designed for its good order and the secure and loving care of children by their own mother and father,
- (d) notes, nonetheless, that many children are lovingly cared for in other contexts, and affirms that the welfare of such children must be paramount, along with support for their parents and other carers,
- (e) never condones violence against or mistreatment of our neighbours who identify as gay or lesbian,
- (f) calls on all Australian Christians to engage respectfully in the debate over marriage and to pray for the members of the Federal Parliament in their consideration of this matter,
- (g) insists that, should the Federal Parliament decide to change the legal definition of marriage, robust provisions for freedom of speech and religion are included in relevant legislation, to protect those whose conscientious beliefs mean they cannot celebrate such a redefinition; and nevertheless,
- (h) urges the Federal Parliament to uphold the classical understanding of marriage as being between a man and a woman, in accordance with current provisions of the Marriage Act 1961.

(Canon Sandy Grant/Mrs Tara Sing)

8.10 Retention of marriage licences and same-sex marriage

Synod, noting the report provided in response to resolution 31/14, declares its view that –

- (a) if the definition of marriage under the Marriage Act 1961 were to be amended to allow for unions of same-sex couples to be treated as marriages under the Act, and
- (b) provided clergy who are authorised as marriage celebrants under an amended Act were not legally compelled to solemnise marriages other than in accordance with God's law,

clergy should continue as authorised marriage celebrants under an amended Act in order to solemnise the marriage of a man and a woman, although it would be open for individual clergy, for example by reason of conscience, to withdraw as an authorised celebrant in consultation with their parish. Further, it would be unnecessary and pastorally unhelpful for the Anglican Church of Australia to withdraw as a recognised denomination under the Marriage Act in such circumstances.

(Page 176)

(Bishop Robert Forsyth/The Rev Dr Michael Stead)

8.11 Recognition, encouragement and support of faithful Anglicans

Synod –

- (a) praises God for the godly leadership of the Australian Bishops' Conference, in their unanimous adoption of the following protocol in 2014 and 2015 –
- As we ordain, license or appoint to ministries within our dioceses we undertake to uphold *Faithfulness in Service*, the code of conduct for bishops adopted by the General Synod in Resolution 59/04 and as amended by the General Synod from time to time.
- noting that *Faithfulness in Service* states –
- 7.1 The sexual conduct of clergy and church workers has a significant impact on the Church and the community.
- 7.2 Sexuality is a gift from God and is integral to human nature. It is appropriate for clergy and church workers to value this gift, taking responsibility for their sexual conduct by maintaining chastity in singleness and faithfulness in marriage.
- 7.4 You are to be chaste and not engage in sex outside of marriage.
- (b) regrets the recent appointment in August 2015 of a man in a long term homosexual relationship to a ministry office in the Diocese of Gippsland, as it constitutes –
- (i) a departure from the teaching of Scripture,
- (ii) a departure from Lambeth Resolution 1.10 of 1998 (which rejects homosexual practice as incompatible with Scripture),
- (iii) a departure from *Faithfulness in Service* §7.4, and
- (iv) a breach of the Australian Bishops' Protocol agreed to by all Australian bishops in 2014, 2015,
- (c) views the actions of the Bishop of Gippsland as a breach of collegiality and fellowship at a profound level and which deeply grieves us,
- (d) prayerfully and respectfully requests the Australian Bishops to appoint clergy and church workers in line with the expectations for elders as set forth in Scripture and in accordance with –
- (i) Lambeth Resolution 1.10 of 1998,
- (ii) *Faithfulness in Service* §7.4, and
- (iii) the Australian Bishops' Protocol, and
- (e) praises God for the recent formation of the Fellowship of Confessing Anglicans in Australia and, in the light of the Bishop of Gippsland's actions, encourages our Bishops and Standing Committee to look for ways to recognise, encourage and support those faithful Anglicans who are disenfranchised by such actions, and to reach those elements of society denied a faithful presentation of the gospel.

(The Rev Dominic Steele/Mr Geoff Kyngdon)

To be taken on Monday 19 October 2015 after the Formal Matters

8.12 Liverpool South: Reclassification as a Parish

Synod assents to the reclassification of Liverpool South as a parish with effect from 1 January 2016.

(Page 108)

(Bishop Peter Lin/The Rev Manoj Chacko)

8.13 Glenmore Park: Reclassification as a Parish

Synod assents to the reclassification of Glenmore Park as a parish with effect from 1 January 2016.

(Page 164)

(Bishop Peter Hayward/The Rev John Lavender)

To be taken on Monday 19 October 2015 from 4.30 pm

8.14 Ministry progress and brownfields' grants

Synod gives thanks to God for the contribution of \$9.32m from the Diocesan Endowment in stimulating some \$43m in parish building projects, which has facilitated enhanced new ministry opportunities, measured by notable increased attendance and offertory growth in a number of those churches.

Further, noting –

- (i) the report regarding Ministry Progress and Brownfields grants, and
- (ii) that 70% of the growth in new housing in Sydney is anticipated to be in brownfield areas, and
- (iii) the urgent desire to introduce Jesus to more people,

Synod requests that Standing Committee, in consultation with the Strategic Research Group and any other necessary parties, develop –

- (a) recommendations for Synod 2016 as to how capital could be raised for the development and expansion of church facilities in brownfield areas, and
- (b) appropriate criteria that could be used to ascertain suitable and strategic parishes to receive such an investment.

(Page 166)

(The Rev Raj Gupta/The Rev Stephen Semenchuk)

8.15 Diocesan policy for dealing with allegations of unacceptable behaviour

That the Diocesan policy for dealing with allegations of unacceptable behaviour be approved in principle.

(Pages 188, 272)

(Canon Sandy Grant/Ms Michelle England)

To be taken immediately if the motion that the Diocesan policy for dealing with allegations of unacceptable behaviour pass as a policy of the Synod is carried

8.15.1 Diocesan policy for dealing with allegations of unacceptable behaviour

Synod –

- (a) determines that the Diocesan Policy for dealing with allegations of unacceptable behaviour (the “policy”) commences on 1 January 2016 and that the existing Grievance Policy and Procedure for dealing with allegations of unacceptable behaviour by clergy and church workers in parishes ceases on that date, and
- (b) requests that a copy of the policy be circulated to all rectors and parish councils for their attention and that parishioners be made aware of the policy, and
- (c) requests that the Regional Bishops be offered training to undertake their responsibilities under the policy, and
- (d) requests that the Regional Bishops report annually to Standing Committee on such training received for their policy responsibilities and on their use (or otherwise) of the policy and model procedures, and
- (e) authorises the Standing Committee to make amendments to the policy provided any amendments are reported to the next ordinary session of the Synod, and
- (f) requests the Standing Committee to undertake a review of the policy after a period of 5 years from its commencement, and
- (g) requests the committee appointed to review the *Discipline Ordinance 2006* to consider whether the Offences Ordinance 1962 should be amended to include as an additional offence for clergy and other church workers “repeated and unreasonable behaviour directed towards a staff member or volunteer worker in a parish that creates a risk to the health or safety of that person”.

(Canon Sandy Grant/Ms Michelle England)

To be taken on Monday 19 October 2015 from 8.00 pm

8.16 Parental leave for parish clergy

Synod, noting the report Parental leave for parish clergy –

- (a) agrees in principle to making provision for parental leave for parish clergy by ordinance, and
- (b) invites Synod members to send any comments on the exposure draft bill for the *Parental Leave Ordinance 2015* to the Diocesan Secretary by 31 December 2015 and requests the Standing Committee to take these comments into account in finalising a bill for consideration at the 2016 session of Synod.

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(Archdeacon Kara Hartley/The Rev James Warren)

To be taken on Tuesday 20 October 2015 after the Formal Matters

8.17 The Rev Bruce Hall

Synod gives thanks to God for the work of the Rev Bruce Hall from 2012 to 2015 in carrying forward the legacy of Canon John Chapman as the Director of Evangelism and New Churches, in particular –

- (a) his unceasing desire to see the gospel of Christ crucified preached to all the people of Sydney,
- (b) his support for new and creative initiatives to reach people from all ethnic and cultural backgrounds, and
- (c) his encouragement of new church plants under the banner of Evangelism Ministries to reach people who would not be reached through our existing structures.

Synod also welcomes with joy the appointment of the Rev Phil Wheeler as the new Director of Evangelism and New Churches and assures him of our prayerful support as he begins in the vital role of encouraging and supporting evangelism and the planting of new churches to reach the lost of Sydney.

(The Rev Archie Poulos/The Rev Joseph Wiltshire)

To be taken on Tuesday 20 October 2015 from 7.00 pm

8.18 Syrian refugee crisis

This Synod, mindful of the scale of the humanitarian catastrophe in the wake of the violence in Syria and elsewhere in the Middle East, remembering the open handed generosity of Christ our Good Samaritan, and aware of the abundant resources with which our gracious God has endowed this nation –

- (a) gives thanks to God for the leadership of Archbishop Glenn Davies on this issue both in public and in private, and particularly in mobilising the Diocese through its parishes and organisations to assist those in such dire need;
- (b) commits itself to support him in prayer as he continues to play such an important role in our nation's response to this crisis;
- (c) commits itself and encourages all in this Diocese to continue to pray for the people of this war-torn region, especially those who suffer persecution for the name of Jesus;
- (d) commends the Australian Government for agreeing to increase the number of refugees from this region; and
- (e) respectfully calls on the Australian Government to consider further significant increases to this number and the provision of a permanent safe-haven for the men, women and children who have suffered as result of civil war, terrorism and the policies of regimes and organisations in the area.

(The Rev Dr Mark Thompson/Canon Phillip Colgan)

8.19 Repentance of and restitution for child abuse

Synod acknowledges that the Anglican Diocese of Sydney –

- (a) continues to take a lead and show the way in publicly repenting of and apologising for child abuse that has occurred within its jurisdiction which was known or ought to have been known by the Church, and
- (b) is willing to make restitution to victims of abuse that has occurred.

(Mr Thomas Lovett/The Rev Nigel Fortescue)

Motions for which no particular time has been specified for consideration

8.20 Special Religious Education and Safe Ministry training accreditation

Synod recognises and affirms the importance of ensuring that the delivery of Special Religious Education in primary and secondary schools is of the highest quality, and is grateful to Youthworks for their efforts to this end in recent years.

Synod –

- (a) recognising that it is vital that SRE teachers be thoroughly trained,
- (b) noting that current authorisation arrangements for local trainers allow them to provide training for members of their own and only one other parish, and
- (c) acknowledging that it is difficult for remote parishes to rely on volunteers to provide local training on an infrequent basis, and uneconomical for Youthworks to provide training in remote areas,

requests Youthworks to revise accreditation policies (for both SRE Accreditation and Safe Ministry training) so that rectors are empowered to determine whether a suitably accredited local trainer from another parish possesses the capacity to provide effective training for members of their own parish.

(The Rev Anthony Douglas/The Rev Andrew Glover)

8.21 Ministry in socially disadvantaged areas

Synod –

- (i) noting the “Dropping off the Edge 2015” report by Jesuit Social Services and Catholic Social Services Australia which observes “consistent place-based disadvantage” in Australia and that in NSW “a significant number of postcodes have remained depressed for long periods demonstrating the persistent, entrenched nature of the disadvantage experienced by these communities”,
- (ii) noting the Anglicare August 2015 Parish Disadvantage Report which –
 - (A) highlights the fact that successful ministry in such areas of disadvantage require particularly focused targeting of resources from outside those areas, and
 - (B) recommends that the Diocese, both corporately and from individual parishes, should consider how best to provide those resources,
- (a) thanks God for the work of Anglicare, Anglican Aid and other diocesan organisations and units which currently deliver, support and partner with such ministries,
- (b) requests the Standing Committee to produce a report on how the Diocese may best support ministry in places of disadvantage in the most deliberate, effective and co-ordinated manner, including the best way to recruit, train and support leadership in these areas.
- (c) requests the Standing Committee to report back to Synod at its next session on what is required to implement such a program of support.

(Bishop Peter Hayward/The Rev David Ould)

8.22 Doctrine Commission's report "A theology of Christian assembly"

That this Synod –

- (a) requests the Diocesan Doctrine Commission to revisit its report "A theology of Christian assembly" (4 September 2008), and
- (b) noting that the Commission's current report –
 - (i) makes no reference to WORSHIP, and
 - (ii) makes only passing reference to PRAYER,requests the Commission to give due consideration to (and advice on) the proper place for worship and prayer in Christian assembly.

(Dr David Oakenfull/Mr David Warren-Gash)

8.23 Government schools

Synod –

- (a) reaffirms its support for public education in schools, TAFE colleges and universities,
- (b) recognises the significant role that public education has played in the formation of the majority of children and young people and in the development of a civil democratic society in Australia,
- (c) gives thanks to God for Christian teachers who work in government schools and recognises the strategic importance of an ongoing supply of well-trained classroom Christian teachers, Christian education leaders and Christian principals in government schools,
- (d) recognises the role and focus of the Anglican Education Commission ("EdComm") in the recruitment of Christian men and women into the teaching profession and in programs to assist them to develop as exemplary Christian teachers and leaders in secular society,
- (e) calls on churches to –
 - (i) pray regularly for Christian teachers in their congregations who teach children and young people in government schools,
 - (ii) support the work of EdComm in identifying and urging teachers in their congregations teaching in government schools to become part of a local network of Christian teachers for mutual encouragement, mentoring and the sharing of ideas,
 - (iii) maintain and sustain the best possible relationships with school leaders, teachers and parent groups of government schools in their locality, and
 - (iv) pray for the work of EdComm in its advocacy role on behalf of the Diocese with governments and other agencies on a wide range of contemporary educational matters including national curriculum and teaching standards, special religious education, equity, funding and religious freedom.

(Professor Christopher Bellenger/Dr Karin Sowada)

8.24 Anglican schools

Synod –

- (a) (i) recognising our diocesan schools as outstanding educational institutions, each with their own unique culture, which exist to advance the educational purposes of the Diocese,
- (ii) recognising that biblically shaped education seeks, among other things, to encourage the search for and commitment to truth and to cultivate, critique and seek the transformation of our culture in accordance with godly wisdom,
- (iii) recognising that a commitment to biblically shaped education reinforces outstanding educational outcomes,
- (iv) recognising that the Anglican Education Commission ("EdComm") seeks to support Christian educators in diocesan schools to understand how biblically shaped education can be embedded in all aspects of school life,
- (v) honouring the work of all teachers in diocesan schools but recognising the special role of Christian teachers in providing an education that is informed by a biblical worldview,

- (vi) recognising the need for effective mentoring of Christian teachers in how to integrate their faith with teaching practice,
- (vii) recognising the need for Christian students to consider teaching as a vital vocation for the benefit of future generations,
- (b) gives thanks to God for our diocesan schools and prays for the work of our schools in educating young men and women,
- (c) calls on our diocesan schools to work collaboratively with EdComm –
 - (i) to equip all their teaching staff to understand what it means to work in an Anglican Christian educational institution,
 - (ii) to support and mentor Christian teachers in the integration of their faith and teaching practice, and
 - (iii) to prioritise the recruitment and training of Christian teachers,
- (d) calls on the churches of our Diocese –
 - (i) to acknowledge the importance of the work of its members who are teachers and support them in prayer, and
 - (ii) to support the work of EdComm through prayer and in identifying and urging teachers in their parishes to become a part of local networks of Christian teachers for mutual Christian encouragement, mentoring and the sharing of ideas, and
- (e) encourages partnerships between EdComm, Anglican University chaplains and evangelical Christian university groups in facilitating the training and mentoring of Christian pre-service teachers.

(The Rev Dr Michael Stead/Dr David Nockles)

8.25 Safe Ministry Policy

Synod –

- (a) affirms the following diocesan Safe Ministry Policy Statement adopted by the Synod in Motion 18/04 –

“The Anglican Church of Australia is committed to the physical, emotional and spiritual welfare and safety of all people, particularly within its own community. To ensure the safety of children and vulnerable people in our communities, the Church will –

 - carefully recruit and train its clergy and church workers,
 - adopt and encourage safe ministry practices by its clergy and church workers,
 - respond promptly to each concern raised about the behaviour of its clergy and church workers,
 - offer pastoral support to any person who has suffered abuse, and
 - provide supervision of and pastoral accountability to any person known to have abused a child or another vulnerable person.”,
- (b) encourages all parishes and organisations that have not adopted the diocesan Safe Ministry Policy Statement to do so,
- (c) recognises the *SafeMinistry.org.au* website as an important access point for survivors of abuse in the Diocese of Sydney for seeking information and support and for reporting abuse,
- (d) commends the *SafeMinistry.org.au* website to parishes in the Diocese of Sydney for safe ministry support, information and resources,
- (e) recommends each parish adopt the Safe Ministry Pathway policies for Parishes, and specifically the policy documents for those serving in the following roles –
 - (i) Rectors and Ministers
 - (ii) Wardens and Parish Councillors
 - (iii) Safe Ministry Representatives
 - (iv) Youth Ministry Leaders
 - (v) Youth Ministry Workers and Volunteers

- (vi) Children's Ministry Leaders
- (vii) Children's Ministry Workers and Volunteers.

(Mr Lachlan Bryant/Mr Doug Marr)

8.26 **Nomination process for electing the Archbishop**

That Standing Committee be invited to bring to Synod before the next election of our Archbishop, a proposal to amend the *Archbishop of Sydney Election Ordinance 1982* to give effect to a provision that, once the minimum number of 20 nominations is reached, no more nominations will be required, and only the first 20 nominations received by the Returning Officer will be made known to members of Synod.

(Dr Stuart Piggin/Mr John Diesendorf)

8.27 **Campus Bible Study, Unichurch and the Fellowship of Overseas Christian University Students**

This Synod gives great thanks to God that the year 2015 marks 40 years since the commencement of Campus Bible Study (CBS) and Unichurch and 30 years since the commencement of the Fellowship of Overseas Christian University Students (FOCUS) at the University of NSW.

Synod gives thanks for the faithful ministry over these years of the Revs Phillip Jensen, Paul Grimmond and Carl Matthei at CBS and Unichurch and Joshua Ng at FOCUS. Synod particularly gives thanks for the many people who have, as a result of God using these ministries, come to know Jesus as their Lord and Saviour and also those who have entered full-time pastoral ministry in evangelical churches in Australia or have gone onto the overseas mission field.

Synod notes with thankfulness and recognises that a celebration of these ministries will be held on Saturday 31 October at the Clancy Auditorium at the University of NSW.

This Synod commits to pray for the present generation of students and the ministry teams led by the Revs Carl Matthei and Joshua Ng.

(Dr Laurie Scandrett/Mr Stephen Hodgkinson)

8.28 **CMS Mission Aid Group in Tanzania**

This Synod notes that the CMS Mission Aid Group (MAG) will close at the end of this year after 34 years of service to the Tanzanian Church. We praise God for those people who have served in this way over many years and pray that He will continue to bless the Tanzanian Church in the future.

(Dr Rodney James)

8.29 **Bishop Ivan Lee**

Synod notes that Bishop Ivan Lee is scheduled for, major surgery on 26 October and encourages all parishes to pray for his health, impending surgery and for a swift recovery, and that the God of all comfort would pour out his comfort on Bishop Lee, Virginia and their family at this time.

(The Rev Raj Gupta/The Rev Gavin Poole)

8.30 **Bishop Robert Forsyth**

Noting that this will be Bishop Robert Forsyth's last Synod, Synod gives thanks to God for Bishop Forsyth's nearly 40 years of ordained ministry both in the Diocese of Sydney and beyond. As a curate in the parishes of Glenbrook and Holy Trinity, Adelaide, as Rector of St Barnabas Broadway, and as Bishop of South Sydney, Robert has proclaimed Christ, warning and teaching with wisdom, so that people might be presented mature in Christ. As Chaplain to the University of Sydney, and for over 20 years the Chairman of The EU Graduates Fund, Robert pioneered a

model of partnership with the Sydney University Evangelical Union which continues to bear fruit today. As Bishop of South Sydney, Robert has overseen a revitalisation of gospel ministry throughout the Region, with many churches turning around and a significant number of churches planted. Through his membership of the Standing Committee, the Archbishop's liturgical panel, and the renewing structures taskforce, Robert has served the Synod with creativity and wisdom. As he moves into a new sphere of ministry, Synod thanks God for both Robert and Margaret, and prays that he will continue both to bless them, and to bless others through them, so that Jesus Christ will be honoured as Lord and Saviour.

(The Rev Andrew Katay/Miss Alicia Watson)

8.31 The Rev Dr Michael Stead

Synod gives thanks to God for the appointment of the Rev Dr Michael Stead as the next Bishop of South Sydney and looks forward to his leadership and partnership with the parishes and the South Sydney Regional Council in furthering the spread of the Gospel of our Lord Jesus Christ in the region. The Synod warmly welcomes Dr Stead, his wife Felicity and their family as they minister with us in this area of the Diocese.

(The Rev David Rogers/Miss Alicia Watson)

8.32 Chaplaincy in public schools

Synod encourages all those associated with the ministry of chaplaincy in public schools and assures them of our continued prayers.

(The Rev Richard Wenden)



Indicative Timetable for Synod Business

References to items and motions are references to items and motions in the business paper for Tuesday 13 October 2015.

| Tuesday 13 October 2015 | |
|--------------------------------|---|
| 3.15 – 4.30 pm | Bible Study/prayer Formal matters Thereafter, other business as per the business paper |
| 4.30 – 5.30 pm | 8.1 Authorisation of Lay Ministry Ordinance 2015 8.2 Retirements Ordinance 1995 Amendment Ordinance 2015 |
| 5.30 – 5.45 pm | Moore Theological College presentation (new building project) |
| 7.00 pm + | 8.3 Synod Appropriations and Allocations Ordinance 2015 8.4 Parochial Cost Recoveries and Church Land Acquisitions Levy Ordinance 2015 8.5 Large Property Receipts Policy Thereafter, other business as per the business paper |

| Wednesday 14 October 2015 | |
|----------------------------------|--|
| 3.15 – 4.30 pm | Bible Study/prayer Formal matters Thereafter, other business as per the business paper |
| 4.30 – 5.30 pm | 8.6 General Synod – Constitution Amendment (Diocesan Council) Canon 2010 Assenting Ordinance 2015 8.7 Synod and Standing Committee (Membership) Amendment Ordinance 2015 8.8 Anglican Schools Ministry Ordinance 2015 |
| 5.30 – 5.45 pm | Mission Property Committee and New Churches for New Communities presentation |
| 7.00 pm + | 8.9 Affirmation of marriage as between a man and a woman 8.10 Retention of marriage licences and same-sex marriage 8.11 Recognition, encouragement and support of faithful Anglicans Thereafter, other business as per the business paper |

| Monday 19 October 2015 | |
|-------------------------------|--|
| 3.15 – 4.30 pm | Bible Study/prayer Formal matters 8.12 Reclassification of Liverpool South 8.13 Reclassification of Glenmore Park Thereafter, other business as per the business paper |
| 4.30 – 5.40 pm | 8.14 Ministry progress and brownfields' grants 8.15 Diocesan policy for dealing with allegations of unacceptable behaviour 8.15.1 Implementation of the Diocesan policy for dealing with allegations of unacceptable behaviour Thereafter, other business as per the business paper |
| 5.40 – 5.45 pm | Tertiary Education Ministry Oversight Committee presentation |
| 7.00 – 8.00 pm | Missionary Hour |
| 8.00 pm + | 8.16 Parental leave for parish clergy Thereafter, other business as per business paper |

| Tuesday 20 October 2015 | |
|--------------------------------|---|
| 3.15 – 4.30 pm | Bible Study/prayer Formal matters 8.17 The Rev Bruce Hall Thereafter, other business as per the business paper |
| 4.30 – 5.30 pm | Business as per the business paper |
| 5.30 – 5.45 pm | Professional Standards Unit presentation (new safe ministry policies) |
| 7.00 pm + | 8.18 Syrian refugee crisis Consideration of diocesan response to Syrian refugee crisis 8.19 Repentance of and restitution for child abuse Other business as per the business paper |

Proposed Amendments: 13 October 2015

(Listed in the order of the business paper for 13 October 2015. Page references are to the sequential pages in Synod Books 1, 2 and 3.)

| 8.1 Authorisation of Lay Ministry Ordinance 2015 : Committee stage | | |
|---|-------------------------------|--|
| 1. | Book 1 Page 128 Line 32 | In section 3 (Authority required for certain lay ministry), after clause 3.2, insert a new clause 3.3, as follows – “(3) The minister of a church may authorise other lay ministry within the parish, and under their authority, except where the conduct of that lay ministry is specifically addressed by another clause of this ordinance, or by another ordinance of the Synod.” (Mr James Mayfield) |
| 2. | Book 1 Page 129 Line 10 | In clause 7 omit the matter “clauses 3, 4 and 5” and insert instead the matter “clauses 4 and 5”. [Accepted by the mover] (Mr Robert Wicks) |
| 3. | Book 1 Page 129 Line 24 | In clause 9(2) omit the words “a lay person licensed” and insert the words “the licensing of a lay person”. [Accepted by the mover] (Mr Robert Wicks) |
| 4. | Book 1 Page 129 Line 40 | Insert a new clause 10(4) as follows – “(4) A reference in an ordinance (other than this Ordinance) to the <i>Deaconesses, Readers and Other Lay Persons Ordinance 1981</i> or any provision of that ordinance is taken to be a reference to the <i>Authorisation of Lay Ministry Ordinance 2015</i> or the corresponding provision of that ordinance as applicable.”. [Accepted by the mover] (Mr Robert Wicks) |

| 8.5 Large Property Receipts Policy | | |
|---|----------------|--|
| 1. | Business Paper | Amend the motion as follows – (a) omit the matter from (iv) “there appeared to be” and insert instead the matter “some parishes indicated”, and (b) omit the matter from (a) “further consultation” and insert instead the matter “full consultation with all parishes likely to be affected”. (Ms Lyn Bannerman) |
| 2. | Business Paper | Omit the matter from (a) “to replace the LPRP” and insert instead the matter “to be considered as an alternative to a revised LPRP”. (Ms Lyn Bannerman) |

| 8.5 Large Property Receipts Policy : Committee stage | | |
|---|--|---|
| 1. | Book 1 Page 51 Paragraph 9 | After the matter “to maintain, renovate”, insert the matter “, rent”. (Ms Lyn Bannerman) |
| 2. | Book 1 Page 52 Paragraph 15 | Replace – (a) Replace the two occurrences of “30%” with “25%”, and (b) Replace the matter “\$50,000” with “\$150,000”. (Ms Lyn Bannerman) |
| 3. | Book 1 Page 52 Paragraph 19 | In paragraph 19, after the word “Synod” insert the following matter – “and provided that such amendments will not increase the percentages nor reduce the thresholds specified above”. (Mr Peter M G Young) |

| 8.8 Anglican Schools Ministry Ordinance 2015 : Committee stage | | |
|---|--------------------------------------|--|
| 1. | Book 1 Page 123 Line 32 | In clause 4 omit subclauses (1) and (2) and insert instead the following – “(1) Subject to clauses 5(2) and 6(1), the School Council of any School which is extra-parochial may, in consultation with the Head, appoint one or more Chaplains or Assistant Chaplains in and for the School. (2) The School Council of any School which is extra-parochial may, in consultation with the Head, and the Archbishop, dismiss such Chaplains or Assistant Chaplains.” (The Rev Simon Roberts) |
| 2. | Book 1 Page 123 Line 32 | In clause 4(1) omit the word “may” and insert instead the word “must”. (The Rev Nigel Fortescue) |
| 3. | Book 1 Page 123 Line 33 | In clause 4(1) insert the words “as members of staff” after the words “Assistant Chaplains”. (The Rev Nigel Fortescue) |
| 4. | Book 1 Page 123 Line 35 | In clause 4(2) omit the matter “in consultation with the School Council, and the Archbishop,” and insert instead the following matter – “with the agreement of the School Council and in consultation with the Archbishop,” (The Rev Nigel Fortescue) |
| 5. | Book 1 Page 123 Line 35 | In clause 4(2) omit the matter “and the Archbishop,”. (The Rev Ian Millican) |
| 6. | Book 1 Page 123 Line 36 | In clause 4(2), omit the words “the Archbishop” and insert instead the matter “with the Archbishop’s approval”. (The Rev Gavin Poole) |

8.8 Anglican Schools Ministry Ordinance 2015 : Committee stage

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| 7. | Book 1 Page 123 Line 37 | <i>If the preceding amendment is passed, Mr Meek will move –</i> Insert a new clause 4(3) as follows (and renumber the existing clause 4(3) as 4(4)) – “(3) For the purposes of clause 4(2), the Archbishop may only give approval after having given the Chaplain or Assistant Chaplain an opportunity to show cause.” (Mr Michael Meek SC) |
| 8. | Book 1 Page 123 Line 39 | Insert a new clause 4(4) as follows – “(4) If for a period of 3 months no person holds the position of Chaplain in a school or, by reason of suspension under clause 4(3), there is no Chaplain in the school exercising the duties of a chaplain, then the Archbishop may, in consultation with the Head, appoint and license a person as Acting Chaplain in the School who would hold office and exercise all the functions of a Chaplain until a person is appointed as a Chaplain in the school under clause 4(1).” (The Rev Nigel Fortescue) |
| 9. | Book 1 Page 123 Line 41 | In clause 5(1) replace the words “the students the doctrines” with the words “and preach the Gospel”. (The Rev Nigel Fortescue) |
| 10. | Book 1 Page 124 Line 7 | In clause 5(5) omit the matter “may be an ordained or lay person” and insert instead “must be an ordained person”. (The Rev Ian Millican) |
| 11. | Book 1 Page 124 Line 9 | In clause 5(6) after the matter “Archbishop.” add the following – “It is highly recommended that a Chaplain also hold an appropriate educational qualification.” [Accepted by mover] (The Rev Mark Rundle) |
| 12. | Book 1 Page 124 Line 23 | In clause 6(5) after the words “must hold” insert the following matter – “, or be in the process of obtaining”. (The Rev Ian Millican) |
| 13. | Book 1 Page 124 Line 24 | In clause 6(5) after the matter “perform.” add the following – “It is highly recommended that an Assistant Chaplain also hold an appropriate educational qualification.” (The Rev Mark Rundle) |
| 14. | Book 1 Page 124 Line 40 | In clause 7(3)(b) insert the words “with approval from” before the words “the Rector and the Archbishop”. (The Rev Gavin Poole) |

| 8.8 Anglican Schools Ministry Ordinance 2015 : Committee stage | | |
|---|--------------------------------------|--|
| 15. | Book 1 Page 124 Line 41 | <p><i>If the preceding amendment is passed, Mr Meek will move –</i></p> <p>Insert a new clause 7(4) as follows –</p> <p>“(4) For the purposes of clause 7(3)(b), the Archbishop may only give approval after giving the Chaplain or Assistant Chaplain an opportunity to show cause.”</p> <p>(Mr Michael Meek SC)</p> |
| 16. | Book 1 Page 124 Line 42 | <p>In clause 8 omit the matter “The strategic planning process ... gospel to the school community” and insert instead the following matter –</p> <p>“Each School should have a strategic plan in place which sets out how Christian ministry will be delivered in the School, so that all staff and students have the opportunity to hear and respond to the good news of Jesus Christ, and to grow as his disciples.”</p> <p>(The Rev Ian Millican)</p> |
| 17. | Book 1 Page 124 Line 49 | <p>In clause 9(1) after the words “Head of School”, insert the words “and the School Council”.</p> <p>(The Rev Nigel Fortescue)</p> |

| 8.10 Retention of marriage licences and same-sex marriage | | |
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| 1. | Business Paper | <p>In the motion –</p> <p>(a) omit the word “should” in the 6th line and insert instead “could”, and</p> <p>(b) omit the last sentence.</p> <p>(The Rev Ray Robinson)</p> |
| 2. | Business Paper | <p>After the words “solemnise the marriage of a man and a woman”, remove the following matter –</p> <p>“, although it would be open for individual clergy, for example by reason of conscience, to withdraw as an authorised celebrant in consultation with their parish”.</p> <p>(Mr James Mayfield)</p> |

8.11 Recognition, encouragement and support of faithful Anglicans

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| 1. | Business Paper | <p>The motion be amended as follows –</p> <p>(a) reletter paragraph (e) as (g),</p> <p>(b) insert a new paragraph (e) as follows –</p> <p> “(e) regrets the recent statements by the Bishop of Wangaratta, the Rt Rev John Parkes, in the media affirming that ‘same-sex marriage’ is compatible with Scripture, as it constitutes –</p> <p> (i) a departure from the teaching of Scripture,</p> <p> (ii) a departure from <i>Faithfulness in Service</i> §7.4,” and</p> <p>(c) insert a new paragraph (f) as follows –</p> <p> “(f) views the actions of the Bishop of Wangaratta as a breach of collegiality and fellowship at a profound level and which deeply grieves us.”</p> <p style="text-align: right;">(The Rev David Ould)</p> |
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8.18 Syrian refugee crisis

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| 1. | Business Paper | <p>In paragraph (e) after the word “area” insert the following matter –</p> <p> “, especially those, who have suffered persecution (including persecution for the name of Jesus)”.</p> <p style="text-align: right;">(Mr Peter M G Young)</p> |
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8.19 Repentance and restitution for child abuse

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| 1. | Business Paper | <p>(a) In the title omit the word “restitution” and insert instead the word “redress”.</p> <p>(b) In paragraph (a) omit the words “take a lead and show the way in publicly repenting of and apologising” and insert instead the words “repent and apologise”.</p> <p>(c) In paragraph (a) omit the words “which was known or ought to have been known by the Church”.</p> <p>(d) Replace the matter in paragraph (b) with the following matter –</p> <p> “continues to engage with victims as they come forward to offer redress through –</p> <p> (i) an acknowledgment of the abuse,</p> <p> (ii) financial assistance,</p> <p> (iii) provision of specific services including counselling, and</p> <p> (iv) a meaningful personal apology.”</p> <p style="text-align: right;">(The Rev Dr Andrew Ford)</p> |
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8.20 Special Religious Education and Safe Ministry training accreditation

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| 1. | Business Paper | In the final paragraph, omit the word “rectors” and insert instead “regional bishops in conjunction with the regional councils”. <p style="text-align: right;">(Mr James Flavin)</p> |
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8.26 Nomination process for electing the Archbishop

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| 1. | Business Paper | Amend the motion as follows – (a) omit the words “nominations is reached, no more nominations will be” and insert instead “nominators for a nominee is reached, no more nominators are”, and (b) omit the words “nominations received” and insert instead “nominators for a nominee received”. <p style="text-align: right;">(Mr Doug Marr)</p> |
|----|----------------|--|