

Anglican Community Services Constitution Ordinance 1961 Amendment Ordinance 2024

No 33, 2024

Long Title

An Ordinance to amend the *Anglican Community Services Constitution Ordinance 1961*.

The Standing Committee of the Synod of the Diocese of Sydney Ordains as follows.

1. Name of ordinance

This Ordinance is the Anglican Community Services Constitution Ordinance 1961 Amendment Ordinance 2024.

2. Amendment

The *Anglican Community Services Constitution Ordinance 1961* (the “Principal Ordinance”) is amended as follows –

- (a) in clause 1, in the definition of “Chairman” –
 - (i) replace the matter of “Chairman” with “Chair”,
 - (ii) delete the matter “is acting as chairman of the Board” and replace instead the matter “appointed as Chair in accordance with clause 16”,
- (b) in clause 1, insert in alphabetical order, the following definitions –

“Bible-based church” has the meaning given to those words in the Diocesan Governance Policy.

“Chief Executive Officer”, at any time, means the person who, at that time, is appointed as Chief Executive Officer in accordance with clause 22.

“Christian faith and character” has the meaning given to those words in the Diocesan Governance Policy.”

“doctrine of the Diocese” has the meaning given to those words in the Diocesan Governance Policy.

“Diocesan Governance Policy” means the Governance Policy for Diocesan Organisations made by the Synod on 23 September 2024 as may be amended or replaced from time to time.”,
- (c) in clause 5 –
 - (i) insert the matter of clause 5 as subclause 5(1),
 - (ii) in subclause 5(1), after the matter “public benevolent institution”, delete the matter “to”, and insert instead the matter “for the purpose of undertaking works of public benevolence that: (i) reflect the love of God as shown in Christ; (ii)”
 - (iii) in subclause 5(1), delete the matter “while undertaking works of public benevolence that reflect the love of God as shown in Christ”, and insert instead “; or (iii) otherwise promote and proclaim the gospel of the Lord Jesus Christ,”,
 - (iv) in subclause 5(1)(b), after the matter “the disabled”, insert the matter “,”,
 - (v) in subclause 5(1)(c), after the matter “Act 1938” insert the matter “(NSW)”,
 - (vi) in subclause 5(1)(d), delete the matter “/or”,
 - (vii) in subclause 5(1)(e), after the matter “things as are”, insert the matter “ancillary,”,
 - (viii) in subclause 5(1)(e), delete the matter “and” and insert instead the matter “or”,
 - (ix) in subclause 5(1)(e), delete the matter “to” and insert instead the matter “(or all or any of these matters) to undertaking works of public benevolence (including”,
 - (x) in subclause 5(1)(e), after the matter “of the objects in”, insert the matter “paragraphs”,
- (d) insert the new subclauses 5(2) and (3), as follows –

“(2) In pursuing the objects set out in subclause (1) the Body Corporate must act in a manner which is consistent with the doctrine of the Diocese.

Anglican Community Services Constitution Ordinance 1961 Amendment Ordinance 2024

- (3) In recognition that the Body Corporate is part of a network of parishes and organisations which is collectively seeking to advance the broader charitable purposes of the Diocese, the Board is permitted to allow the Body Corporate to undertake works of public benevolence as described in subclause (1) in a manner which also advances the broader charitable purposes of the Diocese, including such purposes as are declared or recognised from time to time by the Synod.”
- (e) in clause 6, after the matter “Act 1938” insert the matter “(NSW)”,
- (f) in subclause 8(1), delete the first matter of “The”, and insert instead the matter “Subject to clause 8(2), the”,
- (g) in subclause 8(1) –
- (i) delete the entirety of the subclause 8(1)(a), and consequentially renumber the following subclauses,
 - (ii) in the renumbered subclause 8(1)(a), delete the matter “3 lay” and insert instead the matter “6”,
 - (iii) in the renumbered subclause 8(1)(b), delete the matter “and”,
 - (iv) in the renumbered subclause 8(1)(c), after the matter “the Board”, insert the matter “(excluding the Chief Executive Officer), and”,
 - (v) insert a new subclause 8(1)(d), with the matter “if the Board so determines, the Chief Executive Officer.”,
- (h) delete subclause 8(2), and insert instead new subclauses (2) to (8) as follows –
- (2) “There must be at least 6 Members and the Members must include:
 - (a) a majority of non-executive Members who are independent persons for the purposes of the *Aged Care Act 1997 (Cth)*,
 - (b) at least 1 Member who has experience in providing clinical care,
 - (c) such other persons (if any) prescribed by applicable law, and
 - (d) at least 2 Members who are ordained clergy licensed in the Diocese each with at least a 3-year theological degree from Moore Theological College or another college that is endorsed by the Archbishop for the purposes of this subclause,provided that the same person may satisfy one or more requirements of this subclause.
 - (3) The Members must, so far as reasonably practicable:
 - (a) subject to the requirements of subclause (2), have a diverse range of skills, qualifications, and experience appropriate to the discharge of the office of a member of the Body Corporate based on a skills matrix approved by, or on behalf of, the Board, and
 - (b) have a suitable gender balance.
 - (4) Any person who is nominated to be elected, appointed or reappointed as a member of the Body Corporate must:
 - (a) procure that the nominator inform the Chair of their relevant qualifications, skills, experience, and Christian ministry involvement of the nominee,
 - (b) be of Christian faith and character, attend regularly and be actively involved in a Bible-based church and satisfy all the requirements of the Diocesan Governance Policy which are applicable to Members,
 - (c) be suitable to be involved in: (i) the provision of aged care as key personnel of the Body Corporate (as an approved provider under the *Aged Care Act 1997 (Cth)*), by being a fit and proper person with the appropriate experience, skills and qualities as informed by the needs of the Body Corporate; and (ii) child related work in New South Wales by having a valid Working with Children Check and providing their clearance number to the Chair ,

Anglican Community Services Constitution Ordinance 1961 Amendment Ordinance 2024

- (d) subject to the requirements of subclause (2), possess skills, qualifications, and experience appropriate to the discharge of the office of a Member: (i) determined by reference to the skills matrix approved by, or on behalf of, the Board; and (ii) certified by the Chair; and
 - (e) sign an acknowledgement of duties and responsibilities of a Member, in a form prepared by the Body Corporate (an "Acknowledgement"), including a confirmation that they: (i) are able and willing to devote the time required to be spent by a Member to properly fulfil those duties and responsibilities; and (ii) have consented to their name, contact details and any other personal information that is reasonably necessary for the proper administration of the Synod, the Diocese or the Body Corporate being collected, used and disclosed for these purposes.
- (5) When a person (the nominator) nominates another person (the nominee) for election or appointment as a member of the Body Corporate all of the following requirements must be met:
- (a) the nominator must have complied with Diocesan Governance Policy,
 - (b) the Board has certified that, in their opinion, the nominee meets the requirements of paragraphs (c) and (d) of subclause (4), and
 - (c) the nominator has certified that the nominee is willing to sign an Acknowledgement if elected and will do so before attending any meeting.

For the purposes of subclause 8(5)(b), the Board must provide a certification of whether the requirements in that subclause are met within 10 days of receiving notice from the nominator of a proposed nomination of a nominee.

(6) A person who is ineligible for election or appointment as a Member pursuant clause 9 shall not knowingly permit or procure themselves be nominated for election, appointment or reappointment as a Member of the Body Corporate.

(7) Every person, upon being elected or appointed as, or otherwise becoming, a Member, must meet any requirements, and sign any statement(s) and declaration(s), set out in the Diocesan Governance Policy which are applicable to Members and deliver any such statement(s) and declaration(s) to the Chair of the Board within 4 weeks of the date of that person's election or appointment. If a person fails to do so, the person is disqualified from being, and automatically ceases to be, a Member.

(8) The Body Corporate must maintain records of applicable eligibility criteria for Board membership.",

- (i) in clause 9 –
 - (i) delete subclause 9(a), and consequentially renumber the remaining subclauses,
 - (ii) delete the entirety of the matter in the renumbered subclause 9(a) and insert the following instead -

"is not suitable to be involved in:(i) the provision of aged care under the *Aged Care Act 1997* (Cth) or is the subject of a subsisting banning order made by the Aged Care Quality and Safety Commissioner; (ii) child-related work in New South Wales including by ceasing to hold a valid Working with Children Check, or"
 - (iii) in the renumbered subclause 9(b), delete the matter "a corporation" and insert instead the matter "corporations", and insert the matter "(Cth) after the matter "Act 2001"
 - (iv) in the renumbered subclause 9(c), after the matter "Act 2012" insert the matter "(Cth)",

Anglican Community Services Constitution Ordinance 1961 Amendment Ordinance 2024

- (v) delete the renumbered subclause 9(d), and consequentially renumber the remaining subclauses,
 - (vi) delete the renumbered subclause 9(e), and consequentially renumber the remaining subclauses,
 - (vii) in the renumbered subclause 9(e), after the matter “is subject to a”, insert the matter “subsisting”,
 - (viii) in the renumbered subclause 9(e), delete the matter “Discipline Ordinance 2006” and insert instead the matter “*Ministry Standards Ordinance 2017*”,
 - (ix) in the renumbered subclause 9(e), delete the matter “.” and insert instead the matter “,or”,
 - (x) insert a new subclause 9(f), with the matter “is employed by the Body Corporate (except in the case of the Chief Executive Officer) or any entity which, or a self-employed person who, provides services (for a fee) to the Body Corporate or is a partner or such an entity.”,
- (j) delete the entirety of the matter of clause 10, and insert instead the subclauses as follows –
- “(1) At each ordinary session of the Synod, 2 Elected Members are to retire as Members. The Elected Members to retire under this subclause are those who have been longest in office since their last election or appointment. Where 2 or more Elected Members have been in office for the same period of time, and it is necessary to determine which of them is to retire, the person or persons to retire will be determined by agreement between the relevant Elected Members or, failing agreement, will be determined by lot.
 - (2) Each Member appointed by the Board or the Archbishop retires as a Member on the first to occur of:
 - (a) expiration of their appointment as Member by the Board or the Archbishop (as the case may be); and
 - (b) 3 years from the date they were last appointed as a Member by the Board or the Archbishop (as the case may be).
 - (3) If the Board has determined that the Chief Executive Officer is a Member, the Chief Executive Officer retires as a Member on the expiration of the period (if any) determined by the Board that the Chief Executive Officer shall be a Member.
 - (4) Subject to this ordinance a retiring Member is eligible for re-election, re-appointment, or re-determination (as the case may be).
 - (5) A person ceases to be a Member if the person –
 - (a) is both the Chief Executive Officer, and a Board Member, and either the Board revokes their appointment pursuant to clause 22(1) or they cease to be the Chief Executive Officer,
 - (b) dies,
 - (c) resigns as a Member by written notice addressed to the Chair and, in such a case, unless the notice specifies a later date, the resignation is effective when the Chair receives the notice,
 - (d) ceases to be suitable to be involved in the provision of aged care as key personnel under the *Aged Care Act 1997* (Cth) or is the subject of a banning order made by the Aged Care Quality and Safety Commissioner,
 - (e) is disqualified from managing corporations within the meaning of the *Corporations Act 2001* (Cth),
 - (f) has been suspended or removed by the Commissioner of the Australian Charities and Not-For-Profits Commission, at any time during the preceding 12 months, from being a responsible entity under the *Australian Charities and Not-for-profits Commission Act 2012* (Cth),

Anglican Community Services Constitution Ordinance 1961 Amendment Ordinance 2024

- (g) becomes of unsound mind or a person whose person or estate is liable to be dealt with in any way under the laws relating to mental health or who is otherwise incapable of acting,
 - (h) is subject to a subsisting recommendation from a tribunal or body under the *Ministry Standards Ordinance 2017* (or from a comparable tribunal or body in any other diocese or church) that they be prohibited from holding office or should be removed from office as a Member,
 - (i) is absent without leave for 3 consecutive meetings of the Board and the Board resolves that the person's membership should cease,
 - (j) fails to sign any statement or declaration required under clause 8(4) or declares that they are no longer able to subscribe to the applicable statement or declaration,
 - (k) is in breach of clause 12(1) or 13(1) and the Board resolves by at least three-quarters of its Members that the person should cease to be a Member,
 - (l) being an Elected Member, has their membership ended by resolution of the Synod or Standing Committee,
 - (m) being an Archbishop appointed Member, has their appointment revoked by the Archbishop, or
 - (n) being a Board appointed Member, has their appointment revoked by the Board.
- (6) If the Members collectively fail to satisfy the requirements of clause 8(2), then any or all of the Standing Committee, the Archbishop, and the Board must (as the case may be and to the extent required) exercise their respective powers under paragraphs (l), (m) and (n) above and clause 11 to ensure the requirements of clause 8(2) are satisfied. The exercise of those powers in such circumstances does not imply any criticism or failure by the Member(s) whose appointment is revoked.
- (7) Except in the case of the Chief Executive where the Chief Executive Officer is a Member, a Member ceases to be a Member at the end of 12 consecutive years of their service as a Member. For the purpose of this subclause, years are consecutive unless they are broken by a period of at least 3 years.”,
- (k) in subclause 11(1), delete the matter “Synod”, and insert instead the matter “Standing Committee”,
 - (l) in subclause 11(2), delete the matter “clause 10”, and insert instead the matter “subclause 11(1)”,
 - (m) insert a new clause 12, and renumber the following clauses, as follows –
- “12. Duties of Members**
- (1) Each Member must –
 - (a) exercise their powers and discharge their duties so that the Body Corporate undertakes works that are consistent with clause 5 and the doctrine of the Diocese,
 - (b) act in good faith,
 - (c) act honestly and fairly in the best interests of the Body Corporate and to further the objects of the Body Corporate,
 - (d) in performing their functions, exercise the care and diligence that a reasonable individual would exercise as a Member,
 - (e) not use their position as a Member for an improper purpose or in a manner which is inconsistent with the objects of the Body Corporate,
 - (f) maintain any confidentiality of information obtained in the performance of their duties as a Member, and not use such

Anglican Community Services Constitution Ordinance 1961 Amendment Ordinance 2024

- information for an improper purpose or in a manner which is inconsistent with the objects of the Body Corporate,
- (g) must exercise their powers and discharge their duties so that the financial affairs of the Body Corporate are managed in a responsible manner,
 - (h) not allow the Body Corporate to operate otherwise than as a not-for-profit entity,
 - (i) not allow the Body Corporate to operate while insolvent, and
 - (j) comply with any codes of conduct, charter, policy or similar requirement adopted by the Board which are applicable to them.
- (2) A Member is taken to act in good faith in the best interest of the Body Corporate and to further the purposes described in subclause 12(1)(a) if –
- (a) the Member acts in good faith in allowing the Body Corporate to undertake works that are consistent with clause 5 and the doctrine of the Diocese; and
 - (b) the Body Corporate is not insolvent at the time the Member acts and does not become insolvent because of the Member's act.”
- (n) insert a new clause 13, and renumber the following clauses, as follows –
- “13. Material Conflict of Interest**
- (1) Unless subclause 13(2) provides otherwise, a Member who has a material personal interest in a matter that relates to the affairs of the Body Corporate must give the Board notice of the interest (which notice may be a standing notice). A notice required by this sub-clause must give details of the nature and extent of the interest, the relation of that interest to the affairs of the Body Corporate and be given at a Board meeting as soon as practicable after the Member becomes aware of their interest in the matter.
- (2) An interest is not a material interest for the purposes of subclause 13(1) if, amongst other things, that interest arises in relation to payment pursuant to subclause 23(a) or (b), an indemnity or a contract of insurance pursuant to clause 26 or is in a contract for the benefit of, or on behalf of, a related body corporate of the Body Corporate and arises only because the Member is a director of that related body corporate.
- (3) A Member who has a material personal interest in a matter that is being considered at a Board meeting must not be present while the matter is being considered at the meeting on the matter or vote on the matter unless subclause 13(2) or subclause 13(4) applies.
- (4) A Member may be present and not vote, or be present and vote, if Members who do not have a material personal interest in the matter have passed a resolution that identifies the Member, the nature and extent of the Member's interests and its relation to the affairs of the Body Corporate and states that those Members are satisfied that the interest should not disqualify the Member from being present and not voting or being present and voting (as the case may be).
- (5) The obligations under this clause have effect in addition to, and not in derogation of any general law about conflicts of interest.
- (6) A contravention by a Member of this clause does not affect the validity of any act, transaction, agreement, instrument, resolution or other thing.
- (7) The Body Corporate must maintain records of conflicts of interest disclosed by a Member.”
- (o) in the renamed subclause 14(3), after the matter “thinks fit” insert instead the matter “and has the power to delegate the performance of any of its functions to one or more committees (other than approving the affixing of the common seal of the Board)

Anglican Community Services Constitution Ordinance 1961 Amendment Ordinance 2024

provided any such committee is chaired by a Member and reports the exercise of its delegated functions as soon as practicable to a subsequent Board meeting”.

- (p) insert a new subclause 14(4), with the matter “The provisions of this ordinance in relation to the duties of Members, and the conduct of Board meetings, apply to the Members and meetings of the committees of the Board in the same way as they apply to Members and meetings of the Board with any necessary changes.”,
- (q) in the renumbered clause 15, delete the heading “President” and insert instead the heading “Role of the Archbishop”,
- (r) in the renumbered subclause 15(1), delete the matter “President” and insert instead the matter “Visitor”, and after the matter “Body Corporate”, insert the matter “and entitled to exercise the responsibilities, rights and duties of a visitor established by law.”,
- (s) in the renumbered subclause 15(2), delete the entire subclause and insert the matter “The Archbishop has the right to attend meetings and –”,
- (t) delete the matter in the renumbered subclause 15(2)(a), and rename the following subclauses,
- (u) insert new subclauses 15(2)(b) and (c), as follows –
 - “(b) confidentially receive papers for meetings of the Board at his request, and
 - (c) visit and inspect the premises and/or ministries of the Body Corporate to ensure that its charitable purpose(s) are being pursued in accordance with this ordinance.”,
- (v) in the renumbered subclause 15(3) delete the matter “President” and insert instead the matter “Archbishop”,
- (w) in the renumbered clause 16 –
 - (i) delete the heading “Chairman”, and insert instead the heading “Chair”,
 - (ii) replace each recurrence of the matter of “Chairman” with the matter “Chair”,
 - (iii) insert new subclauses 15(3) and (4), as follows –
 - “(3) A person cannot be the Chair of the Board if a member of the person’s immediate family is employed by the Body Corporate, unless the Board has considered the circumstances and unanimously agreed to it by secret ballot.
 - (4) The Chief Executive Officer cannot be the Chair of the Board.”
- (x) in the renumbered clause 17, replace each recurrence of the matter of “Chairman”, including in the clause heading, with the matter of “Chair”,
- (y) in the renumbered clause 18, delete the matter of “5 Members present” and insert instead the matter “half of all Members (rounded up to the nearest whole number) must be present to”,
- (z) in the renumbered subclause 19(1)(b), replace the matter of “Chairman” with the matter “Chair”,
- (aa) insert new subclauses 19(5) to (7) as follows –
 - (6) The Body Corporate must cause minutes to be made of:
 - (a) the names of the persons present at all Board meetings and meetings of all committees of the Board,
 - (b) all disclosures of material conflicts of interest in accordance with clause 13, and
 - (c) all resolutions made by the Board and all committees of the Board.
 - (7) Minutes must be signed by the chair of the meeting or by the chair of a subsequent meeting of the relevant body following an agreed resolution to do so. If so, the signed minutes are conclusive evidence of the matters as between the members of the relevant body stated in such minutes.
 - (8) All acts done at a Board meeting, or by a person acting as a Member are, even if it is afterwards discovered that:

Anglican Community Services Constitution Ordinance 1961 Amendment Ordinance 2024

- (a) there was a defect in the election, appointment or reappointment (including ineligibility pursuant to clause 9) or continuance in office of a person as a Member; or
- (b) a Member was disqualified or was not entitled to vote, as valid as if that person had been duly elected, appointed or reappointed or had duly continued in office and was qualified and entitled to vote.”,
- (bb) in the renumbered subclause 20(1)(b), delete the matter “) or 5 Members (whichever is greater”,
- (cc) delete the entirety of the renumbered clause 21,
- (dd) insert a new clause 21, as follows –
 - “21. Common Seal**
 - (1) The common seal of the Body Corporate is not to be affixed to a document except with the authority of a resolution of the Members.
 - (2) The affixing of the common seal is to be signed by two Members.”,
- (ee) in the renumbered subclause 22(1), after the matter “and the law”, insert the matter “the Board”,
- (ff) delete the entirety of the matter in the renumbered subclause 22(2), and insert instead the matter –
 - (2) “Before being appointed as Chief Executive Officer,
 - (a) a person must:
 - (i) sign (and deliver to the Chair) any statement(s) and declaration(s) set out in the Diocesan Governance Policy,
 - (ii) be of Christian faith and character, regularly attend and be actively involved in a Bible-based church, and
 - (iii) satisfy all other requirements set out in the Diocesan Governance Policy as applicable to the Chief Executive Officer.
 - (b) the Archbishop must be satisfied as to the matters described in subclause 22(2)(a)(ii) above and that the person is committed to pursuing the purposes of the Body Corporate in a manner which is consistent with the doctrine of the Diocese.”,
- (gg) in the renumbered subclause 22(5) –
 - (i) delete the matter “within” and insert instead the matter “subject to any”,
 - (ii) delete the matter “he or she deems” and insert instead the matter “the Chief Executive Officer determines is”,
 - (iii) after the matter “necessary” insert the matter “or desirable”,
- (hh) insert the new subclauses 22(6) to (8) as follows –
 - “(6) If the Chief Executive Officer is a Board member, then the Chief Executive Officer does not have a deliberative vote on Board matters related to their own remuneration or conditions.
 - (7) If the Chief Executive Officer is a Board member, then the Board may determine that the Chief Executive Officer should not be present for a particular meeting, or part of a meeting.
 - (8) If the Chief Executive Officer is not a Board member, then the Chief Executive Officer has the right to attend and speak at Board meetings unless the Board determines that the Chief Executive Officer should not be present for a particular meeting, or part of the meeting.”
- (ii) delete the entirety of the matter in the renumbered subclause 23(a), and insert instead the matter “the payment in good faith on an arms’ length basis of remuneration, bonus, or other emoluments (in each case not being a commission on or percentage of operating revenue) to the Chief Executive Officer or any other employee of the Body Corporate or to any other Member or other person in return for any services actually rendered to the Body Corporate;”,

Anglican Community Services Constitution Ordinance 1961 Amendment Ordinance 2024

- (jj) delete the entirety of the matter in the renumbered subclause 23(b), and insert instead the matter as follows –
 - “(b) the payment to a Member (other than the Chief Executive Officer) of:
 - (i) remuneration approved by the Board, within an overall limit for all Members (excluding the Chief Executive Officer) approved by Standing Committee and not being a commission on or percentage of operating revenue; or
 - (ii) out-of-pocket expenses incurred in carrying out the duties of a Member;”,
- (kk) delete the entirety of the renumbered subclause 23(c), and rename the following subclauses,
- (ll) in the renumbered subclause 23(c), after the matter “for six months;” insert the matter “or”,
- (mm) in the renumbered subclause 24(2), after the matter “Act 1938” insert the matter “(NSW)”,
- (nn) in the renumbered subclause 26(b)(ii), delete the matter “Law”, and insert instead the matter “Act 2001 (Cth)”,
- (oo) in the renumbered clause 28 –
 - (i) insert in the heading, after the matter “Reporting”, the matter “and compliance”,
 - (ii) in subclause (b), delete after the matter “each of its objects,” delete the matter “and”,
 - (iii) delete subclause (c), and insert instead the new subclauses (c) and (d) as follows –
 - “(c) exercise their power and discharge their duties so the Body Corporate complied with all applicable ordinances and policies of the Synod (as amended from time to time) including the *Accounts, Audits and Annual Reports Ordinance 1995*, and
 - (d) wherever practicable, exercise their powers and discharge their duties so that the applicable provisions of the Diocesan Governance Policy are adopted or implemented by the Body Corporate.”,
- (pp) in the renumbered clause 29 –
 - (i) insert a new subclause 29(1), renumbering the following subclauses, as follows –
 - “(1) The property of the Body Corporate is church trust property within the meaning of the *Anglican Church of Australia Trust Property Act 1917* (NSW) and therefore must not, as a matter of law, be distributed for the private benefit of individuals either during the operation of the Body Corporate or on its winding-up or dissolution.”
 - (ii) in the renumbered subclause 29(2), after each of the matters “*Providers National Law*” insert the matter “2012”,
 - (iii) in the renumbered subclauses 29(3) and (4), after each matter of “*Tax Assessment Act 1997*” insert the matter “(Cth)”,
 - (iv) in the renumbered subclauses 29(3)(d), 29(4)(g) and 29(5)(b)(iv), delete the matter “21” and insert instead the matter “23”,
 - (v) in the renumbered subclause 29(5)(b)(i), delete the matter “25(2), 25(2A) and clause 25(3)” and insert instead the matter “29(3), 29(4), and 29(5)(a)”, and
- (qq) delete the entirety of the Schedule.

3. Transitional

Notwithstanding the amendments made to the Principal Ordinance by this Ordinance –

- (a) the persons who, immediately before the commencement of this Ordinance were members of the Board of Anglican Community Services are, as at the date of commencement of this Ordinance, deemed to have met any additional requirements in clauses 8 to 10 of the Principal Ordinance, and

Anglican Community Services Constitution Ordinance 1961 Amendment Ordinance 2024

- (b) the person who, immediately before the commencement of this Ordinance, held the office of Chief Executive Officer of Anglican Community Services, is as at the date of commencement of this Ordinance, deemed to have met any additional requirements in clause 22 of the Principal Ordinance,

that apply to them respectively as a consequence of the amendments made to the Principal Ordinance by this Ordinance.

I Certify that the Ordinance as printed is in accordance with the Ordinance as reported.

R TONG
Chair of Committee

I Certify that this Ordinance was passed by the Standing Committee of the Synod of the Diocese of Sydney on 18 November 2024.

B BOUNDS
Secretary

I Assent to this Ordinance.

KANISHKA RAFFEL
Archbishop of Sydney

18/11/2024