

Anglican Church of Australia Diocese of Sydney

3rd Session of the 48th Synod Business Paper: Monday 11 October 2010

(Page references are to the Standing Committee's Report - see Part 5 of the Synod Business Rules for ordinance procedures.)

1. **The Synod will assemble in the Wesley Theatre, 220 Pitt Street Sydney at 3.15 pm.**
2. **Prayers will be read by the President or a person appointed by him.**
3. **Procedural motion re start time, Presidential Address and Synod Service**

Synod –

- (a) agrees to commence its meeting forthwith in order to deal with items 4 and 6-14 inclusive on this business paper, and
- (b) notes that the Presidential Address will be delivered from 4.00 pm, and at 8.15 pm the Synod Service will begin, and
- (c) suspends any part of the business rules which would prevent these arrangements.

(Mr Robert Wicks)

4. **The President will table a list of the members of the Synod.**
5. **The President will deliver his address.**

To be taken at 4.00 pm – see item 3.

6. **The President will table a document appointing a commissary.**
7. **Elections**

7.1 Under section 12 of the Anglican Church of Australia Trust Property Act 1917, the Synod declares a vacancy in the office of member of the Anglican Church Property Trust Diocese of Sydney for the Rev Christopher Allan who has come to the end of his term of office.

(Mr Robert Wicks)

7.2 A list of the uncontested elections will be laid upon the table and the results declared.

(Archbishop Peter Jensen)

7.3 A Clerical Secretary and a Lay Secretary of the Synod will be elected.

(Mr Robert Tong)

7.4 A Chairman of Committees will be elected.

(Deaconess Margaret Rodgers)

7.5 A Deputy Chairman or Deputy Chairmen of Committees will be elected.

(Deaconess Margaret Rodgers)

7.6 A Committee of Elections and Qualifications will be elected.

(Dr Philip Selden)

7.7 A Committee for the Order of Business will be elected.

(Mr Robert Tong)

7.8 A Minute Reading Committee will be elected.

(Dr Philip Selden)

8. The minute book of the Standing Committee will be tabled.

9. Petitions

10. Notices of questions

11. Procedural motions

11.1 Presentations at the session

Synod agrees to the following –

- (a) a Mission report from 7.00 pm on Monday 11 October 2010, and
- (b) the Missionary Hour presentation from 7.00 pm on Monday 18 October 2010,

and suspends so many of the business rules as would prevent these arrangements.

(Mr Robert Wicks)

11.2 Special arrangements for the consideration of business

Synod –

- (a) agrees in principle to deal with its business in accordance with the Indicative Timetable for Synod Business, and
- (b) requests that the Committee for the Order of Business bring to the Synod at the beginning of each day any recommendations about amending the Indicative Timetable for Synod Business in light of the progress of business, and
- (c) suspends so many of the business rules as would prevent these arrangements, or as would prevent the Synod from considering any recommendations from the Committee for the Order of Business.

(Mr Robert Wicks)

11.3 Arrangements for considering the motion concerning the work of the Archbishop's Strategic Commission on Structure, Funding and Governance

Synod agrees, for the purposes of considering the motion appearing at item 16.5 on today's business paper, to a time for questions about the work of the Archbishop's Strategic Commission on Structure, Funding and Governance after the motion has been moved and seconded but before any debate on the motion commences and suspends so many of the business rules as would prevent these arrangements.

(Mr Robert Wicks)

11.4 Arrangements for considering the Grievance Policy and Procedure

Synod agrees, for the purposes of considering the motion appearing at item 16.10, (the "In Principle Motion"), to the following arrangements –

- (a) the In Principle Motion will be taken to have been moved and seconded, and
- (b) the mover may speak up to 20 minutes about the In Principle Motion, and
- (c) the seconder may speak up to 10 minutes about the In Principle Motion, and
- (d) the procedures for the making of ordinances under Part 5 of the business rules (from and including rule 5.5(2) but excluding rules 5.7(3)(b), 5.9 and 5.10) are to apply as if the Grievance policy and procedure for dealing with allegations of unacceptable behaviour by clergy and church workers in parishes (the "Grievance Policy") was an ordinance, and
- (e) if a motion that the Grievance Policy pass as a policy of the Synod is carried under business rule 5.7(1), the mover of the motion may forthwith move the following –

“Synod –

- (a) determines that the Grievance policy and procedure is to commence on 1 July 2011, and
- (b) requests the Standing Committee to approve up to 15 persons as the initial pool of regional conciliators for the purposes of the policy and procedure, being persons who have demonstrated competence in conflict resolution and conciliation or who have the capacity and willingness to acquire such competence, and
- (c) requests the Safe Ministry Board to oversee appropriate training and education in relation to the policy and procedure, and
- (d) authorises the Standing Committee to make amendments to the procedure which are consistent with the terms of the policy, and
- (e) requests the Standing Committee to undertake a review of the policy and procedure after a period of 3 years from its commencement on 1 July 2011, and
- (f) requests that the parish risk management program address issues of abusive behaviour in the parish context, with a particular focus on responsibilities for providing a safe work place for parish staff.”

and suspends so many of the business rules which would prevent these arrangements.

(Mr Robert Wicks)

11.5 Arrangements for considering the Diocesan Corporate Governance Policy

Synod agrees, for the purposes of considering the motion appearing at item 16.16 on today's business paper, to a time for questions about the draft Diocesan Corporate Governance Policy after the motion has been moved and seconded but before any debate on the motion commences and suspends so many of the business rules as would prevent these arrangements.

(Mr Robert Wicks)

11.6 Circulation of printed material

Synod authorises the Secretaries to approve any report or other material from a Diocesan body or organisation to be made available to members in the foyer of the Wesley Theatre.

(The Rev Chris Moroney)

12. The President will invite members to give notice of other motions

13. Calling of motions on the business paper

14. Tabling and reception of accounts and reports etc

- 14.1 Synod notes that the undermentioned reports etc have been tabled, receives them and resolves that they be printed at the discretion of the Standing Committee –

Diocesan Organisations - Audited Accounts and Annual Reports

- (1) Abbotsleigh, The Council of
- (2) Anglican Church Property Trust Diocese of Sydney
- (3) Anglican Education Commission
- (4) Anglican Media Council
- (5) Anglican Youth and Education Division
- (6) Arden Anglican School Council
- (7) Arundel House Council
- (8) Barker College, The Council of
- (9) Campbelltown Anglican Schools Council
- (10) Continuing Education for Ministers, Council of
- (11) Department of Evangelism
- (12) Georges River Regional Council
- (13) Glebe Administration Board
- (14) Illawarra Grammar School, Council of The
- (15) Kings School, The Council of
- (16) Macarthur Anglican Church School Council (The)
- (17) Moore Theological College Council
- (18) Northern Regional Council
- (19) St Andrew's Cathedral Chapter
- (20) St Andrew's Cathedral School Council
- (21) St Andrew's House Corporation
- (22) St Catherine's School Waverley, Council of
- (23) St John's Provisional Cathedral Chapter, Parramatta
- (24) St Michael's Provisional Cathedral Chapter, Wollongong
- (25) South Sydney Regional Council
- (26) Sydney Anglican Indigenous Peoples' Ministry Committee
- (27) Sydney Anglican Schools Corporation
- (28) Sydney Church of England Finance and Loans Board
- (29) Sydney Church of England Grammar School Council
- (30) Sydney Diocesan Educational and Book Committee
- (31) Sydney Diocesan Secretariat
- (32) Tara Anglican School for Girls, Council of
- (33) Trinity Grammar School Grammar Council
- (34) Western Sydney Regional Council
- (35) William Branwhite Clarke College Council
- (36) Wollongong Regional Council

Standing Committee Reports and Synod Fund Accounts etc

- (37) 2010 Annual Report
- (38) Synod Fund Audited Accounts for 2009
- (39) Archbishop's Strategic Commission on Structure, Funding and Governance
- (40) Bishops court
- (41) Connect09
- (42) Diocesan Corporate Governance Policy
- (43) Environmental initiatives of the Diocese (2/09)
- (44) Glebe Administration Board Governance and Investment Management (17/09)
- (45) Grievance Policy and Procedure (36/09)
- (46) Mission Areas
- (47) Ordinances passed by the Standing Committee
- (48) Parish Asbestos Inspection Program

- (49) Parochial Cost Recoveries for 2011
- (50) Penal substitutionary atonement (36/07)
- (51) People affected by disability (34/09)
- (52) Safe Ministry Board Annual Report
- (53) Stipends, Allowances and Benefits for 2011 (2/05)
- (54) Synod Appropriations and Allocations for 2011
- (55) Tertiary Education Ministry Oversight Committee (35/09)
- (56) Trial of ethics lessons
- (57) Georges River Regional Council – Annual Report for 2009
- (58) Northern Regional Council – Annual Report for 2009
- (59) South Sydney Regional Council – Annual Report for 2009
- (60) Western Sydney Regional Council – Annual Report for 2009
- (61) Wollongong Regional Council – Annual Report for 2009
- (62) South Creek, Proposal to reclassify as a parish
- (63) Explanatory Statements and reports on Bills

(The Rev Chris Moroney)

- 14.2 Synod notes that the Anglican Retirement Villages: Diocese of Sydney and Sydney Anglican Home Mission Society (Anglicare) have a financial year ending 30 June and that they are not due to submit their annual reports and a copy of their audited accounts until 30 September.

(The Rev Chris Moroney)

15. Motions for proposed ordinances referred to the 3rd session of the 48th Synod

There are no motions under this heading.

16. Motions by request of the Standing Committee

16.1 South Creek: Reclassification as a Parish

Synod assents to the reclassification of South Creek as a parish with effect from 1 January 2011.

(Page 209)

(Mr Tony Willis/The Rev Jonathan Squire)

16.2 Archbishop of Sydney (Election and Retirement) Amendment Ordinance 2010

Synod permits the introduction of the Archbishop of Sydney (Election and Retirement) Amendment Ordinance 2010.

(Page 212)

(Bishop Glenn Davies/Mr Peter Kell)

16.3 Solemn Promises Ordinance 2010

Synod permits the introduction of the Solemn Promises Ordinance 2010.

(Page 292)

(Dr Philip Selden/Dean Phillip Jensen)

16.4 Clergy Retirements Amendment Ordinance 2010

Synod permits the introduction of the Clergy Retirements Amendment Ordinance 2010.

(Page 222)

(Bishop Robert Forsyth/The Rev Robert Cameron)

16.5 Work of Archbishop's Strategic Commission on Structure, Funding and Governance

Synod expresses its thanks to the Archbishop for establishing the Archbishop's Strategic Commission on Structure, Funding and Governance (the Commission) and –

- (a) noting the ongoing work of the Commission in bringing recommendations to the Archbishop and the Standing Committee about ensuring the sustainability of the Endowment of the See and changes that need to be made to the operation and inter-dependence of diocesan bodies to ensure that the essential work and services of the Diocese are maintained while living within our means, and
- (b) noting that the Standing Committee has endorsed the general direction proposed by the Commission in an interim report provided to the Archbishop and Standing Committee and requested that the Commission progress its work with relevant diocesan agencies,

requests that the Standing Committee provide a report to the Synod in 2011 about the steps that have or still need to be taken to ensure that diocesan finances are placed on a sustainable footing and the implications such steps will have on the funding of diocesan infrastructure and activities in 2012 and beyond.

(Supplementary Report page 5)

(Mr Peter Kell/Bishop Glenn Davies)

16.6 **Connect09**

Synod, noting the report on the lessons learned from the Connect09 campaign prepared by the Connect09 Management Committee, endorses the recommendations for action in the report arising from the experience of the campaign.

(Supplementary Report page 13)

(The Rev Andrew Nixon)

16.7 **General Synod – The Solemnization of Matrimony Amendment Canon 2010 Adopting Ordinance 2010**

Synod permits the introduction of the General Synod – The Solemnization of Matrimony Amendment Canon 2010 Adopting Ordinance 2010.

(Page 276)

(Bishop Glenn Davies/Mr Justice Peter Young)

16.8 **Department of Evangelism (New Churches) Reconstitution Ordinance 2010**

Synod permits the introduction of the Department of Evangelism (New Churches) Reconstitution Ordinance 2010.

(Page 232)

(Bishop Robert Forsyth/The Rev Archie Poulos)

16.9 **Appellate Tribunal opinion on administration of Holy Communion by persons other than a presbyter**

That this Synod –

- (a) notes the advisory opinion of the Appellate Tribunal given in relation to questions posed by Dr Muriel Porter and 25 members of the General Synod, and
- (b) affirms resolution 27/08 of this Synod.

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(Bishop Glenn Davies)

16.10 **Grievance Policy and Procedure**

That the Grievance Policy and Procedure for dealing with allegations of unacceptable behaviour by clergy and church workers in parishes be approved in principle.

(Page 110)

(Canon Sandy Grant)

16.11 Parish Relationships Amendment Ordinance 2010

Synod permits the introduction of the Parish Relationships Amendment Ordinance 2010.

(Page 287)

(Canon Sandy Grant)

16.12 General Synod – Long Service Leave Canon 2010 Assenting Ordinance 2010

Synod permits the introduction of the General Synod – Long Service Leave Canon 2010 Assenting Ordinance 2010.

(Page 249)

(Mr Doug Marr/Mr Geoff Kyngdon)

16.13 Archbishop of Sydney's Anglican Aid

Synod, noting the launch of the Archbishop of Sydney's Anglican Aid –

1. Gives thanks for the work of the Archbishop of Sydney's Appeals Unit and the generosity of God's people over many years.
2. Commends the ministry of the Anglican Aid and its funds, the Archbishop's Overseas Relief and Aid Fund (ORAF), the Archbishop's Overseas Ministry Fund (OMF) and the Archbishop's Community Care Fund (CCF) to the people and parishes of the Diocese of Sydney and beyond.
3. Encourages the parishes and people of the Diocese to consider the strategic importance of the ministry of Anglican Aid and to pray for and give generously to our Christian partners through Anglican Aid.
4. Extends to the Archbishop, the Board and the staff of Anglican Aid an assurance of its prayerful support for an ever expanding ministry that brings glory to the God and Father of our Lord Jesus Christ and the blessing of the Gospel to many people throughout the world and in our own back yard.

(The Rev Peter Rodgers/Archdeacon Narelle Jarrett)

16.14 Amendments to the Anglican Church of Australia Trust Property Act 1917

Synod, noting the explanatory report about the proposed amendments to the Anglican Church of Australia Trust Property Act 1917, endorses the promotion of the amendments to the New South Wales Parliament.

(Explanatory materials to be provided)

(Mr Robert Tong)

16.15 Bishopscourt

Synod, noting the report from the Standing Committee about Bishopscourt –

- (a) supports the sale of Bishopscourt and requests the Standing Committee to pass a suitable ordinance and take such further action as is necessary to facilitate the sale, and
- (b) requests the Endowment of the See Committee to make arrangements to provide suitable alternative accommodation for the Archbishop in consultation with the Archbishop and Mrs Jensen, having regard to the matters raised in the report.

(Supplementary Report page 7)

(Bishop Robert Forsyth)

16.16 Diocesan Corporate Governance

Synod receives the report on Diocesan Corporate Governance and, noting the draft Diocesan Corporate Governance Policy attached to the report –

- (a) requests that Synod members provide comments on the draft Diocesan Corporate Governance Policy to the Diocesan Secretary by 31 March 2011, and

- (b) requests that a copy of the report and draft policy be sent to the board of each diocesan organisation for comments back to the Diocesan Secretary by 31 March 2011, and
- (c) requests that a revised form of the Diocesan Corporate Governance Policy be brought to the Synod in 2011 incorporating, as appropriate, comments made by Synod members and the boards of diocesan organisations, and
- (d) requests that draft guidelines on the role and functioning of boards of diocesan organisations also be brought to the Synod in 2011.

(Page 60)

(Dr Laurie Scandrett/Mr Peter Kell)

16.17 Gambling in Australia

Synod notes the Productivity Commission's report into gambling which notes that –

- (i) there are between 80,000 – 160,000 problem gamblers in Australia, along with another 230,000 – 350,000 vulnerable to problem gambling;
- (ii) poker machine users are disproportionately represented among the ranks of Australia's problem gamblers;
- (iii) 41% of the \$11.9 billion that Australians lose on poker machines comes from problem gamblers; and
- (iv) the public benefits and jobs creation, which the registered clubs claim to offer through their gambling profits, are highly debatable.

Therefore Synod endorses efforts being proposed in Australia's Federal Parliament to reduce the impact and incidence of problem gambling, for example, by the introduction of a compulsory pre-commitment system into poker machine use.

More broadly, Synod calls on the NSW Government to reduce its reliance on taxation on gambling and asks all political parties to refuse donations from organisations which profit from gambling.

(Canon Sandy Grant)

17. Motions by request of a regional council

There are no motions under this heading.

18. Motions received by the Standing Committee

18.1 Towards 2050

Synod, noting that by the year 2050 projected population studies anticipate that Australia's population will exceed 40 million people and that the proportion of the population from non-Anglo-Celt background will be even more significant than is now the case –

- (a) requests the Standing Committee to explore, and report back to Synod next year, as to how our Church might meet this significant change (both in population numbers and population mix) in terms of its impact on our mission to the people of our Diocese and on the face and fabric of our Church, and
- (b) without limiting the matters to be considered, requests that the examination include the name or names that our Church may use as we present our mission objectives across the Diocese and the "logos" of our Church.

(Mr Bill Nicholson/The Rev Steve Abbott)

18.2 Glebe Board charter

Synod requests the Standing Committee to produce a detailed report for the 2011 session of Synod regarding the operational application of the charter supplied to the GAB for its management of the Diocesan Endowment – as directed in the Glebe Administration Ordinance 1930 (section 2) and subsequent amending ordinances.

The report to include (but not be limited to) the following areas –

1. The formula(s) actually applied and actions taken to “preserve the real value of the DE” in each year from 1975 to 2009.
2. The formula(s) and decisions applied in determining what constitutes “a reasonable income from the DE” and how this was calculated in each year (or applicable budget triennium) from 1975 to 2009.
3. The weighting and/or priority order applied to each of the two principles in each year from 1975 to 2009 and reasons as to why such a weighting and/or priority order was applied in each case.
4. An examination of the ongoing appropriateness of both guiding principles for the future management of the DE including recommendations as to –
 - (a) future application of “preserving the real value”,
 - (b) future application of “providing a reasonable income”,
 - (c) future interaction (weighting and/or priority order) of the two principles in determining each future budget of Synod, and
 - (d) any additional principle statements that might be added to the two present guiding principles for GAB management of the DE.

(The Rev Michael Williamson)

18.3 King James Version of the Bible

Synod –

- (a) gives thanks to God for the impact of the King James Version of the Bible on English speaking peoples over the past four centuries;
- (b) recognises that in 2011 the 400th anniversary of the King James Version of the Bible provides an opportunity to celebrate the profound contribution which that translation has made to shaping the life, language and culture of Australia and other nations;
- (c) commends the King James Version and other faithful translations of the Bible for personal and public instruction, affirming the importance of continuing biblical translation, scholarship and teaching;
- (d) notes with enthusiasm the events throughout 2011 organised by the Bible Society in Australia and the 2011 Trust in the United Kingdom;
- (e) requests that parishes and all Anglicans support the celebrations of the King James Version of the Bible and undertake local initiatives, where possible, to promote and teach the Bible both within the Church and throughout the Australian community.

(The Rev Dr Roger Chilton/Bishop Glenn Davies)

18.4 Equal representation of women

That this Synod in responding to Anglican Consultative Council Resolution 13.31 requesting member churches to work towards the goal of equal representation of women in decision making at all levels –

- (a) recognises and celebrates the multitude of ministries in which women, as well as men, participate, and the gifts they bring to these ministries,
- (b) requests Standing Committee, Regional Councils, and other diocesan organisations to apply the principle of equal representation of women when

making appointments or nominating candidates for election, wherever legislatively and practically possible and report progress to the Synod in 2012, and

- (c) encourages each parish to adopt this principle in elections and appointments to Parish Councils and other parochial committees.

(The Rev Philip Bradford/Ms Lyn Bannerman)

18.5 Resignation of Mr Steve McKerihan

Synod notes with great sadness and regret the resignation of Mr Steve McKerihan as the Chief Executive Officer of the Glebe Administration Board and the Sydney Diocesan Secretariat and gives thanks to God for his overtly Christian leadership of those organisations from 2007 to 2010. It is appreciated that Steve led these organisations during a time of extreme difficulty arising out of the Global Financial Crisis and through all this he sought to honour God and the Gospel of our Lord Jesus Christ in all he did. His humble determination and strength of character will be greatly missed.

Synod thanks God for Steve's fellowship in the Gospel and prays for a complete recovery for him from his illness. We particularly wish him and his wife Margaret God's richest blessings.

(Dr Laurie Scandrett/The Rev Rick Lewers)



Indicative Timetable for Synod Business

References to items and motions are references to items and motions in the business paper for Monday 11 October 2010.

Monday 11 October 2010	
3.15 – 4.00 pm	Formal matters (items 1-14)
4.00 – 5.30 pm	Presidential Address
7.00 – 7.45 pm	Mission Report
7.45 – 8.15 pm	16.1 Reclassification of South Creek as a parish Thereafter, other business as per the business paper
8.15 – 9.30 pm	Synod Service

Tuesday 12 October 2010	
3.15 – 4.30 pm	Bible Study/prayer Formal Matters Thereafter, other business as per the business paper
4.30 – 5.45 pm	16.2 Archbishop of Sydney (Election and Retirement) Amendment Ordinance 2010 16.3 Solemn Promises Ordinance 2010 16.4 Clergy Retirements Amendment Ordinance 2010 Thereafter, other business as per the business paper
7.00 – 8.00 pm	16.5 Work of Archbishop's Strategic Commission on Structure, Funding and Governance Thereafter, other business as per the business paper
8.00 pm +	16.6 Connect09 Thereafter, other business as per business paper

Wednesday 13 October 2010	
3.15 – 4.30 pm	Bible Study/prayer Formal Matters Thereafter, other business as per the business paper
4.30 – 5.45 pm	16.7 General Synod – The Solemnization of Matrimony Amendment Canon 2010 Adopting Ordinance 2010 16.8 Department of Evangelism (New Churches) Reconstitution Ordinance 2010 Thereafter, other business as per the business paper
7.00 – 8.00 pm	16.9 Appellate Tribunal opinion on administration of Holy Communion by persons other than a presbyter Thereafter, other business as per business paper
8.00 pm +	16.10 Grievance Policy and Procedure 16.11 Parish Relationships Amendment Ordinance 2010 Thereafter, other business as per business paper

Monday 18 October 2010

3.15 – 4.30 pm	Bible Study/prayer Formal Matters Thereafter, other business as per the business paper
4.30 – 5.45 pm	16.12 General Synod – Long Service Leave Canon 2010 Assenting Ordinance 2010 16.13 Archbishop of Sydney’s Anglican Aid 16.14 Amendments to the Anglican Church of Australia Trust Property Act 1917 Thereafter, other business as per business paper
7.00 – 8.00 pm	Missionary Hour
8.00 pm +	16.15 Bishops court Thereafter, other business as per business paper

Tuesday 19 October 2010

3.15 – 4.30 pm	Bible Study/prayer Formal Matters Thereafter, other business as per the business paper
4.30 – 5.45 pm	Business as per the business paper
7.00 pm +	16.16 Diocesan Corporate Governance Policy Thereafter, other business as per the business paper