Anglican Church of Australia Diocese of Sydney 2nd Session of the 49th Synod of the Diocese of Sydney

Materials for the pre-Synod briefings and the Synod session

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These materials, together with the separately printed Statement of Funding Principles and Priorities, are being provided to Synod members at this time in accordance with the Synod's request in resolution 17/11.

Please note that **no further copy of these materials, including the Statement of Funding Principles and Priorities, will be printed.** Synod members will therefore need to bring these materials with them to Synod (as well as to the pre-Synod briefing).

Synod Appropriations and Allocations Ordinance 2012 Parochial Cost Recoveries and Church Land Acquisitions Levy Ordinance 2012

Explanatory Report

Introduction

- Under the Synod Estimates Ordinance 1998 the Standing Committee is required to prepare for the second ordinary session of the 49th Synod a statement of funding principles and priorities and a proposed ordinance reflecting that statement which contains Synod funding estimates for 2013. The Statement of Funding Principles and Priorities for 2013 (the "Statement") has been prepared and is printed for the Synod separately.
- The Synod Appropriations and Allocations Ordinance 2012 and the Parochial Cost Recoveries and Church Land Acquisitions Levy Ordinance 2012 (the "Ordinances") have been prepared to give effect to the Statement.
- The details of specific appropriations of individual Synod and parish trust funds and the amounts allocated to particular purposes and organisations under the Synod Appropriations and Allocations Ordinance 2012 are shown in the Schedule which forms Attachment 1 to this report.
- The uses and sources of funds applicable to the Endowment of the See have been shown in a separate column in Attachment 1, even though these figures are not the responsibility of Synod. The reason for including this column in the attachment is to improve transparency and enable the Synod to see how the holistic Diocesan finances, which are the subject of the Statement, are then given effect through the administration of the two endowments, the parish trusts and the cost recoveries charge and levy paid by parishes.
- The details of the cost recoveries charge in respect of ministry costs and parochial network costs and the levy to acquire land for future church sites under the Parochial Cost Recoveries and Church Land Acquisitions Levy Ordinance 2012 are shown in the Schedule which forms Attachment 2 to this report. The estimate of the amount of the variable parochial cost recoveries charge and the parish levy to be paid by each parochial unit are shown in the Schedule which forms Attachment 3 to this report.
- This report provides explanatory comments on the specific proposed uses and sources of such funds. The report should be read in conjunction with the broader explanations provided in the Statement.

Use of funds

Long term requirements

- The role undertaken by the Archbishop's Public Relations (Media Officer) is considered an essential element of the Diocesan ministry network. Therefore, while such a person is employed by the Anglican Media Council, an allocation from Synod Funds will be paid to the Council to be applied for this specific purpose.
- As in previous years, one of the requirements of our ministry network is that we maintain an archive record of parish material. This is to be funded with an amount of \$50,000 to be raised through the variable parochial cost recoveries charge.

Immediate requirements

- For 2013 our estimated membership and affiliation costs in the wider Anglican Church (ie, the assessment raised by the General Synod and the accommodation and travel costs of Sydney representatives attending the General Synod, and the costs of the Provincial Synod) are to be funded through an allocation of Synod funds. Funding for our membership of the NSW Council of Churches has been discontinued.
- The direct external costs of each ordinary session of Synod, such as venue hire and printing costs, should be funded through an allocation of Synod funds rather than drawing on any reserves or working capital that may remain in the Synod Fund. The actual cost is heavily dependent on the venue (Wesley Theatre), format (afternoon and evening sessions) and duration (5 days) of the Synod.
- Similarly, the cost of a 5 day booking for the Archbishop's election Synod, should be funded through an allocation of Synod funds rather than drawing on any reserves or working capital that may remain in the Synod Fund.
- The cost of Standing Committee (and subcommittee) members' car parking in St Andrew's House is considered an appropriate use of Synod funds, although the amount allocated for this purpose has been reduced by 10%.
- The allocation of Synod funds to cover the costs incurred by the Secretariat in providing services to the Synod, Standing Committee and parishes under its ordinance has been reduced by 10% from the 2012 level, although no corresponding reduction in the scope of services to be provided under the Secretariat's service level agreement with the Standing Committee has yet been agreed.
- The parochial network costs (recovered through the variable portion of the parochial cost recoveries charge) consist of the estimated cost of or parish-related contribution to -

- (a) The annual parish property and liability insurance program increasing by more than 12%. In arriving at this amount the Property Trust has made allowance for
 - a conservative average 9% increase in premiums,
 - (ii) the cost of financing the annual premium in advance of receiving the 10 instalments of parochial cost recovery charges,
 - (iii) an estimate for the amortised cost of obtaining new insurance valuations for all the properties, and
 - (iv) the cost of reimbursing Care and Assistance payments authorised by the Professional Standards Unit.
- (b) The parish risk management program reduced by 10%,
- (c) Parish related work by the Professional Standards Unit (PSU) unchanged,
- (d) The safe ministry training program unchanged (provided by Youthworks on behalf of the PSU),
- (e) A provision for relief and remission of cost recovery charges unchanged,
- (f) Diocesan archives unchanged,
- (g) Support for the Sydney Anglican Parish Accounting System (SAPAS) unchanged, and
- (h) The Secretariat's administration and accounting fee, approved by the Finance Committee, for the PCR Fund 951.
- 15. The ministry costs (recovered through the 'fixed' portion of the parochial cost recoveries charge) consist of the contributions required for superannuation, long service leave, stipend continuance insurance and sickness and accident fund on behalf of each of the ordained ministry staff licensed to the parochial unit.
- 16. Details of the amount of each of the parochial network costs and the ministry costs are shown in the Schedule in Attachment 2.

Long term mission commitments

- 17. Along with a number of other programs, the amount of Synod funds allocated to support the work of Ministry, Training and Development has been reduced by 10%. The Department advises this will mean the Director's position will become part time. Nevertheless the Department retains primary responsibility for recruiting, guiding and selecting for ministry in the Diocese, as well as providing continuing education for ministers.
- 18. The critical importance of acquiring land for future church sites in the expanding greenfield areas of the Diocese has been recognised as a major long term Mission initiative. Accordingly an amount of \$2,000,000 has been set aside in 2013 for this purpose, to be funded by way of a levy on all parochial units. While such an amount will probably not be sufficient to purchase even one new church site, it is a significant contribution to this initiative. If this level of annual funding can be maintained in the future it will go a long way to enabling a permanent ministry presence to be established in new housing areas. All these funds will be directed towards greenfield areas because there is currently no permanent ministry presence in these areas, whereas in brownfield areas there is at least some existing church plant available to support ministry to the growing population in those areas. At the same time as the parish levy is providing money to purchase new church sites, the Mission Property Committee is working on a multifaceted campaign to raise the funds for the building work needed. A number of Diocesan organisations including the Department of Evangelism and New Churches, Moore Theological College, Youthworks College and Ministry Training and Development are working to identify, equip and nurture the church planters to lead these new churches.
- 19. Moore Theological College will continue to receive the majority of the funds allocated under long term mission commitments. Notwithstanding the reduction in funds available this year from the Diocesan Endowment and parish trust ordinances, the amount allocated to the College has been maintained at the same level as in 2012, reflecting the strategic long term importance of the College to the Mission of the Diocese.
- 20. The funding of Youthworks College will also be maintained at the same level as in 2012, reflecting its important role in providing future leadership for our churches and for the Mission.

Current mission activities

- 21. The Synod funds allocated to support the work of the Anglican Education Commission in 2013 have been maintained at the same level as in 2012, although this is only half the amount provided in 2011. As noted last year, this level of funding recognises that the Anglican Education Commission already draws much of the income it needs directly from the Anglican Schools it supports, and the provision of central funds, other than for advocacy, was always intended to be by way of seed funding until the Commission was able to establish a track record and earn the financial support of the Anglican schools.
- 22. The allocation of Synod funding for the Anglican Media Council to provide internal communication and evangelism, including through their website and Southern Cross, has been reduced by 10%.
- 23. The Synod funding allocated for the research function provided by Anglicare has been maintained at the same level as in 2012 in recognition that the research provided, including that derived from the NCLS data, has proven integral to much of the mission planning and this allocation only covers part of the actual cost incurred by Anglicare.
- 24. The creation of a holistic Diocesan budget for 2013 has enabled a reassessment of the Synod funding required to support the Episcopal team. In 2012 \$300,000 of Synod funds was allocated to Regional Councils to assist with administrative support provided for the Assistant Bishops. For 2013 the extent of Synod support for the

Episcopal team has been reduced to \$176,000, with the balance, which currently covers the costs of the 4 assistant bishops, 2 archdeacons, 1 bishop's assistant, 1.35 executive assistants and 2 personal assistants, funded from the Endowment of the See.

- The Synod funding allocated to the Department of Evangelism and New Churches has been maintained at the same level as in 2012 because its work is considered a high priority mission activity. The Department provides resources which support local evangelism and directly assist the planting of new Sydney Anglican congregations as well as having responsibility for developing a Diocesan wide approach to ethnic, cross cultural and multicultural gospel ministry in the regions and parishes.
- For 2013 the amount of Synod funds allocated as an addition to the capital of the Sydney Anglican Indigenous Peoples Ministry Fund has been maintained at \$48,000. If the previous formula used for many years (ie, 1% of total income available to the Synod) had been maintained, the allocation in 2013 would have been \$44,000.
- The allocation of Synod funds to provide ongoing support and assistance for Mission Areas has been reduced to \$80,000 in 2013 in recognition of the reserves available for this purpose as a result of the mid-year start in 2010.
- The Synod funding to support the work of the Tertiary Education Ministry Oversight Committee ("TEMOC") has been increased slightly for 2013 as it is considered strategic to the Mission. The Standing Committee recognises the strategic importance of maintaining a clear Anglican presence amongst evangelical Christians ministering in the tertiary education sector. Research shows the time at university or other tertiary education institutions is a significant stage in many people's lives, both in terms of conversion and commitment, and for recruitment to ministry. Federal Government policy will see a very significant increase over the coming years in the proportion of the population completing year 12 that then go on to undertake tertiary education.
- Synod funds allocated to support for gospel work outside the Diocese have been maintained at 4% of the total available funds. The Standing Committee recognises that Synod resolution 40/09 "encourages it to consider how in future the Diocese may return to 5% of income that would be made available for Gospel work beyond the Diocese", and has investigated a number of options to raise the amount allocated for such work. In 2012 a number of parishes have contributed a modest amount by way of voluntary contributions to the Work Outside the Diocese Fund in response to resolution 22/11. Furthermore significant amounts have been donated by individuals and organisations. Both these parish contributions and the other donations have been directed toward providing bursaries for people from the wider Anglican Communion to attend the 2012 FCA Leadership Conference. There are likely to be additional calls on the Work Outside the Diocese Fund to assist with similar bursaries in 2013. However, in 2013 the Work Outside the Diocese Committee should be able to maintain the overall level of grants comfortably in excess of the target of 5% of available Synod funds through the use of reserves representing unspent allocations from prior vears.
- The Synod funds allocated to Youthworks for resourcing children's and youth ministry and Special Religious Education (\$310,000), and recruiting for and running an expanded Year 13 Program (\$100,000) have both been maintained at the same level as in 2012 because these programs are considered to be of high priority.
- In March 2010 Standing Committee agreed to assume responsibility for providing funding to support the ministry on Lord Howe Island from the beginning of 2013. Accordingly an allocation of \$20,000 of Synod funds has now been provided. Prior to this Lord Howe Island had been the responsibility of the South Sydney Regional Council.
- An amount of \$108,000 has been allocated to Contingencies to give the Standing Committee some flexibility and capacity to respond to changed circumstances that may arise during 2013.

Source of funds

- The Glebe Administration Board has advised the Standing Committee that the amount which may prudently be distributed from the Diocesan Endowment for spending by the Synod in 2013 is \$3,335,000.
- The amount of Synod's share of the distribution received under each of the 9 parish trust ordinances that provide for a portion of the income generated to be distributed to Synod is detailed in the Schedule in Attachment 1. In aggregate, Synod's share of the income derived from these ordinances will be \$1,039,000 in 2013.
- A portion of the balance of the reserves held in the Synod's accumulated funds will be appropriated to meet direct Synod disbursements, such as venue hire and printing, both for the 3rd session of the 49th Synod in October 2013, and for the Archbishop's election Synod in August 2013.
- The Standing Committee is recommending that the majority of the reserves in the Synod Fund, which are currently estimated at approximately \$1,000,000, be used to supplement the income available to Synod over the next few years, beginning with an allocation of \$200,000 in 2013.
- The Standing Committee has also included in the sources of funds available for allocation by Synod in 2013 an amount of \$312,000 representing an estimate of the Synod's share of the net settlement of back rent owing on the office building at No.1 York Street, Sydney.
- The aggregate of the amount required as a parish contribution to the cost of Diocesan archives and the parish property and liability insurance program and the other parochial network costs results in a total amount of \$4,457,000 to be recovered from parishes in the form of the variable parochial cost recovery charge for 2013.
- A parish levy of \$2,000,000 will be raised to provide the funds needed by the Mission Property Fund to continue to acquire land for new church sites in the greenfield areas of the Diocese.

4 Materials for the pre-Synod briefings and the Synod session

Recommendation

40. It is recommended that the Synod receive this report and pass the Ordinances.

For and on behalf of the Standing Committee.

ROBERT WICKS Diocesan Secretary

26 July 2012

Attachment 1

Funding Principles and Priorities for 2013

The figures below represent a holistic budget comprising – Diocesan Endowment (DE/Synod) + Parish trusts + Endowment of the See (EOS) + Parishes (PCR & Levy)

	Actual 2012	Recom- mend	Appropri- ations &	PCR 8	Levy Levy		EOS (for the
	2012	2013	Allocations	POR	Levy		info. of Synod
			2010	2242	0040		members)
	\$000s	\$000s	2013 \$000s	2013 \$000s	2013 \$000s		2013 \$000s
USE OF FUNDS						İ	
Long Term Requirements							
Office of the Archbishop	283	283					283
Archbishop's residence	306	200					200
Archbishop's PR (Media Officer)	150	150	150				
Archives	129	129		50			79
Cathedral	-	-					
Registry Office (Registrar & support staff)	462	417					417
	1,330	1,179	150	50	-		979
Immediate Requirements							
Membership/affiliation costs -		201	224				
General Synod (Aust.)	324	321	321				
Provincial Synod	12	12	12				
NSWCC	14	-	-				
Sydney Reps at General Synod	20	20	20				
Sydney Synod -							
Cost of venue hire & printing costs, etc	76	76	76				
Committee members' car parking	25	23	23				
Archbishop's election Synod	-	53	53				
Secretariat - Synod, Standing Committee & parishes	700	630	630				
EOS	325	293					293
Parish Insurance Program	3,014	3,389		3,389			
Parish Risk Management Program	230	207		207			
Professional Standards Unit	495	495		495			
Safe Ministry Training Program	100	100		100			
Provision for PCR remission	20	20		20			
Support for SAPAS	11	11		11			
Secretariat fee for managing PCR Fund 951	_	185		185			
	5,366	5,835	1,135	4,407	-		293
Long Term Mission Commitments							
Ministry Training & Development	370	333	333				
Mission Property Committee	-	2,000			2,000		
Moore Theological College	1,577	1,577	1,577				
Youthworks College	80	80	80				
	2,027	3,990	1,990	-	2,000		-
Current Mission Activities							
Anglican Education Commission	60	60	60				
Anglican Media Council	150	135	135				
Anglicare - research	80	80	80				
Episcopal team-pastoral & admin staff & office	1,395	1,442	176				1,266
Evangelism & New Churches (incl. cross-cultural work)	290	290	290				
Indigenous ministry (SAIPMC)	48	48	48				
Marketing costs for Greenoaks apartments	100	-					-
Mission Areas	200	80	80				
Tertiary Education Ministry (TEMOC)	150	158	158				
Work Outside the Diocese Committee	200	175	175				
Youthworks- children & youth, SRE	310	310	310				
Youthworks- Year13	100	100	100				
Funding for Lord Howe Island	-	20	20				
Contingencies	117	108	108				
	3,200	3,006	1,740	-	-	1	1,266
Total Use of Funds	11,923	14,010	5,015	4,457	2,000	1	2,538

Attachment 2

	Actual for 2012	Estimate for 2013	% Change
Parochial Cost Recoveries Charge for 2013			
Parochial Network Costs			
Parish property and liability insurance program	3,014,400	3,389,000	12.4%
Parish risk management program	230,000	207,000	-10.0%
Parish related work by the Professional Standards Unit	495,000	495,000	0.0%
Safe ministry training program	100,000	100,000	0.0%
Provision for relief and remission of PCR charges	20,000	20,000	0.0%
Membership and affiliation costs	332,082	-	n/a
Parish contribution to the cost of Diocesan archives	50,000	50,000	0.0%
Support for Sydney Anglican Parish Accounting System (SAPAS)	11,000	11,000	0.0%
Fee for managing the PCR Fund 951	-	185,000	n/a
	4,252,482	4,457,000	4.8%
Total Net Operating Receipts (2 years prior)	83,198,107	89,212,993	7.2%
Variable PCR charge percentage	5.11%	5.00%	-2.3%
Ministry costs (per F/T minister) Ministers, Assistant Ministers (7+ years), Senior Assistant Ministers			
Superannuation	9,497	9,937	4.6%
Long service leave (estimate)	1,216	1,277	5.0%
Stipend continuance insurance (estimate)	982	1,030	4.9%
Sickness & accident fund	50	50	0.0%
Cost per minister	11,745	12,294	4.7%
Assistant Ministers (1-6 years)			
Superannuation	8,548	8,943	4.6%
Long service leave (estimate)	1,216	1,277	5.0%
Stipend continuance insurance (estimate)	982	1,030	4.9%
Sickness & accident fund	50	50	0.0%
Cost per minister	10,796	11,300	4.7%
Church Land Acquisitions Levy			
Contribution to the acquisition of land for future church			
sites	-	2,000,000	n/a
Levy percentage	n/a	2.24%	

Variable PCR Charges and Land Acquisitions Levy for 2013

	\$	Parishes with property	Parishes without property
Parochial Network Costs	4,457,000	5.02%	3.01%
Contribution to the acquisition of land for future church sites	2,000,000	2.24%	2.24%
Total Net Operating Receipts for 2011	89,212,993		

	Parish, Prov. P, R. Church, Prov. R. C.	Region	Parochial Unit (Note 2)	Net Operating Receipts for 2011 (Note 1)	Variable PCR charge for 2013	Church Land Acquisition Levy for 2013
1	PP	SS	Abbotsford	144,000	7,227	3,228
2	Р	W	Albion Park	331,535	16,639	7,432
3	Р	SS	Annandale	233,181	11,703	5,228
4	PP	GR	Arncliffe	230,117	11,549	5,159
5	Р	N	Artarmon	153,610	7,709	3,444
6	Р	SS	Ashbury	129,308	6,490	2,899
7	Р	SS	Ashfield and Five Dock and Haberfield	639,697	32,105	14,341
8	Р	N	Asquith/Mt Colah/Mt Kuring-gai	329,282	16,526	7,382
9	Р	WS	Auburn – St Philip	94,809	4,758	2,125
10	PP	WS	Auburn – St Thomas'	104,192	5,229	2,336
11	Р	W	Austinmer	298,421	14,977	6,690
12	Р	N	Avalon with Palm Beach	234,098	11,749	5,248
13	Р	N	Balgowlah	336,313	16,879	7,540
14	Р	SS	Balmain	100,188	5,028	2,246
15	Р	GR	Bankstown	133,123	6,681	2,984
16	Р	WS	Baulkham Hills	286,474	14,378	6,422
17	Р	N	Beacon Hill	122,623	6,154	2,749
18	Р	N	Beecroft	280,521	14,079	6,289
19	Р	SS	Bellevue Hill	175,374	8,802	3,932
20	Р	GR	Belmore with McCallums Hill & Clemton Park	146,041	7,330	3,274
21	P	N	Belrose	434,081	21,786	9,731
22	PP	WS	Berala	154,493	7,754	3,463
23	P	N	Berowra	257,731	12,935	5,778
24	P	W	Berrima cum Moss Vale	141,361	7,095	3,169
- · 25	P	W	Berry with Kangaroo Valley	195,664	9,820	4,386
26	P	GR	Beverly Hills with Kingsgrove	326,080	16,365	7,310
- o 27	P	WS	Blackheath	117,765	5,910	2,640
 28	P	WS	Blacktown	479,669	24,074	10,753
29	P	GR	Blakehurst	129,392	6,494	2,901
30	P	W	Bomaderry	179,130	8,990	4,016
31	PP	SS	Bondi	191,546	9,613	4,294
32	P	W	Bowral	434,194	21.791	9,734
33	P	GR	Brighton/Rockdale	153,803	7,719	3,448
34	P	SS	Broadway	737,714	37,024	16,538
35	P	W	Bulli	275,767	13,840	6,182
36	P	SS	Burwood	309,002	15,508	6,927
37	PP	GR	Cabramatta	324,843	16,303	7,282
38	P	WS	Cambridge Park	149,067	7,481	3,342
39	P	W	Cambridge Fark	590,050	29,613	13,228
40	P	W	Campbelltown	446,406	22,404	10,008
1 0 41	P	GR	Campsie	173,186	8,692	3,883
+ i 42	P	GR	Canterbury with Hurlstone Park	194,392	9,756	4,358
+2 43	P	W	Caringbah	740,533	37,166	16,601
+3 44	P	WS	Castle Hill	1,571,717	78,881	35,235
+4 45	P	SS		635,932		
+5 46	P	 N	Centennial Park		31,916	14,256
			Charaches #	945,946	47,475	21,206
47	RC PP	WS GR	Cherrybrook # Chester Hill with Sefton	183,043 54,618	5,512 2,741	4,104 1,224

	Parish, Prov. P, R. Church, Prov. R. C.	Region	Parochial Unit (Note 2)	Net Operating Receipts for 2011 (Note 1)	Variable PCR charge for 2013	Church Land Acquisition Levy for 2013
49	Р	N	Christ Church Northern Beaches	333,332	16,729	7,473
50	PP	SS	Clovelly	200,955	10,086	4,505
51	Р	SS	Concord and Burwood	182,950	9,182	4,101
52	Р	SS	Concord West with Concord North	202,586	10,167	4,542
53	Р	SS	Coogee	129,043	6,476	2,893
54	Р	SS	Cooks River	141,541	7,104	3,173
55	Р	W	Corrimal	109,025	5,472	2,444
56	Р	WS	Cranebrook with Castlereagh	215,145	10,798	4,823
57	Р	N	Cremorne	219,667	11,025	4,925
58	Р	W	Cronulla	177,316	8,899	3,975
59	Р	WS	Crossway	1,696,168	85,127	38,025
60	Р	SS	Croydon	594,232	29,823	13,322
61	PP	W	Culburra Beach	328,044	16,464	7,354
62	Р	W	Dapto	630,431	31,640	14,133
63	Р	SS	Darling Point	754,527	37,868	16,915
64	Р	S	Darling Street	503,581	25,274	11,289
65	Р	N	Dee Why	396,060	19,877	8,879
66	PP	W	Denham Court	90,371	4,536	2,026
67	PP	WS	Doonside	75,811	3,805	1,700
68	Р	SS	Drummoyne	158,700	7,965	3,558
69	PP	GR	Dulwich Hill	134,195	6,735	3,008
70	Р	WS	Dundas/Telopea	301,010	15,107	6,748
71	Р	WS	Dural District	333,409	16,733	7,474
72	Р	W	Eagle Vale	185,536	9,312	4,159
73	Р	GR	Earlwood	226,419	11,364	5,076
74	Р	Ν	East Lindfield	215,175	10,799	4,824
75	Р	SS	East Sydney	544,319	27,318	12,203
76	Р	SS	Eastgardens	403,700	20,261	9,050
77	Р	Ν	Eastwood	382,120	19,178	8,566
78	Р	WS	Emu Plains	313,556	15,737	7,029
79	Р	SS	Enfield	158,808	7,970	3,560
80	Р	W	Engadine	611,140	30,672	13,701
81	Р	SS	Enmore/Stanmore	123,471	6,197	2,768
82	Р	N	Epping	352,411	17,687	7,900
83	PP	N	Ermington	90,719	4,553	2,034
84	PP	GR	Fairfield with Bossley Park	319,589	16,040	7,165
85	Р	W	Fairy Meadow	271,929	13,648	6,096
86	Р	W	Figtree	1,187,797	59,613	26,628
87	Р	N	Forestville	328,673	16,495	7,368
88	Р	Ν	Frenchs Forest	211,999	10,640	4,753
89	Р	N	Freshwater	198,050	9,940	4,440
90	Р	GR	Georges Hall	142,106	7,132	3,186
91	Р	W	Gerringong	190,442	9,558	4,269
92	Р	Ν	Gladesville	994,385	49,906	22,292
93	Р	SS	Glebe	180,993	9,084	4,058
94	PP	N	Glenhaven	262,607	13,180	5,887
95	PP	WS	Glenmore Park #	534,142	26,808	11,975
96	Р	W	Glenquarie	93,384	4,687	2,094
97	Р	N	Gordon	428,025	21,482	9,596
98	Р	WS	Granville	152,928	7,675	3,428
99	PP	GR	Greenacre	69,737	3,500	1,563
100	Р	Ν	Greenwich	373,006	18,720	8,362
101	Р	WS	Greystanes-Merrylands West	98,313	4,934	2,204
102	PP	WS	Guildford with Villawood	221,471	11,115	4,965
103	Р	W	Gymea	480,554	24,118	10,773
104	RC	W	Harbour Church #	139,403	4,198	3,125
105	Р	W	Helensburgh and Stanwell Park	254,507	12,773	5,706
	_		Hornsby	183,939	9,232	4,124

	Parish, Prov. P, R. Church, Prov. R. C.	Region	Parochial Unit (Note 2)	Net Operating Receipts for 2011 (Note 1)	Variable PCR charge for 2013	Church Land Acquisition Levy for 2013
107	PRC	N	Hornsby Anglican Chinese Church #	149,004	4.487	3,340
108	Р	N	Hornsby Heights	169,013	8,482	3.789
109	Р	GR	Hoxton Park	252,447	12,670	5,659
110	Р	N	Hunters Hill	441,139	22,140	9,890
111	Р	GR	Hurstville	458,159	22,994	10,271
112	Р	GR	Hurstville Grove	369,193	18,529	8,277
113	Р	W	Huskisson	118,395	5,942	2,654
114	Р	W	Ingleburn	291,377	14,624	6,532
115	PP	W	Jamberoo	59,004	2,961	1,323
116	Р	W	Jannali	621,463	31,190	13,932
117	PP	WS	Katoomba	166,287	8,346	3,728
118	Р	W	Keiraville	131,767	6,613	2,954
119	Р	WS	Kellyville	522,903	26,244	11,723
120	Р	SS	Kensington	224,289	11,257	5,028
121	Р	W	Kiama	396,223	19,886	8,883
122	Р	N	Killara	385,585	19,352	8,644
123	Р	SS	Kingsford	141,197	7,086	3,165
124	Р	WS	Kingswood	171,583	8,611	3,847
125	Р	N	Kirribilli	745,216	37,401	16,706
126	Р	WS	Kurrajong	221,959	11,140	4,976
127	PP -	GR	Lakemba	51,291	2,574	1,150
128	P	WS	Lalor Park and Kings Langley	113,440	5,693	2,543
129	Р	N	Lane Cove and Mowbray	832,837	41,799	18,671
130	P	N	Lavender Bay	254,435	12,770	5,704
131	P	WS	Lawson	105,916	5,316	2,374
132	P	SS	Leichhardt	306,501	15,383	6,871
133	Р	WS	Leura	119,267	5,986	2,674
134 135	P P	WS N	Lindfield Lindfield	225,568	11,321	5,057
136	P	WS	Lithgow	661,141 207,292	33,181 10,404	14,822 4,647
137	P	GR	Liverpool	389,585	19.553	8,734
138	PP	GR	Liverpool South	115.682	5,806	2,593
139	P	N	Longueville	351.941	17,663	7,890
140	PP	SS	Lord Howe Island	16,285	817	365
141	P	WS	Lower Mountains	434,357	21,800	9,738
142	P	GR	Lugarno	112,257	5,634	2,517
143	Р	N	Macquarie	552,243	27,716	12,380
144	Р	SS	Malabar	345,468	17,338	7,745
145	Р	N	Manly	1,321,037	66,300	29,615
146	Р	SS	Maroubra	274,243	13,764	6,148
147	Р	GR	Marrickville	249,716	12,533	5,598
148	Р	W	Menai	653,560	32,801	14,652
149	Р	W	Menangle	135,332	6,792	3,034
150	Р	WS	Merrylands	214,144	10,747	4,801
151	PP	WS	Minchinbury	219,190	11,001	4,914
152	Р	W	Minto	230,564	11,572	5,169
153	Р	W	Miranda	816,783	40,993	18,311
154	P	W	Mittagong	180,415	9,055	4,045
155	Р	N	Mona Vale	252,884	12,692	5,669
156	P	GR	Moorebank	309,592	15,538	6,941
157	P	N	Mosman-St Clement	722,586	36,265	16,199
158	P	N	Mosman-St Luke	393,816	19,765	8,829
159	P	WS	Mt Druitt	122,858	6,166	2,754
160	Р	WS	Mulgoa	117,886	5,916	2,643
161	P P	W	Narenhurn/Commoray	362,620	18,199	8,129
162 163	P P	N N	Narrahoon	975,472	48,957 35,030	21,868
164	P	N N	Narrabeen Neutral Bay	715,916 300,519	35,930 15,082	16,050 6,737
104	F	IN	I Neutral Day	300,519	15,082	0,737

	Parish, Prov. P, R. Church, Prov. R. C.	Region	Parochial Unit (Note 2)	Net Operating Receipts for 2011 (Note 1)	Variable PCR charge for 2013	Church Land Acquisition Levy for 2013
165	Р	N	Newport	159,537	8,007	3,577
166	Р	SS	Newtown with Erskineville	245,909	12,342	5,513
167	Р	SS	Norfolk Island	-	-	-
168	Р	N	Normanhurst	401,263	20,139	8,996
169	Р	N	North Epping	298,974	15,005	6,702
170	Р	N	North Ryde	115,229	5,783	2,583
171	Р	N	North Sydney	1,477,911	74,174	33,132
172	Р	N	Northbridge	345,869	17,359	7,754
173	Р	WS	Northmead and Winston Hills	656,198	32,933	14,711
174	Р	WS	Norwest	389,556	19,551	8,733
175	Р	W	Nowra	371,887	18,664	8,337
176	Р	W	Oak Flats	180,256	9,047	4,041
177	Р	WS	Oakhurst	202,778	10,177	4,546
178	Р	GR	Oatley	165,946	8,329	3,720
179	Р	GR	Oatley West	126,822	6,365	2,843
180	Р	SS	Paddington	144,556	7,255	3,241
181	Р	GR	Padstow	110,016	5,521	2,466
182	Р	GR	Panania	311,611	15,639	6,986
183	Р	WS	Parramatta	1,417,248	71,129	31,772
184	Р	WS	Parramatta North with Harris Park	250,050	12,550	5,606
185	Р	GR	Peakhurst/Mortdale	263,252	13,212	5,902
186	Р	WS	Penrith	339,210	17,024	7,604
187	Р	GR	Penshurst	177,877	8,927	3,988
188	Р	SS	Petersham	439,950	22,080	9,863
189	PRC	N	Philadelphia Anglican Church #	90,900	2,737	2,038
190	Р	W	Picton	88,941	4,464	1,994
191	PP	WS	Pitt Town	287,868	14,448	6,453
192	Р	W	Port Kembla	80,071	4,019	1,795
193	PP	N	Putney	92,950	4,665	2,084
194	Р	N	Pymble	630,763	31,657	14,141
195	Р	WS	Quakers Hill	768,396	38,564	17,226
196	Р	SS	Randwick	547,824	27,494	12,281
197	PP	GR	Regents Park	30,811	1,546	691
198	PP	GR	Revesby	65,509	3,288	1,469
199	Р	WS	Richmond	163,310	8,196	3,661
200	PP	WS	Riverstone	96,735	4,855	2,169
201	Р	GR	Riverwood-Punchbowl	286,182	14,363	6,416
202	PP	W	Robertson	79,280	3,979	1,777
203	Р	WS	Rooty Hill	629,310	31,584	14,108
204	PP	W	Rosemeadow	259,019	13,000	5,807
205	Р	N	Roseville	762,601	38,273	17,096
206	Р	N	Roseville East	154,410	7,750	3,462
207	PP	WS	Rouse Hill	187,341	9,402	4,200
208	Р	N	Ryde	615,263	30,879	13,793
209	PP	GR	Sadleir	241,752	12,133	5,420
210	Р	GR	Sans Souci	160,533	8,057	3,599
211	Р	N	Seaforth	184,979	9,284	4,147
212	Р	WS	Seven Hills	236,507	11,870	5,302
213	Р	W	Shellharbour	146,015	7,328	3,273
214	Р	W	Shellharbour City Centre	496,303	24,909	11,126
215	PP	W	Shoalhaven Heads	104,214	5,230	2,336
216	Р	GR	Smithfield Road	245,870	12,340	5,512
217	Р	GR	South Carlton	249,651	12,530	5,597
218	Р	SS	South Coogee	156,877	7,873	3,517
219	Р	W	South Creek	176,374	8,852	3,954
220	Р	GR	South Hurstville	143,946	7,224	3,227
221	Р	SS	South Sydney	159,102	7,985	3,567
222	Р	WS	Springwood	601,039	30,165	13,474

	Parish, Prov. P, R. Church, Prov. R. C.	Region	Parochial Unit (Note 2)	Net Operating Receipts for 2011 (Note 1)	Variable PCR charge for 2013	Church Land Acquisition Levy for 2013
223	PP	WS	St Clair	134,574	6,754	3,017
224	Р	GR	St George	194,050	9,739	4,350
225	Р	GR	St George North	652,192	32,732	14,621
226	Р	N	St Ives	1,655,906	83,107	37,123
227	Р	WS	St Marys	289,680	14,538	6,494
228	Р	SS	Strathfield	331,360	16,630	7,429
229	Р	SS	Strathfield and Homebush	260,588	13,078	5,842
230	Р	SS	Summer Hill	195,106	9,792	4,374
231	PP	SS	Surry Hills	221,483	11.116	4,965
232	PP	W	Sussex Inlet	88,152	4,424	1,976
233	P	W	Sutherland	366,739	18,406	8,222
234	P	W	Sutton Forest	218,772	10,980	4,904
235	P	SS	Sydney-Cathedral of St Andrew	1,024,099	51,398	22,959
236	P	SS	Sydney-Christ Church St Laurence	542,317	27,218	12,158
237	P	SS	Sydney-Holy Trinity Millers Point	210,643	10,572	4,722
238	P	SS	Sydney-St James King Street	1,425,464	71,541	31,956
239	P	SS	Sydney-St Philip York Street	800,013	40,151	17,935
240	P	W	Sylvania	279,984	14.052	6,277
241	P	W	The Oaks	120,990	6,072	2,712
242	P	N	Thornleigh-Pennant Hills	320,753	16.098	7,191
243	P	WS	Toongabbie	287,822	14,445	6,452
244	P	N	Turramurra	696,359	34,949	15,611
245	P	N	Turramurra South	476,463	23,913	10,681
246	P	W	Ulladulla	278,854	13,995	6,251
247	RC	SS	Unichurch (UNSW) #	455,380	13,713	10,209
248	P	SS	Vaucluse and Rose Bay	251,213	12,608	5,632
249	' Р	N	Wahroonga-St Andrew	251,215	12,604	5,630
250	P	N	Wahroonga-St Paul	190,716	9,572	4,276
251	P	N	Waitara	166,104	8,336	3,724
252	P	SS	Watsons Bay	203,035	10,190	4,552
253	P	SS	Waverley	290,394	14,574	6,510
254	P	WS	Wentworth Falls	219,127	-	
255	P	WS	Wentworthville	132,683	10,998 6,659	4,912 2,975
256	P	N N	West Lindfield	185,816	9,326	4,166
257	P	WS	West Pennant Hills	822,690	41,289	18,443
	P	N N				
258259	P	N	West Pyrds	562,805	28,246 12,202	12,617
	P		West Ryde	243,116		5,450
260		W	West Wollongong	298,594	14,986	6,694
261	PP	WS	Westmead	129,213	6,485	2,897
262	P	WS	Willoughby	271,600	13,631	6,089
263	Р	N	Willoughby	459,648	23,069	10,305
264	Р	N	Willoughby East	160,923	8,076	3,608
265	Р	WS	Windsor	176,197	8,843	3,950
266	Р	W	Wollondilly	158,209	7,940	3,547
267	Р	W	Wollongong	592,828	29,753	13,290
268	Р	SS	Woollahra	205,532	10,315	4,608
269	Р	GR	Yagoona	236,786	11,884	5,308
				89,212,993	4,457,000	2,000,000

Notes

- 1 For parishes that had not lodged audited financial statements for 2011 by 5 July 2012 (shown in italics, shaded) an estimate of their 2011 Net Operating Receipts has been calculated by taking 2010 NOR + 5%. If the 2011 audited financial statements are still outstanding at the time the actual 2013 parochial cost recovery charges are due to be invoiced later this year, the Finance Committee has approved the use of a charge based on 2010 NOR + 20%.
- 2 Parishes without property (shown marked with #) are charged a lower rate of variable PCR reflecting the absence of the component for the property insurance premium, except that Glenmore Park has volunteered to pay the variable charge percentage applicable to parishes with property.

Synod Appropriations and Allocations Ordinance 2012

No , 2012

Long Title

An ordinance to authorise appropriations and allocations for 2013.

Preamble

By the Synod Estimates Ordinance 1998, the Standing Committee is to prepare for the second ordinary session of the 49th Synod a statement of funding principles and priorities for the Diocesan Mission and a proposed ordinance which contains estimates of the amounts available to be appropriated and the amounts that should be allocated by the Synod for 2013 to reflect the statement of funding principles and priorities.

The Synod of the Diocese of Sydney Ordains as follows.

1. Name of Ordinance

This Ordinance is the Synod Appropriations and Allocations Ordinance 2012.

2. Interpretation

5 In this Ordinance -

"Allocations Report" means the part of Attachment 1 to Standing Committee's report to the Synod about this Ordinance headed "USE OF FUNDS".

"Income Report" means the part of Attachment 1 to Standing Committee's report to the Synod about this Ordinance headed "SOURCE OF FUNDS".

10 3. Declarations

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By reason of circumstances arising after the creation of the trusts of each of the amounts referred to in the column headed "Appropriations & Allocations" in the Income Report –

- it is inexpedient to carry out or observe those trusts or to deal with or apply those amounts solely for the same or like purposes as those trusts, and
- (b) it is expedient to vary those trusts to permit the allocations under this Ordinance.

4. Appropriations and Allocations for 2013

- (1) The Synod directs that the amounts referred to in the column headed "Appropriations & Allocations" in the Income Report be allocated in the manner specified in the column headed "Appropriations & Allocations" in the Allocations Report.
- 20 (2) If, in the opinion of the Standing Committee, all or any part of an amount allocated in the manner specified in the column headed "Appropriations & Allocations" in the Allocations Report is not required or cannot be applied for that purpose, the Standing Committee may by resolution reallocate that amount or part to another purpose.

I Certify that the Ordinance as printed is in accordance with the Ordinance as reported.

Chairman of Committees

We Certify that this Ordinance was passed by the Synod of the Diocese of Sydney on

2012.

Secretaries of Synod

I Assent to this Ordinance.

Archbishop of Sydney

/ /2012

No , 2012

Long Title

An ordinance to determine the charges for cost recoveries and for a levy for the acquisition of land for church sites payable by parochial units in 2013, to authorise the application of such charges and for incidental purposes.

Preamble

- A. Under clause 4 of the Cost Recoveries Framework Ordinance 2008 (the "Framework Ordinance"), a parochial unit is to pay a cost recoveries charge each year in respect of ministry costs and parochial network costs specified or determined in accordance with an ordinance referred to in clause 5 of the Framework Ordinance.
- B. By clause 5(1) of the Framework Ordinance, the Standing Committee is to prepare for the second ordinary session of the 49th Synod a proposed ordinance which specifies the cost recoveries charge to be paid by each parochial unit in 2013 and authorises the Standing Committee to apply such cost recoveries charges toward ministry costs and parochial network costs.
- C. The statement of funding principles and priorities prepared by the Standing Committee for the second ordinary session of the 49th Synod under clause 3(1) of the Synod Estimates Ordinance 1998 contemplates the payment of a levy by parochial units in 2013 for the acquisition of land for church sites.

The Synod of the Diocese of Sydney Ordains as follows.

1. Name of Ordinance

This Ordinance is the Parochial Cost Recoveries and Church Land Acquisitions Levy Ordinance 2012.

2. Definitions

5 In this Ordinance -

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"year" means a period of 12 calendar months commencing on 1 January.

"ministry costs" means the costs, expenses, charges or contributions for the year referred to or contemplated under clause 2(2)(a) of the Framework Ordinance.

"parochial network costs" means -

- (a) the costs, expenses, charges or contributions for the year referred to or contemplated under clause 2(2)(b) of the Framework Ordinance, and
- (b) the cost of the parish risk management program, and
- (c) a \$495,000 contribution towards the costs for the year of the Professional Standards Unit, and
- (d) the cost of the safe ministry program, and
- (e) a \$50,000 contribution towards the costs of the Diocesan Archives, and
- (f) a \$20,000 provision for the relief or remission of parochial cost recoveries charges, and
- (g) the cost of supporting a standard accounting system for parishes, and
- (h) the cost of the Sydney Diocesan Secretariat's fee for managing the Parochial Cost Recoveries Fund 951.

"parochial unit" means a parish, provisional parish, recognised church or provisional recognised church in the Diocese of Sydney.

"parochial unit with property" means a parochial unit for which real property is held on trust or which has the use of real property held as part of the fund constituted under the Mission Property Ordinance 2002.

"church land acquisition projects" means the acquisition of land for church sites in areas in the Diocese which are experiencing or are likely to experience a rapid increase in population in accordance with the priorities determined under clause 5C of the Mission Property Ordinance 2002.

"Mission Property Fund" means the fund constituted under the Mission Property Ordinance 2002.

3. Cost recoveries charge

- (1) In 2013 each parochial unit is to pay a cost recoveries charge calculated according to the formula in the Schedule.
- (2) The cost recoveries charge paid by a parochial unit under subclause (1) is to be applied to the payment of the ministry costs and parochial network costs incurred, or to be incurred, in the year for which that charge is paid.

4. Church land levy

- (1) In 2013 each parochial unit is to pay a levy calculated as 2.24% of the Net Operating Receipts of the relevant parochial unit for 2011 determined under Part 3 of the Cost Recoveries Framework Ordinance 2008.
- (2) The levy is payable by 10 equal instalments, the first due and payable on 1 March 2013 and subsequent instalments due and payable on the first day of each succeeding month.

(3) The levy paid by a parochial unit under subclause (1) is to be paid as an addition to the Mission Property Fund and applied towards church land acquisition projects.

Schedule: Cost Recoveries Charge

- 1. The cost recoveries charge payable by a parochial unit for 2013 is the sum of
 - (a) the minister and assistant minister charge for that year, and
 - (b) the variable charge for that year,

but if -

- (c) the contributions, costs and charges for a minister or assistant minister are paid by another parochial unit or body, or do not apply to the minister or assistant minister, a pro rata rebate of the appropriate portion of the minister or assistant minister charge is granted for that part or parts of the year for which that minister or assistant minister is licensed, and
- (d) if a minister or assistant minister is licensed to the parochial unit only for part or parts of the year, an appropriate portion of the minister and assistant minister charge is payable for such part or parts.
- 2. In this Schedule -

"assistant minister" means an assistant minister or a senior assistant minister within the meaning of the Assistant Ministers Ordinance 1990 licensed to the parochial unit.

"minister" means -

- (a) the person licensed to the parochial unit as rector or curate-in-charge, and
- (b) in the absence or incapacity of a person referred to in paragraph (a) or during any vacancy in office of the rector or curate-in-charge of the parochial unit, the person appointed under rule 9.7 in Schedule 1 or Schedule 2 of the Parish Administration Ordinance 2008 for the time being to exercise all or any of the functions of the rector or curate-in-charge.

"minister and assistant minister charge" means, for each minister and assistant minister licensed to the parochial unit, the sum of the following costs and charges –

- (a) the costs of the contribution or contributions to a superannuation fund at the rate determined from time to time under the Sydney Diocesan Superannuation Fund Ordinance 1961, and
- (b) the costs of the contribution required to the Sydney Long Service Leave Fund in order to enable that Fund to make the payment or payments required to be made under the Long Service Leave Canon 1992, and
- (c) the costs of the contribution or contributions to fund the Sydney Diocesan Sickness and Accident Fund, and
- (d) the costs of effecting stipend continuance insurance.

"variable charge" means the determined percentage of the Net Operating Receipts of the parochial unit for 2011 under the Framework Ordinance.

"determined percentage" means the ratio, expressed as a percentage, determined by the Standing Committee in accordance with the following formula –

PC TR

where -

PC is the total estimated amount of all parochial network costs payable in 2013, and TR is the total of the Net Operating Receipts of all parochial units for 2011,

provided that -

- (a) in the case of a parochial unit with property, the determined percentage is adjusted upwards to the extent necessary to meet any shortfall in the recovery of the estimated amount of all parochial network costs associated with property payable in a year due to the reduction in the determined percentage for parochial units without property under paragraph (b), and
- (b) in the case of a parochial unit without property, the determined percentage is 60% of the determined percentage calculated under paragraph (a).

I Certify that the Ordinance as printed is in accordance with the Ordinance as reported.

We Certify that this Ordinance was passed by the Synod of the Diocese of Sydney on

2012.

Secretaries of Synod

I Assent to this Ordinance.

Archbishop of Sydney

/ /2012