

51st Synod of the Diocese of Sydney

2nd Ordinary Session

Minutes of Proceedings of the Synod for Monday 15 October 2018

1. Assembly

The Synod assembled in the Wesley Theatre at 3.15 pm.

2. Prayers

Prayers were read by the Registrar, Mr Doug Marr.

3. Procedural motions

3.1 Commencement of business and Presidential Address

Mr Daniel Glynn moved –

‘Synod –

- (a) notes that the Presidential Address will be delivered from 4.30 pm, and
- (b) suspends any part of the business rules which would prevent this arrangement.’

Seconded and carried

3.2 Amendment to the business paper for Monday 15 October 2018

Having been granted leave, Mr Daniel Glynn moved –

‘Synod permits the alteration of today’s business paper in the manner set out on the paper circulated to Synod members headed “Amendments to the business paper for Monday 15 October 2018”.’

Seconded and carried

4. List of members of the Synod

The President tabled a copy of the list of members of the Synod.

5. Document appointing a Commissary

The President tabled a copy of a document appointing a Commissary.

6. Elections

6.1 Secretary of the Synod

Mr Doug Marr moved –

‘Synod hereby elects Mr Daniel Glynn to be Secretary of the Synod.’

Seconded and carried

6.2 Committee for the Order of Business

Mr Doug Marr moved –

‘Synod notes the resignation of Bishop Ivan Lee as a member of the Committee for the Order of Business and hereby elects Bishop Chris Edwards in his place, for the duration of the 51st Synod.’

Seconded and carried

6.3 Anglican Church Property Trust Diocese of Sydney

Mr Doug Marr moved –

‘Under section 12 of the *Anglican Church of Australia Trust Property Act 1917*, the Synod declares a vacancy in the offices of members of the Anglican Church Property Trust Diocese of Sydney for Mr Glynn M Evans, who has come to the end of his term of office, noting that Mr Wayne Bramley is the only person who has been nominated in anticipation of this vacancy being declared.’

Seconded and carried

6.4 Uncontested Elections

The list of the uncontested elections was tabled and the President declared the persons named to be elected.

7. Tabling of the minute book of the Standing Committee

The minute book of the Standing Committee was tabled.

8. Petitions

There were no petitions.

9. Questions

Questions were asked by the following members –

- (1) Mr Peter M G Young
- (2) Mr Peter M G Young
- (3) Mr Peter M G Young
- (4) The Rev Dr Raj Gupta
- (5) Dr Helen Bendall
- (6) Dr Helen Bendall
- (7) Ms Lyn Bannerman
- (8) Ms Lyn Bannerman
- (9) The Rev Dr Max Wood
- (10) Dr David Oakenfull
- (11) Mrs Sarah Manning
- (12) Mr Garry Allen
- (13) The Rev Gavin Parsons
- (14) The Rev Roger Cunningham
- (15) The Rev Philip Bradford
- (16) The Rev Anthony Douglas
- (17) The Rev Anthony Douglas
- (18) The Rev Ed Vaughan

- (19) Mrs Ann McLean
- (20) Mr Stephen Hodgkinson
- (21) Mr Stephen Hodgkinson
- (22) The Rev Dr Antony Barraclough
- (23) Mr David Ashton

10. Procedural motions

10.1 Arrangements for the scheduling of business

Mr Daniel Glynn moved –

‘Synod –

- (a) agrees in principle to deal with its business in accordance with the Timetable for Synod Business including –
 - (i) a 10 minute video prepared by New Churches for New Communities and the Mission Property Committee, on Tuesday 16 October 2018 following the callover of motions,
 - (ii) a presentation for up to 10 minutes from the EOS Committee regarding the future residence for the Archbishop, on Wednesday 17 October 2018 following the callover of motions,
 - (iii) a 3 minute video prepared by the Anglican Education Commission on Wednesday 17 October 2018, immediately prior to the dinner break, and
 - (iv) a 2 minute video prepared by Youthworks followed by prayer, on Tuesday 23 October 2018 following the callover of motions,
- (b) requests that the Committee for the Order of Business bring to the Synod at the beginning of each day any recommendations about amending the Timetable for Synod Business in light of the progress of business, and
- (c) suspends so many of the business rules as would prevent these arrangements, or as would prevent the Synod from considering any recommendations from the Committee for the Order of Business.’

Seconded and carried

10.2 Arrangements concerning Daily Papers and amendments

Mr Daniel Glynn moved –

‘Synod –

- (a) notes that it is proposed to prepare and print Daily Papers (usually including the Business Paper and Amendment Sheet) in a consolidated form and provide them to members in the foyer of the Wesley Theatre from 2.15 pm on each day,
- (b) notes that the Daily Papers will be posted on the SDS website, www.sds.asn.au as soon as they are finalised,
- (c) in order to facilitate this process, agrees that amendments for inclusion in an Amendment Sheet for any day of the session must be received by the Synod Secretary (either on paper or by email sent to synodbusiness@sydney.anglican.asn.au) in a substantially complete form by 11.00 am to be included on the Amendment Sheet for that day, and
- (d) notes that amendments received by the Synod Secretary after that time or which are not in a substantially complete form may, where feasible, be projected on the overhead screen in the Wesley Theatre (if required to be considered on that day) but will otherwise be included on the Amendment Sheet for the following day.’

Seconded and carried

10.3 Arrangements concerning moving amendments to motions

Mr Michael Meek SC moved –

'Synod, noting that special arrangements for the consideration of amendments to motions similar to those following were trialled at its last session with a view to incorporating them into the Synod business rules if deemed successful –

- (a) agrees to the following arrangements at this session of the Synod –
 - (i) after a principal motion has been moved and seconded, any amendments which appear on the day's Amendment Sheet (priority amendments) will be moved and seconded in the order determined by the President,
 - (ii) after any priority amendments have been moved and seconded, debate on the principal motion, including any priority amendments, will proceed in the following way –
 - (A) a member who wishes to speak in the debate on the principal motion or move an amendment to the principal motion or an amendment to an amendment may only do so if called by the President,
 - (B) the mover of a priority amendment may not speak again in the debate on the principal motion or move a further amendment to the principal motion or an amendment to an amendment without leave of the Synod, and
 - (C) if a member formally seconds a priority amendment, the member is not regarded as having spoken in the debate on the principal motion,
- (b) agrees to schedule the following motion as the first item of business on the last day of this session of Synod, unless passed on the callover on that day –
 - “Synod –
 - (a) encourages Members to provide comments regarding the trial arrangements concerning moving amendments to motions to the Diocesan Secretary by 30 November 2018, and
 - (b) requests the Standing Committee, in light of comments received from Synod Members, to consider bringing a Bill to amend the *Conduct of the Business of Synod Ordinance 2000* to the next ordinary session of Synod having the effect of incorporating the arrangements for the consideration of amendments to motions that were trialled at this session.”, and
 - (c) suspends so many of the business rules as would prevent these arrangements.’

Seconded and carried

10.4 **Consideration of General Synod – Constitution (Appellate Tribunal) Amendment Canon 2017 Assenting Ordinance 2018**

Dr Robert Tong AM moved –

'Synod, pursuant to business rule 5.2(3)(d), permits the *General Synod – Constitution (Appellate Tribunal) Amendment Canon 2017 Assenting Ordinance 2018* to be introduced without the required notice for assenting to a constitution amendment canon under rule 5.2(3)(c).'

Seconded and carried

10.5 **Arrangements for Voluntary Relinquishment of Incumbency**

Mr Daniel Glynn moved –

'Synod agrees to schedule debate on the proposed policy at B7 (Policy on Voluntary Relinquishment of Incumbency) for Tuesday 16 October 2018 from 4:30 pm and, if passed as a policy of the Synod, to consider the motion at M3 (Voluntary Relinquishment of Incumbency) immediately thereafter.'

Seconded and carried

10.6 **Arrangements for consideration of motion relating to Indigenous ministry in the Diocese**

Mr Tony Willis moved –

'Synod –

- (a) agrees to schedule debate on the motion at M17 (Indigenous Ministry in the Diocese) for 17 October at 4:30 pm,
- (b) agrees to a presentation lasting up to 20 minutes on behalf of the Sydney Anglican Indigenous Peoples' Ministry Committee (SAIPMC) as an introduction to the debate and invites the Chairman of SAIPMC Archdeacon Deryck Howell and Mr Nathaniel Naden to address the Synod as part of that presentation, and
- (c) suspends so many of the business rules as would prevent these arrangements.'

Seconded and carried

10.7 Arrangements for consideration of the Property Receipts Levy

Mr Daniel Glynn moved –

'Synod, for the purpose of considering the motion regarding the Property Receipts Levy and a Bill for an ordinance to implement the Property Receipts Levy, agrees to the following arrangements –

- (a) debate on the motion at M10 (Property Receipts Levy based on gross property income) to be scheduled for immediately following the dinner break on Tuesday 16 October 2018,
- (b) the mover and seconder of the motion may combine for a joint presentation for up to 10 minutes,
- (c) the Rev Craig Roberts and Bishop Michael Stead may provide a joint presentation for up to 10 minutes opposing the motion immediately after the mover and seconder have spoken,
- (d) a time for questions is to follow, where the questions may be answered by any of the mover or seconder, or Mr Roberts or Bishop Stead, as appropriate to the question,
- (e) following the conclusion of debate on the motion, the mover and seconder are to be allowed up to five minutes (in total) for summation, following which Mr Roberts and Bishop Stead are to be allowed up to five minutes (in total) for summation,
- (f) following the conclusion of consideration of the motion –
 - (i) if the motion is carried in a form that expresses Synod's support for a levy based on gross property income, to consider forthwith the Bill at B9 (Property Receipts Levy Ordinance 2018 – Gross) for an ordinance to implement the Property Receipts Levy based on Gross property income rather than the alternative Bill, or
 - (ii) if the motion is not carried, or is carried in an amended form expressing Synod's support for a levy based on Net property income, to consider forthwith the form of Bill at B8 (Property Receipts Levy Ordinance 2018 – Net) for an ordinance to implement the Property Receipts Levy based on Net property income, incorporating the amendments recommended by the Standing Committee as shown in marked form on the Bill, and
- (g) if the Bill at B8 (Property Receipts Levy Ordinance 2018 – Net) is passed, to consider the following motion immediately thereafter –

"Synod, noting the report *Property Receipts Levy: Form of calculation and mechanism for debate at Synod*, requests the Standing Committee to include on the Property Income Worksheet for the calculation of the Property Receipts Levy, a deduction for the property insurance component of the PCR charge based on the formula proposed in the report.", and
- (h) suspends so many of the business rules that would prevent these arrangements.'

Seconded and carried

10.8 Arrangements for consideration of the Responding to Domestic Abuse Policy

Mr Daniel Glynn moved –

'Synod agrees to consider the motion at M12 (Responding to Domestic Abuse: Policy and Good Practice Guidelines) immediately following consideration of the proposed policy at B10 (Sydney Anglican Policy on Responding to Domestic Abuse).'

Seconded and carried

10.9 Arrangements for consideration of the Property Use Policy

Mr Daniel Glynn moved –

'Synod agrees to consider the proposed policy at B12 (Property Use Policy) immediately following the consideration of the Bill at B11 (Sydney Anglican Use of Church Property Ordinance 2018).'

Seconded and carried

10.10 Arrangements for consideration of the Proposal to provide Financial support for the Diocese of Bathurst

Mr Daniel Glynn moved –

'Synod –

- (a) agrees to schedule debate on the motion at M9 (Financial support for the Diocese of Bathurst) for 7:00 pm on Monday 15 October 2018,
- (b) requests, that if the motion at M9 is not passed, that a suitable amendment is printed on the Amendment Sheet for Tuesday 16 October 2018 which would remove the allocation of funds to the Diocese of Bathurst from the Bill at B1 (the Synod Allocations and Appropriations Ordinance 2018), and
- (c) suspends so many of the business rules as would prevent these arrangements.'

Seconded and carried

11. Notices of Motions

Notices of motions were given by the following members –

- (1) The Rev Dr Raj Gupta
- (2) The Rev Tom Melbourne
- (3) The Rev Simon Flinders
- (4) The Rev Dr Mark Thompson
- (5) Mr James Flavin
- (6) Mr James Flavin
- (7) The Rev Michael Doyle
- (8) The Rev Gavin Parsons
- (9) Dean Kanishka Raffel
- (10) Dean Kanishka Raffel
- (11) Bishop Chris Edwards
- (12) The Rev Gary O'Brien
- (13) The Rev Andrew Bruce

12. Calling of motions on the business paper

The President called the motions in order in which they appeared on the business paper, except those motions about a proposed ordinance or those motions to be considered at a time fixed by the Synod.

12.1 Annual reports submitted under the Accounts, Audits and Annual Reports Ordinance 1995

Mr Daniel Glynn moved –

'Synod notes that the following annual reports submitted under the *Accounts, Audits and Annual Reports Ordinance 1995* have been tabled and receives them –

- (1) Abbotsleigh, The Council of
- (2) Anglican Church Property Trust Diocese of Sydney as trustee for the Community Building Partnership Grant Fund *
- (3) Anglican Church Property Trust Diocese of Sydney as trustee for the Endowment of the See Capital Fund
- (4) Anglican Church Property Trust Diocese of Sydney as trustee for the Long Term Pooling Fund
- (5) Anglican Church Property Trust Diocese of Sydney as trustee for the Mission Property Fund
- (6) Anglican Community Services *
- (7) Anglican Education Commission
- (8) Anglican Media Council
- (9) Anglican Schools Corporation *
- (10) Anglican Youth and Education Diocese of Sydney (Youthworks) *
- (11) Archbishop of Sydney's Anglican Aid, The *
- (12) Archbishop of Sydney's Anglican Aid, The, as trustee of the Archbishop of Sydney's Overseas Ministry Fund *
- (13) Archbishop of Sydney's Anglican Aid, The, as trustee of the Archbishop of Sydney's Overseas Relief and Aid Fund *
- (14) Archbishop of Sydney's Discretionary Trust
- (15) Arden Anglican School Council
- (16) Arundel House Council
- (17) Barker College, The Council of
- (18) Campbelltown Anglican Schools Council *
- (19) Endowment of the See Committee – Expenditure Fund
- (20) Evangelism and New Churches, The Board of
- (21) Georges River Regional Council
- (22) Glebe Administration Board as trustee of the Diocesan Endowment
- (23) Illawarra Grammar School Council, The *
- (24) Macarthur Anglican Church School Council, The
- (25) Ministry Training and Development Council
- (26) Moore Theological College Council *
- (27) Northern Regional Council
- (28) St Andrew's Cathedral Chapter
- (29) St Andrew's Cathedral School, The Council of
- (30) St Andrew's House Corporation as trustee of the St Andrew's House Trust
- (31) St Catherine's School Waverley, Council of
- (32) South Sydney Regional Council
- (33) Sydney Anglican Indigenous Peoples' Ministry Committee
- (34) Sydney Anglican Loans Board
- (35) Sydney Church of England Grammar School Council (Shore)
- (36) Sydney Diocesan Secretariat
- (37) Tara Anglican School for Girls, Council of
- (38) The Illawarra Grammar School Council *
- (39) The King's School, The Council of
- (40) Trinity Grammar School Council
- (41) Western Sydney Regional Council
- (42) William Branwhite Clarke College Council *
- (43) Wollongong Regional Council'

Seconded and carried

12.2 Standing Committee and other special reports

Mr Daniel Glynn moved –

'Synod receives the following reports and resolves that they be printed at the discretion of the Standing Committee –

- (1) 2018 Report of the Standing Committee
- (2) Parish Funds Amalgamated Annual Financial Report for 2017
- (3) Synod Funds Amalgamated Annual Financial Report for 2017
- (4) Synod – St Andrew's House Fund Financial Report for 1 September 2017 to 31 December 2017
- (5) Regional Councils' Annual Reports for 2017

- (6) An Evangelical Episcopate / Purpose and Nature of Episcopal Leadership (6/15)
- (7) Anglican Church Property Trust Annual Report 2018
- (8) Appointment of Assistant Ministers and Stipendiary Lay Workers (22/17)
- (9) Consultation on Anglicare's delivery of welfare and support services
- (10) Ethical Investment Policy
- (11) GAFCON 2018
- (12) Gender Identity Initial Principles of Engagement (23/17) / Development of a final form of diocesan policy for gender identity issues (24/17)
- (13) Gender representation on Diocesan boards and committees (27/17)
- (14) General Synod 2017 Legislation
- (15) Human Sexuality Pastoral Guidelines
- (16) Let's rediscover corporate worship and prayer
- (17) Licensing of Incumbents – Final Report
- (18) Mission Property Committee
- (19) Ordinances passed by the Standing Committee
- (20) Proposal to financially support the Diocese of Bathurst
- (21) Rouse Hill, Proposal to change the status of the provisional parish to a parish
- (22) Safe Ministry Board and Professional Standards Unit Annual Report
- (23) Stipends, Allowances and Benefits for 2019
- (24) Strategy & Research Group Annual Report 2018
- (25) Surry Hills, Proposal to change the status of the provisional parish to a parish
- (26) Tertiary Education Ministry Oversight Committee
- (27) Workload related burnout (4/17)
- (28) Explanatory statements and reports on Bills and proposed policies'

Seconded and carried

12.3 The Archbishop of Sydney's Bishop for International Relations

Dr Robert Tong AM moved –

'Synod –

- (a) notes that 7 June 2019 will mark the 10th anniversary of the appointment of Bishop Peter Tasker as the Archbishop of Sydney's Bishop for International Relations,
- (b) thanks Peter for his industrious ministry in this role as he has travelled extensively to develop and maintain close personal relationships with Diocesan Bishops and others in various provinces, especially in Asia and Africa,
- (c) thanks Peter's wife, Joan, for the support she has given to Peter as he has undertaken these tasks, often involving extensive travel in difficult circumstances and considerable absences from home,
- (d) encourages Peter to remain in this role for as long as he and the Archbishop consider it appropriate,
- (e) expresses its appreciation to the then Archbishop, Dr Peter Jensen for creating this role and making this appointment,
- (f) encourages the Archbishop, together with the Standing Committee as appropriate, to consider how the ministry of the Diocese of Sydney can be enhanced by appointment of skilled persons to innovative ministry roles.'

Seconded and carried

12.4 Healthy Parish Relationship Guidelines

The Rev Phil Wheeler moved –

'Synod, noting the report *33/17 Licensing of Incumbents – Final report* –

- (a) approves Healthy Parish Relationships Guidelines included as Attachment 1 to the report, and asks that these Guidelines be made available on a suitable website and promoted through –
 - (i) the Developing Rectors course,
 - (ii) a post-AGM circular to wardens (utilising the contact details in Salesforce), and

- (iii) online training delivered by agencies such as the Centre for Ministry Development and Ministry Training & Development, and
- (b) asks the Registrar to include in the Guidelines for Nominators provided to parish nominators in accordance with Clause 41 of the *Nominations Ordinance 2006* some possible questions about the matters raised in the report.'

Seconded and carried

12.5 Strengthening Child Sexual Abuse Laws in NSW

Mr Lachlan Bryant moved –

'Synod welcomes the changes made by the NSW Parliament in June 2018 to strengthen laws in relation to child sexual abuse and thanks the Attorney General for introducing these changes.

Synod notes the changes include two new offences being –

- (a) a person's failure to report child sexual abuse, and
- (b) a person's failure to protect a child, when having authority to reduce the risk of child abuse by another person does not appropriately or adequately exercise that authority.'

Seconded and carried

12.6 People affected by disability

Having been granted leave, the Rev Phil Wheeler moved –

'Synod, noting Resolution 34/09 which, among other things –

- (a) recognised "that for people with disabilities, their families and carers, daily life can be practically, financially, socially and emotionally more difficult than it is for most people", and
- (b) called on parishes to "develop and implement a plan to remove those obstacles that currently prevent people affected by disability from hearing the gospel and sharing in Christian fellowship",

requests the Standing Committee in consultation with Dr Louise Gosbell (who was involved in Resolution 34/09 through a survey in 2010) to survey parishes regarding the implementation of the request of resolution 34/09, and provide a report to the next ordinary session of Synod.

Further, Synod notes that a number of parishes have established the Jesus Club for adults with intellectual disabilities and commends the Jesus Club as one model of ministry to people with disabilities, able to provide opportunities to share the gospel and provide fellowship.'

Seconded and carried

12.7 Evangelism and New Churches' support for evangelism in parishes

The Rev Craig Schafer moved –

'Synod –

- (i) praises God for the wonderful news of the Gospel; rejoicing in the message that Christ Jesus died for our sins and rose for our justification, that all people who trust in Him might be saved,
- (ii) praises God for the privilege of sharing in the spread of that Gospel to our city and the world,
- (iii) gives thanks to God for the evangelical character of our Diocese and especially the way that Gospel proclamation and evangelism has always been at the very centre of our mission, and
- (iv) gives thanks to God for the ministry of Evangelism and New Churches (formerly the Department of Evangelism) and the work it has done over many years to encourage churches in evangelism, equip church members for the

task of evangelism, raise up and deploy evangelists to preach the Good News in many and various settings and more recently support and foster church planting.

Accordingly, Synod strongly supports ENC's policy 4: regrow mission and the evangelistic edge of existing churches and requests –

- (a) ENC to prioritise development and execution of concrete strategies to encourage, support and equip parishes in their evangelism, and
- (b) Standing Committee –
 - (i) to identify ways that ENC might be better equipped and funded to increase that area of its work that focuses on policy 4 and encouraging, supporting and equipping parishes in their evangelism, and
 - (ii) to prioritise funding of that work when additional funds become available over this triennium and in determining future funding principles and priorities.'

Seconded and carried

12.8 Appreciation for the Anglicare Family and Domestic Violence Advisor

The Rev Mark Tough moved –

'Synod acknowledges the work being done by Ms Lynda Dunstan, the Anglicare Family and Domestic Violence Advisor, and –

- (a) gives thanks to God for –
 - (i) the 13 training programs that Ms Dunstan has delivered to churches,
 - (ii) the support that Ms Dunstan has provided, in conjunction with the Rev Cath Wynn Jones of the PSU, to ministry wives who have been victims of domestic abuse,
 - (iii) Ms Dunstan's exploration of the possibility of establishing a support group for ministry wives addressing areas specifically associated with spiritual abuse,
 - (iv) the training Ms Dunstan has provided for those involved in ESL ministry, and
- (b) encourages churches to make contact with Ms Dunstan as part of their ongoing training and development in understanding of Domestic Abuse and implementation of the Domestic Abuse policy in their churches.'

Seconded and carried

13. Motions

13.1 "Jesus Is _____"

Canon Sandy Grant moved –

'This Synod gives thanks for the gospel cooperation evident in "Jesus Is _____." mission held throughout the entire Wollongong Region of the Diocese during March 2018. This was an answer to many people's prayers.

Specifically, the Synod is grateful to God for the initiative of the Bishop of Wollongong, Peter Hayward, and the hard work in planning and coordination of the Mission Area Leaders of Shoalhaven, Southern Highlands, Lake Illawarra, Wollongong, Macarthur and Sutherland Shire areas. We are glad for the way this was followed up by local initiative and cooperation from Anglican parishes, schools and organisations like Anglicare, and for the exceptional mission "boost" received from the visit of the entire body of Moore College mission teams across the region. We rejoice in the diversity of events and initiatives in training and outreach taken with a view to get people talking about Jesus, noting a helpful combination of centralised theme and local variety. And we especially give thanks for many local church members who took additional steps in 'going public' for Jesus.

Although numbers do not by any means capture the total effect of the mission, we note –

- that over 11,500 people in the Wollongong region attended outreach events, including 2,000 at various performances of The Mark Drama, including 700 visitors;

- that almost 10,000 students heard the gospel in schools across the region, approximately 50/50 in public and Anglican school;
- that over 6,500 handouts were delivered to commuters at train stations across our region;
- that over 90,000 flyers were delivered to letterboxes or otherwise distributed;
- that 8,500 “Jesus Is _____.” items of merchandise were sold and distributed;
- that an estimated 8,000 extra conversations about Jesus were reported over the month;
- that 450 decisions for Christ, including new commitments and recommitments, were expressed through the mission;
- and that an estimated 2,500 new contacts were made by our churches and organisations, including 350 or so people newly (or newly back) in church.

Synod gives thanks to God for the immeasurable work of the Holy Spirit in individual people’s lives, bringing people to faith in Jesus for the first time and increasing courage in faith for existing disciples of Jesus.

Synod also gives thanks to God for the fine qualities and hard work displayed by the students, faculty and chaplains of Moore Theological College on mission in the Wollongong Region.

And Synod commends consideration of similar regional evangelistic campaigns in other regions of the Diocese, building upon insights and lessons learned from the “Jesus Is _____.” mission.’

Seconded and carried

14. Presidential Address

The President delivered his address to the Synod.

Adjournment

At 5.15 pm, Mr Doug Marr moved –

‘That the Synod adjourn and resume at 7.00 pm tonight.’

Seconded and carried

Resumption

The Synod resumed at 7.00 pm.

15. Motions

15.1 Financial support for the Diocese of Bathurst

Dr Karin Sowada moved –

‘Synod, noting the report *Proposal to financially support the Diocese of Bathurst*, agrees in principle to provide financial support of \$250,000 per year towards the costs of a Bishop and his registrar for the Anglican Diocese of Bathurst for a period of six years, subject to the Bishop of Bathurst during that time having the written support of the Archbishop of Sydney.’

Seconded

There was a time for questions about the motion.

The Rev Nigel Fortescue moved as an amendment to Dr Sowada's motion –

'Insert the words "up to" prior to the words "six years".'

Dr Barry Newman moved as an amendment to Dr Sowada's motion –

'Delete all the words appearing after the words, "six years".'

The Rev Andrew Sempell moved as an amendment to Dr Sowada's motion –

'Insert the following matter prior to the words, "subject to the Bishop" –

"and also make provision for the transfer of a capital sum of \$1M each year for six years from the Sydney Diocesan Endowment to the Bathurst Endowment of the See for the ongoing funding of the Bishop beyond 2025,"

Having been granted leave, the Rev Gavin Poole moved as a procedural motion –

'Synod gives leave to Dr Barry Newman and the Rev Gavin Parsons to move a second amendment to motion M9 and speak to it.'

Mr Poole's motion was put and was carried.

The Rev Gavin Parsons moved as an amendment to Dr Sowada's motion –

'Following the matter, "financial support of \$250,000 per year", insert the following matter –

"paid quarterly in arrears".'

Mr Parsons moved as a further amendment to Dr Sowada's motion –

'Following the words, "having written support of the Archbishop of Sydney", insert the following matter –

"and regular review and approval by the Standing Committee".

Dr Newman moved as a further amendment to Dr Sowada's motion –

'Omit the words "six years" and insert instead the following matter –

"three years, followed by a period of the next three years, the financial support for that period to be contingent upon a satisfactory review, carried out towards the end of the first three years, of the situation in the Diocese of Bathurst, the details relating to the review to be determined by the Standing Committee."

Both of the amendments of Mr Parsons, both amendments of Dr Newman, and the amendments of Mr Sempell and Mr Fortescue were not carried.

Dr Sowada's motion was carried without amendment.

Bishop Stead led the Synod in prayer for the Diocese of Bathurst.

15.2 **General Synod – Canon Concerning Special Tribunal (Limitation Period) Canon 2017 Adopting Ordinance 2018**

Dr Robert Tong AM moved –

"That Synod permit the introduction of the General Synod - Canon Concerning Special Tribunal (Limitation Period) Canon 2017 Adopting Ordinance 2018."

Seconded and carried

Dr Tong moved –

“That Synod agree to consider passing the General Synod - Canon Concerning Special Tribunal (Limitation Period) Canon 2017 Adopting Ordinance 2018 formally.”

Seconded and carried

Dr Tong spoke in support of the proposed ordinance.

The President asked –

"Does any member have a question about the proposed ordinance?"

There was a time for questions.

Dr Robert Tong AM moved –

“That the General Synod - Canon Concerning Special Tribunal (Limitation Period) Canon 2017 Adopting Ordinance 2018 pass as an ordinance of the Synod.”

Seconded and carried

15.3 **General Synod – Constitution (Appellate Tribunal) Amendment Canon 2017 Assenting Ordinance 2018**

Dr Robert Tong AM moved –

“That Synod permit the introduction of the General Synod - Constitution (Appellate Tribunal) Amendment Canon 2017 Assenting Ordinance 2018.”

Seconded and carried

Dr Tong moved –

“That Synod agree to consider passing the General Synod - Constitution (Appellate Tribunal) Amendment Canon 2017 Assenting Ordinance 2018 formally.”

Seconded and carried

Dr Tong spoke in support of the proposed ordinance.

The President asked –

"Does any member have a question about the proposed ordinance?"

There was a time for questions.

Dr Robert Tong AM moved –

“That the General Synod - Constitution (Appellate Tribunal) Amendment Canon 2017 Assenting Ordinance 2018 pass as an ordinance of the Synod.”

Seconded and carried

16. Procedural motions

16.1 **Arrangements concerning the General Synod – Safe Ministry to Children Canon 2017 Adopting Ordinance 2018**

Ms Michelle England moved as a procedural motion –

'Synod agrees to schedule debate on the Bill at B6 (General Synod – Safe Ministry to Children Canon 2017 Adopting Ordinance 2017 Amendment Ordinance 2018) for the evening session on Wednesday 17 October 2018, immediately following consideration of the matters related to responding to domestic violence.'

Seconded and carried

17. Motions

17.1 Anglican corporate worship

Dr David Oakenfull moved –

'Synod –

(a) notes that article 6 of the Jerusalem Declaration states –

“We rejoice in our Anglican sacramental and liturgical heritage as an expression of the gospel, and we uphold the 1662 Book of Common Prayer as a true and authoritative standard of worship and prayer, to be translated and locally adapted for each culture.”,

(b) believes that a greater diversity of worship practice in this Diocese – including recovery of more traditional Anglican prayer book forms – would honour God and promote the Mission 2020 vision for Sydney,

(c) requests that the Archbishop and Standing Committee convene a Liturgical Commission to investigate how we might reinvigorate our Anglican corporate worship, and

(d) that this Commission report back to the 2019 session of Synod.'

The Rev Nigel Fortescue moved as an amendment to Dr Oakenfull's motion –

'Omit paragraphs (b), (c) and (d), and insert instead –

“(b) encourages parishes to explore a greater diversity of worship practice – including recovery of more traditional Anglican prayer book forms; and

(c) requests the Strategy and Research Group to give consideration as to whether a greater diversity of worship practice may contribute to our churches reaching more people and retaining more newcomers, and report back to the 2019 session of Synod.”'

Dr Oakenfull accepted the amendment of Mr Fortescue.

The paragraphs of Mr Fortescue's amendment were put separately. The omission of paragraphs (b), (c) and (d) and insertion of a new paragraph (b) was carried. The insertion of a new paragraph (c) was not carried.

Dr Oakenfull's motion, as amended, was not carried.

Adjournment

At 9.30 pm, Mr Doug Marr moved –

'That the Synod adjourn and resume at 3.15 pm tomorrow.'

We certify that, to the best of our recollection, these minutes are a correct record of the Synod's proceedings.

Two Members of the)
Minute Reading Committee)

Signed by the President

16 October 2018

51st Synod of the Diocese of Sydney

2nd Ordinary Session

Minutes of Proceedings of the Synod for Tuesday 16 October 2018

1. Assembly

The Synod assembled in the Wesley Theatre at 3.15 pm.

2. Bible study

The Rev John Lavender led the Bible study.

3. Prayers

Prayers were read by the Registrar, Mr Doug Marr.

4. Minutes

The President signed the minutes for Monday 15 October 2018.

5. Answers to Questions

5.1 **Circumstances around sale ordinances**

Mr Peter M G Young asked the following question –

What were the circumstances surrounding the five Ordinances relating to sales and sale proceeds mentioned on page 82 of the 2018 Annual Report to the Standing Committee?

To which the President replied –

I am informed that the answer is as follows –

The five Ordinances were:

- Parramatta Land Sale Ordinance 2017
- The Oaks Land Sale Ordinance 2017
- Watsons Bay (Wentworth Memorial Church Sale Proceeds) Ordinance 2017
- Moss Vale Land Sale Ordinance 2018
- Riverstone (Sale Proceeds) Application Ordinance 2018

The Ordinances can be accessed on the SDS website. The Ordinance Reports, which explain the circumstances for each proposal, are contained in the minutes of the Standing Committee behind me and are available for inspection by any member of the Synod.

Each proposal is subject to an assessment as to whether the land proposed for sale is of strategic value for the purposes of the mission of the Diocese. In the case of a church site, this assessment is performed by the Mission Property Committee. The Standing Committee also has certain policies in relation to the use of sale proceeds. These policies are available on the SDS website.

5.2 Notice of proposed policy for use of church property

Mr Peter M G Young asked the following question –

Is it intended that all Diocesan Bodies (as defined by the proposed Sydney Anglican Use of Property Ordinance 2018), who are likely to be affected by the proposed ordinance, will be consulted fully, before such an ordinance comes into effect?

How long is it envisaged that such a consultation period will endure?

To which the President replied –

I am informed that the answer is as follows -

If passed, the *Sydney Anglican Use of Property Ordinance 2018* will come into effect upon the assent of the Archbishop.

From this point onwards, the policy will stand as a synod-endorsed statement of certain doctrines, tenets and beliefs of the Anglican Church of Australia in the Diocese of Sydney. Diocesan bodies will be able to rely on the policy when they make decisions about the use of property in accordance with our doctrines.

Stakeholders from key diocesan bodies were members of the working group that designed of the policy. The working group considered that it was not necessary to delay implementation of the policy to allow a consultation period, because the policy for the most part merely restates or consolidates existing social covenants that are already part of standard lease and licence documentation. It was considered that there would be no adverse impact on existing commercial arrangements.

Diocesan Bodies affected by the proposed ordinance will be notified of the requirements following Synod.

5.3 Use of commercial church premises

Mr Peter M G Young asked the following question –

How many commercial premises of Church Property (as defined in the proposed Sydney Anglican Use of Property Ordinance 2018) are used by Newsagents, Booksellers or Legal Practitioners and where are such premises situated?

To which the President replied –

I am informed that the answer is as follows –

In answering this question, we have made enquiries concerning the use of church property that is known to be leased commercially. We have not surveyed all parishes, organisations and schools.

We have identified the following 4 properties that are used by newsagents, booksellers or legal practitioners –

- (a) St James Hall, 169 Phillip Street, Sydney, an office tower containing barrister chambers.
- (b) St Andrew's House and the Town Hall Arcade which has lawyer, bookseller and newsagency tenancies.
- (c) 11 George Street, Parramatta which has lawyer tenancies.
- (d) 46 – 58 The Corso, Manly, which includes a property subject to an agreement to lease to a retail store that will sell newspapers.

5.4 Enrolments at Students

The Rev Dr Raj Gupta asked the following question –

What has been the total student enrolment at Moore College, for each of the last 3 years, and in each of the following categories –

- (a) Full time Male ordinands
- (b) Full time female ordinands
- (c) Full time total undergraduate male student enrolment
- (d) Full time total undergraduate female student enrolment
- (e) Total undergraduate enrolment (including part-time)

What is the anticipated or projected impact on College enrolments with no the changes to FEE-HELP?

To which the President replied –

I am informed that the answer is as follows –

The enrolment figures for the last three years is shown in tabular form and will be posted in the noticeboard in the foyer.

	2016	2017	2018
(a) Full time male ordinands*	61	58	32
(b) Full time female ordinands*	6	8	3
(c) Full time total undergraduate male student enrolment	168	161	134
(d) Full time total undergraduate female student enrolment	83	81	65
(e) Total undergraduate enrolment (including part time)	380	414	333
Total student enrolments including part time and postgraduate	584	609	450

* There has been a tendency towards students not entering as candidates but making the decision later in their course. So far this year, there have been 28 inquiries about candidature from such students.

Since 2005, Moore College students have been able to access government student loans under the FEE-Help scheme. In July this year the Government modified the scheme by combining all student loan schemes in one, with a single loan limit. The effect of this change is that in time Moore College students with a prior degree paid for under a student loan may not be able to access FEE-HELP for all their years of study within the limit allowed. The amount of any loan shortfall will depend on the course they study at university before coming to College. This is significant since the normal admission requirement for College is a prior degree. The full effect of the changes on future Moore College students will potentially commence with those who start a university course in 2020 and then immediately enter College in 2024. For example, a four year commerce graduate may then face a loan shortfall of some \$30,000.

The College has already started work on how it might meet the challenge that this poses. Its Governing Board has formed a task force which is actively considering a number of options. A program of attracting donations for future scholarships, restraint in the annual increase in student fees, and reducing costs where possible has already been implemented.

5.5 Capitalisation rates for property valuations

Dr Helen Bendall asked the following question –

The capitalisation rates for property valuations on page 41 of the report of the Standing Committee are indicated at 6-7%. My question is why 6-7% when the average ROI in the city is 4%?

To which the President replied –

I am informed that the answer is as follows –

The question is out of order under business rule 6.3(4)(a) as it contains an assertion concerning the average ROI in the city.

If Dr Bendall would like to pursue the question, I suggest she approach the SDS staff and ask to speak to the SDS Chief Financial Officer, Mr Michael Blaxland.

5.6 Insurance against parish cost recoveries

Dr Helen Bendall asked the following question –

Relating to the table on page 33 of the need to insure against cost recovery income from the parishes. Insurance is \$3.8m. Total income is \$14.6m.

What is the probability that we will lose a significant proportion of the income \$14.6m to justify the insurance amount of \$3.8m?

To which the President replied –

I am informed that the answer is as follows –

The question is out of order under business rule 4.3(a) as it contains an assertion that line item “PCR Insurance” in the income and expenditure statement for the Sydney Diocesan Parish Funds means insurance against cost recovery income from parishes. In fact, the line item refers to the overall insurance program for parishes, including property insurance and public liability, among a number of other policies of insurance.

5.7 Answers in relation question 36 in 2017 to the proposed Property Receipts Levy

Ms Lyn Bannerman asked the following question –

This question seeks advice on whether the answers given to Synod to Question 36 in 2017 have changed in relation to this year’s revised proposal, both gross and net –

- (a) If the parish is subject to an existing Trust Ordinance relating to a trust which receives income from property, will the Trust Ordinance remain in effect without amendment until its stated review date, and with no further levy imposed during that period based on the proposed new ordinance and
- (b) When an existing Trust Ordinance relating to a trust which receives income from property reaches its review date, will the parish be able to continue to operate under such a Trust Ordinance, newly negotiated, or must it fall under the provisions of the new Ordinance?
- (c) Noting the answers last year to the above were effectively –
 - (i) Yes (1 above) and
 - (ii) Parishes will have the choice between their own Trust Ordinance, newly negotiated, or coming under the provision of the new Ordinance (2 above).

If the answers are now different, please explain what are Standing Committee’s reasons for the change and what specifically is now required of such parishes.

To which the President replied –

I am informed that the answer is as follows –

The question is out of order under business rule 6.3(4)(a) since it contains an assertion that Question 36 from the 2017 session of Synod and the question now posed by Ms Bannerman are the same and that different answers constitute a change of position. In fact the questions are different.

Question 36 from the 2017 session of Synod concerned a scenario where a parish was “receiving a share of income with the Diocese from property leasing agreements”. The

question posed by Ms Bannerman refers to Trust Ordinances generally, whether or not they provide for any application of income for non-parish purposes.

Ms Bannerman may wish to ask her question during tonight's debate on the proposed Property Receipts Levy.

5.8 **Answers provided previously in relation to the proposed Property Receipts Levy**

Ms Lyn Bannerman asked the following question –

At last Synod, in question 9, concerning the Property Receipts Levy proposal by Standing Committee, Synod was advised that (among other matters) –

“property means assets under the control of a parish that generate income for the parish, including liquid assets such as banks accounts”, and

“... Investment income received by a parish and returned in its annual financial returns would be subject to the levy provisions”, and

“if investment income that is capitalised and not received as income by a parish than that income would not be subject to the levy provisions” and

“any non-personal income that a parish returns in its annual financial return would be subject to the proposed levy.” This would include the net income – ie profit – generated by a parish-run business such as child-care centre.

- (a) Are all the above answers provided in 2017 still correct under either the net or gross options for the proposed Levy before Synod this year?
- (b) If not –
 - (i) Please advise why not in each case and in relation to both gross and net options.
 - (ii) What new information, analysis, policy etc influenced this charged of direction?

To which the President replied –

I am informed that the answer is as follows –

- (a) Yes.
- (b) Not applicable.

5.9 **The proposed Property Receipts Levy and sharing with those in need**

The Rev Dr Max Wood asked the following question –

- (a) As the justifications for the proposed levy, given in papers before Synod, is based particularly on St Paul's encouragement that those parishes with 'plenty' should share with other parishes 'in need' (See for example, paras 21-22 at page 380 Book 3) why are the following possible sources of wealth also not levied in the same as way as property income –
 - Offerings at service/meetings, gifts and donations and the like
 - Income from investments
 - Income from running a business
- (b) Has Standing Committee interpreted St Paul as referring to property income as being the only source of wealth, and what is the basis for this assumption?
- (c) And if the answer to 2 is “No” does Standing Committee intend therefore to extend its considerations of a levy to the other sources of income identified in (1) above, along the lines of the Large Property Receipts Levy in future years, and if not, why not?

To which the President replied –

I am informed that the answer is as follows –

- (a) Since the introduction of the Diocese's first policy in respect of large property receipts by parishes in 1960, offertory and bequest income to parishes have not been subject to a levy or assessment in the same way as property income.

At its session in 2017, the Synod resolved that the levy should apply only to parish property income. See the resolution on page 374 of Book 3 for more detail.

- (b) The Standing Committee has not made any comment about its interpretation of Paul's epistle.
- (c) No. The multiple rounds of parish consultations made by the movers of Property Receipts Levy over several years have indicated that it is the will of the Synod not to assess, levy or otherwise tax parish offertory incomes. The Synod has also resolved as much. Standing Committee has been guided by the expressed will of the parishes and the Synod in this matter.

5.10 Response to Synod resolution in 2017 regarding the Scottish Episcopal Church

Dr David Oakenfull asked the following question –

Last year's session of Synod passed a motion regretting the Scottish Episcopal Church's decision to allow clergy to solemnise marriage between same-sex couples. The motion declared this decision to be contrary to the doctrine of Christ and prayed that the Scottish Episcopal Church would return to the doctrine of Christ in this matter and be restored to communion with faithful Anglicans around the world.

What response has the Diocese received from the Scottish Episcopal Church?

Has the Scottish Episcopal Church repented and reversed their decision?

To which the President replied –

I am informed that the answer is as follows –

A letter was sent to the Scottish Episcopal Church, and a response was received, but the response did not contain any evidence of repentance or a reversal of their decision.

5.11 Subsidisation of public liability insurance

Mrs Sarah Manning asked the following question –

With regards to the ACPT practice of subsidising public liability insurance for community groups and individuals using church facilities as a one off, at a cost of \$100 per occasion –

- (a) When did this practice begin?
- (b) Why is this the current practice?
- (c) How much money did the ACPT pay to subsidise public liability insurance for community groups and individuals in the 2015, 2016, 2017 and current year to date?

To which the President replied –

I am informed that the answer is as follows –

- (a) 2010.
- (b) The initiative was implemented in response to broadly based feedback from parishes and the episcopal team following the Connect09 mission campaign that a subsidy of insurance costs would assist parishes to offer the use of their property for local community events as a means of initiating contact with the non-church community. The type of events that were envisaged were primarily birthday parties and the like.
- (c) The Property Trust has provided the following aggregate subsidies since 2015 –

2015 - \$31,530

2016 - \$33,272

2017 - \$35,178

2018 to date - \$28,231

5.12 Funding of the Anglican Schools Corporation

Mr Garry Allen asked the following question –

For the most recent reporting year –

- (a) What was the excess of revenue to expenses (that is, the profit or surplus) of the Anglican Schools Corporation?
- (b) What was the excess of revenue to expenses (that is, the profit or surplus) of other Anglican Schools that report to this Synod?
- (c) What was the excess of assets to liabilities (that is, the equity or net assets) of the Anglican Schools Corporation?
- (d) What was the excess of assets to liabilities (that is, the equity or net assets) of other Anglican Schools that report to this Synod?
- (e) How many students attend Anglican School Corporation Schools and other Anglican Schools that report to this Synod?

Why will Synod funding for the peak body of our Anglican Schools, the Anglican Schools Corporation, more than double in 2019 when funding for SRE in Public Schools will increase by less than 3% in the same period (pages 343 & 344)?

I am informed that the answer is as follows –

- (a) \$27,235,000
- (b) \$57,798,000
- (c) Approximately \$513 million
- (d) Approximately \$1.4 billion
- (e) 17,388 attend Anglican Schools Corporation Schools and 13,676 attend other Anglican Schools, giving a total attendance of 31,064.

The second part of Mr Allen's question is out of order under business rule 6.3(4)(a) since it asserts that the Anglican Schools Corporation receives funding from the Synod. The Anglican Schools Corporation does not receive funding from the Synod.

5.13 Annual Parish Statistics

The Rev Gavin Parsons asked the following question –

Regarding Annual parish Statistics –

- (a) What has been the reported adult and/child attendance across the Diocese for each of the last five years?
- (b) How many parishes have not lodged their annual data for 2016 and 2017?
- (c) Which parishes have not lodged their annual data for 2016 and 2017?
- (d) What attempts are made to correct errors and omissions from the lodged data?

To which the President replied –

I am informed that the answer is as follows –

- (a) The information received from those parishes which have submitted their attendance statistics show the following attendances the last 5 years:

	Adult	Under 18
2017	44,255	6,064
2016	45,334	6,286

	Adult	Under 18
2015	48,359	6,500
2014	47,452	6,595
2013	46,582	6,558

- (b) 2016 = 26
2017 = 24
- (c) A schedule showing the parishes that have failed to submit their 2016 or 2017 statistics has been placed on the notice board. I note the Parish of Forestville has not submitted statistics for 2016.

Parish	Years missing
Artarmon	2016
Balgowlah	2017
Bankstown	2017
Barrenjoey	2017
Beacon Hill	2016 and 2017
Beecroft	2016 and 2017
Bellevue Hill	2016
Beverly Hills with Kingsgrove	2017
Blakehurst	2017
Bondi	2016
Bulli	2016
Chatswood	2017
Church Hill	2016 and 2017
Concord and Burwood	2016 and 2017
Concord West with Concord North	2016
Dee Why	2016
Dulwich Hill	2017
East Lindfield	2016
Enfield and Strathfield	2017
Forestville	2016
Frenchs Forest	2016
Gladesville	2016 and 2017
Gordon	2016
Glenquarie	2016
Lower Mountains	2017
Malabar	2016
Maroubra	2016
Marrickville	2016
St Luke's Mosman	2016
Naremburn/Cammeray	2017
Neutral Bay	2017
Panania	2017
Roseville East	2016 and 2017
St George	2016
Sans Souci	2017
South Carlton	2017
South Sydney	2017
Strathfield and Homebush	2017
Surry Hills	2016 and 2017
St Andrew's Wahroonga	2016
Waitara	2017
Waverley	2016
Willoughby	2016

Each parish can submit its statistics via the Registry website. These are due by end of January each year. Unless there is a considerable variation from the previous year it is not possible to determine whether there are errors in the figures submitted by the parish. After

a generous period of grace parishes are usually contacted multiple times and encouraged to submit outstanding data.

5.14 Clergy Contact Persons

The Rev Roger Cunningham asked the following question –

Regarding the Clergy Contact Persons (CCP) program in the 2018 Report of the Standing Committee, 3.19, page 11 –

- (a) What is the purpose of the CCP program?
- (b) What services does the program provide?
- (c) How is it different from the CAP program?
- (d) How was the CCP promoted to those eligible during its trial?
- (e) What criteria was the trial evaluated against?
- (f) Until when can those eligible for the program still access its services?

To which the President replied –

I am informed that the answer is as follows –

- (a) The Clergy Contact Person Program (CCP) was a joint initiative of the Archbishop of Sydney and the Sydney Diocesan Secretariat launched in May 2017. It offers confidential assistance to clergy and their spouses struggling with the pressures of parish ministry.
- (b) A panel of 9 experienced people, approved by the Archbishop, are available to explain the range of Diocesan resources available and assist with developing and implementing an action plan to access the relevant support.
- (c) The Clergy Assistance Program (CAP) is managed and administered by Anglicare and offers parish clergy and their spouses up to 6 sessions of confidential counselling with a clinically trained Christian counsellor, or other mental health professional.
- (d) The CCP was promoted via a letter from the Archbishop to all Rectors and Assistant Ministers in May 2017 launching the program. This was supported with an article and advertisement in the June edition of Southern Cross and a prominent advertisement running for a month on sydneyanglicans.net. There is a permanent banner advertisement on the home page of the SDS website linking to the CCP as one of the clergy care support programs. The CCP was also promoted at various regional and mission area meetings and ministry wives information sessions.
- (e) The trial had insufficient numbers for an informed evaluation to be made.
- (f) The CCP program will cease at the end of 2018. The CAP will continue to be available and appears to be covering the needs that brought the CCP into existence.

5.15 Application of the Property Receipts Levy to other sources of parish income

The Rev Philip Bradford asked the following question –

Two parishes, Castle Hill and St Ives, received in excess of \$2m in net operating receipts in 2017, being more income than any other parishes, according to the tables provided at pages 363-369 in Book 3 –

- (a) What are the significant sources of income for these two parishes?
- (b) Is consideration being given to a levy, along the lines of the property receipts levy, being applied to their major sources of income?
- (c) How is the biblical principle of sharing, based on St Paul's encouragement to wealthy communities, as referred to in the Large Property Receipts Levy papers, to be applied to these parishes?

To which the President replied –

I am informed that the answer is as follows –

- (a) Offertory is the only significant source of income in both parishes.
- (b) No.
- (c) Parishes with larger net receipts already make a greater contribution under Parish Cost Recoveries. Beyond this, each parish makes their own decisions in respect to application of their offertory income. I note from the parish financial statements that both parishes give generously to gospel causes outside their parish boundaries.

5.16 Online Safe Ministry Training

The Rev Anthony Douglas asked the following question –

From the advent of Online Safe Ministry Training in October 2017 until the end of the reporting period in June 2018, what number of Anglicans from this diocese have completed the –

- (a) Refresher course; and
- (b) Essentials course?

What is the best estimate of the number of people from the diocese holding Working with Children Checks in relation to their ministry in parishes or other diocese organisations?

To which the President replied –

I am informed that the answer is as follows –

The Refresher Course was available online in October 2017 and the Essentials Course was available online from April 2018. From the commencement of the online courses: 2,068 people have done the Refresher Course, and 1,142 people have done the Essentials Course.

We can't easily and quickly separate out Sydney participants from all Anglican participants, so these figures include ALL Anglicans who undertook the training. We expect that the number of non-Anglicans is small, perhaps 2% of those who have done the training.

These figures put us on track for a total of more than 5,000 people doing online training each year.

In regards to the Working with Children Check, the PSU verifies the clearance for those who apply for a licence or authority from the Archbishop. The Parish Administration Ordinance 2008 gives the Registrar the right to obtain from ministers details of those in a parish who have a clearance. The Registrar obtains this information from time to time and Registry staff then verify these clearances. Unless the person has a licence or authority or is linked with a parish, the Registry Database does not contain WWCC details for people associated with diocesan organisations.

As at 16 October 2018, the Registry Database contains the WWCC details of 15,264 individuals. The first WWCC clearances were issued in May 2013 and expired in May 2018. Consequentially, we are now starting to verify the renewed WWCC expiry dates for those in our records.

5.17 Theological qualifications of Heads of schools

The Rev Anthony Douglas asked the following question –

What percentage of Heads of schools currently possess a diploma level (or above) theological qualification, distinguishing between those –

- (a) In Anglican Schools Corporation schools; and
- (b) In other Diocesan Schools (as defined in the *Anglican Schools Ministry Ordinance 2016*)?

Among all Diocesan Schools, what percentage of Heads are active members of –

- (a) Anglican Churches (ie eligible to vote at an AGM); and
- (b) Other Protestant Churches?

To which the President replied –

I am informed that the answer is as follows –

We do not maintain records of the qualifications and church attendance of Heads of Diocesan Schools. However the criteria for the appointment of Heads includes regular church attendance. Some of the information may be in the Annual Reports to the Synod from these schools.

More information is available in relation to the Heads of Anglican Schools Corporation schools.

According to the ACS annual report, one Head out of 17 has a qualification in theology at the diploma level or above.

The heads of all ACS schools are active members of churches. Thirteen attend Anglican Churches and four attend other churches.

5.18 Pastoral supervision for senior clergy

The Rev Edward Vaughan asked the following question –

In the light of the recommendation of the Royal Commission into Institutional Responses to Child Sexual Abuse that all clergy receive professional external pastoral supervision –

- (a) Does the Archbishop receive professional external pastoral supervision?
- (b) Do all regional bishops receive professional external pastoral supervision?
- (c) Does the director of Ministry Training and Development receive professional external pastoral supervision?
- (d) Does the CEO of Anglican Youthworks receive professional external pastoral supervision?

To which the President replied –

I am informed that the answer is as follows -

The Royal Commission has recommended that “professional/pastoral supervision” be mandatory for “bishops, clergy, religious and lay personnel”.

The term “professional/pastoral supervision” can be used to describe support provided in a variety of ways, even if not technically referred to as “supervision”. In this spirit the answers are as follows –

- (a) Soon after I became Archbishop, the Registrar approached me and encouraged me to obtain regular supervision. I had the opportunity to consult with a person who has considerable experience in providing professional supervision and we had a lengthy conversation about the matter. After due thought, I formed the view that, for various reasons, it would not be possible to arrange a formal supervision process for me. I can confirm that there is a small number of people with whom I speak freely about private and confidential matters and who, experience has shown, are very happy to tell me what I am doing wrong and how to cope with issues I face.
- (b) The Registrar has the authority to approve payments from the EOS Expenditure Fund and this includes payments for supervision and similar support for those paid by the EOS. To maintain the confidentiality of those involved, the Archbishop only receives general information about who receives what support. The Registrar has told me that there are two Regional Bishops who receive support which is paid for by the EOS. One Regional Bishop receives professional support arranged and paid for personally. The two other Regional Bishops have arranged to meet regularly with

appropriate people for the purposes of receiving support although it is not formal professional external pastoral supervision. The Registrar has ongoing discussions with the Regional Bishops and the Archdeacon for Women's Ministry about their personal situations and the support which can be provided by the EOS.

- (c) The Director of Ministry Training and Development has an external professional mentor.
- (d) The CEO of Youthworks meets regularly with a cohort of peers and independent advisors but not with a remunerated professional external supervisor.

5.19 Online Assistants administering Safe Ministry Training in parishes

Mrs Ann McLean asked the following question –

Regarding online Safe Ministry Training –

- (a) How many churches have Online Assistants (does PSU keep record of people in this position)?
- (b) What feedback have we had about the usefulness and/or helpfulness of Online Assistants in enabling people to access Safe Ministry training?
- (c) Have we had any feedback that Online Assistants are enabling more people to access Safe Ministry training?
- (d) How many churches be encouraged to appoint a suitable person to carry out this role?
- (e) What assistance is available to help Online Assistants fulfil their role?

To which the President replied –

I am informed that the answer is as follows –

- (a) The Safe Ministry Team (PSU) does not record the appointment of Online Assistants. It is understood that less than half the parishes in the Diocese have appointed one.

The voluntary role of Local Safe Ministry Online Assistant was established with the move to online Safe Ministry Training. Their role is to assist those who wish to do online training or register online for face to face training, but may not have access to the internet, or require assistance to book and pay for the course, navigate through the course, or participate in the webinar.

The role is entirely managed by the local church and is a way to enable and support people as they undertake online safe ministry training. More detailed information about the role is available on the Safe Ministry Training website.

- (b) Generally the feedback is very positive.
- (c) Most feedback indicates that where Online Assistants exist, they are very helpful in enabling access to training. There are a handful of parishes where the average age of children's ministry volunteers is quite high, often leading to more challenges in completing training. An effective Online Assistant can make a big difference to such volunteers continuing in their service.
- (d) Senior Ministers should work closely with their Safe Ministry Representative to ensure that church members are able to adequately access the online training. An Online Assistant only needs to have experience and confidence in navigating the online world, and does not need to have any particular computing skills.
- (e) We have training available for Online Assistants. The Safe Ministry Team also has a growing library of knowledge-based articles with tips to make online training more accessible. A committed team of people is available to answer questions and offer support to Online Assistants.

5.20 Availability of the Diocesan Year Book

Mr Stephen Hodgkinson asked the following question –

Noting that –

- (a) the diocesan year book was published annually for the last 150 or so years, and
- (b) the last diocesan year book was published in 2015,

Is there a plan to publish any further hardcopy versions and/or is there any plan to make the information contained therein available online?

Is it intended that diocesan statistics that were contained in diocesan year books for the years 2016, 2017 and 2018 will be made available?

To which the President replied –

I am informed that the answer is as follows –

In late July 2018 the Diocesan Registry emailed each Rector seeking confirmation of details concerning the clergy who are licensed and the lay people who are authorised and would appear in their parish section in the Year Book. There are still 80 parishes which have not yet replied to this request.

On 28 September 2018 the Diocesan Registry sent an email to over 1,200 people providing them with full details of their current Year Book entry and asking them to confirm their details. Registry staff are currently processing the 974 responses received to date.

From late 2016 the Diocesan Registry, in conjunction with SDS, has been implementing a new database which enables biographical entries to be produced automatically rather than having each individual entry typed. Each entry has been 'rebuild' so it can be automatically generated from appointments or licenses/authorities issued.

The implementation of the new database is the reason why no new Year Book has been published since 2015. It is expected that there are still several weeks involved in processing responses but once this is done a Year Book titled 2016 – 2018 will be published. This will contain all the usual information including the diocesan statistics for these years. The Year Book will still be published in hard copy format as well as being available online on a secure site to those listed in the Year Book. There has been a pilot group of over 100 people who have been able to view their Year Book entry and update some of their details online.

The Registrar is still obtaining advice about the best way to make the Year Book information widely available in an appropriate online way.

5.21 Participation in Lifelong Ministry Development program

Mr Stephen Hodgkinson asked the following question –

In response to synod motion 41/17 that encouraged clergy to participate in the Lifelong Ministry Development program developed by Ministry Training and Development, can you advise how many clergy have made use of the Lifelong Ministry Development program? Are you able to provide a breakdown of persons using the program, such as the number of rectors, numbers of assistant ministers and the proportion who have completed their theological training in the last five years?

To which the President replied –

I am informed that the answer is as follows –

In total, 115 members of clergy have used the Lifelong Ministry Development program.

Broken down into categories this amounts to:

- 26 Rectors
- 64 Assistant Ministers

25 Other users (being non-parish clergy and clergy from other dioceses)

The proportion of users who completed theological studies within last 5 years is 44%.

5.22 Lifelong Ministry Development as professional development

The Rev Dr Antony Barraclough asked the following question –

- (a) What are the implications for the diocese of Recommendation 16.5 of the Royal Commissions' recommendations to the Anglican Church that each diocese should "undertake mandatory, regular professional development" (16.5a) and "undertake mandatory professional/pastoral supervision" (16.5b) and "undergo regular performance appraisals" (16.5c)?
- (b) Would MT&D's Lifelong Ministry Development (LMD) be a suitable response for our diocese to the recommendation of the Royal Commission? If so –
 - (i) How many people have already registered for the LMD?
 - (ii) How many are actively using the LMD?
 - (iii) What is the cost to the user of the LMD?
 - (iv) Is the personal information contained therein private?
 - (v) What tools exist for clergy performance appraisals?

To which the President replied –

I am informed that the answer is as follows –

- (a) Recommendation 16.5 in full, states –

The Anglican Church of Australia should develop and each diocese should implement mandatory national standards to ensure that all people in religious or pastoral ministry (bishops, clergy, religious and lay personnel) –

- (a) undertake mandatory, regular professional development, compulsory components being professional responsibility and boundaries, ethics in ministry and child safety
- (b) undertake mandatory professional/pastoral supervision, and
- (c) undergo regular performance appraisals.

While the implications of this recommendation are far-reaching, it should be noted that the terms of the recommendation are not strictly defined, for example, it is not clearly stated what is meant by words such as 'mandatory', or 'regular' or 'religious or pastoral ministry'. There is also no clear nexus between the persons to whom this recommendation would apply and involvement in ministry to children.

Nevertheless, this recommendation is being considered carefully and subject to its interpretation and adoption by the Diocese, it may have implications for –

- people in religious or pastoral ministry in the Diocese,
 - funding and resourcing for professional development and professional/pastoral supervision, and
 - how performance appraisals could be achieved in our context.
- (b) In relation to part (b) of the question, LMD, as a pathway for professional development, which asks the user to complete 30 hours of professional development in a year. It is composed of:
 - (i) 20 hours of 'active learning' - which involves completing a review, constructing a personal Ministry Development Plan including 'focus areas' for the year, completing the 'activities' to address those areas and recording the learning derived from them, and

- (ii) 10 hours of 'peer consultation' – which involves meeting up with a coach, mentor or pastoral supervisor to discuss the person's life and ministry development

This pathway does provide a way of addressing the Recommendations 16.5(a) and 16.5(b). Further, it is hoped that regular performance appraisals (recommendation 16.5(c)), will provide information to assist in constructing a person's Ministry Development Plan for the year. However, the use of LMD is voluntary, not mandatory as recommended by the Royal Commission.

With respect to the particular sub-paragraphs of part (b) of the question, the answers are as follows:

- (i) 268
- (ii) 115
- (iii) \$49
- (iv) Yes
- (v) MT&D currently offers a workshop called A Pastoral Review Process which introduces a model of pastoral review of all parish staff (rector, clergy and lay ministers). The next workshop is being offered on 18 March 2019

5.23 Authority of a bishop in a dispute involving a rector

Mr David Ashton asked the following question –

In regard of the employment of Assistant Ministers, where a rector is or has been accused of mistreating an assistant minister, what authority does the Bishop have to be involved in such a matter, including disciplining the Rector where they have been found to have mistreated the Assistant Minister?

To which the President replied –

I am informed that the answer is as follows –

The Regional Bishop has a general pastoral role in these matters.

There are two formal means for involvement by the Regional Bishop or Archbishop.

If an Assistant Minister were to raise an allegation under the *Diocesan policy for dealing with allegations of unacceptable behaviour*, the Regional Bishop could start a conciliation process to deal with the allegation. The process under the Policy is voluntary. If one party refuses to participate or no mutually acceptable outcome is reached, the matter cannot be progressed further under the Policy.

An Assistant Minister could also make a complaint of misconduct in relation to a Rector under the *Ministry Standards Ordinance 2017* if he or she considered that the conduct of the Rector was such that it would call into question the Rector's fitness to hold office or exercise ministry. The list of misconduct in clause 6 of the Ordinance is inclusive, though there are some express exclusions.

If a complaint under the Ordinance was upheld, the Archbishop would receive recommendations from the relevant professional standard body or tribunal, and would be required to give effect to the recommendations, subject to a capacity to vary, modify or temporarily suspend implementation of the recommendations if the relevant body agrees that the substance of the recommendation is preserved by doing so.

6. Questions

Questions were asked by the following members –

- (1) The Rev Christopher Braga

- (2) Mrs Sarah Manning
- (3) Dr David Oakenfull
- (4) Mr Matthew Robson
- (5) Mr Matthew Robson
- (6) Mr Matthew Robson
- (7) The Rev Graeme Marks
- (8) The Rev James Warren
- (9) The Rev Nigel Webb
- (10) The Rev Nigel Webb
- (11) The Rev Mark Tough
- (12) The Rev Mark Tough
- (13) Mr John Russell
- (14) The Rev Dr Brian Tung
- (15) Mr Daniel Armishaw

7. Procedural motions from members

7.1 Arrangements for the motions concerning the reclassifications as parishes

Mr Daniel Glynn moved –

‘Synod –

- (a) agrees that, for the purpose of considering the motions concerning the reclassifications of Surry Hills and Rouse Hill as parishes at M5 and M6, the mover and the seconder may combine in a presentation (including visuals) for up to 15 minutes instead of making separate speeches, and
- (b) suspends so many of the business rules as would prevent these arrangements.’

Seconded and carried

7.2 Arrangements for the consideration of motion concerning Recruitment of Christian teachers

Bishop Chris Edwards –

‘Synod –

- (a) agrees to schedule debate on the motion at M42 Recruitment of Christian teachers for the afternoon of Wednesday 17 October, following consideration of the motion at M17 (Indigenous Ministry in the Diocese),
- (b) agrees, for the purpose of considering the motion at M42, that the mover and seconder may combine in a presentation for up to 15 minutes instead of making separate speeches,
- (c) agrees that the video prepared by the Anglican Education Commission may be incorporated into that presentation instead of being viewed immediately prior to the dinner break (as had been previously agreed by the Synod),
- (d) invites the Executive Director of the Anglican Education Commission, Mr Stephen Kinsella, to address the Synod as part of that presentation, and
- (e) suspends so many of the business rules as would prevent these arrangements.’

Seconded and carried

7.3 Arrangements for the consideration of the motion concerning Same-Sex Attraction: A pastoral guide

The Rev Dominic Steele moved –

‘Synod –

- (a) agrees to schedule debate on the motion at M11 (Same-Sex Attraction: A pastoral guide) for the afternoon session of Monday 22 October, following consideration of the motion at M14,

- (b) agrees, for the purpose of considering the motion at M11, that the mover and seconder may combine in a presentation for up to 15 minutes instead of making separate speeches,
- (c) invites the Pastoral Director of Liberty Ministries, Mr Jackson Stace (a member of the committee which developed the pastoral guide), to address the Synod as part of that presentation, and
- (d) suspends so many of the business rules as would prevent these arrangements.'

Seconded and carried

7.4 Arrangements concerning the motion regarding M40 Religious Freedom

Dean Kanishka Raffel moved –

'Synod agrees to consider the motion at M40 (Religious freedom) immediately following consideration of the policy at B12 (Property Use Policy).'

Seconded and carried

7.5 Arrangements for the motion M21 Remarriage of Divorced Persons

Ms Lyn Bannerman moved –

'Synod agrees to consider the motion at M21 (Remarriage of Divorced Persons) on Wednesday 17 October 2018 in the evening immediately after items B10 (Sydney Anglican Policy on Responding to Domestic Abuse) and M12 (Responding to Domestic Abuse: Policy and Good Practice Guidelines).'

Seconded and carried

7.6 Administration of the Anglican National Super Fund

Mr James Flavin moved –

'Synod agrees to consider the motion at M37 (Administration of the Anglican National Super Fund) at the evening session on Wednesday 17 October, immediately following consideration of the motion at B6.'

Seconded and carried

7.7 Arrangements for consideration of matters relating to Ministry Standards and Assistant Ministers

Mr Daniel Glynn moved –

'Synod agrees to schedule debate on the motion at M13 (Appointment of assistant ministers and employment of stipendiary lay workers), the Bill at B3 (Ministry Standards Ordinance 2017 Amendment Ordinance 2018) and the motion at M38 (Committee to review the *Ministry Standards Ordinance 2017* and the *Assistant Ministers Ordinance 2017*) for Tuesday 16 October 2018, following consideration of the motion at M3.'

Seconded and carried

7.8 Arrangements for consideration of the motion regarding the Archbishop's residence

Mr Doug Marr moved –

'Synod agrees to the following procedures to apply on Wednesday 17 October 2018 for the presentation regarding the residence for the Archbishop –

- (a) Mr Peter Ireland and Mr Fabiano Salmi of Allen Jack + Cottier (architects for the project) be introduced by the Rev Dr Antony Barraclough and then permitted to speak and make a visual presentation, and

- (b) following the presentation, Dr Barraclough (member of EOS Committee) be permitted to move a motion concerning the project, to be seconded by Mrs Amanda Garlato (member of EOS Committee).'

Seconded and carried

7.9 Notice of withdrawal of motions

Mr Daniel Glynn moved –

'Synod notes that the following motions have been withdrawn by the request of their movers –

- (a) M20: GAFCON (see M1), and
(b) M41: Support for New Zealand churches (see M44).'

Seconded and carried

7.10 Arrangements for consideration of the motion regarding remarriage of divorced persons

Mrs Susan Hooke moved as a procedural motion –

'Synod agrees not to call over M23 today, and asks the Committee for the Order of Business to recommend an appropriate time for this motion to be debated.'

Seconded and carried

8. Notices of Motions

Notices of motions were given by the following members –

- (1) Bishop Chris Edwards
(2) The Rev Dr Antony Barraclough
(3) The Rev Dr Ed Loane
(4) The Rev David Morgan

9. Procedural Motion

9.1 Arrangements for consideration of the motion regarding Donald William Bradley Robinson AO

The Rev Dr Mark Thompson moved as a procedural motion –

'That M36 not be called over today and asks the Committee for the Order of Business to find an appropriate time for this motion to be debated.'

Seconded and carried

10. Calling of motions on the business paper

The President called the motions in order in which they appeared on the business paper, except those motions about a proposed ordinance or those motions to be considered at a time fixed by the Synod.

10.1 Responsible persons for Diocesan Organisations

Having been granted leave, Dr Laurie Scandrett moved –

'Synod, noting that under the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act) –

- (a) a "registered entity" means "an entity that is registered under this [ACNC] Act", and

(b) a “responsible entity” has “the meaning given by section 205-30” of the ACNC Act, requests the Diocesan Secretary to remind all Diocesan organisations registered under the ACNC Act that the list of Responsible Persons for the organisation shown on the ACNC website needs to be accurate and kept up-to-date with all current responsible entities listed.’

Seconded and carried

10.2 The contribution of churches and other Christian organisations to the Australian economy

Dr David Oakenfull moved –

‘Synod, noting –

- (a) the increasing opposition from certain sections of Australian society to the Christian faith and, in particular, its public expression through the activities of churches and Christian organisations, and
- (b) that a recent study in the USA found that the total economic contribution of religious activity (predominantly Christian) amounts to nearly \$1.2 trillion per annum – a significant proportion of that nation’s GDP of about \$20 trillion,

considers that such a study for Australia could be a salutary reminder to our secular society of the substantial economic value of Christianity and therefore requests that Standing Committee investigate how the contributions of churches and other Christian organisations to the Australian economy could best be determined, and report back to the next ordinary session of Synod.’

Seconded and carried

10.3 Steps taken to encourage ordination

The Rev Andrew Bruce moved –

‘Synod –

- (i) praises God that Moore College trains and equips men and women for a variety of ministries, including but not limited to: ordination as deacons, ordination in other denominations, university ministry, involvement in independent church plants, overseas mission and serving as lay people in their home churches,
- (ii) recognises the important role, under God, that those ordained as Presbyters and who serve as Senior Ministers play in the growth of the Gospel in our Diocese, and
- (iii) praises God for the work of Moore College in training and equipping the ministers who fulfill this role in our Diocese.

In that light, Synod requests Standing Committee to investigate what steps are being taken and what steps could be taken –

- (a) to encourage godly and gifted men and women who are in the process of studying at Moore College to consider ordination as the way that God might desire that they best use the gifts He has given them in his service;
- (b) to prioritise the recruitment of godly and gifted men to study at Moore College with the aim of ordination to the presbyterate.’

Seconded and carried

10.4 Approval and consultation process of parish property developments

The Rev Dr Raj Gupta moved –

‘Synod, noting that the Anglican Church Property Trust (ACPT) has prepared guidelines regarding the approval and consultation process of parish property developments, encourages the ACPT in this endeavour, and asks that the Standing Committee define the role of the Mission Property Committee, the Anglican Church Growth Corporation, the

ACPT and Standing Committee, and give particular clarity to the timing of consultation of the parish with bodies such as these.'

Seconded and carried

10.5 Support of BCA on their centenary

The Rev Tom Melbourne moved –

'Synod, noting that the Bush Church Aid Society was founded at St Andrew's Cathedral, Sydney in May 1919 –

- (a) gives thanks to God for 100 years of BCA seeking to "reach Australia for Christ" in remote, rural, and regional Australia, and in particular with Indigenous Australians,
- (b) encourages parishes to join with BCA in their Centenary celebrations on Sunday 26 May 2019, and
- (c) encourages our church members to continue to pray for and financially support gospel ministry in "the bush".'

Seconded and carried

10.6 The role of the Archbishop of Sydney

The Rev Simon Flinders moved –

'Synod expresses its sincere thanks to the Doctrine Commission for preparing the report entitled 'An Evangelical Episcopate' in response to the request made by Synod Resolution 6/15. Synod further agrees to adopt paragraphs 44-50 of the report as the Diocese's definitive statement on the role of the Archbishop of Sydney, as a key reference point for archiepiscopal elections, and requests the Standing Committee to prepare, for consideration at the next session of Synod, a Bill to amend the *Archbishop of Sydney Election Ordinance 1982* which incorporates the characteristics of the Archbishop of Sydney as expressed in paragraphs 44-50 of the report.'

Seconded and carried

10.7 Sheila Spencer

The Rev Gavin Parsons moved –

'Synod gives thanks for the life and service of Sheila Spencer, evangelist, servant, trainer, and disciple of the Lord Jesus Christ. We thank God for her faithful service in her professional life of nursing but more significantly her ministry life in the Diocese of Sydney, serving for many years at St Stephen's Willoughby, and appointed as the first evangelist for women by John Chapman at the Department of Evangelism in 1992. We are thankful for her evangelistic zeal modelled in her everyday life, and her participation in the training of women to talk about Jesus.

We rejoice that Sheila is liberated from her latter suffering, and now enjoys the joy of eternal life in the presence of her Saviour whom she served and proclaimed throughout her ministry life.'

Seconded and carried

10.8 Lifelong Ministry Development

The Rev Gary O'Brien moved –

'Synod, noting last year's resolution 41/17 on Lifelong Ministry Development (LMD), which "encourages all clergy to participate in LMD being operated by MT&D" and "urges parish councillors and lay Synod representatives to support their minister's commitment of time and resources to professional development and reflect this in their parish budget" and

noting the Royal Commission's recommendations to Anglican Churches that professional development and professional supervision be mandatory for clergy –

- (a) thanks Ministry Training and Development (MT&D) for launching Lifelong Ministry Development (LMD) as a pathway for intentional, reflective and accountable professional development for clergy and lay ministers in our churches,
- (b) notes that LMD is available to be used by both lay and ordained ministers,
- (c) thanks God that 268 people have taken advantage of the promotional subscription for 2018 and that 101 of those people are actively using this pathway,
- (d) notes that LMD subscriptions are now open for 2019,
- (e) encourages all our other clergy and lay ministers to use the LMD pathway for their professional development in 2019.'

Seconded and carried

10.9 Anglican Church in Aotearoa, New Zealand and Polynesia General Synod decision to bless same sex civil marriages

The Rev Andrew Bruce moved –

'Synod notes with deep regret the recent decision by Anglican Church in Aotearoa, New Zealand and Polynesia General Synod to amend its Canons to allow bishops to authorise clergy to bless same-sex civil marriages, and so in response we –

- (a) call on the Anglican Church in Aotearoa, New Zealand and Polynesia to return to the clear teaching of Scripture on marriage and the agreed historic position of the Anglican Communion, and affirmed in Lambeth Resolution 1:10 in 1998,
- (b) acknowledge that these actions have impaired the fellowship of the Anglican Church in Aotearoa, New Zealand and Polynesia with all Anglicans who have remained biblically faithful on the teaching of marriage and the agreed historic position of the Anglican Church,
- (c) gives thanks to God for the courageous leadership of biblically faithful Anglicans in New Zealand and Polynesia who have chosen to remain true to the teaching of Christ irrespective of the relational and material cost it has brought, and calls upon parishes in this Diocese to pray for these faithful Anglicans,
- (d) notes that Gafcon Australia has launched an appeal to provide short term emergency financial support for these ministers and their families and that the Archbishop of Sydney's Anglican Aid has offered to accept non-tax deductible donations for that purpose, to be administered by the Fellowship of Confessing Anglicans – New Zealand,
- (e) encourages the members of Synod to contribute as they are able to this fund using the response slips provided at Synod, and encourages the parishes and people of the Diocese to consider making a contribution as a practical expression of fellowship with New Zealand brothers and sisters who are making this stand on the truth and trustworthiness of God's Word at considerable personal risk,
- (f) encourages our Archbishop to support those faithful Anglicans as they seek to establish new structures which will enable them to continue to serve the cause of Christ in New Zealand and Polynesia, and
- (g) requests the Work Outside the Diocese Committee of the Sydney Standing Committee to investigate means to financially and materially support our faithful brothers and sisters, with whom we continue to share full communion, so as to further the cause of the Gospel throughout the nations of New Zealand and Polynesia.'

Seconded and carried

11. New Churches for New Communities and Mission Property Committee presentation

A video presentation was given regarding the work of the Archbishop's New Churches for New Communities and the Mission Property Committee.

Bishop Peter Hayward led the Synod in prayer for the work of the Mission Property Committee and New Churches for New Communities.

12. Motions

12.1 Policy on Voluntary Relinquishment of Incumbency

Dr Robert Tong AM moved –

“That the Policy on Voluntary Relinquishment of Incumbency be approved in principle.”

Seconded

The President asked –

“Does any member have a question about the proposed policy?”

There was a time for questions.

The President asked –

“Does any member wish to speak for, or against the motion, or move an amendment to it?”

There was no member who wished to speak against the motion or move an amendment to it.

Dr Tong’s motion was put and was carried.

Having been granted leave, the Rev Dominic Steele moved –

“That Synod agrees to recommit the motion.”

Seconded and carried.

There was debate on the motion.

Before Dr Tong’s motion was put, eight members requested that the vote on the motion be taken by houses.

The vote on Dr Tong’s motion, as amended, was taken by houses with the following outcome –

House of Laity	Carried by a clear majority (no count taken)
House of Clergy	Carried by a clear majority (no count taken)

The President asked –

“Does any member wish to move an amendment to the text of the proposed policy?”

A member of Synod indicated that they wished to move an amendment to the text of the proposed policy.

Dr Tong moved –

“That Synod resolve itself into the Synod in Committee to consider the text of the Policy on Voluntary Relinquishment of Incumbency.”

Seconded and carried

The text of the proposed policy was considered by the Synod in Committee. Prior to completion of consideration of the text, the Chair of Committees reported the proposed policy with no amendment.

Dr Tong moved as a procedural motion –

“That Synod adopt the report from the Committee and asks the Committee for the Order of Business to find an appropriate time for this motion to be resumed.”

Seconded and carried

12.2 Appointment of assistant ministers and employment of stipendiary lay workers

Bishop Chris Edwards moved –

‘Synod, noting the report 22/17 Appointment of Assistant Ministers and Stipendiary Lay Workers –

- (a) encourages Rectors to undertake training in staff management,
- (b) requests the Standing Committee to amend the *Assistant Ministers Ordinance 2017* by –
 - (i) omitting the words “where a genuine and recorded performance management program or similar has been unsuccessful in resolving the issue or issues” in clause 3(3)(b)(i),
 - (ii) inserting a new clause to state that if the Parish requires the Assistant Minister to live in a certain location, that the housing arrangements for the Assistant Minister must be approved as suitable by the Archbishop,
 - (iii) inserting a new clause to require Rectors to consult with the Regional Bishop before making a communication to the parish about the termination of the appointment of an Assistant Minister licensed to the Parish, and
- (c) requests the Archbishop-in-Council to consider approving under clause 7 of the Assistant Ministers Ordinance 2017, the attached guidelines with respect to terminating the appointment of Assistant Ministers, and
- (d) requests wardens and rectors to use the standard-form letters issued by SDS for the employment of Lay Ministers and appointment of Assistant Ministers.’

Seconded

Canon Sandy Grant moved as an amendment to Bishop Edward’s motion –

‘Insert a new paragraph (c) with the following matter (with subsequent re-lettering) –

- (c) requests the Standing Committee to give further consideration regarding options for mechanisms for appropriate consequences when there is a failure in the termination of an Assistant Minister to follow due process specified under the Assistant Ministers Ordinance 2017, to enact such changes by amending the ordinance if thought appropriate, and to report back to the next session of Synod.’

Seconded

Adjournment

At 5.45 pm, Mr Doug Marr moved –

“That the Synod adjourn and resume at 7.00 pm tonight.”

Seconded and carried

Resumption

The Synod resumed at 7.00 pm.

13. Motions

13.1 Property Receipts Levy based on gross property income

Canon Phil Colgan moved –

‘Synod, noting the report *Property Receipts Levy* (the Report) and Synod’s resolution 34/17, nevertheless agrees in principle that a Property Receipts Levy based on gross property income should be implemented.’

Seconded

There was a time for questions about the motion.

After a time for debate the President asked –

“Does the Synod consider that sufficient time has been allowed for debate?”

The majority of members present answered in the affirmative.

Canon Colgan’s motion was put and was not carried.

13.2 Property Receipts Levy Ordinance 2018

The Rev Craig Roberts moved –

“That Synod permit the introduction of the Property Receipts Levy Ordinance 2018.”

Seconded and carried

Mr Roberts moved –

“That Synod agree to consider passing the Property Receipts Levy Ordinance 2018 formally.”

Seconded

8 members stood in their place to object to the ordinance being considered formally.

Mr Roberts moved –

“That the Property Receipts Levy Ordinance 2018 be approved in principle.”

Seconded

The President asked –

“Does any member have a question about the proposed ordinance?”

There was a time for questions.

The President asked –

“Does any member wish to speak for, or against the motion, or move an amendment to it?”

A member wished to speak against the motion.

There was debate on the motion.

The motion that the ordinance be approved in principle was put and was carried.

The President asked –

“Does any member wish to move an amendment to the text of the proposed ordinance?”

There was no member who wished to move an amendment to the text of the proposed ordinance.

The Rev Craig Roberts moved –

“That the Property Receipts Levy Ordinance 2018 pass as an ordinance of the Synod.”

Seconded and carried

13.3 Implementation of Property Receipts Levy

Having been granted leave, Bishop Michael Stead moved the motion in the following form –

‘Synod, noting the report Property Receipts Levy: Form of calculation and mechanism for debate at Synod, requests the Standing Committee –

- (a) to include on the Property Income Worksheet for the calculation of the Property Receipts Levy, a deduction for the property insurance component of the PCR charge based on the formula proposed in the report, and
- (b) to amend the Property Income Worksheet to reduce the levy on income \$10,000 - \$50,000 to zero.’

Seconded

Ms Nicola Warwick-Mayo moved as an amendment to Bishop Stead’s motion –

‘Insert a new paragraph (c) as follows -

- “(c) to amend the Property Income Worksheet so that in the calculation of the Property Receipts Levy, deductions are applied against total property income instead of on a property-by-property basis.”

Seconded

The Rev Andrew Katay moved as an amendment to Bishop Stead’s motion –

‘Insert a new paragraph (d) as follows –

- “(d) to amend the Property Income Worksheet so that in the calculation of the Property Receipts Levy, net property income is calculated net of all property expenses instead of only property income on income producing properties.”

Seconded

Mr Stephen Davison moved as an amendment to Bishop Stead’s motion –

‘Insert a new paragraph (e) as follows –

- “(e) to amend the worksheet to the effect that net income need only be calculated when the gross income reaches a \$50k threshold.”

Seconded

The Rev Joe Wiltshire moved as an amendment to Bishop Stead’s motion –

‘That paragraph (b) of M32 be deleted.’

Seconded

The amendments of Mr Wiltshire, Ms Warwick-Mayo, Mr Katay and Mr Davison were not carried.
Bishop Stead's motion was carried without amendment.

14. Procedural motions

14.1 Arrangements for consideration of Synod Appropriations and Allocations Ordinance, and Parochial Cost Recoveries ordinances

Mr Doug Marr moved as a procedural motion –

'That Synod –

- (a) asks the Order of Business Committee to bring a recommendation to Synod tomorrow afternoon for a change in arrangements which will ensure that –
 - (i) B1 Synod Appropriations and Allocations Ordinance 2018, and
 - (ii) B2 Parochial Cost Recoveries and Church Land Acquisition Ordinance 2018 are considered during the Synod session tomorrow night, and
- (b) grants leave for the Synod Secretary to move a motion about this matter immediately following the consideration tomorrow of the minutes.'

Mr Marr's procedural motion was carried.

Adjournment

At 9.25 pm, Mr Doug Marr moved –

"That the Synod adjourn and resume at 3.15 pm tomorrow."

We certify that, to the best of our recollection, these minutes are a correct record of the Synod's proceedings.

Two Members of the)
Minute Reading Committee)

Signed by the President

17 October 2018

51st Synod of the Diocese of Sydney

2nd Ordinary Session

Minutes of Proceedings of the Synod for Wednesday 17 October 2018

1. Assembly

The Synod assembled in the Wesley Theatre at 3.15 pm.

2. Bible study

The Rev John Lavender led the Bible study.

3. Minutes

The President signed the minutes for Tuesday 16 October 2018.

4. Declaration of Contested Elections

The Archbishop declared the results of the contested election.

The list of the results of the contested election was laid upon the table.

5. Recommendation from the Order of Business Committee

Mr Daniel Glynn moved –

‘Synod –

- (a) agrees to reschedule items of business as shown in marked form on the Timetable for Synod Business,
- (b) agrees that the Bill at B1 is to be taken no later than 8:00 pm tonight, followed by the Bill at B2,
- (c) agrees to schedule a callover on Tuesday 23 October at 7:00 pm in addition to the afternoon callover,
- (d) agrees to consider the motion at M14 (Gender representation on Diocesan boards and committees) at any suitable time, including on the callover, from Monday 22 October,
- (e) notes that the following matters are not scheduled, and agrees to consider these as a matter of priority at a suitable time as available –
 - (i) B11: Sydney Anglican Use of Church Property Ordinance 2018,
 - (ii) B12: Property Use Policy,
- (f) requests the President not to read aloud answers to questions today or any future day of this session of Synod, as would otherwise be required by business rule 6.3(5), and
- (g) notes that answers to questions –
 - (i) for today are now available on the SDS website and will shortly be posted on the noticeboard in the foyer, and
 - (ii) for future days will be posted on the noticeboard and the SDS website prior to the commencement of the sessions on Monday 22 October and Tuesday 23 October (if required),

and suspends so many of the business rules as would prevent these arrangements.'

Seconded

Bishop Peter Hayward moved as an amendment to Mr Glynn's motion –

'Omit paragraph (f).'

Seconded

Ms Lyn Bannerman moved as an amendment to Mr Glynn's motion –

'Amend paragraph (d) as follows –

- (a) omit the matter, 'consider' and insert instead the word, 'schedule', and
- (b) omit the matter, ', including on the callover,'.

Seconded

Ms Bannerman's amendment was not carried.

Bishop Hayward's amendment was carried.

Mr Glynn's motion, as amended, was carried in the following form –

'Synod –

- (a) agrees to reschedule items of business as shown in marked form on the Timetable for Synod Business,
- (b) agrees that the Bill at B1 is to be taken no later than 8:00 pm tonight, followed by the Bill at B2,
- (c) agrees to schedule a callover on Tuesday 23 October at 7:00 pm in addition to the afternoon callover,
- (d) agrees to consider the motion at M14 (Gender representation on Diocesan boards and committees) at any suitable time, including on the callover, from Monday 22 October,
- (e) notes that the following matters are not scheduled, and agrees to consider these as a matter of priority at a suitable time as available –
 - (i) B11: Sydney Anglican Use of Church Property Ordinance 2018,
 - (ii) B12: Property Use Policy,
- (f) notes that answers to questions –
 - (i) for today are now available on the SDS website and will shortly be posted on the noticeboard in the foyer, and
 - (ii) for future days will be posted on the noticeboard and the SDS website prior to the commencement of the sessions on Monday 22 October and Tuesday 23 October (if required),

and suspends so many of the business rules as would prevent these arrangements.'

6. Answers to Questions

6.1 Non-conformity with Diocesan Governance Guidelines

The Rev Christopher Braga asked the following question –

Which Diocesan organisations have boards with a membership larger or smaller than the number recommended by the Governance Policy for Diocesan Organisations Policy Guidelines? What is the number of board members of each such board, and what explanation has been given by the chair of each such organisation for the non-conformity?

To which the President replied –

I am informed that the answer is as follows –

The Policy Guidelines in the Governance Policy apply to Diocesan Organisations that are incorporated.

Under the Policy Guidelines, the total number of board members should be no less than 9 and no more than 14.

Clause 14(e) of the *Accounts, Audits and Annual Reports Ordinance 1995* requires that the annual report submitted by a Diocesan Organisation to the first session of a Synod include an assessment of the extent to which the constituting ordinance of the Organisation conforms to the Standards and Guidelines in the Governance Policy and an explanation of any areas of non-conformity.

The following table identifies the Diocesan Organisations that are incorporated and have constituting ordinances that provide for a membership that is, or may be, larger or smaller than the range set out in the Policy Guidelines. For completeness, organisations that have constituting ordinances which provide for a range that is partially outside the range set out in the Policy Guidelines have been included in the table.

The table also sets out the membership of the organisations. In the time available, we have not been able to ascertain that any of the listed organisations have provided an explanation for the non-conformity.

Organisation	Number of members provided for under constituting ordinance
Abbotsleigh	15
Anglican Community Services	6 – 11 <i>Note: the Ordinance provides for “up to 3” members to be appointed by the Archbishop and “up to 2” members to be appointed by the Board – if all are appointed then the Policy Guidelines will be met. The membership is currently set at 9.</i>
Anglican Youth and Education Diocese of Sydney	7 – 10 <i>Note: the Ordinance provides for “up to 3” members to be appointed by the Archbishop – if all three are appointed then the Policy Guidelines will be met. Currently there are 8 members, but the Archbishop may appoint up to 2 further members at any time.</i>
Arden Anglican School Council	15
Glebe Administration Board	8 – 10 <i>Note: The membership is currently set at 10.</i>
Macarthur Anglican Church School	8 – 10 <i>Note: the Ordinance provides for “up to 2” members to be appointed by the Council – if at least one is appointed then the Policy Guidelines will be met. The membership is currently set at 9.</i>

Organisation	Number of members provided for under constituting ordinance
Sydney Anglican Home Mission Society	Same membership as the Council of Anglican Community Services.
Sydney Anglican (National Redress Scheme) Corporation	3
The Illawarra Grammar School	17
The King's School Council	16 – 18
The Sydney Church of England Grammar School	18
Trinity Grammar School	18

6.2 Subsidisation of public liability insurance

Mrs Sarah Manning asked the following question –

What evidence is there that the ACPT funds spent subsidising public liability insurance over the last 4 years has led to conversions or increase in attendance in our churches?

To which the President replied –

I am informed that the answer is as follows –

Unknown.

6.3 Implementation of 16/15 regarding the Doctrine Commission report, “A theology of Christian assembly”

Dr David Oakenfull asked the following question –

What steps have been taken to implement Resolution 16 passed by the 2015 session of Synod requesting the Diocesan Doctrine Commission to revisit its report “A theology of Christian assembly” (4 September 2008), noting that this report makes no reference to prayer or worship?

To which the President replied –

I am informed that the answer is as follows –

Among other matters, the Doctrine Commission has been hard at work on reports in relation to –

- The Use and Misuse of Scripture with Regard to Domestic Abuse
- The Purpose and Nature of Episcopal Leadership
- Catholicity and Communion
- The Theology of Gender and Gender Identity.

Each of these have taken priority.

The Commission has prepared a draft addendum to its report on the Theology of Christian Assembly, which takes into account the concerns expressed in Resolution 16 of 2015, and hopes to present the addendum to the Standing Committee before the end of the year.

6.4 Anglicare's Mobile Pantry Program

Mr Matthew Robson asked the following question –

With regard to Anglicare's Mobile Pantry Program –

- (a) In what year was the program established?
- (b) What is required of a parish to take part in the program?
- (c) How many clients does the program engage annually?
- (d) How many mobile pantries are in operation, and how many visits to parishes occur annually?
- (e) Are the vans deployed in disaster relief circumstances?
- (f) What is the current cost of the program per annum?
- (g) Is the program subsidised by any State or Federal funding?
- (h) Does the program receive support from the private sector or other non-profit organisations?

To which the President replied –

I am informed that the answer is as follows –

- (a) A pilot for the Mobile Community Pantry program was run throughout 2016. Upon the successful conclusion of this pilot, approval for the program to continue was granted in January 2017.
The program provides groceries or fresh food items at very low cost to people on low or fixed incomes. The Mobile Community Pantries are run in partnership with local churches and visits are made to each location fortnightly. In exchange for a small contribution people can fill a bag with items of their choice from the stock available.
- (b) Anglicare's Parish Partnerships team connect with churches to discuss how they might partner with Anglicare to reach out to their communities. The Mobile Community Pantry is an effective way for churches to do this.
Parishes taking part in the program provide volunteers with a heart to serve their local community who help to staff the van when it is operating at their church. The service is promoted locally by Anglicare and the Church.
- (c) The Mobile Community Pantry currently manages approximately 1,900 shopper visits per month.
- (d) There are currently three Mobile Community Pantry vans on the road operating in partnership with 39 parishes across the diocese. 43 parishes are due to be hosting Mobile Community Pantry visits by December 2018, with another four preparing to start in early 2019.
This year there will be approximately 900 visits to parishes with this number increasing next year as more parishes come on line.
Anglicare is currently raising funds for a fourth and a fifth van with the aim of having the first of these on the road by March 2019.
The aim is to expand the program to 100 parishes by 2023.
- (e) No. While specially trained Anglicare volunteers are involved in Disaster Recovery efforts, the Mobile Community Pantry is not part of this program. The Pantries are designed specifically for assisting parishes to foster enduring connections with their communities and providing opportunities for gospel proclamation.
- (f) The current cost of the program per annum is approximately \$380,000.
- (g) No – All costs associated with running the program are covered by Anglicare's donors from across the Sydney Diocese. This enables Anglicare to shape the program to the specific needs of parish partners.
- (h) Food sold by the Mobile Community Pantries is predominantly purchased at a low cost through Foodbank. The program also receives low cost or donated foodstuffs from suppliers including SPC, St. Dalfour Jams and Coles.

Feedback from parishes involved with the program is extremely positive, with many reporting that people they have connected with in their communities are joining the church and coming to faith.

6.5 Synod Resolution 31/17 – Assistance for authorised employees in parish ministry

Mr Matthew Robson asked the following question –

Noting that the Clergy Assistance Program has been operational for two years and that Synod Resolution 31/17 (f) requested the Standing Committee to “...bring to the next ordinary session of the Synod, a report examining the feasibility of expanding the eligibility criteria of the program...”:

- (a) Has Standing Committee discussed the resolution at any of its meetings?
- (b) What action has Standing Committee taken to examine the feasibility of expanding the program as requested?
- (c) When can the Synod expect to receive the report as requested?

To which the President replied –

I am informed that the answer is as follows –

In November each year the Standing Committee sets priorities for its work for the following year. At this stage the report sought in Synod Resolution 31/17 has not been allocated high priority status. It is anticipated that the report will be progressed in the course of the next year.

6.6 Membership of the Inter-Church Commission on Religious Education in Public Schools (NSW)

Mr Matthew Robson asked the following question –

Noting that the Standing Committee has agreed to apply to “re-join” the Inter-Church Commission on Religious Education in Public Schools (NSW) Inc (ICCOREIS) (4.9, Book 1, p.13) –

- (a) In what year did the Diocese withdraw as a member of ICCOREIS?
- (b) What were the reason/s for withdrawing at the time?
- (c) What are the reason/s for re-joining?
- (d) Have the reasons for withdrawing been addressed?
- (e) Noting that the membership of ICCOREIS includes the Catholic, Uniting, Seventh Day Adventist and Salvation Army Churches, what steps will be taken to ensure that the Diocese will be able to participate without compromising our evangelical doctrine and heritage?
- (f) Will the Diocese incur membership fees in re-joining ICCOREIS?
- (g) If the answer to question (f) is ‘yes’, what is the annual cost of membership?
- (h) If the answer to question (f) is ‘yes’, which organisation will bear the responsibility for payment?

To which the President replied –

I am informed that the answer is as follows -

- (a) At the end of 2008.
- (b) The view that ICCOREIS had become only a “friendly, ecumenical discussion group”, and that as there was a small financial cost in being a member it was no longer worth participating.
- (c) The NSW Government has indicated it wishes to deal with peak bodies, rather than individual stakeholders, and attacks by opponents of SRE are increasingly targeting smaller, less-resourced SRE Providers. The view has been formed that the Sydney Diocese, recognised by many as the leader of SRE curriculum development and SRE teacher training, can better protect and advance the place of SRE within the NSW Education system in closer collaboration with other key Christian Providers by re-joining ICCOREIS.
- (d) Yes.

- (e) It is the responsibility of ICCOREIS to advocate for the place of Christian SRE within the NSW Education system. Under that umbrella, each individual provider of SRE is free to deliver its own authorised SRE curriculum by its own accredited teachers. The authorised curriculum of the Sydney Diocese is that produced by Youthworks and our teacher accreditation process is overseen on my behalf by Youthworks.
- (f) Yes.
- (g) The estimated fee is \$9,200.
- (h) For 2018, Synod Fund Contingencies.

6.7 Operation of the Assistant Ministers Ordinance 2017

The Rev Graeme Marks asked the following question –

- (a) How many Assistant Ministers and Senior Assistant Ministers are currently licensed in the Diocese?
- (b) How many Assistant Ministers and Senior Assistant Ministers have been given notice of termination in accordance with Clause 3 of the Assistant Ministers Ordinance 2017?
- (c) How many Assistant Ministers and Senior Assistant Ministers, given such notice, have indicated, either formally or informally, that they believe the termination process was unfair?

To which the President replied –

I am informed that the answer is as follows –

- (a) Paid Assistant Ministers and Senior Assistant Ministers: 311
- (b) Honorary Assistant Ministers and Senior Assistant Ministers: 28
- (c) The Regional Bishops have been notified of 4 appointments that have ended in accordance with clause 3 since the 2017 Ordinance came into effect.
- (d) The Regional Bishops are aware of 2 Assistant Ministers who have indicated that they believe the termination process was unfair.

6.8 What or Who of Synod

The Rev James Warren asked the following question –

- (a) Is this Synod an “it” or an “us”?
- (b) Should we or it change the “it” in the Synod Prayer to an “us”?

To which the President replied –

The prayer for Synod was written for the 1978 publication An Australian Prayer Book (AAPB), and has been used as a prayer for our own Synod ever since.

Part (a) of the question raises two issues: (1) whether or not a collective noun should be aligned to a singular or plural verb; and (2) whether such pronoun should be expressed in the first or third person.

- (1) Generally speaking, a collective noun is a single entity and so it is grammatically appropriate for the verb to agree with the number of its subject, namely singular. However, where the collective noun is a collection of persons (rather than objects), it is permissible to use the plural form. Given Bishop Robinson’s involvement in the writing of the prayers for AAPB, it is highly unlikely that any solecism would have escaped his attention.
- (2) The second aspect of part (a) relates to the personalisation of the Synod with ‘us’, who are members. While a case may be made for such personal reflection, the prayer is composed for the people of God, as the use of the word ‘us’ in the second line indicates. Hence a second reference to ‘us’, being a reference to the members of the Synod, would be discordant. It is the Synod who makes decisions, even though the Synod may comprise individual members, so there is no reason to believe the use of ‘it’ depersonalises the nature of the Synod.

Part (b) of the question, if implemented, would introduce its own solecism, so the answer is No.

6.9 Consultation with parishes by the Mission Property Committee

The Rev Nigel Webb asked the following question –

What consultation was conducted by the Mission Property Committee (MPC) with existing local Anglican churches that would be affected by future church plants in those parishes prior to the purchase of land by MPC in the following suburbs –

- (a) Oran Park
- (b) Leppington
- (c) Marsden Park
- (d) Stanhope Gardens

To which the President replied –

I will provide one answer addressing both of Mr Webb's questions 9 and 10.

I am informed that the answer is as follows –

Each of the sites listed in the question are located in the South Western Growth Corridor that is within the Wollongong Region of the Diocese.

Representatives of the Wollongong Regional Council met with and kept the representatives of the relevant Mission Area informed of the overall Mission strategy for the Region, including ongoing developments and decisions being made in consultation with the Mission Property Committee.

The referenced locations were approved by Standing Committee prior to offers being made to purchase each site. They were also known to, and endorsed by, the Synod.

The process of choosing a suitable church planter to lead the ministry is the responsibility of the Regional Bishop, often in consultation with ENC and others. In several locations the church planter was appointed to an existing parish, with anticipation of the new church becoming a new parish in due course (as has happened at Stanhope Gardens). In other locations the church planter has been appointed to lead a fellowship under ENC with the expectation of moving to independence within a few years (as has happened at Oran Park and is anticipated soon at Leppington).

In the case of the two churches mentioned, Oran Park and Leppington, the Regional Bishop consulted with the Regional Council, ENC, the local mission area leader and with several local parishes prior to the appointment of the church planter. In both locations the church planters continued to talk and pray with local ministers to ensure good fellowship and a shared kingdom vision to reach the new communities.

6.10 Consultation with parishes by Evangelism and New Churches

The Rev Nigel Webb asked the following question –

What consultation was conducted by Evangelism & New Churches (ENC) with existing local Anglican churches that would be affected by future church plants in those parishes prior to those church plants being set up in the following suburbs –

- (a) Oran Park
- (b) Leppington

To which the President replied –

I am informed that the answer is as follows –

See the answer to the previous question.

6.11 **The Ministry in Socially Disadvantaged Areas Committee**

The Rev Mark Tough asked the following question –

How has the Ministry in Socially Disadvantaged Areas Committee fulfilled its Terms of Reference over the last 3 years? What plans does this Committee have for the future?

To which the President replied –

I am informed that the answer is as follows –

The Committee was established in June 2016. It has been addressing the terms of reference since that time and has an ongoing commitment to fulfil them.

The Committee has developed a template to understand the ministry needs and complexity of parishes in areas of high social disadvantage. This template is being trialled within four parishes across the Diocese.

The Committee is continuing to engage with Anglicare and Anglican Aid as how to best use their resources to focus efforts to support ministry in areas of social disadvantage.

The Committee is also in discussion about developing better models for funding ministry in these areas.

6.12 **Ministry wives who have had to leave their marriages due to domestic abuse**

The Rev Mark Tough asked the following question –

What support, both financial and non-financial, could ministry wives who have had to leave their marriages due to domestic abuse expect to receive from the diocese? How would they apply for such support?

To which the President replied –

I am informed that the answer is as follows –

In response to the 2017 Synod resolutions 16/17 and 32/17 relating to the Domestic Abuse Policy and paragraphs 63 and 64 of the Policy, the following arrangements for the support of ministry spouses have been implemented, or proposed:

Firstly in reporting domestic abuse, ministry spouses may use the existing PSU abuse reporting process or contact person. Additionally they may utilise other pathways such as through the PSU Chaplain, the Archdeacon for Women's Ministry, or Anglicare's Family and Domestic Violence Advisor.

Secondly the Episcopal Team, in consultation with the PSU, ACPT and the Diocesan Resources Committee have proposed a model of financial support for spouses.

This financial support includes an initial \$10, 000 made available for 2018 for any incidences of domestic abuse involving a clergy or lay minister's spouse.

Furthermore, in tonight's budget debate it is proposed that a fund be established to provide assistance for the spouse and families of clergy and lay ministers where separation has occurred due to misconduct by the clergy person or lay minister. This fund would provide a one off payment of up to a maximum of \$50,000 to be paid as a pastoral payment.

The PSU Chaplain and the relevant Regional Bishop will be responsible (in consultation with Anglicare Support Services), along with others they deem necessary to include, in determining the amount of the pastoral payment in each case.

Additionally, the Anglicare Family and Domestic Violence Advisor and the Chaplain of the PSU are working on the possibility of a support group for ministry wives who are victims of domestic abuse.

Depending on how and to whom the abuse is disclosed, applications for support will vary from case to case. Generally though the PSU chaplain, and possibly the Anglicare Family and Domestic Violence Advisor will play a key role in helping the victim access the support they need from the Diocese.

To date there have been no applications for financial support in 2018, though other support has been given by the PSU. Upon more than one occasion the Archbishop has approved payments from his discretionary funds for these purposes.

6.13 Increases to parish networks costs

Mr John Russell asked the following question –

Is it true that the increase in the NOR (network cost) for 2019 is 23% and that it will increase over the 3 year budget period by 48% at least?

To which the President replied –

I am informed that the answer is as follows –

The acronym “NOR” usually stands for “Net Operating Receipts”. We presume that the questioner intends to refer to “Parochial Network Costs”.

The total amount of the Parochial Network Costs proposed for 2019 in the Bill for the *Parochial Cost Recovery Charges and Church Land Acquisition Levy Ordinance 2018* is 29% higher than the equivalent figure for 2018. The estimate of the same figure for 2021 is 56% higher than the equivalent figure for 2018.

6.14 Calculation of increases to levies and charges to parishes

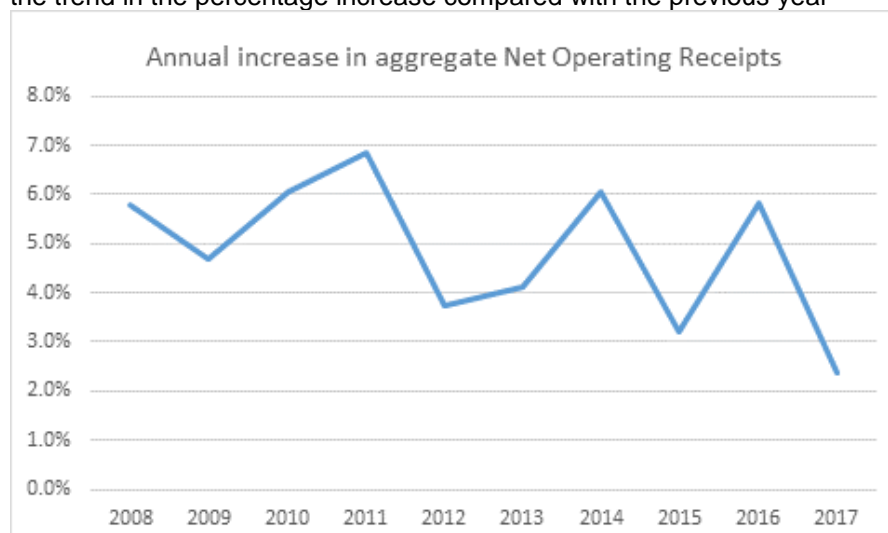
The Rev Brian Tung asked the following question –

- (a) What models or projections to calculate parish income and cash flow over the next triennium were used in working out the increases to levies and charges to parishes by the Diocese?
- (b) If no modelling was done, how was the impact on local ministry determined in calculating these increases?

To which the President replied –

I am informed that the answer is as follows –

- (a) There is no information available at a diocesan level on which reliable modelling or projections of parish income and cash flow over the next triennium could be based. However, over the last 10 years the aggregate net operating receipts across the whole Diocese have increased by an average of 4.9% pa. The following graph shows the trend in the percentage increase compared with the previous year –



The parochial network costs incurred centrally on behalf of parishes are recovered through the variable PCR charge, which is set as a percentage of each parish's net operating receipts (proposed to be approximately 6.4% for 2019). The church land acquisitions levy is also based on each parish's net operating receipts (proposed to continue at 2% for 2019).

- (b) It is not possible to determine if there will be any impact on local ministry in 2019 as a result of the proposed increase (from approximately 5.1% to 6.4%) in the variable PCR percentage. Nor is it possible to determine if there will be any impact from the phased introduction of the Property Receipts Levy beginning in 2020.

6.15 Use of Lifelong Ministry Development by diocesan bishops

Mr Daniel Armishaw asked the following question –

In light of Synod's adoption last year of the Lifelong Ministry Development Guidelines (resolution 41/17), how many of our diocesan bishops have signed up to the LMD program as of the 30th September 2018?

To which the President replied –

I am informed that the answer is as follows –

The LMD guidelines establish confidentiality for those who enrol. This prevents me from answering the question.

7. Questions

Questions were asked by the following members –

- (1) Dr Karin Sowada
- (2) The Rev Steven Layson
- (3) The Rev Tom Melbourne
- (4) The Rev Tom Melbourne

8. Procedural motions from members

8.1 Arrangements for the consideration of amendments not appearing on the Amendment Sheet

Dr Laurie Scandrett moved –

'Synod agrees to the following arrangements with regard to the moving of amendments to motions, or to the text of Ordinances or Policies in Committee, for the remainder of this Synod –

- (a) the mover of any amendment that does not appear on the day's Amendment Sheet is restricted to a maximum speech length of 1 minute with no extension allowed,
- (b) the mover of any amendment that that does not appear on the day's Amendment Sheet is required to give two written copies to the President, or the Chairman of Committees (as the case may be), in sufficient time for the amendment to appear on the electronic screen before they speak to the amendment,
- (c) if (b) is not complied with then the President, or the Chairman of Committees (as the case may be), is to rule the amendment out of order before the mover commences to speak to the amendment,
- (d) any amendment that is ruled out-of-order under (c) is not to be re-considered, and
- (e) this change in procedure is to commence with immediate effect upon the passing of this motion.'

Seconded

The Rev Dr Raj Gupta moved as an amendment to Dr Scandrett's motion –

'In paragraph (a) omit the matter, "1 minute" and insert, "3 minutes".'

Seconded

Mr Andrew McLachlan moved as an amendment to Dr Scandrett's motion –

'In paragraph (a) omit the matter, "with no extension".'

Seconded

The Rev Canon Sandy Grant moved as an amendment to Dr Scandrett's motion –

'Omit all of paragraph (a) with subsequent re-lettering.'

Seconded

Mr Daniel Glynn moved as an amendment to Dr Scandrett's motion –

'In paragraph (b), omit the matter "two written copies to the President, or the Chairman of Committees (as the case may be), in sufficient time for the amendment to appear on the electronic screen" and insert instead –

"a legible notice of amendment to Synod Staff (including the mover's full name) in sufficient time to allow copying and distribution to Synod officials, and transcribing to a Powerpoint slide,"

Seconded

The Rev Anthony Douglas moved as a procedural motion –

'That the motion not be voted on.'

Seconded

The President asked –

"Does the Synod wish the debate on the principal motion to continue before the procedural motion is put to the Synod?"

The President's question was put and the Synod answered in the negative.

Mr Douglas' procedural motion was put and was carried.

Dr Scandrett's motion lapsed.

8.2 **Arrangements for a speech supporting Synod's resolution regarding the Archbishop of Sydney's Bishop for International Relations**

Mr Clive Ellis moved –

'Synod, noting its resolution passed on the callover on Monday 15 October concerning Bishop Peter Tasker's role as the Archbishop of Sydney's Bishop for International Relations, agrees to Dr Robert Tong speaking for up to 3 minutes on the substance of the motion prior to the dinner break on Monday 22 October while Bishop Tasker is present in the Synod.'

Seconded and carried

8.3 **Arrangements for considering the proposed Policy on Voluntary Relinquishment of Incumbency**

Dr Robert Tong moved –

'Synod agrees, for the purposes of considering the text of the proposed policy at B7, to substitute the form of policy attached to today's business paper incorporating amendments

accepted by the mover (shown in marked form), for the form of the policy shown at page 347 of Book 3, and suspends so many of the business rules as would prevent these arrangements.'

Seconded and carried

9. Notices of Motions

Notices of motions were given by the following members –

- (1) Mr Doug Marr
- (2) Mr Robert Gifford
- (3) Bishop Chris Edwards
- (4) Dr Robert Tong AM
- (5) The Rev Timothy St Quintin
- (6) Mrs Nerida Ewings
- (7) Dr Karin Sowada
- (8) Mrs Lynette Ferguson

10. Calling of motions on the business paper

The President called the motions in order in which they appeared on the business paper, except those motions about a proposed ordinance or those motions to be considered at a time fixed by the Synod.

10.1 The nature of marriage

Mrs Susan Hooke moved –

'Synod, noting that it has been sadly aware for some years of the misuse by some husbands of the biblical teaching on marriage to justify abuse of their wives, requests the Diocesan Doctrine Commission –

- (a) to acknowledge the extreme urgency of addressing prevention of domestic abuse of women within our Diocesan churches; and therefore
- (b) to bring to Synod in 2019, and no later, its conclusions on the referral to it, by Standing Committee, concerning how "the Biblical material on..... the nature of marriage, including the relevance of submission and headship, intersects with domestic abuse, its prevention, and the care of victims in our minds".'

Seconded and carried

10.2 Resignation of Mr Tony Willis as Anglican Schools Corporation Chairman

Bishop Chris Edwards moved –

'Synod gives thanks to God for the committed and faithful service of Mr Tony Willis as the Corporation Chairman of Anglican Schools Corporation from 2008 until June 2018. Prior to his election as Corporation Chairman, Mr Willis served as a director of the Board of the Corporation, as well as serving on several of the Board's committees.

Synod acknowledges the continuing growth in the number of students enrolled in the Corporation's schools and directly exposed to the gospel of Jesus Christ – currently with more than 14,000 students across 17 schools with 19 campuses.

Synod prays that God's continued blessings might rest on Tony, and his wife, Judy, as they continue to serve the Lord through Tony's support of the Bishop of Wollongong, as well as through involvement in their local parish.'

Seconded and carried

Bishop Edwards led the Synod in prayer for Mr Tony Willis and his wife Judy.

10.3 Missional support for the Diocese of Bathurst

The Rev David Morgan moved –

‘Synod –

- (a) gives thanks to God for our brothers and sisters in the Diocese of Bathurst, who are committed to proclaiming the crucified and risen Lord Jesus to the people of Central and Western NSW,
- (b) commits to pray, and calls on the parishes of the Sydney Diocese to join Synod in praying for the salvation of many souls in Central and Western NSW through this gospel proclamation,
- (c) requests Moore Theological College to offer one mission team annually, over the next 6 years, to serve with the Diocese of Bathurst during Moore College Mission week, in order to learn alongside and assist that diocese in this proclamation of the crucified and risen Lord Jesus.’

Seconded and carried

Mr Morgan led the Synod in prayer for the Bathurst Diocese.

11. Motions

11.1 Residence and ministry space for the next Archbishop of Sydney

The Rev Dr Antony Barraclough moved –

‘Synod –

- (a) thanks the Endowment of the See (EOS) committee for its work in progressing the development of a new residence and ministry space for the Archbishop of Sydney,
- (b) thanks Allen Jack + Cottier for their work and presentation today,
- (c) notes that the proposed plan is broadly to do the preliminary work in 2018 (Design, DA’s etc...), construction in 2019 and, depending on the time involved in obtaining the necessary approvals, open the building in time for it to become the residence for the next Archbishop of Sydney,
- (d) asks the Standing Committee to provide all possible support to the EOS Committee to ensure the residence as built provides the best possible facilities for the long term purposes of the Archbishop and the Diocese as a whole, and
- (e) asks the EOS Committee to provide an update to Synod in 2019.’

Seconded and carried

11.2 Policy on Voluntary Relinquishment of Incumbency

Dr Tong moved –

“That Synod resolve itself into the Synod in Committee to consider further the text of the Policy on Voluntary Relinquishment of Incumbency.”

Seconded and carried

The text of the proposed policy was considered by the Synod in Committee. After consideration of the text had been completed, the Chair of Committees reported the proposed policy with amendments.

Dr Tong moved –

“That the report of the Chair of Committees be adopted.”

Seconded and carried

Dr Tong moved –

“That Synod agree to consider on another day of sitting a motion that the Policy on Voluntary Relinquishment of Incumbency pass as a policy of the Synod.”

Seconded and carried

11.3 Indigenous Ministry in the Diocese

Mr Tony Willis moved –

‘Synod commends to the prayers and interest of Synod members the parishes, Diocesan schools, organisations, committees and individuals involved in ministry with Indigenous people, and in particular the prioritisation to raise up the next generations of Indigenous Christian leadership.

Synod –

- (a) requests the Diocesan Doctrine Commission, in consultation with Indigenous Christian leaders nominated by the Sydney Anglican Indigenous Peoples’ Ministry Committee (SAIPMC), to bring a report to the next session of Synod on a theological framework for reconciliation, with special reference to the Indigenous peoples of Australia (providing progress reports to the task force established by the Synod in paragraph (b)),
- (b) hereby establishes a task force consisting of three Indigenous Christians appointed by the SAIPMC, and Dean Kanishka Raffel, the Rev Stuart Crawshaw and the mover (Mr Tony Willis), with power to co-opt, and
- (c) requests the task force to work with the Social Issues Committee to report to the 1st ordinary session of the 52nd Synod detailing an appropriate out-working of the Bible’s teaching on reconciliation, and providing recommendations as to how the Diocese as a whole, including organisations, parishes and individuals, might –
 - (i) acknowledge past failures in relationships with this nation’s First Peoples, and
 - (ii) find ways to become more intentionally involved with the ministry of the gospel to and with Indigenous peoples.’

Seconded and carried

Archdeacon Deryck Howell led the Synod in prayer for Indigenous Australians.

Adjournment

At 6.05 pm, Mr Doug Marr moved –

“That the Synod adjourn and resume at 7.10 pm tonight.”

Seconded and carried

Resumption

The Synod resumed at 7.10 pm.

Prior to consideration of items of business, Mr Stephen Kinsella led the Synod in prayer for the family, friends and staff of the King’s School, following the death of a Year 12 student.

12. Motions

12.1 Sydney Anglican Policy on Responding to Domestic Abuse

Canon Sandy Grant moved –

“That the Sydney Anglican Policy on Responding to Domestic Abuse be approved in principle.”

Seconded

The President asked –

“Does any member have a question about the proposed policy?”

There was a time for questions.

The President asked –

“Does any member wish to speak for, or against the motion, or move an amendment to it?”

There was no member who wished to speak against the motion or move an amendment to it.

The motion that the policy be approved in principle was put and was carried.

The President asked –

“Does any member wish to move an amendment to the text of the proposed policy?”

There was no member who wished to move an amendment to the text of the proposed policy.

Canon Sandy Grant moved –

“That the Sydney Anglican Policy on Responding to Domestic Abuse pass as a policy of the Synod.”

Seconded and carried

12.2 Responding to Domestic Abuse: Policy and Good Practice Guidelines

Canon Sandy Grant moved –

‘Synod, having passed the Sydney Anglican Policy on Responding to Domestic Abuse as a policy of the Synod –

- (a) requests Standing Committee to ensure that the “Responding to Domestic Abuse: Policy and Good Practice Guidelines” be professionally laid out and prepared for publication and distribution to all ministers and parish councils for their attention, along with assistant ministers and lay ministers, with a request that parishioners be made aware of the policy,
- (b) requests that all parishes be encouraged to consider adopting the suggested parish policy statement (from the Resource section) as their own parish policy on domestic abuse, or to revise their existing policy in light of revisions to the Synod’s “Responding to Domestic Abuse: Policy and Good Practice Guidelines”,
- (c) authorises the Standing Committee to make amendments to the Policy unless before such amendment is made, any 3 members of the Standing Committee request in writing that the amendment be referred to the Synod and provided any amendment made by the Standing Committee is –
 - (i) made in consultation with the Professional Standards Unit and the Anglicare Domestic Violence Adviser, and
 - (ii) reported to the next ordinary session of the Synod, and
- (d) requests the Standing Committee to review the “Responding to Domestic Abuse: Policy and Good Practice Guidelines” after four years’ operation following the

passing of the Policy by the Synod and provide a report on the outcome of the review to the 1st ordinary session of the 53rd Synod in 2023.’

Seconded and carried

12.3 **Synod Appropriations and Allocations Ordinance 2018**

Bishop Peter Hayward moved –

“That Synod permit the introduction of the Synod Appropriations and Allocations Ordinance 2018.”

Seconded and carried

Bishop Hayward moved –

“That the Synod Appropriations and Allocations Ordinance 2018 be approved in principle.”

Seconded

The President asked –

“Does any member have a question about the proposed ordinance?”

There was a time for questions.

The President asked –

“Does any member wish to speak for, or against the motion, or move an amendment to it?”

A member wished to speak against the motion.

There was debate on the motion.

After a time for debate the President asked –

“Does the Synod consider that sufficient time has been allowed for debate?”

The majority of members present answered in the affirmative.

The motion that the ordinance be approved in principle was put and was carried.

The President asked –

“Does any member wish to move an amendment to the text of the proposed ordinance?”

There was no member who wished to move an amendment to the text of the proposed ordinance.

Bishop Peter Hayward moved –

“That the Synod Appropriations and Allocations Ordinance 2018 pass as an ordinance of the Synod.”

Seconded and carried

12.4 **Parochial Cost Recoveries and Church Land Acquisition Levy Ordinance 2018**

Bishop Peter Hayward moved –

“That Synod permit the introduction of the Parochial Cost Recoveries and Church Land Acquisition Levy Ordinance 2018.”

Seconded and carried

Bishop Hayward moved –

“That the Parochial Cost Recoveries and Church Land Acquisition Levy Ordinance 2018 be approved in principle.”

Seconded

The President asked –

“Does any member have a question about the proposed ordinance?”

There was a time for questions.

The President asked –

“Does any member wish to speak for, or against the motion, or move an amendment to it?”

There was no member who wished to speak against the motion or move an amendment to it.

The motion that the ordinance be approved in principle was put and was carried.

The President asked –

“Does any member wish to move an amendment to the text of the proposed ordinance?”

There was no member who wished to move an amendment to the text of the proposed ordinance.

Bishop Peter Hayward moved –

“That the Parochial Cost Recoveries and Church Land Acquisition Levy Ordinance 2018 pass as an ordinance of the Synod.”

Seconded and carried

12.5 Recruitment of Christians as teachers

Bishop Chris Edwards moved –

‘Synod –

- (a) endorses the recruitment of Christians as teachers as an essential priority of the Anglican Education Commission (Anglican EdComm),
- (b) requests Anglican schools to partner with Anglican EdComm and support their work in recruiting Christians as teachers,
- (c) encourages the continuing dialogue between Anglican EdComm, Moore Theological College, Youthworks College and other educational providers with a view to developing programs and qualifications that prepare pre-service or trained teachers for work in both public and independent schools,
- (d) draws the attention of the Archbishop and the Principal of Moore Theological College to the need to provide a stream of chaplains who have been trained and equipped to function effectively in a school context, and
- (e) notes the urgency of the need to resolve any ambiguity surrounding the interpretation of Section 83C of the NSW Education Act with respect to Anglican schools financial association with Anglican EdComm.’

Seconded and carried

Bishop Edwards led the Synod in prayer regarding a Bill expected to come before the Senate.

13. Procedural motion

13.1 **Notice of motion to recommit the motion concerning the Implementation of Property Receipts Levy**

Having been granted leave, Bishop Chris Edwards gave notice of the following motion –

‘That the Synod agree to recommit consideration of the motion concerning the Implementation of Property Receipts Levy, and suspends so many of the business rules as would prevent this.’

Seconded and carried

14. Motions

14.1 **Administration of the Anglican National Super Fund**

Mr James Flavin moved –

‘Synod –

- (a) thanks AMP for its service in supporting the Anglican National Super Fund from 2004 to 2018, and
- (b) notes the unanimous decision by the Board of Anglican National Super to move the administration of the Fund to Mercer.’

Seconded and carried

Adjournment

At 9.30 pm, Mr Doug Marr moved –

“That the Synod adjourn and resume at 3.15 pm on Monday 22 October 2018.”

We certify that, to the best of our recollection, these minutes are a correct record of the Synod’s proceedings.

Two Members of the)
Minute Reading Committee)

Signed by the President

22 October 2018

51st Synod of the Diocese of Sydney

2nd Ordinary Session

Minutes of Proceedings of the Synod for Monday 22 October 2018

1. Assembly

The Synod assembled in the Wesley Theatre at 3.15 pm.

2. Bible study

The Rev John Lavender led the Bible study.

3. Prayers

Prayers were read by the Registrar, Mr Doug Marr.

4. Statement read by the Archbishop

The Archbishop read a public statement regarding the National Apology to Victims and Survivors of Institutional Child Sexual Abuse issued by the Australian Federal Government on Monday 22 October 2018.

5. Minutes

The President signed the minutes for Wednesday 17 October 2018.

6. Answers to Questions

6.1 **Paid maternity leave beyond 18 weeks for a female minister**

Dr Karin Sowada asked the following question –

Regarding the Schedule to the Parental Leave Ordinance 2016 entitled “Policy for Parental Leave for Parish Clergy”, given that the Federal Government’s Parental Leave Scheme pays up to 18 weeks of maternity leave, what is the reason for the absence of any further provision for paid maternity leave beyond 18 weeks for a female minister under the model Policy?

To which the President replied –

I am informed that the answer is as follows –

A female member of clergy appointed to a parish who is in receipt of a stipend can obtain up to 18 weeks Parental Leave Pay through the Government Scheme, subject to meeting the eligibility criteria.

The consultation process undertaken prior to the 2016 session of Synod, and the debate at that Synod, revealed a diversity of views in relation to parental leave for parish clergy. It was considered that flexibility is needed to ensure the best outcomes for ministry and clergy families in the local context.

The *Parental Leave Ordinance 2016* provides a framework to facilitate parishes adopting parental leave policies. A parish has a choice about whether to adopt the Model Parental Leave Policy or not, or whether to adopt it with amendments.

The *Parental Leave Ordinance 2016* includes a requirement that it be reviewed 3 years after the date of assent. This means that it will be reviewed in 2019-2020. The question of paid leave will be considered again in the course of this review.

6.2 Organisation and support of student ministers at Moore College

The Rev Steven Layson asked the following question –

- (a) Could you please tell Synod who is responsible for the organisation and support of student ministers at Moore College?
- (b) Could you also please tell us what advice, direction or counsel is given to those holding student ministry positions regarding which positions they take up?
- (c) Has any consideration been given to encouraging students to experience a breadth of student ministry positions during their time at college?

To which the President replied –

I am informed that the answer is as follows –

- (a) Moore College has students who are ordination candidates and others who are not candidates for ordination.
The pastoral care and advice concerning student ministry is part of the pastoral care system of the College and so College chaplains have significant input. The Head of the Ministry Department also takes responsibility for the good conduct of student ministry placements. Candidates have further involvement and guidance through Ministry Training and Development.
Support in student ministry occurs through the pastoral care system already mentioned, and through courses on Intentional Ministry Reflection, where specific episodes that occur in ministry are considered.
- (b) Although the College expects every student to be involved in ministry, student minister positions are not formally part of the College program. It is a long-held practice not to direct students to particular student ministries, but the College operates a database to introduce students to churches, and also facilitates conversations whereby churches pitch to interested students their own ministry positions.
Individual students seek advice from faculty and other students about positions. It is generally advised that College is the best time to be involved in a diversity of ministry experiences.
- (c) Yes. See the answer to (b).

6.3 Clergy retirement

The Rev Tom Melbourne asked the following question –

Regarding our clergy –

- (a) What is the estimated number of age-based Rector retirements in the Diocese across the next 4 years (2019-2022)?
- (b) What is the estimated number of age-based Assistant Minister / Senior Assistant Minister retirements in the Diocese across the next 4 years (2019-2022)?
- (c) How many Rectors have left parish ministry for reasons other than retirement in the past 4 years (2015-2018)?
- (d) How many Assistant Ministers in the diocese are currently seeking ordination to the presbyterate through MT&D?
- (e) How many Assistant Ministers were ordained as deacons in the Diocese in the past 4 years (2015-2018)?

- (f) What percentage of Ordination Candidates graduating from MTC in the past 4 years were not able to find an Assistant Minister position in the diocese?

To which the President replied –

I am informed that the answer is as follows –

- (a) The *Retirements Ordinance 1993* specifies that the retirement age for clergy in the Diocese of Sydney is the age at which they become eligible for the pension. The federal government has been progressively moving this age from 65 to 67. There are 19 Rectors who will reach the retirement age in the period 2019 to 2022. A Rector can remain in office beyond retirement age in accordance with the *Retirements Ordinance 1993*.
- (b) 12
- (c) Rectors leave parish ministry for various reasons other than retirement. For example Anglicare and other Diocesan organisations are keen to employ skilled and experienced parish ministers. Similarly Rectors may leave the Diocese of Sydney for a parish ministry appointment elsewhere. We do not usually collect this information and it is not readily available.
- (d) 53
- (e) 145
- (f) 2%

6.4 Average length of service for rectors who resigned an incumbency

The Rev Tom Melbourne asked the following question –

What was the average length of service, per incumbency as a Rector, for Rectors who resigned an incumbency in each of the following time periods?

- (a) 1991-1995
- (b) 1996-2000
- (c) 2001-2005
- (d) 2006-2010
- (e) 2011-2015
- (f) 2015-present

To which the President replied –

I am informed that the answer is as follows –

- (a) 8
- (b) 10
- (c) 8
- (d) 8
- (e) 9
- (f) 9

Mr Colin Reilly, a long standing member of General Synod from the Diocese of Melbourne, has done extensive work collecting current and historical information on clergy across Australia. He has produced schedules on concluded incumbencies for each Australian diocese and this information is posted on the notice board, with his permission.

7. Motions

7.1 Receipt of letter from the Archdeacon Brett Watterson, Diocese of Bathurst

Mr Doug Marr moved –

‘Synod receives the attached letter dated 19 October 2018 from Archdeacon Brett Watterson, Vicar General of the Diocese of Bathurst.’

Seconded and carried

8. Procedural motions

8.1 Recommittal of motion regarding Implementation of Property Receipts Levy

Bishop Chris Edwards moved –

‘Synod agrees to recommit consideration of the motion at M32 concerning the Implementation of Property Receipts Levy, and suspends so many of the business rules as would prevent this.’

Seconded and carried

8.2 Arrangements for reconsidering the motion regarding the Implementation of the Property Receipts Levy

Bishop Chris Edwards moved –

‘Synod agrees, for the purposes of the debate on the motion at M32 (Implementation of the Property Receipts Levy), if the procedural motion to recommit the motion at M32 is passed –

- (a) to recommit the amendment proposed by Ms Nicola Warwick-Mayo (appearing in amended form on the amendment sheet in today’s papers),
- (b) to limit debate to the amendment proposed by Ms Nicola Warwick-Mayo, and and suspends so many of the business rules as would prevent these arrangements.’

Seconded and carried

Having been granted leave, the Rev Andrew Katay moved as a procedural motion –

‘That Bishop Edwards’ procedural motion be recommitted.’

Mr Katay’s procedural motion was not carried.

8.3 Recommendations from the Order of Business Committee

Mr Daniel Glynn moved –

‘Synod agrees –

- (a) to reschedule items of business as shown in marked form on the Timetable for Synod Business, and
- (b) that the motion at M3 (Voluntary Relinquishment of Incumbency) may be called on the callover notwithstanding its presence on the Timetable for Synod Business, and suspends so many of the business rules as would prevent this.’

Seconded and carried

8.4 **Consideration of the motion regarding Carrying forward deductions to subsequent years within the Property Receipts Levy**

Mr Robert Gifford moved –

‘Synod agrees to allow consideration of the motion at M55 (Carrying forward deductions to subsequent years within the Property Receipts Levy), and suspends so many business rules as would prevent this.’

Seconded

8 members stood in their place to object to the suspension of business rules without notice.

Mr Gifford’s motion therefore lapsed.

8.5 **Consideration of motion regarding Dr Robert Mackay**

Dr Robert Tong AM moved –

‘Synod agrees to allow consideration forthwith of the following motion, noting that the mover and seconder do not intend to speak to the motion –

“Synod notes and endorses the following resolution of Standing Committee, made on 24 September 2018, concerning Dr Robert Mackay —

‘Standing Committee notes with sadness the death of Dr Robert Mackay, on Monday 3 September 2018.

Dr Mackay was elected to the Standing Committee on 29 May 2017, filling a casual vacancy for a lay person elected by the whole Synod. At his first meeting, Dr Mackay was appointed to a committee to review the governance policy and formal processes for appointing board members in the Diocese. He was subsequently appointed Chair of the group tasked to consider the merits of a Growth Trust, and then the Chair of the committee responding to Synod resolution 3/17 (Coordinating the Planting of Churches), which has gone on to propose the establishment of the Anglican Church Growth Corporation.

Dr Mackay had a long association with Crusaders ministries, served on the Council of The King’s School since 1995 (ultimately chairing the Council until the time of his death), served since 1996 as a Nominated Lay member (Part 8) of Synod, chaired the Council of Robert Menzies College and was a member of the Northern Regional Council.

Standing Committee gives thanks to God for the life and loving service of Rob, and assures his wife Helen, and children Alex and Emma, of its prayers.’

and suspends so many of the business rules as would prevent these arrangements.’

Seconded and carried

9. Motions

9.1 **Dr Robert Mackay**

Dr Robert Tong AM moved –

“Synod notes and endorses the following resolution of Standing Committee, made on 24 September 2018, concerning Dr Robert Mackay —

‘Standing Committee notes with sadness the death of Dr Robert Mackay, on Monday 3 September 2018.

Dr Mackay was elected to the Standing Committee on 29 May 2017, filling a casual vacancy for a lay person elected by the whole Synod. At his first meeting, Dr Mackay was appointed to a committee to review the governance policy and formal processes for appointing board members in the Diocese. He was subsequently appointed Chair of the group tasked to consider the merits of a Growth Trust, and then the Chair of the committee responding to Synod resolution 3/17 (Coordinating the Planting of Churches), which has gone on to propose the establishment of the Anglican Church Growth Corporation.

Dr Mackay had a long association with Crusaders ministries, served on the Council of The King's School since 1995 (ultimately chairing the Council until the time of his death), served since 1996 as a Nominated Lay member (Part 8) of Synod, chaired the Council of Robert Menzies College and was a member of the Northern Regional Council.

Standing Committee gives thanks to God for the life and loving service of Rob, and assures his wife Helen, and children Alex and Emma, of its prayers.”

Seconded and carried

Dr Tong led the Synod in prayer for the family of Dr Mackay.

10. Procedural Motions

10.1 Consideration of motion regarding the National Redress Scheme

Mr Garth Blake AM, SC moved –

‘Synod agrees to allow consideration of the following motion on Tuesday 23 October 2018 –

“Synod requests that Sydney Anglican (National Redress Scheme) Corporation and other diocesan organisations that become a Participating Institution under the National Redress Scheme report all applications received to the Director of Professional Standards to enable an annual report, with appropriate protections of confidentiality, to be provided to each ordinary session of the Synod throughout the life of the National Redress Scheme that includes –

- (a) the number of applications for redress which have been received,
- (b) the number and total and average amount of redress offers made,
- (c) the number and total and average amount of redress offers accepted, and
- (d) the number of persons to whom a direct personal response has been provided.”

Seconded and carried

10.2 Notice of withdrawal of motions

Mr Daniel Glynn moved –

‘Synod notes that the following motions have been withdrawn by the request of their movers –

- (a) M53 Changes to the Conduct of the Business of Synod Ordinance 2000 (see M31), and
- (b) M56 Property Receipts Levy reduction for parishes with listed heritage buildings (see M32)’

Seconded and carried

11. Calling of motions on the business paper

The President called the motions in order in which they appeared on the business paper, except those motions about a proposed ordinance or those motions to be considered at a time fixed by the Synod.

11.1 Voluntary Relinquishment of Incumbency

Dr Robert Tong AM moved –

‘Synod, noting the report Voluntary Relinquishment of Incumbency –

- (a) gives thanks for the efforts of clergy serving in the diocese and for the efforts of the Voluntary Relinquishment of Incumbency proposal drafting team for producing a report and policy designed to create a honourable and dignified pathway out of an incumbency,
- (b) requests the Standing Committee –
 - (i) to notify all parishes of the policy, highlighting the financial expectations upon parishes in such circumstances,
 - (ii) to notify all Anglican Schools of the policy, indicating –
 - (A) appreciation for the generosity of schools which have willingly continued school fee discounts to the children of clergy whose fathers relinquished their orders, and
 - (B) that if there is a school family utilising this policy, the Regional Bishop or his delegate will be in contact to request that the school continue the provision of any existing discounts for the ‘agreed period’,
 - (iii) to vary the terms of the Clergy Assistance Program to continue to provide access for the Agreed period, and
 - (iv) to review the policy after 3 years or the 10th ‘relinquishment payment’, whichever comes sooner, and
- (c) requests the Archbishop to authorise the Diocesan share of funding to be provided initially from the Archbishop’s Discretionary Trust, which may be reimbursed through a new element of the fixed ministry cost recovered through the PCR charge,
- (d) authorises the Standing Committee to make amendments to the policy unless before such amendment is made, any 3 members of the Standing Committee request in writing that the amendment be referred to the Synod and provided any amendment made by the Standing Committee is reported to the next ordinary session of the Synod, and
- (e) requests the Standing Committee to review the operation of and need for the *Parish Relationships Ordinance 2001* in light of the Policy and, as appropriate, amend or repeal (or bring recommendations to the Synod to amend or repeal) the Ordinance.’

Seconded and carried

11.2 St Bartholomew’s Pymont

Mr Peter M G Young moved –

‘Synod notes the upcoming fiftieth anniversary of the decision of the Diocese on 16 December 1968 to sell the land and buildings comprising a church, parsonage and hall at St Bartholomew’s Anglican Church, 22 Point Street, Pymont, NSW 2009.

Synod also notes that by the St Barnabas Sydney (St Bartholomew’s Pymont) Variation of Trusts and Land Sale Ordinance 1968 the proceeds of eventual sale were directed for the benefit of the St Barnabas Sydney Building Fund.

Under the St Barnabas Sydney Ordinance 1978 (20 November 1978) the sale proceeds were made available for the purchase of other property "providing accommodation for students and others". This other property consisted of houses on Glebe Point Road that were being used for the work of the St Barnabas Hostels but which was intended to be sold. The future of the St Barnabas Hostels was thus secured.

Synod thanks God for the fruitful evangelistic and pastoral ministry conducted through the hostels for several decades.'

Seconded and carried

11.3 **St Andrew's Cathedral Anniversaries**

The Rev Dr Ed Loane moved –

'Synod notes that St Andrew's Day, 30 November, 2018 will mark 150 years since our cathedral was consecrated by Bishop Barker. Furthermore, Synod notes that 31 August, 2019 is 200 years since the original foundation stone for the cathedral was laid by Governor Macquarie. With these milestones in mind, Synod praises God that the ministry of St Andrew's Cathedral has –

- (a) remained a centre where the word of God has been faithfully preached,
- (b) used its civic responsibilities as opportunities to proclaim the gospel,
- (c) been a place where the fellowship between the various parishes of the Diocese has been expressed,
- (d) been used by God to bring many people into His Kingdom.

Synod encourages the Dean and all those involved in the ministry of the cathedral to faithfully continue this heritage and values the important contribution the cathedral makes to our Diocese and city.'

Seconded and carried

11.4 **Working With Children Check clearances**

Mr Doug Marr moved –

'Synod notes –

- (a) the Working With Children Check (WWCC) clearances introduced by the NSW Government in 2013 have a 5 year currency and the renewal process has commenced,
- (b) all those who are involved with ministry to children as well as those who hold a licence or authority from the Archbishop are required to hold a current WWCC clearance and therefore original clearances need to be renewed as they fall due,
- (c) it greatly assists parish Safe Ministry Representatives, the Diocesan Registry and others, if expiring clearances are renewed as soon as possible within the 90 day timeframe,
- (d) the Archbishop has an obligation to suspend or revoke licences or authorities for anyone who does not have a current WWCC clearance.'

Seconded and carried

11.5 **Pastoral care in our churches**

Bishop Chris Edwards moved –

'Synod –

- (a) affirms that all people, regardless of gender and sexual orientation, are made in the image of God and deeply loved by him,
- (b) recognises that all desire and sexuality in this world has been distorted by the Fall and awaits a re-ordering in the New Creation,
- (c) recognises that psychological practices such as 'reparative therapy' or 'gay conversion therapy', which seek to re-orient sexual attraction to heterosexuality, have been highly ineffective for those who experience exclusive same-sex attraction, and have caused distress to many who have participated in such therapy,
- (d) notes that the Anglican Church in the Diocese of Sydney does not practise, recommend or endorse 'gay conversion therapy',

- (e) recognises that Christ's teaching in Matthew 19, which requires either faithfulness in marriage or abstinence in singleness, is a particular struggle for those with desires that cannot be faithfully expressed, and therefore
- (f) calls upon our churches to be safe places for all people, and to provide appropriate pastoral care for all, and
- (g) values prayer for same-sex attracted Christians who wish to live celibate lives, noting that prayer is not a form of "gay conversion therapy".'

Seconded and carried

11.6 **Appreciation for SDS staff**

Dr Robert Tong AM moved –

'Synod records its deep thanks to the Synod Secretary, Daniel Glynn and his support staff in SDS for working late into the night to prepare answers to Synod questions and also to prepare the Business Paper for the next day of sitting.'

Seconded and carried

11.7 **Ministry of Anglican chaplains serving in the Australian Defence Force**

The Rev Tim St Quintin moved –

'Synod –

- (a) gives thanks to God for the ministry of Anglican chaplains serving in the Australian Defence Force as both full-time chaplains and reservists,
- (b) gives particular thanks and praise for –
 - (i) the appointment of Chaplain Rob Sutherland, CSC, Assistant Minister at St John's Gordon, as Principal Chaplain Army (Anglican) and Army Archdeacon,
 - (ii) the appointment of Chaplain Andrew Lewis, RAN, a minister from this diocese, as Navy Archdeacon, and
 - (iii) the continued ministry of Chaplain Kevin Russell, CSC, a minister from this diocese, as Air Force Archdeacon.

Synod notes that a service to collate Chaplain Sutherland and Chaplain Lewis as Archdeacons is to be held at 1700hrs on 6 December 2018 at the ANZAC Memorial Chapel of St Paul, Duntroon, ACT.'

Seconded and carried

11.8 **Safe Ministry Training in languages other than English**

Mrs Lynette Ferguson moved –

'Synod requests that the Safe Ministry Board investigate and implement as soon as possible Safe Ministry Training in languages other than English.'

Seconded and carried

12. Motions

12.1 **Donald William Bradley Robinson AO**

The Rev Dr Mark Thompson moved –

'This Synod gives thanks to God for the life and ministry of Donald William Bradley Robinson AO, Lecturer and Vice Principal at Moore Theological College (1952–1972), Bishop in Parramatta (1973–1982) and Archbishop of Sydney (1982–1992), who was taken to be with Christ on 7 September 2018. Nurtured as a member of Sydney University

Evangelical Union (President 1946), Donald participated as a representative of Inter-Varsity Fellowship Australia (now AFES) in the foundation of the International Fellowship of Evangelical Students in August 1947 at Harvard University.

His biblical fidelity, personal integrity, strength and creativity of mind, scholarly depth, courage, godly humility and Christ-like leadership have all left a lasting mark on the Diocese of Sydney. His insight into the text and theology of the Bible, demonstrated most clearly in his approach to God's unfolding purpose from promise to fulfilment, and his understanding of the church as those gathered around Christ in heaven, and on earth in local congregations by his Spirit and through his word, continues to shape his students and the students of his students. His efforts in the production of An Australian Prayer Book (1978), and in the preservation of apostolic order in the churches, have put generations of Australian Anglicans in his debt. His courageous leadership on the international stage, offering the hand of fellowship to the faithful in the Church of England in South Africa and to those who were even then beginning to suffer at the hands of revisionists in The Episcopal Church of the USA (ECUSA), and taking a stand on biblical truth at the Lambeth Conference of 1988, is less well-known but long-lasting in its benefit to God's people. Donald Robinson was a remarkable and extraordinary gift of God to this Diocese and the church of God. He had a delightful sense of humour. He was kind and loving and a man for whom loyalties ran deeply. He was able soberly to reflect on his past and he loved the Lord Jesus because the Lord Jesus had loved him. We give thanks for him and pray for God's sustaining grace for his family in their loss.'

Seconded and carried by acclamation

12.2 Policy on Voluntary Relinquishment of Incumbency

Dr Robert Tong AM moved –

“That the Policy on Voluntary Relinquishment of Incumbency pass as a policy of the Synod.”

Seconded and carried

12.3 Sydney Anglican Use of Church Property Ordinance 2018

Bishop Michael Stead moved –

“That Synod permit the introduction of the Sydney Anglican Use of Church Property Ordinance 2018 incorporating the amendments shown in marked form in today's business paper.”

Seconded and carried

Bishop Stead moved –

“That the Sydney Anglican Use of Church Property Ordinance 2018 be approved in principle.”

Seconded

The President asked –

“Does any member have a question about the proposed ordinance?”

There was a time for questions.

The President asked –

“Does any member wish to speak for, or against the motion, or move an amendment to it?”

A member wished to speak against the motion.

There was debate on the motion.

After a time for questions the President asked –

“Does the Synod consider that sufficient time has been allowed for debate?”

The majority of members present answered in the affirmative.

The motion that the ordinance be approved in principle was put and was carried.

The President asked –

“Does any member wish to move an amendment to the text of the proposed ordinance?”

A member of Synod indicated that they wished to move an amendment to the text of the proposed ordinance.

Prior to consideration of the text of the ordinance, the Synod adjourned debate on this matter.

12.4 **The Archbishop of Sydney’s Bishop for International Relations**

Dr Robert Tong AM spoke further on the resolution Synod passed on Monday 15 October 2018 regarding the Archbishop of Sydney’s Bishop for international Relations.

Synod affirmed the resolution by acclamation.

Adjournment

At 5.48 pm, Mr Doug Marr moved –

“That the Synod adjourn and resume at 7.00 pm tonight.”

Seconded and carried

Resumption

The Synod resumed at 7.00 pm.

13. Missionary Hour

The Rev Alan Lukabyo coordinated a series of presentations regarding Gafcon 2018.

A short video giving an overview of Gafcon was followed by a video interview with Archbishop James Wong (Primate Indian Ocean), and short verbal reports given by Sydney Anglican members who are members of the nine Networks as follows –

Youth and Children’s Ministry	The Rev Craig Roberts – Youthworks
Church Planting	The Rev Philip Wheeler – ENC
Theological Education	The Rev Dr Andrew Shead / the Rev Dr Ed Loane – Moore
Bishops Training Institute	Bishop Peter Hayward – Wollongong
Mothers Union and Senior Women	Mrs Christine Jensen – MU
Intercessors Fellowship	Archdeacon Geoff Huard – Austinmer
Lawyers Task Force	Dr Robert Tong – Deputy Chancellor
Sustainable Development	Mr Aiden McCorkindale – Anglican Aid
Global Mission Partnerships	Canon Malcolm Richards – CMS

Archbishop Glenn Davies and Archbishop Peter Jensen concluded the session.

Following the presentations, Archbishop Davies led the Synod in prayer for the continuing mission of the gospel in the world.

14. Motions

14.1 Sydney Anglican Use of Church Property Ordinance 2018

Consideration resumed on the proposed Sydney Anglican Use of Church Property Ordinance 2018.

Bishop Stead moved –

“That Synod resolve itself into the Synod in Committee to consider the text of the Sydney Anglican Use of Church Property Ordinance 2018.”

Seconded and carried

The text of the proposed ordinance was considered by the Synod in Committee. After consideration of the text had been completed, the Chair of Committees reported the proposed ordinance without amendment.

Bishop Stead moved –

“That the report of the Chair of Committees be adopted.”

Seconded and carried

Bishop Michael Stead moved –

“That the Sydney Anglican Use of Church Property Ordinance 2018 pass as an ordinance of the Synod.”

Seconded and carried

14.2 Property Use Policy

Bishop Michael Stead moved –

“That the Property Use Policy, incorporating the amendments shown in marked form in today’s business paper, be approved in principle.”

Seconded and carried

Prior to consideration of the text of the policy, the Synod adjourned debate on this matter.

14.3 Recommittal of Implementation of Property Receipts Levy

Ms Nicola Warwick-Mayo moved as an amendment to Bishop Stead’s motion –

‘(c) to amend the Property Income Worksheet so that in the calculation of the Property Receipts Levy, deductions from income-producing properties are applied against total property income instead of on a property-by-property basis.’

Ms Warwick-Mayo’s amendment was carried.

Bishop Michael Stead’s motion, as amended, was carried in the following form –

‘Synod, noting the report Property Receipts Levy: Form of calculation and mechanism for debate at Synod, requests the Standing Committee –

- (a) to include on the Property Income Worksheet for the calculation of the Property Receipts Levy, a deduction for the property insurance component of the PCR charge based on the formula proposed in the report, and
- (b) to amend the Property Income Worksheet to reduce the levy on income \$10,000 - \$50,000 to zero, and
- (c) to amend the Property Income Worksheet so that in the calculation of the Property Receipts Levy, deductions from income-producing properties are applied against total property income instead of on a property-by-property basis.'

15. Procedural motions

15.1 Consideration of a motion regarding the implementation of recommendations from the Royal Commission

Having been granted leave, Mr Ian Miller moved –

'Synod agrees to allow consideration of the following motion on Tuesday 23 October 2018, during the evening session –

"Synod, noting that an independent review of the position of the Diocese of Sydney with respect to the final recommendations of the Royal Commission is being considered by the Safe Ministry Board and the Steering Committee appointed by the Standing Committee to monitor the proceedings and outcomes of the Royal Commission into Institutional Responses to Child Sexual Abuse, requests that a full report from the Safe Ministry Board and/or the Steering Committee be provided to the next ordinary session of Synod in relation to the implementation of the recommendations of the Royal Commission addressed to the Anglican Church and religious institutions including sources of funding to enable their implementation, and any frat ordinances and draft policies to facilitate their implementation."

Mr Miller's procedural motion was put and was carried.

15.2 Procedural motion regarding Synod business rules

Mr Daniel Glynn moved as a procedural motion –

'Synod agrees that the motion at M31, to be moved at the request of the Synod, be placed on the business paper in the following form, marked to show changes –

"Synod –

- (a) encourages Members to provide comments regarding the trial arrangements concerning moving amendments to motions, and any other matters concerning the conduct of Synod business, to the Diocesan Secretary by 30 November 2018, and
- (b) requests the Standing Committee, in light of comments received from Synod Members, to consider bringing a Bill to amend the *Conduct of the Business of Synod Ordinance 2000* to the next ordinary session of Synod ~~having the effect of incorporating the arrangements for the consideration of amendments to motions that were trialled at this session,~~

and requests the Standing Committee to identify training needs and provide resources to further equip members in their understanding of, and engagement with, the business of Synod."

Mr Glynn's procedural motion was put and was carried.

16. Motions

16.1 **General Synod – Safe Ministry to Children Canon 2017 Adopting Ordinance 2017 Amendment Ordinance 2018**

Ms Michelle England moved –

‘Synod permits the introduction of the General Synod – Safe Ministry to Children Canon 2017 Adopting Ordinance 2017 Amendment Ordinance 2018 in a form incorporating the following amendments –

- (a) in the Long Title, delete the words "Amendment Ordinance 2018", and
- (b) in cl. 2, delete the words "Amendment Ordinance 2018".’

Seconded and carried

Ms England moved –

“That Synod agree to consider passing the General Synod - Safe Ministry to Children Canon 2017 Adopting Ordinance 2017 Amendment Ordinance 2018 formally.”

Seconded and carried

Ms England spoke in support of the proposed ordinance.

The President asked –

"Does any member have a question about the proposed ordinance?"

There was a time for questions.

Ms England moved –

“That the General Synod - Safe Ministry to Children Canon 2017 Adopting Ordinance 2017 Amendment Ordinance 2018 pass formally as an ordinance of the Synod.”

Seconded and carried

Mrs Ann McLean moved as an amendment to Ms England’s motion –

‘At the end of the motion, insert the following matter –

“, and that Synod request the Standing Committee to report to the next ordinary session of Synod regarding the appropriateness of children between the ages of 12 & 15 serving in ministry leadership to other children”.

The Rev Craig Roberts moved as an amendment to Mrs McLean’s amendment –

‘Prior to the words, “to report”, insert the matter “, after consulting with Youthworks ministry support team, ”.’

Bishop Peter Lin moved as an amendment to Mr Roberts’ amendment –

‘Insert at the end of the amendment, the matter “among others, ”’.

The amendments of Bishop Lin, Mr Roberts and Mrs McLean passed.

Ms England’s motion, as amended, was carried in the following form –

“That the General Synod - Safe Ministry to Children Canon 2017 Adopting Ordinance 2017 Amendment Ordinance 2018 pass as an ordinance of the Synod, and that Synod request the Standing Committee, after consulting with Youthworks ministry support team, among

others, to report to the next ordinary session of Synod regarding the appropriateness of children between the ages of 12 & 15 serving in ministry leadership to other children.”

Seconded and carried

The Rev Dr Andrew Ford led the Synod in prayer.

16.2 **Ministry Standards Ordinance 2017 Amendment Ordinance 2018**

Mr Michael Easton moved –

‘Synod permits the introduction of the Ministry Standards Ordinance 2017 Amendment Ordinance 2018 in a form incorporating the following amendment –

“Insert a new cl. 2(l) (with consequent re-lettering) as follows –

‘(l) by deleting the word “or” and inserting instead the matter “, or is satisfied” in clause 48(1);”

Seconded and carried

Mr Easton moved –

“That Synod agree to consider passing the Ministry Standards Ordinance 2017 Amendment Ordinance 2018 formally.”

Seconded and carried

Mr Easton spoke in support of the proposed ordinance.

The President asked –

"Does any member have a question about the proposed ordinance?"

There were no questions.

Mr Easton moved –

“That the Ministry Standards Ordinance 2017 Amendment Ordinance 2018, as amended, pass formally as an ordinance of the Synod.”

Seconded and carried

16.3 **Property Use Policy**

Consideration resumed on the proposed Property Use Policy.

Bishop Michael Stead moved –

“That Synod resolve itself into the Synod in Committee to consider the text of the Property Use Policy.”

Seconded and carried

The text of the proposed policy was considered by the Synod in Committee. After consideration of the text had been completed, the Chair of Committees reported the proposed policy with amendments.

Bishop Stead moved –

“That the report of the Chair of Committees be adopted.”

Seconded and carried

Bishop Stead moved –

“That Synod agree to consider on Tuesday 23 October 2018 a motion that the Property Use Policy pass as a policy of the Synod.”

Seconded and carried

16.4 Surry Hills: Reclassification as a Parish

Bishop Michael Stead moved –

‘Synod assents to the reclassification of Surry Hills as a parish with effect from 1 January 2019.’

Seconded and carried by acclamation

Bishop Michael Stead led the Synod in prayer for the parish of Surry Hills.

Adjournment

At 9.23 pm, Mr Doug Marr moved –

“That the Synod adjourn and resume at 3.15 pm tomorrow.”

We certify that, to the best of our recollection, these minutes are a correct record of the Synod’s proceedings.

Two Members of the)
Minute Reading Committee)

Signed by the President

51st Synod of the Diocese of Sydney

2nd Ordinary Session

Minutes of Proceedings of the Synod for Tuesday 23 October 2018

1. Assembly

The Synod assembled in the Wesley Theatre at 3.15 pm.

2. Bible study

The Rev John Lavender led the Bible study.

3. Prayers

Prayers were read by the Registrar, Mr Doug Marr.

4. Minutes

The President signed the minutes for Monday 22 October 2018.

5. Procedural motions from members

5.1 Recommendations from the Order of Business Committee

Mr Daniel Glynn moved –

‘Synod –

- (a) agrees to reschedule items of business as shown in marked form on the Timetable for Synod Business,
- (b) notes that the motion at M2 (the Most Rev Dr Peter Jensen) has been removed from the schedule and may now be taken on the call over, and
- (c) agrees that the motion at M58 (Implementation of recommendations of the Royal Commission) may be called on the call over notwithstanding it is scheduled for tonight’s session.’

Seconded and carried

5.2 Arrangements for considering the motion concerning Appointment of assistant ministers and employment of stipendiary lay workers

Mr Daniel Glynn moved –

‘Synod, noting that –

- (i) consideration of the motion at M13 (Appointment of assistant ministers and employment of stipendiary lay workers) commenced on Tuesday 16 October but was not concluded, and
- (ii) Canon Sandy Grant’s amendment to that motion recorded on today’s amendment sheet was moved at that time,

agrees to the following arrangements to recommence debate –

- (a) the mover of the principal motion may speak to the motion for up to three minutes, and
- (b) Canon Grant may speak to his amendment for up to three minutes,

- (c) debate will then resume on the motion,
and suspends so many business rules as would prevent these arrangements.'

Seconded and carried

5.3 Arrangements for considering the motion concerning Remarriage of divorced persons

The Rev Mark Tough moved –

'Synod agrees to schedule debate on the motion at M21 (Remarriage of divorced persons) following the motion at M1 in this evening's session, unless it is passed on the call over, and suspends so many business rules as would prevent these arrangements.'

Seconded and carried

5.4 Modification to the dinner break

The Rev Mark Tough moved –

'Synod agrees to reduce the dinner break for today's session, from 5:45-7:00 pm to 5:45-6:30 pm, and bring forward the scheduled matters in this evening's session to commence from 6:30 pm.'

Seconded

8 members stood in their place to object to the suspension of business rules without notice.

Mr Tough's motion therefore lapsed.

5.5 Arrangements for the close of this session

Mr Daniel Glynn moved –

'Synod agrees that the following three motions without notice may be moved by 9:10 pm, and suspends so many business rules as would prevent these arrangements –

- “(A) Synod records its appreciation of the preaching and leadership of the Rev John Lavender for the Synod Service and the Bible studies during this session.
- (B) Synod records its appreciation of –
 - (a) the President for his chairmanship, and
 - (b) the Chair and Deputy Chairs of Committees for their work in the Committee stages of ordinances, and
 - (c) the members who helped during the session by giving advice and serving the Synod, especially the Order of Business Committee, and
 - (d) the services given by the Secretary, the staff of the SDS, the Archbishop's Office and Anglican Media, the music team and all those who have helped with the arrangements for sittings.
- (C) Synod authorises the President to sign the minutes of 23 October 2018 upon the production to the Standing Committee of the certificate of any 2 members of the Minute Reading Committee.”

Seconded and carried

6. Calling of motions on the business paper

The President called the motions in the order in which they appeared on the business paper, except those motions about a proposed ordinance or those motions to be considered at a time fixed by the Synod.

6.1 The Most Rev Dr Peter Jensen

Bishop Chris Edwards moved –

‘Synod –

- (a) gives thanks to God for the faithful, generous and at times courageous service of the Most Rev Dr Peter Jensen as General Secretary of the Global Anglican Future Conference for more than a decade, and
- (b) notes his unwavering commitment to the priority of the gospel of Christ, the authority of Scripture and the fellowship of the Anglican Communion; and his personal, prayerful and gracious engagement with Anglican leaders across the globe which have fostered deeper fellowship in Christ and fruitful partnerships in gospel mission, for the glory of God.’

Seconded and carried

Dean Kanishka Raffel led the Synod in a prayer of thanks for Dr Jensen.

6.2 Synod business rules concerning moving amendments to motions

Mr Michael Meek SC moved –

‘Synod –

- (a) encourages Members to provide comments regarding the trial arrangements concerning moving amendments to motions, and any other matters concerning the conduct of Synod business, to the Diocesan Secretary by 30 November 2018, and
- (b) requests the Standing Committee, in light of comments received from Synod Members, to consider bringing a Bill to amend the *Conduct of the Business of Synod Ordinance 2000* to the next ordinary session of Synod, and requests the Standing Committee to identify training needs and provide resources to further equip members in their understanding of, and engagement with, the business of Synod.’

Seconded and carried

6.3 Religious Freedom

Dean Kanishka Raffel moved –

‘Synod –

- (a) gives thanks to God for the remarkable freedoms which we have enjoyed to live out the Christian faith, and notes the terrible contrast with the persecution faced by so many of our brothers and sisters around the world and within the Anglican communion,
- (b) recognises the importance of religious freedom to the good work done by our churches, schools and Anglicare, and to the ability of people in our nation with very different beliefs to live together well,
- (c) thanks the Expert Panel chaired by the former attorney-general Philip Ruddock reviewing religious freedom in Australia for their hard work in considering the adequacy of legal protections for religious freedom,
- (d) calls on churches in the Diocese to keep praying for federal parliamentarians to be wise in the laws that are made so that ‘we may live peaceful and quiet lives in all godliness and holiness’ (1 Timothy 2.2),
- (e) thanks the Religious Freedom Reference Group chaired by Bishop Stead and Freedom for Faith and its Executive Director Michael Kellahan for their advocacy, and
- (f) asks the Secretary of the Synod to convey this motion to the Prime Minister and the Leader of the Opposition.’

Seconded and carried

6.4 Reporting on the National Redress Scheme

Mr Garth Blake AM SC moved –

'Synod requests that Sydney Anglican (National Redress Scheme) Corporation and other diocesan organisations that become a Participating Institution under the National Redress Scheme report all applications received to the Director of Professional Standards to enable an annual report, with appropriate protections of confidentiality, to be provided to each ordinary session of the Synod throughout the life of the National Redress Scheme that includes –

- (a) the number of applications for redress which have been received,
- (b) the number and total and average amount of redress offers made,
- (c) the number and total and average amount of redress offers accepted, and
- (d) the number of persons to whom a direct personal response has been provided.'

Seconded and carried

6.5 Implementation of recommendations of the Royal Commission

Having been granted leave, Mr Garth Blake AM SC moved –

'Synod, noting that an independent review of the position of the Diocese of Sydney with respect to the final recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse (available on the Synod this year page of the SDS website) is being considered by the Safe Ministry Board and the Standing Committee's Royal Commission Steering Committee, requests that a full report be provided to the next ordinary session of Synod in relation to the implementation of the recommendations of the Royal Commission addressed to the Anglican Church, including –

- (a) any sources of funding which may enable their implementation, and
- (b) any draft ordinances or policies still required to facilitate their implementation.'

Seconded and carried

7. Motions

7.1 Rouse Hill: Reclassification as a Parish

Bishop Ivan Lee moved –

'Synod assents to the reclassification of Rouse Hill as a parish with effect from 1 January 2019.'

Seconded and carried by acclamation

Bishop Lee led the Synod in prayer for the parish of Rouse Hill.

7.2 Appointment of assistant ministers and employment of stipendiary lay workers

Debate on the Bishop Chris Edwards' motion and Canon Sandy Grant's amendment, which had commenced on Tuesday 16 October 2018, resumed.

The Rev Michael Doyle moved as an amendment to Bishop Edwards' motion –

'At the end of the motion following the original paragraph (d), insert the following matter as a new paragraph –

- “(e) requests the Standing Committee to provide appropriate human resources expertise to support bishops, rectors, wardens and church staff.”

Mr Doug Marr moved as an amendment to Mr Doyle's amendment –

'Omit the word "provide" and insert instead the matter "consider providing".'

The Rev Mark Layson moved as an amendment to Bishop Edwards' motion –

'Omit the entire sub-paragraph (b)(i).'

After a time for debate the President asked –

"Does the Synod consider that sufficient time has been allowed for debate?"

The majority of members present answered in the affirmative.

Mr Layson's amendment was not carried.

The amendments of Canon Grant, Mr Doyle and Mr Marr were carried.

Bishop Edwards' motion, as amended, was carried in the following form –

'Synod, noting the report 22/17 Appointment of Assistant Ministers and Stipendiary Lay Workers –

- (a) encourages Rectors to undertake training in staff management,
- (b) requests the Standing Committee to amend the *Assistant Ministers Ordinance 2017* by –
 - (i) omitting the words "where a genuine and recorded performance management program or similar has been unsuccessful in resolving the issue or issues" in clause 3(3)(b)(i),
 - (ii) inserting a new clause to state that if the Parish requires the Assistant Minister to live in a certain location, that the housing arrangements for the Assistant Minister must be approved as suitable by the Archbishop,
 - (iii) inserting a new clause to require Rectors to consult with the Regional Bishop before making a communication to the parish about the termination of the appointment of an Assistant Minister licensed to the Parish, and
- (c) requests the Standing Committee to give further consideration regarding options for mechanisms for appropriate consequences when there is a failure in the termination of an Assistant Minister to follow due process specified under the Assistant Ministers Ordinance 2017, to enact such changes by amending the ordinance if thought appropriate, and to report back to the next session of Synod,
- (d) requests the Archbishop-in-Council to consider approving under clause 7 of the *Assistant Ministers Ordinance 2017*, the attached guidelines with respect to terminating the appointment of Assistant Ministers,
- (e) requests wardens and rectors to use the standard-form letters issued by SDS for the employment of Lay Ministers and appointment of Assistant Ministers, and
- (f) requests the Standing Committee to consider providing appropriate human resources expertise to support bishops, rectors, wardens and church staff.'

7.3 **Committee to review the Ministry Standards Ordinance 2017 and the Assistant Ministers Ordinance 2017**

The Rev Michael Doyle moved –

'Synod, in light of the recommendation at point 4 of the Explanatory Report on the *Ministry Standards Ordinance 2017 Amendment Ordinance 2018*, requests the Standing Committee to appoint a committee consisting of 1 bishop, 2 rectors, 2 assistant ministers, the Director of PSU and 1 other layperson with experience in human resources.

As part of its work, the committee is to conduct a survey of the diocese's bishops, rectors and staff members (both former and current), to gather information regarding failures in employment practices in our diocese. The survey should be anonymous and omit other identifying details.

The information gathered should include –

- (i) a description of what happened, and in which year,

- (ii) where the respondent thought our processes succeeded,
- (iii) where the respondent thought our processes failed,
- (iv) suggestions for improvements, and
- (v) if the respondent feels they have been mistreated, what suggestions they have for healing past hurts.

In addition, the committee is to seek from clergy and lay staff members further suggestions for desirable amendments to the *Ministry Standards Ordinance 2017* and the *Assistant Ministers Ordinance 2017*.

The committee is to report to Synod at its next session, with their findings to include –

- (a) a review of the adequacy of current processes for dealing with the issues raised by the survey,
- (b) recommendations for improvements, including potential ordinances to amend the *Ministry Standards Ordinance 2017* and the *Assistant Ministers Ordinance 2017*, and
- (c) recommendations concerning the appropriate method or methods for dealing with historical mistreatments.'

Seconded

The Rev Dr Raj Gupta moved as an amendment to Mr Doyle's motion –

'Omit all matter (including subsequent paragraphs) after the words "appoint a committee" in the first paragraph and insert instead the matter as follows –

"to consider if further mechanisms are required to deal with issues of misconduct within a staff team, and make any appropriate recommendations."

Mr Michael Meek SC moved as an amendment to Dr Gupta's amendment –

'Omit the matter "misconduct within a staff team" and insert instead the matter as follows –

"failure to follow proper practices with regard to staff management".'

After a time for debate the President asked –

"Does the Synod consider that sufficient time has been allowed for debate?"

The majority of members present answered in the affirmative.

Having been granted leave, Dr Gupta moved his amendment in an amended form incorporating Mr Meek's amendment in the following form –

'Omit all matter (including subsequent paragraphs) after the words 'appoint a committee' in the third line and insert instead the matter as follows –

"to consider if further mechanisms are required to deal with issues of failure to follow proper practices with regard to staff management, and make any appropriate recommendations."

Mr Meek's amendment lapsed as a consequence of Dr Gupta accepting his amendment.

Dr Gupta's amendment, as amended, was carried.

Mr Doyle's motion, as amended, was carried in the following form –

'Synod, in light of the recommendation at point 4 of the Explanatory Report on the *Ministry Standards Ordinance 2017 Amendment Ordinance 2018*, requests the Standing Committee to appoint a committee to consider if further mechanisms are required to deal with issues of failure to follow proper practices with regard to staff management, and make any appropriate recommendations.'

7.4 Property Use Policy

Bishop Michael Stead moved –

‘Synod passes the Property Use Policy as a Policy of the Synod, and requests –

- (a) Synod members to provide feedback on the policy to the Diocesan Secretary by 28 February 2019, and
- (b) Standing Committee to review the policy and bring recommendations to the next ordinary session of the Synod.’

Seconded

Having been granted leave, Mr John Sandeman moved as an amendment to Bishop Stead’s motion –

‘At the end of the motion to pass the policy insert the matter as follows –

“Synod apologises to the First Peoples of Australia for the unintentional offence caused in relation to smoking ceremonies, and asks Standing Committee to arrange for wide consultation with representative of the Aboriginal communities on these issues in the future.”

The Rev Canon Sandy Grant moved as an amendment to Bishop Stead’s motion –

‘In paragraph (b) of the motion to pass the policy, after the matter “review the policy” insert the matter as follows –

“, including with further reference to Resolution 8/17,”.’

The Rev Nigel Fortescue moved as a procedural motion –

‘That the amendment of Mr Sandeman not be voted on.’

The President asked –

“Does the Synod wish the debate on Mr Sandeman’s amendment to continue before the procedural motion is put to the Synod.”

The Synod answered in the negative.

Mr Fortescue’s procedural motion was put and was carried.

Mr Sandeman’s amendment lapsed.

Canon Grant’s amendment was carried.

Bishop Stead’s motion, as amended, was carried in the following form –

‘Synod passes the Property Use Policy as a Policy of the Synod, and requests –

- (a) Synod members to provide feedback on the policy to the Diocesan Secretary by 28 February 2019, and
- (b) Standing Committee to review the policy, including with reference to Resolution 8/17, and bring recommendations to the next ordinary session of the Synod.’

Adjournment

At 5.58 pm, Mr Doug Marr moved –

“That the Synod adjourn and resume at 7.00 pm tonight.”

Seconded and carried

Resumption

The Synod resumed at 7.00 pm.

8. Youthworks presentation

A video presentation was given regarding the work of Youthworks Year 13.

9. Prayer

Bishop Peter Hayward led the Synod in prayer for the Rev Steve Stanis and his family.

10. Calling of motions on the business paper

The President called the remaining motions in the order in which they appeared on the business paper according to the Timetable for Synod Business for Tuesday 23 October 2018 agreed to by the Synod at the commencement of today's proceedings.

No motions were passed.

11. Motions

11.1 **GAFCON 2018: A Letter to the Churches from the GAFCON Assembly 2018**

Dean Kanishka Raffel moved –

'Synod, noting the *Letter to the Churches from the GAFCON Assembly 2018* –

- (a) gives thanks for the gathering of 1950 Anglicans (316 Bishops, 669 other clergy and 965 laity) from 50 countries at the Global Anglican Future Conference held in Jerusalem 17-22 June 2018,
- (b) welcomes the conference statement, 'Letter to the Churches', and commends it to the clergy and people of the Diocese for their study, encouragement and prayers,
- (c) gives thanks for the establishment of nine strategic networks (Theological Education, Church Planting, Global Mission Partnerships, Youth and Children's Ministry, Mothers' Union, Sustainable Development, Bishops' Training Institute, Lawyers Task Force, Intercrossors Fellowship) to enhance fellowship and advance the work of the gospel across the Anglican Communion,
- (d) gives thanks for the formation of the Synodical Council, comprising the Primates and a Panel of Advisors of bishops, clergy and laity,
- (e) gives thanks for the prayers and financial contributions of parishes, clergy and people providing bursaries for delegates to the conference who would not otherwise have been able to attend,
- (f) commends Sydney delegates to the conference for their generous contribution in numerous and varied ways including as volunteers, presenters, and Networks facilitators, and especially on the Conference Organising Committee,
- (g) congratulates Canon Daniel Willis for his outstanding contribution as Conference Director, and
- (h) thanks the Archbishop of Sydney for his leadership at the conference including serving as Chair of the Statement Committee, and
- (i) stands in fellowship with Anglicans within the GAFCON movement independent of their 'recognition' by the Archbishop of Canterbury.'

Seconded and carried

11.2 Remarriage of divorced persons

Bishop Peter Lin led the Synod in prayer for the consideration of this matter.

The President advised the Synod that Archdeacon Kara Hartley and Bishop Chris Edwards were available for prayer and support in the Wesley Centre foyer during consideration of this motion.

Ms Lyn Bannerman moved –

'Synod, noting that it is the prerogative of the Archbishop or a Regional Bishop, in accordance with the laws of this Church, whether or not to approve the remarriage of a divorced person, requests the Archbishop and Regional Bishops to consider approving the remarriage of a divorced person, where that person has been abused physically or emotionally by their former spouse.'

Seconded

The Rev Dr Raj Gupta moved as a procedural motion –

"That the motion be not be voted on."

The President initially asked –

"Does the Synod wish the debate on the principal motion to continue before the procedural motion is put to the Synod."

After a time for debate of the question the President asked –

"Does the Synod consider that sufficient time has been allowed for debate of the question?"

The majority of members present answered in the affirmative.

The Synod answered the initial question of the President in the negative.

Dr Gupta's procedural motion was put and was not carried.

Prior to Ms Bannerman's motion being put, having been granted leave, the Rev Dominic Steele moved as an amendment to Ms Bannerman's motion –

'Amend the motion as follows –

(a) omit the matter "requests the Archbishop and Regional Bishops to consider approving the remarriage" and insert instead the matter as follows –

"requests the Doctrine Commission to prioritise its consideration of the remarriage", and

(b) insert at the end "and bring a report to Synod in 2019".'

Dean Kanishka Raffel moved as a procedural motion –

'That the President invite the Chair of the Domestic Violence Task Force, the Rev Canon Sandy Grant, to speak.'

The Rev Stephen Semenchuk moved as an amendment to Dean Raffel's procedural motion –

'Insert at the end of the procedural motion, prior to the full stop –

“; and to give Ms Lyn Bannerman a right of reply”

Having been granted leave, Dean Raffel accepted the amendment of Mr Semenchuk and incorporated the amendment into his procedural motion.

Mr Semenchuk's amendment lapsed.

Dean Raffel's procedural motion was put and was carried in the following form –

'That the President invite the Chair of the Domestic Violence Task Force, the Rev Canon Sandy Grant, to speak; and to give Ms Lyn Bannerman a right of reply.'

Mr Paul Fitzpatrick moved as a procedural motion –

"That the Synod permit debate on the principal motion to continue, and suspends so many business rules as would prevent this."

More than 8 members stood in their place to object to the suspension of business rules without notice.

Mr Fitzpatrick's procedural motion therefore lapsed.

The Rev Canon Sandy Grant addressed the Synod followed by a reply from Ms Bannerman.

Dr Robert Tong AM moved as a procedural motion –

"That a secret ballot of the whole Synod be taken if Mr Steele's amendment is not carried."

8 members stood in their place to request the vote be taken by secret ballot.

Mr Steele's amendment was put but was not carried, with 227 votes for and 257 votes against the amendment.

Ms Bannerman's motion, without amendment, was taken by secret ballot.

12. Procedural motion

12.1 Further calling of motions

Having been granted leave, Bishop Michael Stead moved as a procedural motion –

'That the motions at M7 (Gender Identity Guidelines) and M11 (Same-Sex Attraction: A pastoral guide) be called over.'

Bishop Stead's procedural motion was put and was carried.

13. Calling of motions on the business paper

13.1 Gender Identity Guidelines

Bishop Peter Hayward moved –

'Synod, noting Synod resolutions 23/17 and 24/17, adopts the revised form of the Initial Principles of Engagement contained in the report *23/17 Gender Identity Initial Principles of Engagement / 24/17 Development of a final form of diocesan policy for gender identity issues* as the framework from which the Gender Identity guidelines will be developed.'

Seconded and carried

14. Closure

14.1 Leadership of Bible studies

Bishop Chris Edwards moved –

“Synod records its appreciation of the preaching and leadership of the Rev John Lavender for the Synod Service and the Bible studies during the remainder of this session.”

Seconded and carried

Bishop Edwards led the Synod in prayer for Mr Lavender.

14.2 Officers of the Synod

Bishop Peter Hayward moved –

‘Synod records its appreciation of –

- (a) the President for his chairmanship, and
- (b) the Chair and Deputy Chairs of Committees for their work in the Committee stages of ordinances, and
- (c) the members who helped during the session by giving advice and serving on committees especially the Order of Business Committee, and
- (d) the services given by the Secretary, the staff of SDS, the Archbishop’s Office and Anglican Media, the music team and all those who have helped with the arrangements for sittings.’

Seconded and carried

14.3 Minutes of 23 October 2018

Mr Daniel Glynn moved –

“Synod authorises the President to sign the minutes of 23 October 2018 upon the production to the Standing Committee of the certificate of any 2 members of the Minute Reading Committee.”

Seconded and carried

14.4 Hymn and Benediction

Members joined in the singing of the hymn “Hallelujah, Sing to Jesus” after which the President gave the Benediction.

14.5 Adjournment

At 9.46 pm Mr Doug Marr moved –

“Synod adjourns without appointing another day of meeting.”

Seconded and carried

15. Results of vote by secret ballot

15.1 Remarriage of divorced persons

Subsequent to the close of the session, the results of the secret ballot were announced as follows –

For	325
Against	161
Informal	1

Ms Bannerman’s motion was therefore carried without amendment.

We certify that, to the best of our recollection, these minutes are a correct record of the Synod's proceedings.

Two Members of the)
Minute Reading Committee)

Signed by the President

12 November 2018