Anglican Church of Australia Diocese of Sydney

1st Session of the 47th Synod Business Paper: Monday 17 October 2005

(Page references are to the Standing Committee's Report unless otherwise indicated - see Part 5 of the Synod Business Rules for ordinance procedures.)

Members of Synod are asked to identify themselves each time they speak.

- 1. Devotions will be led by the Rev Mike Raiter: see attached
- 2. Minutes of 12 October 2005
- 3. Answers to questions
- 3.1 Mr Chris Main to ask -

Will you outline and cause to be published in an appropriate form the means by which funding for heartfelt items such as Anglicare chaplaincy may be promoted in the Synod outside the strictures of the Appropriation and Allocations Ordinance?

- 3.2 Ms Jill Faddy to ask -
 - (a) Is provision made for maternal and paternal leave for women and men employed in lay and ordained ministry in the diocese?
 - (b) Is provision made for carer leave for any such male and female employees?
 - (c) If provision is not yet made for such paternal and carer leave, will this be done?
- 3.3 The Rev Colin Watts to ask -

In the most recent year for which figures are available,

- (a) How did the total income appropriated by the Synod Appropriations and Allocations Ordinance 2005 compare (proportionately) to the combined net income of all diocesan organisations from all other sources?
- (b) For each Diocesan organisation that received funding from the Synod Appropriations and Allocations Ordinance 2005, what percentage was such funding of the total net income available to that organisation?
- (c) In summary, what percentage of the combined net income of all such funded Diocesan Organisations was derived from the Synod Appropriations and Allocations Ordinance 2005?
- 3.4 Mr Philip Gerber to ask -

In the blue full-time paid ministry information booklet at pages 5 and 10 no mention is made of TAFE College ministries when schools and universities are listed. Is there any reason for this omission?

3.5 The Rev Laurie Davies to ask -

In the instance of a church without property being established within the bounds of an existing parish, and at any time becoming involved in SRE in a school, or schools, located within the bounds of the existing parish -

- (a) Who authorises SRE teachers, as required under the present regimen for SRE?
- (b) Who will be held accountable and legally liable for the requiring, receiving and confidential holding of such legal documentation as the Working with Children signed declarations?
- (c) Who will select and authorise the SRE syllabus to be used with Anglican children?

3.6 The Rev Laurie Davies to ask -

In the adoption and promotion of the modelling used in the New Capital Project to assess parishes –

- (a) what Biblical and/or theological foundations e.g. Bible teaching, propositions, texts, doctrines, referral to Moore Theological College staff or Doctrine Commission members, acknowledged authors and references were presented at appropriate stages (and to the Standing Committee) before the adoption of the models?
- (b) what reference was made to external business model consultancy for the integrity, currency and usefulness of the models adopted to determine their appropriateness and cost justification?
- (c) what of the results and assessments adopted from the modelling have been evaluated by external referees?
- (d) what has been the dollar cost of staff and other expenses in this component in the New Capital Project?

3.7 The Rev Laurie Davies to ask -

With reference to the publication SDS News -

- (a) what is the cost of printing each edition?
- (b) what is the cost of mailing each edition?
- (c) what is the source of funding for the publication?
- (d) what would be the cost of publishing each edition on the diocesan website?
- (e) what reasons are there that would preclude future editions being published on the diocesan website to be downloaded by interested persons and parishes?

3.8 Mr Ian Cousins to ask -

With regards to the Sydney Diocesan Secretariat Audit Accounts for 2004

- (a) Is the audit tendered for each year or each three-year period? If not, why not?
- (b) What was the principal reason for a rise of 82% in audit fees in 2004 from 2003 to \$496,000.
- (c) Why was this increase not forecasted by the Diocesan Audit committee?
- (d) What processes have the Sydney Diocesan Secretariat by its Audit Review Committee taken to reduce this cost in 2006 and 2007?
- (e) What were the other services provided to the Sydney Diocesan Secretariat regarding the increase in fees of 715% to \$183,000? Is this forecast rise the same amount or percentage in 2005 and 2006?

- (f) What are the total fees paid to PricewaterhouseCoopers for Accounting Actuarial, and Audit Services in 2003, 2004 and 2005 for all entities, agencies, schools, corporations, that the Diocesan Secretariat has responsibility for?
- (g) Is the Sydney Diocesan Secretariat considering fixed priced audits for 2006?
- (h) What provisions for incentive payments are there in the draft accounts for 2005 and forecast for 2006? Are they budgeted to rise again in 2005 by a similar percentage of 62% (in 2004 \$809,000 and in 2003 \$499,000)?
- 3.9 Mr William (Bill) Leadbetter to ask -

Are there any plans and strategies being considered by the Diocese to encourage and assist parishes to run evangelistic programmes in secular retirement villages that are within their parish boundaries?

- 3.10 The Rev Jacinth Myles to ask -
 - (a) How much did Anglicare request from the Synod allocation ordinance for chaplaincy?
 - (b) Will Anglicare be making any cuts to chaplaincy services, and if so in which locations and what will be the extent of the reductions?
- 3.11 Mr Craig Bennett to ask -
 - (a) Why has Synod not had any time of corporate prayer so far this year?
 - (b) Is it planned to have such times during this Synod, and if not, why not?
- 3.12 Mr Simon Roberts to ask -

Will copies of the Archbishop's Presidential Address be available to members of Synod this year?

3.13 The Rev Philip Griffin to ask -

In 2004, how many parishes contributed to Anglicare via -

- (a) Offerings of Trinity Sunday, Advent Sunday and confirmation, and
- (b) Other contributions?
- 3.14 Mrs Claire Smith to ask -
 - (a) How much money was raised through the Archbishop's ORAF Tsunami Appeal?
 - (b) How was the money raised by the appeal used to relieve the suffering caused by the Boxing Day Tsunami?
 - (c) Was the response of Sydney Anglicans to the tsunami limited to the Tsunami Appeal?
 - (d) If not, what other responses were made?
- 3.15 Mrs Claire Smith to ask -
 - (a) How many chaplains does Anglicare employ in -
 - (i) general hospitals,
 - (ii) mental health facilities,
 - (iii) prisons?

- (b) How many positions does the State government provide funding to Anglicare for in relation to
 - (i) general hospitals,
 - (ii) mental health facilities,
 - (iii) prisons?

3.16 The Rev Gordon Boughton to ask -

Has there been any survey of the practice of infant baptism, adult baptism, confirmation, admission to the Anglican community in the Sydney Diocese, whether parochial units or chaplaincies and others, with respect to –

- (a) preparation via classes and/or interviews,
- (b) materials used,
- (c) the times, places and occasions of these services?

If there has been no survey up until now will there be one in the near future?

- 3.17 Mrs Pru Selden to ask -
 - (a) On average, how many visitors are there each day to the sydneyanglicans.net website?
 - (b) Has this number increased in the last 12 months?
 - (c) Is there any indication of where those people accessing the website live?
- 3.18 Bishop Robert Forsyth to ask -

What are the present plans of Anglicare, Diocese of Sydney for chaplains?

3.19 Mr Tom Mayne to ask -

Given the fact that the national prison population comprises 22% Indigenous persons and that the 11 prisons in Sydney Diocese contain over 600 Indigenous prisoners, when will we see the appointment of an Indigenous chaplain?

3.20 Mr David Sheldon to ask -

Can the President please advise Synod whether Glebe Asset Management has been sold, whether there is an intention to sell Glebe Asset Management, or whether there are any discussions underway about the sale of Glebe Asset Management? And if so, why?

- 3.21 Mr David Sheldon to ask -
 - (a) How many staff have resigned since December 2002 from employment with the Sydney Diocesan Secretariat? What proportion is this of total staff? What are the main reasons for these resignations? And have these reasons been independently verified?
 - (b) How many staff have been retrenched and have received notification of retrenchment since December 2002 from employment with SDS? What proportion is this of total staff? And what efforts have been made to find alternative employment within other Anglican organisations for those retrenched?
- 4. Petitions
- 5. Procedural motions from members

6. Calling of motions on the business paper

7. Motions

To be taken on Monday 17 October 2005 from 3:30 pm

7.1 Hoxton Park: Reclassification as a Parish

Synod assents to the reclassification of Hoxton Park as a parish with effect from 1 January 2006.

(Supplementary Report Page 72)(The Rev Bruce Dingwall/Archdeacon Geoff Huard)

To be taken on Monday 17 October 2005 from 4:30 pm

7.2 Parochial Cost Recoveries Ordinance 2005

That the Parochial Cost Recoveries Ordinance 2005 pass as an ordinance of the Synod.

(Page 180) (Bishop Peter Tasker/Mr Peter Kell)

7.3 Synod Appropriations and Allocations Ordinance 2005

That the Synod Appropriations and Allocations Ordinance 2005 pass as an ordinance of the Synod.

(Additional Papers, Page AP1)

(Bishop Peter Tasker/Mr Peter Kell)

7.4 Affiliated Churches Ordinance 2005

Synod permits the introduction of the Affiliated Churches Ordinance 2005. (Supplementary Report Page 63) (Dean Phillip Jensen/Mr Neil Cameron)

To be taken on Monday 17 October 2005 from 8:00 pm

7.5 Diocesan Development (Provision of Capital) Ordinance 2005

Synod resolves itself into the Synod in Committee to consider the text of the Diocesan Development Fund (Provision of Capital) Ordinance 2005. (Supplementary Report Page 49) (Mr Rodney Dredge/Dr Laurie Scandrett)

7.6 Anglican Communion

Synod notes the establishment of the Archbishop of Canterbury's Panel of Reference and encourages the Archbishop of Canterbury in making arrangements to protect and support parishes seeking alternative Episcopal oversight over matters of significance where there is repudiation of Biblical authority.

(The Rev Dr Mark Thompson/Dr Philip Selden)

7.7 Anglican – Roman Catholic International Commission

Synod notes the release by the Anglican – Roman Catholic International Commission (ARCIC) of *Mary: Grace and Hope in Christ* (The Seattle Statement) on 16 May 2005 and notes that many of the conclusions of the report are in conflict with the teaching of Scripture. We therefore distance ourselves from the report and further state that the Commission does not represent or speak on behalf of the Diocese of Sydney.

(The Rev Dr Mark Thompson)

To be taken on Tuesday 18 October 2005 from 3:30 pm

7.8 Administration of confirmation by presbyters

Synod -

- (a) endorses the proposal that confirmation should not be required of those baptised as adults, before their being admitted to holy communion,
- (b) endorses the proposal that clergy, under licence from the Archbishop, be allowed to administer confirmation.
- (c) encourages the involvement of senior laypersons in the catechetical preparation of candidates for confirmation,
- (d) endorses the proposal that clergy, under licence from the Archbishop, be allowed to receive into the fellowship of the Anglican Church people who are communicant members of other Christian denominations, and
- (e) requests that the Standing Committee bring an ordinance to a forthcoming session of Synod or promote a General Synod Canon for the next General Synod that would make the above proposals possible.

(Page 44)

(Bishop Glenn Davies/Deaconess Margaret Rodgers)

To be taken on Tuesday 18 October 2005 at 4:30 pm

7.9 Associated Congregations (Amendment) Ordinance 2005

Synod permits the introduction of the Associated Congregations (Amendment) Ordinance 2005.

(Page 149)

(Bishop Robert Forsyth)

7.10 Capital Projects Fund Ordinance 2005

Synod resolves itself into the Synod in Committee to consider the text of the Capital Projects Fund Ordinance 2005.

(Mr Rodney Dredge/Archdeacon Terry Dein)

To be taken on Tuesday 18 October 2005 at 7:00 pm

7.11 Reforming parochial structure and administration

Synod, noting the Policy 4 report about reforming parochial structure and administration –

- (a) gives its in-principle support for the proposals outlined in the report, and
- (b) requests that the Standing Committee bring to the next session of the Synod an ordinance or ordinances which would give effect to these proposals.

(Page 126)

(Bishop Robert Forsyth)

To be taken on Tuesday 18 October 2005 at 8:00 pm

7.12 Safe Ministry Ordinance 2005

That the Safe Ministry Ordinance 2005 pass as an ordinance of the Synod. (Page 204) (Mr Philip Gerber/Mr Glenn Murray)

7.13 Safe Ministry Policy

Synod -

(a) again requests that each parish council and diocesan organisation specifically adopt the following Safe Ministry Policy -

"The [name of Parish or organization] is committed to the physical, emotional and spiritual welfare and safety of all

people, particularly within its own community. To ensure the safety of children and vulnerable people in our communities, the Church will -

- Carefully recruit and train its clergy and church workers,
- Adopt and encourage safe ministry practices by its clergy and church workers.
- Respond promptly to each concern raised about the behaviour of its clergy and church workers,
- Offer pastoral support to any person who has suffered abuse, and
- Provide supervision of and pastoral accountability to any person known to have abused a child or another vulnerable person"
- (b) requests that each non-parish organisation appoint at least one safe ministry representative equivalent to the parish safe ministry representative or a committee, if required, to take responsibility under the CEO to implement safe ministry policies in their organisation.

(Page 194)

(Mr Philip Gerber/Mr Glenn Murray)

Motions for which no particular time has been specified for consideration

7.14 General Synod - Constitution Amendment (Relations with Other Churches) Canon 2004 Assenting Ordinance 2005

Synod permits the introduction of the General Synod - Constitution Amendment (Relations with Other Churches) Canon 2004 Assenting Ordinance 2005. (Page 163) (Mr Robert Tong)

7.15 General Synod - Holy Orders Relinquishment and Deposition Canon 2004 Adopting Ordinance 2005

Synod permits the introduction of the General Synod - Holy Orders Relinquishment and Deposition Canon 2004 Adopting Ordinance 2005.

(Page 168) (Mr Neil Cameron)

7.16 Communion with the Church of England in England

Synod, while supporting the adoption of the General Synod canon to substitute a new section 6 in the Constitution of The Anglican Church of Australia –

- (a) notes, with regret, that the recent developments within the Church of England in England relating to same sex relationships may make it desirable that the existing section 6 of the Constitution (if it remains unchanged) and the proposed section 6(1) (if it is substituted for the existing section 6) be modified to make continued communion with the Church of England in England subject to the operation of canon of the General Synod, and
- (b) requests that the Standing Committee address this matter.

(Mr Robert Tong)

7.17 Ministry brochure and use of the word "presbyter"

Synod -

- (a) notes the publication by Anglican Media Sydney in August 2005 of the brochure "Full-Time Paid Ministry in the Diocese of Sydney" and commends the authors for their helpful discussion of ministry and ordination in this Diocese.
- (b) commends the authors for their use throughout the brochure of the term "Presbyter" for the second order of ministry.

- (c) encourages the use of this brochure in recruiting suitable persons into the ministry of the Word in Diocese.
- (d) requests the Standing Committee to pursue the request of Synod (35/04) to produce a report of the practicality of replacing the word "priest" with words such as "presbyter" in all our legislation and formularies or at least to consider the legality of using such term in future ordination services and legislation.

(The Rev Richard Blight/The Rev Chris Clerke)

7.18 Funding chaplaincies

Synod, noting that money to support chaplaincies is not allocated in the Synod Appropriations and Allocations Ordinance 2005 -

- (a) affirms that Anglicare chaplaincies are integral to Policy 2 of the Diocesan Mission, specifically in their ability "to take further initiatives to create fellowships by penetrating structures of society beyond the reach of the parish church with the gospel", and
- (b) encourages Anglicare to seek alternative sources of funding for chaplaincies, and
- (c) requests the Standing Committee to
 - (i) urgently consider the immediate need for funding Anglicare chaplains and the practical steps necessary for the Diocese to do so, and
 - (ii) explore strategies which strengthen the contribution that chaplaincies make to the Diocesan Mission, and
 - (iii) report back to the next ordinary session of this Synod, and
 - (iv) in preparation for the 2007 session of Synod, when the principles of the Synod Appropriations and Allocations Ordinance are determined for the following triennium ensure as a priority that Anglicare chaplains are funded from the Diocesan budget.

(The Rev Stephen Bligh/Mrs Liz McCoy)

7.19 Anglicare chaplaincies

Synod requests that the Standing Committee ensure that a full and frank policy debate regarding Anglicare chaplaincies is scheduled for the next session of Synod. The debate ought to include the role and significance of the chaplains in the light of the Mission and give direction regarding future funding.

(The Rev Mark Calder)

7.20 The Rev Stuart Robinson

Synod welcomes the appointment by the Standing Committee of General Synod of the Anglican Church of Australia of the Rev Stuart Robinson as National Mission Facilitator (part-time) for an initial period of 12 months commencing August 2005.

Synod welcomes also the adoption of Mission and Evangelism as the key focus and strategic priority of this General Synod Standing Committee.

Synod assures Stuart of our prayerful support in this significant opportunity to challenge and address dioceses of the Anglican Church of Australia on matters of mission and evangelism as well as taking up his new responsibilities in the parish of St Paul's Chatswood.

(Bishop Robert Forsyth)

7.21 Corporate prayer

In light of the various difficulties that we face now and into the future regarding the Mission and how we are going to fund and implement it, acknowledging our extreme lack of natural resources regarding time, energy and finances. Knowing that it is a fact, that we are to be men and women who actually listen to the word of God putting it into practice, daring to believe God's promises to us and in doing so to set an example to those around us, through us asking our mighty living all powerful Heavenly Father and the Father of our glorious risen Lord to intervene in our community, opening doors that need to be opened, closing the doors that need to be shut, providing all that we need to be provided with, regarding our physical, mental, emotional and spiritual needs, that is in keeping with the first part of the Mission plan, to be seriously prayerful, asking and seeking God with a fervent bold expectancy of him to move powerfully in response to our prayers.

Synod requests that time is made on a daily basis each day we meet, for a serious time to be set aside for the coming together in corporate prayer, after the preaching of the word.

(Mr Craig Bennett)

7.22 Evangelical response to the Windsor Report

Synod -

- (a) expresses its thanks to the publishers, editors and contributors of "The Faith Once for All Delivered: An Australian Evangelical Response to the Windsor Report" published in January 2005 by the Anglican Church Record in conjunction with the Anglican Church League, and
- (b) commends this publication to the churches and people of this Diocese as a helpful contribution for understanding the current debate, underlying issues and an appropriate evangelical response, and
- (c) commends this publication to the leaders of churches and Dioceses outside Sydney for their consideration.

(The Rev Richard Blight)

7.23 Parishes who are struggling financially and with ministry strategies

Synod requests that the Standing Committee -

- (a) call upon the Regional Councils to indicate what strategies and policies have been developed by the respective regional councils to assist parishes who are struggling financially or who are struggling to implement ministry strategies, and
- (b) provide a report identifying for Synod in 2006 the strategies and policies which have been developed by the respective regional councils to assist parishes who are struggling financially or who are struggling to implement ministry strategies, and
- (c) incorporate in the report recommendations as to how the personal and physical resources of the Diocese can be more efficiently utilised to implement the successful strategies and policies which have been developed by the respective Regional Councils to assist parishes who are struggling financially or who are struggling to implement ministry strategies.

(Mr Andrew Frank)

7.24 Pastoral and practical support for clergy

Synod requests that the Standing Committee or a committee appointed by the Standing Committee report to Synod in 2006 on the following –

(a) Is there a need to provide formalised pastoral and practical support for clergy within the Diocese?

- (b) If question (a) is answered in the affirmative, please identify the needs which need to be met?
- (c) What formalised pastoral and practical support in addition to current resources can be developed and offered to clergy and parishes to support the clergy.

(Mr Andrew Frank)

7.25 Review of discipline ordinances

With a view to creating public trust in the Diocese of Sydney as an authoritative institution, Synod requests that the committee appointed by Synod to review the Tribunal Ordinance 1962, the Church Discipline Ordinance 2002 and the Relinquishment of Holy Orders Ordinance 1994 consider incorporating in the draft amending ordinance the appointment of an individual or the utilisation of a mechanism to overtly promote independence, fairness and integrity within the disciplinary process.

(Mr Andrew Frank)

7.26 TAFE colleges

Synod notes that more people attend colleges of TAFE in Australia than those who attend universities and therefore encourages the Standing Committee, the regional councils and all parishes to give a high priority to supporting the development of ministries to TAFE students.

(Mr Philip Gerber)

7.27 The Rev Canon John Livingstone

Synod thanks God for the outstanding ministry exercised by the Rev Canon John Livingstone over 41 years of ordained ministry in the Diocese and by his wife Jan in support of John and in the national MU and wishes them well in the work for their further ministry following John's retirement.

(Bishop Reg Piper/Mr Geoff Kyngdon)

Revised Indicative Timetable for Synod Business

References to items and motions are references to items and motions in the business paper for Monday 17 October 2005.

Monday 17 October 2005	
3:15 - 4:30 pm	Bible Study/prayer Formal Matters 7.1 Hoxton Park: Reclassification as a Parish Thereafter, other business as per the business paper
4:30 - 5:45 pm	 7.2 Parochial Cost Recoveries Ordinance 2005 7.3 Synod Appropriations and Allocations Ordinance 2005 7.4 Affiliated Churches Ordinance 2005
7:00 - 8:00 pm	Missionary Hour
8:00 pm +	 7.5 Diocesan Development (Provision of Capital) Ordinance 2005 7.6 Anglican Communion 7.7 Anglican-Roman Catholic International Commission Thereafter, other business as per business paper

Tuesday 18 October 2005	
3:15 - 4:30 pm	Bible Study/prayer Formal Matters 7.8 Administration of confirmation by presbyters Thereafter, other business as per the business paper
4:30 - 5:45 pm	7.9 Associated Congregations (Amendment) Ordinance 2005 7.10 Capital Projects Fund Ordinance 2005 Thereafter, other business as per the business paper
7:00 – 8:00pm	7.11 Reforming parochial structure and administration
8:00pm	7.12 Safe Ministry Ordinance 20057.13 Safe Ministry PolicyOther business as per the business paper

1st Session of the 47th Synod of the Anglican Diocese of Sydney

Bible Reading, Hymn & Prayers: 17 October 2005

Bible Reading: Luke 19:11-27

Bible Reader: Mrs Jacky Puttock

Bible Study Leader: The Rev Mike Raiter

The Parable of the Ten Minas

¹¹ While they were listening to this, he went on to tell them a parable, because he was near Jerusalem and the people thought that the kingdom of God was going to appear at once. ¹²He said: "A man of noble birth went to a distant country to have himself appointed king and then to return. ¹³So he called ten of his servants and gave them ten minas. 'Put this money to work,' he said, 'until I come back.'

¹⁴"But his subjects hated him and sent a delegation after him to say, 'We don't want this man to be our king.'

¹⁵"He was made king, however, and returned home. Then he sent for the servants to whom he had given the money, in order to find out what they had gained with it.

¹⁶"The first one came and said, 'Sir, your mina has earned ten more.'

¹⁷" 'Well done, my good servant!' his master replied. 'Because you have been trustworthy in a very small matter, take charge of ten cities.'

¹⁸"The second came and said, 'Sir, your mina has earned five more.'

¹⁹"His master answered, 'You take charge of five cities.'

²⁰"Then another servant came and said, 'Sir, here is your mina; I have kept it laid away in a piece of cloth. ²¹I was afraid of you, because you are a hard man. You take out what you did not put in and reap what you did not sow.'

²²"His master replied, 'I will judge you by your own words, you wicked servant! You knew, did you, that I am a hard man, taking out what I did not put in, and reaping what I did not sow? ²³Why then didn't you put my money on deposit, so that when I came back, I could have collected it with interest?'

²⁴"Then he said to those standing by, 'Take his mina away from him and give it to the one who has ten minas.'

²⁵" 'Sir,' they said, 'he already has ten!'

²⁶"He replied, 'I tell you that to everyone who has, more will be given, but as for the one who has nothing, even what he has will be taken away. ²⁷But those enemies of mine who did not want me to be king over them—bring them here and kill them in front of me."

Scripture taken from the Holy Bible. New International Version

Hymn: Servants of the gospel

 Though we were undeserving Christ died to wash us clean. He bore the Father's anger While nailed upon the tree. In darkness and in turmoil The Judgement fell on Him Bringing us forgiveness That new life might begin.

As servants of the gospel
Christ's work we carry on
That through our prayer and witness
By grace we might win some.
We call on every nation
To turn to Christ the Lord
Refuge in his mercy
And marvel at his love.

- The grave could not contain him.
 From death the son broke fee
 Exalted by his Father
 To rule eternally
 And in his grace he calls us
 To be his chosen church
 As his holy temple
 His priests to all the earth
- 3. Marked with his Holy Spirit
 And guided by his word
 Christ gathers us together
 Prepares us for good works
 And so with grace apportioned
 We serve each others needs
 Sharing in each blessing
 And helping in our grief.

As servants of the gospel
Christ's work we carry on
That through our prayer and witness
By grace we might win some.
We call on every nation
To turn to Christ the Lord
Refuge in his mercy
And marvel at his love.

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Pianist: Mr Peter Waterhouse

Prayer: Dr Philip Selden